Governor Joe Lombardo
Chairman

Tiffany Greenameyer
Clerk of the Board

Attorney General Aaron D. Ford
Member

Secretary of State Francisco V. Aguilar
Member

STATE OF NEVADA
BOARD OF EXAMINERS

209 East Musser Street, Room 200 / Carson City, Nevada 89701-4298
Phone: (775) 684-0222 / Fax: (775) 684-0260
http://budget.nv.gov/Meetings

PUBLIC MEETING NOTICE AND AGENDA

Date and Time: December 2, 2026, 10:00 AM

Location: Nevada Capitol Building
101 North Carson Street, Old Assembly Chambers
Carson City, Nevada 89701

Video Conference Location: The McCarran Center, Nevada Building
1 State of Nevada Way, Governor's Conference Room
Las Vegas, Nevada 89119

This meeting may be viewed on YouTube.
The video live stream begins at 10:00 am.
https://www.youtube.com/watch?v=GHy5PTsKDQ0

AGENDA

1. **Call to Order / Roll Call**

2. **Public Comment** The first public comment period is limited to comments on items on the agenda. No action may be taken upon a matter raised under this public comment period unless the matter itself has been specifically included on the agenda as an action item. The Chair of the Board has imposed a time limit of three minutes. Public comment may be provided in person or via telephone. To provide public comment on an item on the agenda via telephone, dial 775-321-6111 or 702-329-3435. When prompted to provide the meeting ID, please enter 388 438 717#. When the Chair opens the public comment period, dial *5 to request to be unmuted. To resolve any issues related to dialing in to provide public comment for this meeting, please call (775) 684-0222.

3. Approval of the November 10, 2026 Meeting Minutes (For possible action)

4. State Vehicle Purchases (For possible action)

Pursuant to NRS 334.010, no automobile may be purchased by any department, office, bureau, officer, or employee of the state without prior written consent of the State Board of Examiners.

AGENCY NAME	# OF VEHICLES	NOT TO EXCEED:
Department of Administration – Fleet Services Division	9	$394,247
Department of Agriculture	2	$411,679
Department of Public Safety – Fire Marshal	3	$193,975
Department of Public Safety – Investigation Division	3	$228,715
State Department of Conservation and Natural Resources – Division of Water Resources	2	$107,859

5. Authorization for an Emergency Contract with a Current and/or Former State Employee (For possible action)

Governor's Finance Office – Budget Division

Pursuant to NRS 333.705, subsection 4, the office seeks a favorable recommendation regarding its determination to use the emergency provision to contract with former employee Julie Kidd to provide support for preparation of the 2027-2029 Executive Budget through statewide contract #99SWC-NV25-25409 with HAT Limited Partnership dba Manpower.

6. Authorization to Contract with a Current and/or Former State Employee (For possible action)

Nevada Department of Transportation

Pursuant to NRS 333.705 subsection 1, the department requests authority to contract with former employee Mark Aragon to provide support for Operational Technology and Intelligent Transportation Systems functions through a statewide contract #99SWC-NV25-23509 with Knowledge Services.

7. Request for Approval to Pay a Tort Claim Pursuant to NRS 41.036
(For possible action)

Office of the Attorney General

Pursuant to NRS 41.036, the office submits the following Tort Claim request for approval:

Claimant:	Does 1-35
Claim No:	TC22197
Settlement Amount:	$1,261,207.58
Date of Loss:	August 25, 2015

8. Request for a Recommendation of Approval to the Interim Finance Committee for an Allocation Amount from the Contingency Account
(For possible action)

A. Department of Business and Industry – Home Means Nevada, Inc.

Pursuant to NRS 353.268, the Board of Directors of Home Means Nevada, Inc. requests a recommendation to the Interim Finance Committee for an allocation of $53,121 from the Interim Finance Committee Contingency Account to be deposited in the account for Foreclosure Mediation Assistance and transferred to Home Means Nevada, Inc. for support of the Foreclosure Mediation Program.

B. Governor's Finance Office – Special Appropriations

Pursuant to NRS 353.268, the Governor's Finance Office requests a recommendation to the Interim Finance Committee Contingency Account for an allocation of $80,000 to support activities associated with elected official transition for the Governor-Elect, Lieutenant Governor-Elect, Attorney General-Elect, Treasurer-Elect, and Controller-Elect.

9. Approval of New, Extended, or Modified Collective Bargaining Agreement **(For possible action)**

A. Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management acting on behalf of the Executive Department of the State of Nevada, requests approval of the new Collective Bargaining Agreement with the Nevada Police Union for the 2025-2027 biennium for Bargaining Unit L, comprised of supervisory Category I peace officers. The estimated fiscal impact of the agreement for the biennium is $10,153,477.

B. Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management acting on behalf of the Executive Department of the State of Nevada, requests approval of the new Collective Bargaining Agreement with the Battle Born Fire Fighters Association, Local 3895 for the 2027-2029 biennium for Bargaining Unit K, comprised of non-supervisory firefighters. The estimated fiscal impact of the agreement for the biennium is $2,209,537.

C. Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management acting on behalf of the Executive Department of the State of Nevada, requests approval of the new Collective Bargaining Agreement with the Battle Born Fire Fighters Association, Local 3895 for the 2027-2029 biennium for Bargaining Unit O, comprised of supervisory firefighters. The estimated fiscal impact of the agreement for the biennium is $861,338.

D. Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management acting on behalf of the Executive Department of the State of Nevada, requests approval of the new Collective Bargaining Agreement with the Nevada Peace Officer Association for the 2027-2029 biennium for Bargaining Unit H, comprised of non-supervisory Category II peace officers. The estimated fiscal impact of the agreement for the biennium is $3,356,467.

E. Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management acting on behalf of the Executive Department of the State of Nevada, requests approval of the new Collective Bargaining Agreement with the Nevada Peace Officer Association for the 2027-2029 biennium for Bargaining Unit M, comprised of supervisory Category II peace officers. The estimated fiscal impact of the agreement for the biennium is $1,140,542.

10. Approval of Proposed Leases (For possible action)

11. Approval of Proposed Contracts (For possible action)

12. Approval of Proposed Master Service Agreements (For possible action)

13. Information Item – Clerk of the Board Contracts

Pursuant to NRS 333.700, the Clerk of the Board may approve all contract transactions for amounts less than $100,000. Per direction from the September 14, 2021 meeting of the Board of Examiners, the Board wished to receive an informational item listing all approvals applicable to the new threshold ($10,000 - $99,999). Attached is a list of all applicable approvals for contracts and amendments approved from October 10, 2026 through November 5, 2026.

14. Information Item Reports

Governor's Finance Office – Budget Division

Pursuant to NRS Chapter 353, the division presents a reconciled fund balance report for the Tort Claim Fund, Statutory Contingency Account, Stale Claims Account, Emergency Account, Disaster Relief Account, and the IFC Contingency Fund as of November 10, 2026, for fiscal year 2027. Additionally, a reconciliation of the Extradition Coordinator budget account has been prepared at the request of the Board.

15. Public Comment

This public comment period is for any matter that is within the jurisdiction of the public body. No action may be taken upon a matter raised under this public comment period unless the matter itself has been specifically included on an agenda as an action item. The Chair of the Board has imposed a time limit of three minutes. Public comment may be provided in person or via telephone. To provide public comment on an item on the agenda via telephone, dial 775-321-6111 or 702-329-3435. When prompted to provide the meeting ID, please enter 388 438 717#. When the Chair opens the public comment period, dial *5 to request to be unmuted. To resolve any issues related to dialing in to provide public comment for this meeting, please call (775) 684-0222.

16. Adjournment **(For possible action)**

NOTE: Items may be considered out of order. The public body may combine two or more agenda items for consideration. The public body may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The public body will limit public comments to three minutes per speaker and may place other reasonable restrictions on the time, place, and manner of public comments but may not restrict comments based upon viewpoint. A person may submit comments to be attached to the minutes of the meeting, in writing, three business days before the meeting date, in addition to testifying, or in lieu of testifying. Written comments are limited to two pages. Written comments may be submitted electronically by email at AJohnson2@finance.nv.gov. We are pleased to make reasonable accommodations for members of the public who have disabilities and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify Amberly Johnson at (775) 684-0223 or by email at AJohnson2@finance.nv.gov, as soon as possible, and in at least two days in advance of the meeting. Supporting materials for this meeting are available at 209 East Musser Street, Suite 200, Carson City, Nevada 89701 or by contacting Amberly Johnson at (775) 684-0223 or by email at AJohnson2@finance.nv.gov.

Public Meeting Notice and Agenda Posted at the Following Locations:

1. Blasdel Building, 209 East Musser Street, Suite 200, Carson City, Nevada 89701
2. Internet: https://notice.nv.gov
3. Internet: https://budget.nv.gov/Meetings/Board_of_Examiners/2026/2026BOE/

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MEETING MINUTES

Date and Time: November 10, 2026, 10:00 AM

Location: Nevada Capitol Building
101 North Carson Street, Old Assembly Chambers
Carson City, Nevada 89701

Video Conference Location: The McCarran Center, Nevada Building
1 State of Nevada Way, Governor's Conference Room
Las Vegas, Nevada 89119

MEMBERS PRESENT:
Governor Joe Lombardo
Attorney General Aaron Ford
Secretary of State Francisco V. Aguilar

STAFF PRESENT:
Tiffany Greenameyer, Clerk of the Board
Rosalie Bordelove, Board Counsel
David Lenzner, Deputy Director, Governor's Finance Office

OTHERS PRESENT:
Belinda Quene, Public Comment
JP Donovan, Public Comment

1. Call to Order / Roll Call

Governor: I'll call to order the State of Nevada Board of Examiners meeting scheduled for today, November 10, 2026, 10:00 AM, and we will start with the roll call.

David Lenzner: Governor Lombardo.

Governor: Here.

David Lenzner: Attorney General Ford.

Governor: Here.

David Lenzner: Secretary Aguilar.

Secretary of State: Here.

David Lenzner: Let the record reflect, we have a quorum.

2. Public Comment

The first public comment period is limited to comments on items on the agenda. No action may be taken upon a matter raised under this public comment period unless the matter itself has been specifically included on the agenda as an action item. The Chair of the Board has imposed a time limit of three minutes. Public comment may be provided in person or via telephone. To provide public comment on an item on the agenda via telephone, dial 775-321-6111 or 702-329-3435. When prompted to provide the meeting ID, please enter 193 970 230#. When the Chair opens the public comment period, dial *5 to request to be unmuted. To resolve any issues related to dialing in to provide public comment for this meeting, please call (775) 684-0222.

Governor: We will move on to Item 2, *Public Comment*. The first public comment period is limited to comments on items on the agenda. No action may be taken upon a matter raised under the public comment period unless the matter itself has been specifically included on the agenda as an action item. We will impose a three-minute time limit. Public comment may be provided in person or via telephone.

Do we have any public comment there in Carson City?

Clerk of the Board: Yes, sir, we do.

Governor: Go ahead if you're ready.

Public Comment: Attachment A

Governor: Thank you.

Public Comment: Attachment B

Governor: Thank you.

Clerk of the Board: Governor, there is no more public comment in Carson City.

Governor: Alright.

Do we have public comment here in Las Vegas? Seeing none.

Anybody in the queue on the phone?

IT Services: [Indicates none.]

Governor: Alright, we'll close the first opportunity for public comment.

3. Approval of the October 13, 2026 Meeting Minutes (For possible action)

Governor: Agenda item number 3, *Approval of the October 13, 2026 Meeting Minutes, for Possible Action.* Do we have any questions or concerns? If not, I'll entertain a motion.

Secretary of State: Motion to approve.

Governor: We have a motion for approval. All those in favor, signify by saying aye.

Aye.

Attorney General: Aye.

Secretary of State: Aye.

Governor: The motion passes unanimously.

4. Authorization to Contract with a Current and/or Former State Employee (For possible action)

Governor's Technology Office

Pursuant to NRS 333.705, subsection 1, the office requests to contract with former employee Kathleen McLaughlin to provide guidance and support for the mainframe system through statewide contract #99SWC-NV25-23509 with Knowledge Services.

Governor: Agenda item number 4, *Authorization to Contract with a Current and/or Former State Employee, for Possible Action*. Ms. Greenameyer.

Clerk of the Board: This request is from the Governor's Technology Office. Pursuant to NRS 333.705, subsection 1, the office requests to contract with former employee Kathleen McLaughlin to provide guidance and support for the mainframe system through a statewide contract with Knowledge Services. Are there any questions on this item?

Governor: Any questions?

Secretary of State: Motion to approve.

Governor: We have a motion for approval. All those in favor, signify by saying aye.

Aye.

Secretary of State: Aye.

Attorney General: Aye.

Governor: Unanimous – motion passes.

5. Approval of Proposed Leases (For possible action)

Governor: Moving on to Agenda item number 5, *Approval of Proposed Leases, for Possible Action.*

Clerk of the Board: There are two leases under this agenda item for approval by the Board. Are there any questions on these two leases?

Governor: None here.

Secretary of State: No questions. Motion to approve the two leases.

Governor: Alright, we have a motion for approval. All those in favor, signify by saying aye.

Aye.

Attorney General: Aye.

Secretary of State: Aye.

Governor: Motion passes – unanimous.

6. Approval of Proposed Contracts (For possible action)

Governor: We'll move on to *6. Approval of Proposed Contracts, for Possible Action*.

Clerk of the Board: There are 42 contracts under this agenda item. Are there any questions on these items?

Secretary of State: No questions. Motion to approve all 42 contracts.

Governor: Alright, we have a motion for approval. All those in favor, signify by saying aye.

Aye.

Attorney General: Aye.

Secretary of State: Aye.

Governor: Alright, the motion passes – unanimous.

7. Approval of Proposed Master Service Agreements (For possible action)

Governor: Move on to *7. Approval of Proposed Master Service Agreements, for Possible Action.*

Clerk of the Board: There are 15 master service agreements under this agenda item. Are there any questions on these items?

Secretary of State: No questions. Motion to approve the 15 master service agreements.

Governor: Alright, we have a motion for approval. All those in favor, signify by saying aye.

Aye.

Attorney General: Aye.

Secretary of State: Aye.

Governor: Motion passed unanimously.

8. Information Item – Clerk of the Board Contracts

Pursuant to NRS 333.700, the Clerk of the Board may approve all contract transactions for amounts less than $100,000. Per direction from the September 14, 2021 meeting of the Board of Examiners, the Board wished to receive an informational item listing all approvals applicable to the new threshold ($10,000 - $99,999). Attached is a list of all applicable approvals for contracts and amendments approved from September 19, 2026 through October 9, 2026.

Governor: We will move on to *8. Information Item – Clerk of the Board Contracts*.

Clerk of the Board: There are 99 contracts within the threshold of $10,000 to $99,999 that were approved by the Clerk of the Board from September 19, 2026 through October 9, 2026. This item is informational. Are there any questions on any of these items?

Governor: None here.

Attorney General: No.

Secretary of State: No questions.

9. Information Item Reports

A. Governor's Finance Office – Budget Division

Pursuant to NRS Chapter 353, the division presents a reconciled fund balance report for the Tort Claim Fund, Statutory Contingency Account, Stale Claims Account, Emergency Account, Disaster Relief Account, and the IFC Contingency Fund as of October 15, 2026, for fiscal year 2027. Additionally, a reconciliation of the Extradition Coordinator budget account has been prepared at the request of the Board.

B. Department of Motor Vehicles – Complete Streets Program

Pursuant to NRS 482.1825, subsection 2, the department shall certify to the Board of Examiners the amount of the voluntary contributions collected for each county by the department and its agents, and that the money has been distributed as provided in statute. This report covers the period of July 1, 2026 through September 30, 2026.

C. Notification of Civil Settlement or Award and Reimbursement Pursuant to NRS 41.960

Pursuant to NRS 41.960, subsection 3, Kirstin Blaise Lobato, a person who received compensation through an award of damages from this State in her action brought pursuant to NRS 41.900, notifies the State Board of Examiners she has subsequently received a civil settlement relating to her wrongful conviction. Ms. Lobato reimburses the State for the compensation previously received in the amount of $900,000.

D. Notification of Civil Settlement or Award and Reimbursement Pursuant to NRS 41.960

Pursuant to NRS 41.960, subsection 3, Patience Rousseau, a person who received compensation through an award of damages from this State in her action brought pursuant to NRS 41.900, notifies the State Board of Examiners she has subsequently received a civil settlement relating to her wrongful conviction. Ms. Rousseau reimburses the State for the compensation previously received in the amount of $100,000.

Governor: We'll move on to Item number 9, *Information Item Reports*. We can take those together, Ms. Greenameyer.

Clerk of the Board: There are four reports under this agenda item. The first report is from the Governor's Finance Office, Budget Division. Pursuant to NRS Chapter 353, the division presents a reconciled fund balance report of the following accounts as of October 15, 2026. The balances are as follows: Tort Claim Fund, $3,544,127.88; Statutory Contingency Account, $1,239,438.14; Stale Claims Account, $837,142.30; Emergency Account,

$412,361.00; Disaster Relief Account, $13,223,474.00; IFC Contingency Unrestricted General Fund, $35,553,451.07; IFC Contingency Unrestricted Highway Fund, $1,638,068.35; IFC Contingency Restricted General Fund, $79,836,440.69; IFC Contingency Restricted Highway Fund, $6,552,525.31; Extradition Coordinator, $1,551,954.23. This item is informational. Are there any questions on this item?

Governor: Are there any questions?

Secretary of State: No questions.

Governor: No questions.

Clerk of the Board: The next item is the Department of Motor Vehicles, Complete Streets Program report. Pursuant to NRS 482.1825, subsection 2, the department shall certify to the Board of Examiners, the amount of the voluntary contributions collected for each county by the department and its agents, and that the money has been distributed as provided in the statute. This report covers the period of July 1, 2026 through September 30, 2026. This item is also informational.

The next item is a notification of civil settlement or award and reimbursement. Pursuant to NRS 41.960, subsection 3, Kirstin Blaise Lobato, a person who received compensation through an award of damages from this state in her action brought pursuant to NRS 41.900, notifies the State Board of Examiners she has subsequently received a civil settlement relating to her wrongful conviction. Ms. Lobato has reimbursed the state for the compensation previously received in the amount of $900,000.

The last item is a notification of civil settlement or award and reimbursement. Pursuant to NRS 41.960, subsection 3, Patience Rousseau, a person who received compensation through an award of damages from this state in her action brought pursuant to NRS 41.900, notifies the State Board of Examiners she has subsequently received a civil settlement relating to her wrongful conviction. Ms. Rousseau has reimbursed the state for the compensation previously received in the amount of $100,000. This item is also informational. Are there any questions on these items?

Governor: None here.

Attorney General: No.

Secretary of State: No questions.

Governor: Alright, we will close Agenda item number 9.

10. Public Comment This public comment period is for any matter that is within the jurisdiction of the public body. No action may be taken upon a matter raised under this public comment period unless the matter itself has been specifically included on an agenda as an action item. The Chair of the Board has imposed a time limit of three minutes. Public comment may be provided in person or via telephone. To provide public comment on an item on the agenda via telephone, dial 775-321-6111 or 702-329-3435. When prompted to provide the meeting ID, please enter 193 970 230#. When the Chair opens the public comment period, dial *5 to request to be unmuted. To resolve any issues related to dialing in to provide public comment for this meeting, please call (775) 684-0222.

Governor: We will move to the second opportunity to public comment. Do we have any public comment there in Carson City?

Clerk of the Board: No, sir.

Governor: Any public comment here in Las Vegas? [None.]

Anybody on the phone?

Clerk of the Board: No, sir.

11. Adjournment **(For possible action)**

Governor: Alright, we'll move to adjournment.

Attorney General: So moved.

Governor: We have a motion for adjournment. All those in favor, signify by saying aye.

Aye.

Attorney General: Aye.

Secretary of State: Aye.

[Meeting adjourned.]

ATTACHMENT A – PUBLIC COMMENT

Belinda Quene: Good morning, Governor Lombardo and Members of the Board of Examiners. My name is Belinda Quene, co-owner of Tahoe Multisport, a small Nevada business that has provided guided recreational tours at Sand Harbor. We value working with Nevada State Parks, protecting the environment, keeping guests safe, and helping visitors experience Lake Tahoe responsibly. We understand that the State faces difficult decisions when choosing who may operate on public lands, but these decisions must follow the rules established for everyone.

We are here because official records raise serious questions about the Sand Harbor evaluation, an apparent scoring formula discrepancy, operating arrangements described by selected companies, and safeguards for evaluator impartialities. We are asking for an independent check before these contracts are approved. A fair process matters not only to us, but to every Nevada business that competes for a public position—sorry, a public opportunity. Please defer the Sand Harbor contracts until the State verifies the scoring and material representations. Thank you for your consideration.

ATTACHMENT B – PUBLIC COMMENT

JP Donovan: Good morning. I'm co-owner of Tahoe Multisport and I'm speaking on the same subject. Under State Administrative Manual, section 0104, I respectfully request that the Board Member pull the four Sand Harbor contracts, numbered 32941 through 32944, from the Agenda Item 6, for separate discussion. They're listed as entries 33 through 36, on pages 8 and 9, of the Contract Summary.

Our primary concern is the mathematical discrepancy that could change the outcome of the procurement. Section 6.1.7 of RFP 70CNR-S3817 published a specific revenue score and formula. The released scores appear to reflect a different calculation. [JP Donovan displayed two typewritten documents.] Applying the published formula, while holding all other scores constant, moves Tahoe Multisport from 2.63 points behind the selected operator, to 4.8 points ahead. This isn't a disagreement over subjective scoring. It's a calculation that can be independently verified. We simply ask Purchasing to identify the controlling formula, and reconcile the scores, before the contracts are approved. Official records also raise questions about selected operators, licensing and shuttle arrangements, as well as, evaluator impartiality safeguards. We have submitted supporting documentation for all of those concerns. We recognize Purchasing may characterize us as an unsuccessful bidder whose appeal period has expired, but that doesn't resolve the mathematical discrepancy. We are not requesting an appeal or asking to be awarded the contract. We're asking for verification before approval. If the evaluation was conducted correctly, independent verification should confirm that. If an error occurred, there's still opportunity to correct it. Please pull the contracts for separate discussion. If the discrepancy cannot be resolved, defer all four, or at minimum, the contract 32943 and 32944. Thank you.

WRITTEN PUBLIC COMMENT | NOVEMBER 10, 2026

Nevada Board of Examiners • RFP 70CNR-S3817 — Sand Harbor Non-Motorized Guided Tours

Submitted by Tahoe Multisport LLC | JP Donovan | tahoemultisport@gmail.com

Purpose and procedural context

This written statement supplements the public comment I delivered October 13, 2026. The prior presentation raised (1) verification of operational representations, (2) access to evaluation records and appeal barriers, and (3) an apparent revenue-scoring discrepancy. The matters remain relevant to an accurate record for possible contract approval. Tahoe Multisport did not file a procurement appeal under NRS 333.370; this is not an attempt to have the Board adjudicate, reopen, or substitute for that statutory process. The Budget Division expressly reiterated that jurisdictional distinction on October 20.

1. Operational representations: specific document for verification

Tahoe Jack's proposal identifies the Diamond Peak overflow parking lot as its shuttle operational address (proposal p. 31) and states that shuttle services "currently utilize" the lot (p. 37). IVGID communications dated October 5, 2026 report that personnel were unaware of an agreement authorizing the commercial use; staff also referenced a prior communication to Tahoe Jack's against use of that lot. The IVGID records do not conclusively establish whether any other or later authorization exists. The limited question is whether the procuring agency has confirmed authorization for material parking or staging arrangements relied upon in the proposed operation, and whether any required approval must exist before contract performance.

2. Evaluation records and meaningful review

Purchasing has maintained that individual evaluator identities, appointment records, worksheets, and/or notes cannot be released until after Board approval, even though the Notice of Award issued October 2. Its October 19 response cited SAM 0319(O), which Purchasing described as making solicitation information available upon Notice of Award, yet continued to withhold evaluator-identification records until after Board approval. We asked for a reconciliation of those positions. We also previously asked about the substantial appeal-security requirement. The unresolved disclosure questions are distinct from, and do not extend, the statutory appeal deadline. A transparent administrative explanation would nonetheless assist public understanding.

3. Published revenue formula and disclosed scoring

Section 6.1.7 of the RFP, as reproduced in the October 13 exhibit package, publishes $15 \times ((H + L - V) / H)$, defining H as the highest proposed revenue share, L as the lowest, and V as the vendor's proposed share. Disclosed revenue points appear consistent instead with $15 \times (V / H)$. Applying both formulas using H = 22%, L = 10%, Tahoe Paddle Sports V = 15%, and Tahoe Multisport V = 10% yields:

Operator	Disclosed revenue	Published formula	Revised total*
Tahoe Paddle Sports	10.23	11.59	155.06
Tahoe Multisport	6.82	15.00	159.24

*Revised total holds disclosed technical and Nevada-preference points constant. The released totals were approximately 153.69 and 151.06, respectively. These are Tahoe Multisport calculations for verification, not an agency determination. Any controlling amendment or corrected input could change the result.

Requested action within the Board's role

If these contracts are placed on the November 10 agenda, please consider asking the responsible agency for a written, independently checked reconciliation identifying the controlling revenue formula and amendments, actual inputs and scores, and whether any difference affects the recommended awards; and for confirmation of material parking/staging permissions necessary to carry out awarded operations. Please include these comments in the meeting minutes. I respectfully recognize that the Board cannot hear an unsuccessful bidder's appeal.

Supporting records: October 13 public-comment statement and one-page brief; RFP/scorecard exhibit packet; October 5 IVGID Diamond Peak correspondence; Purchasing records correspondence; October 20 Budget Division response.

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 10, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Dustin Speed, Executive Branch Budget Officer DS
Budget Division

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners' meeting.

DEPARTMENT OF ADMINISTRATION – FLEET SERVICES DIVISION

Agenda Item Write-up:

Pursuant to NRS 334.010, the agency requests approval to purchase 9 new vehicles for a total amount not to exceed $394,247.

Additional Information:

The agency requests approval to purchase 9 new vehicles including 2 trucks and 7 SUVs. Funding was appropriated from the 2025 Legislative Session in Assembly Bill 564, section 1.

Statutory Authority:

NRS 334.010

REVIEWED: ARF

ACTION ITEM: _____

Joe Lombardo
Governor

Joy Grimmer
Director

Mandy Hagler
Deputy Director

Robbie Burgess
Administrator

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
FLEET SERVICES DIVISION

750 E King St | Carson City, Nevada 89701
Phone: (775) 684-1880 | www.fleetservices.nv.gov | Fax: (775) 684-1888

Date: October 1, 2026

To: Lynda Bashor
Budget Analyst

From: Robbie Burgess
Administrator

Subject: November BOE Agenda Item Request

Please put the attached Board of Examiners (BOE) vehicle request on the November BOE agenda. This request is to purchase additional vehicles approved in the FY26 & FY27 budget.

Due to continued scarcity caused by supply chain problems, new vehicles must be purchased as soon as they become available. Approving this request will give Fleet Services the flexibility to do just that. Since the Board of Examiners will be approving the future purchase of vehicles the "prior written consent" requirement of NRS 334.010 will be satisfied.

Attachments:

- BOE vehicle purchase form
- Requesting Agency Budget Accounts with Vehicle Type

B/A	Agency	Loc	Rate Tier	Make	Model	Dealer	Total Vehicle Cost	Title Fee	Total cost	Qty
4685	B&I INDUSTRIAL RELATIONS	VEGAS	PREMIUM	TOYOTA	RAV4 LE AWD HY #IV	CARSON CITY TOYOTA	$35,450.00	28.25	35,478.25	1
4685	B&I INDUSTRIAL RELATIONS	RENO	PREMIUM	TOYOTA	RAV4 LE AWD HY #IV	CARSON CITY TOYOTA	$35,000.00	28.25	35,028.25	1
4685	B&I INDUSTRIAL RELATIONS	RENO	PREMIUM	TOYOTA	RAV4 LE AWD HY #IV	CARSON CITY TOYOTA	$35,000.00	28.25	35,028.25	1
4685	B&I INDUSTRIAL RELATIONS	ELKO	PREMIUM	TOYOTA	RAV4 LE AWD HY #IV	CARSON CITY TOYOTA	$35,000.00	28.25	35,028.25	1
4686	B&I INDUSTRIAL RELATIONS	VEGAS	PREMIUM	TOYOTA	RAV4 LE AWD HY #IV	CARSON CITY TOYOTA	$35,450.00	28.25	35,478.25	1
4686	B&I INDUSTRIAL RELATIONS	ELKO	SPECIALTY	FORD	F150	CAPITAL FORD	$47,000.00	28.25	47,028.25	1
4686	B&I INDUSTRIAL RELATIONS	CARSON	SPECIALTY	FORD	F150	CAPITAL FORD	$47,000.00	28.25	47,028.25	1
1030-030	ATTORNEY GENERAL	VEGAS	PREMIUM	CHEVROL	TAHOE	CHAMPION CHEVROLET	$62,046.00	28.25	62,074.25	1
1030-030	ATTORNEY GENERAL	VEGAS	PREMIUM	CHEVROL	TAHOE	CHAMPION CHEVROLET	$62,046.00	28.25	62,074.25	1
									394,246.25	9

Board of Examiners Request for Approval to Purchase a State Vehicle Pursuant to NRS 334.010

Agency Name: Fleet Services	**Budget Account #:** 1356
Contact Name: Robbie Burgess	**Telephone Number:** 775 684-1883

Pursuant to NRS 334.010, agencies must receive prior written consent to purchase State vehicles. This applies to all new and used vehicles. Please provide the following information:

Number of vehicles requested: 9 **Amount of the request:** $394,246.25

Is the requested vehicle(s) new or used: New

Type of vehicle(s) purchasing e.g. compact sedan, intermediate sedan, SUV, pick up, etc.:

SUV's and Trucks

Mission of the requested vehicle(s):

Various depending on agency mission

Were funds legislatively approved for the request? ☒ **Yes** ☐ **No**	**If yes, please provide the decision unit number:** E722 **If no, please explain how the vehicles will be funded?**

Is the requested vehicle(s) an addition to an existing fleet or replacement vehicle(s):

☒ 9 **Addition(s)** ☐ ____ **Replacement(s)**

Does the requested vehicle(s) comply with "Smart Way" or "Smart Way Elite" requirements pursuant to SAM 1314? If not, please explain.

yes

Please Complete for Replacement Vehicles Only: (For type of vehicle, i.e., compact sedan, intermediate sedan, SUV, pick up, etc.)	Does this request meet the replacement schedule criteria pursuant to SAM 1316? If no, explain why the vehicle is being replaced.
Current Vehicle Information: Vehicle #1 Model Year: Odometer Reading: Type of Vehicle:	
Vehicle #2 Model Year: Odometer Reading: Type of Vehicle:	If the replacement vehicle is an upgrade to the existing vehicle, explain the need for the upgrade.
Please attach an additional sheet if necessary	

APPOINTING AUTHORITY APPROVAL:

Agency Appointing Authority	Title	Date
	Administrator	10/1/2026

BOARD OF EXAMINERS' APPROVAL:

☐ Approved for Purchase ☐ Not Approved for Purchase

Board of Examiners	Date

Revised 12/26/17

order 91-90

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 TOYOTA RAV4 LE AWD HY #M		
Dealer Name:	CARSON CITY TOYOTA		
Delivery Location:	VEGAS		
Vehicle Colors:	Exterior:	Interior: ANY	X☐ Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	35000.00	35000.000
SPECIFY OPTIONS: (description)			$
DEL FEE		$ 450.00	$450.00
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options			
DMV Title and DRS Fee's	1	$28.25	28.25
GRAND TOTAL:			$35478.25

Registered Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
Legal Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
County Vehicle Based In:	CLARK
Name & Phone of Person to contact when vehicle is ready for delivery:	ROBBIE BURGESS 775-684-1883

M.

Dick Campagni's

CARSON CITY TOYOTA

CAMPAGNI AUTO GROUP

WWW.CARSONCITYTOYOTA.COM 775-882-8211

BUYER	CO-BUYER	
FLEET SERVICES DIVISION		**Deal #:** 46638
750 E-KING ST		**Deal Type:** Retail
CARSON CITY, NV 897014768		**Deal Date:** 09/23/2025
Home #: (775) 684-0279	**Home #:**	**Print Time:** 02:57pm
Work #: (775) 684-1883	**Work #:**	**Salesperson:**

VEHICLE

New ☐	**Stock #:**	**Description:**	**VIN:**	**Mileage:**
Used ☐		2026 TOYOTA RAV4 LE AWD HY		
Demo ☐				

TRADE

AFTERMARKETS

PRICE INCLUDES
2 YEARS OR 25,000
MILE SERVICE
MAINTENANCE AT NO CHARGE

Total Aftermarkets: $ 0.00

	$	
Sale Price:	$	35,000.00
Total Financed Aftermarkets:	$	0.00
Total Trade Allowance:	$	0.00
Trade Difference:	$	**35,000.00**
Documentary Fee:	$	0.00
State & Local Taxes:	$	0.00
Total License and Fees:	$	28.25
Total Cash Price:	$	**35,028.25**
Total Trade Payoff:	$	0.00
Delivered Price:	$	**35,028.25**
Cash Down Payment + Deposit:	$	0.00
Unpaid Balance:	$	**35,028.25**
Service Agreement:	$	0.00
Maintenance Agreement:	$	0.00
GAP Insurance:	$	0.00
Credit Life, Accident & Health:	$	0.00
Other:	$	0.00
Amount Financed:	$	**35,028.25**

Rate:		0.00%
Amount Financed:	$	35,028.25

Buyer Signature

Co-Buyer Signature

TOYOTA

Carson City Toyota
2590 South Carson Street
Carson City NV 89701
775-882-8211

RAV4 HYBRID

RAV4 Hybrid LE



Model: RAV4 Hybrid LE 2.5L 4-Cyl. Engine All-Wheel Drive 4435G

Stock: N/A

Engine: 2.5L 4-Cyl. Hybrid Engine

Transmission: Electronically controlled Continuously Variable Transmission (ECVT)

EXTERIOR Silver Sky Metallic

INTERIOR Black Fabric

PRICE

Base MSRP *	
Port Installed Packages & Accessories	
Delivery Processing and Handling	
Total Advertised Price	

FUEL ECONOMY

39 MPG	41 MPG	38 MPG
Combined City/Hwy	City	Highway

INSTALLED PACKAGES & ACCESSORIES

50 State Emissions	FIO
All-Weather Liner Package	PIO

Precision-fit and crafted from durable weather-resistant material, all weather liners and cargo liner help protect the interior. Includes:.

- All-Weather Floor Liners
- Cargo Liner

Owner's Portfolio	PIO
Total Optional Equipment	
Vehicle Base Model	
Delivery Processing and Handling	

PRICE INCLUDES 2 YEARS OR 25,000 MILE SERVICE MAINTENANCE AT NO CHARGE

FEATURES

Mechanical & Performance

- Capability: Hill Start Assist Control (HAC)
- Body Construction: Reinforced unitized steel body
- HV Traction Battery: Voltage: 244.8V (Ni-MH)
- Drivetrain: All-Wheel Drive Integrated Management (AIM) with Multi-Information Display (MID) monitor
- Transmission: Electronically controlled Continuously Variable Transmission (ECVT) with sequential shift mode
- Steering: Electric Power Steering (EPS); power-assisted rack-and-pinion
- Engine: Emission rating: Super Ultra Low Emission Vehicle (SULEV)
- Engine: Hybrid engine: 2.5-Liter Dynamic Force 4-Cylinder with
- Suspension: Independent MacPherson strut front suspension with stabilizer bar, multi-link rear suspension with stabilizer bar
- HV Traction Battery: Type: Sealed Nickel-Metal Hydride (Ni-MH)
- Drive Modes: Drive mode dial with SPORT, Eco, and NORMAL modes, EV Mode, and TRAIL mode
- Drivetrain: Electronic On-Demand All-Wheel Drive (AWD)
- Transmission: Engine oil cooler, automatic transmission fluid cooler and hybrid system cooler
- Engine: Compression ratio: 14.0:1
- Engine: Induction system: (D-4S) Dual-Injection (Direct-Injection and Port-Injection) EFI with Electronic Throttle Control System with

SPORT, Eco, NORMAL, EV, TRAIL drive modes: 219 combined net hp; internal combustion engine with 176 hp @ 5,300 rpm;Electric motor: power output (front/rear) 118/54 hp (88/40 kW); torque (front/rear) 149/89 lb.-ft.
- Brakes: Power-assisted ventilated 12.0-in. front disc brakes; ventilated 11.1-in. rear disc brakes
- HV Electric Motor: Power output (front/rear): 118/54 hp (88/40 kW)
- Engine: 2.5L 4-Cyl. Hybrid Engine
- Weight Rating: 4920 lbs

intelligence (ETCS-i)
- Brakes: Active Cornering Assist (ACA)
- Brakes: Electronically Controlled Braking (ECB) system with integrated regenerative braking
- HV Electric Motor: Torque (front/rear): 149/89 lb.-ft. (202/121 N-m)
- Electronically controlled Continuously Variable Transmission (ECVT)

Steering

- Electric Power Steering (EPS); power-assisted rack-and-pinion S

Exterior

- 17-in. 5-spoke light gray metallic alloy wheels
- Color-keyed upper front bumper, and black lower front bumper, overfenders and rear bumper
- Active grille shutters; aerodynamic underbody panels with vortex generators, front and rear wheel spats, and integrated rear spoiler
- Low-profile black roof rails
- Black hexagon-patterned bar front grille
- LED projector low- and high-beam headlights with chrome accent, Automatic High Beams (AHB)
- Color-keyed roof-mounted shark-fin antenna
- LED Daytime Running Lights (DPL)
- Privacy glass on all rear side, quarter and liftgate windows
- Dual chrome-tipped exhaust
- Intermittent windshield wipers and intermittent rear window wiper
- Black power outside mirrors with folding feature
- LED taillights

Interior

- Rear liftgate window defogger
- LED front-seat reading lights, dome light and cargo area light
- Passenger-side lockable glove compartment
- Center console with covered storage compartment, two cup holders, drive mode, Electric Parking Brake (EPB) and automatic Brake Hold controls, and front storage tray
- Sun visors with illuminated vanity mirrors
- Day/night rearview mirror
- Three USB ports— USB media port in front storage tray and two additional charge ports in front center console
- Power windows with auto up/down and jam protection in all positions
- Black in-dash storage trays
- Soft-touch dash and armrests, with stitched dash accents
- Dual zone automatic climate control system with dust and pollen filter and rear-seat vents
- Shift lever with sequential mode
- Urethane tilt/telescopic 3-spoke steering wheel with controls for audio, Multi-Information Display (MID), Bluetooth® hands free phone, voice-command, Dynamic Radar Cruise Control (DRCC), Lane Departure Alert (LDA) and Lane Trace Assist (LTA)
- Black interior door handles
- Fabric-trimmed seats; 6-way adjustable front driver's seat; 4-way adjustable front passenger seat with seatback pocket
- Height-adjustable rear cargo area deck board
- 2 front and 2 rear cup holders; 2 front and 2 rear bottle holders
- Front-door storage pockets with bottle holders
- Black carpet flooring with driver-side footrest
- Electric Parking Brake (EPB) with Brake Hold
- One 12V/120W auxiliary power outlet in front instrument panel storage tray and one 12V/120W auxiliary power outlet in second row
- 60/40 split reclining fold-flat rear seat with center armrest and cup holders
- Ash Gray fabric-trimmed headliner
- Remote keyless entry system with lock, unlock, panic functions and remote illuminated entry
- Digital speedometer and instrumentation with analog hybrid power meter, coolant temperature, and fuel gauges; 7-in. digital Multi-Information Display (MID) with customizable settings, odometer, tripmeters, clock, outside temperature, rear passenger seatbelt indicators, hybrid energy monitor, fuel economy information, trip timer, shift-position and scheduled maintenance indicators, and warning messages
- Power door locks with shift-linked automatic lock/unlock feature
- Turn signal stalk with headlight controls and one-touch 3-blink lane change turn signals
- Overhead console with maplights, sunglasses storage and Safety Connect® button

Audio Multimedia

- 8-in. Toyota Audio Multimedia, six speakers, with wireless Apple CarPlay® & Android Auto™ compatible, SiriusXM® with 3-month trial. See toyota.com/audio-multimedia for details. S

ToyotaCare

- No cost maintenance plan $0 (No Cost)
- 24-hour Roadside Assistance $0 (No Cost)

Safety & Convenience

- Vehicle Proximity Notification System (VPNS)
- Anti-theft system with engine immobilizer
- 3-point seatbelts for all seating positions; driver-side Emergency Locking Retractor (ELR) and Automatic/Emergency Locking Retractor (ALR/ELR) on all passenger seatbelts
- Front and outboard second-row seatbelts with seatbelt pretensioners with force limiters
- Star Safety System™ — includes Vehicle Stability Control (VSC), Traction Control (TRAC), Anti-lock Brake System (ABS), Electronic Brake-force Distribution (EBD), Brake Assist (BA) and Smart Stop Technology® (SST)
- Child-protector rear door locks and power window lockout control
- Eight airbags — includes driver and front passenger Advanced Airbag System, driver and front passenger seat-mounted side airbags, driver's knee airbag, front passenger seat cushion airbag, and front and rear side curtain airbags
- Backup camera with dynamic gridlines
- Trailer-Sway Control (TSC)
- Hill Start Assist Control (HAC)
- Adjustable front shoulder anchors
- LATCH (Lower Anchors and Tethers for Children) includes lower anchors on outboard rear seats and tether anchors on all rear seats
- Front and rear side-impact door beams
- Toyota Safety Sense™ 2.5 — Pre-Collision System w/Pedestrian Detection , Full-Speed Range Dynamic Radar Cruise Control , Lane Departure Alert w/Steering Assist , Lane Tracing Assist , Automatic High Beams , Road Sign Assist
- Tire Pressure Monitor System (TPMS) with direct pressure readout and individual tire location alert

Connected Services

- Drive Connect — includes Cloud Navigation with Google Points of Interest (POI) data, Intelligent Assistant with Hey, Toyota, and Destination Assist. Subscription required after trial. 4G network dependent. Capable, subscription required
- Service Connect — receive personalized maintenance updates and vehicle health reports. Subscription required after trial. 4G network dependent. Up to 10-year trial subscription
- Safety Connect® — includes Emergency Assistance Button, Enhanced Roadside Assistance, Automatic Collision Notification, and Stolen Vehicle Locator. Subscription required. 4G network dependent. Up to 10-year trial subscription
- Wi-Fi Connect — includes AT&T Wi-Fi hotspot and Integrated Streaming (Apple Music® and Amazon Music) compatibility. 1-month trial subscription for music services. Subscription required after trial. 4G network dependent. Up to 30-day/3 GB trial subscription
- Remote Connect — remotely interact with your vehicle through the Toyota app via your smartwatch. Depending on grade, allows you to lock/unlock doors, start and stop the vehicle, locate your last parked location, check vehicle status and monitor guest drivers. Subscription required after trial. 4G network dependent. Subscription required, select features only

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* Base MSRP excludes manufacturer, distributor and dealer options, taxes, title and license and dealer fees and charges. Also excludes the Delivery, Processing and Handling of $1,195 for Cars (Corolla, Corolla HV, Corolla HB, GR Corolla, Camry, Prius, Prius Plug-in Hybrid, Toyota Crown, Mirai, GR86, GR Supra), $1,450 for Entry SUV (Corolla Cross, Corolla Cross HV), $1,450 for Small SUV (RAV4, RAV4 HV, RAV4 Plug-in Hybrid, bZ), $1,495 for Mid SUV/Van (4Runner, 4Runner HV, Highlander, Highlander HV, Grand Highlander, Grand Highlander HV, Sienna, Land Cruiser, Toyota Crown Signia), $1,595 for Small Pickup (Tacoma, Tacoma HV), $2,095 for Large Pickup/Large SUV (Tundra, Tundra HV, Sequoia). (Historically, vehicle manufacturers and distributors have charged a separate fee for processing, handling and delivering vehicles to dealerships. Toyota's charge for these services is called the "Delivery, Processing and Handling Fee" and is based on the value of the processing, handling and delivery services Toyota provides as well as Toyota's overall pricing structure and may be subject to change at any time. Toyota may make a profit on the Delivery, Processing and Handling Fee.) The Delivery, Processing and Handling Fee in AL, AR, FL, GA, LA, MS, NC, OK, SC and TX will be higher. Dealer price will vary.

ToyotaCare, which covers normal factory scheduled maintenance for 2 years or 25,000 miles, whichever comes first, is included as part of the sales price of the vehicle for qualifying buyers. See participating dealer for eligibility and coverage details.

Disclaimer: This document is not meant to replace or substitute the actual window sticker on the vehicle. Toyota Motor Sales, U.S.A., Inc. is not responsible and disclaims any liability for inaccuracies. Please contact your dealer with any questions or if you require additional information.

Vehicle Order Information Form

Order 95-90

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 TOYOTA RAV4 LE AWD HY #M		
Dealer Name:	CARSON CITY TOYOTA		
Delivery Location:	CARSON CITY		
Vehicle Colors:	Exterior:	Interior: ANY	X☐ Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	35000.00	35000.000
SPECIFY OPTIONS: (description)			$
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options			
DMV Title and DRS Fee's	1	$28.25	28.25
GRAND TOTAL:			$35028.25

Registered Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
Legal Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
County Vehicle Based In:	WASHOE
Name & Phone of Person to contact when vehicle is ready for delivery:	ROBBIE BURGESS 775-684-1883

M.

Dick Campagni's

CARSON CITY TOYOTA

CAMPAGNI AUTO GROUP

WWW.CARSONCITYTOYOTA.COM 775-882-8211

BUYER	CO-BUYER	
FLEET SERVICES DIVISION		**Deal #:** 46638
750 E KING ST		**Deal Type:** Retail
CARSON CITY, NV 897014768		**Deal Date:** 09/23/2025
Home #: (775) 684-0279	**Home #:**	**Print Time:** 02:57pm
Work #: (775) 684-1883	**Work #:**	**Salesperson:**

VEHICLE

New ☐	**Stock #:**	**Description:**	**VIN:**	**Mileage:**
Used ☐		2026 TOYOTA RAV4 LE AWD HY		
Demo ☐				

TRADE

AFTERMARKETS

PRICE INCLUDES
2 YEARS OR 25,000
MILE SERVICE
MAINTENANCE AT NO CHARGE

Total Aftermarkets: $ **0.00**

	$	
Sale Price:	$	35,000.00
Total Financed Aftermarkets:	$	0.00
Total Trade Allowance:	$	0.00
Trade Difference:	$	**35,000.00**
Documentary Fee:	$	0.00
State & Local Taxes:	$	0.00
Total License and Fees:	$	28.25
Total Cash Price:	$	**35,028.25**
Total Trade Payoff:	$	0.00
Delivered Price:	$	**35,028.25**
Cash Down Payment + Deposit:	$	0.00
Unpaid Balance:	$	**35,028.25**
Service Agreement:	$	0.00
Maintenance Agreement:	$	0.00
GAP Insurance:	$	0.00
Credit Life, Accident & Health:	$	0.00
Other:	$	0.00
Amount Financed:	$	**35,028.25**

Rate: 0.00%
Amount Financed: $ 35,028.25

Buyer Signature

Co-Buyer Signature

TOYOTA

Carson City Toyota
2590 South Carson Street
Carson City NV 89701
775-882-8211

RAV4 HYBRID

RAV4 Hybrid LE



Model: RAV4 Hybrid LE 2.5L 4-Cyl. Engine All-Wheel Drive 4435G

Stock: N/A

Engine: 2.5L 4-Cyl. Hybrid Engine

Transmission: Electronically controlled Continuously Variable Transmission (ECVT)

EXTERIOR
Silver Sky Metallic

INTERIOR
Black Fabric

PRICE

Base MSRP *	
Port Installed Packages & Accessories	
Delivery Processing and Handling	
Total Advertised Price	

FUEL ECONOMY

39 MPG Combined City/Hwy
41 MPG City
38 MPG Highway

INSTALLED PACKAGES & ACCESSORIES

50 State Emissions	FIO
All-Weather Liner Package	PIO

Precision-fit and crafted from durable weather-resistant material, all weather liners and cargo liner help protect the interior. Includes:.

- All-Weather Floor Liners
- Cargo Liner

Owner's Portfolio	PIO
Total Optional Equipment	
Vehicle Base Model	
Delivery Processing and Handling	

PRICE INCLUDES 2 YEARS OR 25,000 MILE SERVICE MAINTENANCE AT NO CHARGE

FEATURES

Mechanical & Performance

- Capability: Hill Start Assist Control (HAC)
- Body Construction: Reinforced unitized steel body
- HV Traction Battery: Voltage: 244.8V (Ni-MH)
- Drivetrain: All-Wheel Drive Integrated Management (AIM) with Multi-Information Display (MID) monitor
- Transmission: Electronically controlled Continuously Variable Transmission (ECVT) with sequential shift mode
- Steering: Electric Power Steering (EPS): power-assisted rack-and-pinion
- Engine: Emission rating: Super Ultra Low Emission Vehicle (SULEV)
- Engine: Hybrid engine: 2.5-Liter Dynamic Force 4-Cylinder with
- Suspension: Independent MacPherson strut front suspension with stabilizer bar; multi-link rear suspension with stabilizer bar
- HV Traction Battery: Type: Sealed Nickel-Metal Hydride (N.-MH)
- Drive Modes: Drive mode dial with SPORT, Eco, and NORMAL modes, EV Mode, and TRAIL mode
- Drivetrain: Electronic On-Demand All-Wheel Drive (AWD)
- Transmission: Engine oil cooler, automatic transmission fluid cooler and hybrid system cooler
- Engine: Compression ratio: 14.0:1
- Engine: Induction system: (D-4S) Dual-Injection (Direct-Injection and Port-Injection) EFI with Electronic Throttle Control System with

SPORT, Eco, NORMAL, EV, TRAIL drive modes; 219 combined net hp; internal combustion engine with 176 hp @ 5,300 rpm;Electric motor; power output (front/rear) 118/54 hp (88/40 kW); torque (front/rear) 149/89 lb.-ft.
- Brakes: Power-assisted ventilated 12.0-in. front disc brakes; ventilated 11.1-in. rear disc brakes
- HV Electric Motor: Power output (front/rear): 118/54 hp (88/40 kW)
- Engine: 2.5L 4-Cyl. Hybrid Engine
- Weight Rating: 4920 lbs

intelligence (ETCS-i)
- Brakes: Active Cornering Assist (ACA)
- Brakes: Electronically Controlled Braking (ECB) system with integrated regenerative braking
- HV Electric Motor: Torque (front/rear): 149/89 lb.-ft. (202/121 N•m)
- Electronically controlled Continuously Variable Transmission (ECVT)

Steering

- Electric Power Steering (EPS); power-assisted rack-and-pinion S

Exterior

- 17-in. 5-spoke light gray metallic alloy wheels
- Color-keyed upper front bumper, and black lower front bumper, overfenders and rear bumper
- Active grille shutters; aerodynamic underbody panels with vortex generators, front and rear wheel spats, and integrated rear spoiler
- Low-profile black roof rails
- Black hexagon-patterned bar front grille
- LED projector low- and high-beam headlights with chrome accent, Automatic High Beams (AHB)
- Color-keyed roof-mounted shark-fin antenna
- LED Daytime Running Lights (DRL)
- Privacy glass on all rear side, quarter and liftgate windows
- Dual chrome-tipped exhaust
- Intermittent windshield wipers and intermittent rear window wiper
- Black power outside mirrors with folding feature
- LED taillights

Interior

- Rear liftgate window defogger
- LED front-seat reading lights, dome light and cargo area light
- Passenger-side lockable glove compartment
- Center console with covered storage compartment, two cup holders, drive mode, Electric Parking Brake (EPB) and automatic Brake Hold controls, and front storage tray
- Sun visors with illuminated vanity mirrors
- Day/night rearview mirror
- Three USB ports— USB media port in front storage tray and two additional charge ports in front center console
- Power windows with auto up/down and jam protection in all positions
- Black in-dash storage trays
- Soft-touch dash and armrests, with stitched dash accents
- Dual zone automatic climate control system with dust and pollen filter and rear-seat vents
- Shift lever with sequential mode
- Urethane tilt/telescopic 3-spoke steering wheel with controls for audio, Multi-Information Display (MID), Bluetooth® hands-free phone, voice-command, Dynamic Radar Cruise Control (DRCC), Lane Departure Alert (LDA) and Lane Trace Assist (LTA)
- Black interior door handles
- Fabric-trimmed seats; 6-way adjustable front driver's seat; 4-way adjustable front passenger seat with seatback pocket
- Height-adjustable rear cargo area deck board
- 2 front and 2 rear cup holders; 2 front and 2 rear bottle holders
- Front-door storage pockets with bottle holders
- Black carpet flooring with driver-side footrest
- Electric Parking Brake (EPB) with Brake Hold
- One 12V/120W auxiliary power outlet in front instrument panel storage tray and one 12V/120W auxiliary power outlet in second row
- 60/40 split reclining fold-flat rear seat with center armrest and cup holders
- Ash Gray fabric-trimmed headliner
- Remote keyless entry system with lock, unlock, panic functions and remote illuminated entry
- Digital speedometer and instrumentation with analog hybrid power meter, coolant temperature, and fuel gauges; 7-in. digital Multi-Information Display (MID) with customizable settings, odometer, tripmeters, clock, outside temperature, rear passenger seatbelt indicators, hybrid energy monitor, fuel economy information, trip timer, shift-position and scheduled maintenance indicators, and warning messages
- Power door locks with shift-linked automatic lock/unlock feature
- Turn signal stalk with headlight controls and one-touch 3-blink lane change turn signals
- Overhead console with maplights, sunglasses storage and Safety Connect® button

Audio Multimedia

- 8-in. Toyota Audio Multimedia, six speakers, with wireless Apple CarPlay® & Android Auto™ compatible, SiriusXM® with 3-month trial. See toyota.com/audio-multimedia for details. S

ToyotaCare

- No cost maintenance plan $0 (No Cost)
- 24-hour Roadside Assistance $0 (No Cost)

Safety & Convenience

- Vehicle Proximity Notification System (VPNS)
- Anti-theft system with engine immobilizer
- 3-point seatbelts for all seating positions, driver-side Emergency Locking Retractor (ELR) and Automatic/Emergency Locking Retractor (ALR/ELR) on all passenger seatbelts
- Front and outboard second-row seatbelts with seatbelt pretensioners with force limiters
- Star Safety System™ — includes Vehicle Stability Control (VSC), Traction Control (TRAC), Anti-lock Brake System (ABS), Electronic Brake-force Distribution (EBD), Brake Assist (BA) and Smart Stop Technology® (SST)
- Child-protector rear door locks and power window lockout control
- Eight airbags — includes driver and front passenger Advanced Airbag System, driver and front passenger seat-mounted side airbags, driver's knee airbag, front passenger seat cushion airbag, and front and rear side curtain airbags
- Backup camera with dynamic gridlines
- Trailer-Sway Control (TSC)
- Hill Start Assist Control (HAC)
- Adjustable front shoulder anchors
- LATCH (Lower Anchors and Tethers for Children) includes lower anchors on outboard rear seats and tether anchors on all rear seats
- Front and rear side-impact door beams
- Toyota Safety Sense™ 2.5 — Pre-Collision System w/Pedestrian Detection , Full-Speed Range Dynamic Radar Cruise Control , Lane Departure Alert w/Steering Assist , Lane Tracing Assist , Automatic High Beams , Road Sign Assist
- Tire Pressure Monitor System (TPMS) with direct pressure readout and individual tire location alert

Connected Services

- Drive Connect — includes Cloud Navigation with Google Points of Interest (POI) data, Intelligent Assistant with Hey, Toyota, and Destination Assist. Subscription required after trial. 4G network dependent. Capable, subscription required
- Service Connect — receive personalized maintenance updates and vehicle health reports. Subscription required after trial. 4G network dependent. Up to 10-year trial subscription
- Safety Connect® — includes Emergency Assistance Button, Enhanced Roadside Assistance, Automatic Collision Notification, and Stolen Vehicle Locator. Subscription required. 4G network dependent. Up to 10-year trial subscription
- Wi-Fi Connect — includes AT&T Wi-Fi hotspot and Integrated Streaming (Apple Music® and Amazon Music) compatibility. 1-month trial subscription for music services. Subscription required after trial. 4G network dependent. Up to 30-day/3 GB trial subscription
- Remote Connect — remotely interact with your vehicle through the Toyota app via your smartwatch. Depending on grade, allows you to lock/unlock doors, start and stop the vehicle, locate your last parked location, check vehicle status and monitor guest drivers. Subscription required after trial. 4G network dependent. Subscription required, select features only

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* Base MSRP excludes manufacturer, distributor and dealer options, taxes, title and license and dealer fees and charges. Also excludes the Delivery, Processing and Handling of $1,195 for Cars (Corolla, Corolla HV, Corolla HB, GR Corolla, Camry, Prius, Prius Plug-in Hybrid, Toyota Crown, Mirai, GR86, GR Supra), $1,450 for Entry SUV (Corolla Cross, Corolla Cross HV), $1,450 for Small SUV (RAV4, RAV4 HV, RAV4 Plug-in Hybrid, bZ), $1,495 for Mid SUV/Van (4Runner, 4Runner HV, Highlander, Highlander HV, Grand Highlander, Grand Highlander HV, Sienna, Land Cruiser, Toyota Crown Signia), $1,595 for Small Pickup (Tacoma, Tacoma HV), $2,095 for Large Pickup/Large SUV (Tundra, Tundra HV, Sequoia). (Historically, vehicle manufacturers and distributors have charged a separate fee for processing, handling and delivering vehicles to dealerships. Toyota's charge for these services is called the "Delivery, Processing and Handling Fee" and is based on the value of the processing, handling and delivery services Toyota provides as well as Toyota's overall pricing structure and may be subject to change at any time. Toyota may make a profit on the Delivery, Processing and Handling Fee.) The Delivery, Processing and Handling Fee in AL, AR, FL, GA, LA, MS, NC, OK, SC and TX will be higher. Dealer price will vary.

ToyotaCare, which covers normal factory scheduled maintenance for 2 years or 25,000 miles, whichever comes first, is included as part of the sales price of the vehicle for qualifying buyers. See participating dealer for eligibility and coverage details.

Disclaimer: This document is not meant to replace or substitute the actual window sticker on the vehicle. Toyota Motor Sales, U.S.A., Inc. is not responsible and disclaims any liability for inaccuracies. Please contact your dealer with any questions or if you require additional information.

order 92-90

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 TOYOTA RAV4 LE AWD HY #M		
Dealer Name:	CARSON CITY TOYOTA		
Delivery Location:	VEGAS		
Vehicle Colors:	Exterior:	Interior: ANY	XU Cloth U Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	35000.00	35000.000
SPECIFY OPTIONS: (description)			$
DEL FEE		$ 450.00	$450.00
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options			
DMV Title and DRS Fee's	1	$28.25	28.25
GRAND TOTAL:			$35478.25

Registered Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
Legal Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
County Vehicle Based In:	CLARK
Name & Phone of Person to contact when vehicle is ready for delivery:	ROBBIE BURGESS 775-684-1883

M.

Dick Campagni's

CARSON CITY TOYOTA

CAMPAGNI AUTO GROUP

WWW.CARSONCITYTOYOTA.COM 775-882-8211

BUYER	CO-BUYER		
FLEET SERVICES DIVISION		Deal #:	46638
750 E-KING ST		Deal Type:	Retail
CARSON CITY, NV 897014768		Deal Date:	09/23/2025
Home #: (775) 684-0279	Home #:	Print Time:	02:57pm
Work #: (775) 684-1883	Work #:	Salesperson:	

VEHICLE

New	Used	Demo	Stock #	Description	VIN	Mileage
☐	☐	☐		2026 TOYOTA RAV4 LE AWD HY		

TRADE

AFTERMARKETS

PRICE INCLUDES
2 YEARS OR 25,000
MILE SERVICE
MAINTENANCE AT NO CHARGE

Total Aftermarkets: **$ 0.00**

Rate:		0.00%
Amount Financed:	$	35,028.25

	$	
Sale Price:	$	35,000.00
Total Financed Aftermarkets:	$	0.00
Total Trade Allowance:	$	0.00
Trade Difference:	**$**	**35,000.00**
Documentary Fee:	$	0.00
State & Local Taxes:	$	0.00
Total License and Fees:	$	28.25
Total Cash Price:	**$**	**35,028.25**
Total Trade Payoff:	$	0.00
Delivered Price:	**$**	**35,028.25**
Cash Down Payment + Deposit:	$	0.00
Unpaid Balance:	**$**	**35,028.25**
Service Agreement:	$	0.00
Maintenance Agreement:	$	0.00
GAP Insurance:	$	0.00
Credit Life, Accident & Health:	$	0.00
Other:	$	0.00
Amount Financed:	**$**	**35,028.25**

Buyer Signature

Co-Buyer Signature

TOYOTA

Carson City Toyota
2590 South Carson Street
Carson City NV 89701
775-882-8211

RAV4 HYBRID

RAV4 Hybrid LE



Model: RAV4 Hybrid LE 2.5L 4-Cyl. Engine All-Wheel Drive 4435G

Stock: N/A

Engine: 2.5L 4-Cyl. Hybrid Engine

Transmission: Electronically controlled Continuously Variable Transmission (ECVT)

EXTERIOR Silver Sky Metallic

INTERIOR Black Fabric

PRICE

Base MSRP *	
Port Installed Packages & Accessories	
Delivery Processing and Handling	
Total Advertised Price	

FUEL ECONOMY

39 MPG	41 MPG	38 MPG
Combined City/Hwy	City	Highway

INSTALLED PACKAGES & ACCESSORIES

50 State Emissions	FIO
All-Weather Liner Package	PIO

Precision-fit and crafted from durable weather-resistant material, all weather liners and cargo liner help protect the interior. Includes:.

- All-Weather Floor Liners
- Cargo Liner

Owner's Portfolio	PIO
Total Optional Equipment	
Vehicle Base Model	
Delivery Processing and Handling	

PRICE INCLUDES 2 YEARS OR 25,000 MILE SERVICE MAINTENANCE AT NO CHARGE

FEATURES

Mechanical & Performance

- Capability: Hill Start Assist Control (HAC)
- Body Construction: Reinforced unitized steel body
- HV Traction Battery: Voltage: 244.8V (Ni-MH)
- Drivetrain: All-Wheel Drive Integrated Management (AIM) with Multi-Information Display (MID) monitor
- Transmission: Electronically controlled Continuously Variable Transmission (ECVT) with sequential shift mode
- Steering: Electric Power Steering (EPS); power-assisted rack-and-pinion
- Engine: Emission rating: Super Ultra Low Emission Vehicle (SULEV)
- Engine: Hybrid engine: 2.5-Liter Dynamic Force 4-Cylinder with
- Suspension: Independent MacPherson strut front suspension with stabilizer bar; multi-link rear suspension with stabilizer bar
- HV Traction Battery: Type: Sealed Nickel-Metal Hydride (Ni-MH)
- Drive Modes: Drive mode dial with SPORT, Eco, and NORMAL modes, EV Mode, and TRAIL mode
- Drivetrain: Electronic On-Demand All-Wheel Drive (AWD)
- Transmission: Engine oil cooler, automatic transmission fluid cooler and hybrid system cooler
- Engine: Compression ratio: 14.0:1
- Engine: Induction system: (D-4S) Dual-Injection (Direct-Injection and Port-injection) EFI with Electronic Throttle Control System with

SPORT, Eco, NORMAL, EV, TRAIL drive modes; 219 combined net hp; internal combustion engine with 176 hp @ 5,300 rpm;Electric motor: power output (front/rear) 118/54 hp (88/40 kW); torque (front/rear) 149/89 lb.-ft.
- Brakes: Power-assisted ventilated 12.0-in. front disc brakes; ventilated 11.1-in. rear disc brakes
- HV Electric Motor: Power output (front/rear): 118/54 hp (88/40 kW)
- Engine: 2.5L 4-Cyl. Hybrid Engine
- Weight Rating: 4920 lbs

intelligence (ETCS-i)
- Brakes: Active Cornering Assist (ACA)
- Brakes: Electronically Controlled Braking (ECB) system with integrated regenerative braking
- HV Electric Motor: Torque (front/rear): 149/89 lb.-ft. (202/121 N-m)
- Electronically controlled Continuously Variable Transmission (ECVT)

Steering

- Electric Power Steering (EPS); power-assisted rack-and-pinion S

Exterior

- 17-in. 5-spoke light gray metallic alloy wheels
- Color-keyed upper front bumper, and black lower front bumper, overfenders and rear bumper
- Active grille shutters; aerodynamic underbody panels with vortex generators, front and rear wheel spats, and integrated rear spoiler
- Low-profile black roof rails
- Black hexagon-patterned bar front grille
- LED projector low- and high-beam headlights with chrome accent, Automatic High Beams (AHB)
- Color-keyed roof-mounted shark-fin antenna
- LED Daytime Running Lights (DRL)
- Privacy glass on all rear side, quarter and liftgate windows
- Dual chrome-tipped exhaust
- Intermittent windshield wipers and intermittent rear window wiper
- Black power outside mirrors with folding feature
- LED taillights

Interior

- Rear liftgate window defogger
- LED front-seat reading lights, dome light and cargo area light
- Passenger-side lockable glove compartment
- Center console with covered storage compartment, two cup holders, drive mode, Electric Parking Brake (EPB) and automatic Brake Hold controls, and front storage tray
- Sun visors with illuminated vanity mirrors
- Day/night rearview mirror
- Three USB ports— USB media port in front storage tray and two additional charge ports in front center console
- Power windows with auto up/down and jam protection in all positions
- Black in-dash storage trays
- Soft-touch dash and armrests, with stitched dash accents
- Dual zone automatic climate control system with dust and pollen filter and rear-seat vents
- Shift lever with sequential mode
- Urethane tilt/telescopic 3-spoke steering wheel with controls for audio, Multi-Information Display (MID), Bluetooth® hands free phone, voice-command, Dynamic Radar Cruise Control (DRCC), Lane Departure Alert (LDA) and Lane Trace Assist (LTA)
- Black interior door handles
- Fabric-trimmed seats; 6-way adjustable front driver's seat; 4-way adjustable front passenger seat with seatback pocket
- Height-adjustable rear cargo area deck board
- 2 front and 2 rear cup holders, 2 front and 2 rear bottle holders
- Front-door storage pockets with bottle holders
- Black carpet flooring with driver-side footrest
- Electric Parking Brake (EPB) with Brake Hold
- One 12V/120W auxiliary power outlet in front instrument panel storage tray and one 12V/120W auxiliary power outlet in second row
- 60/40 split reclining fold-flat rear seat with center armrest and cup holders
- Ash Gray fabric-trimmed headliner
- Remote keyless entry system with lock, unlock, panic functions and remote illuminated entry
- Digital speedometer and instrumentation with analog hybrid power meter, coolant temperature, and fuel gauges; 7-in. digital Multi-Information Display (MID) with customizable settings, odometer, tripmeters, clock, outside temperature, rear passenger seatbelt indicators, hybrid energy monitor, fuel economy information, trip timer, shift-position and scheduled maintenance indicators, and warning messages
- Power door locks with shift-linked automatic lock/unlock feature
- Turn signal stalk with headlight controls and one-touch 3-blink lane change turn signals
- Overhead console with maplights, sunglasses storage and Safety Connect® button

Audio Multimedia

- 8-in. Toyota Audio Multimedia, six speakers, with wireless Apple CarPlay® & Android Auto™ compatible, SiriusXM® with 3-month trial. See toyota.com/audio-multimedia for details. S

ToyotaCare

- No cost maintenance plan $0 (No Cost)
- 24-hour Roadside Assistance $0 (No Cost)

Safety & Convenience

- Vehicle Proximity Notification System (VPNS)
- Anti-theft system with engine immobilizer
- 3-point seatbelts for all seating positions; driver-side Emergency Locking Retractor (ELR) and Automatic/Emergency Locking Retractor (ALR/ELR) on all passenger seatbelts
- Front and outboard second-row seatbelts with seatbelt pretensioners with force limiters
- Star Safety System™ — includes Vehicle Stability Control (VSC), Traction Control (TRAC), Anti-lock Brake System (ABS), Electronic Brake-force Distribution (EBD), Brake Assist (BA) and Smart Stop Technology® (SST)
- Child-protector rear door locks and power window lockout control
- Eight airbags — includes driver and front passenger Advanced Airbag System, driver and front passenger seat-mounted side airbags, driver's knee airbag, front passenger seat cushion airbag, and front and rear side curtain airbags
- Backup camera with dynamic gridlines
- Trailer-Sway Control (TSC)
- Hill Start Assist Control (HAC)
- Adjustable front shoulder anchors
- LATCH (Lower Anchors and Tethers for Children) includes lower anchors on outboard rear seats and tether anchors on all rear seats
- Front and rear side-impact door beams
- Toyota Safety Sense™ 2.5 — Pre-Collision System w/Pedestrian Detection , Full-Speed Range Dynamic Radar Cruise Control , Lane Departure Alert w/Steering Assist , Lane Tracing Assist , Automatic High Beams , Road Sign Assist
- Tire Pressure Monitor System (TPMS) with direct pressure readout and individual tire location alert

Connected Services

- Drive Connect — includes Cloud Navigation with Google Points of Interest (POI) data, Intelligent Assistant with Hey, Toyota, and Destination Assist. Subscription required after trial. 4G network dependent. Capable, subscription required
- Service Connect — receive personalized maintenance updates and vehicle health reports. Subscription required after trial. 4G network dependent. Up to 10-year trial subscription
- Safety Connect® — includes Emergency Assistance Button, Enhanced Roadside Assistance, Automatic Collision Notification, and Stolen Vehicle Locator. Subscription required. 4G network dependent. Up to 10-year trial subscription
- Wi-Fi Connect — includes AT&T Wi-Fi hotspot and Integrated Streaming (Apple Music® and Amazon Music) compatibility. 1-month trial subscription for music services. Subscription required after trial. 4G network dependent. Up to 30-day/3 GB trial subscription
- Remote Connect — remotely interact with your vehicle through the Toyota app via your smartwatch. Depending on grade, allows you to lock/unlock doors, start and stop the vehicle, locate your last parked location, check vehicle status and monitor guest drivers. Subscription required after trial. 4G network dependent. Subscription required, select features only

* Base MSRP excludes manufacturer, distributor and dealer options, taxes, title and license and dealer fees and charges. Also excludes the Delivery, Processing and Handling of $1,195 for Cars (Corolla, Corolla HV, Corolla HB, GR Corolla, Camry, Prius, Prius Plug-in Hybrid, Toyota Crown, Mirai, GR86, GR Supra), $1,450 for Entry SUV (Corolla Cross, Corolla Cross HV), $1,450 for Small SUV (RAV4, RAV4 HV, RAV4 Plug-in Hybrid, bZ), $1,495 for Mid SUV/Van (4Runner, 4Runner HV, Highlander, Highlander HV, Grand Highlander, Grand Highlander HV, Sienna, Land Cruiser, Toyota Crown Signia), $1,595 for Small Pickup (Tacoma, Tacoma HV), $2,095 for Large Pickup/Large SUV (Tundra, Tundra HV, Sequoia). (Historically, vehicle manufacturers and distributors have charged a separate fee for processing, handling and delivering vehicles to dealerships. Toyota's charge for these services is called the "Delivery, Processing and Handling Fee" and is based on the value of the processing, handling and delivery services Toyota provides as well as Toyota's overall pricing structure and may be subject to change at any time. Toyota may make a profit on the Delivery, Processing and Handling Fee.) The Delivery, Processing and Handling Fee in AL, AR, FL, GA, LA, MS, NC, OK, SC and TX will be higher. Dealer price will vary.

ToyotaCare, which covers normal factory scheduled maintenance for 2 years or 25,000 miles, whichever comes first, is included as part of the sales price of the vehicle for qualifying buyers. See participating dealer for eligibility and coverage details.

Disclaimer: This document is not meant to replace or substitute the actual window sticker on the vehicle. Toyota Motor Sales, U.S.A., Inc. is not responsible and disclaims any liability for inaccuracies. Please contact your dealer with any questions or if you require additional information.

order 94-90

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 TOYOTA RAV4 LE AWD HY #M		
Dealer Name:	CARSON CITY TOYOTA		
Delivery Location:	CARSON CITY		
Vehicle Colors:	Exterior:	Interior: ANY	X☐ Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	35000.00	35000.000
SPECIFY OPTIONS: (description)			$
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options			
DMV Title and DRS Fee's	1	$28.25	28.25
GRAND TOTAL:			$35028.25

Registered Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
Legal Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
County Vehicle Based In:	WASHOE
Name & Phone of Person to contact when vehicle is ready for delivery:	ROBBIE BURGESS 775-684-1883

M.

Dick Campagni's

CARSON CITY TOYOTA

CAMPAGNI AUTO GROUP

WWW.CARSONCITYTOYOTA.COM 775-882-8211

BUYER	CO-BUYER		
FLEET SERVICES DIVISION 750 E KING ST CARSON CITY, NV 897014768		Deal #:	46638
		Deal Type:	Retail
		Deal Date:	09/23/2025
		Print Time:	02:57pm
Home #: (775) 684-0279	**Home #:**		
Work #: (775) 684-1883	**Work #:**	**Salesperson:**	

VEHICLE

New ☐ Used ☐ Demo ☐	**Stock #:**	**Description:** 2026 TOYOTA RAV4 LE AWD HY	**VIN:**	**Mileage:**

TRADE

AFTERMARKETS

PRICE INCLUDES
2 YEARS OR 25,000
MILE SERVICE
MAINTENANCE AT NO CHARGE

Total Aftermarkets: $ **0.00**

Rate:		0.00%
Amount Financed:	$	35,028.25

	$	
Sale Price:	$	35,000.00
Total Financed Aftermarkets:	$	0.00
Total Trade Allowance:	$	0.00
Trade Difference:	$	**35,000.00**
Documentary Fee:	$	0.00
State & Local Taxes:	$	0.00
Total License and Fees:	$	28.25
Total Cash Price:	$	**35,028.25**
Total Trade Payoff:	$	0.00
Delivered Price:	$	**35,028.25**
Cash Down Payment + Deposit:	$	0.00
Unpaid Balance:	$	**35,028.25**
Service Agreement:	$	0.00
Maintenance Agreement:	$	0.00
GAP Insurance:	$	0.00
Credit Life, Accident & Health:	$	0.00
Other:	$	0.00
Amount Financed:	$	**35,028.25**

Buyer Signature

Co-Buyer Signature

TOYOTA

Carson City Toyota
2590 South Carson Street
Carson City NV 89701
775-882-8211

RAV4 HYBRID

RAV4 Hybrid LE



Model: RAV4 Hybrid LE 2.5L 4-Cyl. Engine All-Wheel Drive 4435G

Stock: N/A

Engine: 2.5L 4-Cyl. Hybrid Engine

Transmission: Electronically controlled Continuously Variable Transmission (ECVT)

EXTERIOR
Silver Sky Metallic

INTERIOR
Black Fabric

PRICE

Base MSRP *	
Port Installed Packages & Accessories	
Delivery Processing and Handling	
Total Advertised Price	

FUEL ECONOMY

39 MPG	41 MPG	38 MPG
Combined City/Hwy	City	Highway

INSTALLED PACKAGES & ACCESSORIES

50 State Emissions	PIO
All-Weather Liner Package	PIO

Precision-fit and crafted from durable weather-resistant material, all weather liners and cargo liner help protect the interior. Includes:.

- All-Weather Floor Liners
- Cargo Liner

Owner's Portfolio	PIO
Total Optional Equipment	
Vehicle Base Model	
Delivery Processing and Handling	

PRICE INCLUDES 2 YEARS OR 25,000 MILE SERVICE MAINTENANCE AT NO CHARGE

FEATURES

Mechanical & Performance

- Capability: Hill Start Assist Control (HAC)
- Body Construction: Reinforced unitized steel body
- HV Traction Battery: Voltage: 244.8V (Ni-MH)
- Drivetrain: All-Wheel Drive Integrated Management (AIM) with Multi-Information Display (MID) monitor
- Transmission: Electronically controlled Continuously Variable Transmission (ECVT) with sequential shift mode
- Steering: Electric Power Steering (EPS): power-assisted rack-and-pinion
- Engine: Emission rating: Super Ultra Low Emission Vehicle (SULEV)
- Engine: Hybrid engine: 2.5-Liter Dynamic Force 4-Cylinder with
- Suspension: Independent MacPherson strut front suspension with stabilizer bar; multi-link rear suspension with stabilizer bar
- HV Traction Battery: Type: Sealed Nickel-Metal Hydride (Ni-MH)
- Drive Modes: Drive mode dial with SPORT, Eco, and NORMAL modes, EV Mode, and TRAIL mode
- Drivetrain: Electronic On-Demand All-Wheel Drive (AWD)
- Transmission: Engine oil cooler, automatic transmission fluid cooler and hybrid system cooler
- Engine: Compression ratio: 14.0:1
- Engine: Induction system: (D-4S) Dual-Injection (Direct-Injection and Port-Injection) EFI with Electronic Throttle Control System with

SPORT, Eco, NORMAL, EV, TRAIL drive modes; 219 combined net hp; internal combustion engine with 176 hp @ 5,300 rpm;Electric motor: power output (front/rear) 118/54 hp (88/40 kW); torque (front/rear) 149/89 lb.-ft.
- Brakes: Power-assisted ventilated 12.0-in. front disc brakes; ventilated 11.1-in. rear disc brakes
- HV Electric Motor: Power output (front/rear): 118/54 hp (88/40 kW)
- Engine: 2.5L 4-Cyl. Hybrid Engine
- Weight Rating: 4920 lbs

intelligence (ETCS-i)
- Brakes: Active Cornering Assist (ACA)
- Brakes: Electronically Controlled Braking (ECB) system with integrated regenerative braking
- HV Electric Motor: Torque (front/rear): 149/89 lb.-ft. (202/121 N•m)
- Electronically controlled Continuously Variable Transmission (ECVT)

Steering

- Electric Power Steering (EPS); power-assisted rack-and-pinion S

Exterior

- 17-in. 5-spoke light gray metallic alloy wheels
- Color-keyed upper front bumper, and black lower front bumper, overfenders and rear bumper
- Active grille shutters; aerodynamic underbody panels with vortex generators, front and rear wheel spats, and integrated rear spoiler
- Low-profile black roof rails
- Black hexagon-patterned bar front grille
- LED projector low- and high-beam headlights with chrome accent, Automatic High Beams (AHB)
- Color-keyed roof-mounted shark-fin antenna
- LED Daytime Running Lights (DRL)
- Privacy glass on all rear side, quarter and liftgate windows
- Dual chrome-tipped exhaust
- Intermittent windshield wipers and intermittent rear window wiper
- Black power outside mirrors with folding feature
- LED taillights

Interior

- Rear liftgate window defogger
- LED front-seat reading lights, dome light and cargo area light
- Passenger-side lockable glove compartment
- Center console with covered storage compartment, two cup holders, drive mode, Electric Parking Brake (EPB) and automatic Brake Hold controls, and front storage tray
- Sun visors with illuminated vanity mirrors
- Day/night rearview mirror
- Three USB ports— USB media port in front storage tray and two additional charge ports in front center console
- Power windows with auto up/down and jam protection in all positions
- Black in-dash storage trays
- Soft-touch dash and armrests, with stitched dash accents
- Dual zone automatic climate control system with dust and pollen filter and rear-seat vents
- Shift lever with sequential mode
- Urethane tilt/telescopic 3-spoke steering wheel with controls for audio, Multi-Information Display (MID), Bluetooth® hands-free phone, voice-command, Dynamic Radar Cruise Control (DRCC), Lane Departure Alert (LDA) and Lane Trace Assist (LTA)
- Black interior door handles
- Fabric-trimmed seats; 6-way adjustable front driver's seat; 4-way adjustable front passenger seat with seatback pocket
- Height-adjustable rear cargo area deck board
- 2 front and 2 rear cup holders; 2 front and 2 rear bottle holders
- Front-door storage pockets with bottle holders
- Black carpet flooring with driver-side footrest
- Electric Parking Brake (EPB) with Brake Hold
- One 12V/120W auxiliary power outlet in front instrument panel storage tray and one 12V/120W auxiliary power outlet in second row
- 60/40 split reclining fold-flat rear seat with center armrest and cup holders
- Ash Gray fabric-trimmed headliner
- Remote keyless entry system with lock, unlock, panic functions and remote illuminated entry
- Digital speedometer and instrumentation with analog hybrid power meter, coolant temperature, and fuel gauges; 7-in. digital Multi-Information Display (MID) with customizable settings, odometer, tripmeters, clock, outside temperature, rear passenger seatbelt indicators, hybrid energy monitor, fuel economy information, trip timer, shift-position and scheduled maintenance indicators, and warning messages
- Power door locks with shift-linked automatic lock/unlock feature
- Turn signal stalk with headlight controls and one-touch 3-blink lane change turn signals
- Overhead console with maplights, sunglasses storage and Safety Connect® button

Audio Multimedia

- 8-in. Toyota Audio Multimedia, six speakers, with wireless Apple CarPlay® & Android Auto™ compatible, SiriusXM® with 3-month trial. See toyota.com/audio-multimedia for details. S

ToyotaCare

- No cost maintenance plan $0 (No Cost)
- 24-hour Roadside Assistance $0 (No Cost)

Safety & Convenience

- Vehicle Proximity Notification System (VPNS)
- Anti-theft system with engine immobilizer
- 3-point seatbelts for all seating positions; driver-side Emergency Locking Retractor (ELR) and Automatic/Emergency Locking Retractor (ALR/ELR) on all passenger seatbelts
- Front and outboard second-row seatbelts with seatbelt pretensioners with force limiters
- Star Safety System™ — includes Vehicle Stability Control (VSC), Traction Control (TRAC), Anti-lock Brake System (ABS), Electronic Brake-force Distribution (EBD), Brake Assist (BA) and Smart Stop Technology® (SST)
- Child-protector rear door locks and power window lockout control
- Eight airbags — includes driver and front passenger Advanced Airbag System, driver and front passenger seat-mounted side airbags, driver's knee airbag, front passenger seat cushion airbag, and front and rear side curtain airbags
- Backup camera with dynamic gridlines
- Trailer-Sway Control (TSC)
- Hill Start Assist Control (HAC)
- Adjustable front shoulder anchors
- LATCH (Lower Anchors and Tethers for Children) includes lower anchors on outboard rear seats and tether anchors on all rear seats
- Front and rear side-impact door beams
- Toyota Safety Sense™ 2.5 — Pre-Collision System w/Pedestrian Detection , Full-Speed Range Dynamic Radar Cruise Control , Lane Departure Alert w/Steering Assist , Lane Tracing Assist , Automatic High Beams , Road Sign Assist
- Tire Pressure Monitor System (TPMS) with direct pressure readout and individual tire location alert

Connected Services

- Drive Connect — includes Cloud Navigation with Google Points of Interest (POI) data, Intelligent Assistant with Hey, Toyota, and Destination Assist. Subscription required after trial. 4G network dependent. Capable, subscription required
- Service Connect — receive personalized maintenance updates and vehicle health reports. Subscription required after trial. 4G network dependent. Up to 10-year trial subscription
- Safety Connect® — includes Emergency Assistance Button, Enhanced Roadside Assistance, Automatic Collision Notification, and Stolen Vehicle Locator. Subscription required. 4G network dependent. Up to 10-year trial subscription
- Wi-Fi Connect — includes AT&T Wi-Fi hotspot and Integrated Streaming (Apple Music® and Amazon Music) compatibility. 1-month trial subscription for music services. Subscription required after trial. 4G network dependent. Up to 30-day/3 GB trial subscription
- Remote Connect — remotely interact with your vehicle through the Toyota app via your smartwatch. Depending on grade, allows you to lock/unlock doors, start and stop the vehicle, locate your last parked location, check vehicle status and monitor guest drivers. Subscription required after trial. 4G network dependent. Subscription required, select features only

* Base MSRP excludes manufacturer, distributor and dealer options, taxes, title and license and dealer fees and charges. Also excludes the Delivery, Processing and Handling of $1,195 for Cars (Corolla, Corolla HV, Corolla HB, GR Corolla, Camry, Prius, Prius Plug-in Hybrid, Toyota Crown, Mirai, GR86, GR Supra), $1,450 for Entry SUV (Corolla Cross, Corolla Cross HV), $1,450 for Small SUV (RAV4, RAV4 HV, RAV4 Plug-in Hybrid, bZ), $1,495 for Mid SUV/Van (4Runner, 4Runner HV, Highlander, Highlander HV, Grand Highlander, Grand Highlander HV, Sienna, Land Cruiser, Toyota Crown Signia), $1,595 for Small Pickup (Tacoma, Tacoma HV), $2,095 for Large Pickup/Large SUV (Tundra, Tundra HV, Sequoia). (Historically, vehicle manufacturers and distributors have charged a separate fee for processing, handling and delivering vehicles to dealerships. Toyota's charge for these services is called the "Delivery, Processing and Handling Fee" and is based on the value of the processing, handling and delivery services Toyota provides as well as Toyota's overall pricing structure and may be subject to change at any time. Toyota may make a profit on the Delivery, Processing and Handling Fee.) The Delivery, Processing and Handling Fee in AL, AR, FL, GA, LA, MS, NC, OK, SC and TX will be higher. Dealer price will vary.

ToyotaCare, which covers normal factory scheduled maintenance for 2 years or 25,000 miles, whichever comes first, is included as part of the sales price of the vehicle for qualifying buyers. See participating dealer for eligibility and coverage details.

Disclaimer: This document is not meant to replace or substitute the actual window sticker on the vehicle. Toyota Motor Sales, U.S.A., Inc. is not responsible and disclaims any liability for inaccuracies. Please contact your dealer with any questions or if you require additional information.

order 93-90

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 TOYOTA RAV4 LE AWD HY #M		
Dealer Name:	CARSON CITY TOYOTA		
Delivery Location:	CARSON CITY		
Vehicle Colors:	Exterior:	Interior: ANY	X☐ Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	35000.00	35000.000
SPECIFY OPTIONS: (description)			$
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options			
DMV Title and DRS Fee's	1	$28.25	28.25
GRAND TOTAL:			$35028.25

Registered Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
Legal Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
County Vehicle Based In:	WASHOE
Name & Phone of Person to contact when vehicle is ready for delivery:	ROBBIE BURGESS 775-684-1883

M.

Dick Campagni's

CARSON CITY TOYOTA

CAMPAGNI AUTO GROUP

WWW.CARSONCITYTOYOTA.COM 775-882-8211

BUYER	CO-BUYER	
FLEET SERVICES DIVISION 750 E KING ST CARSON CITY, NV 897014768 **Home #:** (775) 684-0279 **Work #:** (775) 684-1883	**Home #:** **Work #:**	**Deal #:** 46638 **Deal Type:** Retail **Deal Date:** 09/23/2025 **Print Time:** 02:57pm **Salesperson:**

VEHICLE

New ☐ Used ☐ Demo ☐	Stock #:	Description:	VIN:	Mileage:
		2026 TOYOTA RAV4 LE AWD HY		

TRADE

AFTERMARKETS

PRICE INCLUDES
2 YEARS OR 25,000
MILE SERVICE
MAINTENANCE AT NO CHARGE

Total Aftermarkets:	$	**0.00**

Rate:		0.00%
Amount Financed:	$	35,028.25

	$	
Sale Price:	$	35,000.00
Total Financed Aftermarkets:	$	0.00
Total Trade Allowance:	$	0.00
Trade Difference:	$	**35,000.00**
Documentary Fee:	$	0.00
State & Local Taxes:	$	0.00
Total License and Fees:	$	28.25
Total Cash Price:	$	**35,028.25**
Total Trade Payoff:	$	0.00
Delivered Price:	$	**35,028.25**
Cash Down Payment + Deposit:	$	0.00
Unpaid Balance:	$	**35,028.25**
Service Agreement:	$	0.00
Maintenance Agreement:	$	0.00
GAP Insurance:	$	0.00
Credit Life, Accident & Health:	$	0.00
Other:	$	0.00
Amount Financed:	$	**35,028.25**

Buyer Signature

Co-Buyer Signature

TOYOTA

Carson City Toyota
2590 South Carson Street
Carson City NV 89701
775-882-8211

RAV4 HYBRID

RAV4 Hybrid LE



Model: RAV4 Hybrid LE 2.5L 4-Cyl. Engine All-Wheel Drive 4435G

Stock: N/A

Engine: 2.5L 4-Cyl. Hybrid Engine

Transmission: Electronically controlled Continuously Variable Transmission (ECVT)

EXTERIOR
Silver Sky Metallic

INTERIOR
Black Fabric

PRICE

Base MSRP *	
Port Installed Packages & Accessories	
Delivery Processing and Handling	
Total Advertised Price	

FUEL ECONOMY

39 MPG	41 MPG	38 MPG
Combined City/Hwy	City	Highway

INSTALLED PACKAGES & ACCESSORIES

50 State Emissions	FIO
All-Weather Liner Package	PIO

Precision-fit and crafted from durable weather-resistant material, all weather liners and cargo liner help protect the interior. Includes:

- All-Weather Floor Liners
- Cargo Liner

Owner's Portfolio	PIO
Total Optional Equipment	
Vehicle Base Model	
Delivery Processing and Handling	

PRICE INCLUDES 2 YEARS OR 25,000 MILE SERVICE MAINTENANCE AT NO CHARGE

FEATURES

Mechanical & Performance

- Capability: Hill Start Assist Control (HAC)
- Body Construction: Reinforced unitized steel body
- HV Traction Battery: Voltage: 244.8V (Ni-MH)
- Drivetrain: All-Wheel Drive Integrated Management (AIM) with Multi-Information Display (MID) monitor
- Transmission: Electronically controlled Continuously Variable Transmission (ECVT) with sequential shift mode
- Steering: Electric Power Steering (EPS): power-assisted rack-and-pinion
- Engine: Emission rating: Super Ultra Low Emission Vehicle (SULEV)
- Engine: Hybrid engine: 2.5-Liter Dynamic Force 4-Cylinder with
- Suspension: Independent MacPherson strut front suspension with stabilizer bar; multi-link rear suspension with stabilizer bar
- HV Traction Battery: Type: Sealed Nickel-Metal Hydride (N.-MH)
- Drive Modes: Drive mode dial with SPORT, Eco, and NORMAL modes, EV Mode, and TRAIL mode
- Drivetrain: Electronic On-Demand All-Wheel Drive (AWD)
- Transmission: Engine oil cooler, automatic transmission fluid cooler and hybrid system cooler
- Engine: Compression ratio: 14.0:1
- Engine: Induction system: (D-4S) Dual-Injection (Direct-Injection and Port-injection) EFI with Electronic Throttle Control System with

SPORT, Eco, NORMAL, EV, TRAIL drive modes; 219 combined net hp; internal combustion engine with 176 hp @ 5,300 rpm;Electric motor: power output (front/rear) 118/54 hp (88/40 kW); torque (front/rear) 149/89 lb.-ft.
- Brakes: Power-assisted ventilated 12.0-in. front disc brakes; ventilated 11.1-in. rear disc brakes
- HV Electric Motor: Power output (front/rear): 118/54 hp (88/40 kW)
- Engine: 2.5L 4-Cyl. Hybrid Engine
- Weight Rating: 4920 lbs

intelligence (ETCS-i)
- Brakes: Active Cornering Assist (ACA)
- Brakes: Electronically Controlled Braking (ECB) system with integrated regenerative braking
- HV Electric Motor: Torque (front/rear): 149/89 lb.-ft. (202/121 N-m)
- Electronically controlled Continuously Variable Transmission (ECVT)

Steering

- Electric Power Steering (EPS); power-assisted rack-and-pinion S

Exterior

- 17-in. 5-spoke light gray metallic alloy wheels
- Color-keyed upper front bumper, and black lower front bumper, overfenders and rear bumper
- Active grille shutters; aerodynamic underbody panels with vortex generators, front and rear wheel spats, and integrated rear spoiler
- Low-profile black roof rails
- Black hexagon-patterned bar front grille
- LED projector low- and high-beam headlights with chrome accent, Automatic High Beams (AHB)
- Color-keyed roof-mounted shark-fin antenna
- LED Daytime Running Lights (DRL)
- Privacy glass on all rear side, quarter and liftgate windows
- Dual chrome-tipped exhaust
- Intermittent windshield wipers and intermittent rear window wiper
- Black power outside mirrors with folding feature
- LED taillights

Interior

- Rear liftgate window defogger
- LED front-seat reading lights, dome light and cargo area light
- Passenger-side lockable glove compartment
- Center console with covered storage compartment, two cup holders, drive mode, Electric Parking Brake (EPB) and automatic Brake Hold controls, and front storage tray
- Sun visors with illuminated vanity mirrors
- Day/night rearview mirror
- Three USB ports— USB media port in front storage tray and two additional charge ports in front center console
- Power windows with auto up/down and jam protection in all positions
- Black in-dash storage trays
- Soft-touch dash and armrests, with stitched dash accents
- Dual zone automatic climate control system with dust and pollen filter and rear-seat vents
- Shift lever with sequential mode
- Urethane tilt/telescopic 3-spoke steering wheel with controls for audio, Multi-Information Display (MID), Bluetooth® hands-free phone, voice-command, Dynamic Radar Cruise Control (DRCC), Lane Departure Alert (LDA) and Lane Trace Assist (LTA)
- Black interior door handles
- Fabric-trimmed seats; 6-way adjustable front driver's seat; 4-way adjustable front passenger seat with seatback pocket
- Height-adjustable rear cargo area deck board
- 2 front and 2 rear cup holders; 2 front and 2 rear bottle holders
- Front-door storage pockets with bottle holders
- Black carpet flooring with driver-side footrest
- Electric Parking Brake (EPB) with Brake Hold
- One 12V/120W auxiliary power outlet in front instrument panel storage tray and one 12V/120W auxiliary power outlet in second row
- 60/40 split reclining fold-flat rear seat with center armrest and cup holders
- Ash Gray fabric-trimmed headliner
- Remote keyless entry system with lock, unlock, panic functions and remote illuminated entry
- Digital speedometer and instrumentation with analog hybrid power meter, coolant temperature, and fuel gauges; 7-in. digital Multi-Information Display (MID) with customizable settings, odometer, tripmeters, clock, outside temperature, rear passenger seatbelt indicators, hybrid energy monitor, fuel economy information, trip timer, shift-position and scheduled maintenance indicators, and warning messages
- Power door locks with shift-linked automatic lock/unlock feature
- Turn signal stalk with headlight controls and one-touch 3-blink lane change turn signals
- Overhead console with maplights, sunglasses storage and Safety Connect® button

Audio Multimedia

- 8-in. Toyota Audio Multimedia, six speakers, with wireless Apple CarPlay® & Android Auto™ compatible, SiriusXM® with 3-month trial. See toyota.com/audio-multimedia for details. S

ToyotaCare

- No cost maintenance plan $0 (No Cost)
- 24-hour Roadside Assistance $0 (No Cost)

Safety & Convenience

- Vehicle Proximity Notification System (VPNS)
- Anti-theft system with engine immobilizer
- 3-point seatbelts for all seating positions; driver-side Emergency Locking Retractor (ELR) and Automatic/Emergency Locking Retractor (ALR/ELR) on all passenger seatbelts
- Front and outboard second-row seatbelts with seatbelt pretensioners with force limiters
- Star Safety System™ — includes Vehicle Stability Control (VSC), Traction Control (TRAC), Anti-lock Brake System (ABS), Electronic Brake-force Distribution (EBD), Brake Assist (BA) and Smart Stop Technology® (SST)
- Child-protector rear door locks and power window lockout control
- Eight airbags — includes driver and front passenger Advanced Airbag System, driver and front passenger seat-mounted side airbags, driver's knee airbag, front passenger seat cushion airbag, and front and rear side curtain airbags
- Backup camera with dynamic gridlines
- Trailer-Sway Control (TSC)
- Hill Start Assist Control (HAC)
- Adjustable front shoulder anchors
- LATCH (Lower Anchors and Tethers for Children) includes lower anchors on outboard rear seats and tether anchors on all rear seats
- Front and rear side-impact door beams
- Toyota Safety Sense™ 2.5 — Pre-Collision System w/Pedestrian Detection , Full-Speed Range Dynamic Radar Cruise Control , Lane Departure Alert w/Steering Assist , Lane Tracing Assist , Automatic High Beams , Road Sign Assist
- Tire Pressure Monitor System (TPMS) with direct pressure readout and individual tire location alert

Connected Services

- Drive Connect — includes Cloud Navigation with Google Points of Interest (POI) data, Intelligent Assistant with Hey, Toyota, and Destination Assist. Subscription required after trial. 4G network dependent. Capable, subscription required
- Service Connect — receive personalized maintenance updates and vehicle health reports. Subscription required after trial. 4G network dependent. Up to 10-year trial subscription
- Safety Connect® — includes Emergency Assistance Button, Enhanced Roadside Assistance, Automatic Collision Notification, and Stolen Vehicle Locator. Subscription required. 4G network dependent. Up to 10-year trial subscription
- Wi-Fi Connect — includes AT&T Wi-Fi hotspot and Integrated Streaming (Apple Music® and Amazon Music) compatibility. 1-month trial subscription for music services. Subscription required after trial. 4G network dependent. Up to 30-day/3 GB trial subscription
- Remote Connect — remotely interact with your vehicle through the Toyota app via your smartwatch. Depending on grade, allows you to lock/unlock doors, start and stop the vehicle, locate your last parked location, check vehicle status and monitor guest drivers. Subscription required after trial. 4G network dependent. Subscription required, select features only

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Order #: 97-90

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 FORD F150		
Dealer Name:	CAPITAL FORD		
Delivery Location:	LAS VEGAS		
Vehicle Colors:	Exterior:	Interior: ANY	X☐ Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	47000.00	47000.00
SPECIFY OPTIONS: (description)			$
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options			
DMV Title and DRS Fee's	1	$28.25	28.25
GRAND TOTAL:			$47028.25

Registered Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
Legal Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
County Vehicle Based In:	CLARK
Name & Phone of Person to contact when vehicle is ready for delivery:	ROBBIE BURGESS 775-684-1883

96-90 BA4686 B;I Industrial Relations
97-90 BA4686 B;I Industrial Relations

DEAL# 59553
TO CUST# 255205

RETAIL ORDER FOR A MOTOR VEHICLE

DEALER

11/17/2025
DATE

CAPITAL FORD
3660 S. Carson St.
CARSON CITY, NV 89701
Phone (775) 882-5353

SALESMAN'S NAME

FLEET SERVICES DIVISION
PURCHASER'S NAME
750 E KING ST
STREET ADDRESS
CARSON CITY NV 89701-4768
CITY STATE
RES. PHONE BUS. PHONE

PLEASE ENTER MY ORDER FOR THE FOLLOWING ☒ NEW ☒ CAR ☐ USED ☐ TRUCK YEAR 2026 MAKE FORD

MODEL OR SERIES F150 BODY TYPE COLOR SERIAL NO.

TO BE DELIVERED ON OR ABOUT 11/17 20 25 STOCK NO.

CASH DELIVERED PRICE OF UNIT	$	47000.00
ACCESSORIES	$	
REMARKS:		
CASH SALE PRICE OF DESCRIBED MOTOR VEHICLE	$	47000.00
STATE AND LOCAL TAXES		N/A
LICENSE, LICENSE TRANSFER, TITLE, REGISTRATION FEE		28.25
1. TOTAL PRICE OF UNIT	$	47028.25
2. DOWN PAYMENT: consisting of $ N/A in cash and/or $ N/A net trade-in allowance on trade-in; see statement in right hand column for details.	$	N/A
3. UNPAID CASH BALANCE DUE ON DELIVERY (difference between items 1 and 2)	$	47028.25

Purchaser agrees that this Order includes all of the terms and conditions on both the face and reverse side hereof, that this Order cancels and supersedes any prior agreement and as of the date hereof comprises the complete and exclusive statement of the terms of the agreement relating to the subject matters covered hereby, and that THIS ORDER SHALL NOT BECOME BINDING UNTIL ACCEPTED BY DEALER OR HIS AUTHORIZED REPRESENTATIVE. Purchaser by his execution of this Order acknowledges that he has read its terms and conditions and has received a true copy of this Order

11/17/25
PURCHASER'S SIGNATURE DATE

ACCEPTED BY:
DEALER OR HIS AUTHORIZED REPRESENTATIVE

USED CAR TRADE-IN AND/OR OTHER CREDITS

MAKE OF TRADE-IN
YEAR MODEL BODY
SERIAL NO.
BALANCE OWED TO
ADDRESS

USED TRADE-IN ALLOWANCE	$	N/A
BALANCE OWED ON TRADE-IN		N/A
NET ALLOWANCE ON USED TRADE-IN	$	N/A
DEPOSIT OR CREDIT BALANCE		N/A
DOWN PAYMENT (Trans. to Left Col.)	$	N/A

DATE 11/17/2025 INVOICE NO. STOCK NO. KEY

	COST	KEY	ACCT. NO.	SALE	KEY
		C	3		-
NEVADA TITLE FEE		C	2424		-
		C			-
		C			-
DUE BILL		C	2310		-
COST		C	4		+
		C			-
RECON		C	4		+
COST		C	4		-
		C			-
EX WAR N		C	5		-
EX WAR U		C	5		-
WAR PBL		C	2315		-
		C			-
INS N		C	5		-
INS U		C	5		-
INS PBL		C	2315		-
DOC FEE		C			-
FIN N		C	5		-
FIN U		C	5		-
FIN REC		C	12__		+
			CAR DEAL NO.		
SALES TAX			2150		-
LIEN PAYOFFS			2311		-
DEPOSITS			2300		+
CONTRACTS IN TRANSIT			10		+
CASH & VEHICLE ACCTS REC			1110		+
			2000		+
			1111		-
					-
VALUE OF TRADE STOCK NO.					+
VALUE OF TRADE STOCK NO.					+

The Reynolds and Reynolds Company GM801B15_e Q (09/17)

THERE ARE NO WARRANTIES, EXPRESS OR IMPLIED, AS TO CONTENT OR FITNESS FOR PURPOSE OF THIS FORM. CONSULT YOUR OWN LEGAL COUNSEL.

Vehicle Order Information Form

Order 96-90

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 FORD F150		
Dealer Name:	CAPITAL FORD		
Delivery Location:	LAS VEGAS		
Vehicle Colors:	Exterior:	Interior: ANY	X☐ Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	47000.00	47000.00
SPECIFY OPTIONS: (description)			$
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options			
DMV Title and DRS Fee's	1	$28.25	28.25
GRAND TOTAL:			$47028.25

Registered Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
Legal Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
County Vehicle Based In:	CLARK
Name & Phone of Person to contact when vehicle is ready for delivery:	ROBBIE BURGESS 775-684-1883

96 90 BA4686 BJI Industrial Relations
97.90 BA4686 BJI Industrial Relations

DEAL# 59553
TO CUST# 255205

RETAIL ORDER FOR A MOTOR VEHICLE

DEALER

11/17/2025
DATE

CAPITAL FORD
3660 S. Carson St.
CARSON CITY, NV 89701
Phone (775) 882-5353

FLEET SERVICES DIVISION
PURCHASER'S NAME
750 E KING ST
STREET ADDRESS
CARSON CITY NV 89701-4768
CITY STATE

SALESMAN'S NAME | RES. PHONE | BUS. PHONE

PLEASE ENTER MY ORDER FOR THE FOLLOWING ☒ NEW ☒ CAR ☐ USED ☐ TRUCK YEAR 2026 MAKE FORD

MODEL OR SERIES F150 | BODY TYPE | COLOR | SERIAL NO.

TO BE DELIVERED ON OR ABOUT 11/17 20 25 STOCK NO.

CASH DELIVERED PRICE OF UNIT	$	47000.00
ACCESSORIES	$	
REMARKS:		
CASH SALE PRICE OF DESCRIBED MOTOR VEHICLE	$	47000.00
STATE AND LOCAL TAXES		N/A
LICENSE, LICENSE TRANSFER, TITLE, REGISTRATION FEE		28.25
1. TOTAL PRICE OF UNIT	$	47028.25
2. DOWN PAYMENT: consisting of $ N/A in cash and/or $ N/A net trade-in allowance on trade-in; see statement in right hand column for details.	$	N/A
3. UNPAID CASH BALANCE DUE ON DELIVERY (difference between items 1 and 2)	$	47028.25

Purchaser agrees that this Order includes all of the terms and conditions on both the face and reverse side hereof, that this Order cancels and supersedes any prior agreement and as of the date hereof comprises the complete and exclusive statement of the terms of the agreement relating to the subject matters covered hereby, and that THIS ORDER SHALL NOT BECOME BINDING UNTIL ACCEPTED BY DEALER OR HIS AUTHORIZED REPRESENTATIVE. Purchaser by his execution of this Order acknowledges that he has read its terms and conditions and has received a true copy of this Order

11/17/25
PURCHASER'S SIGNATURE DATE

ACCEPTED BY:
DEALER OR HIS AUTHORIZED REPRESENTATIVE

USED CAR TRADE-IN AND/OR OTHER CREDITS

MAKE OF TRADE-IN		
YEAR / MODEL / BODY		
SERIAL NO.		
BALANCE OWED TO		
ADDRESS		
USED TRADE-IN ALLOWANCE	$	N/A
BALANCE OWED ON TRADE-IN		N/A
NET ALLOWANCE ON USED TRADE-IN	$	N/A
DEPOSIT OR CREDIT BALANCE		N/A
DOWN PAYMENT (Trans. to Left Col.)	$	N/A

DATE 11/17/2025 | INVOICE NO. | STOCK NO. | KEY

	COST	KEY	ACCT. NO.	SALE	KEY
		C	3		-
NEVADA TITLE FEE		C	2424		-
		C			-
		C			-
DUE BILL		C	2310		-
COST		C	4		+
		C			-
RECON		C	4		+
COST		C	4		-
		C			-
EX. WAR N		C	5		-
EX. WAR U		C	5		-
WAR. PBL		C	2315		-
		C			-
INS. N		C	5		-
INS. U		C	5		-
INS. PBL		C	2315		-
DOC FEE		C			-
FIN. N		C	5		-
FIN. U		C	5		-
FIN. REC		C	12__		+
CAR DEAL NO.					I
SALES TAX			2150		-
LIEN PAYOFFS			2311		-
DEPOSITS			2300		+
CONTRACTS IN TRANSIT			10		+
CASH & VEHICLE ACCTS REC			1110		+
			2000		+
			1111		-
					-
VALUE OF TRADE STOCK NO		I			+
STOCK NO		I			+

THERE ARE NO WARRANTIES, EXPRESS OR IMPLIED, AS TO CONTENT OR FITNESS FOR PURPOSE OF THIS FORM. CONSULT YOUR OWN LEGAL COUNSEL.

Vehicle Order Information Form

order 99-90

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 CHEVROLET TAHOE		
Dealer Name:	MICHAEL HOHL		
Delivery Location:	LAS VEGAS		
Vehicle Colors:	Exterior:	Interior: ANY	X☐ Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	62046.00	62046.00
SPECIFY OPTIONS: (description)			$
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options			
DMV Title and DRS Fee's	1	$28.25	28.25
GRAND TOTAL:			$62074.25

Registered Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
Legal Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
County Vehicle Based In:	CLARK
Name & Phone of Person to contact when vehicle is ready for delivery:	ROBBIE BURGESS 775-684-1883

STANDARD PAGE ~ BID 99SWC-S3138 FLEET VEHICLES

DEALER NAME - *Champion Chevrolet*

Vehicle Item Number: *5.3 - Sport Utility Vehicle; 1/2 Ton; 4X4 ; 4 Door ; 5-6 Passengers*

Specify MANUFACTURER, MODEL NAME, YEAR & BODY MODEL CODE:	Base Price for RENO/CARSON CITY	Base Price for LAS VEGAS
2026 Chevrolet Tahoe LS - CK10706	*$61,646.00*	*$62,046.00*

State vehicle miles per gallon (MPG): 16 CITY / 20 HIGHWAY

Manufactures Suggested Retail Price(MSRP): $ 65,495.00

State manufactures warranty: *3 YR or 36k Miles Bumper to Bumper & 5 YR or 100k Miles Powertrain*

Specify standard engine size and emission rating: *5.3L ECOTEC3 V-8 Federal Emission*

Includes Minimum Standard Equipment Listed: __X__Yes _____No If no, state exceptions:

Exterior Color: List available colors:

Dark Ash Metallic, Summit White, Black,
Radiant Red Tintcoat + $495.00, Sterling Grey Metallic, Lakeshore Blue Metallic

Seats, Cloth: List available colors:

Jet Black

GVW: 7600	WHEELBASE: 121.00

OPTION PACKAGE PAGE ~BID 99SWC-S3138 FLEET VEHICLES

DEALER NAME - *Champion Chevrolet*

Vehicle Item Number: *5.3 - Sport Utility Vehicle; 1/2 Ton; 4X4 ; 4 Door ; 5-6 Passengers*
Option Package Name/Code: N/A
List Equipment Features Below:

ITEMIZED OPTION PAGE ~ BID 99SWC-S3138 FLEET VEHICLES

DEALER NAME - *Champion Chevrolet*

Vehicle Item Number: *5.3 - Sport Utility Vehicle; 1/2 Ton; 4X4 ; 4 Door ; 5-6 Passengers*

ABS Brake System	$ STD	$- N/A
Air Conditioning	$ STD	$- N/A
Bluetooth for Phone	$ STD	$- N/A
Cruise Control	$ STD	$- N/A
Carpeted Floor w/Mats	$ STD	$- N/A
Deep Tint Glass	$ STD	$- N/A
Keyless Entry Pkg, 2 Additional (4 Total Fobs)	$695.00	$- N/A
Keyless Entry w/Fob	$ STD	$- N/A
Limited Slip Differential	$ STD	$- N/A
Luggage Rack Side Rails Only	$ STD	$- N/A
Onstar	$ STD	$- N/A
Paint, Metallic	$ STD	$- N/A
Power Mirrors	$ STD	$- N/A
Power Locks (Includes Keyless Entry)	$ STD	$- N/A
Power Seat(Driver Only)	$ STD	$- N/A
Power Windows	$ STD	$- N/A
Radio; AM/FM Stereo	$ STD	$- N/A
Rear Vision Camera	$ STD	$- N/A
Rear Window Defogger	$ STD	$- N/A
Seat, Front Bucket	$500.00	$- N/A
Seat, Third Row	$ STD	$- N/A
Tilt Steering	$ STD	$- N/A
Tire, Spare, Full Size	$ STD	$- N/A
Trailer Tow Package	$ STD	$- N/A

Delivery charge for other than Reno or Las Vegas (i.e. Ely) $ 500.00 flat.

Preview Order 5555 - W1L - 4x4 XL SuperCrew: Order Summary Time of Preview: 11/17/2025 12:04:41 Receipt: 11/17/2025

Sales Code: F72525

Dealership Name: Capital Ford

Dealer Rep.	ZACH WEBER	Type	Fleet	Vehicle Line	F-150	Order Code	5555
Customer Name	SAMPLE	Priority Code	C1	Model Year	2026	Price Level	620

DESCRIPTION	MSRP	DESCRIPTION	MSRP
F150 4X4 SUPERCREW XL - 145	$47820	FORD FLEET SPECIAL ADJUSTMENT	$0
145 INCH WHEELBASE	$0	FRONT LICENSE PLATE BRACKET	$0
TOTAL BASE VEHICLE	$47820	BLACK PLATFORM RUNNING BOARDS	$250
OXFORD WHITE	$0	50 STATE EMISSIONS	$0
VINYL 40/20/40 FRONT SEAT	$0	EXTENDED RANGE 36GAL FUEL TANK	$0
MEDIUM DARK SLATE	$0	INTEGRATED TRAILER BRAKE CONT	$275
EQUIPMENT GROUP 101A	$0	CONN PKG: 1 YR INCL W/FORD APP	$0
XL SERIES	$0	SPECIAL DEALER ACCOUNT ADJUSTM	$0
17" SILVER STEEL WHEELS	$0	SPECIAL FLEET ACCOUNT CREDIT	$0
2.7L V6 ECOBOOST	$0	FUEL CHARGE	$0
ELEC TEN-SPEED AUTO TRANS	$0	NET INVOICE FLEET OPTION (B4A)	$0
265/70R 17 BSW ALL-TERRAIN	$0	PRICED DORA	$0
3.55 RATIO REGULAR AXLE	$0	ADVERTISING ASSESSMENT	$0
6650# GVWR PACKAGE	$0	DESTINATION & DELIVERY	$2595

	MSRP
TOTAL BASE AND OPTIONS	$50940
DISCOUNTS	NA
TOTAL	$50940

ORDERING FIN: QS062 END USER FIN: QS062

Customer Name:
Customer Address:

Customer Email:

Customer Phone:

Customer Signature Date

This order has not been submitted to the order bank.
This is not an invoice.

Order 98-90

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 CHEVROLET TAHOE		
Dealer Name:	MICHAEL HOHL		
Delivery Location:	LAS VEGAS		
Vehicle Colors:	Exterior:	Interior: ANY	X☐ Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	62046.00	62046.00
SPECIFY OPTIONS: (description)			$
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options			
DMV Title and DRS Fee's	1	$28.25	28.25
GRAND TOTAL:			$62074.25

Registered Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
Legal Owner:	Agency Name & Address: FLEET SERVICE DIVISION 750 E. KING ST CARSON CITY NV 89701
County Vehicle Based In:	CLARK
Name & Phone of Person to contact when vehicle is ready for delivery:	ROBBIE BURGESS 775-684-1883

STANDARD PAGE ~ BID 99SWC-S3138 FLEET VEHICLES

DEALER NAME - *Champion Chevrolet*

Vehicle Item Number: *5.3 - Sport Utility Vehicle; 1/2 Ton; 4X4 ; 4 Door ; 5-6 Passengers*		
Specify MANUFACTURER, MODEL NAME, YEAR & BODY MODEL CODE:	**Base Price for RENO/CARSON CITY**	**Base Price for LAS VEGAS**
2026 Chevrolet Tahoe LS - CK10706	*$61,646.00*	*$62,046.00*
State vehicle miles per gallon (MPG): 16 CITY / 20 HIGHWAY		
Manufactures Suggested Retail Price(MSRP): $ 65,495.00		
State manufactures warranty: *3 YR or 36k Miles Bumper to Bumper & 5 YR or 100k Miles Powertrain*		
Specify standard engine size and emission rating: *5.3L ECOTEC3 V-8 Federal Emission*		
Includes Minimum Standard Equipment Listed: X Yes _____No If no, state exceptions:		
Exterior Color: List available colors: *Dark Ash Metallic, Summit White, Black, Radiant Red Tintcoat + $495.00, Sterling Grey Metallic, Lakeshore Blue Metallic*		
Seats, Cloth: List available colors: *Jet Black*		
GVW: 7600	**WHEELBASE: 121.00**	

OPTION PACKAGE PAGE ~BID 99SWC-S3138 FLEET VEHICLES

DEALER NAME - ***Champion Chevrolet***

Vehicle Item Number: ***5.3 - Sport Utility Vehicle; 1/2 Ton; 4X4 ; 4 Door ; 5-6 Passengers***
Option Package Name/Code: N/A
List Equipment Features Below:

ITEMIZED OPTION PAGE ~ BID 99SWC-S3138 FLEET VEHICLES

DEALER NAME - ***Champion Chevrolet***

Vehicle Item Number: ***5.3 - Sport Utility Vehicle; 1/2 Ton; 4X4 ; 4 Door ; 5-6 Passengers***

ABS Brake System	$ STD	$- N/A
Air Conditioning	$ STD	$- N/A
Bluetooth for Phone	$ STD	$- N/A
Cruise Control	$ STD	$- N/A
Carpeted Floor w/Mats	$ STD	$- N/A
Deep Tint Glass	$ STD	$- N/A
Keyless Entry Pkg, 2 Additional (4 Total Fobs)	$695.00	$- N/A
Keyless Entry w/Fob	$ STD	$- N/A
Limited Slip Differential	$ STD	$- N/A
Luggage Rack Side Rails Only	$ STD	$- N/A
Onstar	$ STD	$- N/A
Paint, Metallic	$ STD	$- N/A
Power Mirrors	$ STD	$- N/A
Power Locks (Includes Keyless Entry)	$ STD	$- N/A
Power Seat(Driver Only)	$ STD	$- N/A
Power Windows	$ STD	$- N/A
Radio; AM/FM Stereo	$ STD	$- N/A
Rear Vision Camera	$ STD	$- N/A
Rear Window Defogger	$ STD	$- N/A
Seat, Front Bucket	$500.00	$- N/A
Seat, Third Row	$ STD	$- N/A
Tilt Steering	$ STD	$- N/A
Tire, Spare, Full Size	$ STD	$- N/A
Trailer Tow Package	$ STD	$- N/A

Delivery charge for other than Reno or Las Vegas (i.e. Ely) $ 500.00 flat.

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 11, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Dustin Speed, Executive Branch Budget Officer
Budget Division

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners' meeting.

DEPARTMENT OF AGRICULTURE

Agenda Item Write-up:

Pursuant to NRS 334.010, the department requests approval to purchase two replacement vehicles for a total amount not to exceed $411,679.

Additional Information:

The department is requesting to purchase one semi-truck and one refrigerated box truck to replace two trucks that have exceeded the mileage and age requirements for replacement.

Statutory Authority:

NRS 334.010

REVIEWED:_____

ACTION ITEM:_____

JOE LOMBARDO
Governor

STATE OF NEVADA

J.J. GOICOECHEA, DVM
Director

Las Vegas Office:
2300 East St. Louis Ave.
Las Vegas, NV 89104-4211
(702) 668-4590
Fax (702) 668-4567

Elko Office:
4780 East Idaho Street
Elko, NV 89801-4672
(775) 753-1360
Fax (775) 738-2639

DEPARTMENT OF AGRICULTURE
405 South 21st Street
Sparks, Nevada 89431-5557
Telephone (775) 353-3601 Fax (775) 353-3661
Website: http://www.agri.nv.gov

To:	Dustin Speed, Executive Branch Budget Officer I
From:	Cathy Balcon, Administrator, Administrative Services Division
CC:	Douglas Farris, Deputy Director
	Patricia Hoppe, Administrator, Division of Food & Nutrition
	Brittany Mally, Deputy Administrator, Division of Food & Nutrition
Date:	November 2, 2026
Subject:	Vehicle Request for Budget Account 1362

Attached for your review and approval is a Board of Examiners Request for Approval to Purchase a State Vehicle form.

The Department is requesting to purchase the following vehicle(s):

One (1) 2027 Freightliner M2106, Cummins L9 350HP, Refer box truck with liftgate for $249,339.25

One (1) 2027 Freightliner PJ126DC semi-truck for $162,339.25

Purchase of the new reefer box truck will replace the current 2001 Kenworth/Bobtail-box truck (State ID# 246222, EX 35996) that has reached the age and mileage requirements for replacement.

Purchase of the new semi-truck will replace the current 2005 Kenworth Tractor T800 (State ID# 278799, EX 92235) that has reached the age and mileage requirements for replacement.

Board of Examiners Request for Approval to Purchase a
State Vehicle Pursuant to NRS 334.010

Agency Name: Nevada Department of Agriculture	**Budget Account #:** 1362
Contact Name: Douglas Farris	**Telephone Number:** (775) 353-3602

Pursuant to NRS 334.010, agencies must receive prior written consent to purchase State vehicles. This applies to all new and used vehicles. Please provide the following information:

Number of vehicles requested: 2 **Amount of the request:** $411,678.50

Is the requested vehicle(s) new or used:

Type of vehicle(s) purchasing e.g. compact sedan, intermediate sedan, SUV, pick up, etc.:

Mission of the requested vehicle(s): Division of Food & Nutrition, used for food delivery

Were funds legislatively approved for the request? ☐ Yes ☒ No	**If yes, please provide the decision unit number:** **If no, please explain how the vehicles will be funded?** State ARPA funding

Is the requested vehicle(s) an addition to an existing fleet or replacement vehicle(s):

☐ ____ **Addition(s)** ☒ 2 **Replacement(s)**

Does the requested vehicle(s) comply with requirements pursuant to SAM 1314? If not, please explain.

Yes, both for age and mileage.

Please Complete for Replacement Vehicles Only: (For type of vehicle, i.e., compact sedan, intermediate sedan, SUV, pick up, etc.)	Does this request meet the replacement schedule criteria pursuant to SAM 1316? If no, explain why the vehicle is being replaced.
Current Vehicle Information:	Yes
Vehicle #1 Model Year: 2001 Odometer Reading: approx 249,000 Type of Vehicle: Kenworth/Bobtail-Box Truck	If the replacement vehicle is an upgrade to the existing vehicle, explain the need for the upgrade.
Vehicle #2 Model Year: 2005 Odometer Reading: 355,032 Type of Vehicle: Kenworth semi-truck	
Please attach an additional sheet if necessary	

APPOINTING AUTHORITY APPROVAL:

Agency Appointing Authority | Deputy Director (Title) | 11-02-2020 (Date)

BOARD OF EXAMINERS' APPROVAL:

☐ Approved for Purchase ☐ Not Approved for Purchase

Board of Examiners | Date

Revised 1/2020

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2027 Freightliner M2106, Cummins L9 350 HP, 26ft Refer box truck with liftgate		
Dealer Name:	Velocity Truck Centers		
Delivery Location:	Dealership in Reno/Sparks, NV		
Vehicle Colors:	Exterior: White Elite EY	Interior: Gray & Carbon Vinyl	X Cloth With X Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	$248,921.00	$248,921.00
SPECIFY OPTIONS:			$
		$	
		$	
		$	
		$	
Admin Fee	1	$195.00	
Doc Fee	1	$195.00	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)	Delivery included in price.		$0
Total purchase price with options			$249.311.00
DMV Title and DRS Fee's			$28.25
GRAND TOTAL:			$249,339.25

Registered Owner:	Agency Name & Address: Nevada Department of Agriculture 405 S. 21st Street Sparks, NV 89431
Legal Owner:	Agency Name & Address: Nevada Department of Agriculture 405 S. 21st Street Sparks, NV 89431
County Vehicle Based In:	Washoe County
Name & Phone of Person to contact when vehicle is ready for delivery:	Doug Farris D.Farris@agri.nv.gov 775-353-3602 (O) or 775-420-2630 (C)

Velocity Truck Centers-Sparks
1550 S. McCarran Blvd.
Sparks, NV 89431

Buyers Order

Deal#: DE-130177
Opp#: 2026-175113
Date: 12/18/2026

Contact: Antonio Ricci - Mobile: 775-771-7598 - Email: aricci@vvgtruck.com

Bill To: 312770
NEVADA DEPARTMENT OF AGRICULTURE
405 S 21st St
Sparks NV 89431-5557

bamally@agri.nv.gov

Ship To:
NEVADA DEPARTMENT OF AGRICULTURE
405 S 21st
Sparks NV 89431

Unit#: 2080627 **Stock#: WY7406** **New 2027 FREIGHTLINER M2106**
VIN: 1FVHCYFE7VHWY7406 Mileage: 87
To Be Delivered On or About: 12/31/2026

Price:	**$248,921.00**
Color: WHITE ELITE EY	
Unit Price:	**$248,921.00**
Sub Total	**$248,921.00**
Admin Fee	$195.00
Doc Fee	$195.00
DMV Electronic Filing	$28.25
Total Vehicle Sale Price	**$249,339.25**
Net Total	**$249,339.25**

Lienholder: None...

26ft Refer box truck with liftgate
CUMMINS L9 350 HP
SOURCEWELL DAIMLER TRUCK#032824-DAI
SOURCEWELL STATE OF NEVADA #17983

***** PRICING IS SUBJECT TO CHANGE DUE TO SUPPLY CHAIN AND PRODUCTION ISSUES. *****

THIS ORDER INCLUDES PRICE ESTIMATES AND COVERS ONLY THE GOODS AND SERVICES SPECIFIED ABOVE. PRICES MAY CHANGE BY THE TIME OF SALE. THIS IS NOT AN INVOICE. NO UNWRITTEN OR PRIOR ORDERS ARE BINDING. TAX AMOUNTS MAY BE ESTIMATED OR NOT INCLUDED ON THIS ORDER. PURCHASER SHALL PAY ALL TAXES ACTUALLY INCURRED AT THE TIME OF SALE.
By signing below on Purchaser's behalf, the signor certifies that: (i) they have the legal capacity and authority to execute this Order on behalf of the Purchaser entity listed below; (ii) they have read, understand and agree to all pages of this Order; (iii) no credit has been extended to the Purchaser entity listed below (unless explicitly stated otherwise, above), and (iv) they have received a copy of this Order.

NEVADA DEPARTMENT OF AGRICULTURE
(Purchaser's Name)

X Douglas Farris Digitally signed by Douglas Farris Date: 2026.10.29 08:56:20 -07'00'
(Purchaser's Signature)

10/29/2026
Date

Antonio Ricci
(Salesperson Name)

(Approved By)

Date

This order is not valid unless signed and accepted by dealer

VVG New Truck Sales
Terms and Conditions

These Terms and Conditions ("**T&C**") are effective as of the date on the attached Order ("**Order**") between the dealer ("**Dealer**") and customer ("**Customer**") identified therein (together, the "**Parties**").

1. **ENTIRETY OF THE AGREEMENT**. These T&C, the Order, and the documents referenced below, which are all incorporated by reference as if fully set forth herein, constitute the entire agreement (the "**Agreement**") between Customer and Dealer with respect to Customer's binding agreement to purchase the Product(s) and services described herein, subject to all terms and conditions contained herein. No understandings or obligations not expressly set forth in the Agreement are binding upon Customer or Dealer.
The Agreement is not an "Invoice" or "Bill of Sale", either of which may be provided by Dealer to Customer to document the dollar amounts paid or to be paid for and the delivery of the Product(s) referenced herein. THIS AGREEMENT CANCELS AND SUPERSEDES ANY PRIOR AGREEMENTS BETWEEN CUSTOMER AND DEALER REGARDING THE PURCHASE AND SALE OF THE PRODUCT(S). IF ANY REPRESENTATIONS, SPECIFICATIONS OR OTHER AGREEMENTS ARE RELIED UPON BY CUSTOMER, THEY MUST BE IN WRITING AND SPECIFICALLY IDENTIFIED AND REFERENCED IN THIS AGREEMENT; OTHERWISE, THEY WILL NOT BE BINDING ON OR ENFORCEABLE AGAINST DEALER. THERE ARE NO UNWRITTEN, ORAL AGREEMENTS BETWEEN THE PARTIES. The terms of the following documents are hereby incorporated by reference into this Agreement as if fully set forth herein (except to the extent that the Parties agree otherwise): (i) Specification sheet(s) for Product(s); (ii) Delivery Receipt/Bill of Sale; (iii) Trade-in appraisal sheet(s) and/or lender payoff verification; (iv) Executed Service Contract(s); (v) Collision Mitigation System Vehicle Safety Options Acknowledgement; and with respect to Government / Commercial Bids Only, (vi) Request for Proposal and Notice(s) of Award(s). In the event that any provisions in such documents are contrary to those in these T&C, the provisions of these T&C shall govern and prevail unless expressly stated otherwise in the contrary document and agreed upon by the Parties hereto.

2. **DEFINITIONS**. As used in this Agreement, the terms: (a) "**Manufacturer(s)**" shall mean the entity or entities that manufactured the Product(s), it being acknowledged and agreed by Customer that Dealer is not the Manufacturer and is not an agent of Manufacturer(s) in any respect; and (b) "**Product(s)**" shall mean the new vehicle(s) or other components, accessories, services or products, which are being purchased by Customer, as set forth in the Agreement.

3. **WARRANTY DISCLAIMERS AND LIMITATIONS**

   a. **PRODUCTS – MANUFACTURER WARRANTIES ONLY**. ALL PRODUCT WARRANTIES, IF ANY, BY A MANUFACTURER OR SUPPLIER OTHER THAN DEALER ARE THEIRS, NOT DEALER'S, AND ONLY SUCH MANUFACTURER OR OTHER SUPPLIER SHALL BE LIABLE FOR PERFORMANCE UNDER SUCH WARRANTIES, WHICH SHALL BE LIMITED TO THE TERMS OF ANY SUCH PRINTED LIMITED WARRANTIES DELIVERED TO CUSTOMER WITH THE PRODUCT(S). DEALER HEREBY EXPRESSLY DISCLAIMS ALL WARRANTIES, WITH RESPECT TO THE PRODUCT(S), EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE AND ANY WARRANTY ARISING BY STATUTE, OPERATION OF LAW, COURSE OF DEALING OR PERFORMANCE, OR USAGE OF TRADE. EXCEPT FOR ANY SUCH WARRANTIES MADE BY A MANUFACTURER OR SUPPLIER, THE PRODUCT(S) IS/ARE SOLD BY DEALER IN "AS IS" CONDITION, WITH ALL FAULTS. Dealer has not made any warranty or representation concerning the Product(s) not contained in this Agreement, including without limitation, which relate to their suitability for use in any location. Customer is solely responsible for ensuring that Customer may use the Product(s) in any such manner or at any such location as Customer intends on using the Product(s).
   b. **LIMITED WARRANTY ON SERVICES**. Dealer warrants that all services performed by Dealer for Customer in conjunction with the sale of the Product(s), including, if applicable, installation, upfitting and conversion services ("**Services**"), will be performed in a good and workmanlike manner ("**Services Warranty**"). The Services Warranty is valid for a period of ninety (90) days from the date the Product(s) is/are delivered to Customer. Customer's sole and exclusive remedy, and Dealer's entire liability, under this limited Services Warranty is the repair of any nonconforming portion of the Services. DEALER PROVIDES NO OTHER WARRANTIES, EXPRESS OR IMPLIED, CONCERNING ITS SERVICES. The Services Warranty is strictly limited to Services performed by Dealer for Customer with respect to the Agreement. Dealer does not warrant and expressly disclaims all warranties with respect to any service provided by any third party, including but not limited to installation, modification, upfitting or conversion services, and Customer agrees to only pursue such third parties (and not Dealer) with respect to any warranties for such third party services.

DEALER PROVIDES NO OTHER WARRANTIES HEREUNDER, EXCEPT AS SET FORTH ABOVE. DEALER EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES, EXPRESS OR IMPLIED.

4. **PAYMENT TERMS.**

   a. Customer agrees to pay Dealer the Deposit on the Product(s) (if any) on the date(s) set forth in Order, and to pay the balance amount (if any) upon delivery or prior to taking delivery of the Product(s) as set forth in Order.
   b. ONLY THOSE PRODUCTS AND SERVICES SPECIFICALLY REFERENCED IN THIS AGREEMENT ARE INCLUDED IN THE STATED PRICES REFERENCED HEREIN.
   c. Dealer may deliver the Product(s) to Customer prior to payment of the balance amount due to Dealer for the Product(s), in Dealer's sole discretion, provided that any payments of the balance amount by Customer after such delivery shall be deemed late payments. Late payments shall bear interest at the rate of 18% per annum, or the maximum permitted by law, whichever is less. Payments for all Product(s) that are based on the timing of delivery, shall be due on the later to occur of the following: (i) the delivery date for any Product(s) specified in Order, or (ii) the date on which Dealer is prepared to deliver the Product(s) to Customer.
   d. If the financial condition of Customer at any time does not, in the judgment of Dealer in its sole discretion, justify continuance of the Services work to be performed by Dealer or acquisition of the Product(s) pursuant to the terms of this Agreement, Dealer may (i) postpone delivery of the Product(s) and require Customer's assurances of performance as Dealer deems adequate in its sole discretion, including payment in advance, or (ii) terminate this Agreement, whereupon Customer shall receive a refund of any Deposit subject to Section 11, below.

5. **DEPOSIT**. Dealer shall determine which of the following shall apply:

   a. [X] The Order does not require Customer to tender any deposit on the Product(s) prior to delivery (a "**Deposit**"); or
   b. [ ] In consideration of Dealer's ordering and procurement of the Product(s), Customer has paid a deposit of cash and/or Trade-Ins (collectively the "**Deposit**") in the amount set forth in the Order. The Deposit will be applied to Customer's purchase of the Product(s). The Deposit is not refundable to Customer, except as otherwise provided in Section 11, below.

6. **TRADE-IN(S).**

a. **Delivery and Appraisal.** If Customer trades in one or more vehicles at the time this Agreement is executed, the agreed value of such trade-in vehicle(s) (collectively, the "**Trade-Ins**") may be applied toward the Deposit (if any). At or prior to Dealer's delivery of the Product(s) to Customer, Customer shall deliver to Dealer any Trade-Ins in the same condition as at the time of inspection and appraisal by Dealer, reasonable wear and tear excepted, except as disclosed in this Agreement. Dealer shall be permitted to re-appraise any Trade-Ins at time Dealer receives such Trade-Ins, in its sole discretion and if any reappraised value is lower than the original allowance specified in this Agreement (if any), and Customer is reasonably dissatisfied with the lower reappraised value, then the Parties will work together in good faith to agree on a reappraisal value for the Trade-Ins. If such an agreement cannot be reached despite the Parties' good faith efforts, then Customer may terminate this Agreement, whereupon Customer shall receive a refund of any Deposit subject to Section 11, below

b. **Customer Representations**. Customer represents and warrants to Dealer, that: (a) Customer is the lawful owner of each and every Trade-In; (b) there is no lien, unpaid balance, security interest, or other encumbrance of any kind upon or against such Trade-Ins except as was disclosed in writing by Customer in this Agreement; (c) all Trade-Ins shall be free and clear of all liens and encumbrances at time of their delivery to Dealer and Customer shall transfer the title to each Trade-In free and clear of any such items at such time; (d) all Trade-Ins are of the type and condition described in this Agreement and are in good operating condition with no defective parts, components or systems, except to the extent as such defects were expressly disclosed in writing by Customer in this Agreement; (e) Customer has given a true and accurate payoff amount with respect to any Trade-Ins having an unpaid balance.

c. **Payoff Deficit or Surplus**. Dealer has relied upon the truth and accuracy of the information and representations provided by Customer in connection with any Trade-Ins. If the payoff amount for any Trade-In exceeds the payoff amount specified in writing by Customer, Customer must pay Dealer the excess, immediately following Dealer's demand therefor. If the payoff amount for any Trade-In is less than the payoff amount specified in writing by Customer, Dealer may apply the surplus net trade-in value to any amounts owed by Customer to Dealer (including to the total amount due for the Products) or if all such amounts have been paid in full, Dealer will refund any remaining surplus net trade-in value to Customer.

7. **TAXES**. Unless otherwise specified herein, prices set forth in this Agreement do not include federal excise, sales, use or other taxes related to sale and transfer of the Product(s) and Services hereunder. Customer shall be responsible for paying all excise, sales, use or other taxes applicable to the sale, transfer or use of the Product(s) or Services sold hereunder, in addition to all prices specified herein. To the extent permitted under applicable law, Customer may provide Dealer with a tax exemption certificate acceptable to all applicable taxing authorities in lieu of paying such taxes under this Agreement. Customer agrees that all taxes related to the transactions described in this Agreement, whether arising at the time of such transactions or in the future, are Customer's sole responsibility, and Customer further agrees to promptly pay any such taxes when and as due.

8. **MANUFACTURER TECHNICAL CHANGES**. Customer acknowledges that the Manufacturer(s) and Dealer reserve the right to change the specifications of the Product(s) at any time without obligation to make such changes in other Product(s) previously delivered to Customer. In addition, Manufacturer(s) and Dealer reserve the right to make design changes and substitution of materials subsequent to the Customer's receipt of the Product(s) which, in Manufacturers' or Dealer's opinion are necessary to improve the Product(s). Customer agrees to accept any such changes as fulfillment of Dealer's obligations under this Agreement.

9. **REQUIRED EQUIPMENT**. This Agreement shall be deemed to include, whether or not specified herein, all equipment or accessories for Product(s) that are required by the National Highway Traffic Safety Act (the "**Act**") or other laws or regulations in effect at the time of Dealer's order of such Product(s) with the Manufacturer(s). It is agreed that any additional or different equipment not specified hereunder that is required by the Act or other laws or regulations at the time of delivery will be added and the costs shall be paid by Customer. Customer understands that certain safety equipment is available that is not legally required and is available at Customer's request for an additional fee.

10. **IMPORT TARIFFS**: Customer acknowledges that any import tariffs imposed by the Federal government with respect to any Product(s) or Services are the sole responsibility of the Customer and will result in increase(s) in the price(s) paid by the Customer to Dealer hereunder, equal to the amount of each obligatory tariff.

11. **CUSTOMER CANCELLATION**. CUSTOMER MAY NOT CANCEL THE ORDER OF PRODUCT(S) AND/OR SERVICES HEREUNDER, UNLESS AND UNTIL CUSTOMER HAS RECEIVED DEALER'S WRITTEN CONFIRMATION THAT DEALER IS ABLE TO CANCEL, WITHOUT PENALTY OR EXPENSE, SAID ORDER OF PRODUCT(S) AND/OR SERVICES WITH THE MANUFACTURER(S), THE DEALER SERVICE TEAM AND/OR THIRD-PARTY UPFITTERS/VENDORS ENGAGED IN PREPARING, UPFITTING AND MODIFYING THE PRODUCT(S) OR PROVIDING THE SERVICES, WHICH CONFIRMATION DEALER MAY WITHOLD IN DEALER'S SOLE AND ABSOLUTE DISCRETION. UPON ANY CANCELLATION OF ANY OR ALL PRODUCT(S) HEREUNDER IN DEALER'S SOLE DISCRETION, DEALER SHALL RETURN ANY DEPOSIT ACTUALLY PAID TO DEALER BACK TO CUSTOMER, NET OF DEALER'S REASONABLE CANCELLATION CHARGES AND EXPENSES, (INCLUDING WITHOUT LIMITATION, DEALER'S OUT-OF-POCKET EXPENSES). CUSTOMER SHALL BE LIABLE FOR ANY SUCH CANCELLATION CHARGES AND EXPENSES (INCLUDING IN EXCESS OF ANY DEPOSIT, IF A DEPOSIT WAS MADE), AND SHALL PAY SUCH AMOUNTS IMMEDIATELY UPON DEALER'S DEMAND..

12. **DELIVERY**.

a. **Delivery Dates**. All Product(s) furnished hereunder shall be delivered to Customer at the Dealer's designated location or another location as designated in this Agreement. Delivery dates specified in this Agreement are approximate and are based upon receipt of all necessary information, Trade-Ins and payments from Customer. Dealer shall not be liable for failure to deliver or delay in delivering any Product(s) covered by this Agreement where such failure or delay is due, in whole or in part, to any cause beyond the reasonable control, or occurs without the gross negligence or intentional misconduct, of Dealer, including without limitation, failures or delays caused by any Manufacturer delay or delivery failure, earthquake, hurricane or other natural disaster, fire, war, terrorist act, labor dispute, strike, tariff, pandemic, etc. and any third-party vendor's acts or omissions that relate to any Product(s) and/or their modification.

b. **Failure to Take Delivery**. If Customer refuses or otherwise fails to take delivery of any Product(s) within Fifteen (15) days after Dealer notifies Customer that any Product(s) are ready for delivery, or otherwise defaults under this Agreement with respect to taking delivery of any Product(s) (the date of such default, in either instance, the "**Delivery Default Date**"), to the extent permitted by applicable law, Dealer may demand, and Customer shall pay immediately upon receipt of any such demand, all of Dealer's reasonable costs of storing, securing, maintaining, paying inventory floorplan financing on, and otherwise retaining possession of any Product(s), including without limitation with respect to any vehicles included within the undelivered Product(s), a storage fee of Fifty Dollars ($50.00) per day, per vehicle and a floored inventory fee equal to the greater of: (i) a rate of 9% per annum, or (ii) the rate actually charged by Dealer's inventory floorplan financing lender(s) with respect to any such undelivered vehicle(s), but in either case, no more than the maximum rate permitted by law, on the sale price of each vehicle, calculated in the same manner as Dealer's inventory floorplan financing agreements calculate interest with respect to any such vehicles, and beginning on the Delivery Default Date. Dealer may make such demands at any time following the Delivery Default Date and may make further demands on any unpaid amounts related to such vehicles, unless and until all such Dealer costs and amounts due with respect to such vehicles have been paid and Customer has taken delivery of all such vehicles. All costs and fees for which Customer is responsible under this Section 12(b) are separate, distinct and not exclusive from any other costs, fees or penalties that Customer may be responsible for under any other Section of these T&C (including without limitation, late payment interest pursuant to Section 4(c)).

13. **INSPECTION**. By signing this Agreement, Customer agrees to inspect the Product(s) and all related components upon delivery, and to accept such Product(s) thereafter or reject delivery of the Product(s) if reasonably believed to be defective. Customer agrees to immediately notify Dealer with a clear written description of any alleged defects immediately after Customer discovery any such alleged defects. Customer's acceptance of delivery of the Product(s) shall constitute

Customer's acceptance of the Product(s) and all aspects of their condition, including physical condition, VIN and mileage, as appropriate, at the time of delivery, subject to applicable laws.

14. **TITLE AND REGISTRATION**. Except as otherwise agreed upon between the Parties in writing, Dealer shall procure title and registration(s) from the governing state for all vehicles that constitute Product(s) and shall charge Customer any Document Processing Charge, Electronic Vehicle Registration or Transfer Charge, and other related fees and charges, all as indicated in the Order. Customer has provided, or will provide, Dealer with all information, fees and authorizations requested by the Dealer to timely apply for such title and registration(s). Customer shall indemnify Dealer and hold it harmless against any legal claims arising from Dealer acts and/or omissions when performing the title or registration work hereunder, except to the extent caused by Dealer's gross negligence or willful misconduct.

15. **INSURANCE**. Customer agrees that it is obligated by applicable laws to obtain and maintain insurance on the Product(s), with such coverage, policy limits and other qualities as are required by applicable laws. Dealer has no obligation to insure the Product(s) and will not provide any insurance coverage, except as expressly provided otherwise in this Agreement, if applicable.

16. **CALIFORNIA AIR RESOURCES BOARD DISCLOSURE**. An on-road heavy-duty diesel or alternative-diesel vehicle sold hereunder and operated in California may be subject to the California Air Resources Board (CARB) regulations to reduce particulate matter and criteria pollutant emissions. Such vehicle therefore could be subject to exhaust retrofit or accelerated turn-over requirements to reduce emissions of air pollutants. Customer agrees to hold Dealer and any of its affiliates harmless for any repairs and/or modifications which may have to be made to this vehicle to bring it into compliance with pending CARB or other governmental regulations which are enacted after the date of this Agreement. Customer also agrees to hold Dealer and any of its affiliates harmless for losses or damages which Customer or its agents, employees, subsidiaries, entities, heirs, and assigns may incur or suffer as the result of any pending CARB regulations or similar regulations which may be pending or enacted by other states or the federal government.

17. **TITLE AND CUSTOMER DEFAULT REMEDIES**. THIS AGREEMENT IS NOT A BILL OF SALE. Prior to or at the time of delivery of the Product(s), Customer agrees to sign any necessary or desirable document, in Dealer's sole discretion, to effectuate the sale and transfer of the Product(s) from Dealer to Customer, and for any Trade-Ins, from Customer to Dealer. Until full payment by Customer of all amounts due hereunder, and until all documents required to transfer the Product(s) and all Trade-Ins have been executed by Customer, Dealer shall retain title to and ownership of all Product(s) furnished hereunder. If Customer is in possession of the Product(s) and defaults in payment or performance hereunder or becomes subject to insolvency, receivership, or bankruptcy proceedings, or makes an assignment for the benefit of creditors, or without the consent of Dealer voluntarily or involuntarily sells, transfers, leases, or permits any lien or attachment on the Product(s) delivered hereunder, Dealer may treat all amounts then or thereafter owing hereunder by Customer as immediately due and payable and Dealer may repossess said Product(s) by any means available by law and shall enjoy any and all other remedies of a secured creditor under the Uniform Commercial Code. Customer shall execute and deliver to Dealer such financing statements and other documents, as Dealer may demand in its sole discretion to evidence, perfect and protect the priority of its security interest in the Product(s) subject to this Agreement.

18. **DAMAGES; ACTIONS**. Dealer expressly reserves all rights and remedies available at law or in equity, including but not limited to pursuing an Action (defined herein) for damages for breach of this Agreement for losses, which may include flooring costs and other economic damages; and nothing herein shall be construed as a waiver of any rights or remedies available to Dealer. Customer agrees that in the event of any Action brought by Customer against Dealer, Customer shall not be entitled to recover any incidental or consequential damages as defined in the Uniform Commercial Code, including but not limited to indirect or special damages, loss of income or anticipated profits, down-time or any punitive damages.

19. **MISCELLANEOUS**.

    a. **ATTORNEY'S FEES**. In any Action between the parties hereto, whether initiated by Dealer or Customer, the party that prevails in such Action shall be entitled to recover its reasonable attorneys' fees and costs in the Action against the other party.
    b. **RISK OF LOSS.** Customer shall assume all risk of loss relating to the Product(s) at the earlier of the following: (i) the time Customer receives possession of the Product(s), or (ii) the time Customer receives title to the Product(s) if such title is conveyed before the Customer receives possession; and Dealer shall have no responsibility or liability related to the Product(s) after such time.
    c. **ASSIGNMENT**. Any assignment by Customer of this Agreement or any rights hereunder, without written consent of Dealer, shall be void. Dealer may assign this Agreement to any affiliate of Dealer at any time by giving written notice of such assignment to Customer.
    d. **AMENDMENT.** Amendments must be in writing and signed by both parties. Oral modifications are not enforceable.
    e. **MODIFICATION; WAIVERS.** Clerical errors may be corrected by Dealer's written notice to Customer. Waivers must be in writing and signed by an authorized Dealer representative of Dealer.
    f. **NO RE-SALE; MANUFACTURER INCENTIVES.** If at any time Dealer determines that the Customer intends to engage in the resale of the vehicles for profit, where such resale is not in conjunction with further manufacturing, Dealer reserves the right to cancel this Agreement at any time. Certain Manufacturer incentives are intended to be used for retail Customers at the location as identified by the Customer in this Agreement. Customer represents that they will register any vehicle purchased hereunder with their state motor vehicle department and are not purchasing such vehicle(s) for resale or export. If at any time Dealer determines that the foregoing representations are not true, Dealer has the right to seek repayment of any Manufacturer incentives applied to Customer's payments hereunder.
    g. **PRIVACY POLICY.** Customer has received, reviewed, and accepts Dealer's Privacy Policy, as may be amended from time to time, which is located at https://www.velocityvehiclegroup.com/privacy.
    h. **LEGAL CAPACITY.** Customer's signatory certifies that they are of legal age, have capacity and have authority to execute this Agreement on behalf of Customer, and acknowledges receipt and understanding of its terms.
    i. **COUNSEL**. The Customer acknowledges that it has had full and fair opportunity to consult independent counsel about the effects and consequences of the terms of this Agreement.
    j. **GOVERNING LAW**. This Agreement is governed by the laws of the State of California. All legal proceedings (each a "**Action**") must be filed in in the federal and states courts in Los Angeles County, California, within one year of a claim's accrual arising from the purchase of the Product(s).
    k. **ELECTRONIC SIGNATURES.** Electronic signatures and delivery, including by DocuSign, email, or similar electronic transmission, are valid, binding and effective for all purposes as an original document.
    l. **WAIVER; SEVERABILITY**. If any provision or part of any provision of this Agreement shall be deemed to violate any applicable law or regulation, such invalid provision or part of a provision shall be inapplicable. However, the remaining part of that provision and the remainder of the Agreement shall continue to be binding and enforceable on the parties hereto.

Customer's Initials: D.F.

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SPECIFICATION PROPOSAL

	Description
Price Level	
	M2 PRL-30M (EFF:MY27 ORDERS)
Data Version	
	SPECPRO21 DATA RELEASE VER 012
Vehicle Configuration	
	M2 106 PLUS CONVENTIONAL CHASSIS
	2027 MODEL YEAR SPECIFIED
	SET BACK AXLE - TRUCK
	TRAILER TOWING PROVISION AT END OF FRAME WITH SAE J560
	LH PRIMARY STEERING LOCATION
General Service	
	TRUCK/TRAILER CONFIGURATION
	DOMICILED, USA 50 STATES (EPA AND CARB CLEAN IDLE LABELS)
	CARB CLEAN IDLE LABELS NOT FOR INITIAL REGISTRATION IN STATES REQUIRING CARB EMISSIONS CERTIFICATION (INCLUDES 6X4 INCH LABELS ON LOWER FORWARD OF DRIVER DOOR)
	DOMICILED PENNSYLVANIA
	CONSTRUCTION SERVICE
	CONSTRUCTION BUSINESS SEGMENT
	DIRT/SAND/ROCK COMMODITY
	TERRAIN/DUTY: 10% (SOME) OF THE TIME, IN TRANSIT, IS SPENT ON NON-PAVED ROADS
	MAXIMUM 8% EXPECTED GRADE
	MAINTAINED GRAVEL OR CRUSHED ROCK - MOST SEVERE IN-TRANSIT (BETWEEN SITES) ROAD SURFACE

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	Description
	MEDIUM TRUCK WARRANTY
	EXPECTED FRONT AXLE(S) LOAD : 16000.0 lbs
	EXPECTED REAR DRIVE AXLE(S) LOAD : 40000.0 lbs
	EXPECTED GROSS VEHICLE WEIGHT CAPACITY : 56000.0 lbs
	EXPECTED GROSS COMBINATION WEIGHT : 80000.0 lbs
Truck Service	
	FLATBED/PLATFORM/STAKE BODY
	EXPECTED TRUCK BODY LENGTH : 26.0 ft
	EXP EMPTY BODY CG LOC FROM BODY FRT(A89) : 13.0 ft
	DEALER STOCK TRUCK - UPFIT UNDETERMINED
	EXPECTED BODY/PAYLOAD CG HEIGHT ABOVE FRAME "XX" INCHES : 32.0 in
Tractor Service	
	LOWBOY TRAILER
	SINGLE (1) TRAILER
Engine	
	CUM L9 350 HP @ 2200 RPM; 2200 GOV RPM, 1050 LB-FT @ 1200 RPM
Electronic Parameters	
	78 MPH ROAD SPEED LIMIT
	CRUISE CONTROL SPEED LIMIT SAME AS ROAD SPEED LIMIT
	PTO MODE ENGINE RPM LIMIT - 1200 RPM
	PTO MODE THROTTLE OVERRIDE - LIMIT TO 1500 RPM
	PTO RPM WITH CRUISE SET SWITCH - 1000 RPM
	PTO RPM WITH CRUISE RESUME SWITCH - 1200 RPM
	PTO MODE CANCEL VEHICLE SPEED - 10 MPH
	PTO GOVERNOR RAMP RATE - 100 RPM PER SECOND
	FUEL DOSING OF AFTERTREATMENT ENABLED IN PTO MODE-CLEANS HYDROCARBONS AT HIGH TEMPERATURES ONLY
	CRUISE CONTROL BUTTON PTO CONTROL AND ONE REMOTE PTO SPEED
	PTO SPEED 1 SETTING - 800 RPM

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	Description
	PTO MINIMUM RPM - 800
	PTO 1, WITH SWITCH, TEM SUPPLIED REQUEST AND INTERLOCKS, WITH PTO CONNECTIONS, NO FACTORY INTERLOCKS
Engine Equipment	
	EPA 2010 GHG 2024/CARB 2024 ULTRALOW NOX CONFIGURATION
	STANDARD OIL PAN
	ENGINE MOUNTED OIL CHECK AND FILL
	SIDE OF HOOD AIR INTAKE WITH FIREWALL MOUNTED DONALDSON AIR CLEANER
	DR 12V 160 AMP 28-SI QUADRAMOUNT PAD ALTERNATOR WITH REMOTE BATTERY VOLT SENSE
	(2) DTNA GENUINE, FLOODED STARTING, MIN 2000CCA, 370RC, THREADED STUD BATTERIES
	BATTERY BOX WITH ALUMINUM COVER MOUNTED SHORT SIDE TO RAIL
	STANDARD BATTERY JUMPERS
	LH BATTERY BOX MOUNTED AS FAR AFT AS POSSIBLE, NO GREATER THAN 60 INCHES BACK OF CAB
	WIRE GROUND RETURN FOR BATTERY CABLES WITH ADDITIONAL FRAME GROUND RETURN
	NON-POLISHED BATTERY BOX COVER
	NON-ESSENTIAL POSITIVE LOAD DISCONNECT, IN CAB CONTROL SWITCH MOUNTED OUTBOARD OF DRIVER SEAT
	POSITIVE AND NEGATIVE POSTS FOR JUMPSTART LOCATED ON FRAME NEXT TO STARTER
	PROGRESSIVE LOW VOLTAGE DISCONNECT AT 12.3 VOLTS FOR DESIGNATED CIRCUITS
	CUMMINS TURBOCHARGED 18.7 CFM AIR COMPRESSOR WITH INTERNAL SAFETY VALVE
	STANDARD MECHANICAL AIR COMPRESSOR GOVERNOR
	AIR COMPRESSOR DISCHARGE LINE
	ELECTRONIC ENGINE INTEGRAL SHUTDOWN PROTECTION SYSTEM
	CUMMINS ENGINE INTEGRAL BRAKE WITH VARIABLE GEOMETRY TURBO ON/OFF WITH BRAKE LAMPS

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Description
RH OUTBOARD UNDER STEP MOUNTED HORIZONTAL AFTERTREATMENT SYSTEM ASSEMBLY WITH RH B-PILLAR MOUNTED VERTICAL TAILPIPE
ENGINE AFTERTREATMENT DEVICE, AUTOMATIC OVER THE ROAD ACTIVE REGENERATION AND VIRTUAL REGENERATION REQUEST SWITCH IN CLUSTER AND DASH MOUNTED INHIBIT SWITCH
10 FOOT 00 INCH (120 INCH+0/-5.9 INCH) EXHAUST SYSTEM HEIGHT
STANDARD CURVE BRIGHT UPPER STACK(S)
RH CURVED VERTICAL TAILPIPE B-PILLAR MOUNTED ROUTED FROM STEP
13 GALLON DIESEL EXHAUST FLUID TANK
100 PERCENT DIESEL EXHAUST FLUID FILL
POLISHED ALUMINUM DIAMOND PLATE DIESEL EXHAUST FLUID TANK COVER
LH MEDIUM DUTY STANDARD DIESEL EXHAUST FLUID TANK LOCATION
STANDARD DIESEL EXHAUST FLUID PUMP MOUNTING
STANDARD DIESEL EXHAUST FLUID TANK CAP
STAINLESS STEEL AFTERTREATMENT DEVICE/MUFFLER/TAILPIPE SHIELD
AIR POWERED ON/OFF ENGINE FAN CLUTCH
AUTOMATIC FAN CONTROL WITHOUT DASH SWITCH, NON ENGINE MOUNTED
CUMMINS SPIN ON FUEL FILTER
COMBINATION FULL FLOW/BYPASS OIL FILTER
NO COOLANT FILTER
1100 SQUARE INCH ALUMINUM RADIATOR
ANTIFREEZE TO -34F, OAT (NITRITE AND SILICATE FREE) EXTENDED LIFE COOLANT
GATES BLUE STRIPE COOLANT HOSES OR EQUIVALENT
CONSTANT TENSION HOSE CLAMPS FOR COOLANT HOSES
RADIATOR DRAIN VALVE
LOWER RADIATOR GUARD
PHILLIPS-TEMRO 1000 WATT/115 VOLT BLOCK HEATER
CHROME ENGINE HEATER RECEPTACLE MOUNTED UNDER LH DOOR
ALUMINUM FLYWHEEL HOUSING

	Description
	ELECTRIC GRID AIR INTAKE WARMER
	DELCO 12V 39MT HD/OCP STARTER WITH THERMAL PROTECTION AND INTEGRATED MAGNETIC SWITCH
Transmission	
	ALLISON 3000 RDS AUTOMATIC TRANSMISSION WITH PTO PROVISION
Transmission Equipment	
	ALLISON VOCATIONAL PACKAGE 170 - AVAILABLE ON 3000/4000 PRODUCT FAMILIES WITH VOCATIONAL MODEL RDS AND EVS
	ALLISON VOCATIONAL RATING FOR ON/OFF HIGHWAY APPLICATIONS AVAILABLE WITH ALL PRODUCT FAMILIES
	PRIMARY MODE GEARS, LOWEST GEAR 1, START GEAR 1, HIGHEST GEAR 6, AVAILABLE FOR 3000/4000 PRODUCT FAMILIES ONLY
	SECONDARY MODE GEARS, LOWEST GEAR 1, START GEAR 1, HIGHEST GEAR 6, AVAILABLE FOR 3000/4000 PRODUCT FAMILIES ONLY
	PRIMARY SHIFT SCHEDULE RECOMMENDED BY DTNA AND ALLISON, THIS DEFINED BY ENGINE AND VOCATIONAL USAGE
	SECONDARY SHIFT SCHEDULE RECOMMENDED BY DTNA AND ALLISON, THIS DEFINED BY ENGINE AND VOCATIONAL USAGE
	PRIMARY SHIFT SPEED RECOMMENDED BY DTNA AND ALLISON, THIS DEFINED BY ENGINE AND VOCATIONAL USAGE
	SECONDARY SHIFT SPEED RECOMMENDED BY DTNA AND ALLISON, THIS DEFINED BY ENGINE AND VOCATIONAL USAGE
	ENGINE BRAKE RANGE PRESELECT RECOMMENDED BY DTNA AND ALLISON, THIS DEFINED BY ENGINE AND VOCATIONAL USAGE
	ENGINE BRAKE RANGE ALTERNATE PRESELECT RECOMMENDED BY DTNA AND ALLISON, THIS DEFINED BY ENGINE AND VOCATIONAL USAGE
	FUEL SENSE 2.0 DISABLED - PERFORMANCE - TABLE BASED
	DRIVER SWITCH INPUT - DEFAULT - NO SWITCHES
	MAXIMUM OUTPUT SPEED FOR PTO ENGAGEMENT 200 RPM

	Description
*	MAXIMUM OUTPUT SPEED FOR PTO OPERATION 300 RPM - ALLISON 5TH GEN TRANSMISSIONS
	USE 85H-013 MAXIMUM OUTPUT SPEED FOR PTO OPERATION 350 RPM - ALLISON 5TH GEN TRANSMISSIONS-
	QUICKFIT BODY LIGHTING CONNECTOR AT END OF FRAME, WITH BLUNTCUTS
	ELECTRONIC TRANSMISSION WIRING TO CUSTOMER INTERFACE CONNECTOR
	CUSTOMER INSTALLED CHELSEA 281 SERIES PTO
	PTO MOUNTING, LH SIDE OF MAIN TRANSMISSION ALLISON
	MAGNETIC PLUGS, ENGINE DRAIN, TRANSMISSION DRAIN, AXLE(S) FILL AND DRAIN
	HEAVY DUTY ELECTRONIC TRANSMISSION SHIFT CONTROL, COLUMN MOUNTED
	TRANSMISSION PROGNOSTICS - ENABLED 2013
	WATER TO OIL TRANSMISSION COOLER, IN RADIATOR END TANK
	TRANSMISSION OIL CHECK AND FILL WITH ELECTRONIC OIL LEVEL CHECK
	ATF-SYNTHETIC AUTOMATIC TRANSMISSION FLUID
Front Axle and Equipment	
	MERITOR MFS-16-143A 16,000# FL1 71.5 INCH KPI/3.74 INCH DROP SINGLE FRONT AXLE
	MERITOR 16.5X6 Q+ CAST SPIDER CAM FRONT BRAKES, DOUBLE ANCHOR, FABRICATED SHOES
	NON-ASBESTOS FRONT BRAKE LINING
	CAST IRON OUTBOARD FRONT BRAKE DRUMS
	FRONT OIL SEALS
	VENTED FRONT HUB CAPS WITH WINDOW, CENTER AND SIDE PLUGS - OIL
	STANDARD SPINDLE NUTS FOR ALL AXLES
	MERITOR AUTOMATIC FRONT SLACK ADJUSTERS
	TRW TAS-85 POWER STEERING
	POWER STEERING PUMP
	2 QUART SEE THROUGH POWER STEERING RESERVOIR
	CURRENT AVAILABLE SYNTHETIC 75W-90 FRONT AXLE LUBE

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	Description
Front Suspension	
	16,000# TAPERLEAF FRONT SUSPENSION
	MAINTENANCE FREE RUBBER BUSHINGS - FRONT SUSPENSION
	FRONT SHOCK ABSORBERS
Rear Axle and Equipment	
	MERITOR MT-40-14XP 40,000# R-SERIES TANDEM REAR AXLE WITH PUMP
	5.29 REAR AXLE RATIO
	IRON REAR AXLE CARRIER WITH OPTIONAL HEAVY DUTY AXLE HOUSING
	MXL 17T MERITOR EXTENDED LUBE MAIN DRIVELINE WITH HALF ROUND YOKES
	MXL 17T MERITOR EXTENDED LUBE INTERAXLE DRIVELINE WITH HALF ROUND YOKES
	DRIVER CONTROLLED TRACTION DIFFERENTIAL - BOTH TANDEM REAR AXLES
	(1) INTERAXLE LOCK VALVE, (1) DRIVER CONTROLLED DIFFERENTIAL LOCK FORWARD-REAR AND REAR-REAR AXLE VALVE
	INDICATOR LIGHT FOR EACH INTERAXLE LOCKOUT SWITCH, DISENGAGE INTERAXLE LOCK WITH IGNITION OFF
	INDICATOR LIGHT AND BUZZER FOR EACH DIFFERENTIAL LOCKOUT SWITCH, ENGAGE AT SPEEDS 5 MPH PR LESS, DISENGAGE W/IGN OFF OR SPEEDS EXCEEDING 25 MPH
	MERITOR 16.5X8.62 Q+ CAST SPIDER CAM REAR BRAKES, DOUBLE ANCHOR, FABRICATED SHOES
	NON-ASBESTOS REAR BRAKE LINING
	BRAKE CAMS AND CHAMBERS ON FORWARD SIDE OF DRIVE AXLE(S)
	CAST IRON OUTBOARD REAR BRAKE DRUMS
	REAR OIL SEALS
	WABCO TRISTOP D LONGSTROKE 2-DRIVE AXLE SPRING PARKING CHAMBERS
	HALDEX AUTOMATIC REAR SLACK ADJUSTERS
	CURRENT AVAILABLE SYNTHETIC 75W-90 REAR AXLE LUBE
Rear Suspension	
	TUFTRAC GEN2 46,000# REAR SPRING SUSPENSION

	Description
	9.5 INCH NOMINAL RIDE HEIGHT (460MM GLOBAL REFERENCE HEIGHT)
	AXLE CLAMPING GROUP
	55 INCH AXLE SPACING
	FORE/AFT AND TRANSVERSE CONTROL RODS
	REAR SHOCK ABSORBERS - TWO AXLES (TANDEM)
Pusher / Tag Equipment	
	NO PUSHER/TAG BRAKE DUST SHIELDS
Brake System	
	AIR BRAKE PACKAGE
	WABCO 4S/4M ABS WITH TRACTION CONTROL
	REINFORCED NYLON, FABRIC BRAID AND WIRE BRAID CHASSIS AIR LINES
	FIBER BRAID PARKING BRAKE HOSE
	STANDARD BRAKE SYSTEM VALVES
	STANDARD AIR SYSTEM PRESSURE PROTECTION SYSTEM
	STD U.S. FRONT BRAKE VALVE
	RELAY VALVE WITH 5-8 PSI CRACK PRESSURE, NO REAR PROPORTIONING VALVE
	WABCO SYSTEM SAVER HP WITH INTEGRAL AIR GOVERNOR AND HEATER
	WABCO OIL COALESCING FILTER FOR AIR DRYER
	AIR DRYER MOUNTED UNDER HOOD
	STEEL AIR BRAKE RESERVOIRS MOUNTED INSIDE RAIL
	PULL CABLE ON WET TANK, PETCOCK DRAIN VALVES ON ALL OTHER AIR TANKS
Trailer Connections	
	NO TRAILER AIR HOSE
	NO AIR HOSE HANGER
	AIR CONNECTIONS TO END OF FRAME WITH GLAD HANDS FOR TRUCK AND NO DUST COVERS
	PRIMARY CONNECTOR/RECEPTACLE WIRED FOR COMBINATION STOP/TURN, CENTER PIN POWERED THROUGH IGNITION WITH STOP SIGNAL PREWIRE PACKAGE
	SAE J560 7-WAY PRIMARY TRAILER CABLE RECEPTACLE MOUNTED END OF FRAME
	NO TRAILER ELECTRICAL CABLE

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VELOCITY TRUCK CENTERS
3500 YONKERS ROAD
RALEIGH, NC 27604
Phone: (919) 231-2900

	Description
Wheelbase & Frame	
	7075MM (279 INCH) WHEELBASE
	8.0MM X 88.0MM X 281MM STEEL FRAME (0.31X3.46X11.06 INCH) 140KSI
	0.236 INCH (6.00MM) C-CHANNEL INNER FRAME REINFORCEMENT
	3050MM (120 INCH) REAR FRAME OVERHANG
	FRAME OVERHANG RANGE: 111 INCH TO 120 INCH
	CALC'D BACK OF CAB TO REAR SUSP C/L (CA) : 212.99 in
	CALCULATED EFFECTIVE BACK OF CAB TO REAR SUSPENSION C/L (CA) : 209.99 in
	CALC'D FRAME LENGTH - OVERALL : 428.03 in
	CALCULATED FRAME SPACE LH SIDE : 103.86 in
	CALCULATED FRAME SPACE RH SIDE : 158.39 in
	CALC'D SPACE AVAILABLE FOR DECKPLATE : 0.0 in
	SQUARE END OF FRAME
	FRONT CLOSING CROSSMEMBER
	LIGHTWEIGHT HEAVY DUTY ALUMINUM ENGINE CROSSMEMBER
	STANDARD CROSSMEMBER BACK OF TRANSMISSION
	STANDARD MIDSHIP #1 CROSSMEMBER(S)
	STANDARD REARMOST CROSSMEMBER
	HEAVY DUTY SUSPENSION CROSSMEMBER
Chassis Equipment	
	THREE-PIECE 14 INCH CHROME STEEL BUMPER WITH COLLAPSIBLE ENDS, SPACED 3 INCHES FORWARD
	FRONT TOW HOOKS - FRAME MOUNTED
	BUMPER MOUNTING FOR SINGLE LICENSE PLATE
	NO MUDFLAP BRACKETS
	NO REAR MUDFLAPS
	FENDER AND FRONT OF HOOD MOUNTED FRONT MUDFLAPS
	GRADE 8 THREADED HEX HEADED FRAME FASTENERS
	EXTERIOR HARNESSES WRAPPED IN ABRASION TAPE

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	Description
Fifth Wheel	
	NO FIFTH WHEEL
Fuel Tanks	
	100 GALLON/378 LITER ALUMINUM FUEL TANK - LH
	23 INCH DIAMETER FUEL TANK(S)
	POLISHING OF FUEL/HYDRAULIC TANK(S) WITH POLISHED STAINLESS STEEL BANDS
	FUEL TANK(S) FORWARD
	10 GALLONS ADDITIONAL FUEL
	POLISHED STEP FINISH
	CHROME FUEL TANK CAP(S)
*	DETROIT FUEL/WATER SEPARATOR WITH WATER IN FUEL SENSOR, HAND PRIMER AND 12 VOLT PREHEATER"
	UNDER HOOD OR INSIDE RAIL ONLY
	EQUIFLO INBOARD FUEL SYSTEM
	HIGH TEMPERATURE REINFORCED NYLON FUEL LINE
Tires	
	CONTINENTAL HAU 3 WT 315/80R22.5 20 PLY RADIAL FRONT TIRES
	CONTINENTAL HDR2+ 11R22.5 16 PLY RADIAL REAR TIRES
Hubs	
	CONMET PRESET PLUS PREMIUM IRON FRONT HUBS
	CONMET PRESET PLUS PREMIUM IRON REAR HUBS
Wheels	
	ALCOA ULTRA ONE 89U64X 22.5X9.00 10-HUB PILOT 5.99 INSET ALUMINUM FRONT WHEELS
	ALCOA 88167X 22.5X8.25 10-HUB PILOT ALUMINUM DISC REAR WHEELS
	POLISHED DISC SIDE FRONT WHEELS WITH DURA-BRIGHT FINISH
	POLISHED OUTER (DISHED SIDE) REAR WHEELS WITH OUTER ONLY DURA-BRIGHT FINISH
	FRONT WHEEL MOUNTING NUTS
	REAR WHEEL MOUNTING NUTS
Cab Exterior	

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Description
106 INCH BBC FLAT ROOF ALUMINUM CONVENTIONAL CAB
AIR CAB MOUNTING
NONREMOVABLE BUGSCREEN MOUNTED BEHIND GRILLE
2-1/2 INCH FENDER EXTENSIONS
LH AND RH GRAB HANDLES
HOOD MOUNTED CHROMED PLASTIC GRILLE
CHROME HOOD MOUNTED AIR INTAKE GRILLE
FIBERGLASS HOOD
CAB FLOOR, TOE BOARD AND FIREWALL HEAT SHIELD
SINGLE 14 INCH ROUND HADLEY AIR HORN UNDER LH DECK
DUAL ELECTRIC HORNS
REAR LICENSE PLATE MOUNT END OF FRAME
LED LOW BEAM AND HIGH BEAM HEADLIGHTS WITH CHROME BEZEL
LED AERODYNAMIC MARKER LIGHTS
HEADLIGHTS ON WITH WIPERS, WITH DAYTIME RUNNING LIGHTS
INTEGRAL LED STOP/TAIL/BACKUP LIGHTS
STANDARD FRONT TURN SIGNAL LAMPS
DUAL WEST COAST BRIGHT FINISH HEATED MIRRORS WITH LH AND RH REMOTE
DOOR MOUNTED MIRRORS
102 INCH EQUIPMENT WIDTH
LH AND RH 8 INCH BRIGHT FINISH CONVEX MIRRORS MOUNTED UNDER PRIMARY MIRRORS
RH AND LH 8 INCH STAINLESS STEEL FENDER MOUNTED CONVEX MIRRORS WITH TRIPOD BRACKETS
STANDARD SIDE/REAR REFLECTORS
RH AFTERTREATMENT SYSTEM CAB ACCESS WITH POLISHED DIAMOND PLATE COVER
PARK BRAKE REMINDER WARNING SYSTEM
AERO BRIGHT EXTERIOR SUN VISOR
63X14 INCH TINTED REAR WINDOW
TINTED DOOR GLASS LH AND RH WITH TINTED NON-OPERATING WING WINDOWS
RH AND LH ELECTRIC POWERED WINDOWS
1-PIECE SOLAR GREEN GLASS WINDSHELD

	Description
	2 GALLON WINDSHIELD WASHER RESERVOIR WITH FLUID LEVEL INDICATOR, FRAME MOUNTED
Cab Interior	
	RUGGED TRIM PACKAGE
	GRAY & CARBON VINYL INTERIOR "RUGGED"
	CARBON WITH PREMIUM GUNMETAL ACCENT (RUGGED)
	MOLDED DOOR PANEL
	MOLDED PLASTIC DOOR PANEL
	BLACK MATS WITH SINGLE INSULATION
	(1)DASH MOUNTED 12V POWER OUTLET, (1)DASH MOUNTED DUAL USB-C OUTLET
	FORWARD ROOF MOUNTED CONSOLE
	LH AND RH DOOR STORAGE POCKETS INTEGRATED INTO MOLDED DOOR PANELS
	DIGITAL ALARM CLOCK IN DRIVER DISPLAY
	(2) CUP HOLDERS LH AND RH DASH
	M2/SD DASH
	2-1/2 LB. FIRE EXTINGUISHER
	HEATER, DEFROSTER AND AIR CONDITIONER
	STANDARD HVAC DUCTING
	MAIN HVAC CONTROLS WITH RECIRCULATION SWITCH
	STANDARD HEATER PLUMBING
	VALEO HEAVY DUTY A/C REFRIGERANT COMPRESSOR
	BINARY CONTROL, R-134A
	STANDARD INSULATION
	SOLID-STATE CIRCUIT PROTECTION AND FUSES
	12V NEGATIVE GROUND ELECTRICAL SYSTEM
	STANDARD LED CAB LIGHTING
	NO SECURITY DEVICE
	DOOR LOCKS AND IGNITION SWITCH KEYED THE SAME
	KEY QUANTITY OF 4
	LH AND RH ELECTRIC DOOR LOCKS
	NO MATTRESS
	TRIANGULAR REFLECTORS KIT WITHOUT FLARES SHIPPED LOOSE IN CAB

	Description
	BASIC ISRINGHAUSEN HIGH BACK AIR SUSPENSION DRIVERS SEAT WTIH MECHANICAL LUMBAR AND INTEGRATED CUSHION EXTENSION
	BASIC ISRINGHAUSEN HIGH BACK AIR SUSPENSION PASSENGER SEAT WTIH MECHANICAL LUMBAR AND INTEGRATED CUSHION EXTENSION
	DUAL DRIVER AND PASSENGER SEAT ARMRESTS
	LH AND RH INTEGRAL DOOR PANEL ARMRESTS
	BLACK WITH GRAY INSERT LAREDO LEATHER DRIVER SEAT COVER
	BLACK WITH GRAY INSERT LAREDO LEATHER PASSENGER SEAT COVER
	BLACK SEAT BELTS WITH DRIVER INDICATOR LIGHT AND AUDIBLE ALARM
	ADJUSTABLE TILT AND TELESCOPING STEERING COLUMN
	4-SPOKE 18 INCH (450MM) LEATHER WRAPPED STEERING WHEEL WITH CHROME SWITCH BEZELS
	DRIVER AND PASSENGER INTERIOR SUN VISORS
Instruments & Controls	
	ELECTRONIC ACCELERATOR CONTROL
	NO INSTRUMENT PANEL-DRIVER
	FULLY CONFIGURABLE CENTER INSTRUMENT PANELS
	ENGINE REMOTE INTERFACE WITHOUT INTERLOCKS
	BRIGHT ARGENT FINISH GAUGE BEZELS
	LOW AIR PRESSURE INDICATOR LIGHT AND AUDIBLE ALARM
	DUAL NEEDLE PRIMARY AND SECONDARY AIR PRESSURE GAUGE
	ELECTRONIC AIR RESTRICTION INDICATOR DISPLAYED IN DRIVER DISPLAY
	ELECTRONIC CRUISE CONTROL WITH CONTROLS ON STEERING WHEEL SPOKES
	KEY OPERATED IGNITION SWITCH AND INTEGRAL START POSITION; 4 POSITION OFF/RUN/START/ACCESSORY
	MANUAL REMOTE ENGINE STOP/START
	PREMIUM INSTRUMENT CLUSTER WITH 5.0 INCH TFT COLOR DISPLAY

Description
DIGITAL PANEL LAMP DIMMER SWITCH IN DRIVER DISPLAY
HEAVY DUTY ONBOARD DIAGNOSTICS INTERFACE CONNECTOR LOCATED BELOW LH DASH
2 INCH ELECTRIC FUEL GAUGE
ENGINE REMOTE INTERFACE FOR REMOTE THROTTLE
QUICKFIT POWERTRAIN INTERFACE CONNECTOR UNDER CAB WITH CAPS
ENGINE REMOTE INTERFACE CONNECTOR AT POWERTRAIN INTERFACE CONNECTOR
ELECTRICAL ENGINE COOLANT TEMPERATURE GAUGE
DIGITAL TRANSMISSION OIL TEMPERATURE IN DRIVER DISPLAY
ELECTRONIC OUTSIDE TEMPERATURE SENSOR DISPLAY IN DRIVER MESSAGE CENTER
ENGINE AND TRIP HOUR METERS INTEGRAL WITHIN DRIVER DISPLAY
PTO CONTROLS FOR ENHANCED VEHICLE ELECTRIC/ELECTRONIC ARCHITECTURE
NO OBSTACLE DETECTION SYSTEM
NO DR ASSIST SYSTEM
NO CAMERA/VIDEO/IMAGING SYSTEM
NO VEHICLE STABILITY ADVISOR OR CONTROL
NO LANE DEPARTURE WARNING SYSTEM
ELECTRIC ENGINE OIL PRESSURE GAUGE
NO OVERHEAD INSTRUMENT PANEL
GENERIC TELEMATICS PREWIRE (CONSTANT BATTERY POWER/IGNITION/GROUND/J1939); RP1226 TYPE CONNECTOR AT PASSENGER SIDE OF DASH END
TOP OF DASH RAM MOUNT WITHOUT POWER OR GROUND, FOR CUSTOMER FURNISHED DEVICE
7" B-PANEL INTERACTIVE TOUCHSCREEN DISPLAY RADIO W/ USB-C, APPLE CARPLAY, ANDROID AUTO, BLUETOOTH/AM/FM/SXM/WB, WITH MICROPHONE
DASH MOUNTED RADIO
(2) RADIO SPEAKERS IN CAB
NO AM/FM RADIO ANTENNA
POWER AND GROUND WIRING PROVISION OVERHEAD

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Description
ROOF/OVERHEAD CONSOLE CB RADIO PROVISION
SPRING MOUNTED SINGLE FIBERGLASS LH MIRROR MOUNTED CB ANTENNA WITH BRACKET AND LEAD
SHARKFIN MULTI-BAND ANTENNA, RIGHT HAND BIAS ROOF MOUNTING LOCATION: AM/FM/WEATHERBAND, WIFI/BLUETOOTH, SDAR/SIRIUSXM, GNSS/GPS
INTEROPERABLE SDAR ANTENNA
STANDARD RADIO WIRING WITH STEERING WHEEL CONTROLS
ELECTRONIC MPH SPEEDOMETER WITH SECONDARY KPH SCALE, WITHOUT ODOMETER
STANDARD VEHICLE SPEED SENSOR
ELECTRONIC 3000 RPM TACHOMETER
DETROIT CONNECT PLATFORM HARDWARE
3 YEARS DAIMLER CONNECTIVITY BASE PACKAGE ON (FEATURES VARY BY MODEL) POWERED BY DETROIT CONNECT ON CUMMINS ENGINES
(2) TMC RP1226 ACCESSORY CONNECTORS: (1) LOCATED BEHIND PASSENGER SIDE REMOVABLE DASH PANEL (1) CENTER OF OVERHEAD CONSOLE
IGNITION SWITCH CONTROLLED ENGINE STOP
TWO EXTRA HARDWIRED SWITCHES IN DASH, ROUTE TO UNDER CAB, CAPPED
HARDWIRE SWITCH #1,ON/OFF LATCHING, 30 AMPS BATTERY POWER
HARDWIRE SWITCH #2,ON/OFF LATCHING, 30 AMPS BATTERY POWER
PRE-TRIP INSPECTION FEATURE FOR EXTERIOR LAMPS AND SERVICE BRAKES
(1) OVERHEAD MOUNTED LANYARD CONTROL FOR DRIVER AIR HORN
STANDARD TRACTOR PROTECTION VALVE
TRAILER HAND CONTROL BRAKE VALVE
DIGITAL VOLTAGE DISPLAY INTEGRAL WITH DRIVER DISPLAY
SINGLE ELECTRIC WINDSHIELD WIPER MOTOR WITH DELAY
ROTARY HEADLAMP SWITCH, MARKER LIGHTS/HEADLIGHTS SWITCH WITH PULL OUT FOR OPTIONAL FOG/ROAD LAMPS

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	Description
	TWO VALVE PARKING BRAKE SYSTEM WITH DASH VALVE CONTROL AUTONEUTRAL AND WARNING INDICATOR
	SELF CANCELING TURN SIGNAL SWITCH WITH DIMMER, HEADLAMP FLASH, WASH/WIPE/INTERMITTENT
	INTEGRAL ELECTRONIC TURN SIGNAL FLASHER WITH 40 AMP (20 AMP PER SIDE) TRAILER LAMP CAPACITY
	NO WRG/SW-OPTL #2,CHAS,AIR
Design	
	PAINT: ONE SOLID COLOR
Color	
	CAB COLOR A: L0006EY WHITE ELITE EY
	BLACK, HIGH SOLIDS POLYURETHANE CHASSIS PAINT
	STANDARD E COAT/UNDERCOATING
Certification / Compliance	
	U.S. FMVSS CERTIFICATION, EXCEPT SALES CABS AND GLIDER KITS
Sales Programs	
	CY26 MY27 BUSINESS QUOTE SALES PROGRAM
Extended Warranty	
	TOWING: 1 YEAR/UNLIMITED MILES/KM EXTENDED TOWING COVERAGE $750 CAP FEX APPLIES

(***) All cost increases for major components (Engines, Transmissions, Axles, Front and Rear Tires) and government mandated requirements, tariffs, and raw material surcharges will be passed through and added to factory invoices.

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2027 Freightliner PJ126DC		
Dealer Name:	Velocity Truck Centers		
Delivery Location:	Dealership in Reno/Sparks, NV		
Vehicle Colors:	Exterior: White Elite EY	Interior: Slate Gray	X Cloth With X Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	$161,921.00	$161,921.00
SPECIFY OPTIONS:			$
		$	
		$	
		$	
		$	
Admin Fee	1	$195.00	
Doc Fee	1	$195.00	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)	Delivery included in price.		$0
Total purchase price with options			$162,311.00
DMV Title and DRS Fee's			$28.25
GRAND TOTAL:			$162,339.25

Registered Owner:	Agency Name & Address: Nevada Department of Agriculture 405 S. 21st Street Sparks, NV 89431
Legal Owner:	Agency Name & Address: Nevada Department of Agriculture 405 S. 21st Street Sparks, NV 89431
County Vehicle Based In:	Washoe County
Name & Phone of Person to contact when vehicle is ready for delivery:	Doug Farris D.Farris@agri.nv.gov 775-353-3602 (O) or 775-420-2630 (C)

VELOCITY TRUCK CENTERS

Velocity Truck Centers-Sparks
1550 S. McCarran Blvd.
Sparks, NV 89431

Buyers Order

Deal#: DE-130255
Opp#: 2026-175191
Date: 12/11/2026

Contact: Antonio Ricci - Mobile: 775-771-7598 - Email: aricci@vvgtruck.com

Bill To: 312770
NEVADA DEPARTMENT OF AGRICULTURE
405 S 21st St
Sparks NV 89431-5557

bamally@agri.nv.gov

Ship To:
NEVADA DEPARTMENT OF AGRICULTURE
405 S 21st
Sparks NV 89431

Unit#: 2080799 **Stock#: WY7827** **New 2027 FREIGHTLINER PJ126DC**
VIN: 1FUJJFDV9VLWY7827 Mileage: 73
To Be Delivered On or About: 11/13/2026

Price:	**$161,921.00**
Color: WHITE ELITE EY	
Unit Price:	**$161,921.00**
Sub Total	**$161,921.00**
Admin Fee	$195.00
Doc Fee	$195.00
DMV Electronic Filing	$28.25
Total Vehicle Sale Price	**$162,339.25**
Net Total	**$162,339.25**

Lienholder: None...

TRUCK IS IN NORTH CAROLINA

***** PRICING IS SUBJECT TO CHANGE DUE TO SUPPLY CHAIN AND PRODUCTION ISSUES. *****

THIS ORDER INCLUDES PRICE ESTIMATES AND COVERS ONLY THE GOODS AND SERVICES SPECIFIED ABOVE. PRICES MAY CHANGE BY THE TIME OF SALE. THIS IS NOT AN INVOICE. NO UNWRITTEN OR PRIOR ORDERS ARE BINDING. TAX AMOUNTS MAY BE ESTIMATED OR NOT INCLUDED ON THIS ORDER. PURCHASER SHALL PAY ALL TAXES ACTUALLY INCURRED AT THE TIME OF SALE.
By signing below on Purchaser's behalf, the signor certifies that: (i) they have the legal capacity and authority to execute this Order on behalf of the Purchaser entity listed below; (ii) they have read, understand and agree to all pages of this Order; (iii) no credit has been extended to the Purchaser entity listed below (unless explicitly stated otherwise, above), and (iv) they have received a copy of this Order.

NEVADA DEPARTMENT OF AGRICULTURE
(Purchaser's Name)

X Douglas Farris Digitally signed by Douglas Farris Date: 2026.11.02 13:48:50 -08'00'
(Purchaser's Signature)

11/02/2026
Date

Antonio Ricci
(Salesperson Name)

(Approved By)

Date

This order is not valid unless signed and accepted by dealer

VVG New Truck Sales
Terms and Conditions

These Terms and Conditions ("**T&C**") are effective as of the date on the attached Order ("**Order**") between the dealer ("**Dealer**") and customer ("**Customer**") identified therein (together, the "**Parties**").

1. **ENTIRETY OF THE AGREEMENT**. These T&C, the Order, and the documents referenced below, which are all incorporated by reference as if fully set forth herein, constitute the entire agreement (the "**Agreement**") between Customer and Dealer with respect to Customer's binding agreement to purchase the Product(s) and services described herein, subject to all terms and conditions contained herein. No understandings or obligations not expressly set forth in the Agreement are binding upon Customer or Dealer.
The Agreement is not an "Invoice" or "Bill of Sale", either of which may be provided by Dealer to Customer to document the dollar amounts paid or to be paid for and the delivery of the Product(s) referenced herein. THIS AGREEMENT CANCELS AND SUPERSEDES ANY PRIOR AGREEMENTS BETWEEN CUSTOMER AND DEALER REGARDING THE PURCHASE AND SALE OF THE PRODUCT(S). IF ANY REPRESENTATIONS, SPECIFICATIONS OR OTHER AGREEMENTS ARE RELIED UPON BY CUSTOMER, THEY MUST BE IN WRITING AND SPECIFICALLY IDENTIFIED AND REFERENCED IN THIS AGREEMENT; OTHERWISE, THEY WILL NOT BE BINDING ON OR ENFORCEABLE AGAINST DEALER. THERE ARE NO UNWRITTEN, ORAL AGREEMENTS BETWEEN THE PARTIES. The terms of the following documents are hereby incorporated by reference into this Agreement as if fully set forth herein (except to the extent that the Parties agree otherwise): (i) Specification sheet(s) for Product(s); (ii) Delivery Receipt/Bill of Sale; (iii) Trade-in appraisal sheet(s) and/or lender payoff verification; (iv) Executed Service Contract(s); (v) Collision Mitigation System Vehicle Safety Options Acknowledgement; and with respect to Government / Commercial Bids Only, (vi) Request for Proposal and Notice(s) of Award(s). In the event that any provisions in such documents are contrary to those in these T&C, the provisions of these T&C shall govern and prevail unless expressly stated otherwise in the contrary document and agreed upon by the Parties hereto.

2. **DEFINITIONS**. As used in this Agreement, the terms: (a) "**Manufacturer(s)**" shall mean the entity or entities that manufactured the Product(s), it being acknowledged and agreed by Customer that Dealer is not the Manufacturer and is not an agent of Manufacturer(s) in any respect; and (b) "**Product(s)**" shall mean the new vehicle(s) or other components, accessories, services or products, which are being purchased by Customer, as set forth in the Agreement.

3. **WARRANTY DISCLAIMERS AND LIMITATIONS**

   a. **PRODUCTS – MANUFACTURER WARRANTIES ONLY**. ALL PRODUCT WARRANTIES, IF ANY, BY A MANUFACTURER OR SUPPLIER OTHER THAN DEALER ARE THEIRS, NOT DEALER'S, AND ONLY SUCH MANUFACTURER OR OTHER SUPPLIER SHALL BE LIABLE FOR PERFORMANCE UNDER SUCH WARRANTIES, WHICH SHALL BE LIMITED TO THE TERMS OF ANY SUCH PRINTED LIMITED WARRANTIES DELIVERED TO CUSTOMER WITH THE PRODUCT(S). DEALER HEREBY EXPRESSLY DISCLAIMS ALL WARRANTIES, WITH RESPECT TO THE PRODUCT(S), EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE AND ANY WARRANTY ARISING BY STATUTE, OPERATION OF LAW, COURSE OF DEALING OR PERFORMANCE, OR USAGE OF TRADE. EXCEPT FOR ANY SUCH WARRANTIES MADE BY A MANUFACTURER OR SUPPLIER, THE PRODUCT(S) IS/ARE SOLD BY DEALER IN "AS IS" CONDITION, WITH ALL FAULTS. Dealer has not made any warranty or representation concerning the Product(s) not contained in this Agreement, including without limitation, which relate to their suitability for use in any location. Customer is solely responsible for ensuring that Customer may use the Product(s) in any such manner or at any such location as Customer intends on using the Product(s).
   b. **LIMITED WARRANTY ON SERVICES**. Dealer warrants that all services performed by Dealer for Customer in conjunction with the sale of the Product(s), including, if applicable, installation, upfitting and conversion services ("**Services**"), will be performed in a good and workmanlike manner ("**Services Warranty**"). The Services Warranty is valid for a period of ninety (90) days from the date the Product(s) is/are delivered to Customer. Customer's sole and exclusive remedy, and Dealer's entire liability, under this limited Services Warranty is the repair of any nonconforming portion of the Services. DEALER PROVIDES NO OTHER WARRANTIES, EXPRESS OR IMPLIED, CONCERNING ITS SERVICES. The Services Warranty is strictly limited to Services performed by Dealer for Customer with respect to the Agreement. Dealer does not warrant and expressly disclaims all warranties with respect to any service provided by any third party, including but not limited to installation, modification, upfitting or conversion services, and Customer agrees to only pursue such third parties (and not Dealer) with respect to any warranties for such third party services.

DEALER PROVIDES NO OTHER WARRANTIES HEREUNDER, EXCEPT AS SET FORTH ABOVE. DEALER EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES, EXPRESS OR IMPLIED.

4. **PAYMENT TERMS**.

   a. Customer agrees to pay Dealer the Deposit on the Product(s) (if any) on the date(s) set forth in Order, and to pay the balance amount (if any) upon delivery or prior to taking delivery of the Product(s) as set forth in Order.
   b. ONLY THOSE PRODUCTS AND SERVICES SPECIFICALLY REFERENCED IN THIS AGREEMENT ARE INCLUDED IN THE STATED PRICES REFERENCED HEREIN.
   c. Dealer may deliver the Product(s) to Customer prior to payment of the balance amount due to Dealer for the Product(s), in Dealer's sole discretion, provided that any payments of the balance amount by Customer after such delivery shall be deemed late payments. Late payments shall bear interest at the rate of 18% per annum, or the maximum permitted by law, whichever is less. Payments for all Product(s) that are based on the timing of delivery, shall be due on the later to occur of the following: (i) the delivery date for any Product(s) specified in Order, or (ii) the date on which Dealer is prepared to deliver the Product(s) to Customer.
   d. If the financial condition of Customer at any time does not, in the judgment of Dealer in its sole discretion, justify continuance of the Services work to be performed by Dealer or acquisition of the Product(s) pursuant to the terms of this Agreement, Dealer may (i) postpone delivery of the Product(s) and require Customer's assurances of performance as Dealer deems adequate in its sole discretion, including payment in advance, or (ii) terminate this Agreement, whereupon Customer shall receive a refund of any Deposit subject to Section 11, below.

5. **DEPOSIT**. Dealer shall determine which of the following shall apply:

   a. [X] The Order does not require Customer to tender any deposit on the Product(s) prior to delivery (a "**Deposit**"); or
   b. [ ] In consideration of Dealer's ordering and procurement of the Product(s), Customer has paid a deposit of cash and/or Trade-Ins (collectively the "**Deposit**") in the amount set forth in the Order. The Deposit will be applied to Customer's purchase of the Product(s). The Deposit is not refundable to Customer, except as otherwise provided in Section 11, below.

6. **TRADE-IN(S).**

a. **Delivery and Appraisal.** If Customer trades in one or more vehicles at the time this Agreement is executed, the agreed value of such trade-in vehicle(s) (collectively, the "**Trade-Ins**") may be applied toward the Deposit (if any). At or prior to Dealer's delivery of the Product(s) to Customer, Customer shall deliver to Dealer any Trade-Ins in the same condition as at the time of inspection and appraisal by Dealer, reasonable wear and tear excepted, except as disclosed in this Agreement. Dealer shall be permitted to re-appraise any Trade-Ins at time Dealer receives such Trade-Ins, in its sole discretion and if any reappraised value is lower than the original allowance specified in this Agreement (if any), and Customer is reasonably dissatisfied with the lower reappraised value, then the Parties will work together in good faith to agree on a reappraisal value for the Trade-Ins. If such an agreement cannot be reached despite the Parties' good faith efforts, then Customer may terminate this Agreement, whereupon Customer shall receive a refund of any Deposit subject to Section 11, below

b. **Customer Representations**. Customer represents and warrants to Dealer, that: (a) Customer is the lawful owner of each and every Trade-In; (b) there is no lien, unpaid balance, security interest, or other encumbrance of any kind upon or against such Trade-Ins except as was disclosed in writing by Customer in this Agreement; (c) all Trade-Ins shall be free and clear of all liens and encumbrances at time of their delivery to Dealer and Customer shall transfer the title to each Trade-In free and clear of any such items at such time; (d) all Trade-Ins are of the type and condition described in this Agreement and are in good operating condition with no defective parts, components or systems, except to the extent as such defects were expressly disclosed in writing by Customer in this Agreement; (e) Customer has given a true and accurate payoff amount with respect to any Trade-Ins having an unpaid balance.

c. **Payoff Deficit or Surplus**. Dealer has relied upon the truth and accuracy of the information and representations provided by Customer in connection with any Trade-Ins. If the payoff amount for any Trade-In exceeds the payoff amount specified in writing by Customer, Customer must pay Dealer the excess, immediately following Dealer's demand therefor. If the payoff amount for any Trade-In is less than the payoff amount specified in writing by Customer, Dealer may apply the surplus net trade-in value to any amounts owed by Customer to Dealer (including to the total amount due for the Products) or if all such amounts have been paid in full, Dealer will refund any remaining surplus net trade-in value to Customer.

7. **TAXES**. Unless otherwise specified herein, prices set forth in this Agreement do not include federal excise, sales, use or other taxes related to sale and transfer of the Product(s) and Services hereunder. Customer shall be responsible for paying all excise, sales, use or other taxes applicable to the sale, transfer or use of the Product(s) or Services sold hereunder, in addition to all prices specified herein. To the extent permitted under applicable law, Customer may provide Dealer with a tax exemption certificate acceptable to all applicable taxing authorities in lieu of paying such taxes under this Agreement. Customer agrees that all taxes related to the transactions described in this Agreement, whether arising at the time of such transactions or in the future, are Customer's sole responsibility, and Customer further agrees to promptly pay any such taxes when and as due.

8. **MANUFACTURER TECHNICAL CHANGES**. Customer acknowledges that the Manufacturer(s) and Dealer reserve the right to change the specifications of the Product(s) at any time without obligation to make such changes in other Product(s) previously delivered to Customer. In addition, Manufacturer(s) and Dealer reserve the right to make design changes and substitution of materials subsequent to the Customer's receipt of the Product(s) which, in Manufacturers' or Dealer's opinion are necessary to improve the Product(s). Customer agrees to accept any such changes as fulfillment of Dealer's obligations under this Agreement.

9. **REQUIRED EQUIPMENT**. This Agreement shall be deemed to include, whether or not specified herein, all equipment or accessories for Product(s) that are required by the National Highway Traffic Safety Act (the "**Act**") or other laws or regulations in effect at the time of Dealer's order of such Product(s) with the Manufacturer(s). It is agreed that any additional or different equipment not specified hereunder that is required by the Act or other laws or regulations at the time of delivery will be added and the costs shall be paid by Customer. Customer understands that certain safety equipment is available that is not legally required and is available at Customer's request for an additional fee.

10. **IMPORT TARIFFS**: Customer acknowledges that any import tariffs imposed by the Federal government with respect to any Product(s) or Services are the sole responsibility of the Customer and will result in increase(s) in the price(s) paid by the Customer to Dealer hereunder, equal to the amount of each obligatory tariff.

11. **CUSTOMER CANCELLATION**. CUSTOMER MAY NOT CANCEL THE ORDER OF PRODUCT(S) AND/OR SERVICES HEREUNDER, UNLESS AND UNTIL CUSTOMER HAS RECEIVED DEALER'S WRITTEN CONFIRMATION THAT DEALER IS ABLE TO CANCEL, WITHOUT PENALTY OR EXPENSE, SAID ORDER OF PRODUCT(S) AND/OR SERVICES WITH THE MANUFACTURER(S), THE DEALER SERVICE TEAM AND/OR THIRD-PARTY UPFITTERS/VENDORS ENGAGED IN PREPARING, UPFITTING AND MODIFYING THE PRODUCT(S) OR PROVIDING THE SERVICES, WHICH CONFIRMATION DEALER MAY WITHOLD IN DEALER'S SOLE AND ABSOLUTE DISCRETION. UPON ANY CANCELLATION OF ANY OR ALL PRODUCT(S) HEREUNDER IN DEALER'S SOLE DISCRETION, DEALER SHALL RETURN ANY DEPOSIT ACTUALLY PAID TO DEALER BACK TO CUSTOMER, NET OF DEALER'S REASONABLE CANCELLATION CHARGES AND EXPENSES, (INCLUDING WITHOUT LIMITATION, DEALER'S OUT-OF-POCKET EXPENSES). CUSTOMER SHALL BE LIABLE FOR ANY SUCH CANCELLATION CHARGES AND EXPENSES (INCLUDING IN EXCESS OF ANY DEPOSIT, IF A DEPOSIT WAS MADE), AND SHALL PAY SUCH AMOUNTS IMMEDIATELY UPON DEALER'S DEMAND..

12. **DELIVERY**.

a. **Delivery Dates**. All Product(s) furnished hereunder shall be delivered to Customer at the Dealer's designated location or another location as designated in this Agreement. Delivery dates specified in this Agreement are approximate and are based upon receipt of all necessary information, Trade-Ins and payments from Customer. Dealer shall not be liable for failure to deliver or delay in delivering any Product(s) covered by this Agreement where such failure or delay is due, in whole or in part, to any cause beyond the reasonable control, or occurs without the gross negligence or intentional misconduct, of Dealer, including without limitation, failures or delays caused by any Manufacturer delay or delivery failure, earthquake, hurricane or other natural disaster, fire, war, terrorist act, labor dispute, strike, tariff, pandemic, etc. and any third-party vendor's acts or omissions that relate to any Product(s) and/or their modification.

b. **Failure to Take Delivery**. If Customer refuses or otherwise fails to take delivery of any Product(s) within Fifteen (15) days after Dealer notifies Customer that any Product(s) are ready for delivery, or otherwise defaults under this Agreement with respect to taking delivery of any Product(s) (the date of such default, in either instance, the "**Delivery Default Date**"), to the extent permitted by applicable law, Dealer may demand, and Customer shall pay immediately upon receipt of any such demand, all of Dealer's reasonable costs of storing, securing, maintaining, paying inventory floorplan financing on, and otherwise retaining possession of any Product(s), including without limitation with respect to any vehicles included within the undelivered Product(s), a storage fee of Fifty Dollars ($50.00) per day, per vehicle and a floored inventory fee equal to the greater of: (i) a rate of 9% per annum, or (ii) the rate actually charged by Dealer's inventory floorplan financing lender(s) with respect to any such undelivered vehicle(s), but in either case, no more than the maximum rate permitted by law, on the sale price of each vehicle, calculated in the same manner as Dealer's inventory floorplan financing agreements calculate interest with respect to any such vehicles, and beginning on the Delivery Default Date. Dealer may make such demands at any time following the Delivery Default Date and may make further demands on any unpaid amounts related to such vehicles, unless and until all such Dealer costs and amounts due with respect to such vehicles have been paid and Customer has taken delivery of all such vehicles. All costs and fees for which Customer is responsible under this Section 12(b) are separate, distinct and not exclusive from any other costs, fees or penalties that Customer may be responsible for under any other Section of these T&C (including without limitation, late payment interest pursuant to Section 4(c)).

13. **INSPECTION**. By signing this Agreement, Customer agrees to inspect the Product(s) and all related components upon delivery, and to accept such Product(s) thereafter or reject delivery of the Product(s) if reasonably believed to be defective. Customer agrees to immediately notify Dealer with a clear written description of any alleged defects immediately after Customer discovery any such alleged defects. Customer's acceptance of delivery of the Product(s) shall constitute

Customer's acceptance of the Product(s) and all aspects of their condition, including physical condition, VIN and mileage, as appropriate, at the time of delivery, subject to applicable laws.

14. **TITLE AND REGISTRATION**. Except as otherwise agreed upon between the Parties in writing, Dealer shall procure title and registration(s) from the governing state for all vehicles that constitute Product(s) and shall charge Customer any Document Processing Charge, Electronic Vehicle Registration or Transfer Charge, and other related fees and charges, all as indicated in the Order. Customer has provided, or will provide, Dealer with all information, fees and authorizations requested by the Dealer to timely apply for such title and registration(s). Customer shall indemnify Dealer and hold it harmless against any legal claims arising from Dealer acts and/or omissions when performing the title or registration work hereunder, except to the extent caused by Dealer's gross negligence or willful misconduct.

15. **INSURANCE**. Customer agrees that it is obligated by applicable laws to obtain and maintain insurance on the Product(s), with such coverage, policy limits and other qualities as are required by applicable laws. Dealer has no obligation to insure the Product(s) and will not provide any insurance coverage, except as expressly provided otherwise in this Agreement, if applicable.

16. **CALIFORNIA AIR RESOURCES BOARD DISCLOSURE**. An on-road heavy-duty diesel or alternative-diesel vehicle sold hereunder and operated in California may be subject to the California Air Resources Board (CARB) regulations to reduce particulate matter and criteria pollutant emissions. Such vehicle therefore could be subject to exhaust retrofit or accelerated turn-over requirements to reduce emissions of air pollutants. Customer agrees to hold Dealer and any of its affiliates harmless for any repairs and/or modifications which may have to be made to this vehicle to bring it into compliance with pending CARB or other governmental regulations which are enacted after the date of this Agreement. Customer also agrees to hold Dealer and any of its affiliates harmless for losses or damages which Customer or its agents, employees, subsidiaries, entities, heirs, and assigns may incur or suffer as the result of any pending CARB regulations or similar regulations which may be pending or enacted by other states or the federal government.

17. **TITLE AND CUSTOMER DEFAULT REMEDIES**. THIS AGREEMENT IS NOT A BILL OF SALE. Prior to or at the time of delivery of the Product(s), Customer agrees to sign any necessary or desirable document, in Dealer's sole discretion, to effectuate the sale and transfer of the Product(s) from Dealer to Customer, and for any Trade-Ins, from Customer to Dealer. Until full payment by Customer of all amounts due hereunder, and until all documents required to transfer the Product(s) and all Trade-Ins have been executed by Customer, Dealer shall retain title to and ownership of all Product(s) furnished hereunder. If Customer is in possession of the Product(s) and defaults in payment or performance hereunder or becomes subject to insolvency, receivership, or bankruptcy proceedings, or makes an assignment for the benefit of creditors, or without the consent of Dealer voluntarily or involuntarily sells, transfers, leases, or permits any lien or attachment on the Product(s) delivered hereunder, Dealer may treat all amounts then or thereafter owing hereunder by Customer as immediately due and payable and Dealer may repossess said Product(s) by any means available by law and shall enjoy any and all other remedies of a secured creditor under the Uniform Commercial Code. Customer shall execute and deliver to Dealer such financing statements and other documents, as Dealer may demand in its sole discretion to evidence, perfect and protect the priority of its security interest in the Product(s) subject to this Agreement.

18. **DAMAGES; ACTIONS**. Dealer expressly reserves all rights and remedies available at law or in equity, including but not limited to pursuing an Action (defined herein) for damages for breach of this Agreement for losses, which may include flooring costs and other economic damages; and nothing herein shall be construed as a waiver of any rights or remedies available to Dealer. Customer agrees that in the event of any Action brought by Customer against Dealer, Customer shall not be entitled to recover any incidental or consequential damages as defined in the Uniform Commercial Code, including but not limited to indirect or special damages, loss of income or anticipated profits, down-time or any punitive damages.

19. **MISCELLANEOUS**.

    a. **ATTORNEY'S FEES**. In any Action between the parties hereto, whether initiated by Dealer or Customer, the party that prevails in such Action shall be entitled to recover its reasonable attorneys' fees and costs in the Action against the other party.
    b. **RISK OF LOSS.** Customer shall assume all risk of loss relating to the Product(s) at the earlier of the following: (i) the time Customer receives possession of the Product(s), or (ii) the time Customer receives title to the Product(s) if such title is conveyed before the Customer receives possession; and Dealer shall have no responsibility or liability related to the Product(s) after such time.
    c. **ASSIGNMENT**. Any assignment by Customer of this Agreement or any rights hereunder, without written consent of Dealer, shall be void. Dealer may assign this Agreement to any affiliate of Dealer at any time by giving written notice of such assignment to Customer.
    d. **AMENDMENT.** Amendments must be in writing and signed by both parties. Oral modifications are not enforceable.
    e. **MODIFICATION; WAIVERS.** Clerical errors may be corrected by Dealer's written notice to Customer. Waivers must be in writing and signed by an authorized Dealer representative of Dealer.
    f. **NO RE-SALE; MANUFACTURER INCENTIVES.** If at any time Dealer determines that the Customer intends to engage in the resale of the vehicles for profit, where such resale is not in conjunction with further manufacturing, Dealer reserves the right to cancel this Agreement at any time. Certain Manufacturer incentives are intended to be used for retail Customers at the location as identified by the Customer in this Agreement. Customer represents that they will register any vehicle purchased hereunder with their state motor vehicle department and are not purchasing such vehicle(s) for resale or export. If at any time Dealer determines that the foregoing representations are not true, Dealer has the right to seek repayment of any Manufacturer incentives applied to Customer's payments hereunder.
    g. **PRIVACY POLICY.** Customer has received, reviewed, and accepts Dealer's Privacy Policy, as may be amended from time to time, which is located at https://www.velocityvehiclegroup.com/privacy.
    h. **LEGAL CAPACITY.** Customer's signatory certifies that they are of legal age, have capacity and have authority to execute this Agreement on behalf of Customer, and acknowledges receipt and understanding of its terms.
    i. **COUNSEL**. The Customer acknowledges that it has had full and fair opportunity to consult independent counsel about the effects and consequences of the terms of this Agreement.
    j. **GOVERNING LAW**. This Agreement is governed by the laws of the State of California. All legal proceedings (each a "**Action**") must be filed in in the federal and states courts in Los Angeles County, California, within one year of a claim's accrual arising from the purchase of the Product(s).
    k. **ELECTRONIC SIGNATURES.** Electronic signatures and delivery, including by DocuSign, email, or similar electronic transmission, are valid, binding and effective for all purposes as an original document.
    l. **WAIVER; SEVERABILITY**. If any provision or part of any provision of this Agreement shall be deemed to violate any applicable law or regulation, such invalid provision or part of a provision shall be inapplicable. However, the remaining part of that provision and the remainder of the Agreement shall continue to be binding and enforceable on the parties hereto.

Customer's Initials: D.F.

File Compare Report (Differences)

2026-10-28

wy7827				xn5705			
Data Code	Description			Data Code	Description		
AF2-038	DOMICILED PENNSYLVANIA			AF2-998	NO STATE/PROVINCE DOMICILE SELECTED		
AA2-001	VAN TRAILER			AA2-002	FRONT EXTERNAL REEFER VAN TRAILER		
001-224	CASCADIA 126" DAY CAB FIFTH GENERATION			001-222	CASCADIA 116" DAY CAB FIFTH GENERATION		
995-1AD	FREIGHTLINER LEVEL I WARRANTY			995-1AE	FREIGHTLINER LEVEL II WARRANTY		
101-3C0	DD13 GEN 5 12.8L 470 HP @ 1625 RPM, 1900 GOV RPM, 1650 LB/FT @ 975 RPM			101-3C1	DD13 GEN 5 12.8L 505 HP @ 1625 RPM, 1900 GOV RPM, 1850 LB/FT @ 975 RPM		
28F-015	ENG ATD,AUTO OVER RD ACT REGEN&VIRTUAL REGEN REQ SW IN CLSTR&DASH MTD INH SW			28F-014	ENG ATD, AUTO OVER THE ROAD REGEN & VIRTUAL REGEN REQUEST SW IN CLUSTER		
79A-075	75 MPH ROAD SPEED LIMIT			79A-068	68 MPH ROAD SPEED LIMIT		
79D-998	NO PROGRESSIVE SHIFTING			79D-050	1650 RPM LMT FOR LOW, 1650 RPM LMT FOR MDL, 1650 RPM LMT FOR HIGH GEARS		
79G-998	NO IDLE SHUTDOWN CONFIGURATION			79G-006	5 MINUTES IDLE SHUTDOWN WITH CLUTCH & SERVICE BRAKE OVERRIDE		
79K-012	PTO MODE ENGINE RPM LIMIT - 1500 RPM			79K-998	NO PTO MODE ENGINE RPM LIMIT, PTO 1		
79L-024	PTO MODE PTO 1 & 2 THROTTLE OVERRIDE ENABLED			79L-998	PTO MODE THROTTLE OVERRIDE DISABLED		
79P-032	PTO RPM CONTROL WITH STEERING WHEEL SWITCHES			79P-998	NO PTO RPM W/CRUISE SET SW		
79S-004	PTO MODE CANCEL VEHICLE SPEED - 8 MPH			79S-998	NO PTO MODE CANCEL VEHICLE SPEED		
79T-004	PTO MODE RPM INCREMENT - 100 RPM			79T-998	NO PTO MODE RPM INCREMENT		
79U-007	PTO GOVERNOR RAMP RATE - 250 RPM PER SECOND			79U-998	NO PTO GOVERNOR RAMP RATE		
79V-001	FUEL DOSING OF AFD ENABLED IN PTO MODE - CLEANS HYDROCARBONS AT HIGH TEMP ONLY			79V-998	NO PTO MODE DPF REGEN		

wy7827				xn5705			
Data Code	Description			Data Code	Description		
79W-013	TWO CLUSTER MENU PTO SPEEDS			79W-998	NO PTO MODE ENGINE SPEED CONTROL		
79X-003	PTO SPEED 1 SETTING - 800 RPM			79X-998	NO PTO 1 SET SPEED		
79Y-002	PTO SPEED 2 SETTING - 1000 RPM			79Y-998	NO PTO 2 SET SPEED		
80G-010	PTO MINIMUM RPM - 625			80G-998	NO PTO MINIMUM RPM		
85G-002	MAX PTO O/P SPD ENGMNT,75			85G-998	TCU-MAX PTO O/P SPD ENG NOT CONFIGURED		
85P-002	DT12 REAR PTO HIGH SPEED RATIO			85P-998	NO REAR PTO TRANSMISSION RANGE		
87W-019	PTO 2 MODE ENGINE RPM LIMIT - 1500 RPM			87W-998	NO PTO MODE ENG RPM LIMIT, PTO 2		
124-1D7	DR 12V 160 AMP 28-SI QUADRAMOUNT PAD ALTERNATOR W/REMOTE BATT VOLT SENSE			124-1E8	DR 12V 240 AMP 40-SI BRUSHLESS PAD ALT W/REMOTE BATTERY VOLTAGE SENSE		
289-012	NON-POLISHED DIAMOND PLATE BATTERY BOX COVER			289-006	PLASTIC BATTERY BOX COVER		
18B-998	NO MINIMUM CLUTCH TORQUE RATING REQUEST			18B-008	2-PLATE CLUTCH		
128-1AV	JACOBS COMPRESSION BRAKE, STOP LAMPS ACTIVATE AT 70% RETARDATION			128-002	JACOBS COMPRESSION BRAKE		
23U-030	LIGHTWEIGHT 23 GALLON DEF TANK			23U-003	23 GALLON DEF TANK		
23Z-002	NON-POLISHED ALUMINUM DIAMOND PLATE DEF TANK COVER			23Z-001	POLISHED ALUMINUM DIAMOND PLATE DEF TANK COVER		
342-596	DT12-1650-OHE EFFICIENT ON-HIGHWAY 12-SP OVERDRIVE AUTOMATED MANUAL TRANS			342-598	DT12-1850-OHE EFFICIENT ON-HIGHWAY 12-SP OVERDRIVE AUTOMATED MANUAL TRANS		
84D-007	12 FORWARD GEARS SELECTABLE DT12 MANUAL MODE			84D-005	10 FORWARD GEARS SELECTABLE DT12 MANUAL MODE		
362-483	(2) PTO'S: C/I CHELSEA 823 SERIES PTO & C/I DT12 REAR MNT PTO FOR C/I DRIVESHAFT			362-998	NO MAIN TRANSMISSION MOUNTED PTO		
363-021	PTO MOUNTING, BOTTOM & RH REAR FOR THRU- SHAFT PTO			363-998	NO PTO MOUNTING LOCATION SPECIFIED		

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Data Code	Description			Data Code	Description		
400-1G1	DA-F-12.5-3 12,500# FF1 71.5 KPI/3.74 DROP SINGLE FRONT AXLE			400-1A7	DA-F-13.3-3 13,300# FF1 71.5 KPI/3.74 DROP SINGLE FRONT AXLE		
620-1F3	12,500# TAPERLEAF FRONT SUSPENSION			620-1D8	13,300# TAPERLEAF FRONT SUSPENSION		
386-067	RPL25SD MERITOR MAIN DRIVELINE			386-083	RPL35 MERITOR MAIN DRIVELINE		
388-039	RPL20 MERITOR INTERAXLE DRIVELINE			388-044	RPL25 MERITOR INTERAXLE DRIVELINE		
87A-013	INDICATOR LT & BUZZER FOR EACH INTERAXLE LOCKOUT SWITCH WITH IAD FEEDBACK			87A-012	INDICATOR LIGHT FOR EACH INTERAXLE LOCKOUT SWITCH WITH IAD FEEDBACK		
425-998	NO REAR BRAKE DUST SHIELDS			425-002	REAR BRAKE DUST SHIELDS		
622-292	AIRLINER 40,000# FUEL EFFICIENT REAR SUSPENSION			622-218	AIRLINER 40,000# EXTRA DUTY REAR SUSPENSION		
621-106	6.9" NOMINAL RIDE HEIGHT (390MM GBL REF HGT)			621-118	7.9" NOMINAL RIDE HEIGHT (415MM GBL REF HGT)		
431-001	STD AXLE SEATS IN AXLE CLAMP GROUP			431-005	RESTRAINED AXLE SEATS IN AXLE CLAMP GROUP		
888-077	IGN CONTROLLED ELECTRIC DUMP SWITCH FOR AIR SUSP W/STATE RETENTION			888-078	IGN CONTROLLED ELECTRIC DUMP SWITCH FOR AIR SUSP W/STATE RETENTION & GAUGE		
87D-011	REAR AIR SUSP DUMP VALVE AUTOFILL >5 MPH WITH BUZZER & INDICATOR LIGHT			87D-012	REAR AIR SUSP DUMP VALVE AUTOFILL >5 MPH WITH INDICATOR LIGHT		
460-082	STEEL AIR BRAKE RESERVOIRS MTD INSIDE RAIL AND UNDER BATTERY BOX			460-001	STEEL AIR BRAKE RESERVOIRS		
485-998	NO REMOTE AIR SYSTEM ACCESS			485-037	CAB BLOW OUT KIT WITH AIR HOSE AND NOZZLE INSIDE DRIVER CAB ENTRY DOOR		
481-068	12' STRAIGHT TRAILER AIR HOSE IN TECTRAN 169F-02 3-IN-1 AIRPOWER LINE			481-092	GLAD HANDS ONLY FOR 3-IN-1 PRIMARY TRAILER CABLE		
476-002	36" SS SLIDE BAR WITH SPRING TYPE AIR HOSE HANGER			476-057	36" SS SLIDE BAR WITH (2) 16" SPRING TYPE AIR HOSE HANGERS		
30K-998	NO HIGH CURRENT RECEPTACLE/WIRING			30K-073	2-WAY HD 150AMP RECEPTACLE WIRED HOT,MTD LEFT HAND FRAME 12" +/-6" BOC/CNG CBNT		
310-096	12' TECTRAN 169127 AIRPOWER LINE DETACHABLE STRT PRIMARY TRLR CBL			310-094	15' PHILLIPS #30-2171 DETACHABLE 7-WAY 3-IN-1 TRAILER CABLE		

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Data Code	Description			Data Code	Description		
545-462	4625MM (182") WHEELBASE			545-472	4725MM (186") WHEELBASE		
546-1B9	7.0MM X88.0MMX279.0MM STEEL FRAME (0.28"X3.46"X10.98") 120 KSI			546-1C2	8.0MMX88.0MMX281.0MM STEEL FRAME (0.31"X3.46"X11.06") 120 KSI		
552-024	1350MM (53") REAR FRAME OVERHANG			552-012	1450MM (57") REAR FRAME OVERHANG		
565-001	STANDARD SUSPENSION CROSSMEMBER			565-002	HD SUSPENSION CROSSMEMBER		
572-086	TRACTOR CROSSMEMBER WITH 3.5" KINGPIN CLEARANCE			572-005	HOSTLER 3,500# CAPACITY TOWING REAR CROSSMEMBER		
587-998	NO REAR TOWING DEVICE			587-088	HOSTLER-HOLLAND PH-30RP41 PINTLE HOOK		
674-019	LH BOC ACCESS, GRAB HANDLES W/SGL RUBBER INSERT			674-012	LH/RH BOC ACCESS; DOES NOT COMPLY WITH FMCSR 399		
592-067	21" (525MM) REMOVABLE DECK PLATE FLUSH MOUNTED BETWEEN RAILS			592-057	42" (1050MM) DECK PLATE FLUSH MOUNTED BETWEEN RAILS		
556-157	PAINTED MAX AERO BUMPER W/ AIR DUCT & AIR DAM			556-153	PAINTED AERODYNAMIC BUMPER W/ AIR DUCTS		
576-998	NO TIRE CHAINS/HANGER			576-026	(1) PRO-TECH TA-5951 24" CHAIN HANGER W/HINGED LID MTD ON RH RAIL		
583-056	STAINLESS STEEL QUARTER FENDERS WITH LOGO			583-059	PLASTIC QUARTER FENDERS WITH LOGO		
577-559	5TH WHEEL 559MM(22.0")AHEAD OF SUSP			577-610	5TH WHEEL 610MM(24.0")AHEAD OF SUSP		
582-007	184MM (7.25") 5TH WHEEL HEIGHT			582-013	171MM (6.75") 5TH WHEEL HEIGHT		
232-510	10 GALLONS ADDITIONAL FUEL			232-998	NO ADDITIONAL FUEL PROVIDED		
207-998	NO FUEL TANK SCREENS			207-005	FUEL TANK FILLER NECK ANTI-SIPHON INSERT		
122-1H1	DETROIT FUEL/WATER SEPARATOR W/BYPASS			122-1J4	DAVCO 485 FUEL/WATER SEPARATOR WITH 12 VOLT PREHEATER W/ESOC		
213-998	NO FUEL LINE INSULATION			213-001	INSULATION FOR FUEL LINES		
093-1YN	CONTINENTAL HSL 3 295/75R22.5 14 PLY RADIAL			093-13V	BRIDGESTONE R213 ECOPIA 295/75R22.5 16 PLY RADIAL FRONT TIRES		

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Data Code	Description			Data Code	Description		
094-18Y	CONTINENTAL HDL3EP 295/75R22.5 14 PLY RADIAL REAR TIRES			094-2HH	BRIDGESTONE ECOPIA M760 295/75R22.5 14 PLY RADIAL REAR TIRES		
524-022	POLISHED DISC SIDE FRONT WHEELS WITH DURA-BRIGHT FINISH			524-998	NO POLISHED, BRT STD POLISH, CLEAN BUFF OR BRUSHED FIN FRT WHLS		
525-023	POLISHED OUTER (DISHED SIDE) REAR WHEELS WITH OUTER ONLY DURA-BRIGHT FINISH			525-998	NO POLISHED, BRT STD POLISH, CLEAN BUFF OR BRUSHED FIN RR WHLS		
50U-020	FLOW BELOW MOLD IN COLOR GRANITE GRAY AERODYNAMIC REAR AXLE WHL COVERS W/LOCK			50U-019	FLOW BELOW MOLD IN COLOR BLACK AERODYNAMIC REAR AXLE WHL COVERS W/LOCK		
829-111	126" BBC ALUMINUM CONVENTIONAL CAB			829-112	116" BBC ALUMINUM CONVENTIONAL CAB		
784-084	DAY CAB FE13 FACTORY PNTD& INSTLD ROOF F RG,BACKWALL STEEL BRACKETS PAINTED BLACK			784-998	NO AIR SHIELD OR BRACKETS		
783-019	12" CAB/SLEEPERCAB SIDE EXTENDERS WITH BLACK FLEXIBLE ENDS			783-998	NO SIDE EXTENDERS		
657-001	DOOR LOCKS AND IGNITION SWITCH KEYED THE SAME			657-1BW	ALL UNIT(S) KEYED ALIKE WITH CUSTOMER SPECIFIED KEY NUMBER FT1040		
311-019	HEADLIGHTS ON W/WIPERS W/DAYTIME RUNNING LIGHTS			311-001	DAYTIME RUNNING LIGHTS		
74A-001	RH DOWN VIEW MIRROR			74A-998	NO AUXILIARY MIRROR		
677-054	RH ATS CAB ACCESS W/PLAIN DIAMOND PLATE COVER			677-053	RH AFTERTREATMENT SYSTEM CAB ACCESS WITH PLAIN SHIELDING		
659-006	8 LITER(2GAL)WINDSHIELD WASHER RESERVOIR CAB MOUNTED, W/FLUID LEVEL INDICTOR			659-007	8 LITER(2GAL)WINDSHIELD WASHER RESERVOIR CAB MOUNTED, W/O FLUID LEVEL INDICATOR		
707-1D8	SLATE GRAY UP LEVEL INTERIOR			707-114	MIDNIGHT BASE LEVEL INTERIOR		
70K-022	SLATE GRAY WITH PACIFIC BIRCH WOODGRAIN HARD TRIM			70K-024	MIDNIGHT WITH ONYX HARD TRIM		
772-036	BLACK MATS AND ACCELERATOR RUB PAD			772-001	BLACK MATS		
696-012	CENTER STORAGE CONSOLE MOUNTED ON BACKWALL			696-998	NO REAR FLOOR STORAGE		
720-001	2-1/2 LB. FIRE EXTINGUISHER MOUNTED OUTBOARD OF DRIVER SEAT			720-003	5 LB. FIRE EXTINGUISHER		

wy7827				xn5705			
Data Code	Description			Data Code	Description		
285-001	AUTOMATIC SELF-RESET CIRCUIT BREAKERS			285-013	SOLID-STATE CIRCUIT PROTECTION AND FUSES		
722-028	TRIANGULAR REFLECTORS KIT W/O FLARES SHIPPED LOOSE IN CAB			722-002	TRIANGULAR REFLECTORS W/O FLARES		
760-1J6	PREM 2.0 HB AIR SUSP PASS SEAT W/2 AIR LMBR,INT CUSH EXT,TLT & ADJ SHOCK			760-1J4	BASIC 2.0 HB NON SUSP PASSENGER SEAT		
757-002	BLACK SUSPENSION COVER FOR DRIVER AND PASSENGER SEATS			757-001	BLACK SUSPENSION COVER FOR AIR DRIVER SEAT		
759-005	DUAL DRIVER AND PASSENGER SEAT ARMRESTS			759-007	DUAL DRIVER SEAT ARMRESTS, NO PASSENGER SEAT ARMRESTS		
758-033	VINYL W/CLOTH INSERT DRIVER SEAT			758-022	BLACK MORDURA CLOTH DRIVER SEAT COVER		
761-033	VINYL W/CLOTH INSERT PASSENGER SEAT			761-023	BLACK MORDURA CLOTH PASSENGER SEAT COVER		
540-070	4-SPOKE 18" (450MM) LEATHER WRAPPED STRG WHL W/CHROME SWITCH BEZELS			540-044	4-SPOKE 18" (450MM) BLACK STEERING WHEEL WITH SWITCHES		
838-013	TRACTOR & TRAILER BRAKE APPLICATION AIR INDICATION IN DRIVER DISPLAY			838-998	NO AIR APPLICATION GAUGE		
721-998	NO BACKUP ALARM			721-003	87 TO 112 DECIBELS AUTOMATIC SELF-ADJUSTING BACKUP ALARM		
156-007	KEY OPERATED IGN SW & INTEGRAL START POSITION; 4 POSITION OFF/RUN/START/ACC			156-016	KEY OPERATED IGNITION SW, INTEGRAL START POSITION, & DDC OPTIMIZED IDLE SYSTEM		
372-123	PTO CONTROLS FOR ENHANCED VEHICLE ELECTRIC/ELECTRONIC ARCHITECTURE			372-998	NO PTO CONTROLS		
80S-003	PTO 1, DASH SWITCH, ENGAGE BEFORE DRIVING			80S-998	NO TRANS PTO 1 ENGAGEMENT CONTROLS		
80T-003	PTO 2, DASH SWITCH, ENGAGE BEFORE DRIVING			80T-998	NO TRANS PTO 2 ENGAGEMENT CONTROLS		
73K-006	DETROIT SIDE GUARD ASSIST 2 WITH ACTIVE SIDE GUARD ASSIST			73K-011	DETROIT SIDE GUARD ASSIST 2		
1U1-800	SIDE OF DASH RAM MOUNT WITHOUT POWER OR GROUND, FOR CUSTOMER FURNISHED DEVICE			1U1-998	NO NAVIGATION SYSTEM		
748-006	PWR&GRND WRG PROV OVERHEAD			748-002	PWR&GRND STUDS ON TOP OF DASH		

wy7827				xn5705			
Data Code	Description			Data Code	Description		
749-001	ROOF/OVERHEAD CONSOLE CB RADIO PROVISION			749-006	TOP OF DASH MOUNT CB RADIO PROVISION W/PLATE & STRAPS		
80W-002	MAINTENANCE SYSTEM WITH MENU IN INSTRUMENT CLUSTER AND NO POP-UPS			80W-001	MAINTENANCE SYSTEM WITH NO POP-UPS AND NO MENU IN CLUSTER		
8D3-145	5YRS DETROIT CONNECT SAFETY PLUS WITH CONNECTED PLUS (BASE MODEL)			8D3-998	NO SAFETY SYSTEMS DATA SERVICE		
80L-003	ENABLE DPF REGEN ZONE 1 WITH AUTO ENGINE RPM ELEVATE FOR EXTENDED IDLE			80L-001	ENABLE AUTO ENGINE RPM ELEVATE FOR EXTENDED IDLE		
329-010	TWO ON/OFF RKR SW IN DASH W/IND LTS & WIRE RTD TO CH BOC, LABEL OPT			329-998	NO EXTRA SWITCH IN DASH		
842-006	DIGITAL TURBO AIR PRESSURE IN DRIVER DISPLAY			842-998	NO TURBO AIR PRESSURE GAUGE		
979-995	AERO ROOF DEVICE PAINTED SAME AS CAB COLOR A			979-998	NO AERO ROOF DEVICE PAINT		
998-998	DEALER ACCEPTS RESPONSIBILITY FOR IN-SERVICE PDI INSPECTION			998-001	CORPORATE PDI CENTER IN-SERVICE ONLY		
999-014	DEALER ADVISED/ACCPTD RESPONSIBILITY FOR MODS DUE TO POSS PTO/CH INTERFERENCE			999-998	NONE		
97E-002	DEALER/CUSTOMER ALLOWS DTNA TO CHOOSE BRAKES/BRAND TO MAINTAIN BUILD SCHEDULE			N/A	No selection		
WAG-074	TOWING: 1 YEAR/UNLIMITED MILES/KM EXT TOWING COVERAGE $750 CAP FEX APPLIES			N/A	No selection		

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 12, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Tiffany Smorra, Executive Branch Budget Officer
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners meeting.

DEPARTMENT OF PUBLIC SAFETY – FIRE MARSHAL

Agenda Item Write-up:

Pursuant to NRS 334.010, the department requests approval to purchase three replacement vehicles for a total amount not to exceed $193,975.

Additional Information:

The department is requesting to purchase three vehicles to support ongoing Fire Marshal program activities. The vehicle request consists of two pickup trucks that have exceeded the mileage or age requirements for replacement of which funding was approved during the 2025 Legislative Session. One additional pickup truck is being replaced that was deemed a total loss due to an accident. This vehicle is funded primarily by insurance proceeds and savings from other vehicle purchases.

Statutory Authority:

NRS 334.010

REVIEWED: _____

ACTION ITEM: _____

Joe Lombardo
Governor

Nevada Department of
Public Safety
Dedication Pride Service

George Togliatti
Director

Kristi Defer
Deputy Director

Eugene Zahara
State Fire Marshal

Nevada State Fire Marshal Division
Stewart Facility
107 Jacobsen Way
Carson City, Nevada 89711
Telephone (775) 684-7501 - Fax (775) 684-7518

Memorandum

DATE: October 23, 2026

TO: Tiffany Samora, Executive Branch Budget Officer
Governor's Finance Office, Budget Division

THRU: Jennifer Ramos, Senior Fiscal Officer
Department of Public Safety, Director's Office

FROM: Erika Sencion, MA3
Department of Public Safety, Fire Marshal's Office

SUBJECT: Request to Purchase Vehicle(s)

Attached are the Board of Examiners (BOE) Request for Approval to Purchase a State Vehicle forms pursuant to NRS 334.010.

In State Fiscal Year (SFY) 27, the State Fire Marshal Division (SFM) was legislatively approved to purchase two replacement vehicles. In SFY 26, SFM purchased the replacement vehicle for E302; however, that vehicle was later involved in an accident and subsequently totaled. SFM is now requesting approval to replace that vehicle.

This request includes the purchase of one 2026 GMC Sierra 2500 in the amount of $69,920.25 (proceeds are coming from insurance recoveries and through savings from other two vehicle purchases), one 2027 Chevrolet Silverado 1500 Trail Boss in the amount of $57,008.25(DU E710), and one 2026 GMC Sierra 1500 AT4 in the amount of $67,046.25(DU E710)

The total purchasing authority being requested is $193,974.75. Work Program C86390 corresponds to the purchase of the 2026 GMC Sierra 2500. From completing the work program, the savings from the other vehicles and the proceeds from the insurance recovery are what is making the purchase of the replacement vehicle possible. L01 budgetary authority is available

for the purchase of the other two vehicles, and a work program is not required for those purchases.

Funding sources are as follows:

- E710 – Investigations: $73,990.00
- E710 – Training: $73,990.00
- Proceeds are coming from insurance recoveries: $65,162.04 Remaining funding from other savings on the two other vehicles.

If you have any questions, please feel free to contact me.

Erika Sencion

Erika Sencion
(775) 684-7537
esencion@dps.state.nv.us

Board of Examiners Request for Approval to Purchase a
State Vehicle Pursuant to NRS 334.010

Agency Name: State Fire Marshal	**Budget Account #:** 3816
Contact Name: LT. Alex Knaak	**Telephone Number:** 775-684-7515

Pursuant to NRS 334.010, agencies must receive prior written consent to purchase State vehicles. This applies to all new and used vehicles. Please provide the following information:

Number of vehicles requested: 3 **Amount of the request:** 193,974.75

Is the requested vehicle(s) new or used: New

Type of vehicle(s) purchasing e.g. compact sedan, intermediate sedan, SUV, pick up, etc.: Three Trucks

Mission of the requested vehicle(s): Two new vehicles for Investigations and one new vehicle for Training

Were funds legislatively approved for the request? ☑ Yes ☐ No	**If yes, please provide the decision unit number:** E302 and E710 **If no, please explain how the vehicles will be funded?**

Is the requested vehicle(s) an addition to an existing fleet or replacement vehicle(s):

☐ ___ Addition(s) ☑ 3 Replacement(s)

Does the requested vehicle(s) comply with requirements pursuant to SAM 1314? If not, please explain.

Yes

Please Complete for Replacement Vehicles Only: (For type of vehicle, i.e., compact sedan, intermediate sedan, SUV, pick up, etc.) **Current Vehicle Information:** Vehicle #1 Model Year: 2018 Odometer Reading: 120,450 Type of Vehicle: Truck Vehicle #2 Model Year: 2017 Odometer Reading: 97,789 Type of Vehicle: Truck *Please attach an additional sheet if necessary*	Does this request meet the replacement schedule criteria pursuant to SAM 1316? If no, explain why the vehicle is being replaced. Yes and No. Vehicle #3 is a replacement vehicle from FY26 due to the vehicle being involved in an accident and was subsequently totaled. If the replacement vehicle is an upgrade to the existing vehicle, explain the need for the upgrade.

APPOINTING AUTHORITY APPROVAL:

Brandi Salisbury	ASO 3	11/6/26
Agency Appointing Authority	Title	Date

BOARD OF EXAMINERS' APPROVAL:

☐ Approved for Purchase ☐ Not Approved for Purchase

Board of Examiners	Date

Revised 1/2020

Vehicle #3 Model Year: 2026

Odometer Reading: 2,500

Type of Vehicle: Truck

Joe Lombardo
Governor

Nevada Department of
Public Safety
DEDICATION PRIDE SERVICE

George Togliatti
Director

Kristi Defer
Deputy Director

Eugene Zahara
State Fire Marshal

Nevada State Fire Marshal Division
Stewart Facility
107 Jacobsen Way
Carson City, Nevada 89711
Telephone (775) 684-7501 - Fax (775) 684-7518

MEMORANDUM

Date: October 21, 2026

To: GFO

From: NSP/SFM

Subj: Justification for Specialized Vehicle Acquisition

This memorandum provides clarification and justification for the acquisition of specialized vehicles necessary to meet the operational requirements of the State Fire Marshal Division (SFMD).

Operational Requirements
Under NRS 477, the SFMD is statutorily obligated to provide statewide fire training to all agencies within Nevada. Many of these training locations are situated in remote wildland environments or hazardous materials areas that require travel over rough, unimproved terrain and in adverse weather conditions. Additionally, the Division routinely supports federal and local partners during large-scale incidents and evacuations, which often necessitate accessing rural communities reachable only by dirt roads or unmaintained routes.
Vehicles used for these missions must be capable of safely towing heavy training and incident command trailers, navigating difficult terrain, and operating reliably in mud, snow, rain, and high winds.

Vehicle Type and Build Requirements
A pickup truck configuration is required to comply with OSHA and NFPA standards, which mandate that contaminated equipment be transported in a compartment separate from the passenger area.
The recommended vehicle comes factory-equipped with systems specifically designed for rugged operational use. These features are covered under the manufacturer

warranty, reducing long-term maintenance costs and eliminating the need for aftermarket customization.

Factory Lift and Increased Ground Clearance (X31 Package)
The X31 package is the only option that provides a factory-installed lift, significantly improving ground clearance and overall vehicle height. This enhancement is critical for navigating non-maintained desert and mountain roads during adverse weather. Increased clearance reduces undercarriage damage, minimizes immobilization risk, and ensures access to remote environments where standard-height vehicles would be unsafe or unable to operate.

Factory HD Pro Safety Plus Package
This package includes advanced safety systems designed to reduce accidents and prevent equipment damage. Features such as cross-traffic collision alerts, trailer blind-zone monitoring, and an integrated trailering app are essential given the frequency and weight of the trailers used during training operations. These technologies also improve safety when staff must hook up trailers alone and help reduce preventable vehicle damage over long-distance travel.

Fleet Optimization and Cost Efficiency
The 2500 HD diesel configuration provides the necessary towing capacity for SFMD's existing training and response trailers without compromising safety. Its diesel engine and transmission are better suited for high-mileage desert and mountain travel, reducing maintenance concerns commonly associated with smaller pickups. The SFMD Training Division currently operates a fleet of 2500-series vehicles, and this acquisition aligns with existing fleet standards, supporting maintenance efficiency and operational consistency.

Conclusion
The X31-equipped 2500 HD provides the required combination of towing capability, ground clearance, mechanical protection, and safety features necessary for SFMD personnel to meet statutory responsibilities and operate effectively in challenging environments statewide. Procuring this vehicle will enhance personnel safety, protect critical equipment, and ensure reliable support for training and emergency response operations.

Funding Note
SFMD is fully self-funded. No General Fund or Highway Fund dollars will be used for this vehicle purchase.

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 GMC SIERRA 1500 AT4		
Dealer Name:	CORWIN BUICK GMC RENO		
Delivery Location:	CARSON CITY		
Vehicle Colors:	Exterior: COASTAL DUNE	Interior: JET BLACK	Cloth X Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	$ 66,519.00	$ 66,519.00
SPECIFY OPTIONS: (description)	1	$ 499.00	$ 499.00
SUMMIT PACKAGE (WINDOW GUARD/TINT)		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)		$ 0.00	$ 0.00
Total purchase price with options		$ 67,018.00	$ 67,018.00
DMV Title and DRS Fee's	1	$ 28.25	$ 28.25
GRAND TOTAL:			$ 67,046.25

Corwin GMC

State of Nevada Fire Marshall
2026 GMC SIERRA 1500 AT4
VIN: 1GTUUEEL5TZ497780
Stock# 1497780
Salesperson: Daniel Nichols
10/15/2026 9:29 AM

Incentive programs and rebates are estimates, subject to change and verification. Tax Profile: None

Cash Deal Structure

Vehicle Price	69,519.00
Rebate Savings	-3,000.00
Veh. Price (Net after Rebate	66,519.00
Accessories	499.00
License / Title	28.25

Due On Delivery	67,046.25

Tax: NONE	0

Cash Total Includes: summit pkg $499

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Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 GMC SIERRA 2500		
Dealer Name:	CORWIN BUICK GMC RENO		
Delivery Location:	CARSON CITY		
Vehicle Colors:	Exterior: SUMMIT WHITE	Interior: JET BLACK	Cloth X Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	$ 69,892.00	$ 69,892.00
SPECIFY OPTIONS: (description)		$	$
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)		$ 0.00	$ 0.00
Total purchase price with options		$ 69,892.00	$ 69,892.00
DMV Title and DRS Fee's	1	$ 28.25	$ 28.25
GRAND TOTAL:			$ 69,920.25

Registered Owner:	Agency Name & Address: State Fire Marshal 107 Jacobsen Way Carson City, NV 89711
Legal Owner:	Agency Name & Address: State Fire Marshal 107 Jacobsen Way Carson City, NV 89711
County Vehicle Based In:	Carson
Name & Phone of Person to contact when vehicle is ready for delivery:	Erika Sencion (775) 684-7537

Corwin

State Fire Marshall Division
2026 GMC SIERRA 2500HD SLE
VIN: 1GT4UMEY3TF417772
Stock# 1417772
Salesperson: Daniel Nichols
11/04/2026 9:01 AM

Incentive programs and rebates are estimates, subject to change and verification. Tax Profile: None

Cash Deal Structure

Market Value	76,954.00
Discount Savings	-2,662.00
Vehicle Price	74,292.00
Rebate Savings	-4,400.00
Veh. Price (Net after Rebate	69,892.00
License / Title	28.25

Due On Delivery	69,920.25

Tax: NONE	0

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Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 Chevrolet Silverado 1500 Trail Boss		
Dealer Name:	800 Kietzke Ln. Reno, NV 89502		
Delivery Location:	CARSON CITY		
Vehicle Colors:	Exterior: SUMMIT WHITE	Interior: JET BLACK	Cloth X Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	$ 38,896.00	$ 38,896.00
SPECIFY OPTIONS: (description)		$	$
Option Package: 2 LT TrailBoss	1	$11,247.00	$11,247.00
Engine, Alt Size 5.7L V-8 (Req WT Convenience Pkg)	1	$4,040.00	$4,040.00
Four Wheel Drive (4x4)	1	$2,797.00	$2,797.00
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)		$ 0.00	$ 0.00
Total purchase price with options		$ 56,980.00	$ 56,980.00
DMV Title and DRS Fee's	1	$ 28.25	$ 28.25
GRAND TOTAL:			$ 57,008.25

Registered Owner:	Agency Name & Address: State Fire Marshal 107 Jacobsen Way Carson City, NV 89711
Legal Owner:	Agency Name & Address: State Fire Marshal 107 Jacobsen Way Carson City, NV 89711
County Vehicle Based In:	Carson
Name & Phone of Person to contact when vehicle is ready for delivery:	Erika Sencion (775) 684-7537

2027 Chevrolet Silverado	$38,896.00 Base Price
2LT Trail Boss (Requires 4WD)	$11,247.00 Option Package
Four Wheel Drive	$ 2,797.00 Option
5.7L V-8	$ 4,040.00 Option
Sub-Total	$56,980.00 Base + Options
DMV Title Fee	$ 28.25 Title
Grand Total	$57,008.25 Base + Options + Title

STANDARD PAGE ~ BID 99SWC-S3138 FLEET VEHICLES

DEALER NAME - *Champion Chevrolet*

Vehicle Item Number: 2.7 - *Truck 1/2 Ton; Full Size; Crew Cab; Short Bed*

Specify MANUFACTURER, MODEL NAME, YEAR & BODY MODEL CODE:	Base Price for RENO/CARSON CITY	Base Price for LAS VEGAS
2027 Chevrolet Silverado - CC15543	*$38,896.00*	*$39,396.00*

State vehicle miles per gallon (MPG): TBA *CITY / N/A HIGHWAY*

Manufactures Suggested Retail Price(MSRP): $45,845.00

State manufactures warranty: *3 YR or 36k Miles Bumper to Bumper & 5 YR or 100k Miles Powertrain*

Specify standard engine size and emission rating: 2.7*L TurboMax V-4* *Federal Emission*

Includes Minimum Standard Equipment Listed: _____Yes __X___No If no, state exceptions:

AM/FM STEREO W/ BLUETOOTH STREAMING *CD PLAYER - Not Available*

Exterior Color: List available colors:

White Sands, Red Hot, Apex Red, Summit White,
Black, Sterling Gray Metallic, Riptide Blue Metallic + $395

Seats, Cloth: List available colors:

Jet Black

GVW: 6900 **WHEELBASE: 147.43**

OPTION PACKAGE PAGE ~BID 99SWC-S3138 FLEET VEHICLES

DEALER NAME - *Champion Chevrolet*

Vehicle Item Number: *2.7 1/2 Ton; Full Size; Crew Cab; Short Bed*		
Option Package Name/Code: *1LT*	*(Requires 2WD) $4,878.00*	*(Requires 4WD) $5,268.00*
List Equipment Features Below:		
18" Dark Android Aluminum Wheels, Anderson Metallic Front/Rear Bumper, Chrome Grille, EZ Lift Tailgate		
Heated Power Mirrors, Deep Tint Glass(Except front Windows),		
Premium Cloth, Carpeted Floor, Rubber Floor Mats, Leather Wrapped Steering Wheel,		
16.3 " Touch Screen Display, Steering Wheel Audio Controls, Onstar		
Body-Color Door Handles, Wheelhouse Liners-Rear, Locking Differential, Dual Exhaust		
Skid Plates(Req 4x4), Two Speed T-Case(Req 4x4), XM Radio, Rear Defogger, Remote Start,		
Power Driver's Seat, Power Outlets Interior & Exterior,		
Front Heated Seats		
Option Package : 2*LT TrailBoss*	*(Requires 2WD) $- N/A*	*(Requires 4WD) $11,247.00*
18" Dark Android Aluminum Wheels, Tires R18C On-Off Road Blackwall, Black Front/Rear Bumper, Black Grille,		
Auto-Locking Rear Differential, Off-Road Lifted Suspension Pkg 2", Transfer case Two-Speed,		
Body-Color Door Handles (Painted Gloss Black), Wheelhouse Liners-Rear, Dual Exhaust		
EZ Lift Tailgate, Heated Power Mirrors, Deep Tint Glass(Except front Windows),		
Skid Plates(Req 4x4), XM Radio, Rear Defogger, Remote Start,		
Power Driver's Seat, Power Outlets Interior & Exterior, Front Heated Seats		

ITEMIZED OPTION PAGE ~ BID 99SWC-S3138 FLEET VEHICLES

DEALER NAME - ***Champion Chevrolet***

Vehicle Item Number: ***2.7 - Truck 1/2 Ton; Full Size; Crew Cab; Short Bed***		
		DEDUCT AMOUNT
ABS Brake System	$ STD	$- N/A
Air Conditioning	$ STD	$- N/A
Backup Camera	$ STD	$- N/A
Bedliner, Spray In	$625.00	$- N/A
Bluetooth for Phone	$ STD	$- N/A
Cruise Control	$ STD	$- N/A
Deep Tint Glass	(See WT Conv Pack)	$- N/A
Engine, Alt Size 5.7L V-8 (Req WT Convenience Pkg)	$4,040.00	$- N/A
Engine, Alt Size 3.0L Duramax Diesel(Req Locking Diff)	$3,990.00	$- N/A
Engine Block Heater(STD on Diesel)	$100.00	$- N/A
Four Wheel Drive (4x4)	$2,797.00	$- N/A
Two Speed Transfer Case W/Low Range(Requires 4x4)	$970.00	$- N/A
(Incl Skid Plate, AT Tires)		
Fuel Tank Extended Range (Not Avail W/4-cylinder)	$445.00	$- N/A
Integrated Trailer Brake Controller	$ STD	$- N/A
Keyless Entry w/Fob	$ STD	$- N/A
Keys, Two Additional(4 Total)	$695.00	$- N/A
Locking Rear Differential	$395.00	$- N/A
Power Mirrors	$ STD	$- N/A
Power Locks	$ STD	$- N/A
Power Seat(Driver Side)(Req WT Convenience Pkg)	$515.00	$- N/A
Power Windows	$ STD	$- N/A
Radio;AM/FM Stereo,CD Player	$- N/A	$- N/A
Rear Window Defogger	(See WT Conv Pack)	$- N/A
Seats, Evotex	$ Avail @ no extra charge	$- N/A
Skid Plate	$150.00	$- N/A
Steps, 4" Black Round	$750.00	$- N/A
Tilt Steering	$ STD	$- N/A
Tire, Spare, Full Size	$ STD	$- N/A
Tires, All Terrain	$395.00	$- N/A
Trailer Tow Package (Incl 7 & 4 pin connectors)	$ STD	$- N/A
WT Convenience PKG (Incl Deep Tinted Glass,	$1,175.00	$- N/A
Remote Vehicle Starter, Rear Defogger, 120-V Bed Outlet, 120-V Interior Outlet		

Delivery charge for other than Reno or Las Vegas (i.e. Ely) $ 750.00 flat.

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 3, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Tiffany Smorra, Executive Branch Budget Officer
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners meeting.

DEPARTMENT OF PUBLIC SAFETY – INVESTIGATION DIVISION

Agenda Item Write-up:

Pursuant to NRS 334.010, the department requests approval to purchase three replacement vehicles for a total amount not to exceed $228,715.

Additional Information:

The department is requesting to purchase three Sport Utility Vehicles that have exceeded the age requirements for replacement. Funding was approved during the 2025 Legislative Session through Assembly Bill 575, section 10.

Statutory Authority:

NRS 334.010

REVIEWED: _____

ACTION ITEM: _____

Joe Lombardo
Governor

Nevada Department of
Public Safety
Dedication Pride Service

George Togliatti
Director

Kristi Defer
Deputy Director

Coley McCann
Chief

Investigation Division
555 Wright Way
Carson City, Nevada 89711
Telephone (775) 684-7412 - Fax (775) 684-7409

DATE: November 3, 2026

TO: Tiffany Smorra, Executive Branch Budget Officer

FROM: Coley McCann, Chief Jennifer Ramos

SUBJECT: Request to Purchase Vehicles

Attached are the required backup documents for submission to the Board of Examiners, in support of the request to approve the purchase of three state vehicles, pursuant to NRS 334.010.

During the 83rd Nevada Legislative Session, funding was appropriated to the Department of Public Safety, Investigation Division, under Assembly Bill 575, Section 10 General Fund. As part of this appropriation, the division was authorized to expend $228,715.00 from the General Fund for the purchase of new vehicles. These replacements are in alignment with the provisions outlined in Assembly Bill 575.

In accordance with statute, the purchase of these vehicles is contingent upon approval by the Board of Examiners. Approval of this request will allow the Division to proceed with acquiring vehicles as authorized by the Legislature.

If you have any questions, please contact Administrative Services Officer, Connie Chambers, at 775-684-7443.

Joe Lombardo
Governor

George Togliatti
Director

Kristi Defer
Deputy Director

Coley McCann
Chief

Nevada Department of
Public Safety
Dedication Pride Service

Investigation Division
555 Wright Way
Carson City, Nevada 89711
Telephone (775) 684-7412 - Fax (775) 684-7409

Memorandum

DATE: November 3, 2026

TO: Tiffany Smorra, Executive Branch Budget Officer

FROM: Connie Chambers

SUBJECT: Justification for differences in make and model of replacement vehicles

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The replacement vehicles will remain within the SUV classification; however, the make and model will vary based on operational needs. The differences in vehicle size and appearance are necessary to support undercover operations and major crimes investigations. Utilizing different makes and models provides flexibility and allows the Division to select vehicles that are appropriate for specific investigative assignments, including operations where maintaining an unmarked, inconspicuous presence is essential. These variations are operationally necessary to support the Division's investigative responsibilities.

If you need additional information, please feel free to contact me.

Respectfully,

Connie Chambers, ASO II
Department of Public Safety, Investigation Division

Board of Examiners Request for Approval to Purchase a State Vehicle Pursuant to NRS 334.010

Agency Name: Nevada Dept. of Public Safety	**Budget Account #:** 3743
Contact Name: Joel Martin, Acting Captain	**Telephone Number:** 775-684-7407

Pursuant to NRS 334.010, agencies must receive prior written consent to purchase State vehicles. This applies to all new and used vehicles. Please provide the following information:

Number of vehicles requested: 3 **Amount of the request:** $179,697.75

Is the requested vehicle(s) new or used:

Type of vehicle(s) purchasing e.g. compact sedan, intermediate sedan, SUV, pick up, etc.:

Mission of the requested vehicle(s): Undercover

Were funds legislatively approved for the request? [X] Yes [ ] No	**If yes, please provide the decision unit number:** Dec. Unit E710 **If no, please explain how the vehicles will be funded?**

Is the requested vehicle(s) an addition to an existing fleet or replacement vehicle(s):

[ ] ___ Addition(s) [X] 3 Replacement(s)

Does the requested vehicle(s) comply with requirements pursuant to SAM 1314? If not, please explain.

Yes

Please Complete for Replacement Vehicles Only: (For type of vehicle, i.e., compact sedan, intermediate sedan, SUV, pick up, etc.) **Current Vehicle Information:** Vehicle #1 Model Year: 2016 Toyota Highlander Odometer Reading: 117,905 Type of Vehicle: SUV Vehicle #2 Model Year: 2016 Toyota RAV4 Odometer Reading: 103,080 Type of Vehicle: SUV *Please attach an additional sheet if necessary*	Does this request meet the replacement schedule criteria pursuant to SAM 1316? If no, explain why the vehicle is being replaced. Yes, all vehicles will exceed the 125,000 and/or 10 years of age thresholds. If the replacement vehicle is an upgrade to the existing vehicle, explain the need for the upgrade. Please see attached.

APPOINTING AUTHORITY APPROVAL:

Jennifer Ramos	ASO IV	11/03/26
Agency Appointing Authority	Title	Date

BOARD OF EXAMINERS' APPROVAL:

[ ] Approved for Purchase [ ] Not Approved for Purchase

Board of Examiners	Date

Revised 1/2020

Please Complete for Replacement Vehicles Only: (For type of vehicle, i.e., compact sedan, intermediate sedan, SUV, pick up, etc.) **Current Vehicle Information:** Vehicle #3 Model Year: 2016 Toyota RAV4 Odometer Reading:105,135 Type of Vehicle: SUV	Does this request meet the replacement schedule criteria pursuant to SAM 1316? If no, explain why the vehicle is being replaced. **Yes, this vehicle will exceed the 125,000 mileage and/or 10 years of age thresholds.**
Vehicle #2 Model Year: Odometer Reading: Type of Vehicle:	If the replacement vehicle is an upgrade to the existing vehicle, explain the need for the upgrade. N/A
Please attach an additional sheet if necessary	

Revised 1/2020

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	VIN-TBD 2027 Chevrolet Tahoe 4WD 4dr Commercial		
Dealer Name:	Michael Hohl Motors		
Delivery Location:	Carson City		
Vehicle Colors:	Exterior: Black	Interior: Black	X Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	3	$ 59,871.00	$179,613.00
SPECIFY OPTIONS: (description)	N/A		$
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
		$	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)		N/A	
Total purchase price with options		$59,871.00	$179,613.00
DMV Title and DRS Fee's		$28.25	$84.75
GRAND TOTAL:			$179,697.75

Registered Owner:	Agency Name & Address: State of Nevada, Department of Public Safety Investigation Division 107 Jacobsen Way Carson City, NV 89701
Legal Owner:	Agency Name & Address: State of Nevada, Department of Public Safety Investigation Division 107 Jacobsen Way Carson City, NV 89701
County Vehicle Based In:	Varies
Name & Phone of Person to contact when vehicle is ready for delivery:	A/Capt. Joel Martin 775-684-7407

PURCHASER NEVADA DEPT OF PUBLIC SAFETY

ADDRESS 555 WRIGHT WAY

CITY CARSON CITY STATE NV ZIP 89711

RES. PHONE N/A

BUS. PHONE N/A

E-MAIL N/A DATE 12/01/2026

MOBILE NO. (775)400-8356

PLEASE ENTER MY ORDER FOR THE FOLLOWING DESCRIBED

MOTOR VEHICLE: [X] NEW [ ] USED [ ] DEMO [ ] RENTAL [ ] FACTORY OFFICIAL

VEHICLE SOLD:

MICHAEL HOHL MOTOR COMPANY
3700 South Carson St
Carson City, NV 89701
(775)883-5777

RETAIL BUYERS ORDER

DEAL NO. FCC27003 CUSTOMER NO. _____

MILEAGE ON PURCHASED VEHICLE 11 [ ] NOT ACCURATE

MAKE	YEAR	MODEL	BODY TYPE	COLOR	TRIM	STK NO.	SERIAL NO.
CHEVROLET	2027	TAHOE	4WD 4DR CO	BLACK	JET BLACK	FCC27003	1GNS6LED4VR117725

TRADE IN RECORD - TRADE 1

YEAR	MAKE	MODEL	TYPE
N/A	N/A	N/A	N/A

VIN # N/A

MILEAGE (Accurate Unless Marked Not Accurate) [ ] NOT ACCURATE N/A Salvage Vehicle? [ ] YES

BALANCED OWED $ N/A (Good Until) N/A Trade In Allowance N/A

TRADE IN RECORD - TRADE 2

YEAR	MAKE	MODEL	TYPE
N/A	N/A	N/A	N/A

VIN # N/A

MILEAGE (Accurate Unless Marked Not Accurate) [ ] NOT ACCURATE N/A Salvage Vehicle? [ ] YES

BALANCED OWED $ N/A (Good Until) N/A Trade In Allowance N/A

REMARKS:

DEPOSIT (PARTIAL PAYMENT) RECEIPT - Purchaser hereby provides to the Dealer the sum of $ N/A as Non-Refundable Deposit/Partial Payment for the vehicle described above. If this Receipt is for a Deposit, Dealer will refrain from selling the described vehicle for _____ days from the date of Deposit.

X _____

NEGATIVE EQUITY DISCLOSURE & CONSENT - I am aware that the balance owed on my trade-in vehicle or the amount owed on my lease turn in vehicle exceeds the trade-in allowance from the dealer. As a result, I have requested that the "Total Due" be increased by the difference $ N/A (known as negative equity). X _____

ARBITRATION - I agree that any dispute arising from this transaction will go to arbitration and I have executed a detailed arbitration agreement which is fully incorporated herein. Arbitration is not required for the purchase or financing of your vehicle.

X _____

PRICE OF VEHICLE	$	59,871 00
OTHER GOODS AND SERVICES		
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
DOCUMENTARY SERVICE FEE		N/A
TOTAL PRICE		59,871 00
TRADE-IN ALLOWANCES		(N/A)
TAX BASE		59,871 00
SALES TAX N/A %		N/A
TITLE FEE		28 25
REGISTRATION FEE		N/A
PLUS PAYOFF ON TRADE VEHICLE(S)		N/A
TOTAL DUE		59,899 25
LESS INTIAL PAYMENT CASH DOWN	$	N/A
LESS REBATE/FACTORY INCENTIVE		N/A
LESS REBATE/FACTORY INCENTIVE		
BALANCE DUE	$	59,899 25

ALL WARRANTIES, IF ANY, BY A MANUFACTURER OR SUPPLIER OTHER THAN DEALER ARE THEIRS, NOT DEALER'S, AND ONLY SUCH MANUFACTURER OR OTHER SUPPLIER SHALL BE LIABLE FOR PERFORMANCE UNDER SUCH WARRANTIES. UNLESS DEALER FURNISHES PURCHASER WITH A SEPARATE WRITTEN WARRANTY OR SERVICE CONTRACT MADE BY DEALER ON ITS OWN BEHALF, DEALER HEREBY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE IN CONNECTION WITH THE VEHICLE AND ANY RELATED PRODUCTS AND SERVICES SOLD BY DEALER. DEALER NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON TO ASSUME FOR IT ANY LIABILITY IN CONNECTION WITH THE SALE OF THE VEHICLE AND THE RELATED PRODUCTS AND SERVICES. IN THE EVENT THAT A WRITTEN WARRANTY IS PROVIDED BY DEALER OR A SERVICE CONTRACT IS SOLD BY DEALER ON ITS OWN BEHALF, ANY IMPLIED WARRANTIES ARE LIMITED IN DURATION TO THE TERM OF THE WRITTEN WARRANTY/SERVICE CONTRACT.

CONTRACTUAL DISCLOSURE STATEMENT (USED VEHICLES ONLY) THE INFORMATION YOU SEE ON THE WINDOW FORM FOR THIS VEHICLE IS PART OF THIS CONTRACT. INFORMATION ON THE WINDOW FORM OVERRIDES ANY CONTRARY PROVISIONS IN THE CONTRACT OF SALE. GUÍA PARA COMPRADORES DE VEHÍCULOS USADOS. LA INFORMACION QUE APARECE EN LA VENTANILLA DE ESTE VEHÍCULO FORMA PARTE DE ESTE CONTRATO. LA INFORMACIÓN CONTENIDA EN EL FORMULARIO DE LA VENTANULA ANULA CUALQUIER PREVISION QUE ESTABLEZCA LO CONTRARIOY QUE APAREZCA EN EL CONTRATO DE VENTA.

If the purchase of the motor vehicle described herein is to be financed this agreement is subject to credit approval and assignment of a retail installment sales contract to a financial institution, and the Annual Percentage Rate (APR) may be negotiated with dealer and dealer may receive compensation for arranging financing on customer's behalf.

These documents are fully incorporated herein (where applicable): Conditional/Spot Delivery Agreement, We Owe/Delivery Report, Used Vehicle Limited Warranty and Retail Installment Sales Contract.

NO ORAL REPRESENTATIONS HAVE BEEN MADE TO THE PURCHASER and all terms of the agreement are contained on the front and back of this agreement and any documents incorporated herein. I have read the terms and conditions of this Agreement, both on front and back, and agree to them. I certify that I am at least 18 years old, and acknowledge receipt of a copy of this agreement.

I UNDERSTAND THAT THIS RETAIL BUYERS ORDER IS NOT BINDING UNLESS ACCEPTED BY DEALER OR HIS AUTHORIZED AGENT.

This motor vehicle contract is executed this 1 day of DECEMBER 2026

PURCHASER(S) _____ _____

SALESPERSON _____ ACCEPTED BY AUTHORIZED AGENT JR O'GRADY

PURCHASER NEVADA DEPT OF PUBLIC SAFETY

ADDRESS 555 WRIGHT WAY

CITY CARSON CITY STATE NV ZIP 89711

RES. PHONE N/A

BUS. PHONE N/A

E-MAIL N/A DATE 12/01/2026

MOBILE NO. (775)400-8356

PLEASE ENTER MY ORDER FOR THE FOLLOWING DESCRIBED

MOTOR VEHICLE: [X] NEW [ ] USED [ ] DEMO [ ] RENTAL [ ] FACTORY UFFICIAL

VEHICLE SOLD:

MICHAEL HOHL MOTOR COMPANY
3700 South Carson St
Carson City, NV 89701
(775)883-5777

RETAIL BUYERS ORDER

DEAL NO. FCC27004 CUSTOMER NO. _____

MILEAGE ON PURCHASED VEHICLE 11 [ ] NOT ACCURATE
Accurate Unless Marked Not Accurate

MAKE	YEAR	MODEL	BODY TYPE	COLOR	TRIM	STK NO.	SERIAL NO.
CHEVROLET	2027	TAHOE	4WD 4DR CO	BLACK	JET BLACK	FCC27004	1GNS6LED2VR117481

TRADE IN RECORD - TRADE 1

YEAR	MAKE	MODEL	TYPE
N/A	N/A	N/A	N/A

VIN # N/A

MILEAGE (Accurate Unless Marked Not Accurate) [ ] NOT ACCURATE N/A Salvage Vehicle? [ ] YES

BALANCED OWED $ N/A (Good Until N/A) Trade In Allowance N/A

TRADE IN RECORD - TRADE 2

YEAR	MAKE	MODEL	TYPE
N/A	N/A	N/A	N/A

VIN # N/A

MILEAGE (Accurate Unless Marked Not Accurate) [ ] NOT ACCURATE N/A Salvage Vehicle? [ ] YES

BALANCED OWED $ N/A (Good Until N/A) Trade In Allowance N/A

REMARKS:

DEPOSIT (PARTIAL PAYMENT) RECEIPT - Purchaser hereby provides to the Dealer the sum of $ N/A as Non-Refundable Deposit/Partial Payment for the vehicle described above. If this Receipt is for a Deposit, Dealer will refrain from selling the described vehicle for _____ days from the date of Deposit.

X _____

NEGATIVE EQUITY DISCLOSURE & CONSENT - I am aware that the balance owed on my trade-in vehicle or the amount owed on my lease turn-in vehicle exceeds the trade-in allowance from the dealer. As a result, I have requested that the "Total Due" be increased by the difference $ N/A (known as negative equity). X _____

ARBITRATION - I agree that any dispute arising from this transaction will go to arbitration and I have executed a detailed arbitration agreement which is fully incorporated herein. Arbitration is not required for the purchase or financing of your vehicle.

X _____

PRICE OF VEHICLE	$	59,871.00
OTHER GOODS AND SERVICES		
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
DOCUMENTARY SERVICE FEE		N/A
TOTAL PRICE		59,871.00
TRADE-IN ALLOWANCES		(N/A)
TAX BASE		59,871.00
SALES TAX N/A %		N/A
TITLE FEE		28.25
REGISTRATION FEE		N/A
PLUS PAYOFF ON TRADE VEHICLE(S)		N/A
TOTAL DUE		59,899.25
LESS INTIAL PAYMENT CASH DOWN	$	N/A
LESS REBATE/FACTORY INCENTIVE		N/A
LESS REBATE/FACTORY INCENTIVE		
BALANCE DUE	$	59,899.25

ALL WARRANTIES, IF ANY, BY A MANUFACTURER OR SUPPLIER OTHER THAN DEALER ARE THEIRS, NOT DEALER'S, AND ONLY SUCH MANUFACTURER OR OTHER SUPPLIER SHALL BE LIABLE FOR PERFORMANCE UNDER SUCH WARRANTIES, UNLESS DEALER FURNISHES PURCHASER WITH A SEPARATE WRITTEN WARRANTY OR SERVICE CONTRACT MADE BY DEALER ON ITS OWN BEHALF. DEALER HEREBY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE IN CONNECTION WITH THE VEHICLE AND ANY RELATED PRODUCTS AND SERVICES SOLD BY DEALER. DEALER NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON TO ASSUME FOR IT ANY LIABILITY IN CONNECTION WITH THE SALE OF THE VEHICLE AND THE RELATED PRODUCTS AND SERVICES. IN THE EVENT THAT A WRITTEN WARRANTY IS PROVIDED BY DEALER OR A SERVICE CONTRACT IS SOLD BY DEALER ON ITS OWN BEHALF, ANY IMPLIED WARRANTIES ARE LIMITED IN DURATION TO THE TERM OF THE WRITTEN WARRANTY/SERVICE CONTRACT

CONTRACTUAL DISCLOSURE STATEMENT (USED VEHICLES ONLY) THE INFORMATION YOU SEE ON THE WINDOW FORM FOR THIS VEHICLE IS PART OF THIS CONTRACT. INFORMATION ON THE WINDOW FORM OVERRIDES ANY CONTRARY PROVISIONS IN THE CONTRACT OF SALE. GUÍA PARA COMPRADORES DE VEHÍCULOS USADOS. LA INFORMACION QUE APARECE EN LA VENTANILLA DE ESTE VEHÍCULO FORMA PARTE DE ESTE CONTRATO. LA INFORMACIÓN CONTENIDA EN EL FORMULARIO DE LA VENTANULA ANULA CUALQUIER PREVISION QUE ESTABLEZCA LO CONTRARIOY QUE APAREZCA EN EL CONTRATO DE VENTA.

If the purchase of the motor vehicle described herein is to be financed this agreement is subject to credit approval and assignment of a retail installment sales contract to a financial institution, and the Annual Percentage Rate (APR) may be negotiated with dealer and dealer may receive compensation for arranging financing on customer's behalf. These documents are fully incorporated herein (where applicable): Conditional/Spot Delivery Agreement, We Owe/Delivery Report, Used Vehicle Limited Warranty and Retail Installment Sales Contract.

NO ORAL REPRESENTATIONS HAVE BEEN MADE TO THE PURCHASER and all terms of the agreement are contained on the front and back of this agreement and any documents incorporated herein. I have read the terms and conditions of this Agreement, both on front and back, and agree to them. I certify that I am at least 18 years old, and acknowledge receipt of a copy of this agreement.

I UNDERSTAND THAT THIS RETAIL BUYERS ORDER IS NOT BINDING UNLESS ACCEPTED BY DEALER OR HIS AUTHORIZED AGENT.

This motor vehicle contract is executed this 1 day of DECEMBER 2026

PURCHASER(S) _____ _____

SALESPERSON _____ ACCEPTED BY AUTHORIZED AGENT JR O'GRADY

PURCHASER NEVADA DEPT OF PUBLIC SAFETY

ADDRESS 555 WRIGHT WAY

CITY CARSON CITY STATE NV ZIP 89711

RES. PHONE N/A

BUS. PHONE N/A

E-MAIL N/A DATE 12/01/2026

MOBILE NO. (775)400-6356

PLEASE ENTER MY ORDER FOR THE FOLLOWING DESCRIBED

MOTOR VEHICLE: [X] NEW [ ] USED [ ] DEMO [ ] RENTAL [ ] FACTORY OFFICIAL

VEHICLE SOLD:

MICHAEL HOHL MOTOR COMPANY
3700 South Carson St
Carson City, NV 89701
(775)883-5777

RETAIL BUYERS ORDER

DEAL NO. FCC27005 CUSTOMER NO. _____

MILEAGE ON PURCHASED VEHICLE 11 [ ] NOT ACCURATE
Assumed Unless Marked Not Accurate

MAKE	YEAR	MODEL	BODY TYPE	COLOR	TRIM	STK NO.	SERIAL NO.
CHEVROLET	2027	TAHOE	4WD 4DR CO	BLACK	JET BLACK	FCC27005	1GNS6LED9VR117719

TRADE IN RECORD - TRADE 1

YEAR	MAKE	MODEL	TYPE
N/A	N/A	N/A	N/A

VIN # N/A

MILEAGE (Accurate Unless Marked Not Accurate) [ ] NOT ACCURATE N/A Salvage Vehicle? [ ] YES

BALANCED OWED $ N/A (Good Until N/A) Trade-In Allowance N/A

TRADE IN RECORD - TRADE 2

YEAR	MAKE	MODEL	TYPE
N/A	N/A	N/A	N/A

VIN # N/A

MILEAGE (Accurate Unless Marked Not Accurate) [ ] NOT ACCURATE N/A Salvage Vehicle? [ ] YES

BALANCED OWED $ N/A (Good Until N/A) Trade-In Allowance N/A

REMARKS:

DEPOSIT (PARTIAL PAYMENT) RECEIPT - Purchaser hereby provides to the Dealer the sum of $ N/A as Non-Refundable Deposit/Partial Payment for the vehicle described above. If this Receipt is for a Deposit, Dealer will refrain from selling the described vehicle for _____ days from the date of Deposit.

X _____

NEGATIVE EQUITY DISCLOSURE & CONSENT - I am aware that the balance owed on my trade-in vehicle or the amount owed on my lease turn in vehicle exceeds the trade-in allowance from the dealer. As a result, I have requested that the "Total Due" be increased by the difference $ N/A (known as negative equity). X _____

ARBITRATION - I agree that any dispute arising from this transaction will go to arbitration and I have executed a detailed arbitration agreement which is fully incorporated herein. Arbitration is not required for the purchase or financing of your vehicle.

X _____

PRICE OF VEHICLE	$	59,871.00
OTHER GOODS AND SERVICES		
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
N/A		N/A
DOCUMENTARY SERVICE FEE		N/A
TOTAL PRICE		59,871.00
TRADE-IN ALLOWANCES		(N/A)
TAX BASE		59,871.00
SALES TAX N/A %		N/A
TITLE FEE		28.25
REGISTRATION FEE		N/A
PLUS PAYOFF ON TRADE VEHICLE(S)		N/A
TOTAL DUE		59,899.25
LESS INTIAL PAYMENT CASH DOWN	$	N/A
LESS REBATE/FACTORY INCENTIVE		N/A
LESS REBATE/FACTORY INCENTIVE		
BALANCE DUE	$	59,899.25

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NO ORAL REPRESENTATIONS HAVE BEEN MADE TO THE PURCHASER and all terms of the agreement are contained on the front and back of this agreement and any documents incorporated herein. I have read the terms and conditions of this Agreement both on front and back, and agree to them. I certify that I am at least 18 years old, and acknowledge receipt of a copy of this agreement.

I UNDERSTAND THAT THIS RETAIL BUYERS ORDER IS NOT BINDING UNLESS ACCEPTED BY DEALER OR HIS AUTHORIZED AGENT.

This motor vehicle contract is executed this 1 day of DECEMBER, 2026

PURCHASER(S) _____ _____

SALESPERSON _____ ACCEPTED BY AUTHORIZED AGENT JR O'GRADY

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: October 26, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Rosa Rogula, Executive Branch Budget Officer RR
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners meeting.

STATE DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES – DIVISION OF WATER RESOURCES

Agenda Item Write-up:
Pursuant to NRS 334.010, the department requests approval to purchase two replacement vehicles for a total amount not to exceed $107,859.

Additional Information:
The department is requesting approval to purchase two replacement vehicles to support field operations in Las Vegas and Elko regions, with primary use in Diamond Valley, Nevada. The vehicles will be used to conduct essential water resource management activities, including infrastructure inspection at reservoirs, river diversion structures, dams, and spring headwaters. Funding for these vehicles will be provided through non-executive budget account 4211 and budget account 4213, in accordance with SAM 1314 and 1316.

Statutory Authority:

NRS 334.010

REVIEWED: DS

ACTION ITEM: _____

Nevada Division of
WATER RESOURCES

STATE OF NEVADA
Department of Conservation and Natural Resources
Joe Lombardo, *Governor*
Vinson Guthreau, *Director*
Joe Cacioppo, P.E., *State Engineer*

MEMORANDUM

Date: October 28, 2026

To: Rosa Rogula, Executive Branch Budget Officer
Governor's Finance Office, Department of Administration

From: Hilary Reynolds, Administrative Services Officer II, Division of Water Resources

Subject: Vehicle Request Approval

This request seeks approval to replace two vehicles with non-executive funding in accordance with SAM 1314 and 1316:

- EX 78891 2020 Chevrolet Silverado - odometer reading of 129,849 miles
- EX 65044 2014 Chevrolet Silverado - odometer reading of 135,817 miles

Attached is the Board of Examiners Request for Approval to Purchase a State Vehicle form, submitted pursuant to NRS 334.010.

Thank you for your consideration.

Hilary Reynolds
Administrative Services Officer II
Nevada Division of Water Resources
H.reynolds@water.nv.gov
(O) 775-684-2861 | (F) 775-684-2811

Board of Examiners Request for Approval to Purchase a
State Vehicle Pursuant to NRS 334.010

Agency Name: Nevada Division of Water Resources	**Budget Account #:** 4211 & 4213
Contact Name: Hilary Reynolds, ASO II	**Telephone Number:** 775-684-2861

Pursuant to NRS 334.010, agencies must receive prior written consent to purchase State vehicles. This applies to all new and used vehicles. Please provide the following information:

Number of vehicles requested: 2 **Amount of the request:** $107,858.50

Is the requested vehicle(s) new or used: New

Type of vehicle(s) purchasing e.g. compact sedan, intermediate sedan, SUV, pick up, etc.:
PICK UP TRUCK

Mission of the requested vehicle(s): The vehicle will support field operations in the Las Vegas and Eureka regions to carry out essential management of Nevada's water resources.

Were funds legislatively approved for the request? ☐ **Yes** ☒ **No**	**If yes, please provide the decision unit number:** **If no, please explain how the vehicles will be funded?** Non - Executive Budget Accounts

Is the requested vehicle(s) an addition to an existing fleet or replacement vehicle(s):

☐ ____ **Addition(s)** ☒ ____ **Replacement(s)**

Does the requested vehicle(s) comply with requirements pursuant to SAM 1314? If not, please explain.

Yes, this request complies with SAM 1314.

Please Complete for Replacement Vehicles Only: (For type of vehicle, i.e., compact sedan, intermediate sedan, SUV, pick up, etc.)	Does this request meet the replacement schedule criteria pursuant to SAM 1316? If no, explain why the vehicle is being replaced.
Current Vehicle Information:	Yes, the vehicles meet the requirements in SAM 1316 for replacement.
Vehicle #1 Model Year: 2020 Chevrolet Silverado Odometer Reading: 129,849 Type of Vehicle: Pick Up Truck	If the replacement vehicle is an upgrade to the existing vehicle, explain the need for the upgrade.
Vehicle #2 Model Year: 2014 Chevrolet Silverado Odometer Reading: 135,817 Type of Vehicle: Pick Up Truck	
Please attach an additional sheet if necessary	

APPOINTING AUTHORITY APPROVAL:

Agency Appointing Authority	Title: State Engineer	Date: 1/28/2026

BOARD OF EXAMINERS' APPROVAL:

☐ Approved for Purchase ☐ Not Approved for Purchase

Board of Examiners _____ Date _____

Revised 1/2020

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 Chevrolet Silverado 1500 (CK10743) 4WD Crew Cab 157" Work Truck, VIN: 1GCPAAEK4RZ312102		
Dealer Name:	Findlay Chevrolet		
Delivery Location:	Nevada Division of Water Resources 400 Shadow Lane, Suite 201 Las Vegas, Nevada 89106		
Vehicle Colors:	Exterior: Summit White	Interior: Jet Black	☒X Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	$ 44,749.00	$ 44,749.00
SPECIFY OPTIONS: (description)			$4,980.00
L84 5.3L ENGINE	1	$ 4,040.00	
4 WHEEL DRIVE	1	Included	
SKID PLATE	1	$ 150.00	
RC5 Tires, LT265/70R17C all-terrain, blackwall	1	$ 395.00	
DEALER INSTALLED WINDOW TINT	1	$ 395.00	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options	1	$ 49,729.00	
DMV Title and DRS Fee's	1	$ 28.25	
GRAND TOTAL:	1	$ 49,757.25	$ 49,757.25

Registered Owner:	Agency Name & Address: Nevada Division of Water Resources 901 S. Stewart Street, Suite 2002 Carson City, Nevada 89701
Legal Owner:	Agency Name & Address: Nevada Division of Water Resources 901 S. Stewart Street, Suite 2002 Carson City, Nevada 89701
County Vehicle Based In:	Clark County
Name & Phone of Person to contact when vehicle is ready for delivery:	Christi Cooper ccooper@water.nv.gov 702-486-2770

Nevada Division of
WATER RESOURCES

STATE OF NEVADA
Department of Conservation and Natural Resources
Joe Lombardo, *Governor*
Vinson Guthreau, *Director*
Joe Cacioppo, P.E., *State Engineer*

MEMORANDUM

Date: October 26, 2026

To: Rosa Rogula, Executive Branch Budget Officer
Governor's Finance Office

From: Hilary Reynolds, Administrative Services Officer II, Division of Water Resources

Subject: Justification for Vehicle Options – Chevrolet Silverado

The Chevrolet Silverado vehicle request includes off-road capability upgrades necessary to ensure safe and reliable access to remote worksites and to protect both staff and State assets.

The options include the following upgrades, totaling $4,980, with justification for each:

- **L84 5.3L Engine** – Provides sufficient power and torque to safely navigate steep grades, rugged terrain, and unmaintained roads while supporting long-term reliability in demanding field conditions.
- **4 Wheel Drive, included** – Enables safe travel on dirt roads, rocky terrain, sandy washes, and during adverse weather or flood-prone conditions commonly encountered at rural Nevada worksites.
- **RC5 Tires, LT265/70R17C all-terrain** – Improves traction, stability, and ground clearance to safely navigate uneven surfaces, steep inclines, and rocky or sandy terrain.
- **Skid Plate** – Protects critical components such as the engine, transmission, and fuel tank from damage caused by rocks, debris, and uneven ground, reducing the risk of breakdowns in remote locations.
- **Dealer Installed Window Tint** – Reduces interior heat exposure in extreme temperatures, protects interior equipment, and improves driver comfort and safety during extended field operations.

This vehicle is essential for accessing remote water systems throughout rural regions of Southern Nevada. Many worksites require travel on unmaintained dirt roads, steep inclines, rocky paths, sandy washes, and flood-prone areas. The vehicle will also support infrastructure inspections at reservoirs, river diversion structures, dams, and spring headwaters, where off-road capability is required to safely and efficiently perform fieldwork.

Thank you for your consideration.

Hilary Reynolds
Administrative Services Officer II
Nevada Division of Water Resources
h.reynolds@water.nv.gov
(O) 775-684-2861 | (F) 775-684-2811

Findlay

CHEVROLET

QUOTE

BILL TO:
WATER RESOURCES DIVISION LAS VEGAS
Purchasing Division
515 E Musser St Ste 300
Department of Administration
State of Nevada
Carson City, NV 89701
EMAIL: pgoldsmith@water.nv.gov
OFFICE – 702-486-2770

Date: October 8, 2026
INVOICE # CK15743

BID 99SWC–NV26 -2.8 TRUCK ½ TON CREW CAB STANDARD BED - 4X4 ONLY	PO #TBA

Description	UNIT PRICE
2027 CHEVROLET 1500 SILVERADO CREW CAB STANDARD BED	$44,749.00
COLOR – SUMMIT WHITE	
L84 - Engine: 5.3L, EcoTec3 V-8	$4040.00
4 WHEEL DRIVE	INCLUDED
NZZ - Skid Plate	$150.00
RC5 Tires, LT265/70R17C all-terrain, blackwall	$395.00
DEALER INSTALLED WINDOW TINT	$395.00
SUBTOTAL	$49,729.00
TITLE FEE	$28.25
TOTAL DUE ***ORDERED UNIT ETA MID 2027***	$49,757.25

Tax Identification Number – 20-4223895

Make all checks payable to *FINDLAY CHEVROLET*

Billing Questions – Contract Dawn Yambo – 702-982-4024

6800 S. TORREY PINES, LAS VEGAS, NV Phone 702-952-4000, Fax 702-982-4420,

www.findaychevy.com

Thank you for your business.

2027 SILVERADO 1500 CREW CAB 157" WB

BID 99SWC-26NV-25910 FLEET VEHICLES

FINDLAY CHEVROLET

2.8 TRUCK: 1/2 Ton; Full Size; Crew Cab; Standard Bed *****4 WHEEL DRIVE ONLY******		
(i.e. 1.1 Sedan: Full size; 4 door; 6 passenger)		
Specify MANUFACTURER, MODEL NAME, YEAR & BODY MODEL CODE:	**Base Price for RENO/CARSON CITY**	**Base Price for LAS VEGAS**
Silverado, 2027, CK15743	$45,549.00	$44.749.00
EPA Fuel Economy Est - Hwy 21 MPG		
Cruising Range - City 432.00 mi		
EPA Fuel Economy Est - City 18 MPG		
Fuel Economy Est-Combined 19 MPG		
Cruising Range - Hwy 504.00 mi		
State manufactures warranty: 3YR OR 36K BAISIC - 5YR OR 100K DRIVETRAIN & ROADSIDE		
Engine, TurboMax 310 hp [231 kW] @ 5600 rpm, 430 lb-ft of torque [583 Nm] @ 3000 rpm		
Standard Equipment Available on Request		
Exterior Color: List available colors:		
Red Hot, Summit White, Black, Sterling Gray Metallic, White Sands, Apex Red		
Riptide Blue Metallic - $395.00		
Seats, Cloth: List available colors:		
EKV Jet Black, Cloth seat trim		
H9F Jet Black, Evotex seat trim		
GVW: 7100 (When Applicable)	**WHEELBASE: 156.96** (When Applicable)	

Vehicle Order Information Form

Does this vehicle meet "Smart Way or Smart Way Elite" requirements? If not, agency must fill out Vehicle Order Justification Sheet.

Please print out this page and complete all fields.

Vehicle Item No., Make, Model & No.:	2026 Tundra SR5 i-FORCE 3.4L Turbo V6 Engine 4-Wheel Drive 5.5 ft. CrewMax 8361A **VIN:** 5TfLASDBXTX437292		
Dealer Name:	Elko Motor Company		
Delivery Location:	Nevada Division of Water Resources 461 Main Street Eureka, NV 89316		
Vehicle Colors:	Exterior: Magnetic Gray Metallic	Interior: Black	☐X Cloth ☐ Vinyl

	Quantity	Unit Cost	Total Cost
BASE PRICE (Reno, Carson City or Las Vegas delivery)	1	$ 51,510.00	$51,510.00
SPECIFY OPTIONS: (description)			$4368.00
TRD Off-Road Package	1	$ 2,125.00	
SR5 Convenience Package	1	$ 1,065.00	
Heated leather-Wrapped Steering	1	$ 320.00	
Spray-On Bed Liner	1	$ 599.00	
All-Weather Floor Liners	1	$ 199.00	
SRS Painted BSM Mirror	1	$ 60.00	
DELIVERY COST: (If other than Reno\Carson or Las Vegas)			
Total purchase price with options	1	$ 58,073.00	
DMV Title and DRS Fee's	1	$ 28.25	
GRAND TOTAL:	1	$ 58,101.25	$ 58,101.25

Registered Owner:	Agency Name & Address: Nevada Division of Water Resources 901 S. Stewart Street, Suite 2002 Carson City, Nevada 89701
Legal Owner:	Agency Name & Address: Nevada Division of Water Resources 901 S. Stewart Street, Suite 2002 Carson City, Nevada 89701
County Vehicle Based In:	Eureka County
Name & Phone of Person to contact when vehicle is ready for delivery:	Landon Harris lharris@water.nv.gov 775-753-3553

Nevada Division of
WATER RESOURCES

STATE OF NEVADA
Department of Conservation and Natural Resources
Joe Lombardo, *Governor*
Vinson Guthreau, *Director*
Joe Cacioppo, P.E., *State Engineer*

MEMORANDUM

Date: October 23, 2026

To: Rosa Rogula, Executive Branch Budget Officer
Governor's Finance Office, Department of Administration

From: Hilary Reynolds, Administrative Services Officer II, Division of Water Resources

Subject: Justification for Vehicle Options – Toyota Tundra

The Toyota Tundra vehicle request includes off-road capability upgrades necessary to ensure safe and reliable access to remote worksites and to protect both staff and State assets.

The options include the following upgrades, totaling $4,368, with justification for each. Elko Motor Company is a Dodge/Chrysler/Jeep dealer offering a Toyota Tundra stock which includes packages with additional accessory features. The stock available with the TRD Off-Road Package may come with features not typically selected by state agencies:

- **TRD Off-Road Package** – Provides sufficient power and torque to safely navigate steep grades, rugged terrain, and unmaintained roads while supporting long-term reliability in demanding field conditions. Enables safe travel on dirt roads, rocky terrain, sandy washes, and during adverse weather or flood-prone conditions commonly encountered at rural Nevada worksites. Protects critical components such as the engine, transmission, and fuel tank from damage caused by rocks, debris, and uneven ground, reducing the risk of breakdowns in remote locations.
- **SRS Painted BSM Mirror** - Factory installed accessory of available stock.
- **SR5 Convenience Package** – Safety features that enable driver awareness, improve visibility, and help reduce risk of collision.
- **Heated leather-Wrapped Steering Wheel** – Factory installed accessory of available stock.
- **Spray-On Bed Liner** – Improves condition and longevity of vehicle exterior truck bed in the harsh Nevada weather conditions and with the use of field equipment or sharp tools.
- **All-Weather Floor Liners**– Improves condition and longevity of vehicle interior as agency field staff traverse muddy and dirty locations.

This vehicle is essential for accessing remote water systems throughout rural regions of Northern Nevada. Many worksites require travel on unmaintained dirt roads, steep inclines, rocky paths, sandy washes, and flood-prone areas. The vehicle will also support infrastructure inspections at reservoirs, river diversion structures, dams, and spring headwaters, where off-road capability is required to safely and efficiently perform fieldwork.

Thank you for your consideration.

Hilary Reynolds
Administrative Services Officer II
Nevada Division of Water Resources
H.reynolds@water.nv.gov (O) 775-684-2861 | (F) 775-684-2811

TOYOTA

Elko Toyota
1585 Lamoille Hwy.
Elko NV 89801
775-777-2277

2026 TUNDRA

Tundra SR5



Model: 2026 Tundra SR5 i-FORCE 3.4L Turbo V6 Engine 4-Wheel Drive 5.5-ft. CrewMax 8361A
VIN: 5TFLA5DBXTX437292
Stock: T2612489
Engine: i-FORCE V6 Engine
Transmission: 10-Speed Electronically Controlled automatic Transmission with intelligence (ECT-i) and sequential shift mode

EXTERIOR
Magnetic Gray Metallic

INTERIOR
Black Fabric

PRICE

Base MSRP *	$51,510.00
Factory Installed Packages & Accessories	$3,570.00 $798.00
Port Installed Packages & Accessories	~~$1,148.00~~
Delivery Processing and Handling	$2,195.00
Total Suggested Retail Price	~~$58,423.00~~ $58, 073.00

FUEL ECONOMY

19 MPG Combined City/Hwy | 17 MPG City | 22 MPG Highway

INSTALLED PACKAGES & ACCESSORIES

50 State Emissions — FIO — $0.00

SR5 Painted BSM Mirror — FIO — $60.00

SR5 painted blind spot mirrors.

TRD Off-Road Package — FIO — $2,125.00

TRD Off-Road Package.

- 18-in. TRD Off-Road alloy wheels with all-terrain tires
- TRD grille
- "TRD OFF-ROAD" bedside decal
- Off-road suspension with Bilstein® shocks
- Skid plates
- Mudguards
- Red TRD engine start button
- TRD leather-wrapped shift knob
- Aluminum sport pedals
- Electronically controlled locking rear differential
- Multi-Terrain Select (MTS)
- Crawl Control (CRAWL)
- Downhill Assist Control (DAC)

Off-Road Front Skid Plate — FIO — $0.00

Off-road front skid plate.

SR5 Convenience Package	FIO	$1,065.00
SR5 Convenience Package. • Blind Spot Monitor (BSM) • Front and Rear Parking Assist with Automatic Braking		
Heated Leather-Wrapped Steering Wheel	FIO	$320.00
Heated leather-wrapped steering wheel.		
Spray-On Bedliner	PIO	$599.00
Get the spray-on bedliner that's as tough and durable as your Tundra. Protect your bed from damage with this permanently bonded fixture. . New, Toyota-exclusive softer material to keep items from sliding in the bed . Toyota quality standards assure uniform thickness and a consistent texture . Textured surface is designed to prevent cargo from sliding . No lost cargo space, minimal added weight . Features a Tundra logo Proprietary application method helps create a straight and crisp edge . Fully warranted; repairs completed quickly and easily at a Toyota dealership.		
~~SiriusXM® Trial Offering: 33 Months~~ -- Will not request on final purchase	PIO	~~-$350.00~~
Extends your SiriusXM trial by 33 months for a total trial of 36 months. • Provides access to SiriusXM's most expansive content plan		
All-Weather Floor Liners	PIO	$199.00
Engineered to precisely fit your Tundra and made from durable, weather-resistant material. . Liners feature channels to better hold moisture.		$4368.00
Total Optional Equipment		~~$4,718.00~~
Vehicle Base Model		$51,510.00
Delivery Processing and Handling		$2,195.00

FEATURES

Mechanical & Performance

- Ignition System: Stop and Start Engine System (S&S)
- Fuel System: D-4ST direct-injection and port-injection fuel system
- Off-Road: Engine and body undercovers
- Exhaust System: Stainless steel exhaust system
- Towing: Integrated Trailer Brake Controller (ITBC) with Multi-Information Display (MID) screen and trailer brake type, gain and manual trailer brake output controls
- Engine: i-FORCE 3.4L Twin-Turbo V6; 389 hp @ 5200 rpm; 479 lb.-ft. @ 2400 rpm
- Drivetrain: 4WDemand part-time 4-Wheel Drive with electronically controlled 2-speed transfer case (high/low ranges) and Automatic Limited-Slip Differential (Auto LSD)
- Drive Modes: TOW/HAUL driving modes
- Body/Frame: Ultra-high-strength steel cabin construction with aluminum hood and front door panels
- Body/Frame: Active grille shutters
- Steering: Electric Power Steering (EPS); power-assisted rack-and-pinion
- Brakes: Electronically Controlled Braking (ECB) system
- Engine: i-FORCE V6 Engine
- Weight Rating: 7210 lbs
- Ignition System: Conventional 12V starter
- Intake: Twin turbochargers with electric wastegate valve actuators and water-cooled intercooler
- Valvetrain: 24-valve DOHC aluminum cylinder heads with Dual Variable Valve Timing with intelligence (VVT-i); 3445 c.c. aluminum engine block; 85.5 x 100 (mm.) bore x stroke; 10.4:1 compression ratio
- Towing: Class-IV towing hitch receiver and wiring harness with 7-pin/4-pin connector
- Towing: Trailer Sway Control (TSC)
- Transmission: 10-speed Electronically Controlled automatic Transmission with intelligence (ECT-i), sequential shift mode, and uphill/downhill shift logic
- Drive Modes: Eco, Normal and Sport driving modes
- Body/Frame: Fully boxed high-strength steel ladder frame
- Body/Frame: Active aero front spoiler
- Suspension: Independent double-wishbone front suspension; coil spring multi-link rear suspension
- Brakes: Power-assisted, ventilated 13.9-in. front disc brakes with opposed dual-piston brake calipers; ventilated 13.6-in. rear disc brakes with single-piston calipers
- Brakes: Electric Parking Brake (EPB)
- 10-Speed Electronically Controlled automatic Transmission with intelligence (ECT-i) and sequential shift mode

Steering

- Electric Power Steering (EPS); power-assisted rack-and-pinion S

Exterior

- 18-in. silver-painted alloy wheels
- LED headlights with Daytime Running Lights (DRL), auto on/off feature, and manual leveling adjustment
- LED taillights
- Washer-linked variable intermittent windshield wipers
- 5.5-ft. Short Bed
- "TUNDRA" stamped easy lower and lift tailgate
- LED Trailer Reverse Assist (TRA) light
- Chrome "TUNDRA" and "SR5" door badges; black door handles, window molding, mirror caps, tailgate spoiler and overfenders
- Front door handles with touch-sensor lock/unlock feature
- LED fog lights
- Black horizontal-bar grille with color-keyed surround
- Heated power outside mirrors
- Aluminum-reinforced composite bed construction
- LED center high-mount stop light (CHMSL) with integrated cargo lights
- Gloss-black-painted A-pillar, except on Midnight Black Metallic and Blueprint

Interior

- Day/night rearview mirror
- Power windows with one-touch: auto up/down and jam protection
- Backup camera with projected path
- Rear-seat air vents
- Front 12V auxiliary power outlet
- Front and rear assist grips
- Fabric-trimmed seats; 8-way power-adjustable driver's seat with power-adjustable lumbar support; 4-way manual adjustable passenger seats
- Rear under-seat storage compartment with removable and adjustable partitions
- Polyurethane manual tilt/telescopic steering wheel with phone, audio, display/infotainment, and Driver Assist controls
- Power vertical rear window with defogger and privacy glass
- Front and rear LED maplights
- Drive Mode Select (DMS) switch and dial
- Fixed center console with gated shift lever, driving controls, four cup holders, and center storage bin
- Overhead console with rear window control, sunglasses storage and Safety Connect®
- Combination meter with analog gauges and 4.2-in. color digital gauge cluster with fuel economy, Driver Assist, vehicle/trip information, and warning messages
- 60/40 split, folding rear seat
- Single-zone automatic climate control with air filtration with S-Flow

Audio Multimedia

- 9-speaker audio system S

ToyotaCare

- No cost maintenance plan $0 (No Cost)
- 24-hour Roadside Assistance $0 (No Cost)

Safety & Convenience

- Toyota Safety Sense™ 2.5 Pre-Collision System with Pedestrian Detection, Full-Speed Range Dynamic Radar Cruise Control, Lane Departure Alert with Steering Assist, Lane Tracing Assist, Automatic High Beams, Road Sign Assist
- Eight total airbags, including driver and passenger side, knee and curtain airbags
- Child-protector rear door locks and power window lockout control
- Drive-Start Control (DSC)
- Tire Pressure Monitor System (TPMS)
- 3-point seatbelts for all seating positions; driver-side Emergency Locking Retractor (ELR) and Automatic/Emergency Locking Retractor (ALR/ELR) on all passenger seatbelts
- LATCH (Lower Anchors and Tethers for CHildren) includes lower anchors on all outboard second-row rear seats
- Star Safety System™ — includes Vehicle Stability Control (VSC), Traction Control (TRAC), Anti-lock Brake System (ABS) with Electronic Brake-force Distributron (EBD), Brake Assist (BA) and Smart Stop Technology® (SST)
- Hill Start Assist Control (HAC)
- Driver and front passenger headrests

Connected Services

- Safety Connect® — includes Emergency Assistance button, enhanced Roadside Assistance, Automatic Collision Notification and Stolen Vehicle Locator. Subscription required after trial. 4G network dependent. 5-year minimum trial subscription
- Remote Connect —remotely interact with your vehicle through the Toyota app via your smartwatch. Depending on grade, allows you to lock/unlock doors, start and stop the vehicle, locate your last parked location, check vehicle status and monitor guest drivers. Subscription required after trial. 4G network dependent. 1-year trial subscription
- Wi-Fi Connect — includes AT&T Wi-Fi hotspot and Integrated
- Service Connect — receive personalized maintenance updates and vehicle health reports Subscription required after trial. 4G network dependent. 5-year minimum trial subscription
- Drive Connect — includes Cloud Navigation with Google Points of Interest (POI) data, Intelligent Assistant with Hey, Toyota, and Destination Assist. Subscription required after trial. 4G network dependent. Capable, subscription required

Streaming (Apple Music® and Amazon Music) compatibility. Subscription required after trial. 4G network dependent. Up to 30-day/3 GB trial subscription

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* Base MSRP excludes manufacturer, distributor and dealer options, taxes, title and license and dealer fees and charges. Also excludes the Delivery, Processing and Handling of **$1,295** for Cars (Corolla, Corolla HV, Corolla HB, GR Corolla, Camry, Prius, Prius Plug-in Hybrid, Toyota Crown, Mirai, GR86, GR Supra), **$1,595** for Entry SUV (Corolla Cross, Corolla Cross HV), **$1,595** for Small SUV (RAV4, RAV4 HV, RAV4 Plug-in Hybrid, bZ, bZ Woodland, C-HR), **$1,595** for Mid SUV/Van (4Runner, 4Runner HV, Highlander, Highlander HV, Grand Highlander, Grand Highlander HV, Sienna, Land Cruiser, Toyota Crown Signia), **$1,745** for Midsize Pickup (Tacoma, Tacoma HV), **$2,195** for Large Pickup/Large SUV (Tundra, Tundra HV, Sequoia). (Historically, vehicle manufacturers and distributors have charged a separate fee for processing, handling and delivering vehicles to dealerships. Toyota's charge for these services is called the "Delivery, Processing and Handling Fee" and is based on the value of the processing, handling and delivery services Toyota provides as well as Toyota's overall pricing structure and may be subject to change at any time. Toyota may make a profit on the Delivery, Processing and Handling Fee.) The Delivery, Processing and Handling Fee in AL, AR, FL, GA, LA, MS, NC, OK, SC and TX will be higher. Dealer price will vary.

ToyotaCare, which covers normal factory scheduled maintenance for 2 years or 25,000 miles, whichever comes first, is included as part of the sales price of the vehicle for qualifying buyers. See participating dealer for eligibility and coverage details.

Disclaimer: This document is not meant to replace or substitute the actual window sticker on the vehicle. Toyota Motor Sales, U.S.A., Inc. is not responsible and disclaims any liability for inaccuracies. Please contact your dealer with any questions or if you require additional information.

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 12, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: David Lenzner, Deputy Director
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners meeting.

GOVERNOR'S FINANCE OFFICE – BUDGET DIVISION

Agenda Item Write-up:

Pursuant to NRS 333.705, subsection 4, the office seeks a favorable recommendation regarding its determination to use the emergency provision to contract with former employee Julie Kidd to provide support for preparation of the 2027-2029 Executive Budget through statewide contract #99SWC-NV25-25409 with HAT Limited Partnership dba Manpower.

Additional Information:

Ms. Kidd retired from the Department of Administration on September 3, 2025 and is receiving pension benefits. Her specialized knowledge of rates setting and analysis is being utilized for preparation of the 2027-2029 Executive Budget. This request is to contract with Ms. Kidd for the period of October 26, 2026 to January 12, 2027 on a part-time basis, up to 30 hours per week.

Statutory Authority:

NRS 333.705(4)

REVIEWED: _____

ACTION ITEM: _____

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Purchasing Division
515 East Musser Street, Suite 300 | Carson City, Nevada 89701
Phone: 775-684-0170 | Fax: 775-684-0188

Authorization to Contract with a Former Employee

Employee Information				
Former Employee Name:	Julie Kidd			
Former Employee ID Number:	047803			
Former Job Title:	7.215 Administrative Services Officer 4			
Former Employee Agency:	Department of Administration, Administrative Services Division			
Former Class and Grade:	**Class:**	44	**Grade:**	10
Former Employment Dates:	**From:**	10/3/2011	**To:**	9/2/2025
Requesting Agency:	Governor's Finance Office, Budget Division			
Vendor:	HAT Limited Partnership, DBA Manpower Temporary Services			

Please mark which of the following applies and complete Sections 'A' through 'M' below:	
X	Contract is with a former State employee (contractor) or a temporary employment agency providing a former employee.
	Contract is with an entity (contractor) other than a temporary employment agency that employs a former State employee who will be performing any or all of the contracted services.
A	**Summarize scope of contract work.**
	Rates review support for preparation of the 2027-2029 Executive Budget.
B	**Document former job description.**
	Management and supervisor of assigned staff; Provide direction and oversight of the management analyst staff; Provide direction and oversight of the procurement staff; Perform rate setting, monitoring, and analysis for internal service funds; Assist serviced agencies with internal and external audit requests.
C	**Is the former employee being hired because of their specialized knowledge of the agency's operations? Is there a clause in the contract for transfer of the specialized knowledge of the contracting agency and a timeframe for the transfer?**
	Ms. Kidd's specialized knowledge of rates setting and analysis for internal service funds is being utilized for preparation of the 2027-2029 Executive Budget. No transfer of knowledge is required for the term of this contract.

D	**Explain why existing State employees within your agency cannot perform this function.**
	The contractor provides support with employee workload.
E	**Document if the individual overseeing or establishing the contract is related to the contractor. If so, explain the relationship and why this would not affect independence and why this would not violate NAC 284.750.**
	No relation to the contractor.
F	**List contractors' hourly rate and employee's hourly rate.**
	Contractor (includes 23% markup): $110.70/hour; Employee: $90.00/hour
G	**List the range of comparable State employee rates. This should include the job title, pay grade and hourly rate.**
	07.215 Administrative Services Officer 4, Grade/Step: 44-10, $69.21/hour
H	**Justify contract rate if it exceeds the maximum employee/employer rate for a comparable State position by more than 10 percent (10%). Additionally, has the contract term been limited as a result?**
	Ms. Kidd possesses specialized knowledge of rates setting and analysis for internal service funds. The contract duration is limited to the Governor Recommends period.
I	**Document justification for hiring contractor.**
	Ms. Kidd provides rates review and analysis to support the successful completion of a critical mid-project milestone in the Governor Recommends phase of preparation of the 2027-2029 Executive Budget.
J	**Will the employee be collecting PERS at any time during the contract?**
	Yes
K	**What is the duration of the contract with the former employee? (Include start and end date)**
	October 26, 2026 to January 12, 2027
L	**Will the former employee be working full time or part time? If part time, how many hours?**
	Part-time, up to 30 hours per week
M	**Is the former employee currently serving on any Boards or Commissions? If yes, identify which Board(s) or Commission(s).**
	No, the contractor does not serve on any boards or commissions.

Comments – Provide any additional comments:

Approval for Authorization to Contract with a Former Employee:

Signature of Agency Head Authorizing Request — Date

Budget Analyst Signature — Date 11/13/26

Clerk of the Board of Examiners Signature — Date

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 2, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Lindsay Thompson, Executive Branch Budget Officer
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners meeting.

NEVADA DEPARTMENT OF TRANSPORTATION

Agenda Item Write-up:

Pursuant to NRS 333.705 subsection 1, the department requests authority to contract with former employee Mark Aragon to provide support for Operational Technology and Intelligent Transportation Systems functions through a statewide contract #99SWC-NV25-23509 with Knowledge Services.

Additional Information:

Mr. Aragon retired from the department on July 5, 2026, and is receiving pension benefits. His specialized experience is essential to maintaining critical Operational Technology and Intelligent Transportation Systems communications used for emergency response and traffic management, and he will support training and knowledge transfer for existing staff. The department requests to contract with Mr. Aragon beginning December 8, 2026,. through June 30, 2027.

Statutory Authority:
NRS 333.705(1)

REVIEWED: ARF
ACTION ITEM: _____

Docusign Envelope ID: F7C877A9-C856-8971-802A-124F63EA96FD

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Purchasing Division
515 East Musser Street, Suite 300 | Carson City, Nevada 89701
Phone: 775-684-0170 | Fax: 775-684-0188

Authorization to Contract with a Former Employee

Employee Information				
Former Employee Name:	Mark O. Aragon			
Former Employee ID Number:	28599			
Former Job Title:	Operational Technology Network Team Supervisor			
Former Employee Agency:	Department of Transportation			
Former Class and Grade:	**Class:**	7.921	**Grade:**	42
Former Employment Dates:	**From:**	7/7/2003	**To:**	7/5/2026
Requesting Agency:	Department of Transportation			
Vendor:	Knowledge Services			

Please mark which of the following applies and complete Sections 'A' through 'M' below:	
	Contract is with a former State employee (contractor) or a temporary employment agency providing a former employee.
X	The contract is with an entity (contractor) other than a temporary employment agency that employs a former State employee who will perform any or all of the contracted services.
A	**Summarize scope of contract work.**
	Plan, design, document, configure, and deploy Operational Technology (OT)/Intelligent Transportation Systems (ITS) network devices and services for regional Traffic Management Centers and District Road Operations Centers statewide. Lead deployment of specialized equipment, including Alcatel-Lucent hardened Ethernet switches, Ciena MPLS network devices, and microwave radio systems (both licensed and unlicensed, point-to-point and point-to-multipoint).
B	**Document former job description.**
	Apply knowledge of network administration principles, procedures, operations, and standards. Troubleshoot, diagnose, repair, and maintain complex technical systems in support of Traffic Management and Road Operations Centers throughout the state. Manage preventive, corrective, and emergency maintenance for OT/ITS assets statewide. Provide technical guidance to junior technicians supporting OT/ITS operations. Communicate clearly and effectively with peers, supervisors, and external partners.
C	**Is the former employee being hired because of their specialized knowledge of the agency's operations? Is there a clause in the contract for transfer of the specialized knowledge of the contracting agency and a timeframe for the transfer?**
	Yes, the employee is being hired due to their specialized knowledge in Operational Technology (OT)/Intelligent Transportation Systems (ITS) network devices and services for regional Traffic Management Centers and District Road Operations Centers statewide. We have been unable to find equally qualified candidates through the standard recruitment

	process. There is no existing clause to transfer specialized knowledge; however, we have a plan for the former employee to transfer the specialized knowledge to the team during the course of the contract.
D	**Explain why existing State employees within your agency cannot perform this function.**
	Through the decades, NDOT has significantly expanded its Intelligent Transportation System (ITS) network and deployed a wide range of devices to improve operations, safety, and incident response. However, the staffing levels of NDOT's ITS FTE team have not increased at the same pace. To help maintain the system, NDOT currently relies on three MSA positions to support the existing FTE and sustain program operations. Those MSAs do not have requisite skills for the FTE position responsibilities. At present, one FTE position remains vacant. Due to the highly specialized skill set required, this role has been difficult to fill, and the most recent recruitment effort was not successful. Bringing on this former employee would expand our hiring options and allow us to train an FTE to acquire the necessary technical competencies to successfully fulfill the responsibilities of the position.
E	**Document if the individual overseeing or establishing the contract is related to the contractor. If so, explain the relationship and why this would not affect independence and why this would not violate NAC 284.750.**
	None, no relationships exist.
F	**List contractors' hourly rate and employee's hourly rate.**
	Contractor's hourly rate is $68.98, the vendor fee is $16.55, which is 24% of the total hourly cost to the State, as per the contract with State Purchasing for IT Staff Augmentation services. The total hourly cost to the state is $85.53
G	**List the range of comparable State employee rates. This should include the job title, pay grade and hourly rate.**
	$63.32 (ITP4, Grade 42, Step 10 @EE/ER rate). This rate does not include benefits or paid annual, holiday, or sick leave.
H	**Justify contract rate if it exceeds the maximum employee/employer rate for a comparable State position by more than 10 percent (10%). Additionally, has the contract term been limited as a result?**
	In accordance with the Master Service Agreement (MSA) with Knowledge Services, the Not-to-Exceed Rate Card lists hourly rates of $64.15 to $117.00 for the System Engineer position. Due to Mr. Aragon's knowledge and experience, he qualifies for the $86.00 hourly rate listed in section F (attached).
I	**Document justification for hiring contractor.**
	NDOT has had several MSA Contractor Network Engineer/Administrator, Technical Architect, and System Engineer positions in the last few years and has struggled to recruit, hire, and retain employees with the necessary skill set and availability required. When questioned about the lack of applicants, the responses were due to competitive pay and telework. Although we may have been able to advertise for a System Engineer for this project, the required Departmental knowledge and parallel skillset in microwave radio systems would have been nearly impossible to obtain, delaying the implementation of the Scope of Work by several months, if not longer, while other personnel work to obtain the necessary knowledge and skills. Leveraging Mr. Aragon's existing expertise, institutional knowledge, and immediate availability provides a significant benefit to the Department. By utilizing his services, NDOT can avoid the time and resources associated with recruitment, onboarding, training, and familiarization with the current Operational Technology (OT) and Intelligent Transportation Systems (ITS) environment. This approach is expected to result in substantial efficiencies and reduce project implementation risk. Additionally, Mr. Aragon is already familiar with the Department's project management practices, existing systems, transportation-specific data, and historical program context. As a result, he can effectively support and manage the scope of work with minimal supervision, ensuring continuity and timely project delivery.
J	**Will the employee be collecting PERS at any time during the contract?**
	Yes, due to retirement from NDOT.
K	**What is the duration of the contract with the former employee? (Include start and end date)**
	12/08/2026 until 6/30/2027, or until we have been provided with FTEs to manage the workload.
L	**Will the former employee be working full time or part time? If part time, how many hours?**

	Full time
M	**Is the former employee currently serving on any Boards or Commissions? If yes, identify which Board(s) or Commission(s).**
	No

Comments – Provide any additional comments:
This position provides OTN network services support statewide and is critical to maintaining public safety and traveler related information to NDOT, other state and federal agencies, law enforcement, and the public. Mr. Aragon's experience and expertise will enable not only network sustainment but assist with the planned network growth while training other team members simultaneously. Hiring an inexperienced network engineer for this specialized work will negatively impact this team's ability to properly support the state until such a time as that experience is gained. Average time to proficiency in this area is twelve to twenty-four months, based on personal ability of the employee.

Approval for Authorization to Contract with a Former Employee:

DocuSigned by:
Tracy Larkin Thomason
832931E930B041F...

10/12/2026

Signature of Agency Head Authorizing Request — Date

Purchasing Administrator Signature (if a Statewide Contract) — Date

Budget Analyst Signature — 11/2/26 — Date

Clerk of the Board of Examiners Signature — Date

Docusign Envelope ID: F7C877A9-C856-8971-802A-124F63EA96FD

1263 South Stewart Street
Carson City, Nevada 89712
Phone: (775) 888-7440
Fax: (775) 888-7201

MEMORANDUM

October 12, 2026

To: Governor's Finance Office
From: Tracy Larkin Thomason, Director
Subject: Authorization to Contract with a Former Employee – Mark O. Aragon

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SUMMARY

Pursuant to the Administrative Manual Section 0323, the Nevada Department of Transportation (NDOT) requests the authority to contract with retired state employee Mark O. Aragon. Mr. Aragon retired from state service on July 5, 2026. He is anticipating employment with Knowledge Services through the IT Staff Augmentation Contract #99SWC-NV25-23509. Knowledge Services will utilize Mark as a System Engineer 4 for the Operational Technology (OT)/Intelligent Transportation Systems (ITS) Scope of Work included in NDOT agreement P181-26-016. This MSA Contractor agreement was recently updated due to the change to the NV State MSA and is currently vacant due to a resignation. Mr. Aragon's expertise is critical to maintaining uninterrupted communications for emergency response and traffic management and provides a unique opportunity to utilize his experience to train other staff in this field.

BACKGROUND

With the growing demand of Operational Technology (OT)/Intelligent Transportation Systems (ITS), it is anticipated that state infrastructure will expand by 2,600 additional devices by 2035. NDOT's Asset Management Plan, required by the Federal Highways Association (FHWA) indicates a significant gap in OT/ITS infrastructure preservation. This Authorization to Contract with a Former Employee is necessary to meet the Department's mission to provide the public with reliable communications for the Operational Technology Network (OTN), Intelligent Transportation Systems (ITS), and the Nevada Shared Radio System (NSRS) in the interest of public safety and roadway network efficiency. Over the past several years, NDOT has made an extensive investment in developing and migrating the OTN, ITS, and NSRS communications network to modern standards via a separate network exclusively for OT/ITS/NSRS users and devices.

At present, one FTE position remains vacant due to the highly specialized skill set required. This position has been difficult to fill, and the most recent recruitment effort was not successful. Bringing on this former employee would expand our hiring options and allow us to train the FTE to acquire the necessary technical competencies to successfully fulfill the responsibilities of the position.

RECOMMENDATION

We respectfully request approval for Knowledge Services to engage Mark O. Aragon as System Engineer 4 for the OT/ITS team, effective December 8, 2026 through June 30, 2027.

DocuSigned by:
Tracy Larkin Thomason
832931E930B041F...

Tracy Larkin Thomason, P.E., Director

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 13, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Kelsey McCann-Navarro, Executive Branch Budget Officer II KMN
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners meeting.

OFFICE OF THE ATTORNEY GENERAL

Agenda Item Write-up:
Pursuant to NRS 41.036, the Office of the Attorney General submits the following Tort Claim request for approval:

Claimant: Does 1-35
Claim No: TC22197
Settlement Amount: $1,261,207.58
Date of Loss: August 25, 2015

Payment of this claim to be made to:

The Draskovich Law Group
400 S 4th St. Ste 600
Las Vegas, NV 89101

Additional Information:

A court order has been entered in the amount of $1,261,207.58. A total of $245,000 will be paid from the Tort Claim Fund and $1,016,207.58 will be paid from the Statutory Contingency Fund.

Statutory Authority:
NRS 41.036

REVIEWED: KMN
ACTION ITEM: _____

CRAIG A. NEWBY
First Assistant Attorney General

CHRISTINE JONES BRADY
Assistant Attorney General

AARON D. FORD
Attorney General

LESLIE NINO PIRO
General Counsel

HEIDI PARRY STERN
Solicitor General

STATE OF NEVADA
OFFICE OF THE ATTORNEY GENERAL
100 North Carson Street
Carson City, Nevada 89701

MEMORANDUM

To: Kelsey McCann Navarro, Executive Branch Budget Officer 2

From: Nancy Katafias, Tort Claims Manager

Date: November 13, 2026

Subject: BOE Agenda Submittal for December 2, 2026

Please place the following item on the December 2, 2026, Board of Examiner's agenda for approval. Upon approval, this item will be paid from both Budget 1348 and the Statutory Contingency Fund.

Please note that these payments are pursuant to a court order and to avoid the accrual of interest, must be paid within 3 days of the BOE meeting.

Plaintiff: Does 1-35

Claim No.: TC 22197

Payment: $1,261,207.58
Tort Fund to pay $245,000
Statutory Contingency Fund to pay $1,016,207.58

Payable to:

The Draskovich Law Group
400 S 4th St Ste 600
Las Vegas NV 89101

TORT CLAIM RECOMMENDATION

DATE:	November 10, 2026
CLAIMANT:	Does 1-35
CLAIM NUMBER:	TC22197
DATE OF LOSS:	August 25, 2015
AGENCY:	Department of Public Safety

DISCUSSION

In the lawsuit filed against the Nevada Department of Public Safety, the 35 defendants challenged the authority to constitutionally create and impose conditions of lifetime supervision pursuant to NRS 213.1243.

The court ultimately ruled against the State and ordered interim attorney fees in the amount of $1,000,915.25, The court then found damages for plaintiffs and awarded $245,000. Interest accrued from the date of the order to the anticipated payment is $15,292.33.

These payments are pursuant to a court order, and the State is not appealing the order.

RECOMMENDATION

It is recommended that the claim be paid in the amount of $1,261,207.58 with the tort fund to pay $245,000.00 and the Statutory Contingency Fund to pay $1,016,207.58).

RECOMMENDATION: PAY

G/L 7357

The Draskovich Law Group
400 S 4th St Ste 600
Las Vegas NV 89101

Approved:

Nancy Katafias

November 10, 2026

NANCY KATAFIAS, CLAIMS MANAGER — DATE

Leslie Nino Piro

November 10, 2026

LESLIE NINO PIRO, GENERAL COUNSEL — DATE

UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

* * *

DOES 1-35; and UNKNOWN NAMED DOES 1-1000,

Plaintiffs,

v.

ADAM PAUL LAXALT, Attorney General of the State of Nevada, *et al.*,

Defendants.

Case No. 2:15-cv-01638-RFB-DJA

BENCH ORDER

This case is a § 1983 civil rights action filed by multiple plaintiffs, all of whom are convicted sex offenders subject to special sentences of lifetime supervision, in which they challenge the retroactive application of certain movement and residency restrictions that stem from Nevada Senate Bill 471. The Court held a bench trial in this case on March 10, March 11, March 12, March 13, March 14, March 24, and May 16, 2025. Based on the following findings of fact and conclusions of law, the Court awards some of the Plaintiffs damages against Defendants Natalie Wood, Adam Endel and Tony Corda.

I. PROCEDURAL HISTORY

Plaintiffs filed the operative Second Amended Complaint ("SAC") on January 28, 2019. ECF No. 76. Defendants answered the SAC on March 5, 2019. ECF No. 94. Plaintiffs Does 1–35 filed a second motion for summary judgment on September 16, 2019. ECF No. 112. A response and reply were filed. ECF Nos. 116, 118. On March 9, 2020, the Court heard oral argument on the motion. ECF No. 127.

On June 19, 2020, Defendants filed a Motion for Supplemental Briefing to raise the issue of qualified immunity. ECF No. 134. Plaintiffs responded on July 6, 2020. ECF No. 136. On August 4, 2020, the Court held a status conference. ECF No. 140. The Court granted Defendants' Motion and ordered them to file a "motion for summary judgment on qualified immunity" by August 31, 2020. Id. The Court took Plaintiffs' Motion for Partial Summary Judgment under submission. Id. On August 12, 2020, the Parties agreed to substitute Defendants who were sued in their official capacities. ECF Nos. 141, 142. On September 14, 2020, Defendants filed their Motion for Summary Judgment on Qualified Immunity. ECF No. 145.

The Court granted Plaintiffs' Motion for Partial Summary Judgment on September 29, 2020. ECF No. 148. The Court held that the "movement and residency restrictions are both retroactive and punitive" and thus unconstitutional under the Ex Post Facto Clause. The Court then ordered that Defendants "are permanently enjoined from retroactively enforcing any condition of lifetime supervision not specifically set forth in NRS 213.1243 before October 1, 2007[,]" to any plaintiffs who met certain criteria. Id.

Defendants filed a Motion to Alter or Amend the Court's September 29, 2020, Order on October 23, 2020. ECF No. 149. The motion was briefed by November 13, 2020. ECF Nos. 151, 152. Briefing for Defendants' Motion for Summary Judgment on Qualified Immunity concluded on December 9, 2020. ECF Nos. 150, 155.

On September 30, 2021, the Court denied Defendants' Motion for Summary Judgment. ECF No. 156. The Court also granted in part Defendants' Motion to Alter or Amend the Court's Prior Order. Id. The Court vacated the injunction issued in its prior Order and issued a more precise injunction. Id. The narrower injunction set forth the following: "Defendants are permanently enjoined from enforcing any retroactive imposition of residency and movement restrictions not specifically set forth in NRS 213.1243 before October 1, 2007[,] to any plaintiffs who meet the following conditions: (1) The plaintiff's last relevant criminal offense occurred before October 1, 2007. (2) A 'relevant' criminal offense is any offense that would trigger the movement and residency restrictions of SB 471." Id. Notably while the Court vacated its prior injunction, it did not vacate its decision as to liability. Id. The Court also denied qualified immunity on the basis

that qualified immunity is not available for claims for declaratory and injunctive relief. Id. Neither of the Court's Orders, ECF Nos. 148, 156, addressed any defendant's personal involvement in the retroactive enforcement found to be unconstitutional.

On October 26, 2021, Defendants moved to alter or amend the Court's September 30, 2021, Order denying their Motion for Summary Judgment. ECF No. 156. The Motion was briefed by November 9, 2021. ECF Nos. 159, 161. The Court held a status conference on the motion on November 9, 2021, acknowledging that it had erroneously overlooked Plaintiffs' claims for damages to which Defendants' immunity defenses responded. ECF No. 160.

On March 31, 2024, the Court granted Defendants' motion to alter or amend the Court's September 30, 2022, Order and struck its prior Order as to its denial of Defendants' motion for summary judgment on qualified immunity. ECF No. 165. The Court granted Defendants' motion for summary judgment as to Defendant Christopher DeRicco but denied it in all other respects. Id. The Court found that Defendants were judicially estopped from raising qualified immunity based on a belief that they had other sources of authority (*e.g.*, general authority, statutory authority, etc.) to impose the movement and residency restrictions at issue in this case. In so doing, the Court denied all Defendants' (except Defendant DeRicco's) qualified immunity defenses to Plaintiffs' claims for damages. Id. The Court ordered the Parties to meet and confer to determine "which Plaintiffs are covered by the Court's order and are eligible to proceed" to trial on Plaintiffs' requests for damages.

On April 25, 2024, Plaintiffs filed a motion for an interim award of reasonable attorney's fees. ECF No. 166. On May 29, the Parties filed an amended status report identifying nineteen plaintiffs who they agreed were eligible for the relief outlined in the Court's prior orders. ECF No. 175. The Report further stated, "Plaintiffs also respectfully submit that Does 12, 30 and 31 are eligible because their relevant offense date range begins before October 1, 2007. Defendants dispute the eligibility of these Does because their relevant offense date range ends after October 1, 2007." Id.

On May 30, 2024, the Court held a status conference and required Plaintiffs and Defendants to file briefs regarding the disputed plaintiffs—*i.e.*, Does 12, 30, and 31. ECF No. 182. These were

filed by June 21, 2024. ECF Nos. 177, 180.

On September 11, 2024, the parties filed their Joint Pretrial Order. ECF No. 193. On January 14, 2025, the Court set the calendar call for February 18 and the trial for March 10. ECF No. 195.

Defendants filed a motion for a settlement conference and a motion to stay the case on January 28, 2025. ECF Nos. 196, 197. It was briefed by February 7. ECF Nos. 203, 205. On January 29, the Defendants filed a suggestion of death as to Plaintiff Emerson Joiner Fr. ECF No. 198. On January 30, Defendants filed a motion *in limine*. ECF No. 200. It was briefed by February 5. ECF No. 202. Plaintiffs also filed a motion *in limine*. ECF No. 201. Defendants responded on February 11. ECF No. 206. On February 13, Plaintiffs filed a motion requesting leave to file a reply, ECF No. 208, as well as the reply on February 14, ECF No. 209.

On February 18, the Court held a calendar call. The Court denied the motion for settlement conference, denied Defendants' motion *in limine*, held that Plaintiffs may only present evidence disclosed to Defendants at trial, denied Plaintiffs' motion *in limine*, held that Defendants are allowed to raise arguments related to personal participation and causation at trial, and ordered the Parties to file their exhibit and witness lists by February 25. ECF No. 216.

On March 7, Plaintiffs filed a stipulation concerning the withdrawal of exhibits as well as a motion to substitute a deceased plaintiff. ECF Nos. 217, 218. On March 9, the Court issued a minute order with the trial schedule. ECF No. 219.

On March 10, the trial began with witness Terry Green. ECF No. 220. On March 11, the Plaintiffs submitted an addendum to their exhibit list and a further amended proposed addendum to the exhibit list. ECF Nos. 221, 222. No witnesses were heard on the second day of trial. ECF No. 223. On the third day of trial, the Court heard from the following witnesses: Terry Green, Tania Scott (*a.k.a.*, Tania Gates), Joshua Crowe, Joseph Defuria, Barty Scott and Dwight Bellard. ECF No. 224. On the fourth day of trial, the Court heard from the following witnesses: Jerrod Updike; Kristian Prestholm; Frank Burns; Marco Reid; David Banuelos; Julian Grijalva; and Mario Jetton. On the fifth day of trial, the Court heard from the following witnesses: Ruben Diaz; Eddie Ridenouer; and Donald White. The Court denied the motion to substitute as moot. ECF No.

227.

The continuation of the bench trial was set for March 24. ECF No. 228. On March 24, the Court held the sixth day of the bench trial and heard from George Rosenthal, Gonzalo Ramos Lopez, and Eric Archuleta. ECF No. 231. The continuation of the bench trial was set for May 16.

On March 31, the Court entered an order: granting in part Plaintiffs' motion for attorney's fees; denying Defendants' motion to disregard in part Plaintiffs' reply; denying Defendants' motion to stay; and granting Plaintiffs' motion for leave to file a reply. ECF No. 233.

The Court held the seventh and last day of the bench trial on May 16. The Court heard from the following witnesses: John Stewart Kanipe; Natalie Wood; Adam Endel; and Tony Corda. ECF No. 244.

Having heard and reviewed the evidence, observed the credibility of the witnesses, and considered the Parties' submissions, the Court makes the following findings of fact and conclusions of law.

II. FINDINGS OF FACT

This case involves the retroactive application of residency and movement restrictions to convicted sex offenders on lifetime supervision, whose offense dates are prior to October 1, 2007—*i.e.*, the date said restrictions were put into effect. The Court has declared such retroactive application in violation of the Ex Post Facto clause of the United States Constitution and enjoined its application to eligible Plaintiffs. The Court now considers whether these Plaintiffs have established that they are entitled to damages against Defendants Natalie Wood, Adam Endel, and Tony Corda.

A. SENATE BILL 471

In 1995, the Nevada state legislature passed NRS 176.0931, which created a system of lifetime supervision for sex offenders. NEV. REV. STAT. § 176.0931. In conjunction with NRS 176.0931, the State of Nevada passed NRS 213.1243, which grants the State Board of Parole Commissioners ("the Board") the authority to establish a program of lifetime supervision. NEV. REV. STAT. § 213.1243.

In 2007, Nevada passed Assembly Bill ("AB") 579 and Senate Bill ("SB") 471. The two laws amended NRS 213.1243 to impose a number of additional conditions that courts were required to impose. AB 579 related to reclassification, registration, and notification. SB 471 imposed residency and movement restrictions. Specifically, SB 471 commands that sex offenders placed on lifetime supervision may not "knowingly be within 500 feet of any place" or reside anywhere "located within 1,000 feet of any place" that is designed primarily for use by, or for, children. See SB 471 §§ 8(3), (4). The relevant provisions of SB 471 went into effect October 1, 2007.

In 2008, the Honorable James C. Mahan, United States District Judge, held that the retroactive application of both AB 579 and SB 471 was unconstitutional. See Am C.L. Union of Nev. v Cortez Masto, 719 F. Supp. 2d 1258, 1260 (D. Nev. 2008) ("Masto I"). The Ninth Circuit reversed the district court's finding as to AB 579 but found the issue of residency and movement restrictions under SB 471 moot in light of the State of Nevada's judicial admission that they would not retroactively impose SB 471's requirements. See generally Am C.L.Union of Nev. v Cortez Masto, 670 F.3d 1046 (9th Cir 2012) ("Masto II"). On remand, at a status conference, Plaintiffs raised the issue that they continued to be subjected to identical movement restrictions as those imposed by SB 471. Defendants responded that they were exercising their general authority under NRS 213.1243 rather than the specific restrictions outlined in SB 471 and identified other statutes that they claimed gave them the authority to impose retroactive movement and residency restrictions. Plaintiffs filed the instant action on August 25, 2015.

B. PLAINTIFFS

The Plaintiffs in this case are registered sex offenders who have completed their sentences and are now subject to lifetime supervision status.

i. *Terry Green, Doe 19*

Plaintiff Terry Green, Doe 19, committed a sexual offense on or between July 1, 1997, and August 31, 1997. He pled guilty on September 25, 1998. He was sentenced on November 30, 1998, for the crime of attempted sexual assault and coercion. He was incarcerated from 1998 to 2010. On the day he was scheduled to be released from prison, he was told that he had to sign a lifetime

supervision agreement, but he refused. He later signed several lifetime supervision agreements. On October 16, 2012, he signed a formalized lifetime supervision agreement. The agreement was also signed by Katie Bregg, Chief Parole Officer, on July 23, 2012. The agreement stated that he could not be in, or near, a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend.

Before his release from prison, Mr. Green wanted to live with his wife and daughter, but the Division of Parole and Probation ("the Division") denied this request. Instead, he moved to his father's house upon his release. Mr. Green suffered from emotional hardship because he was forced to live separately from his wife and daughter. In his response to Defendants' Interrogatories asking him to identify any location where he sought to reside but was not permitted to live, he stated that the question was "NA."

On March 30, 2011, Mr. Green violated his lifetime supervision agreement by going to Del Sol High School, transporting a child under the age of 18, possessing a cellular telephone with internet capabilities, and/or consuming an alcoholic beverage, and/or possessing a pornographic video. He went to prison for 16 months. The violation occurred because he was living with his wife and daughter.

Beginning on September 3, 2015, he committed the offense of violation of lifetime supervision by a convicted sex offender. The violations were connected to his travel to his wife's house and dropping his daughter off at school. Officer Wilson Carlos was surveilling him and he lost his job due to this surveillance. A September 15, 2017, state court document prepared by Officer Carlos provides that Mr. Green failed to attend sex offender counseling, failed to stay at his residence, failed to abide by a set curfew, and failed to pay supervision fees. Another state court document providing amended information states that Mr. Green attempted to not attend counseling and/or attempted to live at an unknown residence without the approval of his supervising officer. Mr. Green served 24 months in prison for the second violation and was released on January 19, 2019.

ii. *Tania Scott (Gates), Doe 26*

Doe 26, Tania Scott, formerly known as Tania Gates, committed a sexual offense on or

about March 1, 2004, and December 4, 2006. On May 23, 2007, she was sentenced for the crime of lewdness with a child under 14 and child abuse and neglect. She was released from prison in September 2011 and her parole expired in November 2011. On November 14, 2011, she signed a lifetime supervision agreement. The agreement was also signed by Debe Williams, Chief Parole Officer, on September 9, 2011. The agreement stated that she could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend. She was told by a parole officer that she had to be 1,000 feet from a school or place where a business catered to children. She was a Tier I offender.

While in prison, Ms. Scott had made plans to return to her family in Oregon. She was not allowed to leave the state. She spent two weeks in a halfway house, then was homeless or living in weekly rentals. She found an apartment in 2014 for a year or two. When she could not afford it, she returned to being homeless or living in weekly rentals. She was depressed because she could not live in Oregon. She received an interstate compact in 2019 allowing her to travel to Oregon.

iii. *Joshua Crowe, Doe 25*

Joshua Crowe, Doe 25, committed a sexual offense on or about November 24, 2006, and December 24, 2006. He pled guilty on November 20, 2007. He was sentenced on January 24, 2008, for the crime of attempted lewdness with a child under the age of 14. On January 3, 2013, he signed a lifetime supervision agreement. He was informed by the Board that he had to sign it in order to be released from prison. The agreement was also signed by Katie Bregg, Chief Parole Officer, on December 4, 2012. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend.

An additional page, also signed on January 3, 2013, specifically provided that an offender shall not "knowingly be within 500 feet of any place" designed primarily for use by or for children and that "[t]he provisions of this subsection apply only to a sex offender who is a Tier 3 offender." Additionally, a Tier 3 offender shall "reside at a location only if the residence is not located within 1,000 feet of any place" designed primarily for use by or for children. Mr. Crowe was not a Tier 3

sex offender but was told that he had to abide by these conditions. He was a Tier 1 offender.

Mr. Crowe sought to live with his mother after his release from prison. His mother's apartment overlooked a swimming pool and was 100 feet from a place children would frequent. On that basis, this living situation was denied by three unidentified members of the Board. He was told he could not be within 500 to 1,000 feet of a park, school, movie theatre, or anywhere with children. His mother had to relocate to another apartment in that complex. Later, he wanted to move out and any new residence had to be approved. He was told he could not reside with his child and the mother of his child. He ultimately received approval. The uncertainty around whether he would receive approval for housing imposed stress on him.

iv. *Joseph Defuria, Doe 13*

Joseph Defuria, Doe 13, committed a sexual offense on or about June 26, 2006, and June 28, 2006. On September 19, 2007, he pled guilty. On January 9, 2008, he was sentenced for attempted lewdness with a child under the age of 14. Mr. Defuria was allowed to go to Arizona to serve his probation. Upon the expiration of his probation in 2010, he entered into a lifetime supervision arrangement while still in Arizona. He signed an interstate compact on February 4, 2010. He needed permission from the Arizona Parole Division to leave the state. In November 2012, he was placed under the supervision of Pine County in Arizona. He left Arizona in 2018 and moved back to Nevada. He did not recall still being subject to certain conditions once back in Nevada. He was released from lifetime supervision in 2019. Between 2018 and 2019, he was homeless in Nevada.

v. *Barty Scott, Doe 17*

Barty Scott, Doe 17, committed a sexual offense on or between February 1, 2003, and March 31, 2003. He was sentenced on July 8, 2004, for attempted lewdness with a child under the age of fourteen. He was released in 2008. He received no formal lifetime supervision agreement. He was told he could not be near certain places where children frequent such as a school. He absconded in 2009.

In 2010, he was arrested for absconding. He was sentenced to eighteen month and received a conviction for violation of lifetime supervision for failure to register. In 2012, he signed a lifetime

supervision agreement. It was part of his release paperwork from the prison. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend. He was told he could not be within 1,000 feet of locations frequented by minors.

He was approved to live at an address on Fremont Street but lost the housing and job when his supervising officer called them. After that, he could only find seedy weekly motels for two to three years. It was stressful to live in such areas. His conditions of lifetime supervision were terminated in 2020.

vi. *Dwight Bellard, Doe 12*

Dwight Bellard, Doe 12, entered an Alford plea for attempted lewdness with a child under the age of 14 on March 30, 2009. The offense occurred sometime in 2003 or 2004. He was sentenced on July 2, 2009. On December 5, 2012, he signed a lifetime supervision agreement. It was presented to him by a parole officer at the end of his probationary period. The agreement was also signed by Katie Bregg, Chief Parole Officer, on August 12, 2012. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend.

On September 25, 2012, he signed an additional document with conditions of lifetime supervision. It specifically provided that an offender shall not "knowingly be within 500 feet of any place . . . designed primarily for use by or for children" and that "[t]he provisions of this subsection apply only to a sex offender who is a Tier 3 offender." Additionally, if the offender is a Tier 3 offender, then the offender shall "reside at a location only if the residence is not located within 1,000 feet of any place . . . that is designed primarily for use by or for children[.]" Mr. Bellard testified that he was a Tier 1 or Tier 2 offender. Nonetheless, he was told he could not be within 1,000 feet of locations frequented by minors.

On October 9, 2012, he filed an appeal of lifetime supervision to the Board. He sought to travel outside the country and to be released from counseling. He also sought release from the following condition: "(1) Not possessing an electronic device capable of accessing the internet." On August 11, 2014, he received permission to leave Nevada to go to California.

Mr. Bellard was told he could not go to a movie theatre, so he filed an appeal asking to go to a theatre. He also asked to take his dog to a dog park. He appeared before the Board in October 2012. His request to go to the movie theatre was denied by the Board. His request to take the dog to the park was originally denied, and he was told he would need a letter from a psychiatrist that the dog is an emotional support dog. He received such a letter and he was allowed to go to Horseman's Park in the mornings. He lived in his home from 2008 to the end of his term of lifetime supervision in 2019.

vii. *Jerod Updike, Doe 1*

Jerod Updike, Doe 1, completed his prison term in 2007. He was placed on lifetime supervision when he was released from prison. A "Board of Parole Commissioners Action" dated April 24, 2008, provided certain special conditions of lifetime supervision, though none were related to residency or movement restrictions. It was signed by Commissioner Connie S. Bisbee and approved or ratified by Commissioners Baker, Jackson, and Chairman Selling. Mr. Updike testified to receiving that document around April 24, 2008.

On January 5, 2011, he signed an amended lifetime supervision agreement. It was a duplicate of previous lifetime supervision agreements that he had signed. It removed conditions which restricted him from being near a specific person and accessing a phone. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend.

While he was in prison, in the fall of 2007, he requested to live with his parents. The probation department said he could not live with his parents because they lived right behind a school. This was the only time that someone denied his request to live at a particular location. He did not recall a specific conversation about the number of feet he had to stay from a school. He had to find a hotel where he paid day-to-day. It was hard to not have family support, and he could only afford to live in a "bad area" since he could not live with his parents. He stayed in one location for eight years. Now, he lives with his parents.

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viii. *Kristian Prestholm, Plaintiff Doe 7*

On November 23, 2010, Kristian Prestholm, Doe 7, signed a lifetime supervision agreement. When he was about to leave prison, Officer Pollock told him he had to sign the document. It was also signed by Chief Parole Officer Debe Williams. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend.

On December 1, 2010, he signed a "special conditions for lifetime supervision per NRS 213.1243," which stated that an offender may "not knowingly be within 500 feet of any place . . . that is designed primarily for use by or for children" and that "[t]he provisions of this subjection apply only to a sex offender who is a Tier 3 offender." It also stated that a Tier 3 offender may "[r]eside at a location only if the residence is not located within 1,000 feet of any place . . . that is designed primarily for use by or for children[.]" He was a Tier 1 offender when he was released from prison. He testified that he understood that some of the restrictions should not apply to him because he was not a Tier 3 offender.

During his pre-release sentencing report, sometime around 2009–2010, he was told that his parole plan was denied, and he could not go to California because his sister lived too close to a park. He understood that an interstate compact would be needed for him to go to California. He testified that Defendant Corda was present during a parole hearing in 2006, and another parole hearing in 2009/2010, when his conditions of lifetimes supervision were imposed on him. From November 30, 2010, onwards, four parole officers, including Officer Gallagher, told him that he was subject to a variety of conditions. He was told that he could not be 500 or 1,000 feet from locations children would frequent, but did not recall the date of the conversations informing him of this restriction. Since his release from prison, he has been at the same residence.

He got married on December 7, 2013, and had three stepchildren. They were 3.5, 6, and 7 years old. The restrictions prevented him from attending parent/teacher conferences. Twelve years later, his marriage dissolved because of this restriction. He did not have a normal life. He testified that the restriction preventing him from being near minor children meant he could not attend get-togethers with family.

He challenged certain conditions and had them lifted in 2015–2016, including the computer restriction and the restriction related to distances from parks and schools. He testified that Defendant Corda was present for two hearings in 2012 about the monitoring of his computer and being too close to schools. As a result of the hearings, he had the conditions lifted. He was released from supervision in 2022–2023.

ix. *Frank Burns, Plaintiff Doe 28*

Frank Burns, Doe 28, pled guilty on October 12, 2009. The Amended Information attached to his plea provided that the offense occurred between September 1, 2004, and July 31, 2007. He was sentenced on February 17, 2010, for attempted lewdness with a minor. He received an honorable discharge from parole in 2014. He signed a lifetime supervision agreement on February 25, 2015. The agreement was also signed by Officer Woodburn and Chief Parole Officer Lucy Rico. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend.

On February 25, 2015, he also signed a "special conditions for lifetime supervision per NRS 213.1243," which stated that an offender may "not knowingly be within 500 feet of any place . . . that is designed primarily for use by or for children" and that "[t]he provisions of this subjection apply only to a sex offender who is a Tier 3 offender." It also stated that a Tier 3 offender may "[r]eside at a location only if the residence is not located within 1,000 feet of any place . . . designed primarily for use by or for children[.]"

The paperwork said he had to stay 500 feet away from a school. In 2015 or 2016, he was told the same fact by his parole officers, including Officer Cummings, though he could not recall the exact date or names of the other officers. He has four grandchildren, and he could not take them to places like the park or school. He is a truck driver and could not make deliveries to certain places like schools.

An April 4, 2017, letter from the Board notified Mr. Burns of an amended order setting his conditions of lifetime supervision. The amended conditions did not include any movement or residency restrictions related to locations where children frequent. It stated that the amended order

superseded previous orders. The amended order was ratified by the following parole commissioners: Endel, Jackson, Corda, and Chairman Bisbee.

x. *Marco Reid, Doe 3*

On August 13, 1997, Marco Reid, Doe 3, accepted a plea deal and was sentenced on October 9, 1997, for lewdness with a child under the age of 14 and for possession of a visual presentation depicting sexual conduct of minor children under 16 years of age. He was honorably discharged from probation on August 22, 2002, and started his sentence of lifetime supervision. Two years later, he absconded and went to Michigan. In 2012 or 2013, he returned to Nevada and turned himself in. He was put back on lifetime supervision. He signed a lifetime supervision agreement on January 27, 2014. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend.

When he was first placed on supervision in 2002, he lived near a park and his probation officer told him that he had to move. During a Board hearing, they said he could not reside near a school and said 500 or 1,000 feet was the distance. In 2002 or 2003, he was denied a request to move somewhere near a park. He lost his job as a barber in 2002 or 2003 because his boss thought he was being untruthful about being on probation.

After he was placed back on lifetime supervision in 2014, he tried to transfer to California but was not allowed. He has not had stable housing since 2014. He could not get a job because people in the community knew he was a sex offender. In response to Defendants' interrogatory asking if he has ever been denied a place to reside, he wrote: "None."

xi. *David Banuelos, Doe 2*

David Banuelos, Doe 2, was convicted of lewdness with a child under the age of 14. He was sentenced on November 1, 2007. On December 22, 2010, he was honorably discharged from probation and handed a lifetime supervision agreement and "special conditions for lifetime supervision." He signed the "special conditions" page. The agreement was also signed by Debe Williams, Chief Parole Officer. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as

customers or conducts events that primarily children attend.

The agreement included "special conditions for lifetime supervision per NRS 213.1243," which stated that an offender may "not knowingly be within 500 feet of any place . . . that is designed primarily for use by or for children" and that the "provisions of this subjection apply only to a sex offender who is a Tier 3 offender." It also stated that a Tier 3 offender may "[r]eside at a location only if the residence is not located within 1,000 feet of any place . . that is designed primarily for use by or for children[.]"

He was handed papers with the 500-foot restriction in it. He did not recall a specific conversation with someone from the Division telling him that it applied, though they asked him if he understood what he was signing. He did not testify to a conversation about the 1,000-foot residency restriction though he had to let the Division know before he moved. He could not take his son to movies or Disney Land. He missed family reunions at the park. The reason he could not go to Disney Land or attend family reunions was because he could not be near children under the age of 18. He testified that he was afraid of doing anything. It was hard to find a decent place to live. He did not recall a specific address where he wanted to live but was denied permission to move there by a parole officer. He would call and ask permission to make sure his housing fit within the parameters before moving. He tried to live with family members with no children. He testified that his restrictions were removed around 2016.

xii. *Julian Grijalva, Doe 5*

On June 8, 2006, Julian Grijalva, Doe 5, pled guilty to the offense of attempted lewdness with a minor. He was sentenced on August 8, 2006, released from prison in 2011, and on parole from 2011 to 2014. When his parole expired, he was put on lifetime supervision. On June 25, 2014, he signed a lifetime supervision agreement. The agreement was also signed by Katie Bregg, Chief Parole Officer, on July 18, 2013. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend. He did not recall being told about specific 500-foot movement restrictions or 1,000-foot residency restrictions, but he remembered a parole officer saying that the same rules from parole applied. On parole, he could not be within

500 feet of a school.

Upon his release from prison, he moved in with his parents. His ten-year-old niece had to move out of the house. He could not attend family gatherings like Thanksgiving and Christmas because there were children present and he could gain access to the internet at these events. He met his girlfriend in 2013. In late 2014, he wanted to move in with his girlfriend but she lived across the street from Desert Pines High School so he could not live with her. He did not recall the address. He did not ask his parole officer for permission to live there because they had made it clear he could not be around schools. He testified that he thought the school was 200 feet from her housing. The imposition of various lifetime supervision conditions, including his inability to access the internet, live with his girlfriend, or move with her to Texas led to the end of the relationship, and he became depressed. In response to an interrogatory asking him to identify locations where he sought to reside but was not permitted to live, he wrote: "I did not seek my own place to live because I knew I would be denied because of my background."

xiii. *Mario Jetton, Doe 22*

Mario Jetton, Doe 22, committed a sexual offense on January 2, 2000. He pled guilty to sexual assault with a minor under sixteen years of age in April 2000. He was sentenced on June 13, 2000. In 2005, he was released from prison on parole and when he finished parole, he was placed on lifetime supervision. On August 13, 2010, he signed a lifetime supervision agreement. The agreement was also signed by Debe Williams, Chief Parole Officer, on August 4, 2010. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend.

He testified that parole officers would change the distance he had to be from a school from 500 feet to a 1000 feet and that it varied. When he and his fiancée had a daughter, they had some difficulties in finding a place to live because his fiancée wanted to live near a park. He felt like he could not be the type of father he wanted to be. He tried to apply to stay at hotels/motels on four or five instances. Between 2010 and 2016, he did not have a stable residence. He felt like the only place he could live was in a bad part of town on Boulder highway. On a date he could not recall,

he moved and a parole officer agreed to it, then told him that he could not stay there. At some of the places where he tried to stay, the apartment management would look up his background and he would be denied. Then, he moved in with his mother in Anthem in 2016 or 2017. He was a Tier 3 offender. He responded to Defendants' interrogatory asking for each location where he sought to reside but had not been permitted to live by writing: "None."

xiv. *Ruben Diaz, Doe 27*

Ruben Diaz, Doe 27, committed a sexual offense before 2004. He was sentenced for attempted lewdness with a minor on March 17, 2004. He stated that, upon his release from prison in 2009, he signed a lifetime supervision agreement in the caseworker's office; specifically, the lifetime supervision agreement was signed on August 15, 2010. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend. Additionally, an amendment to the agreement dated March 2, 2009, noted that a Tier 2 offender may not "knowingly be within 500 feet of any place . . . designed primarily for the use by or for children[.]"

He was released from prison in 2009 and moved in with his parents. He wanted to move out of his parents' house. In 2013, he submitted a request for a new location at the Catalina Apartments and was rejected by an Officer Woodbury with the Division. He asked to move to a different apartment on Rainbow and Cheyenne in November or December of 2013 and was denied. He refrained from submitting further requests. It was difficult for him to stay with his parents. His girlfriend broke up with him. He also stated that he could not spend time with his nephew. In response to an interrogatory asking if he had sought permission to reside at a location and was denied, he responded "none." As a result of a failed urine drug test, he was sent back to prison and, in 2013, elevated to Tier 3.

On June 19, 2017, he was presented with an Order Amending the Conditions of Lifetime Supervision signed by Parole Commissioners Tona Corda, Ed Gray, Michael Keller, Lucille Monterde, Adam Endel, and Susan Jackson. It was also signed by Chairman Connie S. Bisbee. It contained language requiring a Tier 3 Offender to reside at a residence that was not located within

1,000 feet of a structure designed primarily for use by children.

xv. *Eddie Ridenour, Doe 31*

Eddie Ridenour, Doe 31, entered an Alford plea to the crime of Attempted Lewdness with a Child under the Age of 14 on in 2014. The date of offense was on or between January 1, 2005, and December 31, 2010. He testified recalling that the offense occurred in 2005. He was sentenced on September 3, 2014.

When he was honorably discharged from probation, he was told to write his name on a Lifetime Supervision Understanding in September 2, 2017, which stated that he may reside at a location "only if the residence is not located within 500 feet of any place . . . that is designed primarily for use by or for children[.]"

He and his wife purchased a home in 2018. Shortly after that, he requested an interstate compact transfer to Washington. He received verbal approval and transferred to Washington for a week or so. He was told by a Washington state supervisor that he could not stay at his Washington address because there was a church behind the apartment complex that had a day care. He then relocated back to Reno, Nevada. He and his wife rented an apartment and then bought a house. In the process of buying a house, he testified that he ran an address at 3105 May Rose Circle, Reno, Nevada by his supervisor, Officer Cummings, in May 2020. Officer Cummings indicated that it was too close to a park. He discussed the residency restrictions with various officers in Reno: Nicholas Santori, Dale Bennett, Justin Gosser, Tyler Roukie, and Shuman. He responded to an interrogatory asking him to identify each location in which he sought to reside but was denied permission with "not applicable."

He also testified that the lifetime supervision requirements were an imposition because his children and grandchildren were primarily associated with places he was not allowed to be near.

xvi. *Donald White, Doe 32*

Donald White, Doe 32, entered a guilty plea to the offense of use of technology to lure children on March 28, 2006. The date of offense was on or between November 3, 2005, and February 21, 2006. He was sentenced in April 2007. He was on parole from December 2015 to September 6, 2016.

After he was honorably discharged from parole, he was put on lifetime supervision. His honorable discharge document was signed by Chief Natalie Wood. He received a document in September 2016 from Officer Gallagher. The document states: "You shall not be in or near: a) playground, school, or school grounds; b) A motion picture theatre; c) A business that primarily has children as customers or conducts events that primarily children attend." This document was signed by Parole Commissioner Adam Endel.

In October 2016, Officer Gallagher informed him that he had to move because he was too close to a school. At four or five other times, the dates of which he could not recall, he sought to move to a particular location. Officers Gallagher, Page, and Antonucci denied these requests. In response to an interrogatory asking him to identify locations where he sought to reside but was not permitted to live, he provided: "I was never denied a location to live after my lifetime supervision came in effect because I always measured the distance from schools, parks, et cetera, before I asked permission to move."

Officer Gallagher told him that he had to be 1,000 feet from a school or park. He has five children, and he was not able to attend his kids' events such as football games. He also could not attend parent-teacher conferences.

xvii. *George Rosenthal, Doe 18*

On February 27, 2008, George Rosenthal, Doe 18, entered an Alford plea for attempted lewdness with a child under the age of 14. The crime occurred on or about June 2, 2005. He was sentenced on April 30, 2008. The lifetime supervision agreement was signed on June 26, 2012. It was also signed by Dregg, the Chief Parole Officer on February 2012. The agreement stated that he could not be in or near a playground, school, school grounds, a motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend. Another condition in the agreement was that he could not have contact with a person less than 18 years of age in a secluded environment unless another adult who has never been convicted of an offense listed in NRS 179D.410 was present. He was told to sign it when he was in prison and that he would not be released without signing it.

In 2012, he sought to move in with his girlfriend, and he was told the residence was too

close to a school. His girlfriend had two minor children who resided with her. His girlfriend later became his wife. After he divorced from his wife, he tried to move into a town house somewhere in Green Valley in 2015, but this request was denied by a parole officer because it was too close to a school. He could not pick his son up from day care, the park, or soccer. The experience of lifetime supervision destroyed his marriage and caused him to attempt suicide.

xviii. *Gonzales Ramos Lopez, Doe 30*

Gonzales Ramos Lopez, Doe 30, entered a plea of guilty to the crime of Attempted Lewdness with a Child Under the Age of 14 on June 15, 2011. He testified that the crime occurred between 2011 and 2013. The Information filed along with his guilty plea states that the date of offense was on or between February 2004 and June 2011. He was sentenced on September 21, 2011. A letter from Kathi Baker, a Management Analyst with the Board dated December 8, 2016, informed Plaintiff that the Board was imposing conditions of lifetime supervision.

An undated and unsigned document titled "Special Conditions for Timeline Supervision" stated that he "may not knowingly be within 500 feet of any place. . . designed primarily for use by or for children" and that "[t]his subsection only applies to Tier III offenders." Additionally, it provided that a Tier 2 offender "may only reside at a location if it is not located within 1,000 feet of any place . . . designed primarily for use by or for child[.]" Plaintiff testified that he received the document when he was leaving jail. He was told he could not be within 1,000 feet of a school or park.

He had to leave his residence in North Las Vegas because it was too close to a school or park. He could not go near a park or attend service at his church.

xix. *Eric Zaqueo Archuleta, Doe 16*

Eric Archuleta, Doe 16, pled guilty to the crime of attempted lewdness with a child under 14 years of age on April 21, 2005. Mr. Archuleta testified that the offense occurred in 2005. He was sentenced on June 30, 2005. He was placed on lifetime supervision in 2007 after his probation expired.

A Board Worksheet for Lifetime Supervision for Sex Offenders has Mr. Archuleta's name and is dated February 26, 2013. It states that a person shall not be in or near a playground, school,

school grounds, motion picture theater, and/or a business that primarily has children as customers or conducts events that primarily children attend. He was also not allowed to have contact with a person less than 18 years of age in a secluded environment, unless another adult who has never been convicted of an offense listed in N.R.S. 179D.410 is present. The conditions were recommended by Commissioner S. Jackson, T. Corda, A. Endel, and Chairman C. Bisbee. It was signed by T. Corda. It was not signed by Mr. Archuleta.

He was told he could not be within 500 or 1,000 feet from any school, park, or playground. He testified that everywhere he resided was not near a school, park, or playground. Starting in 2010 with the birth of his son, he was unable to attend parties with him at the park or take him to school.

xx. *John Kanipe, Doe 21*

On March 4, 2001, John Kanipe, Doe 21, entered an Alford plea for open or gross lewdness and attempted sexual assault. The offense occurred on or between January 2001 and March 20, 2001. He was sentenced on April 29, 2002. An unsigned and undated Lifetime Supervision Agreement includes Mr. Kanipe's name. He testified that he received it around February 3, 2005. Next to the following condition, the agreement is marked "EXCLUDED": "You shall shall not be in or near a playground, school, school grounds, motion picture theater, business that primarily has children as customers or conducts events that primarily children attend." The document also states that it was amended on November 20, 2012, to exclude the requirement that he not be in or near these locations as the victim of his offense was an adult.

A July 29, 2020, letter to Mr. Kanipe from Debra Hausman, a Management Analysis with the Board, stated that additional conditions would be effective on January 1, 2021. The amended conditions were approved by Chairman DeRicco and Commissioners Jackson, Baker, and Corda. They did not include any residency or movement restrictions.

He was told he had to be 500 or 1,000 feet from a school but did not recall the names of the officers who told him this, nor the dates on which the conversations took place. He was not able to bring his children to their school functions, such as games or parent-teacher conferences. He felt like he missed out on his kids' entire high school athletic careers.

C. DIVISION DEFENDANTS

The Division of Parole and Probation is located within the Department of Public Safety. The Division is led by the Chief Parole and Probation Officer. The Chief Parole and Probation Officer reports to the Director of the Department of Public Safety.

i. *Natalie Wood*

Natalie Wood was hired by the Division in 1999 and served as Chief from May 5, 2014, until June 7, 2019. She worked alongside the Board, but it was a separate entity from the Division. The Division would enforce rules applicable to lifetime supervision offenders. When Natalie Wood was promoted to Chief, there were roughly 21,000 offenders, some of whom were serving a special sentence of lifetime supervision. It was an individual parole officer's role to monitor offender compliance with supervision rules, communicate directly with the offender, answer questions, review requests about the supervision rules, and make decisions regarding those rules with respect to individual offenders. If an officer had a question about enforcement with respect to a particular offender, that question would be directed to a sergeant. In her role as Chief, she was not involved in offender-specific decisions regarding supervision conditions, but she did set overall policy and guidance for the officers to follow. She would periodically monitor officers to ensure they were following the directives being issued.

ii. *Division Directive 6.2.111*

Chief Wood amended Division Directive 6.2.111 on July 27, 2015. The directive provided that, for lifetime supervision offenders, the Division would enforce the 1,000-foot rule on: (1) all Tier 3 offenders convicted of any offense enumerated in NRS 213.1255(6) whose victim was under the age of 14 years and (2) for other sex offenders whose sex offense involved a victim who was a minor child. Therefore, the directive did not restrict the enforcement of the 1,000-foot residency restriction to Tier 3 offenders. Rather, the difference between Tier 3 offenders and offenders whose crimes involved minor children was that—for the first group—there would be no exceptions and—for the second group—exceptions would be considered on a case-by-case basis. Therefore, Chief Wood directed that "a distance of 1000 feet will be the minimum standard when approving a residence" for sex offenders whose conviction involved a minor child regardless of tier status. In

fact, even if a sex offender's conviction did not involve a minor child, the 1,000-foot residency requirement could be—and would be—imposed if there were compelling reasons to do so. So long as a condition of an offender's lifetime supervision was that the Division approve their residence, then the Division "may impose the 1,000-foot rule" on any offender whose victim was a minor child. The Directive noted that "[s]aid limitation is not mandated by statute" but did not provide any alternative basis for imposing the 1,000-foot restriction. The Directive also did not provide that a 1,000-foot restriction could not be applied to offenders convicted before October 1, 2007.

An August 2015 flowchart approved for use by Ms. Wood during her tenure instructed parole officers on how to apply Division Directive 6.2.111. It stated: even if an offender is not a Tier 3 offender, the 1,000-foot rule could apply to a sex offender whose victim was under the age of 18 *insofar* as they are subject to a condition of supervision which requires the Division to approve their residence(s). In doing so, the flowchart invoked Directive 6.2.11 while disclaiming SB 471. Once again, the flowchart did not provide what alternative basis of authority allowed Ms. Wood to enforce, per Division Directive 6.2.11, this 1,000-foot restriction on any offender whose victim was a minor child. The flow chart did not provide that the 1,000-foot restriction could not be applied retroactively.

A January 2017 flowchart that was in use during Ms. Wood's tenure adds a condition to the imposition of the 1,000-foot residency requirement. Now, along with being a Tier 3 offender with a child victim convicted of a crime included in NRS 213.1255(6), the offender must have been sentenced after February 8, 2013. Once again, even if an offender did not meet these criteria, but the sex offense involved a minor and they had as a condition of supervision that the Division approve their residence, then the 1,000-foot rule could still apply per Division Directive 6.2.111.

Chief Wood testified that the result of these Directives meant that officers had discretion in how to impose the conditions on Tier 1 and Tier 2 offenders, but not for Tier 3 offenders. She also testified that, as of 2015 when she amended the Directive, if an offender on lifetime supervision whose offense occurred prior to 2007 sought to move residency, then the 1,000-foot restriction would apply to them.

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iii. *Division Directive 1.02.002*

Chief Wood amended Division Directive 1.02.002 on June 8, 2017. Similar to Division Directive 6.2.111, it provided that the Division could impose the 1,000-foot rule on other sex offenders whose conviction involved a victim who was a minor child under 18 years old so long as a condition of their supervision was that the Division approve their residence. She acknowledged that this limitation was "not mandated by statue." The Directive further provided that "Tier III offenders are required to be governed by the 500 foot rule[.]" Ms. Wood testified that the 500-foot movement restriction did not apply to Tier 1 and Tier 2 offenders. She also testified that a parole officer could exercise discretion on when to apply the 1,000-foot rule if the offender was Tier 1 or Tier 2.

iv. *January 2, 2019, Executive Order*

On January 2, 2019, in the wake of ACLU v. Mastro, Chief Wood issued an Executive Order stating: "Based upon the arguments made by the State in the Masto case, Division staff are prohibited from applying the 500' or 1000' rules to qualifying sex offenders convicted prior to February 8, 2013." She testified that it was her understanding that there was no authority to impose the 1,000-foot residency restriction retroactively. Therefore, per the Order, "the evaluation of any residence for this offender group is to be based upon whether the residence creates a legitimate public safety concern to the public. A residence may not be denied because it falls within 1000' of a location designated primarily for use by or for children." It also stated, that "[f]or offenders convicted prior to February 8, 2013, no movement restrictions may be placed upon the offender based upon the 500' rule." However, "[t]he 500' and 1000' rules may be referenced and appropriately applied to qualifying sex offenders convicted on or after February 8, 2013." She testified that, prior to the imposition of this Executive Order, parole officers may have been under the impression that they could deny a residence or movement based off the 500-foot or 1,000-foot rule.

D. BOARD OF PAROLE COMMISSIONERS DEFENDANTS

The Board, which is led by the Parole Commissioners, is a subdivision of the Nevada Department of Public Safety. It is authorized to "execute, administer and enforce, and perform the

functions and duties provided in Chapters 176A and 213 of NRS relating to parole and probation." NRS § 480.110. The Board is tasked with granting and/or denying parole. The Division then supervises those that are granted parole and enforces the conditions set by the Parole Commissioners. The Parole Commissioners report directly to the Governor.

i. *Tony Corda and Adam Endel*

Defendant Tony Corda was a parole commissioner from July 2009 to January 2021. Defendant Adam Endel served as a parole commissioner with the Board from March 2009 to November 2019. Defendants Tony Corda and Adam Endel's role as parole commissioners was to review cases, grant or deny parole, and set lifetime supervision conditions. If an offender on lifetime supervision were to ask what a restriction preventing them from being near a school or playground might mean in practice, the answer would depend on the discretion of their parole officer. The specific distances would be enforced by parole officers supervised by the Division. Parole commissioners do not supervise parole officers. Once the parole commissioners set the conditions, they have no further involvement. They have no authority over the Division nor any individual parole officers. Parole commissioners are not bound by policy decisions issued by the Division.

Parole commissioners did hold hearings setting conditions for lifetime supervision or for offenders appealing their conditions. The Board would amend conditions of lifetime supervision and an offender could seek to change their conditions. Mr. Corda and Mr. Endel did not recall an offender appearing at a hearing and asking if they could reside at a particular location.

ii. *Lifetime Supervision Agreements*

Numerous Plaintiffs, including Terry Green, Tania Gates, Joshua Crow, Barty Scott, Dwight Bellard, Jerod Updike, Kristian Prestholm, Frank Burns, Marco Reid, David Banuelos, Julian Grijalva, Mario Jetton, Ruben Diaz, and George Rosenthal introduced the same lifetime supervision agreements as exhibits.[1] They are signed by different Chief Parole Officers but stated

[1] Several plaintiffs presented slightly different paperwork, though the documents imposed the same standard conditions. Plaintiff John Kanipe's Lifetime Supervision Agreement was unsigned and stated "Board of Parole Commissioners" at the top of the document. Plaintiff Donald White's "Order Setting Conditions of Lifetime Supervision" was signed by Parole Commissioner Endel and approved, or ratified, by Commissioner S. Jackson, T.

that the conditions were imposed by the Parole Commissioners. Defendants Corda and Endel testified that a standard condition for parole was not being near playgrounds, schools, school grounds, and/or motion picture theatres. This standard condition did not reference a specific distance. Defendant Corda testified that he assumed this standard condition was applied to people who had an offense date earlier than 2007. The agreements did not contain any provision to exempt people whose date of offense was prior to 2007.

Five Plaintiffs—Dwight Bellard, Kristian Prestholm, Frank Burns, David Banuelos, Joshua Crowe, and Gonzalo Ramos Lopez—introduced documents that contained a specific: (i.) 500-foot movement restriction and (ii.) 1,000-foot residency restriction. Additionally, Plaintiff Eddie Ridenour's Lifetime Supervision Understanding stated that he could only reside at a location if it is not located within 500 feet of a place designed primarily for children.

iii. *June 2017 Order Amending Conditions*

On June 19, 2017, the Parole Commissioners issued an Order amending conditions of lifetime supervision to prevent the retroactive application of the 500-foot movement restriction and 1,000-foot residency restriction. This Order was signed by Chairman Connie S. Bisbee and Parole Commissioners Michael Keeler, Tony Corda, Ed Gray, Susan Jackson, Lucille Monterde, and Adam Endel. It was approved at a public meeting.

It stated that a Tier 3 offender convicted on or after February 8, 2013, "may not knowingly be within 500 feet of any place . . . that is designed primarily for the use by or for children[.]" A footnote provided that this condition was established by Senate Bill 471 and was subsequently ordered to be applied only to convictions occurring on or after February 8, 2013.

The Order also provided that Tier 3 offenders convicted on or after February 8, 2013, could reside at a location "only if the residence is not located within 1,000 feet of any place . . . that is

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Corda, and A. Endel, as well as Chairman C. Bisbee. Plaintiff Eric Archuleta's "Worksheet for Lifetime Supervision for Sex Offenders," which was a working document and not a final lifetime supervision agreement, was signed by Commissioner T. Corda and approved, or ratified, by Commissioners S. Jackson, T. Corda, and A. Endel, as well as Chairman C. Bisbee. Plaintiff John Kanipe's "Order Amending Conditions of Lifetime Supervision" was signed by Commissioner T. Corda and ratified by Commissioners Jackson, Baker, and Corda, as well as Chairman DeRicco. Plaintiff Jerod Updike's "Board of Parole Commissioners Action" was signed by Commissioner Connie S. Bisbee and approved, or ratified, by Commissioners Jackson, Baker, and Chairman Selling. Plaintiff Frank Burns received an amended order setting conditions of lifetime supervision that did not include residency or movement restrictions and was ratified by Commissioners Endel, Jackson, Corda, and Bisbee.

designed primarily for the use by or for children[.]" A footnote provided that this condition was established by Senate Bill 471 and that this section only applies to a person who is placed under a program of lifetime supervision before, on, or after October 1, 2007.

III. FINDINGS OF LAW

The Court first considers Defendants Wood, Endel, and Corda's personal participation in the constitutional deprivations at issue in this case, before turning to whether each Plaintiff has established that they are entitled to compensatory damages for emotional distress.

A. DEFENDANTS WOOD, ENDEL, AND CORDA'S PERSONAL PARTICIPATION

Liability under § 1983 arises only upon a showing of personal participation by a defendant. See Taylor v. List, 880 F.2d 1040, 1045 (9th Cir. 1989). "'Under section 1983, supervisory officials are not liable for actions of subordinates on any theory of vicarious liability.'" Snow v. McDaniel, 681 F.3d 978, 989 (9th Cir. 2012) (*en banc*) (quoting Hansen v. Black, 885 F.2d 642, 645–46 (9th Cir. 1989)). Therefore, "[t]here is no respondeat superior liability under section 1983." Taylor, 880 F.2d at 1046. "A supervisor is only liable for constitutional violations of his [or her] subordinates if the supervisor participated in or directed the violations, or knew of the violations and failed to act to prevent them." Id.

"A supervisor may be liable only if (1) he or she is personally involved in the constitutional deprivation, or (2) there is 'a sufficient causal connection between the supervisor's wrongful conduct and the constitutional violation.'" Snow, 681 F.3d at 989 (quoting Hansen, 885 F.2d at 646); see also Starr v. Baca, 652 F.3d 1202, 1205–1206 (9th Cir. 2011) ("The law clearly allows actions against supervisors under section 1983 as long as a sufficient causal connection is present and the plaintiff was deprived under color of law of a federally secured right."). The causal connection can include: "1) [the supervisor's] own culpable action or inaction in the training, supervision, or control of subordinates; 2) their acquiescence in the constitutional deprivation of which a complaint is made; or 3) conduct that showed a reckless or callous indifference to the rights of others." Lemire v. Cal. Dep't of Corr., 726 F.3d 1062, 1085 (9th Cir. 2013) (citations and internal quotation marks omitted); see also Watkins v. City of Oakland, 145 F.3d 1087, 1098 (9th

Cir. 1998) (alteration and internal quotation marks omitted). "The requisite causal connection can be established by setting in motion a series of acts by others, or by knowingly refusing to terminate a series of acts by others, which the supervisor knew or should have known would cause others to inflict a constitutional injury." Id. (citing Starr, 652 F.3d at 1207–1208 (9th Cir. 2011) (internal quotation marks omitted).

In addition, "[s]upervisory liability exists even without overt personal participation in the offensive act if supervisory officials implement a policy so deficient that the policy 'itself is a repudiation of constitutional rights' and is 'the moving force of a constitutional violation.'" Crowley v. Bannister, 734 F.3d 967, 977 (9th Cir. 2013) (quoting Hansen, 885 F.2d at 646) (internal quotation marks omitted). Causation is essential to this type of claim. See Crowley, 734 F.3d at 977 (citing OSU Student Alliance v. Ray, 699 F.3d 1053, 1076 (9th Cir. 2012), cert. denied, No. 12-1296, 2013 WL 1808554 (Oct. 7, 2013)). The Ninth Circuit has held that "[a]dvancing a policy that requires subordinates to commit constitutional violations is always enough for § 1983 liability . . . so long as the policy proximately causes the harm—that is, so long as the plaintiff's constitutional injury in fact occurs pursuant to the policy." OSU, 699 F.3d at 1076. The Ninth Circuit expressly agreed with the Tenth Circuit, which held: "§ 1983 allows a plaintiff to impose liability upon a defendant-supervisor who creates, promulgates, implements, or in some other way possesses responsibility for the continued operation of a policy the enforcement (by the defendant-supervisor or her subordinates) of which 'subjects, or causes to be subjected' that plaintiff 'to the deprivation of any rights . . . secured by the Constitution . . . .'" OSU, 699 F.3d at 1076 (quoting Dodds v. Richardson, 614 F.3d 1185, 1199 (10th Cir. 2010)).

i. ***Defendant Wood***

In her role as Chief of the Division, Ms. Wood approved guidance on how lifetime supervision conditions should be imposed and promulgated the Division Policies that led parole officers to deny the Plaintiffs' housing requests and enforce the 500-foot movement restriction and 1,000-foot residency restriction.

Division Directive 6.2.11—which she updated on July 27, 2015—and Division Directive 1.02.002—which she updated on June 8, 2017, August 2, 2017, and January 31, 2017—concerned

the enforcement of the 1,000-foot residency restriction and 500-foot movement restriction and made no distinction between offenders whose date of offense was before or after 2007. Additionally, both the August 2015 and January 2017 flowcharts that were used during Ms. Wood's tenure stated that, even if the 1,000-foot rule did not apply per SB 471, it could still apply per directive 6.2.11—*i.e.*, the policy she issued. Parole officers were explicitly applying the policy she issued in order to determine whether the 1000-foot restriction applied to their offender(s) and none of these policies informed parole officers not to apply the condition to offenders convicted before October 1, 2007. Finally, Ms. Wood testified that, as of 2015, if an offender on lifetime supervision whose offense occurred prior to 2007 sought to move, the 1,000-foot restriction would apply to them.

After issuing an Executive Order on January 2, 2019, Ms. Wood testified that it was her understanding that there was no authority to impose the 1,000-foot residency restriction retroactively. The Order stated that the 500-foot movement rule could not apply to offenders convicted before February 8, 2013. However, prior to this January 2, 2019, Order, there was no policy informing parole officers that they should not apply the 1,000-foot residency restriction or 500-foot movement restriction retroactively.

Additionally, the Directives that Ms. Wood issued instructed parole officers to enforce the 1,000-foot residency restrictions on sex offenders whose conviction involved a minor child regardless of tier status and despite the fact that there existed no statutory authority to do so. Therefore, not only did she instruct parole officers to apply the 1,000-foot residency restriction in SB 471 retroactively, but she instructed them to apply a 1,000-foot residency restriction even on sex offenders who were not Tier 3 and when there was no statute providing the Division could do so.

Many Plaintiffs testified that parole officers informed them that they were subject to a 500-foot movement restriction and a 1,000-foot residency restriction. Even if an offender's lifetime supervision agreement did not contain an explicit 1,000-foot restriction, parole officers were instructed, per Division Directive 6.2.11, that 1,000 feet was the "minimum restriction" for an offender whose crime involved a minor child. As a result of Ms. Wood's Directives, the Division

had a *de facto* policy of enforcing the 1,000-foot residency restriction regardless of tier status and regardless of conviction date so long as a condition of supervision was that the Division approve the offender's residence.

ii. *Defendants Endel and Corda*

The Doe Plaintiffs introduced their lifetime supervision agreements as evidence in support of a finding of personal participation against the Defendant Parole Commissioners. The majority of their agreements state that the Board of Parole Commissioners assigned their conditions. The majority of the agreements contain a condition that states that they shall not be in or near a playground, school, school grounds, motion picture theatre, and/or a business primarily for children. This language restricting offenders from being near certain locations with children existed before the passage of SB 471. SB 471 amended the "near" language and added the 500-foot and 1,000-foot restriction. It is the specific 500-foot movement restriction and 1,000-foot residency restriction that changed after the offenders were sentenced and that was then retroactively imposed on them. However, the majority of the Doe Plaintiffs' agreements do not contain the 500-foot or 1,000-foot restriction. Therefore, the orders setting conditions of lifetime supervision issued to the majority of Doe Plaintiffs do not reflect that Defendants Endel and Corda imposed the SB 471 500-foot movement or 1,000-foot residency restrictions.

Many of the offenders testified that although the 500-foot movement restriction and 1,000-foot residency restrictions were not in their lifetime supervision agreements, they were informed by their parole officers that they were subject to such restrictions. However, Defendants Endel and Corda, as Parole Commissioners, do not oversee the enforcement of lifetime supervision conditions, nor are they responsible for parole officers. Their role is limited to setting the conditions of lifetime supervision. Any interpretation of the conditions would be done by the supervising parole officer who was overseen by the Division. If a lifetime supervision agreement stated that the offender was restricted from being near a school and a parole officer applied this condition to mean that the offender could not be within 1,000 feet of a school, Defendants Corda and Endel are not liable for their actions. Therefore, in order to establish that Defendants Endel and Corda were responsible for imposing the 500-foot movement restriction and 1,000-foot

residency restriction, Plaintiffs would need to present evidence that they specifically set these conditions as a term of their lifetime supervision, or that they appeared before the Parole Board and were informed of these conditions by the Parole Commissioners.

Some Doe Plaintiffs do present lifetime supervision agreements that contain the 500-foot movement restriction and 1,000-foot residency restriction. There was no language in these agreements ensuring that these conditions would not be applied against someone who was convicted before October 1, 2007. In fact, it was not until the June 2017 Order amending conditions of lifetime supervision was enacted that the Parole Commissioners began stating that these conditions should not be imposed retroactively. In a footnote, the Order provides that the 1,000-foot residency restriction applies to a person who is placed under a program of lifetime supervision before, on, or after October 1, 2007. The Order also provides that the 500-foot movement restriction is to be applied only to convictions occurring on or after February 8, 2013. This Order, signed by both Defendants Corda and Endel, suggests that the residency and movement restrictions were being imposed retroactively to people, such as the Doe Plaintiffs, who were sentenced before October 1, 2007.

Therefore, Doe Plaintiffs with agreements that specifically contain the 500-foot movement restriction, or the 1,000-foot residency restriction, have sufficiently established Defendants Corda and Endel's personal participation in their constitutional violation as they set the conditions that were applied to these offenders retroactively.

B. Plaintiffs' Emotional Distress Damages

Each of the Doe Plaintiffs is seeking compensatory damages. "A plaintiff who establishes liability for deprivations of constitutional rights actionable under 42 U.S.C. § 1983 is entitled to recover compensatory damages for all injuries suffered as a consequence of those deprivations." Borunda v. Richmond, 885 F.2d 1384, 1389 (9th Cir. 1988). Such damages include "compensation for economic harm, pain and suffering, and mental and emotional distress that results from the violations." Id.; Chalmers v. City of Los L.A., 762 F.2d 753, 760 (9th Cir. 1985) ("The purpose of awarding damages in a section 1983 action is to compensate the aggrieved party."); Memphis Community Sch. Dist. v. Stachura, 477 U.S. 299, 306 (1986) (finding that compensatory damages

"include not only out-of-pocket loss and other monetary harms, but also such injuries as 'impairment of reputation . . . , personal humiliation, and mental anguish and suffering'") (internal quotations omitted).

Damages are not "presumed" in a §1983 claim. Carey v. Piphus, 435 U.S. 247, 253 (1978) (finding no compensatory damages could be awarded for violation of § 1983 right absent proof of actual injury). However, the Ninth Circuit "does not require that damage awards must be supported by 'objective' evidence." Harper v. City of L.A., 533 F.3d 1010, 1030 (9th Cir. 2008) (rejecting defendant's argument that $5,000,001 verdict was excessive because none of the plaintiffs "presented any evidence of specific monetary damages, such as medical expenses or lost income"). "Compensatory damages may be awarded for humiliation and emotional distress established by testimony or inferred from the circumstances, whether or not plaintiffs submit evidence of economic loss or mental or physical symptoms." Tortu v. Las Vegas Metro. Police Dep't, 556 F.3d 1075, 1086 (9th Cir. 2009) (quoting Johnson v. Hale, 13 F.3d 1351, 1352 (9th Cir. 1994)). However, "this does not mean that emotional damages can be inferred entirely from circumstances, without any supporting testimony from witnesses." Harper, 533 F.3d at 1021. Plaintiffs must provide "detailed and substantial testimony" to support their claim(s) for emotional damages. See id.

None of the Doe Plaintiffs submitted documentation for out-of-pocket losses or other economic harms. Instead, they testified to the mental and emotional distress resulting from the constitutional violations. In awarding damages for their emotional distress, the Court considers the testimony of each Plaintiff in turn.[2]

i. ***Terry Green, Doe 16***

Plaintiff Terry Green committed his offense before October 1, 2007. He signed his formalized lifetime supervision agreement on October 16, 2012. He testified that the Division denied his request to live with his wife and daughter upon his release from prison in 2010. Ms.

[2] In making its findings regarding each Plaintiff, the Court's findings distinguish between harm caused by specific application of the 500-foot and 1,000-foot unlawful restrictions versus harm allegedly caused by other conditions which are not challenged here. The Court only awards damages where it finds pursuant to the appropriate standard that the harm was caused by the application of these restrictions. Where the source of the harm was unclear from the evidence, the Court does not award damages to those respective plaintiffs as they have not met their burden.

Wood began her tenure as Chief of the Division on May 5, 2014, after both the imposition of lifetime supervision conditions and the denial of his housing request. Further, had Mr. Green renewed his request to move in with his wife and daughter during Ms. Wood's tenure as Chief of the Division, a denial of any such request would not be related to the 500-foot movement restriction and 1,000-foot residency restriction imposed by SB 271. Another condition of his lifetime supervision stated that he could not have contact with a person less than 18 years of age in a secluded environment unless another adult who has never been convicted of an offense listed in NRS 179D.410 was present. SB 471 did not alter restrictions on living with minor children. Therefore, this harm stems from lifetime supervision conditions other than SB 471's movement and residency restrictions. Additionally, Mr. Green did not testify that the denial of his request to live with this wife and daughter was because they were located within 1,000 feet of a school or another location where children frequented. Therefore, Plaintiff has failed to establish Ms. Wood's personal participation and his claim for money damages against her is denied.

His lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. Condition Number 19 states that he shall not be in or near a playground, school, school grounds, motion picture theatre, or a business primarily for children. However, it does not contain the 500-foot or 1,000-foot restriction that was retroactively imposed by SB 471. Further, Plaintiff Green did not testify that he was told there was a 500-foot movement restriction or 1,000-foot residency restriction. Plaintiff's testimony related to his damages included that his request to live with his wife and child was denied and that he twice violated his lifetime supervision agreement. Plaintiff did not state that his request to live with his wife and daughter was denied due to a 1,000-foot restriction. Additionally, this request was denied by a Parole Officer who worked for the Division. Commissioners Corda and Endel do not oversee the Division. State court documents introduced as exhibits reflect that Plaintiff's violations of lifetime supervision in 2011 and 2015 were related to a number of conditions including: transporting a child under the age of 18; possessing a cellular telephone with internet capabilities; consuming an alcoholic beverage; possessing a pornographic video; failing to attend sex offender counseling; failing to stay at his

residence; failing to abide by a set curfew; and/or failing to pay supervision fees. His violations of lifetime supervision were not related to a 500-foot movement or 1,000-residency restriction, which Plaintiff did not testify were ever applied to him. Therefore, Plaintiff has failed to establish that Defendants Corda or Endel imposed the 500-foot or 1,000-foot restrictions on him or that these restrictions were responsible for any of his harm.

ii. ***Tania Scott (Gates), Doe 26***

Plaintiff Tania Scott committed her offense before October 1, 2007. On November 14, 2011, she signed a lifetime supervision agreement. The harm that she testified to was being unable to leave the state in order to live with her family in Oregon upon her release from prison. Ms. Wood began her tenure as Chief of the Division on May 5, 2014, after both the imposition of lifetime supervision conditions and the denial of her request to move to Oregon. Further, had Ms. Scott renewed her request to move to Oregon to reside with her family during Ms. Wood's tenure as Chief of the Division, a denial of any such request would not be related to the 500-foot movement restriction and 1,000-foot residency restriction imposed by SB 271 and unconstitutionally retroactively applied. SB 471 did not change the policies related to interstate compacts. Therefore, Plaintiff has failed to establish Ms. Wood's personal participation and her claim for money damages against Ms. Wood is denied.

Her lifetime supervision agreement states that the Board of Parole Commissioners assigned her conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. Condition Number 19 states that she shall not be in or near a playground, school, school grounds, motion picture theatre, and/or a business primarily for children. However, it does not contain the 500-foot or 1,000-foot restriction that was retroactively imposed by SB 471. Ms. Scott did testify that she was told the 500-foot and 1,000-foot restrictions were to be applied to her by an unnamed parole officer. Defendants Corda and Endel, as Parole Commissioners, do not oversee parole officers. Additionally, Plaintiff did not testify that the 1,000-foot residency restriction is what caused her to struggle to obtain housing. Instead, her testimony related to being unable to travel to Oregon to reside with her family. Therefore, Plaintiff has failed to establish that Defendants Corda or Endel imposed the 500-foot or 1,000-foot restriction on her, or that these

restrictions were responsible for any of her harm.

iii. *Joshua Crowe, Doe 25*

Plaintiff Joshua Crowe committed his offense before October 1, 2007. On January 3, 2013, he signed a lifetime supervision agreement. Plaintiff sought to live with his mother after his release from prison. This living situation was denied. Ms. Wood began her tenure as Chief of the Division on May 5, 2014, after both the imposition of lifetime supervision conditions and the denial of his request to live with his mother. At a later date, he wanted to move out from living with his mother and live with his child and the mother of his child. He was first told he could not live with them, though the request was ultimately approved. While the temporary denial of this request may have occurred during Ms. Wood's tenure, another condition of his lifetime supervision stated that he could not have contact with a person less than 18 years of age in a secluded environment unless another adult who has never been convicted of an offense listed in NRS 179D.410 was present. SB 471 did not alter restrictions on living with minor children. Additionally, Mr. Green did not testify that the denial of his request to live with his girlfriend and child was because they were located within 1,000 feet of a location where children frequented. Therefore, this denial stems from lifetime supervision conditions other than SB 471's movement and residency restrictions. Mr. Crowe has failed to establish Ms. Wood's personal participation and his claim for money damages against her is denied.

Mr. Crowe's lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. Unlike the other Doe Plaintiff's lifetime supervision agreements, his agreement specifically contained the 500-foot movement and 1,000-foot residency restrictions. The language of the agreement stated that the conditions would only apply to a sex offender who is Tier 3 offender. He was a Tier 1 offender, but he testified that he was still told the restrictions applied to him. Defendants Corda and Endel may not have overseen the parole officer who told him this, but they did set the specific 500-foot and 1,000-foot restrictions in the lifetime supervision agreement. Unlike the prior Doe Plaintiffs, Mr. Crowe testified that his mother's apartment was 1,000 feet from a swimming pool that children would frequent and that this was the

basis for the denial of his request to live with her. He further stated that this request was denied by three unidentified members of the Parole Board. By setting the 1,000-foot residency restriction as a condition of lifetime supervision, Mr. Endel and Mr. Crowe were personally involved in enforcing the condition against Mr. Crowe.

To support his claim for emotional damages, Mr. Crowe testified that his mother had to relocate to another apartment in that complex in order for him to live with her. He testified that the uncertainty around whether he would receive approval for housing imposed stress on him. The Court awards him $5,000.

iv. ***Joseph Defuria, Doe 13***

Plaintiff Joseph Defuria committed his offense before October 1, 2007. Upon the expiration of his probation in 2010, he entered into a lifetime supervision arrangement while still in Arizona. He signed an interstate compact on February 4, 2010. In November 2012, he was placed under the supervision of Pine County in Arizona. He left Arizona in 2018 and moved back to Nevada. He did not recall still being subject to certain conditions once back in Nevada. He was homeless between 2018 and 2019, when he was released from lifetime supervision. Mr. Defuria testified that his lifetime supervision conditions were set in Arizona, and he testified that he did not recall the imposition of such conditions in Nevada. He did not testify to any 500-foot movement restriction or 1,000-foot residency restriction. He did not testify as to any interaction with a Nevada parole officer. He did not testify that his homelessness between 2018 and 2019 was due to a 1,000-foot residency restriction or that any Nevada parole officer denied a request for housing. Mr. Defuria has failed to establish Ms. Wood, Mr. Endel, or Mr. Corda's personal participation and his claim for money damages against them fails.

v. ***Barty Scott, Doe 17***

Plaintiff Barty Scott committed his offense before October 1, 2007. In 2012, he signed a lifetime supervision agreement. He was told he could not be within a thousand feet of locations frequented by minors. As a result, he stated that he could only find seedy weekly motels for two to three years. The conditions of lifetime supervisions were terminated in 2020. Ms. Wood, who was appointed in 2014, was Chief of the Division during a period of time when he was on

supervision. As described above, Ms. Wood, who was responsible for promulgating Division policies, is liable for a *de facto* policy that was applied against offenders, such as Mr. Scott. Mr. Scott testified that it felt demeaning to be living in weekly motels, and he found it difficult to secure housing. The Court awards him $40,000.

His lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. Condition Number 19 states that she shall not be in or near a playground, school, school grounds, motion picture theatre, and/or a business primarily for children. However, it did not contain the 500-foot or 1,000-foot restriction that was retroactively imposed by SB 471. Mr. Scott did testify that he was told the 1,000-foot restriction was to be applied to him, but Defendants Corda and Endel, as Parole Commissioners, do not oversee parole officers. Therefore, Plaintiff has failed to establish that Defendants Corda or Endel imposed the 1,000-foot restriction on him.

vi. *Dwight Bellard, Doe 12*

Plaintiff Dwight Bellard testified that his offense occurred sometime in 2003 or 2004, which is prior to October 1, 2007. On September 25, 2012, and December 5, 2012, he signed lifetime supervision agreements. He filed appeals of various conditions unrelated to the 500-foot and 1,000-foot restriction in 2012. He also appeared before a Board hearing in October 2012 seeking to go to the movie theatre and to take his dog to the park. This occurred before Ms. Wood's tenure and concerned actions taken by the Parole Commissioners and the Board, which Ms. Wood does not oversee. Therefore, Mr. Bellard's claim for money damages against her is denied.

Mr. Bellard's lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. Unlike other Doe Plaintiff's lifetime supervision agreements, the document he signed on September 25, 2012, specifically contained the 500-foot movement and 1,000-foot residency restrictions. The language of the agreement stated that the conditions would only apply to a sex offender who is Tier 3 offender. He was a Tier 1 or Tier 2 offender, but he testified that he was still told the 1,000-foot resident restriction applied

to him. Defendants Corda and Endel may not have overseen the parole officer(s) who told him this, but they did set the specific 500-foot and 1,000-foot restrictions in his lifetime supervision agreement. Additionally, unlike other Doe Plaintiffs, Mr. Bellard testified that he appeared at a Board hearing challenging the 500-foot movement restriction which prevented him from attending a theatre or going to the park. By setting the 500-foot residency restriction as a condition of lifetime supervision, Mr. Endel and Mr. Corda were personally involved in enforcing the condition against Mr. Bellard. The Court awards Mr. Bellard $5,000.

vii. ***Kristian Prestholm, Doe 7***

Kristian Prestholm committed his offense before October 1, 2007. On November 23, 2010, he signed a lifetime supervision agreement. He testified that sometime around 2009–2010, he was told that he could not go to California to live with his sister because she lived too close to a park. The denial of his housing plan occurred before Ms. Wood was chief. Because the only harm related to the imposition of the 1,000-foot residency restriction was the denial of his plan to live with his sister, he has failed to establish that Ms. Wood was responsible for his injury and his claim for money damages against her is denied.

Mr. Prestholm's lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. He testified that Defendant Corda was at the two parole hearings setting his conditions. The document he signed specifically contained the 500-foot movement and 1,000-foot residency restrictions. Defendants Corda and Endel may not have overseen the Division's implementation of these conditions, but they did set the specific 500-foot and 1,000-foot restrictions in the lifetime supervision agreement and it contained no exception for people convicted before October 1, 2007. Additionally, Defendant Corda appeared at the later hearings where Mr. Prestholm challenged his conditions, including the movement and residency restrictions. By setting the 500-foot and 1,000-foot restrictions as a condition of lifetime supervision, Mr. Endel and Mr. Corda were personally involved in enforcing the condition against Mr. Prestholm. He testified that the conditions impacted his marriage and his parenting. The Court awards Mr. Prestholm $5,000.

viii. *Frank Burns, Doe 28*

Frank Burns' offense took place before October 1, 2007. He signed a lifetime supervision agreement on February 25, 2015, after Ms. Wood began her tenure as Chief of the Division. He testified that, in 2015 or 2016, he was told by parole officers that he had to stay 500 feet away from a school. As a result, he testified that the restrictions impacted his job as a delivery driver and meant he could not bring his grandchildren to the park or school. Additionally, his special conditions of lifetime supervision included the specific 500-foot and 1,000-foot restrictions which were imposed when Mr. Endel and Mr. Corda were parole commissioners. Since the conditions were set during their tenure and imposed during Ms. Wood's tenure, and these policies impacted his employment and ability to be a grandfather, the Court awards Mr. Burns $10,000.

ix. *Marco Reid, Doe 3*

Marco Reid committed his offense before October 1, 2007. He testified that he had to move from his house and had a housing request denied for being too close to a park in 2002 and 2003. Defendants Corda, Endel, and Wood were not Parole Commissioners or Chief of the Division at this time. He testified that since being placed back on lifetime supervision in 2014, he has struggled to find employment and housing but did not testify that these difficulties were related to the residency or movement requirements. He also did not testify that he sought to get approval for housing during that time and had any such request denied. He has failed to establish that the residency or movement restrictions in place during Defendants' Corda, Endel, and Wood's tenure were responsible for his injury. His claim for money damages against them fails.

x. *David Banuelos, Doe 2*

David Banuelos committed his offense before October 1, 2007. He signed his lifetime supervision agreement on December 22, 2010. His harms included being unable to take his son to certain locations and struggling to find housing. His conditions were not removed until 2016. Chief Wood began her tenure in 2014. Mr. Banuelos testified that it was hard to find a decent place to live. But he did not testify that any such housing request was denied by the Division for being too close to a restricted location. He also did not recall a parole officer specifically telling him that residency or movement restrictions applied to him. Since he did not recall specific acts taken by

the Division—such as informing him of the restrictions, denying housing requests, or denying requests to travel to certain locations like Disney Land—he has failed to establish Ms. Wood's personal participation in any alleged harm.

Mr. Banuelo's lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. The document he signed specifically contained the 500-foot movement and 1,000-foot residency restrictions. The language of the agreement stated that the conditions would only apply to a sex offender who was a Tier 3 offender. Defendants Corda and Endel may not have overseen the Division's implementation of these conditions, but they did set the specific 500-foot and 1,000-foot restrictions in his lifetime supervision agreement, and it contained no exception for people convicted before October 1, 2007. By setting the 500-foot and 1,000-foot restrictions as conditions of lifetime supervision, Mr. Endel and Mr. Corda were personally involved in enforcing the conditions against Mr. Banuelos. Mr. Banuelos testified that the conditions caused him stress and his inability to go to certain locations impacted his relationship with his son. The Court awards Mr. Banuelos $30,000.

xi. ***Jerod Updike, Doe 1***

Jerod Updike committed his offense before October 1, 2007. He signed documents related to lifetime supervision on April 24, 2008, and January 5, 2011. The only impact he testified to concerning the movement and residency restrictions was that his request to live with his parents in the fall of 2007 was denied. However, all of this occurred before Ms. Wood became Chief. She was not in charge of the Division when his housing request was denied, and Mr. Updike did not testify that: (a.) anyone from the Division informed him that he could not be within 1,000 feet of a school or (b.) later requests for housing were denied. He has failed to establish Ms. Wood's personal participation in his injury.

His lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. Condition Number 19 states that he shall not be in or near a playground, school, school grounds, motion picture theatre, and/or a business primarily for children. However,

it did not contain the 500-foot or 1,000-foot restrictions that were retroactively imposed by SB 471. Mr. Updike did not testify that anyone from the Division informed him that there was a 1,000-foot restriction and, even if they had, the parole commissioners do not oversee individual parole officers. Therefore, Plaintiff has failed to establish that Defendants Corda or Endel imposed the 1,000-foot restriction on him or that such a restriction was imposed at all.

xii. ***Julian Grijalva, Doe 5***

Julian Grijalva committed his offense before October 1, 2007. On June 25, 2014, he signed a lifetime supervision agreement, and, in late 2014, wanted to move in with his girlfriend. These actions took place during Ms. Wood's tenure. However, Mr. Grijalva did not testify that he was told that the language in the agreement prohibiting him from residing "near" a school meant he could not be within 1,000 feet of a school. At the most, he testified that a parole officer informed him that the same conditions from parole applied and that there was a 500-foot restriction during his parole. He also testified that he did not request to move into his girlfriend's house, but assumed the restriction meant he would be unable to do so because it was too close to a school. However, he did not testify that anyone from the Division actually told him this or denied his request. He also testified that his niece had to move out of his parents' house when he moved in and that he could not attend family gatherings. However, he did not testify that this was the result of the 500-foot movement restriction or 1,000-foot residency restriction. Instead, he testified that the reason he could not attend family gathering was because there were minor children and internet-capable devices at these gatherings. SB 471 did not change conditions preventing offenders from living with minors. Overall, Mr. Grijalva's testimony did not reflect that the Division imposed the 1,000-foot residency restriction on him or denied any housing request. His claim for money damages against Ms. Wood is denied.

His lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. Condition Number 19 states that he shall not be in or near a playground, school, school grounds, motion picture theatre, and/or a business primarily for children. However, it did not contain the 500-foot or 1,000-foot restrictions that were retroactively imposed by SB

471. Therefore, Mr. Grijalva has failed to establish that Defendants Corda or Endel imposed the restriction(s) on him.

xiii. *Mario Jetton, Doe 22*

Plaintiff Mario Jetton committed his offense prior to October 1, 2007. He signed his lifetime supervision agreement on August 13, 2010, and testified that between 2010 and 2016 he struggled to find stable housing. Ms. Wood, who was appointed in 2014, was Chief of the Division while Mr. Jetton was under supervision and failed to find adequate housing. Mr. Jetton testified that parole officers denied his various requests to reside at certain locations. As described above, Ms. Wood, who was responsible for promulgating Division policies, is liable for a *de facto* policy that was applied against offenders, such as Mr. Jetton. Mr. Jetton testified that the inability to find regular housing impacted his mental wellbeing. The Court awards him $20,000.

His lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. Condition Number 19 states that he shall not be in or near a playground, school, school grounds, motion picture theatre, or a business primarily for children. However, it did not contain the 500-foot or 1,000-foot restrictions that were retroactively imposed by SB 471. Mr. Jetton did testify that he was told a 500 or 1,000-foot restriction applied, but Defendants Corda and Endel, as parole commissioners, do not oversee parole officers. Therefore, Plaintiff has failed to establish that Defendants Corda or Endel imposed the restriction on him.

xiv. *Ruben Diaz, Doe 27*

Plaintiff Ruben Diaz committed his offense before October 1, 2007. His lifetime supervision agreement was signed on August 15, 2010. In 2013, he submitted a request to move to a new location and was rejected by an Officer Woodbury with the Division. He asked to move to a different apartment a few months later and was denied. Chief Wood was not in charge of the Division during this period. She was in charge in 2017, when he was released from prison and presented with an order amending his conditions of lifetime supervision, but Mr. Diaz did not testify to any denial of housing requests that occurred after this period. Since Ms. Wood was not in charge of the Division during the various denials of his housing requests, Mr. Diaz's claim for

money damages against her is denied.

Mr. Diaz's lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. An amendment of his lifetime supervision agreement dated March 2, 2009, contained the 500-foot movement restriction. However, it did not contain the 1,000-foot residency restriction. He stated that he had two housing requests denied by parole officers, but Defendants Corda and Endel do not oversee them. An order amending his conditions of lifetime supervision, dated June 19, 2017, contained both the 500-foot and 1,000-foot restrictions. These conditions only applied to Tier 3 offenders, but Mr. Diaz testified that he was elevated to a Tier 3 offender in 2013. Therefore, as of 2017, Defendants Corda and Endel had imposed a 1,000-foot residency restriction, but Mr. Diaz did not testify to any attempts to find housing or housing denials after this date. Since Mr. Corda and Mr. Endel did not impose a 1,000-foot restriction at the time that Mr. Diaz's housing requests were denied, his claim for money damages against them is denied.

xv. *Eddie Ridenour, Doe 31*

Eddie Ridenour recalled that his offense occurred in 2005, which is before October 1, 2007. He was told to write his name on a lifetime supervision understanding on September 2, 2017. Ms. Wood was Chief during this period. He testified that sometime in 2018, he was told by a Washington state supervisor that he could reside at a house. The denial occurred in Washington following an interstate compact with Nevada. Ms. Wood is not liable for this denial by Washington state officials. In May 2020, Mr. Ridenour had a request to move to a house denied by a Nevada parole officer. He also testified that the requirements were an imposition because his children and grandchildren would primarily be associated with places he was not allowed to be near due to the movement restriction. Ms. Wood was responsible for promulgating policies that resulted in a *de facto* policy of enforcing these conditions against offenders, such as Mr. Ridenour, that resulted in the denial of his housing request and his inability to be near certain locations. The Court awards him $20,000.

Unlike other Plaintiffs' lifetime supervision agreements, Mr. Ridenour's lifetime supervision understanding does not state that the Board of Parole Commissioners assigned his

conditions. In fact, it references that a condition may be enforced if the "Chief" deems it necessary. Plaintiff has not established Defendants Corda and Endel's involvement, as he testified that he was informed of the distance requirements by various parole officers. Based solely off the lifetime supervision understanding, which does not reference either Defendant Endel, Defendant Corda, or the parole commissioners, the Court does not find that they are liable for the denial of his housing request.

xvi. ***Donald White, Doe 32***

Donald White's offense took place before October 1, 2007. In October 2016, Officer Gallagher informed him that he had to move because he was located too close to a school. As described above, Ms. Wood, who was responsible for promulgating Division policies, is liable for a *de facto* policy that was applied against offenders, such as Mr. White. The Court awards him $10,000.

His order setting conditions of lifetime supervision was signed by Defendant Endel and approved by Defendant Corda. A condition states that he shall not be in or near a playground, school, school grounds, motion picture theatre, or a business primarily for children. However, it does not contain the 500-foot or 1,000-foot restriction that was retroactively imposed by SB 471. Mr. White did testify that he was told by Officer Gallagher that the 1,000-foot restriction was to be applied to him, but Defendants Corda and Endel, as parole commissioners, do not oversee parole officers. Therefore, Plaintiff has failed to establish that Defendants Corda or Endel imposed the 1,000-foot restriction on him.

xvii. ***George Rosenthal, Doe 18***

Plaintiff George Rosenthal committed his offense before October 1, 2007. He signed his lifetime supervision agreement on June 26, 2012. In 2012, he sought to move in with his girlfriend, but he was told she lived too close to a school. Both his placement on lifetime supervision and this denial occurred before Ms. Wood became Division Chief, and, therefore, she is not liable for these episodes. But they are not the only ones. In 2015, after Mr. Rosenthal was separated from his wife, he tried to move into a town home in Green Valley; but this move was denied by a parole officer because the home was too close to a school. He also testified that he could not pick his son up from

day care, the park, or soccer because of his movement and/or residency restrictions. These episodes took place during Ms. Wood's tenure. While it was a parole officer that denied his request to live at a certain location, Ms. Wood was responsible, as Chief, for establishing the relevant Division policies that resulted in the imposition of the restrictions against him. He testified that these conditions destroyed his marriage and caused him to attempt suicide. The Court awards him $100,000.

Mr. Rosenthal's lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. Condition Number 19 states that he shall not be in or near a playground, school, school grounds, motion picture theatre, and/or a business primarily for children. However, it does not contain the 500-foot or 1,000-foot restriction that was retroactively imposed by SB 471. He was informed that he was subject to these restrictions and he was denied the ability to move to certain locations, but these actions were taken by individual parole officers. Parole commissioners do not oversee parole officers. Therefore, Mr. Rosenthal is not entitled to damages from Defendants Corda or Endel.

xviii. ***Gonzales Ramos Lopez, Doe 30***

Plaintiff Gonzales Lopez testified that his offense occurred between 2011 and 2013. The Court finds, based on Plaintiff's own testimony, that the offense did not occur before October 1, 2007. Therefore, the conditions imposed by SB 471 were not applied retroactively, and he is not entitled to money damages.

xix. ***Eric Zaqueo Archuleta, Doe 16***

Plaintiff Eric Archuleta committed his offense before October 1, 2007. He testified that he was placed on lifetime supervision in 2007. Plaintiff also submitted a Board of Parole Commissioners Worksheet for Lifetime Supervision for Sex Offenders that has Plaintiff's name and is dated February 26, 2013. He testified that, starting in 2010 with the birth of his son, he was unable to attend parties with him at the park or take him to school. Mr. Archuleta did not testify as to whether he remains on lifetime supervision. Mr. Archuleta did not provide testimony on the application of the unlawful restrictions to him, so he fails to meet his burden as to any defendant.

xx. *John Kanipe, Doe 21*

Plaintiff John Kanipe committed his offense before October 1, 2007. A lifetime supervision agreement with Plaintiff's name states that it was activated on February 3, 2005. The document states that it was amended on November 20, 2012, to exclude the requirement that he not be in or near these locations as the victim was an adult. Ms. Wood began her tenure as Chief of the Division on May 5, 2014, after both the imposition of lifetime supervision conditions and the amendment of his conditions wherein any residency requirement was no longer imposed against him. Therefore, Plaintiff has failed to establish Ms. Wood's personal participation, and his claim for money damages against her is denied.

His lifetime supervision agreement states that the Board of Parole Commissioners assigned his conditions. Defendants Corda and Endel were serving as Commissioners at the time this agreement was signed. Condition Number 19 states that he shall not be in or near a playground, school, school grounds, motion picture theatre, or a business primarily for children. However, it does not contain the 500-foot or 1,000-foot restrictions that were retroactively imposed by SB 471. Additionally, unlike the agreements provided by other Doe Plaintiffs, it explicitly states that this condition is "excluded." Mr. Kanipe testified that he was told he had to be 500 or 1,000 feet from schools. But he did not recall the name of the officer who told him this, nor the date on which the conversation took place. Further, while Mr. Kanipe testified that he suffered harm because he could not take his children to school functions, Plaintiff did not explain who restricted him from doing so, nor the dates on which he was told about this restriction. Defendants Corda and Endel, as parole commissioners, do not oversee parole officers. Mr. Kanipe does provide a letter from a Management Analysis with the Nevada Board of Parole Commissioners adding new conditions as of January 1, 2021, but these conditions similarly do not include any movement or residency restrictions. Therefore, Plaintiff has failed to establish Mr. Corda and Mr. Endel's personal participation, and his claim for money damages against them is denied.

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IV. CONCLUSION

For the foregoing reasons, **IT IS HEREBY ORDERED** Plaintiff Terry Green's claim for money damages against Defendants Wood, Endel, and Corda is **DENIED**.

IT IS FURTHER ORDERED Plaintiff Tania Scott's claim for money damages against Defendants Wood, Endel, and Corda is **DENIED**.

IT IS FURTHER ORDERED Plaintiff Joshua Crowe's claim for money damages against Defendant Wood is **DENIED**. His claim for money damages against Defendants Endel and Corda is **GRANTED**. He is awarded $5,000.

IT IS FURTHER ORDERED Plaintiff Joseph Defuria's claim for money damages against Defendants Wood, Endel, and Corda is **DENIED**.

IT IS FURTHER ORDERED Plaintiff Barty Scott's claim for money damages against Defendants Endel and Corda is **DENIED**. His claim for money damages against Defendant Wood is **GRANTED**. He is awarded $40,000.

IT IS FURTHER ORDERED Plaintiff Dwight Bellard's claim for money damages against Defendant Wood is **DENIED**. His claim for money damages against Defendants Endel and Corda is **GRANTED**. He is awarded $5,000.

IT IS FURTHER ORDERED Plaintiff Kristian Prestholm's claim for money damages against Defendant Wood is **DENIED**. His claim for money damages against Defendants Endel and Corda is **GRANTED**. He is awarded $5,000.

IT IS FURTHER ORDERED Plaintiff Frank Burns' claim for money damages against Defendants Wood, Endel, and Corda is **GRANTED**. He is awarded $10,000.

IT IS FURTHER ORDERED Plaintiff Marco Reid's claim for money damages against Defendants Wood, Endel, and Corda is **DENIED**.

IT IS FURTHER ORDERED Plaintiff David Banuelos' claim for money damages against Defendant Wood is **DENIED**. His claim for money damages against Defendants Endel and Corda is **GRANTED**. He is awarded $30,000.

IT IS FURTHER ORDERED Plaintiff Jerod Updike's claim for money damages against Defendants Wood, Endel, and Corda is **DENIED**.

IT IS FURTHER ORDERED Plaintiff Julian Grijalva's claim for money damages against Defendants Wood, Endel, and Corda is **DENIED**.

IT IS FURTHER ORDERED Plaintiff Mario Jetton's claim for money damages against Defendants Endel and Corda is **DENIED**. His claim for money damages against Defendant Wood is **GRANTED**. He is awarded $20,000.

IT IS FURTHER ORDERED Plaintiff Ruben Diaz's claim for money damages against Defendants Wood, Endel, and Corda is **DENIED**.

IT IS FURTHER ORDERED Plaintiff Eddie Ridenour's claim for money damages against Defendants Endel and Corda is **DENIED**. His claim for money damages against Defendant Wood is **GRANTED**. He is awarded $20,000.

IT IS FURTHER ORDERED Plaintiff Donald White's claim for money damages against Defendants Endel and Corda is **DENIED**. His claim for money damages against Defendant Wood is **GRANTED**. He is awarded $10,000.

IT IS FURTHER ORDERED Plaintiff George Rosenthal's claim for money damages against Defendants Endel and Corda is **DENIED**. His claim for money damages against Defendant Wood is **GRANTED**. He is awarded $100,000.

IT IS FURTHER ORDERED Plaintiff Ramos Lopez's claim for money damages against Defendants Wood, Endel, and Corda is **DENIED**.

IT IS FURTHER ORDERED Plaintiff Eric Zaqueo Archuleta's claim for money damages against Defendants Wooed, Endel, and Corda is **DENIED**.

IT IS FURTHER ORDERED Plaintiff John Kanipe's claim for money damages against Defendants Wood, Endel, and Corda is **DENIED**.

The Clerk of Court is kindly instructed to enter judgment accordingly and close this case.

DATED: August 14, 2026.

RICHARD F. BOULWARE, II
UNITED STATES DISTRICT JUDGE

UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

* * *

DOES 1-35; and UNKNOWN NAMED DOES 1-1000,

Plaintiffs,

v.

ADAM PAUL LAXALT, Attorney General of the State of Nevada, *et al.*,

Defendants.

Case No. 2:15-cv-01638-RFB-DJA

ORDER

I. INTRODUCTION

Before the Court are a number of motions, most notably a motion for interim attorney fees. ECF No 166. This is a section 1983 civil rights action filed by multiple plaintiffs, who are all registered sex offenders, in which they challenge the retroactive application of movement and residency restrictions that stem from Nevada Senate Bill 471 on several constitutional grounds, including the Ex Post Facto Clause.

II. PROCEDURAL BACKGROUND

The Court incorporates the background section herein from its previous orders, ECF Nos. 148, 156, and 165, and repeats and emphasizes the following:

Plaintiff filed the operative Second Amended Complaint on January 28, 2019. ECF No. 76. Plaintiffs filed a motion for partial summary judgment on September 16, 2019. ECF No. 112. On September 14, 2020, Defendants filed a motion for summary judgment on qualified immunity. ECF No. 145. The Court granted Plaintiffs' motion for partial summary judgment on September

29, 2020. ECF No. 148. Defendants filed a motion to alter or amend this Order on October 23, 2020. ECF No. 149. On September 30, 2021, the Court denied Defendants' motion for summary judgment. ECF No. 156. The Court also granted in part Defendants' motion to alter or amend the Court's September 29, 2020, Order. Id. The Court vacated the injunction issued in its prior Order and issued a more precise injunction. Id.

On October 26, 2021, Defendants moved to alter or amend the Court's September 30, 2021, Order denying their motion for summary judgment. ECF No. 156. On March 31, 2024, the Court granted Defendants' motion to alter or amend the Court's September 30, 2021, struck its prior Order as to its denial of Defendants' motion for summary judgment on qualified immunity, and granted Defendant's motion for summary judgment on qualified immunity solely as to Defendant DeRicco. ECF No. 165.

On April 25, 2024, Plaintiffs filed the instant motion for an interim award of reasonable attorneys' fees. ECF No. 166. Defendants responded. ECF No. 176. Plaintiffs replied, ECF No. 181, and Defendants filed a motion to disregard the Plaintiffs' reply, ECF No. 183. Plaintiffs then responded to that motion. ECF No. 188.

This Order follows.

III. FACTUAL BACKGROUND

The Court incorporates by reference the undisputed facts in its prior Orders, ECF Nos. 148, 165, and repeats and emphasizes the following:

Plaintiffs are registered sex offenders who have completed their sentences and are now subject to lifetime supervision status. In 1995, the Nevada state legislature passed NRS 176.0931, which created a system of lifetime supervision for sex offenders. Nev. Rev. Stat. § 176.0931. In conjunction with NRS 176.0931, the State of Nevada passed NRS 213.1243, which grants the State Board of Parole Commissioners the authority to establish a program of lifetime supervision. Nev. Rev. Stat. § 213.1243.2.

In 2007, Nevada passed AB 579 and SB 471. The two laws amended NRS 213.1243 to impose a number of additional conditions that courts were required to implement. AB 579 related to reclassification, registration, and notification. SB 471 imposed residency and movement

restrictions. Specifically, SB 471 commanded that sex offenders placed on lifetime supervision may not "knowingly be within 500 feet of any place" or reside anywhere "located within 1,000 feet of any place" that is "designed primarily for use by or for children." SB 471 §§ 8(3), (4). The relevant provisions of SB 471 went into effect October 1, 2007.

In 2008, the Honorable James C. Mahan, United States District Judge, held that the retroactive application of both AB 579 and SB 471 was unconstitutional. Am. C.L. Union of Nevada v. Cortez Masto, 719 F. Supp. 1258, 1260 (D. Nev. 2008) ("Masto I"). The Ninth Circuit reversed the district court's finding as to AB 579, but found the issue of residency and movement restrictions under SB 471 moot in light of the State of Nevada's judicial admission that they would not retroactively impose SB 471's requirements. Am. C.L. Union of Nevada v. Cortez Masto, 670 F.3d 1046 (9th Cir. 2012) ("Masto II"). On remand, at a status conference, Plaintiffs raised the issue that they continued to be subjected to identical movement restrictions as those imposed by SB 471. Defendants responded that they were exercising their general authority under NRS 213.1243 rather than the specific restrictions outlined in SB 471. Plaintiffs filed the instant action on August 25, 2015. ECF No. 1. The next year, the Nevada Supreme Court ruled that the Parole Board could not impose conditions beyond those listed in NRS 213.1243. McNeill v. State, 375 P.2d 1022 (Nev. 2016). In response, Plaintiffs sought a declaration from this Court that the retroactive application of movement and residency restrictions not explicitly enumerated in NRS 213.1243 at the time of their criminal offense is unconstitutional, and an injunction preventing Defendants from continuing to impose such restrictions. The Court granted them this relief. ECF Nos. 148, 156.

IV. LEGAL STANDARD

As the parties agree, 42 U.S.C. § 1988(b) authorizes an attorneys' fees award to a party who prevails on a claim brought pursuant to 42 U.S.C. § 1983. For purposes of attorneys' fees, a plaintiff may be considered the "prevailing party" if they succeed on "any significant issue in litigation which achieves some of the benefit they sought in bringing suit." Hensley v. Eckerhart, 461 U.S. 424, 443 (1983).

V. DISCUSSION

A. Motion for Interim Attorneys' Fees

The Court now turns to the merits of the motions. Plaintiffs assert that they are the prevailing parties in this action and are entitled to an award of attorneys' fees pursuant to 42 U.S.C. § 1988. Plaintiffs request that the court award $1,053,595.00 in attorneys' fees.

In response, Defendants do not dispute that Plaintiffs are the prevailing parties in this action or that Plaintiffs may recover reasonable attorneys' fees. However, Defendants contend that the requested fees are unreasonable because: (1) Plaintiffs requested hourly rates are out of line with prevailing local rates; (2) Plaintiffs failed to certify that counsel reviewed the entries submitted to exclude unreasonable, duplicative, or wasteful billing;[1] (3) Plaintiffs billed more than 800 more hours than Defendants, employing three attorneys while Defendants have been represented by one attorney; (4) an analysis of the billing records shows that Plaintiffs' attorneys engaged in redundant block billing; (5) Plaintiffs' attorneys double- or triple-billed for routine or minor tasks.

Here, it is undisputed that Plaintiffs are the prevailing parties for the purposes of the fee request. Specifically, the Plaintiffs prevailed, in significant part, in their claims by receiving a permanent injunction against Defendants from this Court. The Court, therefore, turns to the lodestar analysis to determine the reasonable fees that Plaintiffs may recover.

i. Reasonable Rates

In the Ninth Circuit, the proper method for determining reasonable attorneys' fees is to use the lodestar method. First, the trial court calculates attorneys' fees by multiplying the number of hours reasonably spent by counsel by a reasonable hourly rate. Morales v. City of San Rafael, 96 F.3d 359, 363 (9th Cir. 1996). This determination is made by examining the prevailing market rates in the relevant community charged for similar services by "lawyers of reasonably comparable skill, experience and reputation." Hensley, 461 U.S. at 433. The "relevant community" for these

[1] Pursuant to Local Rule 54-14(b), "[e]ach motion [for attorney fees] must be accompanied by an affidavit from the attorney responsible for the billings in the case authenticating the information contained in the motion and confirming that the bill was reviewed and edited and that the fees and costs charged are reasonable." In their Reply, Plaintiffs provided the affidavit required by Local Rule 54-14(b).

purposes is the district in which the lawsuit proceeds. Barjon v. Dalton, 132 F.3d 496, 500 (9th Cir. 1997); Gates v. Deukmejian, 987 F.2d 1392, 1405 (9th Cir. 1992).

"Importantly, the fee applicant has the burden of producing 'satisfactory evidence' that the rates he requests meet these standards." Gonzalez v. City of Maywood, 729 F.3d 1196, 1206 (9th Cir. 2013). Once the fee applicant has met its burden, the opposing party "has a burden of rebuttal that requires submission of evidence to the district court challenging the accuracy and reasonableness of the hours charged or the facts asserted by the prevailing party in its submitted affidavits." Gates, 987 F.2d at 1397.

Here, Plaintiffs have submitted three affidavits from Plaintiffs' attorneys. One of them, for Allen Lichtenstein, made no reference to rates, though the motion itself provides that he is seeking a billing rate of $550 per hour. Gary Modafferi's declaration states that he usually bills $650 an hour, but is seeking a billing rate of $550 per hour in this case. Finally, Robert M. Draskovitch states that his billing rate since 2020 is $750 per hour, though he seeks a billing rate of $600 per hour in this case. While their declarations do detail their experience and accolades, none of them attest to prevailing fees in the community, nor do they provide any "evidence that their requested fees are 'in line with those prevailing in the community for similar services by lawyers of reasonably comparable skill, experience and reputation.'" Chaudhry v. City of Los Angeles, 751 F.3d 1096, 1110 (9th Cir. 2014). However, Plaintiffs' counsel also provided a declaration in conjunction with their Reply. In that declaration, attorney Dennis L. Kennedy, states that he reviewed district court opinions, the 2023 Rate Survey of Business Litigators Based in Clark County, Nevada, and his own "personal knowledge of the market and the rates." With this additional declaration, Plaintiffs have met their burden of demonstrating that the requested rates are reasonable. The Ninth Circuit has instructed that "[a]ffidavits of the plaintiffs' attorney[s] and other attorneys regarding prevailing fees in the community, and rate determinations in other cases . . . are satisfactory evidence of the prevailing market rate." Camacho v. Bridgeport Fin., Inc., 523 F.3d 973, 980 (9th Cir. 2008) (citing United Steelworkers of Am. v. Phelps Dodge Corp., 896 F.2d 403, 407 (9th Cir. 1990)).

The Court's own review of recent decisions in this district further supports Plaintiffs'

proposed rates. See Christensen v. Stevedoring Services of Am., 557 F.3d 1049, 1055 (9th Cir. 2009) (finding that a fee award should be "based on current rather than merely historical market conditions"). Plaintiffs propose hourly rates for their attorneys, whose legal careers have spanned 27 years (Mr. Draskovich), 34 years (Mr. Lichtenstein), and 41 years (Mr. Modafferi), respectively, from $550 to $600. This is line with what courts in this district have recently found reasonable for attorneys with similar experience. See WSOU Invs., LLC v. Salesforce, Inc., No. 3:23-cv-00023-RCJ-CSD, 2024 WL 307617, at *4 (D. Nev. Jan. 26, 2024) (reviewing cases and finding that "hourly rates of $550 to $750 have recently been found reasonable for attorneys with 38 or more years of experience," while hourly rates of $500 to $641 have been approved for attorneys with between 17 and 38 years of experience).[2] Based on rates recently approved within this district and the Court's own familiarity with prevailing rates in the community, and taking into account the experience of the attorneys in this case and the relatively complexity of the matter, the Court finds the requested rates are reasonable.

ii. Kerr Factors

In setting the rate, the Court also should consider the factors set forth in Kerr v. Screen Extras Guild, Inc., 526 F.2d 67, 69–70 (9th Cir. 1975). The Kerr factors are: (1) the time and labor required; (2) the novelty and difficulty of the questions involved; (3) the skill requisite to perform the legal service properly; (4) the preclusion of other employment by the attorney due to acceptance of the case; (5) the customary fee; (6) whether the fee is fixed or contingent; (7) time

[2] See also Flynn v. Love, 3:19-cv-00239-MMD-CLB, 2022 WL 2918989, at *3 (D. Nev. July 25, 2022) ($550 for attorney with 40 years of experience); Boca Park Marketplace Syndications Group, LLC v. Ross Dress for Less, Inc., No. 2:16-cv-01197-RFB-BNW, 2020 WL 2892586, at *3 (D. Nev. May 31, 2020) ($750 for attorney with for 38 years of experience); Kurian v. SNAPS Holding Co., 2023 WL 7014963, at *2 (D. Nev. Oct. 24, 2023) (rate of $525 for attorney with 38 years of experience); Winecup Gamble, Inc. v. Gordon Ranch, LP, No. 3:17-cv-00163-RCJ-WGC, 2021 WL 434201, at *4 (D. Nev. February 8, 2021) ($641 for attorney with over 30 years of experience); Leftenant v. Blackmon, No. 2:18-cv-01948-EJY, 2022 WL 605344, at *1 (D. Nev. Feb. 28, 2022) ($500 for attorney with 30 years of experience); Wunderlich v. State Farm Mut. Auto. Ins. Co., No. 2:21-cv-00486-JAD-EJY, 2021 WL 6138236, at *2 (D. Nev. Dec. 28, 2021) ($550 for attorney with 30 years of experience); Smith & Wesson Brands, Inc. v. SW North America, Inc., No. 2:22-cv-01773-JCM-EJY, 2023 WL 7279950, at *3 (D. Nev. Nov. 3, 2023) ($550 for attorney with over 25 years of experience); Baluma S.A. v. Davydov, No. 2:20-cv-1552-KJD-NJK, 2023 WL 2843668, at *2 (D. Nev. Mar. 20, 2023) ($525 for partners).

limitations imposed by the client or the circumstances; (8) the amount involved and the results obtained; (9) the experience, reputation, and ability of the attorneys; (10) the "undesirability" of the case; (11) the nature and length of the professional relationship with the client; and (12) awards in similar cases. Id.

Here, Plaintiffs have sufficiently argued that the length of the case, the novelty of the issue, the skill required for this case, the contingency fee, the experience of the attorneys, and the importance of the issue weigh in their favor. On balance, the Court finds that the relevant Kerr factors counsel setting Plaintiffs' rates at amounts that are relatively high for the market. Once again, the Plaintiffs' proposed rates are justified under the circumstances of this case.

iii. Reasonable Hours

After deciding the appropriate hourly rate, the district court must then examine the fee applicant's contemporaneously recorded billing records and exclude from the lodestar amount hours that are "excessive, redundant, or otherwise unnecessary." Hensley, 461 U.S. at 434. The district court can reduce the hours in an attorney's fee application through one of two methods. "First, the court may conduct an hour-by-hour analysis of the fee request, and exclude those hours for which it would be unreasonable to compensate the prevailing party." Gonzalez, 729 F.3d at 1203 (internal quotation marks omitted). Second, "when faced with a massive fee application the district court has the authority to make across-the-board percentage cuts either in the number of hours claimed or in the final lodestar figure as a practical means of trimming the fat from a fee application." Gates, 987 F.2d at 1399 (internal quotation marks omitted). Then, in appropriate cases, the district court may adjust the lodestar figure based upon the Kerr factors that were not subsumed into the initial lodestar calculation. McGrath v. Cnty. of Nevada, 67 F.3d 248, 252 (9th Cir. 1995). There is a strong presumption that the lodestar figure represents a reasonable fee, and any upward or downward adjustment of that figure is proper only in "rare and exceptional cases." Van Gerwen v. Guar. Mut. Life Co., 214 F.3d 1041, 1045 (9th Cir. 2000) (internal citations omitted).

Defendants raise several issues with the number of hours that Plaintiffs billed, including that Plaintiffs engaged in redundant block billing and that Plaintiffs double- or triple-billed for

routine or minor tasks. Block billing is "legitimate grounds for reducing or eliminating certain claimed hours, but not for denying all fees." Mendez v. Cty. of San Bernardino, 540 F.3d 1109, 1129 (9th Cir. 2008), overruled on other grounds by Arizona v. ASARCO LLC, 773 F.3d 1050 (9th Cir. 2014). Further, "plaintiff's counsel can meet its burden" regarding documented hours, "by simply listing his hours and 'identifying the general subject matter of his time expenditures.'" Fischer v. SJB-P.D. Inc., 214 F.3d 1115, 1121 (9th Cir. 2000) (internal citation omitted). Here, while the Plaintiffs do include block-billing, the records are detailed enough to ascertain the nature of the task. However, several entries do show duplicative work,[3] or an excessive amount of time spent on tasks such as reviewing the docket, or filing documents.[4]

Generally, "the district court should defer to the winning lawyer's professional judgment as to how much time he was required to spend on the case." Chaudhry, 751 F.3d at 1111. However, courts may reduce, "lodestar hours for a variety of reasons, including duplicative work and vague time sheet entries," and "excessive time[.]" In re: Wash. Pub. Power Supply Sys. Sec. Litig., 19 F.3d 1291, 1298 (9th Cir. 1994); Fischer v. SJB–P.D. Inc., 214 F.3d 1115, 1121 (9th Cir. 2000) (holding that a district court may reduce hours to offset "poorly documented" billing). Accordingly, due to the instances of duplicative or unnecessary work, the Court adjusts the number of hours that may reasonably factor into the attorneys' fees award by reducing the total amount by 5%. Therefore, the total amount that Plaintiffs' counsel should receive is: $1,000,915.25.

B. Motion to Disregard in Part

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[3] For example, Mr. Draskovitch double-billed a July 2015 intake conference with Doe 10, as well as an extension of time in October 2015. Mr. Lichtenstein double-billed that same October 2015 extension.

[4] Three attorneys billed to "[r]eview & evaluate assign Judges in Civil Case," three attorneys billed to review a series of returned summons, three attorneys billed to review a November 2015 extension request, three attorneys billed to review an August 2015 certificate of interested parties, two attorneys billed to "[r]eview & evaluate" an October 2015 "terminated stipulation," three attorneys billed to review a September 2016 attorney substitution motion, three attorneys billed to review a November 2017 stipulation, three attorneys billed to review a December 2017 status report, three attorneys billed to review filings related to a January 2018 extension, three attorneys billed to review a March 2018 status report, three attorneys billed to review a January 2019 order resetting hearings, three attorneys billed to review summons issued in February 2019, three attorneys billed to review a February 2019 scheduling order, and three attorneys billed to review a March 2019 stipulation.

Defendants filed a motion to disregard in part Plaintiff's reply, which provides the affidavit required pursuant to Local Rule 54-14(b) and a declaration from attorney Dennis Kennedy in support of the reasonable rates. The Ninth Circuit has held that parties cannot raise a new issue for the first time in their Reply. See Thompson v. C.I.R., 631 F.2d 642 (9th Cir. 1980). Where new evidence is presented in a reply, the district should either not consider the new evidence, or not consider it without giving the other party the opportunity to respond. Provenz v. Miller, 102 F.3d 1478, 1483 (9th Cir. 1996). However, where evidence is "submitted in direct response to proof adduced in opposition to a motion" it is not "new." Edwards v. Toys "R" Us., 527 F. Supp.2d 1197, 1205 n.31 (C.D. Cal. 2007) (citing Terrell v. Contra Costa Cnty. 232 Fed. Appx. 626, 629 n.2 (9th Cir. 2007)). Here, the affidavit and declaration provided by Plaintiffs concern the same information provided in the motion for interim attorney fees. Therefore, the Court denies the motion to disregard.

C. Motion to Stay

On January 28, 2025, Defendants filed a motion for a settlement conference and a motion to stay the case. ECF Nos. 196-197. These motions were briefed by February 7. ECF Nos. 203, 205. The Court held a Calendar Call on February 18. ECF No. 216. For the reasons articulated on the record and incorporated by reference herein, the Court denied the motion for a settlement conference. The Defendants' motion to stay was in order to allow the parties to proceed to settlement. Since their request for a settlement conference has already been denied, the Court finds that there is no justification for the corresponding motion to stay. Therefore, the Court denies Defendants' motion to stay the case.

D. Motion Requesting Leave of the Court to File a Reply to Defendants' Response to Plaintiffs' Motion in Limine

During the Court's February 18, 2025, Calendar Call, the Court denied Plaintiff's motion *in limine*, which sought to prevent Defendants from raising arguments related to personal participation and causation at trial. ECF No. 216. In reaching this decision, the Court considered the parties filings, including Plaintiffs' Reply. Therefore, the Court grants Plaintiffs' motion requesting leave to file their Reply.

VI. CONCLUSION

For the foregoing reasons, **IT IS ORDERED** that Plaintiffs' motion for attorney fees, (ECF No. 166), is **GRANTED** in part. Plaintiffs are entitled to a fee award of $1,000,915.25.

IT IS FURTHER ORDERED that Defendants' motion to disregard in part Plaintiffs' reply, (ECF No. 183), is **DENIED**.

IT IS FURTHER ORDERED that Defendants' motion to stay, (ECF No. 197), is **DENIED**.

IT IS FURTHER ORDERED that Plaintiffs' motion for leave to file a reply, (ECF No. 208), is **GRANTED**.

DATED: March 31, 2025.

RICHARD F. BOULWARE, II
UNITED STATES DISTRICT JUDGE

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UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

DOES 1-35; and UNKNOWN NAMED DOES 1-100, Plaintiffs, **ADAM LAXAULT**, Attorney General of the State of Nevada, et al, Defendants.	CASE NO.: 2:15-cv-01638-RFB-DJA **PLAINTIFFS' MOTION FOR SUPPLEMENTAL ATTORNEYS FEES AND NON-TAXABLE COSTS**

COME NOW Plaintiffs, by and through undersigned counsel, and pursuant to 42 U.S.C. § 1988, F2024,al Rule of 2024,l Procedure 54(d)(2), and Local Rule 54-14, respectfully move this Honorable Court for an award of reasonable attorneys' fees and non-taxable costs incurred from the last interim billing for Counsel in the following amounts: Gary A. Modafferi, Esq.,

$236,335.00, Allen Lichtenstein, Esq., $76,120.00, and Robert M. Draskovich, Esq., $87,700.00 for a total of $400,155.00, together with post-judgment interest pursuant to 28 U.S.C. § 1961 from August 14, 2026. This Motion is timely filed pursuant to Fed. R. Civ. P. 54(d)(2)(B)(i).

The first portion of this case resulted in The Court granting Plaintiffs' Motion for Partial Summary Judgment on September 29, 2020. ECF No. 148. Interim attorney's fees and costs were awarded to Plaintiffs' counsel on March 31, 2025 (ECF No.233). The case then proceeded to a bench trial. Plaintiffs now move for supplemental attorney's fees for the work during the trial phase. Trial lasted for seven days between March 10, 2025 through March 14, March 24, and May 16, 2025, and consisted of 7 trial days. March 14, 2026, The Court rendered its judgement, granting awards to certain Plaintiffs. Counsel now request supplemental fees for the additional work done for the second trial portion of the case

. This Motion is based upon the records and files of this case, the supporting Memorandum of Points and Authorities, itemized billing statements of counsel and declarations of counsel attached hereto as Exhibits A through F, and any evidence or argument presented at a hearing on this matter.

Dated 28th day of August 2026.

/S Gary Modefferi

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MEMORANDUM OF POINTS AND AUTHORITIES

I. Introduction.

After eleven years of litigation, this Court entered final judgment on August 14, 2026, awarding compensatory damages totaling $245,000.00 to ten Plaintiffs against Defendants Natalie Wood, Adam Endel, and Tony Corda in their individual capacities. ECF No. 249. That judgment is the capstone of success on the merits. This Court previously held that Defendants' retroactive application of SB 471's movement and residency restrictions violated the Ex Post Facto Clause, permanently enjoined that enforcement, denied Defendants qualified immunity, and awarded Plaintiffs interim attorneys' fees of $1,000,915.25 for work performed by each Counsel as referenced in their interim billing.

ECF Nos. 148, 156, 165, 233.

Plaintiffs now seek the fees and non-taxable costs incurred in the final phase of this litigation — trial preparation, a seven-day bench trial conducted on March 10 through March 14 , March 24, and May 16, 2025, and post-trial proceedings through judgment — none of which were included in the interim award. This Motion seeks only fees not previously requested or awarded. The fees Plaintiffs incurred since the last interim billing, in litigating the interim fee motion itself — including the reply necessitated by Defendants' opposition — were neither requested in nor compensated by the interim award and are included here. Plaintiffs additionally seek the fees incurred in preparing this Motion, which are compensable under § 1988. *Camacho v. Bridgeport Fin., Inc.*, 523 F.3d 973, 981 (9th Cir. 2008) (time spent establishing entitlement to and the amount of a fee award is compensable).

II. Procedural History

In its March 31, 2025, Order, The Court Set forth the procedural history to that point as follows:

> Plaintiff filed the operative Second Amended Complaint on January 28, 2019. ECF No. 76.Plaintiffs filed a motion for partial summary judgment on September 16, 2019. ECF No. 112. On September 14, 2020, Defendants filed a motion for summary judgment on qualified immunity. ECF No. 145. The Court granted Plaintiffs' motion for partial summary judgment on September Case 2:15-cv-01638-RFB-DJA Document 233 Filed 03/31/25
> 2020. ECF No. 149. On September 30, 2021, the Court denied Defendants' motion for summary judgment. ECF No. 156. The Court also granted in part Defendants' motion to alter or amend the Court's September 29, 2020, Order. Id. The Court vacated the injunction issued in its prior Order and issued a more precise injunction. Id. On October 26, 2021, Defendants moved to alter or amend the Court's September 30, 2021, Order denying their motion for summary judgment. ECF No. 156. On March 31, 2024, the Court granted Defendants' motion to alter or amend the Court's September 30, 2021, struck its prior Order as to its denial of Defendants' motion for summary judgment on qualified immunity, and granted Defendant's motion for summary judgment on qualified immunity solely as to Defendant DeRicco. ECF No. 165.
>
> On April 25, 2024, Plaintiffs filed a motion for an interim award of reasonable attorneys' fees. ECF No. 166. Defendants responded. ECF No. 176. Plaintiffs replied, ECF No. 181, and Defendants filed a motion to disregard the Plaintiffs' reply, ECF No. 183. Plaintiffs then responded to that motion. ECF No. 188.

ECF No. 233, at 2-3.

The Court subsequently ordered attorney's fees.

After that Order, the Court scheduled a bench trial that occurred for seven days between March and May 2025, resulting in the Court's August 14, 2026 Final Order granting a total of $245,000 in damages to ten of the Plaintiffs, and closing the case (ECF 233).

III. Factual Background

The Court's March 31, 2025 Order also set forth the factual background of the case as follows:

> The Court incorporates by reference the undisputed facts in its prior Orders, ECF Nos. 148, 165, and repeats and emphasizes the following:
>
> Plaintiffs are registered sex offenders who have completed their sentences and are now
> subject to lifetime supervision status.
>
> In 1995, the Nevada state legislature passed NRS 176.0931, which created a system of lifetime supervision for sex offenders. Nev. Rev. Stat. § 176.0931. In conjunction with NRS 176.0931, the State of Nevada passed NRS 213.1243, which grants the State

> Board of Parole Commissioners the authority to establish a program of lifetime supervision. Nev. Rev. Stat. § 213.1243.2.
>
> In 2007, Nevada passed AB 579 and SB 471. The two laws amended NRS 213.1243 to
> impose a number of additional conditions that courts were required to implement. AB 579 related to reclassification, registration, and notification. SB 471 imposed residency and movement Case 2:15-cv-01638-RFB-DJA Document 233 Filed 03/31/25 Page 3 of 10
> restrictions. Specifically, SB 471 commanded that sex offenders placed on lifetime supervision may not "knowingly be within 500 feet of any place" or reside anywhere "located within 1,000 feet of any place" that is "designed primarily for use by or for children." SB 471 §§ 8(3), (4). The relevant provisions of SB 471 went into effect October 1, 2007.
>
> In 2008, the Honorable James C. Mahan, United States District Judge, held that the retroactive application of both AB 579 and SB 471 was unconstitutional. Am. C.L. Union of Nevada v. Cortez Masto, 719 F. Supp. 1258, 1260 (D. Nev. 2008) ("Masto I"). The Ninth Circuit reversed the district court's finding as to AB 579 but found the issue of residency and movement restrictions under SB 471 moot in light of the State of Nevada's judicial admission that they would not retroactively impose SB 471's requirements. Am. C.L. Union of Nevada v. Cortez Masto, 670 F.3d 1046 (9th Cir. 2012) ("Masto II"). On remand, at a status conference, Plaintiffs raised the issue that they continued to be subjected to identical movement restrictions as those imposed by SB 471. Defendants responded that they were exercising their general authority under NRS 213.1243 rather than the specific restrictions outlined in SB 471. Plaintiffs filed the instant action Board could not impose conditions beyond those listed in NRS 213.1243. *McNeill v. State*, 375 P.2d 1022 (Nev. 2016).
>
> In response, Plaintiffs sought a declaration from this Court that the retroactive application of movement and residency restrictions not explicitly enumerated in NRS 213.1243 at the time of their criminal offense is unconstitutional, and an injunction preventing Defendants from continuing to impose such restrictions.
>
> The Court granted them this relief. ECF Nos. 148, 156.

ECF 233 at 3-4.

IV. Legal Standard

Under U.S.C. § 1988(b) an attorneys' fees award is available to a party who prevailed on a claim brought pursuant to 42 U.S.C. § 1983. A plaintiff is considered the "prevailing party" if they succeed on "any significant issue in litigation which achieves some of the benefit they sought in bringing suit." *Hensley v. Eckerhart,*27 461 U.S. 424, 443 (1983).

V. Argument

A. Plaintiffs Are the Prevailing Party.

Under § 1988, a prevailing plaintiff "should ordinarily recover an attorney's fee unless special circumstances would render such an award unjust." *Hensley v. Eckerhart*, 461 U.S. 424, 429 (1983). A plaintiff prevails upon obtaining an enforceable judgment that materially alters the legal relationship of the parties. *Farrar v. Hobby*, 506 U.S. 103, 111–12 (1992). This Court has already determined that Plaintiffs are prevailing parties by virtue of the permanent injunction and awarded interim fees on that basis. ECF No. 233. The August 14, 2026, judgment awarding $245,000.00 in compensatory damages to ten Plaintiffs independently confirms and extends that status: Plaintiffs have now secured both equitable and monetary relief against state officials for a decade-long constitutional violation.

B. The Lodestar amount is proper.

The lodestar — the number of hours reasonably expended multiplied by a reasonable hourly rate — is the presumptively reasonable fee. *Hensley*, 461 U.S. at 433; *Blum v. Stenson*, 465 U.S. 886, 897 (1984); *Gonzalez v. City of Maywood*, 729 F.3d 1196, 1202 (9th Cir. 2013). The itemized statements attached as Exhibits A (Gary A. Modafferi), Exhibit B (Robert Draskovich), Exhibit C (Allen Lichtenstein C), Exhibits D, E, and F set forth the hours expended by each counsel in the trial phase with the accompanying declarations setting forth counsel's qualifications and attesting to, as an officer of the Court, to the reasonableness of the hours and rates as required by Local Rule 54-14(b) and (c).

The preparation for trial and the trial-phase lodestar is summarized as follows:

Counsel	Hours	Rate	Lodestar
Gary A. Modafferi	429.7	$550	$236,335.00

Allen Lichtenstein	138.4	$550	$76,120.00
Robert M. Draskovich	137	$ 600	$87,700.00
TOTAL	705.1		**$400,155.00**

1. The Hours Expended Were Reasonable.

The supplemental hours claimed reflect the demands of trying a multi-plaintiff constitutional damages case to the bench over seven trial days spanning three months. Counsel prepared and presented the testimony of twenty Doe Plaintiffs, examined the three individual-capacity Defendants and Division witnesses, assembled and moved into evidence more than a decade of lifetime supervision agreements, Division directives, flowcharts, executive orders, and Board records, and briefed motions in limine, eligibility disputes concerning Does 12, 30, and 31, and post-trial submissions. The number of hours to be compensated is calculated by considering whether, considering the circumstances, the time could reasonably have been billed to a private client. *Moreno v. City of Sacramento*, 534 F.3d 1106, 1111 (9th Cir. 2008). "By and large, the court should defer to the winning lawyer's professional judgment as to how much time he was required to spend on the case; after all, he won, and might not have, had he been more of a slacker." *Id.* at 1112.

Nor was this case overstaffed. The participation of three attorneys in a bench trial requiring the preparation and presentation of twenty Plaintiffs' testimony, the examination of the individual-capacity Defendants and Division witnesses, and the management of a documentary record spanning more than a decade is not duplication — it is the ordinary staffing a paying client would expect for a trial of this scope, and the coordination among co-counsel that multi-attorney litigation entails is itself compensable. *Costa v. Comm'r of SSA*, 690 F.3d 1132, 1135–36 (9th Cir. 2012).

2. The Rates Sought Are Reasonable — and Current Rates Are Proper Compensation for an Eleven-Year Delay in Payment.

Reasonable rates prevail in the District of Nevada for similar work by attorneys of comparable skill, experience, and reputation. *Camacho*, 523 F.3d at 979; *Chalmers v. City of Los Angeles*, 796 F.2d 1205, 1210–11 (9th Cir. 1986). Counsel's declarations used to establish their qualifications: three attorneys with over one hundred years of combined litigation experience and the desire and capacity to litigate this matter, were established in the interim attorney's fee motion which the Plaintiff's rely on and incorporate by reference.

This Court has already resolved the reasonable-rate question in this very case. In granting Plaintiffs' interim fee motion, the Court approved the full rates Plaintiffs requested — $550 per hour for Mr. Modafferi and Mr. Lichtenstein and $600 per hour for Mr. Draskovich — expressly rejecting Defendants proposed $250 and $300 rates and finding the requested rates "in line with what courts in this district have recently found reasonable for attorneys with similar experience." ECF No. 233 at 5–6. Those determinations — made on a full record that included the declaration of Dennis L. Kennedy attesting that counsel's rates align with prevailing Nevada market rates for attorneys of comparable experience, skill, and reputation, and this Court's survey of District of Nevada authority recognizing $550–$750 rates as reasonable for attorneys with 38 or more years of experience, and its finding that the *Kerr* factors "counsel setting Plaintiffs' rates at amounts that are relatively high for the market" — are the most probative "award[] in similar cases" available: an award in *this* case, by *this* Court, for *this* work. *See Moreno*, 534 F.3d at 1115 (district courts may consider fees awarded in the same locality in similar cases); *Costa v. Comm'r of SSA*, 690 F.3d 1132, 1136 (9th Cir. 2012) (rejecting de facto rate caps untethered to the prevailing market). Should Defendants again tender the hourly rates the Attorney General negotiates with its contract defense counsel, or the administrative rate at which that Office bills its own executive-branch agency clients, those figures answer the wrong question.

The lodestar inquiry asks what a paying client would pay counsel of comparable skill, experience, and reputation in the prevailing private market for the work at issue — plaintiff-side constitutional litigation carried on contingency for over a decade — not what a repeat institutional client can extract from firms competing for volume defense contracts, and not an internally allocated government cost rate. *Blum*, 465 U.S. at 895 n.11; *see Sam K. ex rel. Diane C. v. Haw. Dep't of Educ.*, 788 F.3d 1033, 1041 (9th Cir. 2015) (below-market rates an attorney has accepted by agreement do not establish the prevailing market rate). In this case, Plaintiff's counsel has waived any contingency fee based on the individual awards deemed appropriate by this Court. Counsel's qualifications may not be discounted, as Defendants attempted in the interim round, by casting doubt on Counsels' civil rights experience because this matter, included preparing and trying these constitutional damages case to a successful judgment, are the type of very work for which compensation is sought here.

Critically, compensation for the extraordinary delay in payment is an established component of a reasonable fee under § 1988. Where payment of fees is deferred for years, the district court must compensate for delay either by applying counsel's *current* rates to all hours, or by applying historic rates plus interest. *Missouri v. Jenkins*, 491 U.S. 274, 282–84 (1989) Plaintiffs' counsel commenced this action in August 2015 and have carried it on for eleven years — a delay attributable in substantial part to what this Court described as Defendants' "strategic gamesmanship." ECF No. 165 at 13. The rates applied in the attached bills are counsel's current 2026 rates for that reason.

3. Plaintiffs Achieved Excellent Results; No Reduction Is Warranted.

Where a plaintiff has obtained excellent results, counsel "should recover a fully compensatory fee" encompassing "all hours reasonably expended on the litigation." *Hensley*, 461 U.S. at 435. Plaintiffs secured a permanent injunction ending an unconstitutional statewide

enforcement practice, a complete denial of qualified immunity, and $245,000.00 in compensatory damages for ten Plaintiffs, including individual awards up to $100,000.00.

That the Court awarded damages to ten of the twenty testifying Plaintiffs does not diminish the fee. Where claims "involve a common core of facts" and "related legal theories," the lawsuit "cannot be viewed as a series of discrete claims," and the court should "focus on the significance of the overall relief obtained." *Hensley*, 461 U.S. at 435; *see also Sorenson v. Mink*, 239 F.3d 1140, 1147 (9th Cir. 2001); *Webb v. Sloan*, 330 F.3d 1158, 1168–69 (9th Cir. 2003) (claims are related if "either the facts or the legal theories are the same"). This Court necessarily rejected the theory-counting approach when it awarded interim fees over Defendants' identical objection. ECF No. 233. Every Plaintiff's testimony arose from the identical unconstitutional policy, proceeded on the identical legal theory, and contributed to establishing Defendants' personal participation — including the trial record that established Chief Wood's de facto policy and the Commissioners' imposition of the specific 500-foot and 1,000-foot conditions. The individualized damages determinations turned on proof of causation particular to each Plaintiff, not on any severable claim or theory that failed. All Plaintiffs, moreover, prevailed on the injunctive claims that anchor this litigation. The relief obtained — equitable and monetary — is a complete vindication of the constitutional rights Plaintiffs sued to enforce.

4. Counsel Have Exercised Billing Judgment, and the Certifications Accompany This Motion.

In opposing the interim motion, Defendants sought a thirty-percent across-the-board reduction premised on the absence of a billing-review certification and on asserted vagueness and duplication. This Court rejected that request: it found counsel's records "detailed enough to ascertain the nature of the task," and applied only a five-percent adjustment addressed to specific

instances of duplication in the early-litigation entries. ECF No. 233 at 8, 10. Each premise is addressed at the threshold.

First, each counsel's declaration certifies that he has reviewed his itemized entries and excluded unreasonable, duplicative, or wasteful billing, and that the time claimed was actually and necessarily expended.

Second, an across-the-board cut of the magnitude Defendants previously proposed exceeds the district court's discretion absent specific findings: the court may impose no more than a ten percent "haircut" without specific explanation, and any deeper cut requires the court to "identif[y] just why the requested fee was excessive and by how much." *Moreno*, 534 F.3d at 1112–13; *Costa*, 690 F.3d at 1135–36 (necessary duplication from "the vicissitudes of the litigation process," including co-counsel communication, is compensable).

Third, counsel "is not required to record in great detail how each minute of his time was expended" so long as the general subject matter is identified, *Hensley*, 461 U.S. at 437 n.12; *Fischer v. SJB-P.D. Inc.*, 214 F.3d 1115, 1121 (9th Cir. 2000), and the trial-phase entries here are anchored to identifiable, docketed events — seven transcribed trial days, enumerated witnesses, and specific filings — leaving no room for a vagueness objection.

Fourth, the itemized trial-phase statements reflect task-specific descriptions recorded in varied increments tied to identifiable docket events, and where more than one counsel billed in connection with the same event, the accompanying declarations identify each attorney's distinct role. Defendants' interim-round critique of counsel's earlier billing entries was resolved by the interim award itself.

VI. Post-Judgment Interest Runs from August 14, 2026.

Post-judgment interest under 28 U.S.C. § 1961 applies to attorneys' fee awards and "runs from the date that entitlement to fees is secured, rather than from the date that the exact quantity of

fees is set." *Friend v. Kolodzieczak*, 72 F.3d 1386, 1391–92 (9th Cir. 1995). The August 14, 2026, judgment unconditionally established Plaintiffs' entitlement to fees for the trial phase of this action. Interest on the award sought herein therefore accrues from August 14, 2026, at the rate fixed by § 1961(a), notwithstanding that the amount is quantified by later order.

VII. Non-Taxable Costs.

Out-of-pocket expenses of the kind ordinarily billed to a fee-paying client — including but not limited to travel, courier, legal research, trial exhibit preparation] are recoverable under § 1988 as part of a reasonable fee. *Harris v. Marhoefer*, 24 F.3d 16, 19–20 (9th Cir. 1994); *Grove v. Wells Fargo Fin. Cal., Inc.*, 606 F.3d 577, 580–82 (9th Cir. 2010). These expenses are itemized in several exhibits however a complete bill of costs will be filed separately pursuant to Local Rule 54-1.

VIII. Local Rule 54-14 Statement.

In accordance with Local Rule 54-14(b), this Motion and its exhibits set forth: (1) a reasonable itemization and description of the work performed (Exhibits A, B, and C); (2) an itemization of all costs sought (Exhibits D,E, and F)); and (3) the brief summaries required by LR 54-14(b)(3), addressing the results obtained and amount involved (Sections I and III.C, supra), the time and labor required (Section III.A), the novelty and difficulty of the questions involved and the skill requisite (this constitutional challenge required reviving issues the State had mooted by judicial admission in the Ninth Circuit and overcoming qualified immunity through judicial estoppel), the preclusion of other employment and the contingent nature of the fee (counsel carried this matter on contingency for eleven years counsel has waived any fee recovery in the awards granted to the individual Plaintiffs), the experience, reputation, and ability of counsel, the undesirability of the case (as this Court is aware, few counsel, if any, would undertake a decade-long representation vindicating constitutional rights of convicted sex offenders), The declarations

of counsel required by LR 54-14(c), attesting to the reasonableness of the fees and expenses sought and that the itemized time was actually and necessarily expended, are attached as Exhibit D (Declaration of Gary A. Modafferi), Exhibit E (Declaration of Robert M. Draskovich) and Exhibit F(Declaration of Allen Lichtenstien).

IX. Conclusion.

For the foregoing reasons, Plaintiffs respectfully request that this Court award attorneys' fees in the total amount of $400,155.00, plus non-taxable costs to be determined, together with post-judgment interest pursuant to 28 U.S.C. § 1961 from August 14, 2026, until paid, and such further relief as the Court deems just.

Respectfully submitted this 28th day of August 2026, by:

/s/ Gary A. Modafferi

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Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on the 28th day of August 2026, I served a true and correct copy of the foregoing PLAINTIFFS' MOTION FOR ATTORNEYS' FEES AND NON-TAXABLE COSTS upon all counsel of record via the Court's CM/ECF electronic filing system.

/s/ Erika W. Magana

An Employee of The Draskovich Law Group

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 687-0260

Date: November 3, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Vince Young-Brown, Executive Budget Officer
Governor's Finance Office – Budget Division

Subject: BOARD OF EXAMINERS **ACTION** ITEM #43

The following describes an action item submitted for placement on the agenda of the next Board of Examiners meeting.

DEPARTMENT OF BUSINESS AND INDUSTRY - HOME MEANS NEVADA, INC.

Agenda Item Write-up:

Pursuant to NRS 353.268, the Board of Directors of Home Means Nevada, Inc. requests a recommendation to the Interim Finance Committee for an allocation of $53,121 from the Interim Finance Committee Contingency Account to be deposited in the account for Foreclosure Mediation Assistance and transferred to Home Means Nevada, Inc. for support of the Foreclosure Mediation Program.

Additional Information:
The organization has determined that funding in the account for Foreclosure Mediation Assistance will not be sufficient to fund operations for the remainder of the fiscal year and is requesting Interim Finance Committee Contingency Account funds to continue performing the requirements of SB 490 of the 2017 Legislative Session.

Statutory Authority:
NRS 353.268

REVIEWED: _____

ACTION ITEM: _____

Home Means Nevada, Inc.
A Non-Profit Entity Established by the State of Nevada, Department of Business and Industry

Board of Directors
President – Perry Faigin
Vice-President– Vacant
Board Member–Shannon Chambers
Board Member – Jennifer Yim
Board Member – John McCormick

October 28, 2026

Nima Rezaie, Executive Branch Budget Officer.
Governor's Finance Office
209 East Musser Street, Room 200
Carson City, Nevada 89701

Re: Home Means Nevada, Inc. – Request from the Account for Foreclosure Mediation Assistance

Dear Mr. Rezaie,

The Board of Directors of Home Means Nevada, Inc. (HMN) respectfully submits this request for the approval and transfer from the Interim Finance Committee (IFC) of $53,121 from the Contingency Account created by NRS 353.266 to be deposited in the account for Foreclosure Mediation Assistance, then transferred as set forth in Nevada Revised Statutes (NRS) section 107.080 to HMN. It is requested that this item be placed on the December Board of Examiners and the December IFC meetings. The funds will be used to perform the requirements of Senate Bill 490 passed during the 79th Regular Session of the Nevada Legislature (2017) relating to the Foreclosure Mediation Program (FMP).

The funds will allow for operations to continue through FY27 Legislative Session. Based on current projections the program will have funding issues starting in May/June of 2027. The program will not have access to IFC requests or contingency financing during the Legislative session and based on current projections the program will have tapped reserves and be in danger of running out of funding.

Should funding not allow for payment of salaries, expenses and HMN ceases to operate, banks and other such lenders will be unable to foreclose upon a home. NRS 107.086 requires a certificate provided to the Trustee by HMN to be recorded on the property. Without the certificate, a foreclosure cannot proceed. As such, banks and other lenders would likely have a cause of action to seek court action to impel HMN to issue the certificates and potentially request damages because of HMN not issuing the certificate.

If you have any questions or concerns, please do not hesitate to contact me at your earliest opportunity at (775) 684-2987.

Sincerely,

Perry Faigin -President
Home Means Nevada Inc.

Home Means Nevada — Monthly Program Dashboard

Current Fiscal Year

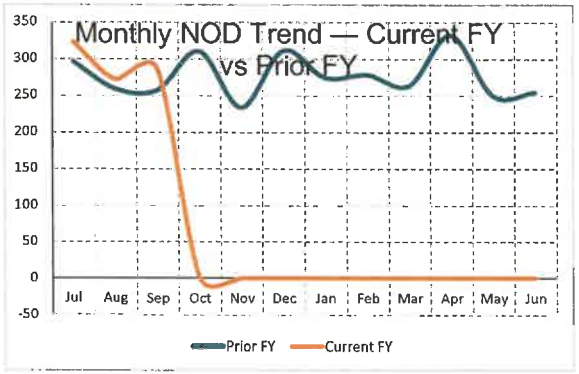
Current FY NODs YTD	Current FY Petitions YTD	Current FY Mediations YTD	Current FY Certificates YTD
884	46	45	474

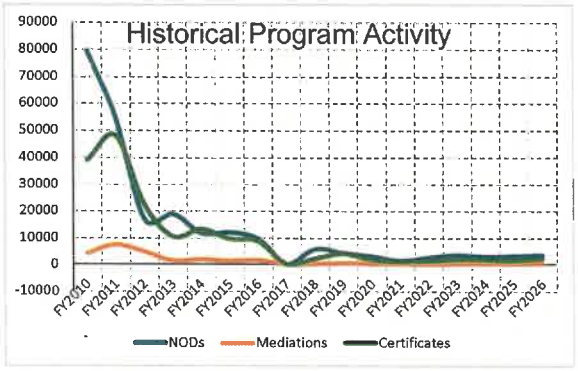
Measure	Prior FY	Current FY to date	Change
NODs	812	884	8.9%
Mediations Completed	150	45	-70.0%
Certificates Issued	1822	474	-74.0%

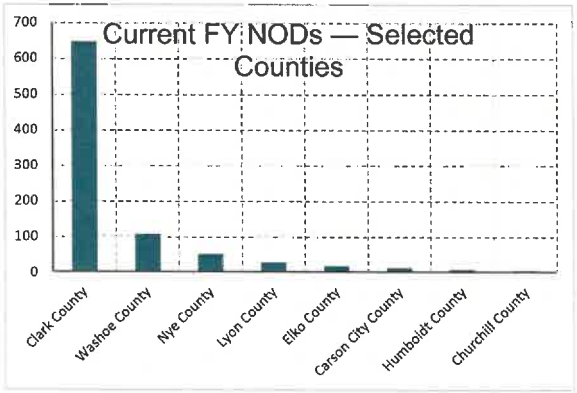
Month	Prior FY	Current FY	Current FY Complete?
Jul	296	324	Yes
Aug	259	273	Yes
Sep	257	287	Yes
Oct	310		
Nov	233		
Dec	311		
Jan	274		
Feb	278		
Mar	263		
Apr	332		
May	249		
Jun	254		

Fiscal Year	NODs	Mediations	Certificates
FY2010	79232	4212	38904
FY2011	54191	7424	47919
FY2012	16646	4803	22219
FY2013	18655	1411	10309
FY2014	11558	1894	13037
FY2015	11871	1275	9459
FY2016	9453	1593	8509
FY2017	Not reported to HMN		
FY2018	5600	124	1989
FY2019	4001	472	3840
FY2020	2768	213	1473
FY2021	1083	176	800
FY2022	2343	111	1058
FY2023	3232	140	1595
FY2024	2685	222	1524
FY2025	2915	217	1190
FY2026	3316	150	1822

County	Current FY NODs
Clark County	646
Washoe County	105
Nye County	50
Lyon County	27
Elko County	16
Carson City County	12
Humboldt County	6
Churchill County	4







Revenue BA 2635	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Notice of Default (Monthly)		30,224.00	25,033.86	-	-	-	-	-	-	-	-	-	55,257.86	23,528.33	30,224.00		30,224.00
Mediation Services (Quarterly)	-	-	-	50.00	-	-	-	-	-	-	-	-	50.00	4.17	-		-
Carryover/Contingency Funding	50,553.00	-	-	-	-	-	-	-	-	-	-	-	50,553.00	4,595.73	25,276.50		50,553.00
Net Revenue	50,553.00	30,224.00	25,033.86	50.00	-	-	-	-	-	-	-	-	105,860.86	28,128.23	40,388.50		80,777.00
Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
Bank Charges & Fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
Legal & Professional Fees	-	-	-	-	-	51.25	51.25	-	-	-	-	-	102.50	9.32	-		-
Audit/Taxes	1,500.00	-	-	-	-	-	-	-	-	-	-	-	1,500.00	136.36	750.00		1,500.00
Contracts	268.35	220.21	237.65	1,426.64	221.05	246.64	283.41	282.74	199.50	261.08	440.00	217.10	4,304.37	358.70	244.28		488.56
Insurance	3,785.10	3,752.26	3,886.16	4,426.27	4,504.07	4,445.28	3,734.18	3,734.18	3,734.18	3,734.18	3,395.18	3,777.10	46,909.14	3,909.10	3,766.68		7,537.36
Non-State Owned Office Rent	2,105.01	2,105.01	2,105.01	2,105.01	2,105.01	4,210.02	2,105.01	2,105.01	2,105.01	2,105.01	2,105.01	2,105.01	27,365.13	2,280.43	2,105.01		4,210.02
Operating Supplies	-	-	-	50.00	-	-	-	-	-	-	-	-	50.00	4.17	-		-
Postage	1,743.75	-	-	-	-	-	-	-	-	-	-	-	1,743.75	193.75	871.88		1,743.75
Payroll Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
Benefits	3,451.74		1,737.66	1,566.05	1,725.87	1,725.87	1,725.87	1,725.87	1,725.87	1,725.87	3,451.74	-	20,562.43	1,869.31	3,451.74		3,451.74
Salaries	11,724.62	11,724.62	17,586.93	11,538.12	11,471.14	11,471.14	11,471.14	11,471.14	11,466.62	11,592.10	11,741.66	20,774.40	154,033.63	12,836.14	11,724.62		23,449.24
Payroll Fees and Taxes	96.30	96.30	96.30	177.60	193.80	96.90	287.55	193.80	193.80	193.80	189.66	92.96	1,909.17	159.10	96.30		192.60
IT Contracts	9,243.12	8,807.36	8,805.25	8,805.51	8,805.72	8,914.69	9,093.21	8,801.34	8,801.34	8,801.34	10,922.34	8,797.39	108,599.62	9,049.97	9,025.24		18,050.48
Computer Hardware<$5,000	-	-	77.99	-	-	-	-	-	-	-	-	-	77.99	6.50	-		-
Telephone/Internet Services	225.00	225.00	225.00	225.00	225.00	225.00	225.00	450.00	-	225.00	225.00	225.00	2,700.00	225.00	225.00		450.00
Travel	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
Net Expense	$ 34,142.99	$ 26,930.76	$ 34,758.98	$ 30,320.40	$ 29,251.66	$ 31,386.79	$ 28,976.62	$ 28,784.08	$ 28,226.32	$ 28,838.38	$ 32,471.79	$ 36,985.96	$ 369,857.73	$ 30,821.48	30,536.88		61,073.75
Projected Balance	$ 198,141.90	$ 201,435.14	$ 191,710.02	$ 161,439.62	$ 132,187.96	$ 100,801.17	$ 71,824.55	$ 43,060.47	$ 14,834.15	$ (13,804.23)	$ (46,276.02)	$ (82,264.98)					

$ 369,857.73

Upcoming IFC Request

	Actuals Projected
Cash:	
Cash on hand	34,030.00
Future Funding IFC	106,000.00
Est Cash	**140,030.00**
Total Needed for FY-26	369,857.73
Estimated cash needed FY26	**229,827.73**
Cash Reserve	41,701.89
Total Available as of 9/15/2026	181,731.89

NOD's Projected FY 27 based on 3-year average:	2972
$95 per NOD to the Account for FM	95.00
Mediations Projected FY 27 based on 3-year avg.	196
$100 per Mediation to the Account for FM	100.00
Projected Income FY 27	290,891.32
Expenses	369,857.73
Short/Over	102,765.48
HMN Program date of funding shortfall	TBD

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 9, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Lesley Volkov, Executive Branch Budget Officer
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners meeting.

GOVERNOR'S FINANCE OFFICE – SPECIAL APPROPRIATIONS

Agenda Item Write-up:
Pursuant to NRS 353.268, the Governor's Finance Office requests a recommendation to the Interim Finance Committee Contingency Account for an allocation of $80,000 to support activities associated with elected official transition for the Governor-Elect, Lieutenant Governor-Elect, Attorney General-Elect, Treasurer-Elect, and Controller-Elect.

Additional Information:

Funding for transition activities were omitted in the last budget for transition activities necessary to ensure an orderly and effective transfer of responsibilities to incoming elected officials. Relates to work program #C86507.

Statutory Authority:
NRS 353.268

REVIEWED: ARF

ACTION ITEM: _____

State of Nevada Work Program

WP Number: C86507

FY 2027

[ ] Add Original Work Program [XXX] Modify Work Program

BUDGET DIVISION USE ONLY
DATE _____
APPROVED ON BEHALF OF
THE GOVERNOR BY
_____

DATE	FUND	AGENCY	BUDGET	DEPT/DIV/BUDGET NAME
11/09/26	101	015	1301	GOVERNOR'S OFC OF FINANCE - SPECIAL APPROPRIATIONS

Funds Available

Budgetary GLs (2501 - 2599)	Description	WP Amount	Revenue GLs (3000 - 4999)	Description	WP Amount	Current Authority	Revised Authority
			4654	TRANSFER FROM INTERIM FINANCE	80,000	0	80,000
Subtotal Budgetary General Ledgers		0	Subtotal Revenue General Ledgers(RB)		80,000		80,000
			Total Budgetary & Revenue GLs		80,000		

Expenditures

CAT	Amount	CAT	Amount
11	80,000		

Sub Total Category Expenditures: 80,000

Remarks

The purpose of this work program requests the addition of IFC Contingency funds to support activities related to transition of the newly elected officials.

Total Budgetary General Ledgers and Category Expenditures (AP): 80,000

Iramire7
Authorized Signature

11/09/26
Date

Controller's Office Approval

Requires Interim Finance approval since WP exceeds $75,000 and is 20% or more cumulative for category

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: May 19, 2025

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Shauna Tilley, Executive Branch Budget Officer
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners' meeting.

DEPARTMENT OF ADMINISTRATION
DIVISION OF HUMAN RESOURCE MANAGEMENT

Agenda Item Write-up:

Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management acting on behalf of the Executive Department of the State of Nevada, requests approval of the new Collective Bargaining Agreement with the Nevada Police Union for the 2025-2027 biennium for Bargaining Unit L, comprised of supervisory Category I peace officers. The estimated fiscal impact of the agreement for the biennium is $10,153,477.

Additional Information:

NRS 288, through Senate Bill 135 of the 2019 Legislature, grants certain state employees the right to organize and collectively bargain, requiring the State to recognize and negotiate wages, hours and other terms and conditions of employment with labor organizations that represent state employees and to enter into written agreements evidencing the result of collective bargaining, and requires that a new Collective Bargaining Agreement be approved by the Board of Examiners at a public hearing. Nevada Police Union was certified the exclusive representative for the state employees in Bargaining Unit L and this agreement is the result of negotiations on their behalf.

Statutory Authority:

NRS 288.555 (1)

REVIEWED: _____

ACTION ITEM: _____

Joe Lombardo
Governor

Joy Grimmer
Director

Mandy Hagler
Deputy Director

Bachera Washington
Administrator

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource Management

209 E. Musser Street, Suite 101 | Carson City, NV 89701
7251 Amigo Street, Suite 120, Las Vegas, Nevada 89119
Phone: (775) 684-0150 | http://hr.nv.gov | Fax: (775) 684-0122

MEMORANDUM

TO: Clerk of the Board of Examiners

THROUGH: Joy Grimmer, Director, Department of Administration

FROM: Bachera Washington, Division Administrator, Division of Human Resource Management

SUBJECT: Consideration and Approval of the Nevada Police Union (NPU), Unit L – Supervisory, Collective Bargaining Agreement for 2027-2029

DATE: November 16, 2026

Pursuant to NRS 288.400, et seq., the State of Nevada and the Nevada Police Union (NPU), Unit L, comprised of Supervisory Category I Peace Officers, began negotiations for a successor collective bargaining agreement (CBA) in March 2026.

The State of Nevada and NPU bargained and reached tentative agreement on all articles, except Compensation. The Compensation Article was submitted to arbitration pursuant to NRS 288.575. On November 4, 2026, the arbitrator issued a decision incorporating the State's final offer. The attached agreement incorporates the signed tentative agreements and the arbitrator's decision.

Request in Front of the Board

Pursuant to NRS 288.555, the Division of Human Resource Management (DHRM) is respectfully placing the NPU, Unit L CBA, for the contract term of July 1, 2027, through June 30, 2029 (Fiscal Years 2028 and 2029), in front of this Board for review and approval.

Implementation of the CBA

All provisions of the CBA will become effective July 1, 2027.

Material Changes of NPU, Bargaining Unit L

- Cost-of-Living Adjustment: The Unit L salary schedules will reflect a two percent (2%) increase effective July 1, 2027, and an additional two percent (2%) increase

effective July 1, 2028. The 2025-2027 CBA stated increases of three percent (3%) effective July 1, 2025, and July 1, 2026.

- Classifications and Salary Grades (Appendix A): The salary grade of each of the ten classifications listed in Appendix A increases by one grade, as shown below. Classification titles are unchanged. Each grade is an increase of approximately five percent (5%).

Classification	2025-2027 Grade	2027-2029 Grade
Agricultural Police Officer III	39	40
Staff Game Warden	41	42
Game Warden IV	40	41
Park Supervisor III (Commissioned)	40	41
Park Supervisor II (Commissioned)	39	40
Park Supervisor I (Commissioned)	38	39
DPS Lieutenant	45	46
DPS Sergeant	43	44
University Police Lieutenant	44	45
University Police Sergeant	42	43

- Retention Incentive: Employees will receive a retention incentive of one thousand dollars ($1,000) per fiscal year, distributed in four (4) equal installments. This replaces the retention incentive of two thousand dollars ($2,000) per fiscal year provided under the 2025-2027 CBA.

- Personal Leave Days (new Article 10.3): Full-time employees will be credited each calendar year, in January, with two (2) Personal Leave Days, in hours equal to their regularly scheduled work shift. Personal Leave must be used in full-day increments, expires on December 31, does not carry over, and has no cash value upon separation from State service. Credited or unused Personal Leave transfers with an employee who moves to another position covered by the Agreement and is forfeited upon transfer or promotion to a position not covered by the Agreement. This replaces the prior provision crediting two (2) Personal Leave Days per fiscal year.

- Education Pay: The payment amounts are unchanged: $600 for an Associate's degree; $1,200 for a Bachelor's degree or a Nevada Supervisor POST Certificate; and $1,500 for a Master's degree or a Nevada Management POST Certificate. The Nevada Supervisor POST Certificate replaces the Nevada Management POST Certificate at the $1,200 level, and the Nevada Management POST Certificate replaces the Nevada Executive Certificate at the $1,500 level. Payment moves from each July 1 to each January, on a calendar-year basis. Employees must submit proof of the degree or certificate by November 15 preceding the January payment, and payment continues only while the employee remains in a Unit L position.

- Special Adjustments to Pay: The maximum Special Adjustment to Pay and/or Special Assignment Pay for any employee increases from five percent (5%) to ten percent (10%) of the regular hourly rate of pay. Individual assignment rates remain five

percent (5%). Related revisions: Critical Incident Response Team pay applies only to hours worked performing Critical Incident Response Team duties; Complex Investigations pay (Department of Public Safety only; Investigations Division, State Fire Marshal's Office, and Multi-Disciplinary Investigation and Reconstruction Team) is set out separately and is not paid in addition to Task Force Special Assignment pay; Field Training Officer and FTO coordinator pay cannot be combined, and the coordinator is designated by the appointing authority or designee; K-9 pay applies to employees assigned as handlers rather than supervising K-9 duties; and Motors Pay requires a current motor school certification. New Appendix B lists, by agency, the task forces and special assignments eligible for the Special Adjustment to Pay.

- Rural Pay (new Article 10.21): Department of Public Safety employees whose regularly assigned duty location is listed in new Appendix C will receive a one-time payment of two thousand five hundred dollars ($2,500) each January. Eligibility is based on the employee's regularly assigned duty location as of December 31 of the prior year.
- Annual Leave Cash-Out (new Article 11.18): Employees may cash out Annual Leave twice per fiscal year, once in November and once in May, up to forty (40) hours per instance, provided the remaining balance after cash-out is at least two hundred (200) hours.
- Sick Leave Cash-Out (new Article 11.19): Sets out payment for unused sick leave upon an employee's retirement, termination through no fault of the employee, or death while in public employment, according to the employee's years of public service.
- Brady/Giglio (new Article 15): Adds an article defining a Brady/Giglio Officer as an officer for whom the Office of the Attorney General has determined that impeachment information requiring disclosure in criminal proceedings exists, identifying conduct that may result in Brady/Giglio designation, and providing that an officer is subject to termination where the Employer establishes just cause based on substantiated credibility-related misconduct. With this addition, Articles 15 through 27 of the 2025-2027 CBA are renumbered as Articles 16 through 28.
- Grievance Procedure, Step 4 – Formal Mediation (Article 16.10.7): The expenses of mediation, including the mediator's fees and costs, are borne equally by the parties, and each party bears its own other expenses. Step 4 may be waived by mutual agreement of the parties.
- Term and Date Updates: Updated to reflect the July 1, 2027, through June 30, 2029, contract term.

<u>Existing Contract Information</u>

- Annual Leave: The maximum balance for the carry forward of eligible and unused accrued Annual Leave remains four hundred eighty (480) hours.
- Union Leave: The Union will continue to have an annual aggregate pool of two thousand (2,000) hours in each even-numbered year and three thousand (3,000) hours

in each odd-numbered year, to be distributed between Bargaining Units G and L at the Union's discretion. The pool does not roll over from fiscal year to fiscal year.

- Uniform and Equipment Allowance: Department of Public Safety employees will continue to receive a Uniform and Equipment Allowance of one thousand four hundred dollars ($1,400) per fiscal year, distributed in four equal payments. All employees covered by the Agreement will continue to be eligible for a footwear allowance of two hundred fifty dollars ($250) per biennium.
- Line of Duty Death: The State will continue to reimburse the estate of a Category I Peace Officer killed in the line of duty for memorial, funeral, and interment expenses up to twenty thousand dollars ($20,000).

Thank you for your consideration.

Attachments: NPU, Unit L - Collective Bargaining Agreement, 2027-2029
NPU, Unit L - Redline Collective Bargaining Agreement, 2027-2029
NPU, Unit L - Arbitration Decision, November 4, 2026

2027-29 Biennium Collective Bargaining Fiscal Impact Summary
Bargaining Unit L - Supervisory Category I Peace Officers
with **Nevada Police Union**

Considered positions:	FY28	FY29
FTE	228.00	228.00
PCNs	228	228

Key points considered:	Estimated Fiscal Impact: FY 2028	FY 2029	
• Changes to job titles/classifications and adjusted pay grades	$ 1,989,406	$ 1,981,562	Calculated through the state budget system according to revised Appendix A
• Annual salary adjustment ("COLA") of 2% in FY28 and 2% in FY29	$ 861,124	$ 1,732,306	Calculated through the state budget system, after the grade adjustments
• Retention incentive of $1,000 per fiscal year	$ 228,000	$ 228,000	Estimated at $1,000 per position per year
• Rural Pay for Dept of Public Safety according to Appendix C	$ 47,295	$ 47,295	Estimated in proportion to duty assignment data for Unit G, provided by DPS
• 2 Personal Leave days per calendar year	$ 542,494	$ 549,662	Estimated at average hourly cost, assuming 8 hour shifts with overtime coverage of 1.5 x pay
• Annual Leave accrual maximum of 480 hours per calendar year	$ -	$ -	No incremental pay
• Annual Leave cash out opportunities twice per fiscal year of up to 40 hours each, as long as 200 hours remain after cash out	$ 452,078	$ 458,052	Estimated at average hourly cost x 80, assuming 25% of members eligible and half of those taking payout
• Education pay for one level: Associate's $600, Bachelor's or POST Supervisor $1200, Master's or POST Management $1500 per year	$ 68,400	$ 68,400	Without detailed data, estimated assuming 25% of members attain highest level
• Special Adjustments to pay maximum of 10%.	$ 90,416	$ 91,610	Without detailed data, estimated at 10% of average pay for 25% of employees at 160 hours per year
• Sick leave cashout tiers start at 5 years	$ -	$ -	No immediate cost to state
• Uniform & Equipment Allowance of $1,400 per year for Department of Public Safety	$ 247,800	$ 247,800	Estimated at 177 DPS positions x $1400
• Footwear allowance of $250 per biennium	$ 57,000	$ -	Estimated at the total number of positions x $250
• Union Leave of 2,000 hours in even numbered years and 3,000 in odd numbered years, shared between Units G and L	$ 65,392	$ 99,384	Proportioned by unit size, at average hourly cost, assuming coverage at 1.5 x pay
• Reimbursement of expenses related to a Line-of-Duty death, up to $20k, plus payout of accrued Annual Leave, Comp Time, Sick Leave	$ -	$ -	No immediate cost to state
Total estimated potential fiscal impact:	**$ 4,649,405**	**$ 5,504,072**	
	Biennium Total:	**$ 10,153,477**	

State of Nevada

&

Nevada Police Union (NPU)

UNIT L Supervisory

Collective Bargaining Unit

July 1, 2027 – June 30, 2029

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PREAMBLE

This collective bargaining agreement (CBA) is entered into on July 1, 2027, referred to as the "Agreement" or "CBA," is entered into by the State of Nevada, herein to as the "Employer" or the "State" and the NEVADA POLICE UNION, herein referred to as the "Union." This Agreement is applicable to all eligible employees in collective bargaining unit (L) of the Employer described in Article 1, Union Recognition of this Agreement. It is the intent of the parties to establish employment relations based upon mutual respect, provide fair treatment to all employees, promote efficient and cost-effective service delivery to the customers and citizens of the State of Nevada, improve performance results of State government, recognize the value of employees and the work they perform, specify wages, hours, and other terms and conditions of employment, and provide methods for prompt resolution of differences. It is the intent of the parties that this Agreement governs over any applicable legislation regarding compensation and benefits provided to State employees unless otherwise specified in the Agreement.

ARTICLE 1. UNION RECOGNITION

1.1 This Agreement covers the employees in the bargaining Units described in Appendix A, titled, "Bargaining Units Represented by the Nevada Police Union.

1.2 This Agreement does not cover any statutorily excluded positions, or any positions not listed in Appendix A. The titles of jobs listed in Appendix A are listed for descriptive purposes only and shall not be construed as an agreement between the parties that the job titles will continue to be used, filled, or maintained by the Employer.

ARTICLE 2. DEFINITIONS

"ADA" is the Americans with Disabilities Act. www.ada.gov

"ADAAA" is the Americans with Disabilities Act, Amendments Act. www.eeoc.gov/statutes/americans-disabilities-act-amendments-act-2008.

"Appointing Authority" is an official, board, or commission having the legal authority to make appointments to positions in the State service, or a person to whom the authority has been delegated by the official, board, or commission. The term "Appointing Authority, or designee" is used interchangeably in this Agreement with "Employer," and "Department or Division."

"Appointment" means the acceptance by an applicant of an offer of employment by an Appointing Authority and their mutual agreement as to the date of hire.

"Break in service" means any separation from State service, except for those separations listed in NAC 284.598.

Business day – for purposes of calculating time limits in this agreement shall be Monday through Friday, excluding designated holidays regardless as to if employees are on eight (8) hour, ten (10) hour, or twelve (12) hour shifts.

"Category I peace officer" is defined in NRS 289.460.

"Class" means a group of positions sufficiently similar with respect to their duties and responsibilities that the same title may be reasonably and fairly used to designate each position allocated to the class, substantially the

same tests of fitness may be used, substantially the same minimum qualifications may be required, and the same schedule of compensation may be applied with equity.

"Classification" means the systematic process of analytically grouping and allocating positions to classes based on the similarity of actual duties and responsibilities.

"Collective Bargaining Agreement (CBA)" This document is known as the Unit L Collective Bargaining Agreement for the State of Nevada and the Nevada Police Union.

"Commercial Driver License (CDL)" hrrps://dmvnv.com/cdl.htm

"Continuous Service" means State service, which is not broken by separation, except for those separations listed in NAC 284.598.

"Demotion" is any movement of an employee to a class having a lower grade than the class previously held.

"Department" means: 1) a Department in the Executive Branch of State government that is designated as a Department by statute; 2) the Nevada System of Higher Education.

"Division" means: a Division in the Executive Branch of State government that is designated as a Division.

"Division of Human Resource Management (DHRM)" is the Division within the Department of Administration.

"Domestic Violence" is defined as in NRS 33.018.

"EAP" is the Employee Assistance Program. http://hr.nv.gov/StateEmployees/Employee_Assistance_Program(EAP)/

"Employee" is a person legally holding a position in the public service.

"Employee Handbook" is the most current handbook published by the Division of Human Resource Management at the time of ratification of the CBA.

"Employee-Management Relations Board (EMRB)" fosters the collective bargaining process between governments and their employee organizations (Unions), provides support in the process, and resolves disputes between governments, employee organizations, and individual employees as they arise. http:/emrb.nv.gov

"Employee Misconduct" means egregious and/or intentional violations of Department Policy. If performance issues are addressed by corrective actions and not improved by the employee, they will rise to the level of employee misconduct.

"Employer" means the State of Nevada and its employing Department or Divisions.

"Fair Labor Standards Act (FSLA)" is 29 U.S.C. § 203, as amended. www.dol.gov/Departments/whd/flsa

"Family & Medical Leave Act for 1993 (FMLA)" is 29 U.S.C. § 2601, as amended. www.dol.gov/Departments/whd/fmla

"Family Member" is defined to include: 1) Child, 2) biological, adoptive, de facto, or foster parent, stepparent, or legal guardian of an employee or the employee's Spouse or registered domestic partner, or a person who

stood in loco parentis when the employee was a minor child; 3) Spouse; 4) registered domestic partner; 5) grandparent; 6) grandchild, and; 7) sibling.

"Field Training Officer (FTO)" is a specially trained and certified Peace Officer responsible for training and evaluating entry level and lateral law enforcement officers.

"Ful-time employee" means an employee whose work schedule is equal to one hundred percent (100%) of the fill-time equivalent (FTE) established for the position. Full-time employees rescheduled to work a consistent work schedule of forty (40) hours per workweek or eighty (80) hours per pay period.

"Garrity" refers to the protections required under Garrity V. New Jersey, 385 U.S. 273 (1967) and Gandy v. State ex rel. Division of Investigation and Narcotics, 96 Nev. 281 (1980).

"Grade" or "Salary grade" means the number assigned by the DHRM to identify the range of pay for a class.

"Health-related reason" is defined as a serious public health concern that could result in bodily injury or exposure to an infectious agent, biological toxin, or hazardous material.

"Household members" are defined as a persons who reside in the same home who have reciprocal duties to and do provide financial support for one another. This term will include foster children and legal wards even if they do not live in the household. The term does not include persons sharing the same general house when the living style is primarily that of a dormitory or commune.

"Immediate family" as defined in NAC 284.5235

"Just Cause" Just Cause for discipline shall mean discipline that is not arbitrary or capricious, which is reasonably related to the seriousness of the offense and the employee's service history, and for which the employee has received due process.

"Labor Relations Unit (LRU)" is the Division of Human Resource Management's Labor Relations Unit. https://hr.nv.gov/Sections/LRU/LABOR_RELATIONS_UNIT/ Email: laborrelations@admin.nv.gov.

"Last Chance Agreement (LCA)" is an agreement entered into by an employee and a Department or Division as a final opportunity in the corrective action and progressive disciplinary process for the employee to continue employment.

"Life-threatening" means condition or situation capable of causing death.

"Mediation" means assistance by an impartial third party to reconcile differences between the Executive Department and an exclusive representative through interpretation, suggestion, and advice (NRS 288.065).

"Merit Pay Increase" is an increase in salary granted on an employee's pay progression date when they have a performance rating that is standard or better and have not yet attained the top step of the salary grade.

"Minimum Qualifications" means the qualifying age, basic work experience, education, training, and/or licensure necessary to be considered for a job. Minimum qualifications are an indication of what is required to be successful in a job.

"National Labor Relations Board (NLRB)" The NLRB is an independent federal agency created to enforce the National Labor Relations Act. www.nlrb.gov

"Nevada Administrative Code (NAC)" www.leg.state.nv.us/nac/

"Nevada Equal Rights Commission (NERC)" www.detr.state.nv.us/nerc.htm

"Nevada Revised Statutes (NRS)" www.leg.state.nv.us/nrs/

"Paid status" means the time that an employee is working or on a paid leave of absence, excluding Catastrophic Leave.

"Part-time employee" means and employee whose work schedule is less than one hundred percent (100%) full-time equivalent (FTE) for an employee's ay class designation. Part-time employees are scheduled to work a consistent work schedule of less than forty (40) hours per workweek.

"Pay Progression Date" means the date on which an employee completes one (1) year of continuous employment following the appointment to their current salary grade.

"Performance Improvement Plan (PIP)" is a tool to give an employee with behavior issues or performance deficiencies the opportunity to follow a strict plan with a goal of successfully correcting their behavior or performance.

"Permanent Employee" is a classified employee who has successfully completed the Probationary for any class held during continuous State service.

"Permanent Status" means the standing achieved in a class when; 1) an employee has successfully completed the Probationary Period for the class; or 2) the appointment does not require a new Probationary Period and the employee does not hold another type of status of appointment for the class.

"Position" is a group of duties and responsibilities that have been assigned to a single job.

"Probationary Employee" is an employee who has not completed the Probationary Period for any class held during continuous State service.

"Promotion" means an advancement to a position in a class that has a higher salary grade than the class previously held.

"Public Employees' Retirement System for State employees. www.nvpers.org

"Reasonable Accommodation" means any change or adjustment to a job or work environment that permits a qualified applicant or employee with a disability to participate in the job application process, to perform the essential functions of a job, or enjoy the benefits and privileges of employment equal to those enjoyed by employees without disabilities, without creating an undue hardship on the Employer.

"Reassignment" means a noncompetitive placement of an employee as a reasonable accommodation to a position within the same salary grade or, if a position in the same salary grade is not available, to a position in a class with lower salary grade from which the employee meets the minimum qualifications and is able to perform the essential functions.

"Reemployment" means a noncompetitive appointment of a current or former employee to a class for which the employee has reemployment rights because of military service, layoff, a permanent disability arising from a work-related injury or illness, seasonal separation, reallocation, or reclassification of the position to a lower salary grade.

"Regular Day Off (RDO)" is an employee's assigned day off.

"Risk Management Division" – The risk Management Division of the Department of Administration provides State-wide training and consultation services to employees and State Departments and Divisions regrading safety and loss prevention, including Workers' Compensation. https://risk.nv.gov/

"Rules for State Personnel Administration, republished August 2020.

"Skills and Abilities" means the technical or manual proficiencies which are usually learned or acquired through training and are measurable and observable, and the demonstrable capacity to apply knowledge and skills simultaneously to complete a task or perform an observable behavior.

"State Administrative Manual (SAM)", "State of Nevada Commission on Ethics" www.ethics.nv.gov

"Step" is a specific hourly rate of pay within a salary grade.

"Strike" as defined in NRS 288.074, means any concerted: stoppage of work, slowdown, or interruption of operations by employees of the State of Nevada; absence from work by employees of the State of Nevada employees upon pretext or excuse, such as illness, which is not founded in fact; or, interruption of the operations of the State of Nevada by any employee organization or labor organization. Strikes are illegal in the State of Nevada.

"Transfer" means a noncompetitive appointment in which an employee moves from one position to another position in the same class or related class with the same salary grade, or a competitive appointment in which an employee moves to a position in a different class with the same salary grade.

"Trial Service Period" means a twelve (12) month Probationary Period served by a permanent employee who has been promoted to or who has voluntarily transferred to a vacant position.

"Uniformed Services Employment & Reemployment Rights Act (USERRA)' https://www.dol.gov/agencies/vets/programs/userra

"Union Representative" or "Union Steward" is a trained Union official who represents and defends the interest of employees relative to the CBA and/or union activities.

"Work Area" means the areas within a Duty Location where the employee is assigned to perform their work.

"Work Schedule" means the workweeks and work shifts or different numbers of hours that are established by the Employer in order to meet business and customer service needs.

"Work Shift" means the hours an employee is scheduled to work each Workday in a Workweek.

"Workweek" is a regularly scheduled reoccurring period of one hundred sixty-eight (168) hours consisting of seven (7) consecutive twenty-four (24) hour periods. Workweeks begin at 12:00 a.m. on Monday and end at 11:59 p.m. the following Sunday. 1) The official workweek for the purposes of payroll begins on each Monday at 0000 hours and ends at 2359 hours on the following Sunday. 2) NSHE Employees official workweek for the purposes of payroll begins on Sunday at 0000 hours and ends at 2359 on the following Saturday.

ARTICLE 3. MANAGEMENT RIGHTS

3.1 This Article generally describes management rights and shall not be construed as limiting the rights of management pursuant to State law.

3.2 The Employer retained all rights of management as established by NRS 288.500(3) and NRS 288.150(3), as amended, which, in addition to all powers, duties, and rights established by the Nevada Constitution State statues.

ARTICLE 4. HIRING & APPOINTMENTS

4.1 The Employer will perform all hiring and appointments as outlined in NRS 284.205 to NRS 284.330, NRS Chapter 289, NAC 284.295 to NAC 284.411 and NAC Chapter 289.

4.2 The Employer and Union agree all agencies with employees covered under this agreement shall provide another Department or Division copies of all background investigation records as stated in NAC 289 and allow the examination of an employee's personnel file.

ARTICLE 5. SENIORITY

5.1 Seniority shall be based on promotion date within each classification. In the event of a tie, the employee's continuous hire date as a State of Nevada Category I Peace Officer shall be used. If a tie still persists, the lowest state issued employee ID number would have more seniority. Seniority shall be considered for the purposes of scheduling, shift bid, or leave as a "tie-breaking" mechanism when Departments or Divisions are approving or disapproving requests, except for emergencies, operational needs, or safety. Both parties understand that a tie breaker may not be applicable to every request.

5.2 Departments may assign staff to shifts based on training, experience, and special assignments to ensure best practices and public safety. The Employer has the right to reassign employees to shift assignments as required due to operational need and cross-training.

ARTICLE 6. LAYOFF & REEMPLOYMENT

6.1 The Employer and the Union agree to follow the provisions set forth in NAC 284.612 to 284.632, et. seq., regarding layoff and reemployment.

6.2 In the event of layoffs or a reduction in force, permanent employees will be laid off according to seniority within the classifications being reduced, starting with the least senior employee.

6.3 Employees shall be given the opportunity to transfer in lieu of layoff, to any positions within their current job classification, and more senior than the least senior employee, or to take a voluntary demotion to any vacant positions for which they are qualified within their Department or Division.

6.4 For purposes of this Article, seniority of permanent employees shall commence on the date of hire and include any break in service, as defined in NAC 284.598.

6.5 Employees who are temporary or probationary employees are not considered permanent employees and shall not have seniority for purposes of layoff and shall be laid off before any permanent employee.

ARTICLE 7. SEPARATION

7.1 RESIGNATION

7.1.1 Unless the Employer and the employee agree to a shorter period of time, an employee who wishes to resign from State service will submit an NPD-45 Notice of Transfer or Resignation form to their

Department or Division head, or designee, at least fourteen (14) calendar days prior to the effective date of the resignation.

7.2 DISABILITY SEPARATION

7.2.1 Pursuant to NAC 284.611, an employee with a disability that causes them to be unable to perform the essential functions of their position may be separated from service when it is determined that every option available under the Employer's Reasonable Accommodation process has been exhausted.

7.3 REINSTATEMENT FROM DISABILITY SEPARATION

7.3.1 Employees who have been separated from service due to a disability may be eligible for reinstatement if they have recovered from the condition which caused their disability and under which they were separated from service.

7.4 DISABILITY RETIREMENT

7.4.1 Employees with five (5) or more years of service and who have been certified by a treating physician that they are unable to perform the essential functions of their position due to disability may choose to exercise their right to retire from service under the Public Employees' Retirement System of Nevada (PERS) with a Disability Retirement. The PERS Disability Retirement benefit allows employees with a disability to retire without penalty prior to their projected service retirement date.

7.4.2 Employees who choose Disability Retirement must apply to PERS for their benefit before they separate from State service. Applications for Disability Retirement can be obtained at www.nvpers.org.

ARTICLE 8. LINE OF DUTY DEATH

8.1 In recognition of the services Category I Peace Officers provide, in the event that a Category I Peace Officer is killed in the line of duty, the State agrees to reimburse the employee's estate for costs up to a maximum of twenty thousand dollars ($20,000) for memorial services, funeral services, and interment related expenses.

8.2 The employee's estate will also receive payment for all accrued Annual Leave, Compensatory Time, and accrued Sick Leave.

ARTICLE 9. HOURS OF WORK

9.1 This Article outlines the general administration of hours of work and shall not be construed as an exhaustive representation of the Employer's policies and procedures regarding hours of work for employees.

9.2 Employees are also required to comply with Department or Division policies, Standing Orders (SO's), or Administrative Regulations, as amended, with respect to their hours of work.

9.3 WORK SCHEDULES

9.3.1 The official workweek for the purposes of payroll begins on each Monday at 0000 hours and ends at 2359 hours on the following Sunday.

9.3.2 NSHE Employees official workweek for the purposes of payroll begins on Sunday at 0000 hours and ends at 2359 hours on the following Saturday.

9.3.3 Work schedules for employees covered under this Agreement may consist of one of the following combinations of daily work hours, meal breaks, and rest periods during a Workweek:

9.3.3.1 Eight (8) hours per workday, five (5) days per workweek, with two (2) consecutive RDO's.

9.3.3.2 Ten (10) hours per workday, four (4) days per workweek, with three (3) consecutive RDO's. A forty (40) hour per workweek variable and flexible schedule.

9.3.3.3 Twelve (12) hours per workday, four (4) days per Workweek with three (3) consecutive RDO's one week, and three (3) days per Workweek with four (4) consecutive RDO's in the other week. This includes one (1) eight (8) hour day each eighty (80) hour pay period.

9.3.3.4 A forty (40) hour per Workweek variable and flexible schedule.

9.3.3.5 An eighty (80) hour per pay period variable and flexible schedule.

9.4 MEAL BREAKS

9.4.1 The Employer and the Union agree to Meal Breaks that vary from and supersede the Meal Break requirements of federal and state law.

9.4.2 Employees covered under this Agreement shall be entitled to take a sixty (60) minute paid Meal Break.

9.4.3 When an employee's Meal Break is interrupted by work duties, they will be allowed to resume their Meal Break following the interruption, if possible, to complete their allotted Meal Break period.

9.4.4 Meal Breaks may not be used for late arrival or early departure from work and Meal Breaks and Rest Periods will not be combined.

9.5 REST PERIODS

9.5.1 The Employer and the Union agree to Rest Periods that vary from and supersede the Rest Period requirements of federal and state law.

9.5.2 Employees will be allowed one (1) Rest Period of fifteen (15) minutes for each one-half (1/2) shift of three (3) or more hours worked at or near the middle of each one-half (1/2) shift of three (3) or more hours. Rest Periods do not require relief from duty.

9.5.3 Rest periods will be paid.

9.5.4 Where the nature of the work allows employees to take intermittent Rest Periods equivalent to fifteen (15) minutes for each one-half (1/2) shift of three (3) hours or more, scheduled Rest Periods are not required.

9.5.5 Rest Periods may not be used for late arrival or early departure from work and Rest Periods and Meal Breaks will not be combined.

9.6 DAILY WORK SHIFT CHANGES

9.6.1 The Department or Division may adjust an employee's daily start and/or end time(s) if operational necessity dictates such change.

9.7 TEMPORARY SCHEDULE CHANGES

9.7.1 An employee's Workweek and/or work schedule may be temporarily changed with prior notice from the Employer.

9.7.2 A temporary schedule change is defined as a change lasting thirty (30) calendar days or less. An employees will receive fourteen (14) calendar days' written notice of any temporary schedule change absent exigent circumstances. The day that notice is given is considered the first day of notice. Employees will be chosen for temporary schedule changes based on skills and abilities to perform the duties required by the Employer. The employee and employer may mutually agree to waive the fourteen (14) calendar day notice. Employees will be chosen for temporary schedule changes based on skills and abilities to perform the duties required by the Employer.

9.8 PERMANENT SCHEDULE CHANGES

9.8.1 An employee's Workweek and work schedule may be permanently changed with prior notice from the Employer.

9.8.2 An employee will receive twenty-one (21) calendar days' written notice of a permanent schedule change, which will include the reason for the schedule change. The day notice is given is considered the first day of notice. Employees will be chosen for permanent schedule changes based on skills and abilities to perform the duties required by the Employer. During that notice period, the employee may request a meeting with their supervisor to discuss potential hardships or family needs that the supervisor may consider relative to a permanent schedule change.

9.8.3 Voluntary adjustments in the hours of work of daily shifts during a Workweek do not constitute a permanent schedule change.

9.9 EMPLOYEE-REQUESTED SCHEDULE CHANGES

9.9.1 An employee may make a "flex request" wherein they ask for a flexible start or end time to their shift on a specific day. The Department or Division may approve or disapprove such request based on operational need.

9.9.2 An employee's workweek and work schedule may be changed at their request and with the Employer's approval. The Employer's business and customer service needs are met, and no overtime expense is incurred.

9.10 EMERGENCY SCHEDULE CHANGES

9.10.1 The Employer may adjust an employee's Workweek and work schedule without prior notice in emergency situations with a sudden, serious, and time-sensitive operational need that requires immediate action to prevent harm or disruption to operations. Emergency situations include, but are not limited to, natural disasters, internet hacks, damage State facilities or infrastructure, weather events requiring snow, ice or avalanche removal, fire duty, civil unrest or unforeseen emergencies and urgent operational needs.

9.11 SHIFT TRADES

9.11.1 Qualified employees in the same work area may mutually agree to trade a shift within the established schedule as long as no overtime is created. Such trade must be mutually agreed upon in writing by the employees and a request for approval must be given to the supervisor prior to the effective date of the trade. Such approval shall not be unreasonably denied. If an employee does not possess the required skills and abilities to work on the particular shift assignment the shift trade request will be denied.

9.12 PROBATIONARY PERIOD

9.12.1 The Probationary Period for bargaining unit positions shall be twelve (12) months from their date of hire and, upon completion, employees will have one (1) year equivalent full-time service. A probationary employee who transfers or promotes from one class to another class must serve a new Probationary Period. Once an employee attains Permanent Status, they shall not be required to serve another.

9.13 TRIAL SERVICE PERIOD

9.13.1 An employee with Permanent Status who is promoted or voluntarily accepts a transfer into a job classification for which they have not previously attained permanent status will serve a Trial Service Period of twelve (12) months. Employees serving in a promotional or voluntary Trial Service Period will be restored according to NAC Chapter 284.458

9.14 TIME REPORTING

9.14.1 Employees shall provide an accurate accounting of the hours worked and leave used during a pay period using the appropriate timekeeping process as determined by the Department or Division. Entries must be made to account for all hours in the pay period and shall include the specific times at which their shift started and ended.

9.14.2 Employees working an Overtime assignment will have the choice between paid Overtime and Compensatory Time. All Overtime assignments must be pre-approved unless an unpredictable circumstance and/or emergency prevents prior approval and communication. If paid Overtime is unavailable due to budget constraints, employees who have agreed to work for Compensatory Time in lieu of paid Overtime will be offered Overtime assignments. An employee will not be retaliated against or punished for refusing to work for Compensatory Time.

9.14.3 "Off-the-clock" work is prohibited and failure to accurately record working time is grounds for discipline. Employees will accurately report time worked in accordance with the time reporting process as determined by the Department or Division.

ARTICLE 10. COMPENSATION

10.1 All employees this Agreement covers shall have all compensation protection and requirements provided by existing State and Federal law. Nothing in this Agreement shall be construed as limiting existing compensation law and policy governing employees.

10.2 SALARY PAYMENT

10.2.1 The compensation schedule for employees in classified State service consists of pay ranges for each salary grade. Within each salary grade are ten (10) steps. Employee pay rates are set within a salary grade at a specific step.

10.2.2 Appendix A, "Grade Schedules for Bargaining Unit L" details the salary schedule for employees covered under this Agreement.

10.2.3 Effective July 1, 2027, the salary schedule for Bargaining Unit L will reflect an increase of two percent (2%).

10.2.4 Effective July 1, 2028, the salary schedule for Bargaining Unit L will reflect an increase of two percent (2%).

10.2.5 Employees covered under this Agreement will receive retention incentives of one thousand dollars ($1,000.00) per fiscal year. These retention incentives will be distributed in four equal installments throughout the fiscal year.

10.3 PERSONAL LEAVE

10.3.1 Full-time employees shall be credited with the hours equal to their regularly scheduled work shift for two (2) Personal Leave Days each calendar year, in January.

10.3.2 An employee who is hired, promoted, or transferred into a position covered by this Agreement shall be ineligible to receive Personal Leave Days under this Agreement in the current calendar year if the employee has already received Personal Leave Days in the current calendar year.

10.3.3 Personal Leave may be used on the same basis as Annual Leave, except that Personal Leave must be used in full day increments.

10.3.4 If an employee transfers from a position covered under this Agreement into another position covered under the Agreement, any credited or unused Personal Leave Days shall transfer with the employee.

10.3.5 An employee who transfers or promotes into a position not covered under this Agreement, shall forfeit any credited or unused Personal Leave days upon transfer.

10.3.6 Personal Leave will expire on December 31 of each calendar year. Personal Leave may not be carried over from one calendar year to the next and has no cash value upon separation from State service.

10.3.7 Personal leave may be used in lieu of approved annual leave.

10.4 SALARY ADMINISTRATION

10.4.1 The appropriate Central Pay Center is responsible for the administration of salaries in accordance with State policies and this Agreement. This Article is intended to provide general information regarding compensation. As such, the information herein shall not be construed as an exhaustive representation of the Employer's compensation plan.

10.5 SALARY RATE UPON PROMOTION

10.5.1 Upon promotion to a position in a higher job classification an employee will be placed at the lowest step in the higher salary grade that either is the same step held in the former grade or is at a step which is the equivalent to an increase of two (2) steps above the step held in the former grade, whichever is higher.

10.6 SALARY RATE UPON DEMOTION

10.6.1 Upon involuntary demotion, the rate of pay in the lower job classification will be set by the Appointing Authority, or designee.

10.6.2 Upon demotion for failure to complete a Trial Service Period, the employee will be placed in their former job classification and salary grade at their previous step but will have their pay increased by any steps they would have received if they had not been serving a Trial Service Period for a promotional position salary.

10.6.3 Upon voluntary demotion, the employee's salary will be reduced to the corresponding salary grade for the lower job classification.

10.7 MERIT PAY INCREASE

10.7.1 An employee who successfully completes twelve (12) months of satisfactory service, excluding Overtime, after initial appointment or promotion to a position, will be eligible for a merit pay increase within their salary grade on their pay progression date, and annually thereafter.

10.7.2 Merit pay increases are not automatically awarded to employees. Merit pay increases will not exceed the maximum of the range of the salary grade of the employee's job classification.

10.7.3 To be eligible for a merit pay increase, the employee must meet a satisfactory level of performance and competence during the twelve (12) month period prior to their performance evaluation.

10.8 DENIAL OF MERIT PAY INCREASE

10.8.1 If an employee receives a performance evaluation stating that their performance and competence is substandard, the Employer may withhold the merit pay increase. If the Employer denies a merit pay increase, the employee and the Union will be noticed in writing of the specific reasons for the denial. The employee may request a review of this denial by the Department or Division head, or designee, within ten (10) calendar days of receipt of the notice of denial.

10.8.2 A meeting to discuss the review by the Department or Division head, or designee, will be scheduled within ten (10) calendar days of receipt of the request to review. The employee may request a Union Steward be present at the review meeting. The determination of the Department or Division head, or

designee, is final. Denial of step increase is not subject to grievance under Grievance Procedure Article.

10.9 DELAY OF MERIT PAY INCREASE

10.9.1 The Employer and the Union agree that if there is a delay in a merit pay increase being reflected on the employee's paycheck due to administrative delay or clerical error, the Employer will adjust the employee's paycheck appropriately to reflect retroactive payment of the merit pay increase to the proper effective date.

10.10 CALLBACK PAY

10.10.1 Callback pay will be administered in accordance with NAC 284.214.

10.11 COMPENSATORY TIME

10.11.1 Compensatory Time will be administered in accordance with NAC Chapter 284.250

10.11.2 The maximum amount of Compensatory Time accrual is two hundred forty (240) hours.

10.12 DANGEROUS DUTY PAY

10.12.1 Dangerous Duty Pay will be administered in accordance with NAC 284.208.

10.13 EDUCATION PAY

10.13.1 Employees covered under this Agreement who possesses an associate's degree from an accredited college or university shall receive a sum of $600 per calendar year to be distributed each January.

10.13.2 Employees covered under this Agreement who possesses a Bachelor's Degree from an accredited college or university; or attains a Nevada Supervisor P.O.S.T. Certificate shall receive a sum of $1,200 per calendar year to be distributed each January; however, employees who are required to possess a Bachelor's Degree as a minimum qualification for their job specification are not eligible for this education pay.

10.13.3 Employees covered under this Agreement who possess a master's degree from an accredited college or university; or attains a Nevada Management P.O.S.T. Certificate shall receive a sum of $1,500 per calendar year to be distributed each January. An employee who wishes to receive education pay must submit proof of possession of that degree to their Department/Division Human Resources Office with their request to receive the pay.

10.13.4 Education pay under this Article shall be paid in January, submission of all required documentation is due November 15th prior to the payout in January and shall continue only while the employee remains in a bargaining Unit L position.

10.13.5 An employee may not combine educational payments.

10.14 HOLIDAY PAY

10.14.1 Full-time employees will be compensated at their regular hourly rate of pay for hours they are scheduled to work on a designated holiday even though they do not work.

10.14.2 Holiday Premium Pay

10.14.2.1 In addition to holiday pay, full-time employees who actually work on a designated holiday will be compensated at their regular hourly rate of pay for their regularly scheduled work hours.

10.14.3 Holiday Compensation Rules

10.14.3.1 Part-time employees who begin employment before and remain employed after the designated holiday will be compensated in cash or Compensatory Time for the holiday in an amount proportionate to the time they were in pay status during the month prior to the holiday.

10.14.3.2 Full-time employees who are employed before the holiday and are in full pay status for eighty (80) non-Overtime or non-standby hours during the pay period, not counting the holiday, or are in pay status for the entire work shift preceding the holiday, will receive compensation for the holiday.

10.14.3.3 Employees who resign, are dismissed, or are separated before a holiday will not be compensated for the holidays occurring after the effective date of the resignation, dismissal, or separation.

10.15 OVERTIME

10.15.1 Overtime will be administered in accordance with NRS 284.

10.16 SPECIAL ADJUSTMENTS TO PAY

10.16.1 The maximum Special Adjustment to Pay and/or Special Assignment Pay for any employee is ten (10%) of their regular hourly rate of pay.

10.16.2 Bilingual Pay

10.16.2.1 An employee who is certified to use bilingual skills or sign language for persons who are deaf will be eligible for additional compensation equivalent to five percent (5%) of their regular hourly base rate of pay for a Special Adjustment to Pay (Bilingual Pay). Employees will be certified by their Department/Division that they are assigned work based upon their bilingual skills and are eligible for the premium pay.

10.16.3 Critical Incident Response Team

10.16.3.1 An employee assigned to the Critical Incident Response Team will be eligible to receive additional pay equivalent to five percent (5%) of their regular hourly base rate of pay for only the hours worked performing duties related to the Critical Incident Response Team.

10.16.4 Complex Investigations- DPS only

10.16.4.1 An employee assigned to the Investigations Division, State Fire Marshal's Office, and Multi-Disciplinary Investigation and Reconstruction Team, will receive additional pay equivalent to five percent (5%) of their regular hourly base rate of pay for a Special Adjustment to Pay (Special Assignment Pay). An employee will not receive an additional 5% Special Adjustment

to Pay if assigned to a Task Force pursuant to Article 10.15.10 while assigned to the divisions/teams above.

10.16.5 Field Training Officer/Coordinator (FTO) Pay

10.16.5.1 An employee assigned to be an FTO will be eligible to receive additional pay equivalent to five percent (5%) of their regular hourly base rate of pay for a Special Adjustment to Pay (FTO Pay) for the hours spent in FTO. An employee managing and/or supervising an FTO program will be eligible to receive additional pay equivalent to five percent (5%) of their regular hourly base rate of pay while assigned as the FTO coordinator designated by the appointing authority or designee. The FTO and FTO coordinator pay cannot be combined.

10.16.6 Honor Guard Duty

10.16.6.1 An employee assigned to Honor Guard Duty in the Department of Public Safety and University Police will receive additional pay equivalent to five percent (5%) of their regular hourly base rate of pay for a Special Adjustment to Pay for all hours performing the duty.

10.16.7 Instructor Pay

10.16.7.1 An employee assigned to be an instructor will be eligible to receive additional pay equivalent to five percent (5%) of their regular hourly base rate of pay for a Special Adjustment to Pay for the hours spent as an instructor.

10.16.8 K-9 Pay

10.16.8.1 Employees assigned as a handler K-9 duties will receive additional pay equivalent to five percent (5%) of their regular hourly base rate of pay for a Special Adjustment to Pay (K- 9 Pay).

10.16.9 Motors Pay

10.16.9.1 An employee who has a current motor school certification and who supervises employees assigned to motorcycle duty will receive a Special Adjustment to Pay (Motors Pay) equivalent to five percent (5%) of their regular hourly rate of pay.

10.16.10 Public Information Officer Duty

10.16.10.1 An employee assigned to act as a Public Information Officer in the Department of Public Safety will receive additional pay equivalent to five percent (5%) of their regular hourly base rate of pay for a Special Adjustment to Pay (PIO Pay).

10.16.11 Task Force Special Assignments

10.16.11.1 An employee assigned to a specified Task Force will receive additional pay equivalent to five percent (5%) of their regular hourly base rate of pay for a Special Adjustment to Pay (Special Assignment Pay) for the hours spent working on their assigned Task Force. Eligible Task Force Special Assignments will be listed in Appendix B of this Agreement. Special Assignments to Task Forces are at the discretion of the Department/Division and can be revoked at any time.

10.16.12 Standby Pay

10.16.12.1 An Overtime-eligible employee is considered to be on standby status in accordance with NAC 284.218.

10.17 EQUIPMENT & WEAPONS

10.17.1 General Provisions

10.17.1.1 The Department or Division will supply a list of approved types of weapons an employee can carry while on duty. An employee may choose to carry any weapon from this list while on duty so long as they maintain the appropriate training, certifications, and qualifications for that weapon.

10.17.1.2 The Department or Division Armorer will be responsible for maintenance and repair of State-issued weapons and will stock replacement weapons and ammunition for use when weapons become unserviceable. Employees who choose to use a personal weapon as their duty weapon are responsible for maintenance of that weapon, as well as insuring that weapon meets the appropriate standards for use and maintenance as proscribed by Department or Division policy. Additionally, employees who choose to use their personal weapon must maintain the appropriate training, certifications, and qualifications for that weapon.

10.17.1.3 A State-issued weapon that is damaged or destroyed as a result of a duty related incident will be replaced by the Department or Division. If the incident giving rise to the need for a replacement weapon is a result of negligence, the employee may be subject to disciplinary action.

10.17.1.4 An employee retiring from the State service may elect to purchase their State-issued duty firearm.

10.17.1.5 The Employer will provide body armor for employees covered under this Agreement.

10.17.1.6 Employees who are required to wear body armor will have the choice of wearing a standard vest or a load bearing vest.

10.17.1.7 The Employer shall provide any updated equipment policies to the Union for feedback prior to implementation.

10.17.1.8 Employees who wish to purchase upgraded body armor may be eligible for reimbursement up to the cost equivalent to the Employer-provided body armor, per the life of the body armor as detailed by the manufacturer.

10.18 EQUIPMENT REPLACEMENT

10.18.1 The Employer will replace Employer-provided equipment on a regular schedule as defined in Department or Division policy and procedure, or as determined by the Employer, as needed due to normal wear and tear in the course and scope of the employee's duties.

10.18.2 Reimbursement for employee personal equipment may be granted by the Department or Division if said equipment is damaged during the normal course and scope of duty.

10.18.3 Employees must submit a report detailing how the personal equipment was damaged to their Department or Division for approval or disapproval within three (3) business days of the date the incident occurred.

10.19 UNIFORMS

10.19.1 General Provisions

10.19.1.1 Employees covered under this Agreement are required to wear uniforms.

10.19.1.2 The Employer will determine and provide all uniform pieces and gear or provide a Uniform Allowance, if applicable, for employees to purchase uniform pieces and gear from authorized vendors.

10.20 UNIFORM REPLACEMENT

10.20.1 The Employer will provide for the replacement of uniform items on a regular schedule as defined in Department or Division policy and procedure, or as needed due to normal wear and tear in the course and scope of the employee's duties.

10.20.2 Employees in the Department of Public Safety will receive a Uniform & Equipment Allowance of one thousand four hundred dollars ($1,400.00) per fiscal year, to be distributed in four equal payments during the fiscal year.

10.20.3 All employees covered under this Agreement will be eligible to receive a footwear allowance of two hundred fifty dollars ($250.00) per biennium.

10.21 RURAL PAY

10.21.1 Rural Pay: $2500 for DPS per definition and Appendix "C".

10.21.2 Rural pay will be a one-time payment in January of each year.

10.21.3 Rural pay will be based on an employees regularly assigned duty location, as of December 31 of the prior year of the payout for rural pay.

ARTICLE 11. LEAVE

11.1 ADMINISTRATIVE LEAVE

11.1.1 The Employer has the right to place an employee on paid Administrative Leave in accordance with NAC 284.589.

11.1.2 An employee on paid Administrative Leave is required to be available to their supervisor during their leave.

11.2 ANNUAL LEAVE

11.2.1 Employees will retain and carry forward any eligible and unused Annual Leave accrued prior to the effective date of this Agreement. Carry forward of eligible and unused accrued leave is subject to a maximum of four hundred eighty (480) hours of banked Annual Leave.

11.2.2 Employees will be eligible to use Annual Leave after completion of six (6) months of continuous full-time service.

11.2.2.1 Accrual

11.2.2.1.1 For each calendar month of full-time continuous service, a regular full-time employee is entitled to accrue Annual Leave as follows:

11.2.2.1.1.1 0 to 10 years - 1¼ days per month

11.2.2.1.1.2 10 years to 15 years - 1½ days per month

11.2.2.1.1.3 15 years to 20 years - 1¾ days per month

11.2.2.1.1.4 20 years or more - 2¼ days per month

11.2.3 Annual Leave Usage

11.2.3.1 Employees must submit Annual Leave requests in writing using the approved method dictated by their Department or Division. The Department or Division has the authority to approve or disapprove Annual Leave requests if business or operational needs dictate such action.

11.3 CATASTROPHIC LEAVE

11.3.1 An employee may qualify for Catastrophic Leave if they or a member of their immediate family is affected by a serious illness, accident, or motor vehicle crash which is life-threatening or which requires a lengthy convalescence, or there is a death of an immediate family member.

11.3.2 In addition to the above requirements, an employee must have exhausted all of their accrued Compensatory Time, Sick Leave, and Annual Leave. The employee must receive approval from their Appointing Authority, or the Appointing Authority designee, or the State's Committee on Catastrophic Leave to be eligible for donations of leave. The maximum number of hours of Catastrophic Leave an employee can be approved to use in a calendar year is one thousand forty (1,040) hours.

11.3.3 An employee may donate to their specific employing Departmental or Divisional Catastrophic Leave account for use by a specific employee in any branch of State service who is approved to receive Catastrophic Leave.

11.3.4 Employees are permitted to donate up to a maximum of one hundred twenty (120) hours of Annual Leave and/or Sick Leave each calendar year; however, the donating employee's Sick Leave balance cannot fall below two hundred forty (240) hours as a result of leave donation.

11.4 CIVIL LEAVE

11.4.1 Civil Leave shall be used and administered pursuant to NAC 284.582 to 284.587, et. seq.

11.5 COMPENSATORY TIME

11.5.1 Compensatory Time will be administered in accordance with NRS 281.100 and NAC 284.250 – 284.254.

11.6 HOLIDAYS

11.6.1 Employees will be provided the following paid non-working holidays per year:

New Year's Day - January 1

Martin Luther King, Jr.'s Birthday - Third Monday in January

Presidents' Day - Third Monday in February

Memorial Day - Last Monday in May

Juneteenth - [Observed Day]

Independence Day - July 4

Labor Day - First Monday in September

Nevada Day Observed - Last Friday in October

Veterans' Day - November 11

Thanksgiving Day - Fourth Thursday in November

Family Day - The Friday immediately following the fourth Thursday in November

Christmas Day - December 25

11.6.2 Holiday Pay shall be administered pursuant to NAC 284.255 to 284.258, et. seq.

11.7 MILITARY LEAVE

11.7.1 Employees who are assigned a work shift or work schedule that does not regularly include working on Saturday or Sunday, excluding Overtime, will be entitled to paid Military Leave, not to exceed the hours equivalent to fifteen (15) business days during each twelve (12) month period.

11.7.2 Employees who are assigned a work shift or work schedule that regularly includes working on Saturday or Sunday will be entitled to paid Military Leave, not to exceed the hours equivalent to twenty-four (24) business days during each twelve (12) month period.

11.7.3 The twelve (12) month period will begin on the day the employee has orders to report to a military base in order to fulfill their required military duty obligation, or to take part in training or drills, including those in the National Guard or state active status.

11.7.4 Employees will provide a copy of any orders for military duty to their Department or Division Human Resources Office.

11.7.5 An employee returning to State service after extended Military Leave will be reinstated according to the Uniformed Services Employment and Reemployment Rights Act (USERRA).

11.7.6 An employee returning to State service after extended Military Leave, paid or unpaid, will be reinstated according to the USERRA.

11.8 SICK LEAVE

11.8.1 Sick Leave shall be accrued, used, carried forward, transferred, and administered pursuant to NAC 284.542 to 284.5777, et. Seq.

11.8.2 An employee may be placed on mandatory Sick Leave by the Department or Division Director pursuant to NAC 284.568.

11.8.3 Employees may be required to provide a medical certification pursuant to NAC 284.566. If an employee is ordered to provide a medical certification by the employer and they do not provide one, they may be placed on AWOL status and may be subject to disciplinary action.

11.9 SICK LEAVE ABUSE

11.9.1 The use of Sick Leave for purposes other than those defined in NAC 284.542 to 284.581 shall be considered evidence of Sick Leave abuse.

11.9.2 A supervisor may request a medical certification from an employee pursuant to NAC 284.566 for cases of suspected Sick Leave abuse.

11.9.3 Sick Leave abuse may lead to disciplinary action.

11.10 UNION LEAVE

11.10.1 See Article 17, Union Rights.

11.11 WORK-RELATED INJURY LEAVE (WORKERS' COMPENSATION)

11.11.1 General Provisions

11.11.1.1 Workers' Compensation shall be administered pursuant to NRS Chapters 616A to 616D, et. seq., and NAC 284.5775 and 284.5777.

11.12 BENEFITS RELATING TO DOMESTIC VIOLENCE

11.12.1 An employee who has been continuously employed by the State of Nevada for ninety (90) days or more, is entitled to time away from work not to exceed one hundred sixty (160) hours in one (1) twelve (12) month period if they are a victim of an act of domestic violence or their family or a household member is a victim of domestic violence. The time away from work will begin on the date of the act of domestic violence. An employee may request the use of Compensatory Time, Annual Leave, Sick Leave, or LWOP during the one hundred sixty (160) hours of time away from work.

11.12.2 An employee may use the time away from work related to domestic violence to:

11.12.2.1 Obtain a diagnosis, care, or treatment of a related health condition; and/or,

11.12.2.2 Obtain counseling or assistance; and/or,

11.12.2.3 Participate in any related court proceedings; and/or,

11.12.2.4 Establish a safety plan.

11.12.3 A Department or Division will provide accommodations, such as relocation of workspace or duty location, modification of a work schedule, or a new work telephone number, to an employee who is a victim of an act of domestic violence or whose family or household member is a victim of domestic violence, unless an accommodation would pose an undue hardship on the Department or Division.

11.13 BEREAVEMENT LEAVE

11.13.1 Bereavement Leave shall be used and administered pursuant to NAC 284.562.

11.13.2 Bereavement Leave must be used no later than twelve (12) months after the death of the family member for which the Bereavement Leave was requested.

11.14 FURLOUGH LEAVE

11.14.1 In the event that the Nevada State Legislature requires that Furlough Leave be taken, all employees covered by this Agreement shall be subject to such requirements.

11.15 LEAVE WITHOUT PAY (LWOP)

11.15.1 LWOP is approved temporary time away from work in a nonpaid status requested by an employee. LWOP does not cover a suspension from duty, Furlough Leave, or any absence for which an employee has not been approved or any nonpaid status during hours or days for which an employee would be compensated on an Overtime basis.

11.16 LEAVE OF ABSENCE WITHOUT PAY

11.16.1 A leave of absence without pay may be approved for up to one (1) year by a Department or Division head, or designee, for any satisfactory reason. The Personnel Commission, upon recommendation of the Department or Division head, or designee, may grant a leave of absence without pay in excess of one (1) year, for purposes deemed beneficial to public service.

11.16.2 A leave of absence will be granted for an employee to accept a position in the Legislative Branch during a regular or special session of the Legislature if they are in a classified position.

11.17 FAMILY & MEDICAL LEAVE

11.17.1 Family and medical leave will be used and granted in accordance with the Family and Medical Leave Act of 1993 (FMLA), the Nevada Family Leave Act, and NAC 284.581 to 284.5813, et. seq.

11.18 ANNUAL LEAVE CASH OUT

11.18.1 Employees covered under this Agreement shall have the opportunity to cash out Annual Leave twice per fiscal year, once in November and once in May, up to forty (40) hours per instance, so long as after cash out they have a remaining balance that is greater or equal to two hundred (200) hours of banked Annual Leave.

11.19 SICK LEAVE CASH OUT

11.19.1 Upon the retirement of an employee, the employee's termination through no fault of the employee or the employee's death while in public employment, the employee or the employee's beneficiaries are entitled to payment:

11.19.2 For the employee's unused sick leave in excess of 30 days, exclusive of any unused sick leave accrued but not carried forward, according to the employee's number of years of public service, except service with a political subdivision of the State, as follows:

11.19.2.1 For 5 years of service or more but less than 10 years, not more than $2,500.

11.19.2.2 For 10 years of service or more but less than 15 years, not more than $4,000.

11.19.2.3 For 15 years of service or more but less than 20 years, not more than $6,000.

11.19.2.4 For 20 years of service but less than 25 years, not more than $8,000.

11.19.2.5 For 25 years of service, not more than $10,000.

11.19.3 For "Special Sick Leave" an amount equal to one-half of the sum of the employee's hours of unused sick leave accrued but not carried forward; and an additional 120 hours.

ARTICLE 12. WORK PERFORMANCE

12.1 Employee performance evaluations shall be conducted pursuant to NAC 284.468 to 284.480, et. seq.

12.2 Employees will receive copies of each performance report and copies will be placed in the Supervisor File and the employee's Departmental or Divisional and the Employer's Central Personnel Files.

12.3 If an employee is given an overall rating of performance of "Does Not Meet Standards":

12.3.1 The report must contain a written notice that such a report affect merit pay increases; and,

12.3.2 The employee will be placed on a Performance Improvement Plan ("PIP"), as described below, for ninety (90) calendar days to address the deficiencies outlined in the employee's performance evaluation.

12.4 Employees serving a twelve (12) month Probationary Period will be evaluated by an immediate supervisor at the completion of the third (3rd), seventh (7th), and eleventh (11th) months of their Probationary Period.

12.5 Probationary employees may not file a grievance under Article 15, Grievance Procedure, with respect to a performance evaluation during their Probationary Period.

12.6 COACHING AND COUNSELING

12.6.1 To address performance issues that may arise in a timely manner, discussions between the employee and the supervisor will occur throughout the evaluation period. Performance problems will be brought to the attention of the employee as soon as practicable to give them the opportunity to receive any needed additional training and/or to correct the problem before it is mentioned in an annual performance evaluation.

12.6.2 Coaching & Counseling gives supervisors an opportunity to discuss performance elements and standards, expectations, and performance outcomes with their employees in a non-punitive setting; however, Coaching & Counseling documentation may be used to establish a record that an employee has been made aware of their responsibility with regard to a particular set of circumstances.

12.6.3 Coaching & Counseling sessions will only be used to assess and review performance with regard to work standards, performance elements, and performance outcomes and to provide support to employees so that skills and abilities can be aligned with work standards.

12.6.4 Coaching & Counseling sessions will be documented in the Supervisor File.

12.7 LETTERS OF INSTRUCTION

12.7.1 Letters of Instruction are used as a tool designed to serve as a way for the Department or Division to provide an employee with information and instruction or training to correct behavior or performance deficits.

12.7.2 Letters of Instruction are non-punitive; however, they may be used to establish documentation that an employee has been made aware of their responsibility with regard to a particular set of circumstances.

12.7.3 Letters of Instruction may be issued by the immediate supervisor(s) responsible, or designee, for the employee's activities, whenever practicable.

12.7.4 A copy of any Letter of Instruction will be provided to the employee and will be filed in the Supervisor File.

12.8 PERFORMANCE IMPROVEMENT PLAN (PIP)

12.8.1 If an employee is having documented performance issues or a singular issue is deemed serious enough, a meeting may be held between the Department or Division supervisor and the employee. A plan should include a clear identification of the issue(s) and outline performance and/or conduct goals, that are measurable and attainable

12.8.2 A copy of the executed, signed, and/or acknowledged PIP will be provided to the employee and will be filed in the Supervisor File and the employee's Department or Division Personnel File.

12.8.3 An employee who is placed on a PIP will be given an opportunity to comply with the parameters detailed in the PIP (which may include additional training, recertification, or recommendations for improvement) before discipline is administered for the employee's conduct and/or performance and will include a clearly defined timeline during which the employee is expected to comply with the parameters of the PIP. Performance Improvement Plans may not be used to circumvent the discipline process.

12.9 PERFORMANCE EVALUATION REVIEW

12.9.1 In the event an employee disagrees with an annual performance evaluation, the employee may request a review. Such request must be made in writing, must identify specific points of disagreement, and must be submitted to their immediate supervisor within ten (10) business days of a performance evaluation meeting. A Reviewing Officer will be assigned by the employee's Department or Division to assess the request. If the reviewing Officer is not the Appointing Authority, the Reviewing Officer must submit to the Appointing Authority a recommendation to uphold or modify the report on performance. The Appointing Authority shall review the recommendation of the Reviewing Officer regarding the contested report on performance and render a final decision to the employee within ten (10) business days after receiving the recommendation. A permanent employee who disagrees with the Reviewing Officer's decision may file a grievance under, Grievance Procedure.

ARTICLE 13. RECORDS MANAGEMENT

13.1 The Employer has the authority to maintain files on each employee.

13.2 An employee may examine their own file(s), excluding administrative investigation, background investigation files, by contacting their Departmental or Divisional Human Resources Office and/or the appropriate Central Records Unit for their central records file.

13.3 The Employer will provide access to the file(s) as soon as possible but not more than ten (10) business days from the date of request. Review of the file(s) will be in the presence of an Employer representative during business hours, unless otherwise arranged. An employee will not be required to take leave to review the file(s). An employee may include commendations or other positive accolades in their Central Records Personnel File by sending a copy of such record to the appropriate Central Records Unit.

13.4 Written authorization is required before any representative of the employee will be granted access to the file(s). The employee and/or representative may not remove any contents; however, an employee may provide a written rebuttal to any information in the file(s) that they consider objectionable, and the responses shall be included at the employee's request.

13.5 The Employer may charge a reasonable fee for copying any materials beyond the first copy requested by the employee or their representative. The information in this Article shall not be construed as an exhaustive representation of the Employer's policies and procedures governing records management. For detailed information, visit the DHRM Central Records website.

13.6 FILE TYPES

13.6.1 The following are the types of files that may be maintained on each employee.

13.6.2 Medical File

13.6.2.1.1 A separate and confidential file maintained by the employee's Department or Division and in accordance with federal and State law.

13.6.2.2 Payroll File

13.6.2.2.1 A comprehensive record of payroll for each employee maintained by the appropriate Central Records Unit.

13.6.2.3 Personnel File

13.6.2.3.1 One (1) official Personnel File will be maintained by the Employer for each employee in the appropriate Central Records Unit.

13.6.2.3.2 One (l) official Personnel File may also be maintained for each employees' Department or Division Human Resource Office. Personnel Files generally contain documentation such as Employment Status Maintenance Transaction (ESMT) forms, mandatory employment forms such as policy acknowledgments, performance evaluations, and disciplinary actions. They may also contain copies of letters of commendation, training certificates, or other work-related documentation that an employee's supervisor has requested be included in the file.

13.6.2.3.3 No unfavorable comments or documents will be placed in an employee file unless:

13.6.2.3.3.1 The employee has read and initialed the comment or document; or,

13.6.2.3.3.2 If the employee refuses to initial the comment or document, a notation must be made indicating that the employee has refused; and

13.6.2.3.3.3 The employee is allowed to produce a written response that shall be placed in the employee file.

13.6.2.3.3.4 The supervisor may notify the employee of documentation being maintained in the Supervisor File via email and the employee may respond via email with their written response to be attached to the documentation.

13.6.2.4 Supervisor File

13.6.2.4.1 Each first line supervisor may keep a Supervisor File on each employee they supervise. The supervisor may use the Supervisor File to store information on the employee to help create a performance evaluation, or if warranted, any other performance documentation that is appropriate [such as] a Performance Improvement Plan (PIP) or Last Chance Agreement (LCA).

13.6.2.4.2 Employees may request to review the Supervisor File and make copies of any documentation contained therein.

13.6.2.4.3 Supervisor Files will be maintained in a secure location and are confidential to the extent allowed or required by law.

13.6.2.4.4 Supervisory notes in a file shall be removed after an annual evaluation.

13.6.2.4.5 The supervisor may notify the employee of documentation being maintained in the Supervisor File via email and the employee may respond via email with their written response to be attached to the documentation.

13.6.3 Training File

13.6.3.1 The Employer may maintain a record of all training the employee has taken while in active service.

13.7 RECORD-KEEPING FOR THE PURPOSES OF DISCIPLINARY ACTION

13.7.1 A Letter of Instruction is not part of the progressive discipline process.

13.7.1.1 A Letter of Instruction will be considered for the purposes of evaluating whether disciplinary action is warranted no later than twelve (12) months from date of issuance, unless discipline results from non-compliance with the Letter of Instruction.

13.7.1.2 Letters of Instruction shall be removed from the employee's file upon the employee's request after twelve (12) months with no similar violations.

13.7.2 Documented Verbal Warnings

13.7.2.1 A Documented Verbal Warning will be considered for the purposes of promotions, transfers and evaluating further disciplinary action no later than eighteen (18) months from the date of issuance, unless further discipline results for similar violations.

13.7.2.2 A Documented Verbal Warning shall be removed from the employee's file upon the employee's request after eighteen (18) months with no similar violations.

13.7.3 Written Reprimands

13.7.3.1 A Written Reprimand will be considered for the purposes of promotions, transfers, and evaluating further disciplinary action no later than thirty-six (36) months from the date of issuance, so long as further discipline did not result in similar violations.

13.7.3.2 Suspensions, demotions, and any discipline related to unlawful discrimination, sexual harassment, job related truthfulness, improper interactions with the public, or excessive force, shall be considered for the purposes of promotions, transfers and evaluating further disciplinary action regardless of when they occurred, and as long as the employee is employed by the State.

13.7.3.3 Any administrative investigation file shall not be made a part of an employee's Central Records Personnel File, Department or Division Personnel File or Supervisor File.

13.8 CONFIDENTIALITY

13.8.1 The Employer will maintain the confidentiality of all files and records unless they are deemed available for public disclosure in accordance with federal and State law.

13.8.2 Documents may be removed from an employee's Personnel File as part of a grievance settlement agreement or arbitration award. When documents are removed

13.9 PUBLIC RECORDS

13.9.1 DHRM maintains a roster of the Employer's employees in public service which includes the employee's name, class title, and rate of pay. This is considered public record and may be open for inspection under reasonable conditions during business hours in the offices of the appropriate Human Resources Office upon receipt of a written request.

13.9.1.1 Pursuant to NRS 289.025, a peace officer's photograph and home address are confidential, with certain exceptions. Upon request, DHRM is required to provide an employee's personal mailing address to the State Controller's Office and the Internal Revenue Services.

13.9.1.2 For the purposes of public inspection, the employee roster may exclude information deemed confidential related to employees in law enforcement Classification or assignment.

ARTICLE 14. DISCIPLINE

14.1 The purpose of this Article is to provide for an equitable and expeditious manner in the application of disciplinary action. The Appointing Authority, or designee, will not discipline an employee without Just Cause, as defined in this agreement.

14.2 The State recognizes the rights of peace officers under NRS Chapter 289.

14.3 Employees are required to comply with all applicable State, Department or Division rules, regulations, policies and established prohibitions. Failure to comply with these may result in employee discipline.

14.4 When discipline is necessary, a progressive disciplinary model will be used.

14.5 A Probationary employee's release from probation is not considered a disciplinary act. Probationary employees may not appeal separation from State employment through the grievance process outlined in this Agreement. Such Probationary employees shall be provided an opportunity for hearing prior to release pursuant to NRS 289.020(2) with the Department Director or their designee.

14.6 An employee serving a Trial Service Period, shall be provided the opportunity for a hearing prior to rejection from the Trial Service Period, pursuant to NRS 289.020(2) with the Department Director or their designee. Rejection from a Trial Service Period is not considered a disciplinary act and is not subject to the grievance process.

14.7 PROGRESSIVE DISCIPLINE

14.7.1 Progressive disciplinary actions against any employee, in order of severity will consist of:

14.7.1.1 Documented Verbal Warning;

14.7.1.2 Written Reprimand;

14.7.1.3 Suspension Without Pay;

14.7.1.4 Demotion, and;

14.7.1.5 Dismissal (Termination) from State service.

14.7.2 It is agreed that consistent with the principles of Just Cause, as defined in this Agreement, the Appointing Authority may skip levels of progressive discipline where the seriousness of an offense so warrants. Likewise, consistent with principles of Just Cause, multiple Documented Verbal Warnings, Written Reprimands, and Suspensions may be utilized before resorting to more severe disciplinary action.

14.8 OFF-DUTY CONDUCT

14.8.1 The off-duty conduct of an employee covered under this Agreement may be grounds for disciplinary action pursuant to their Departmental or Divisional Prohibitions & Penalties, Administrative Regulations, Standing Orders, directives, and policies.

14.8.2 If an employee covered under this Agreement has any off-duty, official contact with a law enforcement officer or agency that rises to the level of genuine criminal activity, not a minor criminal offense or a common interaction with law enforcement where the employee is not knowingly the suspect of an investigation or arrested, they will report such to their immediate supervisor as soon as practicable, but not later than forty-eight (48) hours.

14.9 LAST CHANCE AGREEMENT (LCA)

14.9.1 An LCA is designed to explicitly detail the employee's work performance deficits, expectations for improvement, and the consequences of failure to improve performance, up to and including dismissal from service.

14.9.2 In the event an employee continues to have documented performance issues after being subject to corrective action and progressive discipline, the Appointing Authority, or designee, may, at their sole discretion, elect to enter into an LCA for that employee. If the Appointing Authority, or their designee

elects to enter into an LCA with an employee, the employee can request representation from the Union during any discussions regarding an LCA.

14.9.3 An LCA shall specifically identify any and all action or reasonably related conduct which will be deemed a violation of the LCA and subject the employee to dismissal from State service. A LCA shall not be for a duration greater than five (5) years.

14.9.4 A copy of the executed, signed and/or acknowledged LCA will be provided to the employee and will be filed in the Supervisor File and the employee's Departmental or Divisional Personnel File, and will be forwarded to the appropriate Central Records Unit.

14.9.5 In the event the Appointing Authority, or their designee, determines the LCA has been violated, an employee may still avail themself of Article 15 Grievance Procedure, beginning at Step 5 – Arbitration. However, the grievance is limited to the issue of whether or not the employee did violate the LCA. If an arbitrator determines the LCA was violated, the arbitrator is not permitted to impose a lower level of progressive discipline and must affirm the termination provided for under the LCA.

14.10 DISCIPLINARY ACTION RELATED TO EMPLOYEE PERFORMANCE

14.10.1 The Employer may discipline an employee for reasons related to their performance.

14.10.2 Disciplinary action for performance-related reasons may be imposed subsequent to repeated and documented failure on the part of the employee to improve within a reasonable period of being made aware of specific deficiencies.

14.11 INVESTIGATIONS

14.11.1 The Employer has the authority to conduct administrative investigations into employees' conduct that could lead to disciplinary action. All such investigations are subject to Nevada's Peace Officers Bill of Rights under NRS 289.010 through 289.120, inclusive, which are incorporated into this Agreement by reference.

14.11.2 All criminal convictions or guilty pleas are subject to a new administrative investigation

14.11.3 If an employee receives a Reassignment based on an active administrative or criminal investigation, such action shall not be considered a disciplinary action under this Agreement. Reassignments under this section may become permanent based on the outcome of the administrative or criminal investigation.

14.11.4 Investigations into acts of discrimination and/or other violations of federal or State civil rights laws shall be in compliance with NRS 289 and City of Las Vegas v. Las Vegas Police Protective Association, 141 Nev. Adv. Op. 1, Case No. 86069 (Nevada 2025). A peace officer who is the subject of an administrative investigation will receive a Notice of Investigation consistent with NRS 289.060.

14.11.5 Pursuant to NRS 289.060(1), investigators shall not ask the employee any investigatory questions while serving the Notice of Investigation

14.11.6 An administrative investigation that could lead to disciplinary action against the alleged employee and any determination made as a result of such an investigation must be completed and the employee

notified by way of an HR-41 Specificity of Charges, form within one hundred twenty (120) calendar days after the employee's initial investigatory interview. The hundred and twenty (120) day period shall be tolled by the number of days the subject is out on FMLA or deployed with the military.

14.11.7 If the Appointing Authority, or designee, cannot complete the investigation and make a determination within one hundred twenty (120) calendar days, the Appointing Authority, or designee, may request an extension of not more than sixty (60) calendar days from the DHRM Administrator. The DHRM Administrator may approve an extension no more than twice except in cases where the Appointing Authority, or designee, can demonstrate a pattern of dilatory behavior on the part of the employee being investigated and/or their representative. The DHRM Administrator's decision to grant or deny an extension of time is not subject to grievance or review.

14.12 ADJUDICATIONS OF ALLEGATIONS

14.12.1 Adjudications are based upon a review of the completed investigation report and upon factual reasonable consideration of the evidence and statements presented in the investigation.

14.12.2 The Department Director, or their designee, will make a finding, consistent with the Just Cause standard, for each allegation and that finding should fall into one of the following categories of disposition:

14.12.2.1 Sustained - Investigation and evidence supports that the accused committed all or part of the alleged act.

14.12.2.2 Not Sustained - Investigation produced insufficient evidence or information to clearly prove or disprove the alleged act. This category is justified when there is a lack of witnesses or other lack of objective and persuasive proof.

14.12.2.3 Exonerated - The conduct or act occurred but was justified, legal and proper.

14.12.2.4 Unfounded - The alleged act did not occur.

14.12.2.5 Policy/procedure failure - There exists a flaw in the policy/procedure that caused the incident.

14.12.3 If no disciplinary action is to be taken, the employee will be noticed that the investigation is complete, and no disciplinary action will be imposed.

14.13 PRE-DISCIPLINARY HEARING

14.13.1 If following an investigation, an Appointing Authority, or designee, proposes that an employee be suspended, demoted, or dismissed from service, the following procedure for a Pre-Disciplinary Hearing, before the proposed action must be followed:

14.13.2 A Pre-Disciplinary Hearing must be scheduled on the employee's behalf unless waived in writing by the employee pursuant to this Section. The Pre-Disciplinary Hearing must be scheduled to take place not earlier than seven (7) business days after the HR-41 is delivered. The Pre-Disciplinary Hearing must not be scheduled on a day which is not a regular working day for the employee. The Pre-Disciplinary Hearing shall be scheduled or re-scheduled as reasonably necessary so as to permit the employee to have their representative(s) present.

14.13.3 The employee may waive the right to a Pre-Disciplinary Hearing before the proposed action in writing. If the employee makes such a waiver, they may not be suspended, demoted or dismissed from service, before the proposed effective date set forth in the HR-41. The waiver does not waive the employee's right to file a grievance or appeal after the action is taken.

14.13.4 The Appointing Authority, or designee, will conduct the Pre-Disciplinary Hearing. Any designated representative must be a person with the authority to recommend a final decision to the Appointing Authority. The Appointing Authority, or designee, shall render the final decision.

14.13.5 At any time after receiving the HR-41 and before the Pre-Disciplinary Hearing, the employee may review the investigative file pursuant to NRS 289.057(3)(a) and submit a response The Department or Division must consider any such response before punitive action is imposed against the employee.

14.13.6 The employee may request Administrative Leave with pay for up to eight (8) hours to prepare for a Pre-Disciplinary Hearing regarding a suspension, demotion, or dismissal from service

14.13.7 The employee will be given the opportunity to rebut the allegations against them and provide mitigating information. Witnesses are not allowed to attend. The employee may respond both verbally and in writing at the Pre-Disciplinary Hearing.

14.13.8 The employee must be given a copy of the finding or recommendation, if any, resulting from the Pre-Disciplinary Hearing and notified in writing of the Appointing Authority's, or their designee's, decision regarding the proposed action on or before the effective date of the action. The effective date of the action is the first day the disciplinary action takes effect.

ARTICLE 15. BRADY/GIGLIO COP

15.1 DEFINITION

15.1.1 A "Brady/Giglio Officer" means an officer for whom the Office of the Attorney General has determined that there exists sustained, substantiated, or otherwise reliable impeachment information requiring disclosure in criminal proceedings under *Brady v. Maryland* and *Giglio v. United States*, including information bearing materially on the officer's honesty, truthfulness, bias, integrity, or credibility as a witness.

15.2 CONDUCT GIVING RISE TO BRADY/GIGLIO PLACEMENT

15.2.1 Conduct that may result in Brady/Giglio designation includes, but is not limited to, falsifying reports or records, giving false or misleading statements, perjury, lack of candor during internal or criminal investigations, fabricating or tampering with evidence, sustained misconduct reflecting bias, and a criminal conviction with a nexus to the officer's duties, or serious policy violations that materially undermine the officer's credibility as a witness.

15.3 TERMINATION FOR SUBSTANTIATED CREDIBILITY-RELATED MISCONDUCT

15.3.1 An officer shall be subject to termination where the Employer established just cause based on a substantiated history of misconduct involving dishonesty, false statements, lack of candor, evidence of tampering, bias, or other credibility-related acts of the kind that would foreseeably result in the

officer being placed on a Brady/Giglio list. Termination under this Section shall be based on the officer's substantiated misconduct and resulting inability to perform essential law-enforcement duties.

ARTICLE 16. GRIEVANCE PROCEDURE

16.1 GENERAL PROVISIONS

16.1.1 All employees this Agreement covers shall have all grievance protections and due process requirements provided by existing Federal and State law. Unless otherwise stated in this Agreement, nothing shall be construed as limiting existing grievance options for employees.

16.1.2 Probationary employees may not file a grievance under this Article, relating to their failure to complete, or the failure of, their Probationary Period.

16.1.3 A grievance shall be defined in this Agreement as:

16.1.3.1 A dispute regarding the application or interpretation of any law or Department or Division rule, regulation, policy, or procedure relating to an employee's employment.

16.1.3.2 A dispute regarding the application of discipline.

16.1.3.3 A dispute regarding a written reprimand.

16.1.3.4 A dispute regarding a disciplinary suspension.

16.1.3.5 A dispute regarding an involuntary transfer.

16.1.3.6 A dispute regarding dismissal from State service.

16.1.3.7 A dispute involving the interpretation or application of this Agreement.

16.1.4 The term "grievance" does not include any dispute for which a hearing and/or remedy is provided by Federal or State law through other administrative processes. For example, there are specific avenues outside of the grievance process to address the following:

16.1.5 Allegations of discrimination or sexual harassment must be reported or otherwise addressed through the process outlined on the DHRM's website at https://hr.nv.gov/Sections/EEO Sex-_or_Gender-Based_Harassment_and_Discrimination_Investigation_Unit.

16.1.6 A change in classification or the allocation of positions (NRS 284.165).

16.1.7 Refusal to examine or certify an applicant for an open position (NRS 284.245).

16.1.8 A denial of Catastrophic Leave (NRS 284.3629).

16.1.9 Reprisal or retaliatory action against a State officer or employee who discloses improper governmental action (NRS 281.641).

16.2 FILING AND PROCESSING A GRIEVANCE

16.2.1 Procedure

16.2.1.1 Except as otherwise provided in below, the procedure to resolve grievances set forth in this Article is the exclusive means available for resolving grievances and the requirements for filling and advancing grievances.

16.2.1.2 Grievances must be filed in writing within twenty (20) business days after the date of the incident giving rise to the alleged grievance or the date the grievant became aware, or reasonably could have become aware, of the incident giving rise to the alleged grievance. In the case of disciplinary actions greater than a Documented Verbal Warning, shall be filed in writing within twenty (20) business days after the effective date of the discipline or file an appeal to the Nevada State Human Resources Commission for review by a Hearing Officer within ten (10) business days, in accordance with NRS 284.390.

16.2.1.3 Unless the grievance pertains to a suspension, demotion, dismissal, or involuntary transfer, the grievance must be filed beginning at Step 1 as outlined below.

16.2.1.4 Grievances of suspensions, demotions, dismissals, or involuntary transfers will be filed beginning at Step 4 as outlined below.

16.2.1.5 An employee who is aggrieved by the failure of the Employer to comply with the requirements of NRS 281.755 relating to the expression of breast milk by nursing mothers may pursue a grievance related to that failure through:

16.2.1.5.1 The grievance procedure provided in this Article; or

16.2.1.5.2 The procedure prescribed by NRS 288.115.

16.2.1.6 Once the employee has filed a grievance in writing under the procedure described in this Article or has requested a hearing before the Employee Management Committee (EMC) under the procedure described in NRS 284.390, or filed a complaint under NRS 288.115, the employee may not file the same grievance using the other procedure. The LRU shall notify the Union of the filing.

16.3 CONTENTS OF A GRIEVANCE & RECIPIENTS OF A GRIEVANCE

16.3.1 The written grievance must be submitted via the State's electronic grievance reporting system must include the following information:

16.3.1.1 The name of the grievant;

16.3.1.2 The grievant's position, Department and/or Division, and Section;

16.3.1.3 The grievant's contact information;

16.3.1.4 The date, time, and place wherein the alleged event occurred;

16.3.1.5 A statement of the pertinent facts

16.3.1.6 surrounding the nature of the grievance;

16.3.1.7 The name(s) of any witness(es) to the alleged event or violation(s);

16.3.1.8 The specific Article, Section, and Subsection of this Agreement alleged to have been violated, and/or the specific NAC or NRS alleged to have been violated;

16.3.1.9 The steps taken to informally resolve the grievance and the individuals involved in the attempted resolution;

16.3.1.10 The specific remedy sought by the grievant; and,

16.3.1.11 The name and signature of the representative filing the grievance on behalf of the employee, if any.

16.4 MODIFICATIONS OF A GRIEVANCE

16.4.1 No newly alleged violations may be submitted after the initial written grievance is filed, except by written mutual agreement of the grievant and Employer.

16.5 CONSOLIDATION OF A GRIEVANCE

16.5.1 The Union or the Employer may consolidate grievances arising out of the same set of facts through written mutual agreement of the parties.

16.6 WHEN A RESOLUTION OF A GRIEVANCE BECOMES BINDING

16.6.1 The resolution of a grievance is binding when there is a written agreement between the grievant and the Appointing Authority, or designee, of the employing Department or Division.

16.6.2 The Appointing Authority, or designee, of the employing Department or Division shall submit each proposed resolution of a grievance which has a fiscal effect to the Budget Division for a determination of whether the resolution is feasible on the basis of its fiscal effects. The fiscal components of the resolution are binding only if it is so found.

16.6.3 During the time the Budget Division is making their determination, timelines for the grievance are suspended. Once the Budget Division has notified the LRU of their determination, the LRU will notify the grievant and the Union of the determination. Once the LRU has notified the Union, the timelines will be reinstated.

16.7 INFORMAL RESOLUTION OF A GRIEVANCE

16.7.1 General Provisions

16.7.1.1 The parties should make every reasonable effort to resolve a grievance through informal discussions.

16.7.1.2 If the Employer provides the requested remedy or a mutually agreed-upon alternative, a grievance will be considered resolved and may not be moved to the next step.

16.8 INFORMAL MEDIATION

16.8.1 Any time during the grievance process Steps 1 through 3, by mutual written agreement between the grievant and Employer, the parties may request an informal mediation session through the DHRM Employee Management Services Unit to resolve a grievance. During informal mediation, the timelines for grievances are suspended.

16.8.2 If informal mediation does not result in a resolution, an employee may return to the grievance process laid out in this Article and the timelines resume.

16.9 WITHDRAWAL OF A GRIEVANCE

16.9.1 A grievance may be withdrawn by an employee at any time. If a grievance is resolved or withdrawn it cannot be resubmitted.

16.10 GRIEVANCE LEVELS

16.10.1 Any of the steps in this procedure may be bypassed by mutual written agreement among the grievant and Employer.

16.10.2 The LRU and/or Employer is obligated to notify the Employee or Union that a grievance has been denied or accepted within the timelines prescribed.

16.10.3 The Union may file a grievance, beginning at Step 3 of this procedure, when it feels it has a dispute with the Employer regarding the application or interpretation of any law, or Department/Division rule, regulation, policy, or procedure relating to employment with the Employer; or, the LRU when it feels that it has a dispute involving the interpretation or application of this Agreement or any other agreements between the Union and the Employer.

16.10.4 Step 1 - Supervisor

16.10.4.1 Step 1 of the grievance process is the attempt by the grievant and the grievant's supervisor to resolve the matter. The supervisor's response will be documented and sent to the grievant within fifteen (15) business days.

16.10.5 Step 2 - Division Administrator or Manager, or Designee

16.10.5.1 If the grievance is not resolved at Step 1 and the grievant wishes to escalate the grievance to the next step, they may present the written grievance via the State's electronic grievance reporting system to their Division Administrator or Manager, or designee within fifteen (15) business days.

16.10.5.2 The Division Administrator or Manager, or designee, will meet or confer by telephone with the grievant within fifteen

16.10.5.3 (15) business days of receipt of the grievance and will issue a response in writing via the State's electronic grievance reporting system within fifteen (15) business days following that meeting.

16.10.6 Step 3 - Department Director, or Designee

16.10.6.1 If the grievance is not resolved at Step 2 and the grievant wishes to escalate the grievance to the next step, they may present the written grievance via the State's electronic grievance reporting system to their Department Director, or designee within fifteen (15) business days.

16.10.6.2 The Department Director, or designee, will meet or confer by telephone with the grievant within fifteen (15) business days of receipt of the grievance, and will issue a response in writing via the State's electronic grievance reporting system within fifteen (15) business days following that meeting.

16.10.7 Step 4 – Formal Mediation

16.10.7.1 If the grievance is not resolved at Step 3 and the grievant wishes to escalate the grievance to the next step they may do so by indicating they wish to elevate the grievance to Step 4 via the State's electronic grievance reporting system within fifteen (15) business days of receipt of the Step 3 decision. If the Union is the grievant, either party may facilitate the scheduling of formal mediation between the parties. If an employee is the grievant, the LRU shall facilitate the scheduling of any mediation proceedings between the parties. The proceedings of any formal mediation will not be recorded or reported in any manner, except for agreements that may be reached by the parties during the mediation.

16.10.7.2 Offers to resolve the grievance and statements made by or to the mediator, or by or to any party or other participant in the mediation are confidential and may not later be introduced as evidence, may not be made known to an Arbitrator at a hearing, or may not be construed for any purpose as an admission against interest, unless they are independently admissible.

16.10.7.3 The expenses of mediation, including the Mediator's fees/costs, if any, shall be borne equally by the parties. All other expenses incurred by either party in the preparation or presentation of its case are to be borne solely by the party incurring such expense.

16.10.7.4 Step 4 may be waived by mutual agreement of the parties.

16.10.8 Step 5 - Arbitration

16.10.8.1 If the grievance is not resolved at Step 4 and the grievant wishes to escalate the grievance to Step 5, they may do so by indicating they wish to elevate the grievance to Step 5 via the State's electronic grievance reporting system within thirty (30) business days of the formal mediation session. Either party may then file a demand to arbitrate with the American Arbitration Association (AAA) or the Federal Mediation & Conciliation Service (FMCS).

16.10.8.2 If the Union is the grievant, either party may facilitate the scheduling of any arbitration proceedings between the parties. If an employee is the grievant, the LRU shall facilitate the scheduling of any arbitration proceedings between the parties.

16.10.8.3 Both parties shall mutually or severally set forth the issue(s) to be arbitrated in advance of selecting an arbitrator.

16.10.8.4 Once a demand for arbitration is filed and the AAA or FMCS has supplied a list of names of Arbitrators, the parties will select an Arbitrator by alternatively striking names until one name remains. The party striking first shall be determined by lot.

16.10.8.5 The parties agree that any arbitration proceedings will be conducted in accordance with the AAA or FMCS Rules of Arbitration, unless otherwise agreed to in writing.

16.10.8.6 No later than thirty (30) business days after the demand to arbitrate has been filed, the parties agree to make their respective requests for relevant documents and witnesses and to provide a response to the requests within thirty (30) business days from the date of receipt.

16.10.8.7 The Arbitrator will hear arguments on and decide issues of arbitrability through written briefs immediately prior to hearing the case on its merits, or as part of the entire hearing and decision-making process, at the discretion of the Arbitrator. Although a decision may be made orally, it will be put in writing and provided to the parties

16.11 WITNESS

16.11.1 When an employee is subpoenaed as a witness on behalf of the grievant in an arbitration case, they may appear without the loss of pay if they appear during their work time.

16.12 ARBITRATOR AUTHORITY

16.12.1 The Parties shall notify the Arbitrator so selected that they wish to confer promptly with the Arbitrator, hold hearings as soon as practicable for all Parties, and request the issuance of a report not later than thirty (30) days from the day of the hearing, unless mutually agreed upon by the parties or required differently by the Arbitrator, which shall set forth findings of fact, reasoning, and decisions on the issues submitted.

16.12.2 The Arbitrator shall not have the authority to modify, amend, alter, add to, or subtract from, any of the provisions of this Agreement.

16.12.3 The Arbitrator's decision shall be consistent with the law and the terms of this Agreement and shall be binding on the parties, subject to judicial review pursuant to NRS 38.247.

16.12.4 The expenses of arbitration, including the Arbitrator's fees/costs and the expenses and costs of the Arbitrator's transcript, if any, shall be borne equally by the parties. All other expenses incurred by either party in the preparation or presentation of its case are to be borne solely by the party incurring such expense.

16.13 ATTENDANCE AT MEETINGS

16.13.1 Meetings include informal grievance resolution meetings, grievance meetings, informal or formal mediation sessions, and arbitration hearings. All such meetings shall be scheduled in accordance with this Article.

16.13.2 An employee will be allowed reasonable time, to travel to and from the meetings referenced above. Time spent traveling during the employee's non-working hours to attend meetings referenced above may, at the Department's or Division's discretion, be considered work time. An employee may be authorized by their supervisor to adjust their work schedule, take Leave Without Pay (LWOP), Compensatory Time, or Annual Leave to prepare for and travel to and from a mediation session and/or an arbitration hearing.

16.13.3 An employee must provide at least two (2) business days' notice to their supervisor prior to requesting release from duty in accordance with this Article to attend a meeting, hearing, or mediation session. If two (2) business days' notice is not possible, then the supervisor must consider, but is not required to, approve release of duty for the meeting. A request must include the approximate amount of time the employee expects the meeting or hearing to take. As determined by the supervisor, any Department or Division business requiring the employee's immediate attention must be completed prior to attending the meeting or hearing. An employee cannot use a State vehicle to travel to and from a work site to attend a meeting unless authorized to do so by the Department or Division.

16.14 SUCCESSOR CLAUSE

16.14.1 Grievances filed during the term of this Agreement will be processed to completion in accordance with the provisions during the same term of this Agreement.

16.15 TIMELINES

16.15.1 The time limits in this Article must be strictly adhered to unless mutually modified in writing.

16.15.2 As used herein, "days" refers to business days. When calculating a time period as stated in days, exclude the day of the event that triggers the period; then count every business day, and include the last day of the period. If the last day is a Saturday, Sunday, or legal holiday, the period continues to run until the end of the next day that is not a Saturday, Sunday, or legal holiday.

16.16 FAILURE TO MEET TIMELINES

16.16.1 Failure by the grievant to comply with the timelines in this Article will result in the automatic withdrawal of the grievance with prejudice.

16.16.2 Failure by the Employer to comply with the timelines will entitle the grievant to move the grievance to the next step of the procedure.

16.17 GRIEVANCE FILES

16.17.1 Written grievances and responses will be maintained separately from the Personnel Files of the employees.

ARTICLE 17. MEDIATION

17.1 The Employer and the Union agree that if either party believes they have grounds for claims that would ordinarily be submitted to the Governmental Employee Management Relations Board (EMRB) that arise out of collective bargaining, they shall seek formal mediation to resolve those alleged claim(s) prior to filing with the EMRB.

17.2 In the event formal mediation is unsuccessful in the resolution of any alleged claim(s), the parties may submit the claim(s) to the EMRB for adjudication.

ARTICLE 18. UNION RIGHTS

18.1 EMPLOYEE RIGHTS

18.1.1 Right to Union Members

18.1.1.1 Employees have the right to become a member of the Union.

18.1.1.2 It is the right of employees covered by this Agreement to become or not become members of the Union, and there shall be no discrimination against such employees because of lawful Union membership or non-membership activity or status. There shall be no discrimination against an employee's lawful participation or non-participation in Union activities.

18.2 RIGHT TO UNION REPRESENTATIONS

18.2.1 Employees have the right to Union representation on matters adversely affecting their conditions of employment. It is the employee's responsibility to arrange for Union representation during any meeting. The inability to secure Union representation is not a reason for a meeting to be delayed or postponed. An employee shall have reasonable time to arrange for Union representation. Union representation can include a representative attending via video conference or over the telephone.

18.2.2 The right to Union representation will not apply to discussions with an employee in the normal course of the employee's duties, such as giving instructions, coaching and counseling, assigning work, informal discussions, delivery of paperwork including Documented Verbal Warnings, Written Reprimands, performance evaluations, staff or work unit meetings, or other routine communications with an employee.

18.3 ACCESS FOR UNION REPRESENTATIVES

18.3.1 It is recognized that from time to time it will be necessary for Union activities to be performed during the working hours of the Executive Board officer for the processing of written grievances and the representation of Union members. When the Union activities involving processing written grievances and representation of Union members occur during a Union representative's regularly scheduled duty hours, the activities may be performed on duty subject to approval by their immediate supervisor, and with use of their State vehicle, if so approved, which shall not be unreasonably denied. Union leave will not be unreasonably denied.

18.3.2 Authorized Union Representatives shall have limited access to certain non-public areas of the Employer worksites during working hours, subject to reasonable restrictions and security requirements. Such access shall only be for the purpose of participating in meetings, conducting Union business related to the administration of this Agreement, interviewing employees related to a grievance, and attending grievance hearings and conferences.

18.3.3 Union Representatives will provide notice to the Department or Division work site that the Union is requesting access to at least one week prior to their arrival. Exceptions to the notice must be approved by the Department Director, or their designee.

18.3.4 The Employer reserves the right to restrict access to Department or Division premises if the Union's request for access is unreasonable or interferes with business needs or operations or is in conflict with any Department or Division policy.

18.3.5 Union Representatives and bargaining unit employees may also meet in a non-work areas, or other areas designated by the Department or Division during meal breaks, rest periods, and before or after shifts.

18.4 BULLETIN BOARDS

18.4.1 The Employer will provide space on bulletin boards for Union communication.

18.4.2 In facilities where no bulletin board(s) exist, the Employer will supply the Union with adequate space in convenient places, including on web-based forums if available.

18.4.3 The Union shall be responsible for any information posted on bulletin board(s) or Employer provided space.

18.4.4 Materials posted on bulletin board will be appropriate to the workplace, politically non-partisan, in compliance with State ethics laws, and clearly identified as Union literature.

18.4.5 In facilities where there is no bulletin board space, the Employer will make available a three-ring binder that is designated for Union materials.

18.4.6 Union communication will not be posted in any other location on Department or Division premises.

18.4.7 The Union may, with the permission of the Department or Division, place and distribute materials at agreed upon locations that are frequented by employees before and after work, and during meal breaks and rest periods.

18.5 UNION STEWARDS

18.5.1 Employees selected by the Union to act as Union representatives shall be known as "Stewards." The names of employees selected as Stewards and the names of Union Representatives who may represent employees shall be submitted in writing to the DHRM Labor Relations Unit (LRU) by the Union. The Employer will not recognize an employee as a Union Steward if their name is not on this notice.

18.5.2 The Union shall notify the DHRM LRU of any changes within twenty (20) business days.

18.5.3 Union Stewards must request and receive approval in writing prior to being released for representational duties. Such request shall not interfere with the performance of their official duties and will not be unreasonable denied.

18.5.4 Representational Duties will be coded to Union Leave on the Union Steward's timecard.

18.6 INDEMNIFICATION

18.6.1 The Union will defend, indemnify, and hold harmless the Employer for damages, settlements, judgments, or liabilities the Employer incurs as a result of any judgements against the Employer arising out of or in relation to a Union activity that does not stem from a representational duty or bargaining activity, including disbursement of Union activities or communications in any of three situations:

18.6.1.1 The claim involved gross negligence or intentional conduct from the person involved in the Union activity.

18.6.1.2 The person involved in the Union activity made a specific promise or representation to a natural person who relied upon the promise or representation to the person's detriment; or

18.6.1.3 The conduct of the person involved in the Union activity affirmatively caused harm.

18.6.2 The Union shall not be held responsible for attorney fees and costs incurred by the State in defending a suit against the Employer. This clause is not intended to remove any statutory or other protections the Union or State may have against a party bringing a claim. Nothing in this section shall be

construed to conflict with any provision of chapter 616C of NRS or other statutes or caselaw that provides protection for law enforcement.

18.6.3 This indemnification does not exclude the State of Nevada's rights to participate in its defense of a matter subject to this indemnification. The State will not waive and intends to assert all available immunities and statutory limitations in all cases, including, without limitation, the provisions of Nevada Revised Statues Chapter 41. The Union shall not be liable to indemnify or hold harmless any attorneys' fees and costs for the State's chosen right to participate with legal counsel of its choice.

18.7 USE OF STATE FACILITIES & EQUIPMENT

18.7.1 Meeting Space & Facilities

18.7.1.1 The Employer's offices and facilities may be used by the Union to hold meetings, subject to the Department's or Division's policy, availability of the space, and prior written authorization of the Employer.

18.7.1.2 The Employer may impose reasonable restrictions on the Union's use of State facilities based on operational needs.

18.7.2 Supplies & Equipment

18.7.2.1 The Union and employees covered by this Agreement will not use State-purchased supplies or equipment to conduct Union business or representational activities. This does not preclude the use of the telephone or similar devices that may be used for persons with disabilities for representational activities if there is no cost to the Employer, the call is brief in duration, and it does not disrupt or distract from Department or Division business.

18.7.2.2 Email, Fax Machines, the Internet, & Intranets

18.7.2.2.1 Employees may use State-operated email to request Union representation.

18.7.2.2.2 Union Steward may use State-owned or operated equipment to communicate with the affected employees and/or the Employer for the exclusive purpose of administration of the Agreement to included electronic transmittal of grievance and responses in accordance with Article 15, Grievance Procedure. It is the responsibility of the sending party to ensure the material is received. Such use will:

18.7.2.2.2.1 Results in little or no cost to the Employer.

18.7.2.2.2.2 Be brief in duration and frequency.

18.7.2.2.2.3 Not interfere with the performance of their official duties.

18.7.2.2.2.4 Not distract from the conduct of State business

18.7.2.2.2.5 Not disrupt other State employees and will not obligate other employees to make a personal use of State resources.

18.7.2.2.2.6 Not compromise the security or integrity of State information or software.

18.7.2.2.2.7 Not included general communication and/or solicitation with employees.

18.7.2.2.3 The Union and its Stewards will not use the above referenced State equipment for Union organizing, internal Union business, advocating for or against the Union in an election, or any other purpose prohibited by the Nevada Ethics Communication or any Acceptable Use Policy adopted by the Employer. Communication that occurs over State-owned equipment is the property of the employer and may be subject to public disclosure.

18.8 UNION LEAVE & TIME AWAY FROM WORK FOR UNION ACTIVITIES

18.8.1 Union members may be allowed to access Union Leave or Leave with Out Pay to attend Union-sponsored meetings, training sessions conferences, and conventions, as well as representational duties. Time away from work for these activities must be approved in advance and in writing by the Department or Division, or if applicable, the DHRM Administrator.

18.8.2 Requests for leave shall not be unreasonably denied.

18.8.3 The employee's time away from work will not interfere with the operating needs of the Department or Division, as determined by the Employer.

18.8.4 The employee's time away from work will not interfere with the operating needs of the Department or Division, as determined by the Employer.

18.8.5 The Union will provide the Department or Division and the DHRM Administrator, or designee, with written list of the names of the employees it is requesting attend any of the above listed activities as soon as possible as practicable, but not less than fourteen (14) calendar days prior to the activity.

18.8.6 The parties recognize that the Union represents employees in Bargaining Units G and L, as provided in NRS 288 (NRS 288.270, NRS 288.415). Effective July 1, 2025, the Union will have an annual aggregate pool of two thousand (2,000) hours to draw from during each even numbered year and an annual aggregate pool of three thousand (3,000) hours to draw during each odd numbered years for Union Leave to be distributed and used based on the Union's discretion between Bargaining Units G and L. The pool of hours does not roll over from fiscal year to fiscal year.

18.9 UNION LEAVE

18.9.1 The Union Steward or other Union designated employee must request the use of Union Leave using established procedures for requesting leave and as far in advance as possible to their Department or Division.

18.9.2 Union Leave shall be considered for approval or denied within five (5) business days of the request when practicable. It is incumbent upon the Union Steward requesting the leave to ensure their leave request has been received by their Department or Division for consideration.

18.9.3 Union Stewards and other Union designated employees are responsible for coding their time appropriately when using Union Leave.

18.9.4 In the event of an immediate representation request due to a critical incident, such as an officer involved shooting, the Union Representative must notify the Department or Division and receive approval to respond. The request shall not be unreasonably denied.

18.9.5 Union Representatives are responsible for coding their time appropriately when using Union Leave.

18.9.6 Requests for Union Leave for employees to participate in collective bargaining must be submitted using the established process to request leave and as far in advance as possible to the DHRM LRU and to the appropriate Departments or Divisions. The request must include a list of all bargaining unit employees who will participate in collective bargaining. Employees on the Union's bargaining team may be released from duty for all scheduled collective bargaining sessions and for reasonable preparation time. Requests for Union Leave for the purpose of collective bargaining shall not interfere with the performance of their official duties, and all employee's Department or Division may not unreasonably deny such a request.

ARTICLE 19. UNION DUES

19.1 NOTIFICATION TO EMPLOYEES

19.1.1 The Employer will inform new, transferred, promoted, or demoted employees in writing prior to appointment into positions included in the bargaining unit of Union's exclusive representation status.

19.2 UNION DUES DEDUCTIONS

19.2.1 There shall be dues deductions by the State.

19.2.2 Deduction of Union Dues is strictly a voluntary deduction.

19.2.3 The Union will provide the Employer with a list of the Union members via excel spreadsheet.

19.2.4 The Union will provide the designated pay center for the employee's Department or Division the percentage and/or maximum dues amount to be deducted from the employee's paycheck.

19.2.5 Within thirty (30) business days of receipt of the completed and signed membership forms, the Employer will deduct from the employee's paycheck an amount equal to the dues required to be a member of the Union.

19.2.6 If there is any change in the amount to be deducted for Union Dues as voted on by Nevada Police Union, Unit L members, the Union will notify the Employer within thirty (30) business days.

19.2.7 In the event an employee disputes or contests payroll deductions for Union Dues, the Employer will notify the Union via email of such disputes prior to taking any action. The Union will respond as soon as practicable but no later than within seven (7) business days.

19.2.8 Should the Union not provide proof of membership within seven (7) business days, the State will cease Union Dues deductions as soon as practicable. The Union Dues owed during the period of non-deduction must be settled exclusively between the Union and the employee.

19.3 STATUS REPORTS

19.3.1 The Employer will provide the Union with a report in electronic format each pay period detailing the Union Dues remittance containing the following information for employees that have Union Dues deducted from their paycheck:

19.3.1.1 Employee name.

19.3.1.2 Employee job title.

19.3.1.3 Department and Division.

19.3.1.4 Official duty station or work site.

19.3.1.5 Work phone number.

19.3.1.6 Work email address.

19.3.1.7 Date of hire.

19.3.1.8 Pay grade.

19.3.1.9 Pay step.

19.3.1.10 Seniority date

19.3.1.11 Separation date.

19.3.2 Information provided pursuant to this Section will be maintained by the Union in confidence according to federal and State law.

19.3.3 The Union will indemnify the Employer for any violations of employee privacy committed by the Union pursuant to the Section

19.4 REVOCATION

19.4.1 An employee may revoke their authorization for payroll deduction of Union dues by written request to the Union in accordance with the terms and conditions of their signed membership deduction paperwork.

19.4.2 Upon receipt by the Employer of notification from the Union that the terms of the employee's authorization for payroll deduction revocation have been met, every effort will be made to end deductions effective on the first payroll, and not later than the second payroll, subsequent to the receipt of the revocation notice.

19.5 INDEMNIFICATION

19.5.1 The Union shall indemnify, hold harmless, and defend, not excluding the State's right to participate, the State from and against all liability, claims, actions, damages, losses, and expenses, including, without limitation, reasonable attorneys' fees and costs, regarding payroll deductions for Union Dues, or arising out of any breach of the obligations of the Union, or any alleged negligent or willful acts or omissions of the Union, its Officers, employees, and agents. The Union's obligation to indemnify the State shall apply in all cases. The Union waives any rights of subrogation against the State. The Union's duty to defend begins when the State requests defense of any claim arising from this provision.

19.5.2 The Employer agrees not to honor any check-off authorizations or dues deductions authorizations executed by any employee in the bargaining unit in favor of any other labor organization or organization representing employees.

ARTICLE 20. SAFETY & HEALTH

20.1 GENERAL PROVISIONS

20.1.1 The Employer, employee, and the Union all have a significant responsibility to implement and maintain appropriate workplace safety and health standards.

20.1.2 The Employer will provide a work environment in accordance with safety standards established by the Occupational Health & Safety Administration (OSHA), the Nevada Occupational Safety & Health Act (NOSHA), and Nevada Peace Officer Standards & Training (POST).

20.1.3 Employees will comply with all safety and health practices and standards established by the Employer. Employees will contribute to a healthy workplace, including not knowingly exposing coworkers and the public to conditions that would jeopardize their health or the health of others.

20.1.4 The Department or Division may direct employees to use leave in accordance with Article 11, Leave, Sick Leave, when employees self- report a contagious health condition.

20.1.5 The Department or Division may direct employees to use leave in accordance with Article 11 Leave, Administrative Leave or Workers' Compensation Leave when it becomes aware of possible exposure to a contagious health condition during the course of their job duties to allow for them to seek appropriate testing and treatment. This leave shall be paid consistent with Department or Division policy.

20.1.6 When a worksite is impacted by a critical incident, the Department or Division will provide the employees with an opportunity to receive a critical incident debriefing from the Employee Assistance Program (EAP). Employees may request the use of available leave banks, including Administrative Leave, should they need time away from work due to a critical incident, at the Employer's discretion.

20.2 PERSONAL PROTECTIVE EQUIPMENT (PPE)

20.2.1 The Department or Division will determine and provide required safety devices, PPE, and safety apparel, including that used in the transporting of offenders, patients, and/or clients.

20.2.2 The Department or Division will provide employees with orientation and/or training to perform their jobs safely and in the safe operation of the safety equipment prior to use.

20.2.3 Employees will abide by all requirements set forth by the Department or Division for appropriately using safety devices, PPE, and safety apparel provided for their safety. Failure to abide by these requirements may result in disciplinary action.

20.2.4 The Employer will follow its policies and procedures regarding safety training for all employees. The Employer will form a joint Safety Committee in accordance with OSHA, NOSHA, the Employer's Risk Management Division requirements.

20.3 SAFETY COMMITTEES

20.3.1 Safety Committees are intended to provide a forum for the Employer, employees, and the Union to communicate about issues that arise relative to the safety of the working environment.

20.3.2 Safety Committees will be made up of representatives from the Employer, the Union, and employees in accordance with the Safety & Health Program outlined in the State Administrative Manual (SAM).

20.3.3 Safety Committee meetings will be conducted in accordance with the State's Safety & Health Program. Committee recommendations will be forwarded to the appropriate Department or Division head, or designee, for review and action, as necessary. The Department or Division head, or designee, will report follow-up action/information to the Safety Committee.

20.4 ERGONOMIC ASSESSMENTS

20.4.1 At the request of the employee, the employee's Department or Division will ensure that an ergonomic assessment of their workstation is completed. Solutions to identified issues/concerns will be implemented within available resources.

20.5 PHYSICAL STANDARDS – CATEGORY I PEACE OFFICERS

20.5.1 Employees in job classifications eligible for membership under this Agreement are responsible for maintaining their bodies to the appropriate physical standards as indicated in Nevada POST, the NRS, and applicable Department or Division policies.

20.5.2 The Employer and Category I Peace Officers are required to adhere to NRS 617 and the State of Nevada's Workers' Compensation Program administered by the Risk Management Division.

20.6 WORKPLACE VIOLENCE

20.6.1 Employees must immediately report restraining orders granted against them or restraining orders filed by the employee to a supervisor and their Human Resources Office. Any report of a direct or indirect threat and/or actual violence will be documented and reported both to the State of Nevada Attorney General's Office and to the Department of Administration, Risk Management Division.

20.6.2 Active threat awareness and preparedness training is made available to all employees through the Risk Management Division's safety training program.

ARTICLE 21. WORKPLACE ENVIRONMENT

21.1 The Employer and the Union agree that employees should create and work in an environment that fosters mutual respect and professionalism. The parties agree that the workplace environment can have a significant impact on employee productivity, well-being, and furthers the Employer's business operations and needs.

21.2 Inappropriate behavior in the workplace does not serve the Employer, the Union, or the employee. All employees are responsible for contributing to a positive workplace environment.

21.3 APPEARANCE

21.3.1 Employees are expected to dress neatly and present a clean appearance. Where a Department/Division has grooming standards or a dress code, employees must comply and maintain these standards and uniforms policies fairly and consistently.

21.3.2 The Union shall have the ability to have one representative provide input on any grooming standards, dress code, or participate in any uniform committees established by a Department or Division.

21.4 SECONDARY EMPLOYMENT

21.4.1 Secondary Employment will be administered in accordance with the Nevada State Administrative Manual 0323

21.4.2 Any employee with secondary employment must complete a Secondary Employment Disclosure form and submit it for approval by the Director. When an employee obtains or has a change in their secondary employment, they must submit a Secondary Employment Disclosure form within 30 days of acceptance and must renew the Disclosure by July 1st of each year. The Director must review the form for conflicts with State employment. Approved forms should be filed in the employee's personnel file.

21.4.3 Secondary employment includes but is not limited to contracts with the State work with temporary employment agencies, and provider agreements.

ARTICLE 22. ALCOHOL, DRUG & TOBACCO FREE WORKPLACE

22.1 The Employer has a zero-tolerance policy for employees who consume alcohol or drugs while on duty, report to work in an impaired condition, or unlawfully possess drugs while on duty, at a work site, or on the Employer's property.

22.2 The Employer has developed and maintains the State of Nevada Alcohol & Drug Program in compliance with federal and state law.

22.3 EMPLOYEE ASSISTANCE PROGRAM (EAP)

22.3.1 The Employer offers an EAP to all employees.

22.3.2 An employee who requests assistance for a drug or alcohol problem will be afforded an opportunity to seek assistance from the EAP.

22.4 TOBACCO-FREE WORKPLACE

22.4.1 The Employer, the Union, and employees will comply with the requirements set forth in the Nevada Clean Indoor Air Act (NCIAA).

22.4.2 Use of any type of tobacco on State of Nevada premises or in State-owned vehicles is strictly prohibited outside of designated areas.

22.4.3 Employees who wish to receive resources on smoking and tobacco cessation should visit www.nevadatobaccoquidline.com.

ARTICLE 23. REASONABLE ACCOMMODATION

23.1 The Employer and the Union will comply with Americans with Disability Act of 1990 and ADA Amendments Act of 2009 (ADAAA) and all other relevant Federal and State laws, regulations, and executive orders providing reasonable accommodations to qualified individuals with disabilities.

23.2 If an employee appeals their reasonable accommodation, the employee may have a Union Representative present during any appeals meeting. All medical information disclosed during this process will be kept confidential by the Employer and any Union Representative.

ARTICLE 24. STRIKES

24.1 Neither the Union nor any employee covered by this Agreement will promote, sponsor, or engage in any strike against the Employer, slow down, or interruption of operation, concentrated stoppage of work, absence from work upon any pretext or excuse such as illness, which is not founded in fact, or on any other intentional interruption of operations of the State due to a labor dispute. The Union will use its best efforts to induce all employees covered by this Agreement to comply with this pledge.

24.2 The Employer will not lock out any employees during the term of this Agreement as a result of a dispute with the Union.

ARTICLE 25. ENTIRE AGREEMENT

25.1 During the negotiations of this Agreement, each party had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter appropriate for collective bargaining. Therefore, each party voluntarily and unqualifiedly waives the right and will not be obligated to bargain collectively, during the term of this Agreement, with respect to any subject or matter referred to or covered in this Agreement. Nothing herein will be construed as a waiver of the Union's or the State's collective bargaining rights with respect to matters that are mandatory subjects under the law.

25.2 This document shall be deemed the final and complete Agreement between the parties and expresses the entire understanding of the Employer and the Union as of July 1, 2027.

25.3 This Agreement supersedes any and all previous agreements and all conflicting Employer and Department or Division rules, policies, and procedures on the same matters except as otherwise specifically provided herein.

25.4 The parties agree that references in this Agreement to sections of the Nevada Administrative Code (NAC) are those in effect on July 1, 2025. The Employer shall maintain any portions of the NAC referenced in this agreement, which shall be made available to any employee covered by this agreement or the union at their request to DHRM LRU.

ARTICLE 26. SAVINGS CLAUSE

26.1 If any court or administrative agency of competent jurisdiction finds any article, Section, Subsection, or portion of this Agreement will remain in full force and effect. If such a finding is made, a substitute for the unlawful or invalid Article, Section, Subsection, or portion will be negotiated at the request of either party. Negotiations will begin within thirty (30) calendar days of the requests.

ARTICLE 27. APPROPRIATIONS

27.1 Consistent with NRS 288.505, any provision of this collective bargaining agreement that requires the Legislature to appropriate money is effective only to the extent of such a legislative appropriation. The Governor shall request the drafting of a legislative measure to effectuate the provisions under this Agreement that require Legislative Appropriations pursuant to NRS 288.560(2)(a).

ARTICLE 28. TERM OF AGREEMENT

28.1 All provisions of this Agreement will become effective July 1, 2027, and will remain in full force and effect through June 30, 2029; however, if this Agreement expires while negotiations between the Union and the Employer are underway for a successor Agreement, the terms and conditions of the Agreement will remain in effect until a new successor agreement has been successfully reached.

IN WITNESS WHEREOF, the parties have executed and delivered this Collective Bargaining Agreement for Unit L as of the effective date of July 1, 2027.

FOR THE STATE OF NEVADA

BACHERA WASHINGTON
Administrator - DHRM

11/16/26
Date

TIFFANY GREENAMEYER
Clerk of the Board of Examiners

Date

APPROVED AS TO FORM

JOSH REID
Special Counsel – Labor Relations

November 16, 2026
Date

FOR THE NEVADA POLICE UNION (L)

Chief Negotiator

Date

APPROVED AS TO FORM

Chief Negotiator

Date

APPENDIX A

Supervisory Category I Peace Officers (sorted by title code)

Title Code	Job/Position Title	BU	GRADE
13.101	Agricultural Police Officer III	L	40
13.115	Staff Game Warden	L	42
13.121	Game Warden IV	L	41
13.135	Park Supervisor III (Commissioned)	L	41
13.136	Park Supervisor II (Commissioned)	L	40
13.137	Park Supervisor I (Commissioned)	L	39
13.204	DPS Lieutenant	L	46
13.205	DPS Sergeant	L	44
13.215	University Police Lieutenant	L	45
13.221	University Police Sergeant	L	43

APPENDIX B

Specified Task Forces and Special Assignments by agency eligible for Special Adjustment to Pay.

* Specified task forces and special assignments are at the discretion of the agency.

University Police

Special Weapons and Tactics (SWAT) and Tactical Response Teams
Hostage Negotiation/ Crisis Intervention
Bomb Squad
Internet Crimes Against Children

Nevada State Police

Drug Enforcement Administration (DEA) Task Force
Alcohol, Tobacco, and Firearms (ATF) Task Force
Federal Bureau of Investigations (FBI) Criminal Apprehension Team (CAT) / Major Violator Task Force
Safer Trails Task Force
Southern Nevada Human Trafficking Task Force
VIPER Auto Theft Task Force
Southern Nevada Joint Terrorism Task Force
Nevada Internet Crimes Against Children Task Force
Opioid Task Force in Clark County
Homeland Security Task Force
Dignitary Protection
US Marshals

APPENDIX C

DPS Locations Authorized to Receive Rural Pay

Austin
Battle Mountain
Beatty
Elko
Eureka/Ely
Hawthorne
Jackpot
Lovelock
Orovada
Wells
Wendover
Winnemucca

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 20, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Shauna Tilley, Executive Branch Budget Officer
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners' meeting.

DEPARTMENT OF ADMINISTRATION
DIVISION OF HUMAN RESOURCE MANAGEMENT

Agenda Item Write-up:

Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management acting on behalf of the Executive Department of the State of Nevada requests approval of the new Collective Bargaining Agreement with the Battle Born Fire Fighters Association, Local 3895 for the 2027-2029 biennium for Bargaining Unit K, comprised of non-supervisory firefighters. The estimated fiscal impact of the agreement for the biennium is $2,209,537.

Additional Information:

NRS 288, through Senate Bill 135 of the 2019 Legislature, grants certain state employees the right to organize and collectively bargain, requiring the State to recognize and negotiate wages, hours and other terms and conditions of employment with labor organizations that represent state employees and to enter into written agreements evidencing the result of collective bargaining, and requires that a new Collective Bargaining Agreement be approved by the Board of Examiners at a public hearing. Battle Born Fire Fighters Association was certified the exclusive representative for the state employees in Bargaining Unit K and this agreement is the result of negotiations on their behalf.

Statutory Authority:

NRS 288.555 (1)

REVIEWED: _____

ACTION ITEM: _____

Joe Lombardo
Governor

Joy Grimmer
Director

Mandy Hagler
Deputy Director

Bachera Washington
Administrator

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource Management

209 E. Musser Street, Suite 101 | Carson City, NV 89701
7251 Amigo Street, Suite 120, Las Vegas, Nevada 89119
Phone: (775) 684-0150 | http://hr.nv.gov | Fax: (775) 684-0122

MEMORANDUM

TO: Clerk of the Board of Examiners

THROUGH: Joy Grimmer, Director, Department of Administration

FROM: Bachera Washington, Division Administrator, Division of Human Resource Management

SUBJECT: Consideration and Approval of the Battle Born Fire Fighters Association (BBFFA), Unit K, Collective Bargaining Agreement for 2027-2029

DATE: October 29, 2026

Pursuant to NRS 288.400, et seq., the State of Nevada and the Battle Born Fire Fighters Association (BBFFA), Unit K, began negotiations for a successor collective bargaining agreement (CBA) in March 2026.

The State of Nevada and BBFFA bargained and reached tentative agreement on all articles as of July 15, 2026. The attached agreement was ratified by BBFFA membership on October 23, 2026.

Request in Front of the Board

Pursuant to NRS 288.555, the Division of Human Resource Management (DHRM) is respectfully placing the BBFFA, Unit K, CBA, for the contract term of July 1, 2027, through June 30, 2029 (Fiscal Years 2028 and 2029), in front of this Board for review and approval.

Implementation of the CBA

All provisions of the CBA will become effective July 1, 2027.

Material Changes of BBFFA, Bargaining Unit K

- Cost-of-Living Adjustment: The Unit K salary schedules will reflect a one percent (1%) increase effective July 2027 and an additional one percent (1%) increase effective July 2028.
- Classifications and Salary Grades (Appendix A): Appendix A is revised to list the six

classifications shown below. Upon implementation, employees in Bargaining Unit K will be placed in the pay grade identified for their classification in Appendix A, at the step whose rate is closest to, but not less than, the employee's base salary as of June 30, 2027.

2025-2027 Classification	Grade	2027-2029 Classification	Grade
Conservation Crew Supervisor III	33	Conservation Crew Lead	33
Firefighter II	31	Sr. Wildland Firefighter	32
Conservation Crew Supervisor II	31	*Removed from Appendix A*	
Conservation Crew Supervisor I	29	*Removed from Appendix A*	
Seasonal Firefighter III	28	Seasonal Wildland Firefighter	28
Seasonal Firefighter II	27	*Removed from Appendix A*	
Seasonal Firefighter I	26	*Removed from Appendix A*	
Firefighter I	28	Wildland Firefighter	30
Firefighter Crew Chief	34	Crew Chief-Air	35
Firefighter/Driver Operator	32	Firefighter/Driver Operator-Air	33

- Hazard Pay: Nevada Division of Forestry employees whose activity meets the definition of hazard pay in the Interagency Incident Business Management Handbook (IIBMH), and who are required and approved by the agency to perform that work, will qualify for hazard pay consistent with the IIBMH. This replaces the prior rate of twenty-five percent (25%) of the regular hourly rate for all hours worked during any calendar day in which the qualifying activity is performed. Hazard pay while working overtime remains at twenty-five percent (25%) of the regular hourly rate of base pay.
- Education Pay: Employees with an agency-approved degree from an accredited college or university in a field related to their work may receive an annual education incentive of $500 for an Associate's degree in fire science or forestry, $500 for a Bachelor's degree, or $750 for a Master's degree. Payment is limited to the highest qualifying degree, is made in January (documentation due November 1), and continues only while the employee remains in a position for which the degree is deemed related.
- Certification and Licensure: Required professional certification or licensure fees may be paid or reimbursed by the Employer, at the agency's discretion, up to $200 annually.
- Personal Leave Days: Full-time employees will be credited with 16 hours of compensatory time on July 1 of each year.
- Union Leave: The Union will have an aggregate pool of six hundred fifty (650) hours per fiscal year, shared between Bargaining Units K and O and distributed at the Union's discretion. The pool does not roll over from fiscal year to fiscal year. This replaces the four hundred (400) hour pool in the 2025-2027 agreement.
- Holiday Observance: Fifty-six (56) hour employees of the Office of the Military will observe holidays on the actual date rather than the State-observed day. Forty (40) hour employees of the Office of the Military and employees of the Nevada Division of Forestry will follow NAC 284.255.

- Military Leave, Office of the Military: Unit K employees in the Office of the Military will receive a total of 17 days of Military Leave, subject to the restrictions of NRS 281.145(1), and may use Military Leave Training on any day of the week, subject to the restrictions of NRS 281.145(2).
- Term and Date Updates: Updated to reflect the July 1, 2027, through June 30, 2029, contract term.

Existing Contract Information

- Annual Leave: The carry forward of eligible and unused accrued Annual Leave remains subject to a maximum balance of four hundred eighty (480) hours.
- Annual Leave Cash-Out: Employees may cash out Annual Leave twice per fiscal year, once in November and once in May, up to forty (40) hours per instance, provided the remaining balance after cash-out is at least two hundred (200) hours.
- Cancer Screening: The State will continue to reimburse employees up to three hundred dollars ($300) per fiscal year for cancer screening.

Thank you for your consideration.

Attachments: BBFFA, Unit K - Collective Bargaining Agreement, 2027-2029
BBFFA, Unit K - Ratification Certification

2027-29 Biennium Collective Bargaining Fiscal Impact Summary
Bargaining Unit K - Non-Supervisory Firefighters
with **Battle Born Fire Fighters Association (BBFFA)**

Considered positions:	FY28	FY29
FTE	104.00	104.00
Permanent PCNs	104	104
Seasonal PCNs	57	57

Key points considered:	Estimated Fiscal Impact: FY 2028	FY 2029	
• Changes to job titles/classifications and adjusted pay grades	$ 454,679	$ 468,803	Calculated through the state budget system according to revised Appendix A
• Annual Salary adjustment ("COLA") of 1% in FY28 and 1% in FY29	$ 117,722	$ 242,492	Calculated through the state budget system, after grade adjustments
• Incident Pay for hours not worked while assigned to an incident, equivalent to 10% of base pay	$ -	$ -	Fiscal impact cannot reliably be estimated without detailed data
• NDF Hazard Pay consistent with the Interagency Incident Business Management Handbook for assigned work; Hazard OT at 25%	$ -	$ -	Fiscal impact cannot reliably be estimated without detailed data
• Education Pay for degree in related field, at highest level, in January: Associate's in Fire Science or Forestry, $500; Bachelor's, $500; Master's, $750	$ 19,500	$ 19,500	Estimated assuming 25% of permanent members achieve highest level
• Reimbursement of required certification/license costs up to $200 per year	$ 8,050	$ 8,050	Estimated assuming 25% of members request this incentive
• 16 hours of Compensatory Time in lieu of Personal Leave days each fiscal year	$ 202,551	$ 208,038	Estimated at average hourly cost x 16 hours, assuming coverage at 1.5 x pay
• Annual Leave accrual maximum of 480 hours per calendar year	$ -	$ -	No incremental pay
• Annual Leave cash out opportunities twice per fiscal year of up to 40 hours each, as long as 200 hours remain after cash out	$ 109,034	$ 111,987	Estimated at average hourly cost x 80, assuming 25% of permanent members eligible and half of those taking payout
• 17 days of Military Leave per year, Military Leave-Training allowed any day of the week, for Office of the Military	$ 27,678	$ 28,428	Estimated at average hourly cost, 8 hour days, for 2 added days, assuming coverage at 1.5 x pay
• Reimbursement up to $300 per fiscal year for cancer screening	$ 48,300	$ 48,300	Estimated at $300 per employee, per year
• 650 hours of Union Leave per year, shared between Units K and O	$ 42,635	$ 43,790	Proportioned by unit size, at average hourly cost, assuming coverage at 1.5 x pay
Total estimated fiscal impact:	**$ 1,030,149**	**$ 1,179,388**	
	Biennium Total:	**$ 2,209,537**	

State of Nevada

&

Battle Born Fire Fighters Association (BBFFA), Local 3895

Unit K

Collective Bargaining Agreement

July 1, 2027 – June 30, 2029

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PREAMBLE

Pursuant to NRS Chapter 288, this BATTLE BORN FIRE FIGHTERS ASSOCIATION, Local 3895, UNIT K, COLLECTIVE BARGAINING AGREEMENT ("Agreement" or "CBA") entered into on July 1, 2027, by and between the STATE OF NEVADA ("State" or "Employer") and the BATTLE BORN FIRE FIGHTERS ASSOCIATION, LOCAL 3895 ("BBFFA" or "Union") as the exclusive representative of Bargaining Unit K employees, together referred to as the "parties." This Agreement covers State employees in Bargaining Unit K, which is comprised of non-supervisory Firefighters. It is the intent of the parties that this Agreement governs over any applicable legislation passed during the 2027 Legislative Session regarding compensation and benefits provided to State employees unless otherwise specified in this Agreement.

ARTICLE 1. UNION RECOGNITION

The State recognizes the BBFFA as the exclusive bargaining agent for Bargaining Unit K for the purpose of collective bargaining as set forth in NRS 288.430. This Agreement covers State employees in Bargaining Unit K, which is comprised of non-supervisory Firefighters. The positions included in Bargaining Unit K are described in Appendix A of this Agreement. The titles of positions listed in Appendix A are listed for descriptive purposes only and shall not be construed as an agreement between the parties that the job classifications will continue to be used, filled, or maintained by the Employer. The State will inform the Union of any proposed changes to the job classifications in Appendix A at least thirty (30) calendar days prior to the effective date of the change.

ARTICLE 2. DEFINITIONS

"Appointing Authority" is defined in NAC 284.022.

"Appointment" is defined in NAC 284.023.

"Break in service" is defined in NAC 284.026.

"Class" is defined in NAC 284.030.

"Classification" is defined in NAC 284.036.

"Classified Service" is comprised of employees other than non-classified, unclassified, or elected officers, who are selected and governed by the State's merit system.

"Continuous service" is defined in NAC 284.0525.

"Demotion" is defined in NAC 284.065.

"Department" is defined in NAC 284.055.

"Division" means an organizational unit in the Executive Branch of State government that is designated as a Division.

"Division of Human Resource Management (DHRM)" is the Division within the Department of Administration.

"Domestic partner" means the employee's registered domestic partner.

"EAP" is the Employee Assistance Program.

"Emergency" means a sudden, unexpected occurrence that is declared by the Employer requiring immediate action to prevent and/or mitigate the endangerment of lives, health or property.

"Employee Handbook," refers to the most recent version of the State of Nevada Employee Handbook as created by the Department of Administration Division of Human Resources.

"Essential functions of a position" means the fundamental job duties of the employment position.

"Family member" is defined to include: Child, stepchild, or for whom the employee stands in loco parentis, is a legal guardian or is a de facto parent, regardless of age or dependency status. Biological, adoptive, de facto, or foster parent, stepparent, or legal guardian of an employee, or the employee's spouse or registered domestic partner, or a person who stood in loco parentis when the employee was a minor child. Spouse. Registered domestic partner. Grandparent. Grandchild. Sibling.

"Full-time employee" means an employee whose work schedule is equal to one hundred percent (100%) of the full-time equivalent (FTE) established for the position.

"Full-time equivalent (FTE)" defined in NAC 284.065.

"Grade" or "Salary grade" is defined in NAC 284.066.

"Immediate family" means the employee's spouse, registered domestic partner, children regardless of age, parents, siblings.

"Incident Commander" means individual responsible for the overall management of an incident.

"Innovative (Variable) Work Week" means a work schedule that differs from a Standard or Nonstandard workweek.

"Just cause" Just Cause for discipline shall mean discipline that is not arbitrary or capricious, which is reasonably related to the seriousness of the offense and the employee's service history, and for which the employee has received due process.

"Labor Relations Unit (LRU)" is the Division of Human Resource Management's Labor Relations Unit.

"Lengthy convalescence" means a period of disability that an attending physician expects to exceed ten (10) consecutive weeks.

"Mediation" means assistance by an impartial third party to reconcile differences between the Executive Department or a local government employer and an exclusive representative through interpretation, suggestion, and advice (NRS 288.065).

"Minimum qualifications" means the qualifying age, basic work experience, education, training, and/or licensure necessary to be considered for a job.

"Paid status" means the time that an employee is working or on a paid leave of absence, excluding Catastrophic Leave.

"Part-time employee" is defined in NAC 284.0745.

"Pay progression date" means the date on which an employee completes one (1) year of continuous employment equivalent to full-time service following the appointment to their current salary grade.

"Performance Improvement Plan (PIP)" is a tool to give an employee with behavior issues or performance deficiencies the opportunity to follow a strict plan with a goal of successfully correcting their behavior or performance.

"Permanent employee" is a classified employee who has successfully completed the Probationary Period for any class held during continuous State service.

"Permanent status" means the standing achieved in a class when; 1) an employee has successfully completed the Probationary Period for the class; or, 2) the appointment does not require a new Probationary Period and the employee does not hold another type of status of appointment for the class.

"Position" is a group of duties and responsibilities that have been assigned to a single job.

"Probationary Employee" is an employee who has not completed the Probationary Period for any class held during continuous State service. Probationary Employees may not appeal separation from State employment for performance or disciplinary reasons through the grievance process outlined in this Agreement.

"Probationary Period" is the first six (6) or twelve (12) month period of an employee's initial appointment to a position.

"Prohibitions & Penalties" or P&P's are the policies of a Department or Division approved by the Personnel Commission that explains prohibited acts, possible violations, penalties, and a fair and equitable process for taking disciplinary action regarding an employee.

"Promotion" means an advancement to a position in a class that has a higher salary grade than the class previously held.

"Reasonable accommodation" means any change or adjustment to a job or work environment that permits a qualified applicant or employee with a disability to participate in the job application process, to perform the essential functions of a job, or enjoy the benefits and privileges of employment equal to those enjoyed by employees without disabilities, without creating an undue hardship on the Employer.

"Reemployment" means a noncompetitive appointment of a current or former employee to a class for which the employee has reemployment rights because of military service, layoff, a permanent disability arising from a work-related injury or illness, seasonal separation, reallocation, or reclassification of the position to a lower salary grade.

"Regular Day Off (RDO)" is an employee's assigned day off.

"Rehire" means any appointment to the classified service following a separation from the classified service.

"Reinstatement" means a noncompetitive appointment of a former permanent employee to a class the employee formerly held or to a comparable class.

"Relative" is defined to include grandparents, great-grandparents, uncles, aunts, nephews, grandchildren, nieces, great-grandchildren, father-in-law, mother-in-law, son-in-law, daughter- in-law, grandfather-in-law, grandmother-in-law, great-grandfather-in-law, great-grandmother- in- law, uncle-in-law, aunt-in-law, brother-in-law, sister-in-law, grandson-in-law, granddaughter-in- law, nephew-in-law, niece-in-law, great-grandson-in-law, and great- granddaughter-in-law.

"Reviewing Officer" is the supervisor of the person who prepared a report on performance of an employee or another person designated by the Appointing Authority.

"Seniority" is the status attained by employees based on their initial date of hire with the State, their length of service within a Department or Division, and/or their length of service within a job classification.

"Sexual assault" is defined as in NRS 200.366.

"Skills and abilities" means the technical or manual proficiencies which are usually learned or acquired through training and are measurable and observable, and the demonstrable capacity to apply several sets of knowledge and skills simultaneously to complete a task or perform an observable behavior.

State Administrative Manual (SAM), refers to the most recent version of the SAM as created by the Department of Administration Division of Human Resources.

"Step" is a specific hourly rate of pay within a salary grade.

"Strike" means any concerted: stoppage of work, slowdown, or interruption of operations by employees of the State of Nevada; absence from work by employees of the State of Nevada upon any pretext or excuse, such as illness, which is not founded in fact; or, interruption of the operations of the State of Nevada or any local government employer by any employee organization or labor organization (NRS 288.074). Strikes are illegal in the state of Nevada.

"Temporary Schedule Change" is defined as a change lasting thirty (30) Calendar days or less.

"Trial Service Period" means the six (6) month, or twelve (12) month, Probationary Period served by a permanent employee who has been promoted to or who has voluntarily transferred to a vacant position.

"Underfill" means the filling of a position with an employee holding a lower classification, except for those situations where the employee is in a classification that is a training or intermediate level preparation to promotion to the journey level class.

"Uniformed Services Employment & Reemployment Rights Act (USERRA)"
https://www.dol.gov/agencies/vets/programs/userra

"Union" is a representative organization or association formed by employees with common interests or purposes. The Union for this Agreement is the Battle Born Firefighters Association (BBFFA).

"Union Representative" or "Union Steward" is an employee of the Employer that is a trained Union official who represents and defends the interest of fellow employee relative to the CBA.

"Union Staff Representative" is an employee of the Union.

"Workday" is one (1) of seven (7) consecutive, twenty-four (24) hours periods in a Workweek

"Work schedule" means the Workweeks and work shifts of different numbers of hours that are established by the Employer in order to meet business and customer service needs.

"Work shift" means the hours an employee is scheduled to work each Workday in a Workweek.

"Workweek" is a regularly scheduled reoccurring period of one hundred sixty-eight (168) hours consisting of seven (7) consecutive twenty-four (24) hour periods. Workweeks will begin at 12:00 a.m. on Monday and end at 11:59 p.m. the following Sunday.

ARTICLE 3. MANAGEMENT RIGHTS

3.1 This Article generally describes management rights and shall not be construed as limiting the rights of management pursuant to State law.

3.1.1 The Employer retains all rights of management as established by NRS 288.500(3) and NRS 288.150(3), as amended, which, in addition to all powers, duties, and rights established by the Nevada constitution and State statues.

3.2 Nothing contained within this Agreement shall modify management rights.

3.3 The State's failure to exercise any prerogative or function hereby reserved to it, or the State's exercise of any such prerogative or function in a particular manner shall not be considered a waiver of the State's rights reserved herein or preclude it from exercising the same in some other manner not in conflict with the provisions of this Agreement.

ARTICLE 4. HIRING & APPOINTMENTS

4.1 The Employer will perform all hiring and appointments pursuant to NRS 284.205 to NRS 284.295 and NAC 284.330 to NAC 284.295.

ARTICLE 5. LAYOFF & REEMPLOYMENT

5.1 The Employer has the authority to determine the basis for, the extent of, the effective date, and the length of layoffs in accordance with the provisions of this Article and Article 3, Management Rights.

5.2 LAYOFF & REEMPLOYMENT PROCEDURE

5.2.1 The Employer will follow the provisions of NRS 284.380 and NAC 284.612 to 284.632, et. seq., for matters related to layoffs and reemployment.

5.3 SENIORITY

5.3.1 For layoffs and reemployment, the Employer shall calculate seniority pursuant to NAC 284.632.

ARTICLE 6. SEPARATION

6.1 RESIGNATION

6.1.1 Unless the Employer and the employee agree to a shorter period of time, an employee who wishes to resign from State service or transfer to another Department or Division will submit an NPD-45 Notice of Transfer or Resignation form to their Department or Division, or their designee, at least fourteen (14) calendar days prior to the effective date of the resignation.

6.2 DISABILITY SEPARATION

6.2.1 Pursuant to NAC 284.611, a permanent employee with a disability that causes them to be unable to perform the essential functions of their position may be separated from service when it is determined that every option available under the Employer's Reasonable Accommodation process has been exhausted.

6.3 REINSTATEMENT FROM DISABILITY SEPARATION

6.3.1 Employees who have been separated from service due to a disability may be eligible for reinstatement pursuant to NAC Chapter 284.

6.4 DISABILITY RETIREMENT

6.4.1 Employees with five (5) or more years of service and who have been certified by a treating physician that they are unable to perform the essential functions of their position due to disability may choose to exercise their right to retire from service under the Public Employees' Retirement System of Nevada (PERS) with a Disability Retirement pursuant to DHRM and PERS policies and procedures.

ARTICLE 7. HOURS OF WORK

7.1 This Article outlines the general administration of hours of work.

7.2 Employees are also required to comply with Department and Division policies, Standing Orders, and Administrative Regulations, as amended, with respect to their hours of work.

7.3 WORK SCHEDULES

7.3.1 The workweek begins at 0000 hours on Monday and ends at 2359 hours on Sunday.

7.3.2 Work schedules may be comprised of:

7.3.2.1 Forty (40) Hour Per Week Employees which will consist of:

7.3.2.2 A standard shift starts no earlier than 0600 and ends no later than 1800, as determined by the Department or Division based on operational needs and is eight (8) hours per workday, five (5) days per workweek or ten (10) hours per workday, four (4) days per workweek.

7.3.2.3 Fifty-six (56) Hour Per Week Employees which will consist of:

7.3.2.4 One hundred twelve (112) hours per pay period work schedule.

7.3.2.5 When assigned to an active incident, the Incident Commander has the right to set a schedule that may be outside of the work schedules outlined above.

7.3.3 The Department or Division may change an employee's daily work schedule for operational necessity, including but not limited to, adjusting an employee's daily start and/or end time(s).

7.3.4 This Agreement shall not be construed to guarantee that an employee will work any number of hours per shift, or per Workweek.

7.4 MEAL BREAKS AND REST PERIODS

7.4.1 All Employees covered under this agreement are entitled to a paid meal break(s) and two (2) fifteen (15) minute rest periods during their regularly scheduled work shift, if possible.

7.4.2 When an employee is assigned to an active incident, an employee is required to take their meal break, however the Incident Commander may authorize a "work through", if applicable.

7.4.3 Employees who are attending a training which has a scheduled, unpaid meal break, will not be compensated for the time of the scheduled unpaid meal break.

7.4.4 Wildland fire assignments are considered active incidents.

7.4.5 Meal breaks taken by employees who are on active incidents will be paid in at the Incident Pay rate detailed in Article 8 of this Agreement.

7.4.6 Meal breaks which are "worked through" by employees who are on active incidents, as authorized or required by the Incident Commander, will be paid as hours worked (either standard shift or overtime) and must be reflected as hours worked on the CTR/OF-288.

7.5 EMPLOYEE REQUESTED SCHEDULE CHANGES

7.5.1 Employees may request a change in their workweek or work schedule with seven (7) days' notice for the approval of the Department or Division pursuant to any applicable Department or Division policies.

7.5.2 An employee's workweek and work schedule may be changed with the Department's or Division's approval, provided operational needs are met and no Overtime expense is incurred.

7.6 PERMANENT SCHEDULE CHANGES

7.6.1 Employees workweeks and work schedules may be permanently changed with prior notice from the Department or Division. Employees will receive fourteen (14) calendar days' written notice of a permanent schedule change, which will include the reason for the schedule change. The day that the notice is given is considered the first day of notice. In the event an employee has approved Annual Leave scheduled, they may retain that approved Annual Leave if their schedule is permanently changed.

7.7 TEMPORARY SCHEDULE CHANGES

7.7.1 An employee's workweek and/or work schedule may be temporarily changed with five (5) Calendar day's prior notice from the Department or Division.

7.7.2 A temporary schedule change is defined as a change lasting thirty (30) Calendar days or less.

7.7.3 Employees will receive five (5) calendar days' written notice of any Temporary Schedule Change via memorandum, email, or telephone call, unless the employee and the Department or Division have mutually agreed to a shorter notice period. The day that notice is given is not considered part of the notice period. The employee must acknowledge receipt of any notice of Temporary Schedule Change

by informing their supervisor of such acknowledgement within the five (5) calendar day notice period.

7.7.4 Employees will be chosen for Temporary Schedule Changes based on skills and abilities to perform the duties required by the Employer.

7.8 EMERGENCY SCHEDULE CHANGES

7.8.1 The Department or Division may adjust an employee's Workweek and work schedule without prior notice during an Emergency.

7.9 TIME REPORTING

7.9.1 Employees will accurately record time worked in accordance with the established process as determined by the Department or Division.

7.10 INCIDENT ACCOMMODATIONS

7.10.1 In the interest of the health and safety of employees assigned for extended periods greater than three (3) days to emergency incidents, the Employer may authorize the use of motels and other comparable facilities for sleeping and freshening up, in coordination with the Incident Commander or the Incident Command Team.

7.10.2 Employees of the same gender assigned to incidents may be required to share rooms if available.

7.11 RELIEF AT INCIDENTS

7.11.1 In the event an unforeseen emergency incident occurs and requires the provision of proper relief personnel, facilities, and/or equipment (i.e., food, sanitation, and shelter), the Employer shall make reasonable efforts to provide these items to facilitate a safe and effective environment for those employees involved, subject to approval by the Department Director, Division Administrator, or designee. their Department or Division.

7.12 SHIFT TRADES

7.12.1 Office of the Military

7.12.1.1 Employees shall have the right to trade shifts in the event that it does not interfere with the operation of the Department or Division, subject to approval by the Fire Chief or designee for both employees.

7.12.1.2 All exchanges of time will be between employees with the same job classification

7.12.1.3 Except for emergency situations, twenty-four (24) hours' notice of exchange is required. Shift trades are approved at the discretion of the Employer.

7.12.1.4 In the event an employee that is scheduled to work a shift trade does not report for duty, the regularly scheduled employee's leave bank will be reduced by an equivalent number of hours to the trade. The hours shall be taken from the appropriate leave bank.

ARTICLE 8. COMPENSATION

8.1 SALARY PAYMENT

8.1.1 The compensation schedule for employees in the State service consists of pay ranges for each salary grade. Within each salary grade are ten (10) steps. An employee's pay rate is set within a salary grade at a specific step.

8.1.2 Appendix B, Salary Schedules for Job Classifications Eligible for Membership in the Battle Born Firefighters Association (BBFFA) will reflect the salary schedules for employees covered under this Agreement.

8.1.3 Effective July 2027, the salary schedules for Bargaining Unit K will reflect a one percent (1%) increase.

8.1.4 Effective July 2028, the salary schedules for Bargaining Unit K will reflect a one percent (1%) increase.

8.2 SALARY ADMINISTRATION

8.2.1 The appropriate Central Pay Center is responsible for the administration of salaries for all Departments or Divisions. This Article is intended to provide general information regarding compensation. As such, the information herein shall not be construed as an exhaustive representation of the Employer's compensation plan.

8.3 INCIDENT COMPENSATION

8.3.1 All employees covered under this agreement are entitled to Incident Pay for the hours not worked while assigned to an incident. Incident Pay is equivalent to ten percent (10%) of the employees' base rate-of-pay.

8.3.2 Employees in Incident Pay status are required to be available to return to duty at any time.

8.3.3 Employees receiving Incident Pay are considered to be in paid status and are not eligible for Call Back Pay when called to report back to work. Therefore, when reporting back to work, the employee would return to active paid status in a straight time or overtime capacity.

8.3.4 Employees are not eligible to receive Incident Pay in travel status to and from an incident site.

8.4 SALARY RATE UPON INITIAL APPOINTMENT

8.4.1 Upon initial appointment, an employee shall be paid in accordance with NAC 284.170 and NAC 284.204.

8.5 SALARY RATE UPON PROMOTION

8.5.1 Salary upon promotion shall be paid in accordance with NAC 284.172.

8.6 SALARY RATE UPON DEMOTION

8.6.1 Salary upon demotion shall be paid in accordance with NAC 284.173.

8.7 MERIT PAY INCREASE

8.7.1 Merit pay increases will be administered in accordance with NAC 284.194-196.

8.8 CALLBACK PAY

8.8.1 As defined in NRS 286.025, Callback Pay will be administered in accordance with NAC 284.214.

8.9 COMPENSATORY TIME

8.9.1 Compensatory Time will be administered in accordance with NRS 281.100 and NAC 284.250 – 284.254.

8.10 DANGEROUS DUTY PAY

8.10.1 Dangerous Duty Pay will be administered in accordance with NAC 284.208.

8.11 HAZARD PAY

8.11.1 NDF employees whose activity meets the definition of Hazard Pay in the Interagency Incident Business Management Handbook (IIBMH) and who are required and approved by the agency to perform work activities based on IIBMH will qualify for hazard pay consistent with IIBMH.

8.11.2 When working overtime, the Hazard Pay is calculated at twenty-five percent (25%) of the employee's regular hourly rate of base pay.

8.12 HOLIDAY PAY

8.12.1 A full-time employee whose base hours do not exceed forty (40) hours per week or eighty (80) hours biweekly and who is in paid status during any portion of their work shift immediately preceding the holiday is entitled to receive Holiday Pay equivalent to the pay they receive for their regularly scheduled work shift, even though they do not work.

8.12.2 A full-time employee who is a firefighter assigned to a 24-hour shift shall be deemed to work fifty-six (56) hours per week and two thousand nine hundred twelve (2,912) per year. The average workday is calculated by dividing the total base hours of work per year by two thousand eighty-eight (2,088) and multiplying by the quotient eight (8). Therefore, the average workday of a firefighter assigned to a 24-hour shift would be eleven (11) hours and twelve (12) minutes, and they do not work on the holiday.

8.12.3 If an employee is unable to observe a designated holiday by taking the day off and receiving Holiday Pay, and they choose to observe another day as the holiday, they may designate that day as Paid Day Off Holiday (PDOH) on their timesheet.

8.13 HOLIDAY PREMIUM PAY

8.13.1 In addition to their regular hourly rate of pay for their regular work shift, a full-time employee who is required to work on a designated holiday will receive additional compensation equivalent to their regular hourly rate of pay for their regular work shift. If the employee has an eight (8) hour per day schedule, they will be compensated for eight (8) hours of Holiday Premium Pay. If the employee has a ten (10) hour per day schedule, they will be compensated for ten (10) hours of Holiday Premium Pay.

8.13.2 A Firefighter/Driver Operator and Crew Chief of the National Guard will receive holiday premium pay pursuant to NAC 284.255 to 284.258, et. Seq.

8.14 MILEAGE REIMBURSEMENT

8.14.1 In the event an employee is required by the Department or Division, or their designated representative, to use a personal vehicle for the conduct of State business, the employee shall be reimbursed for each mile traveled at the rate established by the current applicable U.S. General Services Administration (GSA) rate.

8.14.2 If an employee chooses to use their personal vehicle to conduct State business, they will be reimbursed pursuant to the State Administrative Manual (SAM) Chapter 200.

8.15 OVERTIME

8.15.1 Overtime will be administered in accordance with NRS 284 and NAC 284.242-284.250.

8.16 SPECIAL ADJUSTMENTS TO PAY

8.16.1 Special Adjustments to Pay shall be administered in accordance with NAC 284.206.

8.17 SHIFT DIFFERENTIAL

8.17.1 Shift Differential will be administered in accordance with NAC 284.210.

8.18 STANDBY PAY

8.18.1 Standby status and Standby Pay will be administered in accordance with NAC 284.218.

8.19 UNIFORMS & EQUIPMENT

8.19.1 Uniforms

8.19.1.1 The Employer will determine and provide the uniform items that employees covered under this Agreement may be required to wear while on duty. Specific uniform items provided by the Employer will be listed in Department or Division policy. Uniform items will be replaced pursuant to the Employer's replacement schedule.

8.19.1.2 Uniform items that are damaged during the course and scope of duty will be replaced by the Employer.

8.19.2 Equipment

8.19.2.1 The Employer will determine and provide personal protective equipment (PPE) items that employees covered under this Agreement may be required to use while on duty. Specific PPE items provided by the Employer will be listed in Department or Division policy.

8.19.2.2 State-issued PPE items will be replaced pursuant to the Employer's replacement schedule.

8.19.2.3 State-issued PPE items that are damaged during the course and scope of duty will be replaced by the Employer.

8.20 ANNUAL PHYSICALS

8.20.1 Employees in job classifications covered under NRS 617 are required to participate in an annual physical examination. Annual physicals will be scheduled during working hours and will be considered work time.

8.20.2 The Employer and the Union agree to meet and discuss any future revisions to NFPA 1582.

8.21 CANCER SCREENING

8.21.1 The State will reimburse employees, up to three hundred dollars ($300), per fiscal year, for cancer screening.

8.22 EDUCATION PAY

8.22.1 Employees who possess an earned degree from an accredited college or university in a field of study related to the work performed for the Agency may be eligible for an annual education pay incentive, subject to Agency approval and discretion. Eligibility shall be determined by the Agency based on whether the degree is reasonably aligned with the employee's assigned duties, operational needs, or professional responsibilities.

8.22.2 An eligible employee approved under this Article shall receive an annual education pay incentive in the following amounts:

8.22.2.1 An Associate's degree in fire science or forestry: $500

8.22.2.2 Bachelor's Degree: $500 per year

8.22.2.3 Master's Degree: $750

8.22.3 An employee shall be eligible to receive payment for only the highest qualifying degree under this Article, and education pay shall not be pyramided or combined for multiple degrees. The Agency's determination regarding whether a degree is in line with the work performed shall be made on a case-by-case basis and shall not be arbitrary or capricious.

8.22.4 To receive education pay, the employee must submit proof of the qualifying degree in a form acceptable to the Agency. The Agency may require additional documentation to evaluate the relationship between the degree and the employee's current position.

8.22.5 Education pay under this Article shall be paid in January, submission of all required documentation is due November 1 prior to the pay out in January and shall continue only while the employee remains

in a position for which the degree is deemed related by the Agency. Nothing in this Article requires the Agency to approve a degree that is unrelated to the employee's assigned work.

8.23 PERSONAL LEAVE DAYS

8.23.1 Full time employees shall be credited with (16) hours of compensatory time.

8.23.2 The compensatory time will be credited on July 1 of each year.

ARTICLE 9. LEAVE

9.1 ADMINISTRATIVE LEAVE

9.1.1 Administrative Leave shall be used and administered pursuant to NAC 284.589. An employee on paid Administrative Leave is required to be available to their supervisor during their time on paid Administrative Leave.

9.2 ANNUAL LEAVE

9.2.1 Employees shall accrue Annual Leave pursuant to NRS 284.350 and NAC 284.538 to NAC 284.5415, et. seq.. Annual Leave shall be used and accrued pursuant to NRS and NAC Chapter 284 and Department and Division policies.

9.2.2 The carry forward of eligible and unused accrued Annual Leave shall be subject to a maximum balance of four hundred and eighty hours (480).

9.2.3 Annual Leave shall be used and administered pursuant to NRS 284.350 and NAC 284.538 to NAC 284.5415, et. seq..

9.3 ANNUAL LEAVE CASH OUT

9.3.1 Employees covered under this Agreement shall have the opportunity to cash out Annual Leave twice per fiscal year, once in November and once in May, up to forty (40) hours per instance, so long as after cash out they have a remaining balance that is greater than or equal to two hundred (200) hours of banked Annual Leave.

9.3.1.1 Upon separation from State service, excluding termination for just cause, an employee will be compensated in a lump sum payment for any accrued but unused Annual Leave hours earned through the last day worked, provided the employee has (6) months of continuous full-time service.

9.3.1.2 Upon the death of an employee in State service, the employee's estate will be compensated in a lump sum payment for any accrued but unused Annual Leave hours in the employee's Annual Leave bank.

9.4 BENEFITS RELATING TO DOMESTIC VIOLENCE

9.4.1 An employee who has been continuously employed by the State of Nevada for ninety (90) days or more, is entitled to time away from work not to exceed one hundred sixty (160) hours in one (1) twelve (12) month period if they are a victim of an act of domestic violence or their family or a

household member is a victim of domestic violence. The time away from work will begin on the date of the act of domestic violence. An employee may request the use of Compensatory Time, Annual Leave, Sick Leave, or LWOP during the one hundred sixty (160) hours of time away from work.

9.4.2 An employee may use the time away from work related to domestic violence to:

9.4.2.1 Obtain a diagnosis, care, or treatment of a related health condition; and/or,

9.4.2.2 Obtain counseling or assistance; and/or,

9.4.2.3 Participate in any related court proceedings; and/or,

9.4.2.4 Establish a safety plan.

9.4.3 The Department will provide accommodations, such as relocation of workspace or duty location, modification of a work schedule, or a new work telephone number, to an employee who is a victim of an act of domestic violence or whose family or household member is a victim of domestic violence, unless such an accommodation would pose an undue hardship on the Department.

9.5 BEREAVEMENT LEAVE (DEATH IN THE FAMILY)

9.5.1 Bereavement Leave shall be used and administered pursuant to NAC 284.562.

9.5.2 Bereavement Leave must be used no later than one (1) year after the death of the family member for which the Bereavement Leave was requested.

9.6 CATASTROPHIC LEAVE

9.6.1 The use and administration of Catastrophic Leave shall be pursuant to NRS 284.362 through NRS 284.3629 and NAC 284.575 to 577, et. Seq..

9.7 CIVIL LEAVE

9.7.1 Civil Leave shall be used and administered pursuant to NRS 284.358 and NAC 284.582 to 284.587, et. seq.

9.8 HOLIDAYS

9.8.1 Holidays shall be observed, and Holiday Pay shall be administered, pursuant to NRS 236.015 and NAC Chapter 284.

9.8.2 Employees will be provided the following non-working holidays per year:

New Year's Day - January 1

Martin Luther King, Jr.'s Birthday - Third Monday in January

Presidents' Day - Third Monday in February

Memorial Day - Last Monday in May

Juneteenth – June 19

Independence Day - July 4

Labor Day - First Monday in September

Nevada Day Observed - Last Friday in October

Veterans' Day - November 11

Thanksgiving Day - Fourth Thursday in November

Family Day - The Friday immediately following the fourth Thursday in November

Christmas Day - December 25

9.8.3 Holiday Observance Days

9.8.3.1 Fifty-six-hour (56) Employees of the Office of the Military will observe the holiday on the date rather than the state observed Day.

9.8.3.2 Forty Hour (40) Employees of the Office of the Military will follow NAC 284.255.

9.8.3.3 Nevada Division of Forestry will follow NAC 284.255.

9.9 LEAVE WITHOUT PAY (LWOP)

9.9.1 LWOP may be used and administered pursuant to NAC 284.578 and 284.580.

9.10 LEAVE OF ABSENCE WITHOUT PAY

9.10.1 A leave of absence without pay may be approved pursuant to NRS 284.360 and NAC 284.578.

9.11 MILITARY LEAVE

9.11.1 Military Leave shall be used and administered pursuant to NRS 281.145 and NAC 284.5875.

9.11.2 Employees who have taken leave under this Article, Section 11 Military Leave, that are deployed for an extended period of time may use LWOP for their extended time away from work for military duty.

9.11.3 An employee returning to State service after extended Military Leave, paid or unpaid, will be reinstated according to USERRA.

9.11.4 Compensation for Military Leave – Office of the Military

9.11.4.1 Employees covered under this agreement in the Office of the Military will receive a total of 17 days of Military Leave (UMIL) subject to the restrictions of the NRS 281.145 (1).

9.11.4.2 Employees covered under this agreement in the Office of the Military will be permitted to use Military Leave Training (UMILT) subject to the restrictions of NRS 281.145 (2) on any day of the week.

9.12 SICK LEAVE

9.12.1 Sick Leave shall be accrued, used, carried forward, transferred, and administered pursuant to NRS 284.355 and NAC 284.542 to 284.5777, et. seq..

9.12.2 An employee may be placed on mandatory Sick Leave by the Department or Division Director pursuant to NAC 284.568.

9.12.3 Employees may be required to provide a medical certification pursuant to NAC 284.566. If an employee is ordered to provide a medical certification by the Employer and they do not provide one, they may be placed on AWOL status and may be subject to disciplinary action.

9.12.4 Sick Leave Call-in for Employees in a Position Requiring Relief

9.12.5 If the employee is in a position where a relief replacement is necessary, they will make every effort to notice their supervisor as soon as practicable but, later than their scheduled time to report to work.

9.12.6 Restrictions While on Sick Leave

9.12.7 An employee who calls in sick must remain at their place of residence, a medical facility, a doctor's office, or shall notify their supervisor of the location they will be convalescing during the use of paid Sick Leave. Failure to abide by this Section may constitute Sick Leave abuse and may result in disciplinary action.

9.12.8 Planned Sick Leave, as for medical appointments or procedures that are scheduled ahead of time, should be requested as far in advance as practicable. For unexpected Sick Leave, an employee must promptly notice their supervisor on the first day of Sick Leave and each day thereafter unless there is mutual agreement to do otherwise.

9.12.9 Sick Leave Abuse

9.12.9.1 The use of Sick Leave for purposes other than those defined in NAC 284.542 to 284.581 shall be considered evidence of Sick Leave abuse. The use of Sick Leave for purposes other than those defined in this Agreement and NAC Chapter 284 will be considered evidence of Sick Leave abuse.

9.12.9.2 A supervisor may request a medical certification from an employee pursuant to NAC 284.566 for cases of suspected Sick Leave abuse. When a supervisor suspects Sick Leave abuse they will inform the employee of such suspicions. The employee will be given specific reasons for the supervisor's suspicion, and the employee may be required to provide a written medical certificate for any Sick Leave absence pursuant to NAC 284.566.

9.12.9.3 Sick Leave abuse may lead to disciplinary action.

9.13 FAMILY MEDICAL LEAVE

9.13.1 Family and Medical Leave will be used and granted in accordance with the Family and Medical Leave Act of 1993 (FMLA), the Nevada Family Leave Act, and NAC 284.581 to 284.5813, et. seq.

9.14 WORK-RELATED INJURY OR ILLNESS (WORKERS' COMPENSATION LEAVE)

9.14.1 Workers' Compensation shall be administered pursuant to NRS Chapters 616A to 616D, et. seq., and NAC 284.5775 and 284.5777.

9.15 FLEX LEAVE

9.15.1 If Employee's standard shift exceeds Employee's scheduled worktime outlined Section 3 of Article 7, Hours of Work an Employee may submit for flex leave. Flex leave is accrued at a 1:1 rate and shall be used within the pay period accrued.

ARTICLE 10. WORK PERFORMANCE

10.1 Employees will be made aware of their specific work standards, performance elements, and work expectations upon initial appointment to their position.

10.2 The Employer will evaluate employee work performance according to established work standards and performance elements derived from an employee's position description and shall include the regular and recurring duties assigned to the employee. Employees will be made aware of their specific work standards, performance elements, and work expectations upon initial appointment to their position. Employee performance evaluation will be conducted pursuant to NAC 284.468 to NAC 284.480, et., seq.

10.3 COACHING & COUNSELING

10.3.1 Performance concerns will be brought to the attention of the employee as soon as practicable to give them the opportunity to receive any additional training needed and/or to correct the concern before it is mentioned in an annual performance evaluation.

10.3.2 Coaching & Counseling gives supervisors an opportunity to discuss performance elements and standards, expectations, and performance outcomes with their employees in a non-punitive setting; however, Coaching & Counseling documentation may be used to establish a record that an employee has been made aware of their responsibility with regard to a particular set of circumstances.

10.3.3 Coaching & Counseling sessions should be used to assess and review performance with regard to work standards, performance elements, and performance outcomes and to provide support to employees so that skills and abilities can be aligned with work standards.

10.3.4 Coaching & Counseling sessions will be documented in the Supervisor File.

10.4 LETTERS OF INSTRUCTION

10.4.1 A Letter of Instruction is a document to provide an employee coaching or performance management tools to address the job performance and/or behavior of the employee; and provide evidence of the job performance or behavior expected of the employee; and is not part of the formal disciplinary process.

10.4.2 Letters of Instruction are non-punitive however, they may be used to establish documentation that an employee has been made aware of their responsibility with regard to a particular set of circumstances.

10.4.3 Letters of Instruction may be issued by the immediate supervisor(s) responsible, or designee, for the employee's activities, whenever practicable.

10.4.4 A copy of any Letter of Instruction will be provided to the employee and will be filed in the Supervisor File.

10.5 PERFORMANCE IMPROVEMENT PLAN (PIP)

10.5.1 If an employee is having performance issues, a meeting may be held between the Department or Division supervisor or management and the employee. The function of this meeting is to discuss the parameters of a PIP designed to help the employee meet identified work performance standards.

10.5.2 A copy of the PIP will be provided to the employee and will be filed in the Supervisor File and the employee's Department or Division Personnel File.

10.5.3 An employee who is placed on a PIP will be given an opportunity to comply with the parameters detailed in the PIP (which may include additional training, recertification, or recommendations for improvement) before discipline is administered for the employee's conduct and/or performance and will include a clearly defined timeline during which the employee is expected to comply with the parameters of the PIP. Performance Improvement Plans may not be used to circumvent the discipline process.

10.6 PERFORMANCE EVALUATION REVIEW

10.6.1 In the event an employee disagrees with an annual performance evaluation, the employee may request a review. Such a request must be made in writing, must identify specific points of disagreement, and must be submitted to their supervisor within ten (10) calendar days of a performance evaluation meeting. A Reviewing Officer will be assigned by the employee's Department or Division to assess the request. If the reviewing Officer is not the Appointing Authority, the Reviewing Officer must submit to the Appointing Authority a recommendation to uphold or modify the report on performance. The Appointing Authority shall review the recommendation of the Reviewing Officer regarding the contested report on performance and render a final decision to the employee within ten (10) working days after receiving the recommendation. A permanent or seasonal employee who disagrees with the Reviewing Officer's decision may file a grievance under Article 13, Grievance Procedure.

ARTICLE 11. RECORDS MANAGEMENT

11.1 The Employer has the authority to maintain secure files on each employee.

11.2 An employee may examine their own file(s) by contacting their Department or Division Human Resources Office for their Department or Division file(s) and/or the appropriate Central Records Unit for their central records file.

11.3 The Employer will provide access to the file(s) as soon as possible but not more than fifteen (15) working days from the date of the request. Review of the file(s) will be during business hours, unless otherwise arranged. An employee will not be required to take leave to review the file(s). An employee may include commendations or other positive accolades in their Central Records Personnel File by sending a copy of such record to the appropriate Central Records Unit.

11.4 Written authorization from the employee is required before any representative of the employee will be granted access to the employee's file(s). The employee and/or representative may not remove any contents; however, an employee may provide a written rebuttal to any information in the file(s) that they consider objectionable, and the responses shall be included at the employee's request.

11.5 The Employer may charge a reasonable fee for copying any materials beyond the first copy requested by the employee or their representative. The information in this Article shall not be construed as an exhaustive representation of the Employer's policies and procedures governing records management. For more detailed information, visit the DHRM Central Records website.

11.6 FILE TYPES

11.6.1 The following are the types of files that may be maintained on each employee.

11.6.1.1 Medical File – A separate and confidential file maintained by the employee's Department or Division in accordance with federal and State laws.

11.6.1.2 Payroll File – A comprehensive record of payroll for each employee maintained by the appropriate payroll unit.

11.6.1.3 Personnel Files

11.6.1.3.1 One (1) official Personnel File will be maintained by the Employer for each employee in the appropriate Central Records Unit.

11.6.1.3.2 One (1) official Personnel File may also be maintained by the employees' Department or Division Human Resources Office.

11.6.1.3.3 Personnel Files generally contain documentation such as Employment Status Maintenance Transaction (ESMT) forms, mandatory employment forms such as policy acknowledgements, performance evaluations, and disciplinary actions. They may also contain copies of letters of commendation, training certificates, or other work-related documentation that an employee's supervisor has requested be included in the file.

11.6.1.4 Supervisor File

11.6.1.4.1 Each first line supervisor may keep a Supervisor File on each employee they supervise. The supervisor may use the Supervisor File to store information on the employee to help create a performance evaluation, or if warranted, a Performance Improvement Plan (PIP).

11.6.1.4.2 Employees may request to review the Supervisor File and make copies of any documentation contained therein.

11.6.1.4.3 Supervisor Files will be maintained in a secure location and are confidential to the extent allowed or required by State and federal law.

11.6.1.5 Training File

11.6.1.5.1 The Employer may maintain a record of all training the employee has taken while in active service. Employees may request a copy of or review their training record at any appropriate time. The Employer will provide either a hard copy or electronic access to the employee's training record. If an employee provides documentation to the Employer of completed work-related training, it will be recorded in the training record maintained in the employee's Training File.

11.7 RECORD-KEEPING OF DISCIPLINARY ACTIONS

11.7.1 Letters of Instruction

11.7.1.1 A Letter of Instruction is not considered part of the progressive discipline process.

11.7.1.2 A Letter of Instruction will be considered for the purposes of promotions, transfers and evaluating whether disciplinary action is warranted for no longer than two (2) years from the date of issuance, unless discipline results from non-compliance with the Letter of Instruction.

11.7.1.3 Letters of Instruction may be removed from the employee's file upon the employee's request after two (2) years with no similar violations.

11.7.2 Verbal Warnings

11.7.2.1 A Verbal Warning will be considered for the purposes of promotions, transfers and evaluating further disciplinary action for no longer than three (3) years from the date of issuance, unless further discipline results from similar violations.

11.7.2.2 A documented Verbal Warning may be removed from the employee's file upon the employee's request after three (3) years with no similar violations.

11.7.3 Other Disciplinary Actions

11.7.3.1 Written Reprimands, Suspensions, demotions, and any discipline related to unlawful discrimination, sexual harassment, truthfulness, improper interactions with the public, or excessive force, shall be considered for the purposes of promotions, transfers and evaluating further disciplinary action regardless of when they occurred, and as long as the employee is employed by the State.

11.8 CONFIDENTIALITY & PUBLIC RECORDS

11.8.1 The Employer will maintain the confidentiality of all files and records unless they are deemed available for public disclosure in accordance with federal or State law.

11.8.2 DHRM maintains a roster of the State's employees. The roster the employee's name, class title, and rate of pay. This information is considered public record and may be open to inspection under reasonable conditions during business hours in the offices of the appropriate Human Resources Office upon receipt of a written request.

ARTICLE 12. DISCIPLINE

12.1 The purpose of this Article is to provide for a fair, equitable, and expeditious manner in the application of disciplinary action. The Appointing Authority, or designee, will not discipline an employee without just cause, as defined in this Agreement.

12.2 Employees are required to comply with all applicable State, Department or Division rules, regulations, policies and prohibitions for employees, and said rules shall be recognized as part of this Agreement. An employee's failure to comply with these rules, regulations, policies and prohibitions may result in employee discipline.

12.3 A Probationary Employee that has not achieved "permanent status," as defined in NAC 284.078, may be rejected and dismissed from State service for any lawful reason during their Probationary Period.

12.3.1 Probationary Employee's rejection during their Probationary Period is not considered discipline under this Agreement.

12.3.2 A Probationary Employee that is rejected during their Probationary Period has no appeal rights or the right to file a grievance under this Agreement or NAC Chapter 284.

12.4 When discipline is necessary, a progressive disciplinary model will be used. The State is not required to impose progressive discipline for egregious or criminal acts, or conduct that creates public safety or employee safety concerns.

12.5 PROGRESSIVE DISCIPLINE

12.5.1 Progressive disciplinary actions against any employee, in order of severity will consist of:

12.5.1.1 Documented Verbal Warning;

12.5.1.2 Written Reprimand Suspension;

12.5.1.3 Without Pay;

12.5.1.4 Demotion, and;

12.5.1.5 Dismissal (Termination) from State service

12.5.2 The Appointing Authority may skip levels of progressive discipline where the seriousness of an offense so warrants. Likewise, multiple Verbal Warnings, Written Reprimands, and Suspensions may be utilized before resorting to more severe disciplinary action.

12.6 DISCIPLINARY ACTION RELATED TO EMPLOYEE PERFORMANCE

12.6.1 The Employer may discipline an employee for reasons related to their performance.

12.6.2 Disciplinary action for performance related reasons may be imposed subsequent to repeated and documented failure on the part of the employee to improve within a reasonable period of being made aware of specific deficiencies.

12.7 INVESTIGATIONS

12.7.1 The Appointing Authority, or designee, has the authority to conduct internal administrative investigations into employee conduct that could lead to disciplinary action. The Appointing Authority, or designee, shall conduct internal administrative investigations pursuant to, and provide any notices to the employee required by, NAC Chapter 284.

12.7.2 Internal administrative investigations are subject to the timelines in NAC Chapter 284.

12.7.3 An Appointing Authority may request an extension to complete an internal administrative investigation pursuant to NAC Chapter 284.

12.8 PRE-DISCIPLINARY REVIEW

12.8.1 If, following an investigation, an Appointing Authority, or designee, proposes that an employee receive a suspension, demotion, or a dismissal from service, the employee may request a Pre-Disciplinary Hearing pursuant to NRS 289.020 within three (3) working days.

12.8.1.1 A Pre-Disciplinary Hearing is an informal proceeding between the Appointing Authority, or their designee, and the employee and their representative, who meet together to discuss the proposed disciplinary action. Witnesses are not allowed to attend.

12.8.1.2 The Pre-Disciplinary Hearing must be conducted within ten (10) calendar days after the HR-41 is delivered.

12.8.1.3 A Pre-Disciplinary Review is not required for a Probationary Employee that fails their Probationary Period.

12.9 CONFIDENTIALITY

12.9.1 Employees have the right to confidentiality related to disciplinary action to the extent provided/allowed by law. The Employer and the Union will take appropriate steps to maintain such confidentiality.

12.10 OFF-DUTY CONDUCT

12.10.1 The off-duty conduct of an employee covered under this Agreement may be grounds for disciplinary action pursuant to their Departmental Prohibitions & Penalties, Administrative Regulations, Standing Orders, directives, and policies if there is a substantial nexus between the off-duty conduct and the employee's State employment.

12.10.2 If an employee covered under this Agreement has any required licenses suspended or revoked, or receives any citation while driving a State-owned vehicle, or is convicted of any offense that violates Department security or background clearance, they will report such to their immediate supervisor within twenty-four (24) hours.

ARTICLE 13. GRIEVANCE PROCEDURE

13.1 The Union and the Employer agree that it is in the best interest of all parties to resolve disputes at the earliest opportunity and at the lowest level. The Union and the Employer encourage problem resolution between employees and management and are committed to assisting in resolution of disputes as soon as possible. In the event a dispute is not resolved in an informal manner, this Article provides a formal process for dispute resolution.

13.2 A Probationary Employee that is rejected during their Probationary Period has no appeal rights or the right to file a grievance under this Agreement or NAC Chapter 284.

13.3 "Grievance" means an act, omission, or occurrence that an employee covered by this Agreement or the Union believes to be an injustice relating to any condition arising out of the relationship between the Employer and an employee, including, but not limited to,

13.3.1 compensation,

13.3.2 working hours,

13.3.3 working conditions,

13.3.4 membership in the Union,

13.3.5 the administration and interpretation of this Agreement,

13.3.6 the inconsistent application of any law, rule, regulation, policy or procedure relating to the employee's employment,

13.3.7 the imposition of certain forms of discipline outlined in Article 12, Discipline.

13.4 The term "grievance" does not include any dispute for which a hearing and/or remedy is provided by federal or State law through other administrative processes. For example, there are specific avenues outside of the grievance process to address the following:

13.4.1 Allegations of discrimination or sexual harassment must be reported or otherwise addressed through the process outlined in Article 19, Unlawful Discrimination.

13.4.2 A change in classification or the allocation of positions (NRS 284.165).

13.4.3 Refusal to examine or certify an applicant for an open position for the grounds specified in NRS 284.240 (NRS 284.245).

13.4.4 A denial of Catastrophic Leave (NRS 284.3629).

13.4.5 Reprisal or retaliatory action against a State officer or employee who discloses improper governmental action (NRS 281.641).

13.5 FILING & PROCESSING A GRIEVANCE

13.5.1 All grievances shall be filed in the Employer's electronic grievance reporting system at the step level specified below. If the employee does not have access to the Employer's electronic grievance reporting system, a grievance may be filed in writing to the Labor Relations Unit.

13.5.2 An employee who has been suspended, demoted, or dismissed may pursue a grievance related to that suspension, demotion, or dismissal through the grievance procedure provided in this Article or the procedure prescribed by NRS 284.390.

13.5.3 An employee who is aggrieved by the failure of the Employer to comply with the requirements of NRS 281.755 relating to the expression of breast milk by nursing mothers may pursue a grievance related to that failure through:

13.5.3.1 The grievance procedure provided in this Article; or

13.5.3.2 The procedure prescribed by NRS 288.115.

13.5.4 Once the employee has filed a grievance in writing under the procedure described in this Article, or has requested a hearing under NRS 284.390, or filed a complaint under NRS 288.115, the employee may not proceed in the alternative manner.

13.5.5 Unless the grievance pertains to a suspension, demotion, dismissal, or involuntary transfer, the grievance must be filed beginning at Step 1, below, with the employee(s) immediate supervisor and a courtesy copy sent to the DHRM LRU.

13.5.6 Grievances of suspensions, demotions, dismissals, or involuntary transfers will be filed beginning at Step 4

13.5.7 Contents of Grievance & Recipients of Grievance

13.5.7.1 The written grievance must include all of the information required by the Employer's electronic grievance reporting system:

13.5.8 Consolidation of Grievances

13.5.8.1 The parties may mutually agree to consolidate grievances arising out of the same set of facts.

13.6 INFORMAL RESOLUTION OF A GRIEVANCE

13.6.1 The parties shall make every reasonable effort to resolve a grievance through informal discussions, including involving the LRU, if appropriate. If the Employer provides the requested remedy or a mutually agreed-upon alternative, a grievance will be considered resolved and may not be moved to the next step.

13.6.2 Mediation

13.6.2.1 Any time during grievance process Steps 1 through 3, by mutual written agreement between the grievant or Union and Employer, the parties may request a mediation session through the DHRM Employee Management Services Unit or the Federal Mediation and Conciliation Service (FMCS), as selected by the parties, to resolve a grievance. During informal mediation, the timelines for grievances are suspended.

13.7 WITHDRAWAL OF A GRIEVANCE

13.7.1 A grievance may be withdrawn by an employee or the Union at any time.

13.8 GRIEVANCE LEVELS

13.8.1 Any of the steps in this procedure may be bypassed by mutual written agreement among the grievant or Union and Employer.

13.8.2 Step 1 – Supervisor

13.8.2.1 A grievance shall be filed with the employee's immediate supervisor within twenty (20) calendar days of the underlying event or discovery of facts that constitute a grievance. The supervisor will meet with the grievant and the grievant's representative, if any, within fifteen (15) calendar days of receipt of the grievance and will issue a response in writing within fifteen (15) calendar days following that meeting.

13.8.3 Step 2 – Division Administrator or Manager, or Designee.

13.8.3.1 The Division Administrator or Manager, or designee, will meet in person or confer by telephone or video with the grievant and the grievant's representative, if any, within fifteen (15)

calendar days of receipt of the grievance and will issue a response in writing within fifteen (15) calendar days following that meeting.

13.8.4 Step 3 – Department Director, or Designee

13.8.4.1 If the grievance is not resolved at Step 2 and the grievant wishes to escalate the grievance to the next step, they may present the written grievance to their Department Director, or designee, with a courtesy copy to the DHRM LRU, within fifteen (15) calendar days of the Step 2 response.

13.8.4.2 The Department Director, or designee, will meet in person or confer by telephone or video with the grievant and the grievant's representative, if any, within fifteen (15) calendar days of receipt of the grievance and will issue a response in writing within fifteen (15) calendar days following that meeting or conference.

13.8.5 Step 4 – Arbitration

13.8.5.1 If the grievance is not resolved at Step 3 and the grievant wishes to escalate the grievance to the next step, they may file a demand for arbitration with the Federal Mediation & Conciliation Service (FMCS) or American Arbitration Association (AAA), with a copy to the grievant's Department or Division and the DHRM LRU, within fifteen (15) calendar days of the receipt of the Step 3 decision.

13.8.5.2 Prior to any arbitration hearing, the parties shall enter into a resolution conference to attempt to reach an agreement as to the solution to the dispute.

13.8.5.3 Employees who have chosen non-Union representation under this Article may file a demand for arbitration, but such employee bears the responsibility to share the arbitration costs with the Employer. Prior to any arbitration hearing, the employee will be required to obtain from the selected arbitrator an estimate of one half of the total arbitration expenses, including any court reporter services required by the arbitrator, and prepay this amount to the arbitrator and/or the court reporter. The Union shall be notified of the arbitration and permitted to attend and/or participate only for the purpose of ensuring compliance with the collective bargaining agreement.

13.9 Once a demand for arbitration is filed and the FMCS or AAA a list of seven (7) names of Arbitrators, the parties will select an Arbitrator by alternatively striking names until one name remains. The party striking first shall be determined by lot.

13.10 The parties agree that any arbitration proceedings will be conducted in accordance with the FMCS or AAA Rules of Labor Arbitration, unless otherwise agreed to in writing. The parties agree to provide a response to requests for relevant documents and witnesses within thirty (30) calendar days from the date of receipt of the request.

13.11 The Arbitrator will hear arguments on and decide issues of arbitrability, if any, through written briefs immediately prior to hearing the case on its merits, or as part of the entire hearing and decision-making process, at the discretion of the Arbitrator. Although a decision may be made orally, it will be put in writing and provided to the parties.

13.12 When an employee is subpoenaed as a witness in an arbitration case, they may appear without the loss of pay if they appear during their work time, providing testimony given that it is related to their job function or involves matters that they have witnessed and is relevant to the arbitration case.

13.13 The Arbitrator so selected shall confer promptly with the parties, shall hold further hearings, and shall issue a report not later than thirty (30) days from the day of the hearing, unless stipulated to by the parties or required differently by the Arbitrator, which shall set forth findings of fact, reasoning, and decisions on the issues submitted.

13.14 The jurisdiction and authority of the arbitrator, opinion and award shall be confined exclusively to the interpretation and application of an expressed provision or provisions of this Agreement at issue between the employee or the Union and the Employer. The Arbitrator shall not have the authority to modify, amend, alter, add to, or subtract from, any of the provisions of this Agreement, or establish or alter any wage rate or wage structure or to consider any term or condition of employment not expressly set forth within a provision of this Agreement.

13.15 The Arbitrator's decision shall be consistent with the law and the terms of this Agreement and shall be binding on the parties.

13.16 The expenses of arbitration, including the Arbitrator's fees/costs and the expenses and costs of a court reporter and the Arbitrator's transcript, if any, shall be borne equally by the parties, except as in article 5.1.4(C) Grievance Procedure. All other expenses incurred by either party in the preparation or presentation of its case are to be borne solely by the party incurring such expense.

13.17 The Arbitrator shall reserve jurisdiction of the parties' dispute for sixty (60) days after the date of the Arbitrator's award to resolve issues related to the implementation of the award.

13.18 The arbitration procedure set forth in this Article shall not apply to events which occurred before the effective date of this Agreement.

13.19 An employee will be allowed reasonable time, as determined by the Department, to travel to and from the any mediation or arbitration schedule pursuant to this Article above. Time spent traveling during the employee's nonwork hours to attend meetings referenced above may, at the Department's discretion, be considered work time. An employee may be authorized by their supervisor to take Leave Without Pay (LWOP), Administrative Leave for up to eight (8) hours, Compensatory Time, or Annual Leave to prepare for and travel to and from grievance hearings or meetings.

13.20 SUCCESSOR CLAUSE

13.20.1 Grievances filed during the term of this Agreement will be processed to completion in accordance with the provisions of this Agreement.

13.21 FAILURE TO MEET TIMELINES

13.21.1 Failure by the grievant to comply with the timelines in this Article will result in the automatic withdrawal of the grievance with prejudice.

13.21.2 Failure by the Employer to comply with the timelines will entitle the Union to move the grievance to the next step of the procedure.

13.21.3 Timelines may be extended by mutual agreement of the parties.

13.22 MISCELLANEOUS

13.22.1 Tape recorders or other electronic recording devices shall not be used by any party participating in the grievance, resolution conference, mediation session, or pre-arbitration hearing, except by mutual agreement of the parties. This provision shall not apply to arbitration hearings.

13.22.2 The issue of whether the matter or decision raised in a grievance is outside of the scope for which a grievance may be filed pursuant to this Agreement (grievability), may be raised by the State at any step of the grievance procedure. An arbitrator will decide issues regarding the grievability of grievances.

13.22.3 The arbitration procedure set forth in this Article shall not apply to events which occur before the effective date of this Agreement. Both parties to this Agreement may agree to dismiss a grievance at any step during the grievance process.

ARTICLE 14. UNION RIGHTS

14.1 RIGHT TO UNION MEMBERSHIP

14.1.1 Employees have the right to become a member of the Union.

14.1.2 Neither the State nor the Union shall interfere with the right of employees covered by this Agreement to become or not become members of the Union, and there shall be no discrimination against such employees because of lawful Union membership or non-membership activity or status.

14.2 RIGHT TO UNION REPRESENTATION

14.2.1 Employees have the right to Union representation on matters adversely affecting their conditions of employment. It is the employee's responsibility to arrange for Union representation during any meeting. The inability to secure Union representation is not a reason for a meeting to be delayed or postponed. An employee shall have reasonable time to arrange for Union representation. Union representation can include a representative attending via video conference or over the telephone.

14.2.2 The right to Union representation does not apply to discussions with an employee in the normal course of the employee's duties, such as giving instructions, coaching or counseling, assigning work, informal discussions, delivery of paperwork, staff or work unit meetings, or other routine communications with an employee.

14.3 ACCESS FOR UNION REPRESENTATIVES

14.3.1 Authorized Union Representatives shall have limited access to certain non-public areas of Employer worksites during working hours, subject to reasonable restrictions and security requirements. Such access shall only be for the purpose of participating in meetings, conducting Union business related to the administration of this Agreement, interviewing employees related to a grievance, and attending grievance hearings and conferences.

14.3.2 Union Representatives will have access to the Employer's offices or facilities in accordance with any Department or Division policy in order to carry out representational activities.

14.3.3 Union Representatives will provide notice to the Department or Division work site that the Union is requesting access to at least one week prior to their arrival. Exceptions to the notice must be approved by the Department Director, or their designee.

14.3.4 The Employer reserves the right to restrict access to Department or Division premises if the Union's request for access is unreasonable or interferes with business needs or operations or is in conflict with any Department or Division policy.

14.3.5 Union Representatives and bargaining unit employees may also meet in non-work areas, or other areas designated by the Department or Division during meal breaks, rest periods, and before or after shifts.

14.4 BULLETIN BOARDS

14.4.1 The Employer will provide space on bulletin boards for Union communication.

14.4.2 In facilities where no bulletin board(s) exist, the Employer will supply the Union with adequate space in convenient places, including on web-based forums if available.

14.4.3 The Union shall be responsible for any information posted on bulletin board(s) or Employer provided space.

14.4.4 Material posted on the bulletin board will be appropriate to the workplace, politically non-partisan, in compliance with State ethics laws, and clearly identified as Union literature.

14.4.5 In facilities where there is no bulletin board space, the Employer will make available a three-ring binder that is designated for Union materials.

14.4.6 Union communications will not be posted in any other location on Department or Division premises.

14.4.7 The Union may, with the permission of the Department or Division, place and distribute materials at agreed upon locations that are frequented by employees before and after work and during meal breaks and rest periods.

14.5 USE OF STATE FACILITIES & EQUIPMENT

14.5.1 Meeting Space & Facilities

14.5.1.1 The Employer's offices and facilities may be used by the Union to hold meetings, subject to the Department's or Division's policy, availability of the space, and prior written authorization of the Employer.

14.5.1.2 The Employer may impose reasonable restrictions on the Union's use of State facilities based on operational needs.

14.5.2 Supplies & Equipment

14.5.2.1 The Union and employees covered by this Agreement will not use State purchased supplies or equipment to conduct Union business or representational activities. This does not preclude the use of a telephone or similar devices that may be used for persons with disabilities for

representational activities if there is no cost to the Employer, the call is brief in duration, and it does not disrupt or distract from Department or Division business.

14.5.3 Email, Fax Machines, the Internet, & Intranets

14.5.3.1 Employees may use State-operated email to request Union representation.

14.5.3.2 Union Stewards may use State-owned or operated equipment to communicate with the affected employees and/or the Employer for the exclusive purposes of the administration of this Agreement to include electronic transmittal of grievances and responses in accordance with Article 13, Grievance Procedure. It is the responsibility of the sending party to ensure the material is received. Such use will:

14.5.3.2.1 Result in little or no cost to the Employer;

14.5.3.2.2 Be brief in duration and seldom in frequency;

14.5.3.2.3 Not interfere with the performance of their official duties; Not distract from the conducting of State business;

14.5.3.2.4 Not disrupt other State employees;

14.5.3.2.5 Not obligate receiving employees to make a personal use of State resources;

14.5.3.2.6 Not compromise the security or integrity of State information or software, and;

14.5.3.2.7 Not include general communication and/or solicitation with employees.

14.5.4 The Union and its Stewards will not use the above referenced State equipment for Union organizing, internal Union business, advocating for or against the Union in an election, or any other purpose prohibited by the Nevada Ethics Commission or any Acceptable Use Policy adopted by the Employer. Communication that occurs over State-owned equipment is the property of the Employer and may be subject to public disclosure.

14.6 UNION STEWARDS

14.6.1 Employees selected by the Union to act as Union representatives shall be known as "Stewards." The names of employees selected as Stewards and the names of Union Representatives who may represent employees shall be submitted in writing to the DHRM Labor Relations Unit (LRU) by the Union. The Employer will not recognize an employee as a Union Steward if their name is not on this notice.

14.6.2 The Union shall notify the DHRM LRU of any changes within twenty (20) working days.

14.6.3 Union Stewards must request and receive approval in writing prior to being released for representational duties. Such request shall not interfere with the performance of their official duties and will not be unreasonably denied.

14.6.4 Representational duties will be coded to Union Leave on the Union Steward's timecard.

14.7 TIME AWAY FROM WORK FOR UNION ACTIVITIES

14.7.1 Union members may be allowed to access Union Leave, or Leave With Out Pay, to attend Union-sponsored meetings and training sessions. Time away from work for these activities must be approved in advance and in writing by their Department or Division.

14.7.2 The employee's time away from work will not interfere with the operating needs of the Department or Division, as determined by the Employer.

14.7.3 The Union will provide the Department or Division and the DHRM Administrator, their designee, with a written list of the names of the employees it is requesting attend any of the above listed activities as soon as practicable, but not less than fourteen (14) calendar days prior to the activity.

14.7.4 The parties recognize that the Union represents employees in Bargaining Unit K and O. The Union will have an aggregate pool of six hundred and fifty (650) hours per fiscal year to draw from for Union Leave to be distributed and used based on the Union's discretion between Bargaining Units K and O. The pool of hours does not roll over from fiscal year to fiscal year

14.8 UNION LEAVE

14.8.1 The Union Steward or other Union designated employee must request the use of Union Leave using established procedures for requesting leave and as far in advance as possible to their Department or Division.

14.8.2 Union Leave will be considered for approval or disapproval by the Department or Division within five (5) calendar days of the request when practicable. It is incumbent upon the Union Steward requesting the use of Union Leave to ensure their request has been received by their Department or Division for consideration.

14.8.3 No Overtime or Compensatory Time will be incurred during a pay period as a result of using Union Leave.

14.8.4 Union Stewards and other Union designated employees are responsible for coding their time appropriately when using Union Leave.

14.8.5 Requests for Union Leave for employees to participate in collective bargaining must be submitted using the established process to request leave and as far in advance as possible to the DHRM LRU and to the appropriate Departments or Divisions. The request must include a list of all bargaining unit employees who will participate in collective bargaining.

14.8.6 Employees on the Union's bargaining team may be released from duty for all scheduled collective bargaining sessions and for reasonable preparation time. Requests for Union Leave for the purpose of collective bargaining shall not interfere with the performance of their official duties, and the employee's Department or Division may not unreasonably deny such a request.

14.9 INDEMNIFICATION

14.9.1 The Union agrees to indemnify and hold harmless the Employer from all claims, demands, suits, or other forms of liability that arise against the Employer for any and all issues related to any Union activity that is not a representational duty.

ARTICLE 15. UNION DUES

15.1 NOTIFICATION TO EMPLOYEES

15.1.1 The Employer will inform new, transferred, promoted, or demoted employees in writing prior to appointment into positions included in the bargaining unit of the Union's exclusive representation status. Upon appointment to a bargaining unit position, the Employer will furnish employees with membership materials provided by the Union. The Employer will inform employees in writing if they are subsequently appointed to a position that is not in a bargaining unit.

15.2 UNION DUES – DUES DEDUCTION

15.2.1 Deduction of Union Dues is strictly a voluntary deduction.

15.2.1.1 The Union will provide the Employer with a copy of the employee's signed membership document.

15.2.1.2 The Union will provide the designated pay center for the employee's Department or Division with the percentage and maximum dues amount to be deducted from the employee's paycheck.

15.2.1.3 Within thirty (30) days of receipt of the completed and signed membership document, the Employer will deduct from the employee's paycheck an amount equal to the dues required to be a member of the Union.

15.2.1.4 The Employer will provide payments for the deductions to the Union at the Union's official headquarters each pay period.

15.2.2 If there is any change in the amount to be deducted for Union dues, the Union will notice the Employer within thirty (30) calendar days.

15.3 STATUS REPORTS

15.3.1 The Employer will provide the Union with a report in electronic format each pay period with the following information for dues paying members:

15.3.1.1 Employee name.

15.3.1.2 Employee job title.

15.3.1.3 Department and Division. Official duty station or work site.

15.3.1.4 Work phone number.

15.3.1.5 Work email address.

15.3.1.6 Date of hire.

15.3.1.7 Pay grade.

15.3.1.8 Pay step.

15.3.1.9 Seniority date.

15.3.1.10 Separation date.

15.3.2 Information provided pursuant to this Section will be maintained by the Union in confidence according to federal and State law.

15.3.3 The Union will indemnify the Employer for any violations of employee privacy committed by the Union pursuant to this Section.

15.4 REVOCATION

15.4.1 An employee may revoke their authorization for payroll deduction of Union dues by written request to the Union in accordance with the terms and conditions of their signed membership document. Upon receipt by the LRU of the confirmation from the Union that the terms of the employee's authorization for payroll deduction revocation have been met, every effort will be made to end the deduction effective on the first payroll, and not later than the second payroll, after the receipt of the revocation notice.

15.5 INDEMNIFICATION

15.5.1 The Union agrees to indemnify and hold harmless the Employer from all claims, demands, suits, or other forms of liability that arise against the Employer for or on account of compliance with this Article and all issues related to the deduction of Union dues or fees.

15.5.2 The Department or Division agrees not to honor any check-off authorizations or dues deduction authorizations executed by any employee in the bargaining unit in favor of any other labor organization representing employees for purposes of negotiation for wages, hours, and working conditions, and other fringe benefits for its members.

ARTICLE 16. TRAINING & PROFESSIONAL DEVELOPMENT

16.1 GENERAL PROVISIONS

16.1.1 The Employer and the Union recognize the value and benefit of education and training designed to enhance employees' abilities to perform their job duties and to contribute their professional development.

16.2 SPECIALIZED MANDATORY TRAINING

16.2.1 Based upon an employee's job classification, they may be required to complete specialized mandatory training courses provided by the Employer and the Department or Division.

16.2.2 Specialized mandatory training pursuant to the Employer's, Department's, or Division's, or NWCG, or NFPA, if applicable, requirements including but not limited to: safety-related training; equipment operation training; and, qualifications and maintenance.

16.2.3 Prior to performing safety-related functions, employees will be required to attend training on the proper performance of those functions in accordance with Article 17, Safety & Health.

16.2.4 Absent extenuating circumstances, failure to successfully complete specialized mandatory training may subject an employee to disciplinary action, up to and including dismissal.

16.3 CONTINUING EDUCATION, CERTIFICATION, & LICENSURE

16.3.1 Some employees covered under this Agreement may be required to obtain and maintain professional certifications or licensure or associated fees according to their job classification and federal and state law that will be paid or reimbursed by the Employer, at the discretion of the agency up to $200 annually.

16.3.2 Continuing education courses are an allowable expense; however, continuing education courses for the sole purpose of renewing professional certification or licensure are not an allowable expense under the State Administrative Manual (SAM). Employees may request approval to attend continuing education courses and will be approved or disapproved based on relevance to their job classification, work assignments, and available resources.

16.3.3 Attendance at continuing education courses are considered work time in accordance with Article 8, Compensation. Departments or Divisions will work with an employee where possible to allow for a flexible scheduled for attendance at approved continuing education courses.

16.3.4 Professional certification or licensure costs for employees whose job classifications require such are not an allowable expense under the SAM.

16.4 EXTERNAL TRAINING & PROFESSIONAL DEVELOPMENT OPPORTUNITIES

16.4.1 An employee may request to attend training or professional development opportunities offered by external sources. Attendance at external training and professional development opportunities are open to all employees and attendance may be approved by the Departments or Divisions based upon an employee's request to attend, the relevance of the opportunity to their job classification, operational needs, and available resources.

16.4.2 Employees must submit a standardized Employer approved request form to attend external training or professional development using the process designated by the Employer and their Department or Division.

16.4.3 Following an employee's submission of the standardized request form, the employee's Department or Division will approve or disapprove requests for external training or professional development as soon as practicable, but not later than thirty (30) calendar days following the date of the request. Departments or Divisions will work with an employee where possible to allow for a flexible schedule for attendance at approved external training and professional development opportunities.

16.5 PROFESSIONAL ASSOCIATION DUES

16.5.1 Professional Association Dues for individual State employees are not an allowable expense under SAM.

16.6 COLLECTIVE BARGAINING AGREEMENT (CBA) TRAINING

16.6.1 The Employer and the Union agree that training for managers, supervisors, Union Representatives, and Union Staff Representatives responsible for the day-to-day administration of this Agreement is important. The Union will provide training to current Union Staff Representatives and Union Representatives, and the Employer will provide training to managers and supervisors on this Agreement.

16.6.2 The Union will present the training to current Union Representatives within the bargaining unit. The training will last no longer than one (1) workday, up to ten (10) hours, per the duration of this Agreement.

16.6.3 The training will be considered time worked for those Union Representatives who attend the training during their scheduled work shift. Union Representatives who attend the training during their non-work hours will not be compensated.

16.6.4 Scheduling of CBA training will not interfere with an employee's regular duties and the parties will take this into account when agreeing on the date, time, number, and the names of the Union Representatives attending each CBA training session.

16.7 TUITION REIMBURSEMENT

16.7.1 The Employer and the Departments or Divisions may approve full or partial tuition reimbursement, consistent with the Employer's and Department or Division policy and within available resources. The employee must submit an application for approval for tuition reimbursement to the Employer, through their Department or Division, prior to the start of the educational course. Tuition reimbursement will only be available upon proof of satisfactory completion of course requirements.

16.7.2 Department or Division funds expended for tuition reimbursement will be limited to tuition or registration fees, and will not include textbooks, supplies, or other school expenses.

16.7.2.1 Absent an agreement to the contrary, when an employee moves to another Department or Division prior to completion of an approved course, the approving Department or Division will retain the obligation for reimbursement if the course is satisfactorily completed.

ARTICLE 17. SAFETY & HEALTH

17.1 It is the policy of the State to provide a place of employment that is free from recognized hazards that are causing or are likely to cause harm to its employees.

17.2 Employees will comply with all safety and health practices and standards established by the Employer. Employees will contribute to a healthy workplace, including not knowingly exposing coworkers and the public to conditions that would jeopardize their health or the health of others.

17.3 For all employees covered by this Agreement, the Employer shall provide a work environment in accordance with safety standards established by the Occupational Health & Safety Administration (OSHA), the Nevada Occupational Safety & Health Act (NOSHA), the National Wildfire Coordinating Group (NWCG), and the National Fire Protection Association (NFPA), if applicable.

17.4 A Department or Division may direct employees to use leave in accordance with Article 9, Leave, Section 11 Sick Leave, when employees self-report a contagious health condition.

17.5 A Department or Division may direct employees to use leave in accordance with Article 9, Leave, Section 1, Administrative Leave or Section 13 Work-Related Injury or Illness (Workers' Compensation) when it becomes aware of possible exposure to a contagious health condition during the course of their job duties to allow for them to seek appropriate testing and treatment.

17.6 When a worksite is impacted by a critical incident, the Employer, and the Department or Division will provide the employees with an opportunity to receive a critical incident debriefing from the Employee Assistance Program (EAP), or other sources available to the Employer, Department or Division.

17.7 PERSONAL PROTECTIVE EQUIPMENT

17.7.1 The Employer and the Department or Division will determine and provide required safety devices, personal protective equipment ("PPE"). The Employer and Department or Division will provide necessary replacements to PPE, and safety apparel in accordance with the appropriate standards, including but not limited to OSHA, NIOSH, NOSHA, NWCG, NFPA, and any applicable Master Cooperative Agreement provisions, and any amendments thereto.

17.7.2 The Employer will provide employees with orientation and training to perform their jobs safely and in the safe operation of the safety equipment prior to use. Employees will abide by all requirements set forth by the Employer for using safety devices, PPE, and safety apparel provided for their safety.

17.7.3 Employees will abide by all requirements set forth by the Employer and the Department or Division for appropriately using safety devices, PPE, and safety apparel provided for their safety. Failure to abide by these requirements may result in disciplinary action.

17.8 SAFETY COMMITTEES

17.8.1 The Union will work cooperatively with the Employer on safety and health- related matters and will encourage employees to work in a safe manner.

17.8.2 Safety Committees may be made up of representatives from the Employer, the Union, and employees in accordance with the Safety & Health Program outlined in the State Administrative Manual (SAM).

17.8.3 Safety Committee meetings will be conducted in accordance with the State's Safety & Health Program. Committee recommendations will be forwarded to the appropriate Department or Division Director, or their designee, for review and action, as necessary.

17.9 PHYSICAL STANDARDS – FIREFIGHTERS

17.9.1 Employees in job classifications consistent with the definition of Firefighters are responsible for maintaining their bodies to the appropriate physical standards as indicated by the NWCG, the NFPA, if applicable, the NRS, the applicable Master Cooperative Agreement, and applicable Department or Division policies and procedures.

17.9.2 The Employer will abide by NRS 617. Employees in these job classifications may be required to attend an annual physical appointment pursuant to NRS 617 and applicable State of Nevada Risk Management Programs in accordance with Article 8, Section 20, Annual Physicals.

17.10 WORKPLACE VIOLENCE

17.10.1 Employees must immediately report restraining orders granted against them or restraining orders filed by the employee. Any report of a direct or indirect threat and/or actual violence will be documented and reported both to the State of Nevada Attorney General's Office and to the Department of Administration, Risk Management Division. All incidents will be immediately investigated, and appropriate action taken, if warranted.

17.10.2 Active threat awareness and preparedness training is made available to all employees through the Risk Management Division's safety training program.

17.11 EMPLOYEE ASSISTANCE PROGRAM (EAP)

17.11.1 The DHRM is responsible for the EAP. Individual employees' participation in the EAP and all individually identifiable information gathered in the process of conducting the program will be held in strict confidence.

17.12 CRITICAL INCIDENT STRESS DEBRIEFING

17.12.1 In the event a worksite is impacted by a critical incident, and to the extent budgetary resources allow, the Employer will provide the employees appropriate and adequate Critical Incident Stress Debriefing (CISD). CISD is to be used for critical job-related incidents including, but not limited to, mass casualty, riots, work peer suicide, serious work injury, and/or work-related death of co-worker.

17.12.1.1 CISD response will be offered as soon as practicable after an incident.

17.13 NORTHERN NEVADA PEER SUPPORT NETWORK (NNPSN)

17.13.1 Employees of each Department or Division shall be permitted access to the resources of the Northern Nevada Peer Support Network (NNPSN), whether on or off duty, subject to available resources.

ARTICLE 18. REASONABLE ACCOMMODATION

18.1 The Employer and the Union will comply with Americans with Disability Act of 1990 and ADA Amendments Act of 2009 (ADAAA) and all other relevant federal and State laws, regulations, and executive orders providing reasonable accommodations to qualified individuals with disabilities.

18.2 If an employee appeals their reasonable accommodation, the employee may have a Union Representative present during any appeals meeting. All medical information disclosed during this process will be kept confidential by the Employer and any Union Representative.

ARTICLE 19. UNLAWFUL DISCRIMINATION

19.1 UNLAWFUL DISCRIMINATION AND HARASSMENT

19.1.1 The Employer and the Union agree to comply with all federal and State laws, regulations and executive orders relating to equal opportunity employment and unlawful discrimination, sexual harassment, and harassment based on race, color, hair texture and protective hairstyles, religion, sex, pregnancy, age, national origin or ancestry, disability, veteran status, sexual orientation, gender identity or expression, status as HIV positive, genetic information, or any other characteristic protected under federal or State laws, regulations or executive orders.

19.2 UNLAWFUL DISCRIMINATION AND HARASSMENT COMPLAINTS

19.2.1 Employees who believe that they have been subjected to, or witnessed, unlawful discrimination, sexual harassment, or harassment based on a characteristic protected under federal, State laws, regulations or executive orders, may file a complaint pursuant to the "State of Nevada, Executive Branch, Sex-or Gender-Based Harassment and Discrimination Policy," as amended, and DHRM's Equal Employment Opportunity Office and Sex- or Gender- Based Harassment and Discrimination Investigation Unit ("SGHDIU") procedures. Employees may also file a complaint with the Nevada Equal Rights Commission pursuant to NRS 613.405.

19.2.2 Employees may not use the Grievance Procedure in Article 13 of this Agreement to file a complaint relating to unlawful discrimination and must use the complaint procedures outlined above.

ARTICLE 20. WORKPLACE ENVIRONMENT

20.1 The Employer and the Union agree that all employees should work in a safe environment that fosters mutual respect and professionalism. The parties agree that the workplace environment can have a significant impact on employee productivity, well-being, and a positive environment furthers the Employer's business operations and needs.

20.2 Inappropriate behavior in the workplace does not serve the Employer, the Union, or the employee.

20.3 All employees are responsible for contributing to a positive workplace environment.

20.4 APPEARANCE

20.4.1 Employees are expected to dress neatly and present a clean appearance. Where a Department or Division has uniform and grooming standards or a dress code, employees must comply and maintain these standards.

20.5 SECONDARY EMPLOYMENT

20.5.1 Secondary Employment will be administered in accordance with the Nevada State Administrative Manual 0323.

20.5.2 An employee with secondary employment must complete a Secondary Employment Disclosure form and submit it for approval by the Director or designee. When an employee obtains or has a change in their secondary employment, they must submit a Secondary Employment Disclosure form within

thirty (30) days of acceptance and must renew the disclosure by July 1st of each year. The Director or designee must review the form for conflicts with State employment. Approved forms should be filed in the employee's personnel file. Secondary employment includes but is not limited to contracts with the State, work with temporary employment agencies and provider agreements.

20.6 PERSONAL ELECTRONIC DEVICES

20.6.1 Employees will not be required to use their personal cellular telephones, computers, tablets, or other electronic devices to conduct State business. Employees should not store any State information on personal device(s). However, if an employee chooses to use their personal device(s) to conduct State business, employees are on notice that there is a significant risk that such device(s) may be subject to Employer search and may be subject to disclosure pursuant to the Public Records Act.

20.6.2 Contact from the Employer for administrative purposes including but not limited to the purposes of scheduling, Overtime, or the need to use sick leave are not considered conducting State business.

ARTICLE 21. LABOR MANAGEMENT COMMITTEES

21.1 PURPOSE

21.1.1 The Employer and the Union endorse the goal of a constructive and cooperative relationship. To promote and foster such a relationship the parties agree to establish a structure of joint Labor-Management Committees for the sharing of information and concerns and discussing possible resolution(s) in a collaborative manner.

21.2 DEPARTMENT OR DIVISION-LEVEL COMMITTEES

21.2.1 Department or Division-level Labor-Management Committees may be established to discuss and exchange Department or Division-specific information of a group nature and general interest to both parties.

21.3 AD HOC COMMITTEES

21.3.1 Committees to address specific issues may be established by mutual agreement at a Department or Division level Committee.

21.3.2 Ad hoc Department or Division-level Committees may only be established by mutual agreement at a Department or Division-level Committee meeting and mutually agreed upon by the parties.

21.4 SAFETY COMMITTEES

21.4.1 The Employer and the Union may establish Joint Safety Committees according to this Article and Article 17, Safety & Health.

21.5 SCOPE OF AUTHORITY FOR COMMITTEES

21.5.1 All Committee meetings established under this Article will be used for discussions only, and the Committees will have no authority to conduct any negotiations, bargain collectively, or modify any

provision of this Agreement. The parties are authorized, but not required, to document mutual understandings.

21.5.2 The DHRM LRU, the Union's Staff Representative, and/or Union's Headquarters office will be available to provide assistance and coordination, if necessary.

21.5.3 Committees have no ability to take any action, are not open to the public, and the parties agree that there is no intent for the Committees under this Agreement to be public bodies under NRS 241.

ARTICLE 22. DISCLOSURE OF IMPROPER GOVERNMENTAL ACTION

22.1 GENERAL PROVISIONS

22.1.1 Nevada law specifically encourages any State officer or employee to disclose improper governmental action to the extent not prohibited by law. It is the intent of the Legislature to protect an employee's rights should they make such a disclosure. "Improper governmental action" means any action taken by a State officer or employee in the performance of the officer or employee's official duties, whether the action is within the scope of employment, which is:

22.1.1.1 In violation of any state law or regulation; or,

22.1.1.1.1 An abuse of authority; or,

22.1.1.1.2 Of substantial and specific danger to the public health or safety; or,

22.1.1.1.3 A gross waste of public money.

22.1.2 State officers and employees are prohibited by law from using their authority or influence to prevent an employee's disclosure of improper governmental action. "Official authority or influence" includes taking, directing others to take, recommending, processing, or approving any personnel action such as an appointment, promotion, transfer, assignment, reassignment, reinstatement, restoration, reemployment, evaluation, or other disciplinary action.

22.1.3 The Employer will take any disclosure of improper governmental action very seriously. If a disclosing employee feels that they have experienced any retaliatory action or reprisal because they have made such a disclosure, the employee must submit a claim of retaliatory action or reprisal on the PD-53 Appeal of "Whistleblower Retaliation form.

22.2 FRAUD HOTLINE

22.2.1 The Fraud Hotline is an established hotline number that allows employees to report inappropriate use of State funds or federal funds received by the Employer by calling the Fraud Hotline at (775) 687-0150.

22.2.2 The Employer must post the Fraud Hotline number in conspicuous places in each public building of its Departments.

ARTICLE 23. POLITICAL ACTIVITY

23.1 Employees may engage in political activity that is not prohibited by State or Federal law. Employees will not engage in political activity while on duty or in uniform. Political activity is activity to elect or defeat any candidate, political party, or ballot issue. Applicable State and Federal laws shall be followed when allowing employees to vote in the electoral process.

23.2 The Employer shall not require any Employee to participate in any political activity or to be present at any political meeting or event, either on or off duty.

ARTICLE 24. STRIKES

24.1 No employee covered by this Agreement shall, in concert with any other person, engage in any strike, stoppage or refusal in the course of employment to perform their assigned duties, withhold, curtail, or restrict their services, or encourage others to do so, or be absent from work upon any pretext or excuse such as illness, which is not founded in fact, or participate in any other intentional interruption of the operations of the State regardless of the reason for so doing. If an employee violates this provision, the Employer may take such action as it may deem appropriate, and which is allowed under the law.

ARTICLE 25. ENTIRE AGREEMENT

25.1 This document shall be deemed the final and complete Agreement between the parties and expresses the entire understanding of the Employer and the Union as of July 1, 2027.

25.2 This Agreement supersedes any and all previous agreements and all conflicting Employer and Department or Division rules, policies, and procedures on the same matters except as otherwise specifically provided herein.

25.3 The parties acknowledge that during the negotiation of this Agreement, each party had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter appropriate for collective bargaining.

ARTICLE 26. SAVINGS CLAUSE

26.1 This Agreement is declared to be severable and if any paragraph, phrase, sentence, or part is declared to be void by a court of competent jurisdiction, it shall not be construed to void or nullify the entire Agreement; and those parts not declared void shall be binding upon the parties provided, however, upon such invalidation the parties agree to meet within thirty (30) days and negotiate such parts or provisions affected.

ARTICLE 27. INDEMNIFICATION

27.1 The Union agrees to indemnify and hold harmless the Employer from all claims, demands, suits, or other forms of liability that arise against the Employer for any and all issues related to any Union activity that is not a representational duty including, but not limited to, disbursement of Union materials or communications, Union training, Union executive board meetings, and Union conferences, if any.

ARTICLE 28. APPROPRIATIONS

28.1 The Parties recognize that certain provision of the Agreement may require an appropriation of funds or a change in law through the passage of a bill by the Legislature and approved by the Governor. Any such provision does not go into effect unless the underlying required legislation and appropriation is approved.

28.2 An approved appropriation for less than the amount required pursuant to this Agreement will be implemented pursuant to the amount(s) approved in the legislation.

28.3 The Parties recognize this Agreement governs over all applicable legislation approved during the 2027 Legislative Session regarding compensation and benefits unless otherwise specified in the Agreement.

ARTICLE 29. TERM OF AGREEMENT

29.1 All provisions of this Agreement will become effective July 1, 2027, and will remain in full force and effect through June 30, 2029; however, if this Agreement expires while negotiations between the Union and the Employer are underway for a successor Agreement the terms and conditions shall remain in effect until a successor agreement has been successfully negotiated.

29.2 If either party wishes to negotiate a successor Agreement, the Parties shall comply with the provisions of NRS Chapter 288.

IN WITNESS WHEREOF, the parties have executed and delivered this Unit K Collective Bargaining Agreement as of the effective date of July 1, 2027.

FOR THE STATE OF NEVADA

BACHERA WASHINGTON
Administrator – DHRM

10/28/2026
Date

TIFFANY GREENAMEYER
Clerk of the Board of Examiners

Date

APPROVED AS TO FORM

JOSH REID
Special Counsel – Labor Relations

10/27/2026
Date

FOR THE BATTLE BORN FIREFIGHTERS ASSOCIATION

Levi Williams
Chief Negotiator

10/23/2026
Date

APPROVED AS TO FORM

10/23/2026
Date

APPENDIX A

Bargaining Units represented by the Battle Born Fire Fighters Association (BBFFA), Local 3895

Upon implementation of Appendix A, employees in Bargaining Unit K shall be placed in the pay grade identified for their classification in Appendix A, at the step whose rate is closest to, but not less than, the employee's base salary as of June 30, 2027.

Job Title	Grade
Conservation Crew Lead	33
Sr. Wildland Firefighter	32
Seasonal Wildland Firefighter	28
Wildland Firefighter	30
Crew Chief-Air	35
Firefighter/Driver Operator-Air	33

Outlook

K + O Signed

From Levi Williams <lewilliams@forestry.nv.gov>
Date Fri 10/23/2026 4:11 PM
To Matthew Lee <Matt.Lee@admin.nv.gov>

1 attachment (38 KB)
K O Signed.pdf;

Matt,

Please see the attached document for K & O's signature pages. Additionally, the union has reviewed formatting and changes to both Unit O and Unit K contracts and ratified them. Have a great weekend.

Levi Williams
Crew Captain
Nevada Division of Forestry
Department of Conservation and Natural Resources
3905 Old Highway 395, Washoe Valley, Nevada 89704
lewilliams@forestry.nv.gov
Mobile: 775-997-6492
Facebook | Instagram | LinkedIn

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 20, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Shauna Tilley, Executive Branch Budget Officer
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners' meeting.

DEPARTMENT OF ADMINISTRATION
DIVISION OF HUMAN RESOURCE MANAGEMENT

Agenda Item Write-up:

Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management acting on behalf of the Executive Department of the State of Nevada requests approval of the new Collective Bargaining Agreement with the Battle Born Fire Fighters Association, Local 3895 for the 2027-2029 biennium for Bargaining Unit O, comprised of supervisory firefighters. The estimated fiscal impact of the agreement for the biennium is $861,338.

Additional Information:

NRS 288, through Senate Bill 135 of the 2019 Legislature, grants certain state employees the right to organize and collectively bargain, requiring the State to recognize and negotiate wages, hours and other terms and conditions of employment with labor organizations that represent state employees and to enter into written agreements evidencing the result of collective bargaining, and requires that a new Collective Bargaining Agreement be approved by the Board of Examiners at a public hearing. Battle Born Fire Fighters Association was certified the exclusive representative for the state employees in Bargaining Unit O and this agreement is the result of negotiations on their behalf.

Statutory Authority:

NRS 288.555 (1)

REVIEWED: _____

ACTION ITEM: _____

Joe Lombardo
Governor

Joy Grimmer
Director

Mandy Hagler
Deputy Director

Bachera Washington
Administrator

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource Management

209 E. Musser Street, Suite 101 | Carson City, NV 89701
7251 Amigo Street, Suite 120, Las Vegas, Nevada 89119
Phone: (775) 684-0150 | http://hr.nv.gov | Fax: (775) 684-0122

MEMORANDUM

TO: Clerk of the Board of Examiners

THROUGH: Joy Grimmer, Director, Department of Administration

FROM: Bachera Washington, Division Administrator
Division of Human Resource Management

SUBJECT: Consideration and Approval of the Battle Born Fire Fighters Association (BBFFA), Unit O, Collective Bargaining Agreement for 2027-2029

DATE: October 29, 2026

Pursuant to NRS 288.400, et seq., the State of Nevada and the Battle Born Fire Fighters Association (BBFFA), Unit O, began negotiations for a successor collective bargaining agreement (CBA) in March 2026.

The State of Nevada and BBFFA bargained and reached tentative agreement on all articles as of July 15, 2026. The attached agreement was ratified by BBFFA membership on October 23, 2026.

Request in Front of the Board

Pursuant to NRS 288.555, the Division of Human Resource Management (DHRM) is respectfully placing the BBFFA, Unit O, CBA, for the contract term of July 1, 2027, through June 30, 2029 (Fiscal Years 2028 and 2029), in front of this Board for review and approval.

Implementation of the CBA

All provisions of the CBA will become effective July 1, 2027.

Material Changes of BBFFA, Bargaining Unit O

- Cost-of-Living Adjustment: The Unit O salary schedules will reflect a one percent (1%) increase effective July 2027 and an additional one percent (1%) increase effective July 2028.
- Classifications and Salary Grades (Appendix A): Appendix A is revised to list the

five classifications shown below. Upon implementation, employees in Bargaining Unit O will be placed in the pay grade identified for their classification in Appendix A, at the step whose rate is closest to, but not less than, the employee's base salary as of June 30, 2027.

2025-2027 Classification	Grade	2027-2029 Classification	Grade
Fire Management Officer II	37	Regional Operations Manager	38
Fire Management Officer I	36	*Removed from Appendix A*	
Battalion Chief	35	Wildland Fire Battalion Chief	37
Helitack Supervisor	37	Wildland Fire Battalion Chief	37
Fire Captain	33	Wildland Fire Captain	35
Conservation Camp Area Supervisor	37	Regional Operations Manager	38
Conservation Camp Supervisor	35	Conservation Camp Supervisor	37
Assistant Fire Chief-Air National Guard	36	Fire Battalion Chief	37

- Hazard Pay: Nevada Division of Forestry employees whose activity meets the definition of hazard pay in the Interagency Incident Business Management Handbook (IIBMH), and who are required and approved by the agency to perform that work, will qualify for hazard pay consistent with the IIBMH. This replaces the prior rate of twenty-five percent (25%) of the regular hourly rate for all hours worked during any calendar day in which the qualifying activity is performed. Hazard pay while working overtime remains at twenty-five percent (25%) of the regular hourly rate of base pay.
- Education Pay: Employees with an agency-approved degree from an accredited college or university in a field related to their work may receive an annual education incentive of $500 for an Associate's degree in fire science or forestry, $500 for a Bachelor's degree, or $750 for a Master's degree. Payment is limited to the highest qualifying degree, is made in January (documentation due November 1), and continues only while the employee remains in a position for which the degree is deemed related.
- Personal Leave Days: Full-time employees will be credited with 16 hours of compensatory time on July 1 of each year.
- Training and Professional Development: Adds a Training and Professional Development article covering specialized mandatory training, continuing education, external training and professional development, Collective Bargaining Agreement training, and tuition reimbursement. Required professional certification or licensure fees may be paid or reimbursed by the Employer, at the agency's discretion, up to $200 annually.
- Annual Leave: The maximum carry-forward balance of eligible and unused accrued Annual Leave increases from two hundred forty (240) hours to four hundred eighty (480) hours.
- Union Leave: The Union will have an aggregate pool of six hundred fifty (650) hours per fiscal year, shared between Bargaining Units K and O and distributed at the Union's discretion. The pool does not roll over from fiscal year to fiscal year. This

replaces the two hundred fifty (250) hour pool provided for the term of the 2025-2027 agreement.

- Holiday Observance: Fifty-six (56) hour employees of the Office of the Military will observe holidays on the actual date rather than the State-observed day. Forty (40) hour employees of the Office of the Military and employees of the Nevada Division of Forestry will follow NAC 284.255.
- Military Leave, Office of the Military: Unit O employees in the Office of the Military will receive a total of 17 days of Military Leave, subject to the restrictions of NRS 281.145(1), and may use Military Leave Training on any day of the week, subject to the restrictions of NRS 281.145(2).
- Term and Date Updates: Updated to reflect the July 1, 2027, through June 30, 2029, contract term.

Existing Contract Information

- Cancer Screening: The State will continue to reimburse employees up to three hundred dollars ($300) per fiscal year for cancer screening.

Thank you for your consideration.

Attachments: BBFFA, Unit O - Collective Bargaining Agreement, 2027-2029
BBFFA, Unit O - Ratification Certification

2027-29 Biennium Collective Bargaining Fiscal Impact Summary
Bargaining Unit O - Supervisory Firefighters
with **Battle Born Fire Fighters Association (BBFFA)**

Considered positions:	FY28	FY29
FTE	32.00	32.00
Full-time PCNs	32	32
Seasonal PCNs	-	-

Key points considered:	Estimated Fiscal Impact: FY 2028	FY 2029	
• Changes to job titles/classifications and adjusted pay grades	$ 279,531	$ 282,981	Calculated through the state budget system according to revised Appendix A
• Annual Salary adjustment ("COLA") of 1% in FY28 and 1% in FY29	$ 40,628	$ 82,503	Calculated through the state budget system, after grade adjustments
• NDF Hazard Pay consistent with the Interagency Incident Business Management Handbook for assigned work; Hazard OT at 25%	$ -	$ -	Fiscal impact cannot reliably be estimated without detailed data
• Education Pay for degree in related field, at highest level: Associate's in Fire Science or Forestry, $500; Bachelor's, $500; Master's, $750	$ 6,000	$ 6,000	Estimated assuming 25% of members achieve highest level
• 16 hours of Compensatory Time in lieu of Personal Leave days for each full-time unit member each fiscal year	$ 52,462	$ 53,338	Estimated at 16 hours for full-time members, assuming coverage at 1.5 x pay
• Annual Leave accrual maximum of 480 hours per calendar year	$ -	$ -	No incremental pay
• 17 days of Military Leave per year, Military Leave-Training allowed any day of the week, for Office of the Military	$ 6,558	$ 6,667	Estimated at average hourly cost, 8 hour days, for 2 added days, assuming coverage at 1.5 x pay
• Reimbursement of required certification/license costs up to $200 per year	$ 1,600	$ 1,600	Estimated assuming 25% of members request this incentive
• Reimbursement up to $300 per fiscal year for cancer screening	$ 9,600	$ 9,600	Estimated at $300 per employee, per year
• 650 hours of Union Leave per year, shared between Units K and O	$ 11,043	$ 11,227	Proportioned by unit size, at average hourly cost, assuming coverage at 1.5 x pay
Total estimated fiscal impact:	**$ 407,422**	**$ 453,916**	
	Biennium Total:	**$ 861,338**	

State of Nevada

&

Battle Born Fire Fighters Association (BBFFA), Local 3895

Unit O Supervisory

Collective Bargaining Agreement

July 1, 2027 – June 30, 2029

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PREAMBLE

Pursuant to NRS Chapter 288, this BATTLE BORN FIRE FIGHTERS ASSOCIATION, Local 3895, UNIT O, COLLECTIVE BARGAINING AGREEMENT ("Agreement" or "CBA") entered into on July 1, 2027, by and between the STATE OF NEVADA ("State" or "Employer") and the BATTLE BORN FIRE FIGHTERS ASSOCIATION, LOCAL 3895 ("BBFFA" or "Union") as the exclusive representative of Bargaining Unit O employees, together referred to as the "parties." This Agreement covers State employees in Bargaining Unit O, which is comprised of Supervisory Firefighters. It is the intent of the parties that this Agreement governs over any applicable legislation passed during the 2027 Legislative Session regarding compensation and benefits provided to State employees unless otherwise specified in this Agreement.

ARTICLE 1. UNION RECOGNITION

The State recognizes the BBFFA as the exclusive bargaining agent for Bargaining Unit O for the purpose of collective bargaining as set forth in NRS 288.430. This Agreement covers State employees in Bargaining Unit O, which is comprised of Supervisory Firefighters. The positions included in Bargaining Unit O are described in Appendix A of this Agreement. The titles of positions listed in Appendix A are listed for descriptive purposes only and shall not be construed as an agreement between the parties that the job classifications will continue to be used, filled, or maintained by the Employer. The State will inform the Union of any proposed changes to the job classifications in Appendix A at least thirty (30) calendar days prior to the effective date of the change.

ARTICLE 2. DEFINITIONS

"Appointing Authority" is defined in NAC 284.022.

"Appointment" is defined in NAC 284.023.

"Break in service" is defined in NAC 284.026.

"Class" is defined in NAC 284.030.

"Classification" is defined in NAC 284.036.

"Classified service" is comprised of employees other than non-classified, unclassified, or elected officers, who are selected and governed by the State's merit system.

"Continuous service" is defined in NAC 284.0525.

"Demotion" is defined in NAC 284.065.

"Department" is defined in NAC 284.055.

"Division" means an organizational unit in the Executive Branch of State government that is designated as a Division.

"Division of Human Resource Management (DHRM)" is the Division within the Department of Administration.

"Domestic partner" means the employee's registered domestic partner. "EAP" is the Employee Assistance Program.

"EAP" is the Employee Assistance Program.

"Emergency" means a sudden, unexpected occurrence that is declared by the Employer requiring immediate action to prevent and/or mitigate the endangerment of lives, health or property.

"Employee Handbook," refers to the most recent version of the State of Nevada Employee Handbook as created by the Department of Administration Division of Human Resources.

"Essential functions of a position" means the fundamental job duties of the employment position.

"Family member" is defined to include: Child, stepchild, or for whom the employee stands in loco parentis, is a legal guardian or is a de facto parent, regardless of age or dependency status.

Biological, adoptive, de facto, or foster parent, stepparent, or legal guardian of an employee, or the employee's spouse or registered domestic partner, or a person who stood in loco parentis when the employee was a minor child. Spouse. Registered domestic partner. Grandparent. Grandchild. Sibling.

"Mediation" means assistance by an impartial third party to reconcile differences between the Executive Department or a local government employer and an exclusive representative through interpretation, suggestion, and advice (NRS 288.065).

"Minimum qualifications" means the qualifying age, basic work experience, education, training,

"Paid status" means the time that an employee is working or on a paid leave of absence, excluding Catastrophic Leave.

"Part-time employee" is defined in NAC 284.0745.

"Pay progression date" means the date on which an employee completes one (1) year of continuous employment equivalent to full-time service following the appointment to their current salary grade.

"Performance Improvement Plan (PIP)" is a tool to give an employee with behavior issues or performance deficiencies the opportunity to follow a strict plan with a goal of successfully correcting their behavior or performance.

"Permanent employee" is a classified employee who has successfully completed the Probationary Period for any class held during continuous State service.

"Permanent status" means the standing achieved in a class when; 1) an employee has successfully completed the Probationary Period for the class; or, 2) the appointment does not require a new Probationary Period and the employee does not hold another type of status of appointment for the class.

"Position" is a group of duties and responsibilities that have been assigned to a single job.

"Probationary Employee" is an employee who has not completed the Probationary Period for any class held during continuous State service. Probationary Employees may not appeal separation from State employment for performance or disciplinary reasons through the grievance process outlined in this Agreement.

"Probationary Period" is the first six (6) or twelve (12) month period of an employee's initial appointment to a position.

"Prohibitions & Penalties" or P&P's are the policies of a Department or Division approved by the Personnel Commission that explains prohibited acts, possible violations, penalties, and a fair and equitable process for taking disciplinary action regarding an employee.

"Promotion" means an advancement to a position in a class that has a higher salary grade than the class previously held.

"Reasonable accommodation" means any change or adjustment to a job or work environment that permits a qualified applicant or employee with a disability to participate in the job application process, to perform the essential functions of a job, or enjoy the benefits and privileges of employment equal to those enjoyed by employee s without disabilities, without creating an undue hardship on the Employer.

"Reemployment" means a noncompetitive appointment of a current or former employee to a class for which the employee has reemployment rights because of military service, layoff, a permanent disability arising from a work-related injury or illness, seasonal separation, reallocation, or reclassification of the position to a lower salary grade.

"Regular Day Off (RDO)" is an employee's assigned day off.

"Rehire" means any appointment to the classified service following a separation from the classified service.

"Reinstatement" means a noncompetitive appointment of a former permanent employee to a class the employee formerly held or to a comparable class.

"Relative" is defined to include grandparents, great-grandparents, uncles, aunts, nephews, grandchildren, nieces, great-grandchildren, father-in-law, mother-in-law, son-in-law, daughter- in-law, grandfather-in-law, grandmother-in-law, great-grandfather-in-law, great-grandmother- in- law, uncle-in-law, aunt-in-law, brother-in-law, sister-in-law, grandson-in-law, granddaughter-in- law, nephew-in-law, niece-in-law, great-grandson-in-law, and great- granddaughter-in-law.

"Reviewing Officer" is the supervisor of the person who prepared a report on performance of an employee or another person designated by the Appointing Authority.

"Seniority" is the status attained by employees based on their initial date of hire with the State, their length of service within a Department or Division, and/or their length of service within a job classification.

"Sexual assault" is defined as in NRS 200.366.

"Skills and abilities" means the technical or manual proficiencies which are usually learned or acquired through training and are measurable and observable, and the demonstrable capacity to apply several sets of knowledge and skills simultaneously to complete a task or perform an observable behavior.

State Administrative Manual (SAM), refers to the most recent version of the SAM as created by the Department of Administration Division of Human Resources.

"Step" is a specific hourly rate of pay within a salary grade.

"Strike" means any concerted: stoppage of work, slowdown, or interruption of operations by employees of the State of Nevada; absence from work by employees of the State of Nevada upon any pretext or excuse,

such as illness, which is not founded in fact; or, interruption of the operations of the State of Nevada or any local government employer by any employee organization or labor organization (NRS 288.074). Strikes are illegal in the state of Nevada.

"Temporary Schedule Change" is defined as a change lasting thirty (30) Calendar days or less.

"Trial Service Period" means the six (6) month, Probationary Period served by a permanent employee who has been promoted to or who has voluntarily transferred to a vacant position.

"Underfill" means the filling of a position with an employee holding a lower classification, except for those situations where the employee is in a classification that is a training or intermediate level preparation to promotion to the journey level class.

"Uniformed Services Employment & Reemployment Rights Act (USERRA)"
https://www.dol.gov/agencies/vets/programs/userra

"Union" is a representative organization or association formed by employees with common interests or purposes. The Union for this Agreement is the Battle Born Firefighters Association (BBFFA).

"Union Representative" or "Union Steward" is an employee of the Employer that is a trained Union official who represents and defends the interest of fellow employee relative to the CBA.

"Union Staff Representative" is an employee of the Union.

"Workday" is one (1) of seven (7) consecutive, twenty-four (24) hours periods in a Workweek

"Work schedule" means the Workweeks and work shifts of different numbers of hours that are established by the Employer in order to meet business and customer service needs.

"Work shift" means the hours an employee is scheduled to work each Workday in a Workweek.

"Workweek" is a regularly scheduled reoccurring period of one hundred sixty-eight (168) hours consisting of seven (7) consecutive twenty-four (24) hour periods. Workweeks will begin at 12:00 a.m. on Monday and end at 11:59 p.m. the following Sunday.

ARTICLE 3. MANAGEMENT RIGHTS

3.1 This Article generally describes management rights and shall not be construed as limiting the rights of management pursuant to State law.

3.2 The Employer retains all right of management as established by NRS 288.500(3) and NRS 288.150(3), as amended, which, in addition to all powers, duties, and rights established by the Nevada constitution and State statues.

3.3 Nothing contained within this Agreement shall modify management rights.

3.4 The State's failure to exercise any prerogative or function hereby reserved to it, or the State's exercise of any such prerogative or function in a particular manner shall not be considered a waiver of the State's rights reserved herein or preclude it from exercising the same in some other manner not in conflict with the provisions of this Agreement.

ARTICLE 4. HIRING & APPOINTMENTS

4.1 The Employer will perform all hiring and appointments pursuant to NRS 284.205 to NRS 284.295 and NAC 284.330 to NAC 284.295.

ARTICLE 5. LAYOFF & REEMPLOYMENT

5.1 The Employer has the authority to determine the basis for, the extent of, the effective date, and the length of layoffs in accordance with the provisions of this Article and Article 3 Management Rights.

5.2 LAYOFF & REEMPLOYMENT PROCEDURE

5.2.1 The Employer will follow the provisions of NRS 284.380 and NAC 284.612 to 284.632, et. seq., for matters related to layoffs and reemployment.

5.3 SENIORITY

5.3.1 For layoffs and reemployment, the Employer shall calculate seniority pursuant to NAC 284.632.

ARTICLE 6. SEPARATION

6.1 RESIGNATION

6.1.1 Unless the Employer and the employee agree to a shorter period of time, an employee who wishes to resign from State service or transfer to another Department or Division will submit an NPD-45 Notice of Transfer or Resignation form to their Department or Division head, or their designee, at least fourteen (14) calendar days prior to the effective date of the resignation.

6.2 DISABILITY SEPARATION

6.2.1 Pursuant to NAC 284.611, a permanent employee with a disability that causes them to be unable to perform the essential functions of their position may be separated from service when it is determined that every option available under the Employer's Reasonable Accommodation process has been exhausted.

6.3 REINSTATEMENT FROM DISABILITY SEPARATION

6.3.1 Employees who have been separated from service due to a disability may be eligible for reinstatement pursuant to NAC Chapter 284.386.

6.4 DISABILITY RETIREMENT

6.4.1 Employees with five (5) or more years of service and who have been certified by a treating physician that they are unable to perform the essential functions of their position due to disability may choose to exercise their right to retire from service under the Public Employees' Retirement System of Nevada (PERS) with a Disability Retirement pursuant to DHRM and PERS policies and procedures.

ARTICLE 7. HOURS OF WORK

7.1 This Article outlines the general administration of hours of work.

7.2 Employees are also required to comply with the Department and Division policies, Standing Orders and Administrative Regulations, as amended, with respect to their hours of work.

7.3 WORK SCHEDULES

7.3.1 The workweek begins at 0000 hours on Monday and ends at 2359 hours on Sunday.

7.3.2 Work schedules may be comprised of:

7.3.2.1 Forty (40) Hour Per Week Employees which will consist of:

7.3.2.2 A standard shift starts no earlier than 0600 and ends no later than 1800, as determined by the Department or Division based on operational needs and is eight (8) hours per workday, five (5) days per workweek or ten (10) hours per workday, four (4) hours per workweek.

7.3.2.3 Fifty-six (56) Hour Per Week Employees which will consist of:

7.3.2.4 One hundred twelve (112) hours per pay period work schedule.

7.3.2.5 When assigned to an active incident, the Incident Commander has the right to set a schedule that may be outside of the work schedules outlined above.

7.3.3 The Department or Division may change an employee's daily work schedule for operational necessity, including but not limited to, adjusting an employee's daily start and/or end time(s).

7.3.4 This Agreement shall not be construed to guarantee that an employee will work any number of hours per shift, or per Workweek.

7.4 MEAL BREAKS AND REST PERIODS

7.4.1 All Employees covered under this agreement are entitled a paid meal break(s) and two (2) fifteen (15) minute rest periods during their regularly scheduled work shift, if possible.

7.4.2 When an employee is assigned to an active incident, an employee is required to take their meal break, however the Incident Commander may authorize a "work through", if applicable.

7.4.3 Employees who are attending a training which has a scheduled, unpaid meal break, will not be compensated for the time of the scheduled unpaid meal break.

7.4.4 Wildland fire assignments are considered active incidents.

7.4.5 Meal breaks taken by employees who are on active incidents will be paid in at the Incident Pay rate detailed in Article 7 of this Agreement.

7.4.6 Meal breaks which are "worked through" by employees who are on active incidents, as authorized or required by the Incident Commander, will be paid as hours worked (either standard shift or overtime) and must be reflected as hours worked on the CTR/OF-288.

7.5 EMPLOYEE REQUESTED SCHEDULE CHANGES

7.5.1 Employees may request a change in their workweek or work schedule with seven (7) days' notice for the approval of the Department or Division pursuant to any applicable Department or Division policies.

7.5.2 An employee's workweek and work schedule may be changed with the Department's or Division's approval, provided operational needs are met and no Overtime expenses is incurred.

7.6 PERMANENT SCHEDULE CHANGES

7.6.1 Employees' workweeks and work schedules may be permanently changed with prior notice from the Department or Division. Employees will receive fourteen (14) calendar days' written notice of a permanent schedule change, which will include the reason for the schedule change. The day that the notice is given is considered the first day of notice. In the event an employee has approved Annual Leave scheduled, they may retain that approved Annual Leave if their schedule is permanently changed.

7.7 TEMPORARY SCHEDULE CHANGES

7.7.1 An employee's workweek and/or work schedule may be temporarily changed with five (5) calendar days' prior notice from the Department or Division.

7.7.2 A temporary schedule change is defined as a change lasting thirty (30) Calendar days or less.

7.7.3 Employees will receive five (5) calendar days' written notice of any Temporary Schedule Change via memorandum, email, or telephone call, unless the employee and the Department or Division have mutually agreed to a shorter notice period. The day that notice is given is not considered part of the notice period. The employee must acknowledge receipt of any notice of Temporary Schedule Change by informing their supervisor of such acknowledgement within the five (5) calendar day notice period.

7.7.4 Employees will be chosen for Temporary Schedule Changes based on skills and abilities to perform the duties required by the Employer.

7.8 EMERGENCY SCHEDULE CHANGES

7.8.1 The Department or Division may adjust an employee's Workweek and work schedule without prior notice during an Emergency.

7.9 TIME REPORTING

7.9.1 Employees will accurately record time worked in accordance with the established process as determined by the Department or Division.

7.10 INCIDENT ACCOMMODATIONS

7.10.1 In the interest of the health and safety of employees assigned for extended periods greater than three (3) days to emergency incidents, the Employer may authorize the use of motels and other comparable

facilities for sleeping and freshening up, in coordination with the Incident Commander or the Incident Command Team.

7.10.2 Employees of the same gender assigned to incidents may be required to share rooms if available.

7.11 RELIEF AT INCIDENTS

7.11.1 In the event an unforeseen emergency incident occurs and requires the provision of proper relief personnel, facilities, and/or equipment (i.e., food, sanitation, and shelter), the Employer shall make reasonable efforts to provide these items to facilitate a safe and effective environment for those employees involved, subject to approval by the Department Director, Division Administrator, or designee their Department or Division.

7.12 SHIFT TRADES

7.12.1 Office of the Military

7.12.2 Employees shall have the right to trade shifts in the event that it does not interfere with the operation of the Department or Division, subject to approval by the Fire Chief or designee for both employees classification.

7.12.3 All exchanges of time will be between employees with the same job

7.12.4 Except for emergency situations, twenty-four (24) hours' notice of exchange is required. Shift trades are approved at the discretion of the Employer.

7.12.5 In the event an employee that is scheduled to work a shift trade does not report for duty, the regularly scheduled employee's leave bank will be reduced by an equivalent number of hours to the trade. The hours shall be taken from the appropriate leave bank.

ARTICLE 8. COMPENSATION

8.1 SALARY PAYMENT

8.1.1 The compensation schedule for employees in the State service consists of pay ranges for each salary grade. Within each salary grade are ten (10) steps. An employee's pay rate is set within a salary grade at a specific step.

8.1.2 Appendix A, Salary Schedules for Job Classifications Eligible for Membership in the Battle Born Firefighters Association (BBFFA) will reflect the salary schedules for employees covered under this Agreement.

8.1.3 Effective July 2027, the salary schedules for Bargaining Unit O will reflect a one percent (1%) increase.

8.1.4 Effective July 2028, the salary schedules for Bargaining Unit O will reflect a one percent (1%) increase.

8.2 SALARY ADMINISTRATION

8.2.1 The appropriate Central Pay Center is responsible for the administration of salaries for all Departments or Divisions. This Article is intended to provide general information regarding compensation. As such, the information herein shall not be construed as an exhaustive representation of the Employer's compensation plan.

8.3 INCIDENT COMPENSATION

8.3.1 NDF employees covered under this agreement may be entitled to Incident Pay for the hours not worked while assigned to an incident when required to remain at an incident by the Agency.

8.3.2 Pay is equivalent to ten percent (10%) of the employees' base rate-of-pay.

8.3.3 Employees in Incident Pay status are required to be available to return to duty at any time.

8.3.4 Employees receiving Incident Pay are considered to be in paid status and are not eligible for Call Back Pay when called to report back to work. Therefore, when reporting back to work, the employee would return to active paid status in a straight time or overtime capacity.

8.3.5 Employees are not eligible to receive Incident Pay in travel status to and from an incident site.

8.4 SALARY RATE UPON INITIAL APPOINTMENT

8.4.1 Upon initial appointment, an employee shall be paid in accordance with NAC 284.170 and NAC 284.204.

8.5 SALARY RATE UPON PROMOTION

8.5.1 Salary upon promotion shall be paid in accordance with NAC 284.172.

8.6 SALARY RATE UPON DEMOTION

8.6.1 Salary upon demotion shall be paid in accordance with NAC 284.173.

8.7 MERIT PAY INCREASE

8.7.1 Merit pay increases will be administered in accordance with NAC 284.194-196.

8.8 CALLBACK PAY

8.8.1 As defined in NRS 286.025, Callback Pay will be administered in accordance with NAC 284.214.

8.9 COMPENSATION TIME

8.9.1 Compensatory Time will be administered in accordance with NRS 281.100 and NAC 284.250 – 284.254.

8.10 DANGEROUS DUTY PAY

8.10.1 Dangerous Duty Pay will be administered in accordance with NAC 284.208.

8.11 HAZARD PAY

8.11.1 NDF employees whose work activity meets the definition of Hazard Pay in the Interagency Incident Business Management Handbook (IIBMH) and who is required and approved by the Agency to perform work activity based on IIBMH will qualify for hazard pay consistent with IIBMH.

8.11.2 When working overtime, the Hazard Pay is calculated at twenty-five percent (25%) of the employee's regular hourly rate of base pay.

8.12 HOLIDAY PAY

8.12.1 A full-time employee whose base hours do not exceed forty (40) hours per week or eighty (80) hours biweekly and who is in paid status during any portion of their work shift immediately preceding the holiday is entitled to receive Holiday Pay equivalent to the pay they receive for their regularly scheduled work shift, even though they do not work.

8.12.2 A full-time employee who is an Assistant Fire Chief assigned to a 24-hour shift shall be deemed to work fifty-six (56) hours per week and two thousand nine hundred twelve (2,912) per year. The average workday is calculated by dividing the total base hours of work per year by two thousand eighty-eight (2,088) and multiplying by the quotient eight (8). Therefore, the average workday of an Assistant Fire Chief assigned to a 24-hour shift would be eleven (11) hours and twelve (12) minutes, and they do not work on the holiday.

8.12.3 If an employee is unable to observe a designated holiday by taking the day off and receiving Holiday Pay, and they choose to observe another day as the holiday, they may designate that day as Paid Day Off Holiday (PDOH) on their timesheet.

8.13 HOLIDAY PREMIUM PAY

8.13.1 In addition to their regular hourly rate of pay for their regular work shift, a full-time employee who is required to work on a designated holiday will receive additional compensation equivalent to their regular hourly rate of pay for their regular work shift. If the employee has an eight (8) hour per day schedule, they will be compensated for eight (8) hours of Holiday Premium Pay. If the employee has a ten (10) hour per day schedule, they will be compensated for ten (10) hours of Holiday Premium Pay.

8.13.2 An Assistant Fire Chief of the National Guard, will receive holiday premium pay Pursuant to NAC 284.255 to 284.258, et. Seq.

8.14 MILAGE REIMBURSEMENT

8.14.1 In the event an employee is required by the Department or Division, or their designated representative, to use a personal vehicle for the conduct of State business, the employee shall be reimbursed for each mile traveled at the rate established by the current applicable U.S. General Services Administration (GSA) rate.

8.14.2 If an employee chooses to use their personal vehicle to conduct State business, they will be reimbursed pursuant to the State Administrative Manual (SAM) Chapter 200.

8.15 OVERTIME

8.15.1 Overtime will be administered in accordance with NRS 284 and NAC 284.242-284.250.

8.16 SPECIAL ADJUSTMENTS TO PAY

8.16.1 Special Adjustments to Pay shall be administered in accordance with NAC 284.206.

8.17 SHIFT DIFFERENTIAL

8.17.1 Shift Differential will be administered in accordance with NAC 284.210.

8.18 STANDBY PAY

8.18.1 Standby status and Standby Pay will be administered in accordance with NAC 284.218.

8.19 UNIFORMS & EQUIPMENT

8.19.1 Uniforms

8.19.1.1 The Employer will determine and provide the uniform items

8.19.1.2 That employees covered under this Agreement may be required to wear while on duty. Specific uniform items provided by the Employer will be listed in Department or Division policy. Uniform items will be replaced pursuant to the Employer's replacement schedule.

8.19.1.3 Uniform items that are damaged during the course and scope of duty will be replaced by the Employer.

8.19.2 Equipment

8.19.2.1.1 The Employer will determine and provide personal protective equipment (PPE) items that employees covered under this Agreement may be required to use while on duty. Specific PPE items provided by the Employer will be listed in Department or Division policy.

8.19.2.1.2 State-issued PPE items will be replaced pursuant to the Employer's replacement schedule.

8.19.2.1.3 State-issued PPE items that are damaged during the course and scope of duty will be replaced by the Employer.

8.20 ANNUAL PHYSICALS

8.20.1 Employees in job classifications covered under NRS 617 are required to participate in an annual physical examination. Annual physicals will be scheduled during working hours and will be considered work time.

8.20.2 The Employer and the Union agree to meet and discuss any future revisions to NFPA 1582.

8.21 CANCER SCREENING

8.21.1.1 The State will reimburse employees, up to three hundred dollars ($300), per fiscal year, for cancer screening.

8.22 EDUCATION PAY

8.22.1 Employees who possess an earned degree from an accredited college or university in a field of study related to the work performed for the Agency may be eligible for an annual education pay incentive, subject to Agency approval and discretion. Eligibility shall be determined by the Agency based on whether the degree is reasonably aligned with the employee's assigned duties, operational needs, or professional responsibilities.

8.22.2 An eligible employee approved under this Article shall receive an annual education pay incentive in the following amounts:

8.22.2.1 An Associate's degree in fire science or forestry: $500

8.22.2.2 Bachelor's Degree: $500 per year

8.22.2.3 Master's Degree: $750

8.22.3 An employee shall be eligible to receive payment for only the highest qualifying degree under this Article, and education pay shall not be pyramided or combined for multiple degrees. The Agency's determination regarding whether a degree is in line with the work performed shall be made on a case-by-case basis and shall not be arbitrary or capricious.

8.22.4 To receive education pay, the employee must submit proof of the qualifying degree in a form acceptable to the Agency. The Agency may require additional documentation to evaluate the relationship between the degree and the employee's current position.

8.22.5 Education pay under this Article shall be paid in January, submission of all required documentation is due November 1 prior to the pay out in January and shall continue only while the employee remains in a position for which the degree is deemed related by the Agency. Nothing in this Article requires the Agency to approve a degree that is unrelated to the employee's assigned work.

8.23 PERSONAL LEAVE DAYS

8.23.1 Full-time employees shall be credited with (16) hours of compensatory time.

8.23.2 The compensatory time will be credited on July 1 of each year.

ARTICLE 9. LEAVE

9.1 ADMINISTRATIVE LEAVE

9.1.1 Administrative Leave shall be used and administered pursuant to NAC 284.589. An employee on paid Administrative Leave is required to be available to their supervisor during their time on paid Administrative Leave.

9.2 ANNUAL LEAVE

9.2.1 Employees shall accrue Annual Leave pursuant to NAC 284.538 to NAC 284.5415, et. seq.. Annual Leave shall be used and accrued pursuant to NAC Chapter 284 and Department and Division policies.

9.2.2 The carry forward of eligible and unused accrued Annual Leave shall be subject to a maximum balance of four hundred eighty (480) Annual Leave shall be used and administered pursuant to NAC 284.538 to NAC 284.5415, et. seq..

9.3 BENEFITS RELATING TO DOMESTIC VIOLENCE

9.3.1 An employee who has been continuously employed by the State of Nevada for ninety(90) days or more, is entitled to time away from work not to exceed one hundred sixty (160) hours in one (1) twelve (12) month period if they are a victim of an act of domestic violence or their family or household member is a victim of domestic violence. The time away from work will begin on the date of the act of domestic violence. An employee may request the use of Compensatory Time, Annual Leave, Sick Leave, or LWOP during the one hundred sixty (160) hours of time away from work.

9.3.2 An employee may use the time away from work related to domestic violence to:

9.3.3 Obtain a diagnosis, care, or treatment of a related health condition; and/or,

9.3.4 Obtain counseling or assistance; and/or,

9.3.5 Participate in any related court proceedings; and/or,

9.3.6 Establish a safety plan.

9.3.7 The Department will provide accommodation, such as relocation of workspace or duty location, modification of a work schedule, or a new work telephone number, to an employee who is a victim of an act of domestic violence or whose family or household member is a victim of domestic violence, unless such an accommodation would pose an undue hardship on the Department.

9.4 BEREAVEMENT LEAVE (DEATH IN THE FAMILY)

9.4.1 Bereavement Leave shall be used and administered pursuant to NAC 284.562.

9.4.2 Bereavement Leave must be used no later than one (1) year after the death of the family member for which the Bereavement Leave was requested.

9.5 CATASTROPHIC LEAVE

9.5.1 The use and administration of Catastrophic Leave shall be pursuant to NAC 284.575 to 577, et. seq..

9.6 CIVIL LEAVE

9.6.1 Civil Leave shall be used and administered pursuant to NAC 284.582 to 284.587, et. seq..

9.7 HOLIDAYS

9.7.1 Holidays shall be observed, and Holiday Pay shall be administered, pursuant to NAC Chapter 284.

9.7.2 Employees will be provided with the following non-working holidays per year:

New Year's Day - January 1

Martin Luther King, Jr.'s Birthday - Third Monday in January

Presidents' Day - Third Monday in February

Memorial Day - Last Monday in May

Juneteenth – June 19

Independence Day - July 4

Labor Day - First Monday in September

Nevada Day Observed - Last Friday in October

Veterans' Day - November 11

Thanksgiving Day - Fourth Thursday in November

Family Day - The Friday immediately following the fourth Thursday in November

Christmas Day - December 25

9.7.3 Holiday Observance Days

9.7.3.1 Fifty-six-hour (56) Employees of the Office of the Military will observe the holiday on the date rather than the state observed Day.

9.7.3.2 Forty Hour (40) Employees of the Office of the Military will follow NAC 284.255.

9.7.3.3 Nevada Division of Forestry will follow NAC 284.255.

9.8 LEAVE WITHOUT PAY (LWOP)

9.8.1 LWOP may be used and administered pursuant to NAC 284.578 and 284.580.

9.9 LEAVE OF ABSENCE WITHOUT PAY

9.9.1 A leave of absence without pay may be approved pursuant to NAC 284.578.

9.10 MILITARY LEAVE

9.10.1 Military Leave shall be used and administered pursuant to NAC 284.5875.

9.10.2 Employees who have taken leave under this Article, Section 7 Military Leave, that are deployed for an extended period of time may use LWOP for their extended time away from work for military duty.

9.10.3 An employee returning to State service after extended Military Leave, paid or unpaid, will be reinstated according to USERRA.

9.10.4 Compensation for Military Leave – Office of the Military

9.10.4.1 Employees covered under this agreement in the Office of the Military will receive a total of 17 days of Military Leave (UMIL) subject to the restrictions of the NRS 281.145 (1).

9.10.4.2 Employees covered under this agreement in the Office of the Military will be permitted to use Military Leave Training (UMILT) subject to the restrictions of NRS 281.145 (2) on any day of the week.

9.11 SICK LEAVE

9.11.1 Sick Leave shall be accrued, used, carried forward, transferred, and administered pursuant to NAC 284.542 to 284.5777, et. seq..

9.11.2 An employee may be placed on mandatory Sick Leave by the Department or Division Director pursuant to NAC 284.568.

9.11.3 Employees may be required to provide a medical certification pursuant to NAC

9.11.4 284.566. If an employee is ordered to provide a medical certification by the Employer and they do not provide one, they may be placed on AWOL status and may be subject to disciplinary action.

9.11.5 Sick Leave Call-in for Employees in a Position Requiring Relief.

9.11.6 If the employee is in a position where a relief replacement is necessary, they will make every effort to notice their supervisor as soon as practicable but, later than their scheduled time to report to work.

9.11.7 Restrictions While on Sick Leave

9.11.7.1 An employee who calls in sick must remain at their place of residence, a medical facility, a doctor's office, or shall notify their supervisor of the location they will be convalescing during the use of paid Sick Leave. Failure to abide by this Section may constitute Sick Leave abuse and may result in disciplinary action.

9.11.7.2 Planned Sick Leave, as for medical appointments or procedures that are scheduled ahead of time, should be requested as far in advance as practicable. For unexpected Sick Leave, an employee must promptly notice their supervisor on the first day of Sick Leave and each day thereafter unless there is mutual agreement to do otherwise.

9.11.8 Sick Leave Abuse

9.11.8.1 The use of Sick Leave for purposes other than those defined in NAC 284.542 to 284.581 shall be considered evidence of Sick Leave abuse. The use of Sick Leave for purposes other than those defined in this Agreement and NAC Chapter 284 will be considered evidence of Sick Leave abuse.

9.11.8.2 A supervisor may request a medical certification from an employee pursuant to NAC 284.566 for cases of suspected Sick Leave abuse. When a supervisor suspects Sick Leave abuse they will inform the employee of such suspicions. The employee will be given specific reasons for the supervisor's suspicion, and the employee may be required to provide a written medical certificate for any Sick Leave absence pursuant to NAC 284.566.

9.11.8.3 Sick Leave abuse may lead to disciplinary action.

9.12 FAMILY MEDICAL LEAVE

9.12.1 Family and Medical Leave will be used and granted in accordance with the Family and Medical Leave Act of 1993 (FMLA), the Nevada Family Leave Act, and NAC 284.581 to 284.5813, et. seq..

9.13 WORK-RELATED INJURY OR ILLNESS (WORKERS' COMPENSATION LEAVE)

9.13.1 Workers' Compensation shall be administered pursuant to NRS Chapters 616A to 616D, et. seq., and NAC 284.5775 and 284.5777.

9.14 FLEX LEAVE

9.14.1 If Employee's standard shift exceeds Employee's scheduled worktime outlined section 3.2 of ARTICLES Hours of Work an Employee may submit for flex leave. Flex leave is accrued at a 1:1 rate and shall be used within the pay period accrued.

ARTICLE 10. WORK PERFORMANCE

10.1 Employees will be made aware of their specific work standards, performance elements, and work expectations upon initial appointment to their position.

10.2 The Employer will evaluate employee work performance according to established work standards and performance elements derived from an employee's position description and shall include the regular and recurring duties assigned to the employee. Employees will be made aware of their specific work standards, performance elements, and work expectations upon initial appointment to their position. Employee performance evaluation will be conducted pursuant to NAC 284.468 to NAC 284.480, et., seq.

10.3 COACHING & COUNSELING

10.3.1 Performance concerns will be brought to the attention of the employee as soon as practicable to give them the opportunity to receive any additional training and/or to correct the concern before it is mentioned in an annual performance evaluation.

10.3.2 Coaching & Counseling gives supervisors an opportunity to discuss performance elements and standards, expectations, and performance outcomes with their employees in a non-punitive setting; however, Coaching & Counseling documentation may be used to establish a record that an employee has been made aware of their responsibility with regard to a particular set of circumstances.

10.3.3 Coaching & Counseling sessions should be used to assess and review performance with regard to work standards, performance elements, and performance outcomes and to provide support to employees so that skills and abilities can be aligned with work standards.

10.3.4 Coaching & Counseling sessions will be documented in the Supervisor File.

10.4 LETTERS OF INSTRUCTION

10.4.1 A Letter of Instruction is a document to provide an employee coaching or performance management tools to address the job performance and/or behavior of the employee; and provide evidence of the

job performance or behavior expected of the employee; and is not part of the formal disciplinary process.

10.4.2 Letters of Instruction are non-punitive however, they may be used to establish documentation that an employee has been made aware of their responsibility with regard to a particular set of circumstances.

10.4.3 Letters of Instruction may be issued by the immediate supervisor(s) responsible, or designee, for the employee's activities, whenever practicable.

10.4.4 A copy of any Letter of Instruction will be provided to the employee and will be filed in the Supervisor File.

10.5 PERFORMANCE IMPROVEMENT PLAN (PIP)

10.5.1 If an employee is having performance issues, a meeting may be held between the Department or Division supervisor or management and the employee. The function of this meeting is to discuss the parameters of a PIP designed to help the employee meet identified work performance standards.

10.5.2 A copy of the PIP will be provided to the employee and will be filed in the Supervisor File and the employee's Department or Division Personnel File.

10.5.3 An employee who is placed on a PIP will be given an opportunity to comply with the parameters detailed in the PIP (which may include additional training, recertification, or recommendations for improvement) before discipline is administered for the employee's conduct and/or performance and will include a clearly defined timeline during which the employee is expected to comply with the parameters of the PIP. Performance Improvement Plans may not be used to circumvent the discipline process.

10.6 PERFORMANCE EVALUATION REVIEW

10.6.1 In the event an employee disagrees with an annual performance evaluation, the employee may request a review. Such a request must be made in writing, must identify specific points of disagreement, and must be submitted to their supervisor within ten (10) calendar days of a performance evaluation meeting. A Reviewing Officer will be assigned by the employee's Department or Division to assess the request. If the reviewing Officer is not the Appointing Authority, the Reviewing Officer must submit to the Appointing Authority a recommendation to uphold or modify the report on performance. The Appointing Authority shall review the recommendation of the Reviewing Officer regarding the contested report on performance and render a final decision to the employee within ten (10) business after receiving the recommendation. A permanent or seasonal employee who disagrees with the Reviewing Officer's decision may file a grievance under Article 13, Grievance Procedure.

ARTICLE 11. RECORDS MANAGEMENT

11.1 The Employer has the authority to maintain secure files on each employee.

11.2 An employee may examine their own file(s) by contacting their Department or Division Human Resources Office for their Department or Division file(s) and/or the appropriate Central Records Unit for their central records file.

11.3 The Employer will provide access to the file(s) as soon as possible but not more than fifteen (15) business days from the date of the request. Review of the file(s) will be during business hours, unless otherwise arranged. An employee will not be required to take leave to review the file(s). An employee may include commendations or other positive accolades in their Central Records Personnel File by sending a copy of such record to the appropriate Central Records Unit.

11.4 Written authorization from the employee is required before any representative of the employee will be granted access to the employee's file(s). The employee and/or representative may not remove any contents; however, an employee may provide a written rebuttal to any information in the file(s) that they consider objectionable, and the responses shall be included at the employee's request.

11.5 The Employer may charge a reasonable fee for copying any materials beyond the first copy requested by the employee or their representative. The information in this Article shall not be construed as an exhaustive representation of the Employer's policies and procedures governing records management. For more detailed information, visit the DHRM Central Records website.

11.6 FILE TYPES

11.6.1 The following are the types of files that may be maintained on each employee.

11.6.1.1 Medical File – A separate and confidential file maintained by the employee's Department or Division in accordance with federal and State laws.

11.6.1.2 Payroll File – A comprehensive record of payroll for each employee maintained by the appropriate payroll unit.

11.6.1.3 Personnel Files

11.6.1.3.1 One (1) official Personnel File will be maintained by the Employer for each employee in the appropriate Central Records Unit.

11.6.1.3.2 One (1) official Personnel File may also be maintained by the employees' Department or Division Human Resources Office.

11.6.1.3.3 Personnel Files generally contain documentation such as Employment Status Maintenance Transaction (ESMT) forms, mandatory employment forms such as policy acknowledgements, performance evaluations, and disciplinary actions. They may also contain copies of letters of commendation, training certificates, or other work-related documentation that an employee's supervisor has requested to be included in the file.

11.6.1.4 Supervisor File

11.6.1.4.1 Each first line supervisor may keep a Supervisor File on each employee they supervise. The supervisor may use the Supervisor File to store information on the employee to help create a performance evaluation, or if warranted, a Performance Improvement Plan (PIP) or a Last Chance Agreement (LCA).

11.6.1.4.2 Employees may request to review the Supervisor File and make copies of any documentation contained therein.

11.6.1.4.3 Supervisor Files will be maintained in a secure location and are confidential to the extent allowed or required by State and federal law.

11.6.1.5 Training File

11.6.1.5.1 The Employer may maintain a record of all training the employee has taken while in active service. Employees may request a copy of or review their training record at any appropriate time. The Employer will provide either a hard copy or electronic access to the employee's training record. If an employee provides documentation to the Employer of completed work-related training, it will be recorded in the training record maintained in the employee's Training File.

11.7 RECORD-KEEPING OF DISCIPLINARY ACTIONS

11.7.1 Letters of Instruction

11.7.1.1 A Letter of Instruction is not considered part of the progressive discipline process.

11.7.1.2 A Letter of Instruction will be considered for the purposes of promotions, transfers and evaluating whether disciplinary action is warranted for no longer than two (2) years from the date of issuance, unless discipline results from non-compliance with the Letter of Instruction.

11.7.1.3 Letters of Instruction may be removed from the employee's file upon the employee's request after two (2) years with no similar violations.

11.7.2 Verbal Warnings

11.7.2.1 A Verbal Warning will be considered for the purposes of promotions, transfers and evaluating further disciplinary action for no longer than three (3) years from the date of issuance, unless further discipline results from similar violations.

11.7.2.2 A documented Verbal Warning may be removed from the employee's file upon the employee's request after three (3) years with no similar violations.

11.7.3 Other Disciplinary Actions

11.7.3.1 Written Reprimands, Suspensions, demotions, and any discipline related to unlawful discrimination, sexual harassment, truthfulness, improper interactions with the public, or excessive force, shall be considered for the purposes of promotions, transfers and evaluating further disciplinary action regardless of when they occurred, and as long as the employee is employed by the State.

11.8 CONFIDENTIALITY & PUBLIC RECORDS

11.8.1 The Employer will maintain the confidentiality of all files and records unless they are deemed available for public disclosure in accordance with federal or State law.

11.8.2 DHRM maintains a roster of the State's employees. The roster the employee's name, class title, and rate of pay. This information is considered public record and may be open to inspection under reasonable conditions during business hours in the offices of the appropriate Human Resources Office upon receipt of a written request.

ARTICLE 12. DISCIPLINE

12.1 The purpose of this Article is to provide for a fair, equitable, and expeditious manner in the application of disciplinary action. The Appointing Authority, or designee, will not discipline an employee without just cause, as defined in this Agreement.

12.2 Employees are required to comply with all applicable State, Department or Division rules, regulations, policies and prohibitions for employees, and said rules shall be recognized as part of this Agreement. An employee's failure to comply with these rules, regulations, policies and prohibitions may result in employee discipline.

12.3 A Probationary Employee that has not achieved "permanent status," as defined in NAC 284.078, may be rejected and dismissed from State service for any lawful reason during their Probationary Period.

12.3.1 A Probationary Employee's rejection during their Probationary Period is not considered discipline under this Agreement.

12.3.2 A Probationary Employee that is rejected during their Probationary Period has no appeal rights or the right to file a grievance under this Agreement or NAC Chapter 284.

12.4 When discipline is necessary, a progressive disciplinary model will be used. The State is not required to impose progressive discipline for egregious or criminal acts, or conduct that creates public safety or employee safety concerns.

12.5 PROGRESSIVE DISCIPLINE

12.5.1 Progressive disciplinary actions against any employee, in order of severity will consist of:

12.5.2 Documented Verbal Warning; Written Reprimand; Suspension Without Pay; Demotion, and; Dismissal (Termination) from State service

12.5.3 The Appointing Authority may skip levels of progressive discipline where the seriousness of an offense so warrants. Likewise, multiple Verbal Warnings, Written Reprimands, and Suspensions may be utilized before resorting to more severe disciplinary action

12.6 LAST CHANCE AGREEMENT (LCA).

12.6.1 A Last Chance Agreement (LCA) is designed to explicitly detail the employee's work performance deficits, expectations for improvement, and the consequences of failure to improve performance, up to and including dismissal from service.

12.6.2 In the event an employee continues to have documented disciplinary issues after being subject to corrective action and progressive discipline, the Appointing Authority, or his or her designee, may at their sole discretion, elect to enter into an LCA for that employee. If the Appointing Authority, or their designee elects to enter into an LCA with an employee, the employee can request representation from the Union during any discussions regarding an LCA.

12.6.3 An LCA shall specifically identify any and all action or conduct which will be deemed a violation of the LCA and subject the employee to dismissal from State service. A LCA shall not be for a duration greater than five (5) years.

12.6.4 A copy of the employee acknowledged LCA will be provided to the employee and will be filed in the Supervisor File, the employee's Department or Division Personnel File, and will be forwarded to the appropriate Central Records Unit.

12.6.5 In the event the Appointing Authority, or their designee, determines the LCA has been violated, an employee may still avail themself of Article 13 Grievance Procedure, beginning at Step 4 – Arbitration. However, the grievance is limited to the issue of whether or not the employee did violate the LCA. If an arbitrator determines the LCA was violated, the arbitrator is not permitted to impose a lower level of progressive discipline and must affirm the termination provided for under the LCA.

12.7 DISCIPLINARY ACTION RELATED TO EMPLOYEE PERFORMANCE

12.7.1 The Employer may discipline an employee for reasons related to their performance.

12.7.2 Disciplinary action for performance-related reasons may be imposed subsequent to repeated and documented failure on the part of the employee to improve within a reasonable period of being made aware of specific deficiencies.

12.8 INVESTIGATIONS

12.8.1 The Appointing Authority, or designee, has the authority to conduct internal administrative investigations into employee conduct that could lead to disciplinary action. The Appointing Authority, or designee, shall conduct internal administrative investigations pursuant to, and provide any notices to the employee required by, NAC Chapter 284.

12.8.2 Internal administrative investigations are subject to the timelines in NAC Chapter 284.

12.8.3 An Appointing Authority may request an extension to complete an internal administrative investigation pursuant to NAC Chapter 284.

12.9 PRE-DISCIPLINARY REVIEW

12.9.1 If, following an investigation, an Appointing Authority, or designee, proposes that an employee receive a suspension, demotion, or a dismissal from service, the employee may request a Pre-Disciplinary Hearing pursuant to NAC 284. 6561 within three (3) business dayss.

12.9.2 A Pre-Disciplinary Hearing is an informal proceeding between the Appointing Authority, or their designee, and the employee and their representative, who meet together to discuss the proposed disciplinary action. Witnesses are not allowed to attend.

12.9.3 The Pre-Disciplinary Hearing must be conducted within ten (10) calendar days after the HR-41 is delivered.

12.9.4 A Pre-Disciplinary Review is not required for a Probationary Employee that fails their Probationary Period.

12.10 CONFIDENTIALITY

12.10.1 Employees have the right to confidentiality related to disciplinary action to the extent provided/allowed by law. The Employer and the Union will take appropriate steps to maintain such confidentiality.

12.11 OFF-DUTY CONDUCT

12.11.1 The off-duty conduct of an employee covered under this Agreement may be grounds for disciplinary action pursuant to their Departmental Prohibitions & Penalties, Administrative Regulations, Standing Orders, directives, and policies if there is a substantial nexus between the off-duty conduct and the employee's State employment.

12.11.2 If an employee covered under this Agreement has any required licenses suspended or revoked, or receives any citation while driving a State-owned vehicle, or is convicted of any offense that violates Department security or background clearance, they will report such to their immediate supervisor within twenty-four (24) hours.

ARTICLE 13. GRIEVANCE PROCEDURE

13.1 The Union and the Employer agree that it is in the best interest of all parties to resolve disputes at the earliest opportunity and at the lowest level. The Union and the Employer encourage problem resolution between employees and management and are committed to assisting in resolution of disputes as soon as possible. In the event a dispute is not resolved in an informal manner, this Article provides a formal process for dispute resolution.

13.2 A Probationary Employee that is rejected during their Probationary Period has no appeal rights or the right to file grievance under the Agreement or NAC Chapter 284.

13.3 "Grievance" means an act, omission, or occurrence that an employee covered by this Agreement or the Union believes to be an injustice relating to any condition arising out of the relationship between the Employer and an employee, including, but not limited to,

13.3.1 Compensation,

13.3.2 Working hours,

13.3.3 Working conditions,

13.3.4 Membership in the Union,

13.3.5 The administration and interpretation of this Agreement,

13.3.6 The inconsistent application of any law, rule, regulation, policy or procedure relating to the employee's employment,

13.3.7 The imposition of certain forms of discipline outlined in Article 12, Discipline

13.3.8 The term "grievance" does not include any dispute for which a hearing and/or remedy is provided by federal or State law through other administrative processes. For example, there are specific avenues outside of the grievance process to address the following:

13.3.9 Allegations of discrimination or sexual harassment must be reported or otherwise addressed through the process outlined in Article 17, Unlawful Discrimination.

13.3.10 A change in classification or the allocation of positions (NRS 284.165).

13.3.11 Refusal to examine or certify an applicant for an open position for the grounds specified in NRS 284.240 (NRS 284.245).

13.3.12 A denial of Catastrophic Leave (NRS 281.641)

13.3.13 Reprisal or retaliatory action against a State officer or employee who discloses improper governmental action (NRS 281.641).

13.4 FILING & PROCESSING A GRIEVANCE

13.4.1 All grievances shall be filed in the Employer's electronic grievance reporting system at the step level specified below. If the employee does not have access to the Employer's electronic grievance reporting system, a grievance may be filed in writing to the Labor Relations Unit.

13.4.2 An employee who has been suspended, demoted, or dismissed may pursue a grievance related to that suspension, demotion, or dismissal through the grievance procedure provided in this Article or the procedure prescribed by NRS 284.390

13.4.3 An employee who is aggrieved by the failure of the Employer to comply with the requirements of NRS 281.755 relating to the expression of breast milk by nursing mothers may pursue a grievance related to that failure through:

13.4.4 The grievance procedure provided in this Article; or

13.4.5 The procedure prescribed by NRS 288.15.

13.4.6 Once the employee has filed a grievance in writing under the procedure described in this Article, or has requested a hearing under NRS 284.390, or filed a complaint under NRS 288.115, the employee may not proceed in the alternative manner.

13.4.7 Unless the grievance pertains to a suspension, demotion, dismissal, or involuntary transfer, the grievance must be filed beginning at Step 1, below, with the employee(s) immediate supervisor and a courtesy copy sent to the DHRM LRU.

13.4.8 Grievances of suspensions, demotions, dismissals, or involuntary transfers will be filed beginning at Step 4.

13.4.9 Contents of Grievance & Recipients of Grievance

13.4.9.1 The written grievance must include all of the information required by the Employer's electronic grievance reporting system:

13.4.9.2 Consolidation of Grievances

13.4.9.3 The parties may mutually agree to consolidate grievances arising out of the same set of facts.

13.5 INFORMAL RESOLUTION OF A GRIEVANCE

13.5.1 The parties shall make every effort to resolve a grievance through informal discussions, including involving the LRU, if appropriate. If the Employer provides the requested remedy or a mutually agreed-upon alternative, a grievance will be considered resolved and may not be moved to the next step.

13.5.2 Mediation

13.5.2.1 Any time during grievance process Step 1 through 3, by mutual written agreement between the grievant or Union and Employer, the parties may request a mediation session through the DHRM Employee Management Services Unit or the Federal Mediation and Conciliation Service (FMCS), as selected by the parties, to resolve a grievance. During informal mediation, the timelines for grievances are suspended.

13.6 WITHDRAWAL OF A GRIEVANCE

13.6.1 A grievance may be withdrawn by an employee of the Union at any time.

13.7 GRIEVANCE LEVELS

13.7.1 Any of the steps in this procedure may be bypassed by mutual written agreement among the grievant or Union and Employer

13.7.2 Step 1 – Supervisor

13.7.2.1 A grievance shall be filed with the employee's immediate supervisor within twenty (20) calendar days of the underlying event or discovery of facts that constitute a grievance. The supervisor will meet with the grievant and the grievant's representative, if any, within fifteen (15) calendar days of receipt of the grievance and will issue a response in writing within fifteen (15) calendar days following that meeting.

13.7.3 Step 2 – Division Administrator or Manager, or Designee

13.7.3.1 The Division Administrator or Manager, or designee, will meet in person or confer by telephone or video with the grievant and grievant's representative, if any, within fifteen (15) calendar days of receipt of the grievance and will issue a response in writing within fifteen (15) calendar days following that meeting.

13.7.4 Step 3 – Department Director, or Designee

13.7.4.1 If the grievance is not resolved at Step 2 and the grievant wishes to escalate the grievance to the next step, they may present the written grievance to their Department Director, or designee, with a courtesy copy to the DHRM LRU, within fifteen (15) calendar days of the Step 2 response.

13.7.4.2 The Department Director, or designee, will meet in person or confer by telephone or video with the grievant and the grievant's representative, if any, within fifteen (15) calendar days of receipt of the grievance and will issue a response in writing within fifteen (15) calendar days following that meeting or conference.

13.7.5 Step 4 – Arbitration

13.7.5.1 If the grievance is not resolved at Step 3 and the grievant wishes to escalate the grievance to the next step, they may file a demand for arbitration with the Federal Mediation & Conciliation Service (FMCS) or American Arbitration Association (AAA), with a copy to the grievant's Department or Division and the DHRM LRU, within fifteen (15) calendar days of the receipt of the Step decision.

13.7.5.2 Prior to any arbitration hearing, the parties shall enter into a resolution conference to attempt to reach an agreement as to the solution to the dispute.

13.7.5.3 Employees who have chosen non-Union representation under this Article may file a demand for arbitration, but such employee bears the responsibility to share the arbitration costs with the Employer. Prior to any arbitration hearing, the employee will be required to obtain from the selected arbitrator an estimate of one half of the total arbitration expenses, including any court reporter services required by the arbitrator, and prepay this amount to the arbitrator and/or the court reporter. The Union shall be notified of the arbitration and permitted to attend and/or participate only for the purpose of ensuing compliance with the collective bargaining agreement.

13.7.5.4 Once a demand for arbitration is filed and the FMCS or AAA has supplied a list of seven (7) names of Arbitrators. The party striking first shall be determined by lot.

13.7.5.5 The parties agree that any arbitration proceedings will be conducted in accordance with the FMCS or AAA Rules of Labor Arbitration, unless otherwise agreed to in writing. The parties agree to provide a response to requests for relevant documents and witnesses within thirty (30) calendar days from the date of receipt of the request.

13.7.5.6 The Arbitrator will hear arguments on and decide issues of arbitrability, if any, through written briefs immediately prior to hearing the case on its merits, or as part of the entire hearing and decision-making process, at the discretion of the Arbitrator. Although a decision may be made orally, it will be put in writing and provided to the parties.

13.7.5.7 When an employee is subpoenaed as a witness in an arbitration case, they may appear without the loss of pay if they appear during their work time, providing testimony given that it is related to their job function or involves matters that they have witnessed and is relevant to the arbitration case.

13.7.5.8 The Arbitrator so selected shall confer promptly with the parties, shall hold further hearings, and shall issue a report not later than thirty (30) days from the day of the hearing, unless stipulated to by the parties or required differently by the Arbitrator, which shall set forth findings of fact, reasoning, and decisions on the issues submitted.

13.7.5.9 The jurisdiction and authority of the arbitrator, opinion and award shall be confined exclusively to the interpretation and application of an expressed provision or provisions of this Agreement at issue between the employee or the Union and the Employer. The Arbitrator shall not have the

authority to modify, amend, alter, add to, or subtract from, any of the provisions of this Agreement, or establish or alter any wage rate or wage structure or to consider any term or condition of employment not expressly set forth within a provision of this Agreement.

13.7.5.10 The Arbitrator's decision shall be consistent with the law and the terms of this Agreement and shall be binding on the parties.

13.7.5.11 The expenses of arbitration, including the Arbitrator's fees/costs and the expenses and costs of a court reporter and the Arbitrator's transcript, if any, shall be borne equally by the parties, except as in Article.

13.7.5.12 All other expenses incurred by either party in the preparation or presentation of its case are to be borne solely by the party incurring such expense.

13.7.5.13 The Arbitrator shall reserve jurisdiction of the parties' dispute for sixty (60) days after the date of the Arbitrator's award to resolve issues related to the implementation of the award.

13.7.5.14 The arbitration procedure set forth in this Article shall not apply to events which occurred before the effective date of this Agreement.

13.7.5.15 An employee will be allowed reasonable time, as determined by the Department, to travel to and from the any mediation or arbitration schedule pursuant to this Article above. Time spent traveling during the employee's nonwork hours to attend meetings referenced above may, at the Department's discretion, be considered work time. An employee may be authorized by their supervisor to take Leave Without Pay (L WOP), Administrative Leave for up to eight (8) hours, Compensatory Time, or Annual Leave to prepare for and travel to and from grievance hearings or meetings.

13.8 SUCCESSOR CLAUSE

13.8.1 Grievances filed during the term of this Agreement will be processed to completion in accordance with the provisions of this Agreement.

13.9 FAILURE TO MEET TIMELINES

13.9.1 Failure by the grievant to comply with the timelines in this Article will result in the automatic withdrawal of the grievance with prejudice.

13.9.2 Failure by the Employer to comply with the timelines will entitle the Union to move the grievance to the next step of the procedure.

13.9.3 Timelines may be extended by mutual agreement of the parties.

13.10 MISCELLANEOUS

13.10.1 Tape recorders or other electronic recording devices shall not be used by any party participating in the grievance, resolution conference, mediation session, or pre-arbitration hearing, except by mutual agreement of the parties. This provision shall not apply to arbitration hearings.

13.10.2 The issue of whether the matter or decision raised in a grievance is outside of the scope for which a grievance may be filed pursuant to this Agreement (grievability), may be raised by the State at any

step of the grievance procedure. An arbitrator will decide issues regarding the grievability of grievances.

13.10.3 The arbitration procedure set forth in this Article shall not apply to events which occur before the effective date of this Agreement. Both parties to this Agreement may agree to dismiss a grievance at any step during the grievance process.

ARTICLE 14. UNION RIGHTS

14.1 RIGHT TO UNION MEMBERSHIP

14.1.1 Employees have the right to become a member of the Union.

14.1.2 Neither the State nor the Union shall interfere with the right of employees covered by this Agreement to become or not become members of the Union, and there shall be no discrimination against such employees because of lawful Union membership or non-membership activity or status.

14.2 RIGHT TO UNION REPRESENTATION

14.2.1 Employees have the right to Union representation on matters adversely affecting their conditions of employment. It is the employee's responsibility to arrange for Union representation during any meeting. The inability to secure Union representation is not a reason for a meeting to be delayed or postponed. An employee shall have reasonable time to arrange for Union representation. Union representation can include a representative attending via video conference or over the telephone.

14.2.2 The right to Union representation does not apply to discussions with an employee in the normal course of the employee's duties, such as giving instructions, coaching or counseling, assigning work, informal discussions, delivery of paperwork, staff or work unit meetings, or other routine communications with an employee.

14.3 ACCESS FOR UNION REPRESENTATIVES

14.3.1 Authorized Union Representatives shall have limited access to certain non-public areas of Employer worksites during working hours, subject to reasonable restrictions and security requirements. Such access shall only be for the purpose of participating in meetings, conducting Union business related to the administration of this Agreement, interviewing employees related to a grievance, and attending grievance hearings and conferences.

14.3.2 Union Representatives will have access to the Employer's offices or facilities in accordance with any Department or Division policy in order to carry out representational activities.

14.3.3 Union Representatives will provide notice to the Department or Division work site that the Union is requesting access to at least one week prior to their arrival. Exceptions to the notice must be approved by the Department Director, or their designee.

14.3.4 The Employer reserves the right to restrict access to Department or Division premises if the Union's request for access is unreasonable or interferes with business needs or operations or is in conflict with any Department or Division policy.

14.3.5 Union Representatives and bargaining unit employees may also meet in non-work areas, or other areas designated by the Department or Division during meal breaks, rest periods, and before or after shifts.

14.4 BULLETIN BOARDS

14.4.1 The Employer will provide space on bulletin boards for Union communication.

14.4.2 In facilities where no bulletin board(s) exist, the Employer will supply the Union with adequate space in convenient places, including on web-based forums if available.

14.4.3 The Union shall be responsible for any information posted on bulletin board(s) or Employer provided space.

14.4.4 Material posted on the bulletin board will be appropriate to the workplace, politically non-partisan, in compliance with State ethics laws, and clearly identified as Union literature.

14.4.5 In facilities where there is no bulletin board space, the Employer will make available a three-ring binder that is designated for Union materials.

14.4.6 Union communications will not be posted in any other location on Department or Division premises.

14.4.7 The Union may, with the permission of the Department or Division, place and distribute materials at agreed upon locations that are frequented by employees before and after work, and during meal breaks and rest periods.

14.5 USE OF STATE FACILITIES & EQUIPMENT

14.5.1 Meeting Space & Facilities

14.5.1.1 The Employer's offices and facilities may be used by the Union to hold meetings, subject to the Department's or Division's policy, availability of the space, and prior written authorization of the Employer.

14.5.1.2 The Employer may impose reasonable restrictions on the Union's use of State facilities based on operational needs.

14.5.2 Supplies & Equipment

14.5.2.1 The Union and employees covered by this Agreement will not use State purchased supplies or equipment to conduct Union business

14.5.2.2 or representational activities. This does not preclude the use of a telephone or similar devices that may be used for persons with

disabilities for representational activities if there is no cost to the Employer, the call is brief in duration, and it does not disrupt or distract from Department or Division business.

14.5.3 Email, Fax Machines, the Internet, & Intranets

14.5.3.1 Employees may use State-operated email to request Union representation.

14.5.3.2 Union Stewards may use State-owned or operated equipment to communicate with the affected employees and/or the Employer for the exclusive purposes of the administration of this Agreement to include electronic transmittal of grievances and responses in accordance with Article 13, Grievance Procedure. It is the responsibility of the sending party to ensure the material is received. Such use will:

14.5.3.3 Result in little or no cost to the Employer;

14.5.3.4 Be brief in duration and seldom in frequency;

14.5.3.5 Not interfere with the performance of their official duties; Not distract from the conducting of State business;

14.5.3.6 Not disrupt other State employees;

14.5.3.7 Not obligate receiving employees to make a personal use of State resources;

14.5.3.8 Not compromise the security or integrity of State information or software, and;

14.5.3.9 Not include general communication and/or solicitation with employees.

14.5.4 The Union and its Stewards will not use the above referenced State equipment for Union organizing, internal Union business, advocating for or against the Union in an election, or any other purpose prohibited by the Nevada Ethics Commission or any Acceptable Use Policy adopted by the Employer. Communication that occurs over State-owned equipment is the property of the Employer and may be subject to public disclosure.

14.6 UNION STEWARDS

14.6.1 Employees selected by the Union to act as Union representatives shall be known as "Stewards." The names of employees selected as Stewards and the names of Union Representatives who may represent employees shall be submitted in writing to the DHRM Labor Relations Unit (LRU) by the Union. The Employer will not recognize an employee as a Union Steward if their name is not on this notice.

14.6.2 The Union shall notify the DHRM LRU of any changes within twenty (20) business dayss.

14.6.3 Union Stewards must request and receive approval in writing prior to being released for representational duties. Such request shall not interfere with the performance of their official duties and will not be unreasonably denied.

14.6.4 Representational duties will be coded to Union Leave on the Union Steward's timecard.

14.7 TIME AWAY FROM WORK FOR UNION ACTIVITIES

14.7.1 Union members may be allowed to access Union Leave, or Leave With Out Pay, to attend Union-sponsored meetings, training sessions, conferences, and conventions. Time away from work for these activities must be approved in advance and in writing by their Department or Division.

14.7.2 The employee's time away from work will not interfere with the operating needs of the Department or Division, as determined by the Employer.

14.7.3 The Union will provide the Department or Division and the DHRM Administrator, their designee, with a written list of the names of the employees it is requesting attend any of the above listed activities as soon as practicable, but not less than fourteen (14) calendar days prior to the activity.

14.7.4 The parties recognize that the Union represents employees in Bargaining Unit K and O. The Union will have an aggregate pool of six hundred and fifty (650) hours per fiscal year to draw from for Union Leave to be distributed and used based on the Union's discretion between Bargaining Units K and O. The pool of hours does not roll over from fiscal year to fiscal year.

14.8 UNION LEAVE

14.8.1 The Union Steward or other Union designated employee must request the use of Union Leave using established procedures for requesting leave and as far in advance as possible to their Department or Division.

14.8.2 Union Leave will be considered for approval or disapproval by the Department or Division within five (5) calendar days of the request when practicable. It is incumbent upon the Union Steward requesting the use of Union Leave to ensure their request has been received by their Department or Division for consideration.

14.8.3 No Overtime or Compensatory Time will be incurred during a pay period as a result of using Union Leave.

14.8.4 Union Stewards and other Union designated employees are responsible for coding their time appropriately when using Union Leave.

14.8.5 Requests for Union Leave for employees to participate in collective bargaining must be submitted using the established process to request leave and as far in advance as possible to the DHRM LRU and to the appropriate Departments or Divisions. The request must include a list of all bargaining unit employees who will participate in collective bargaining.

14.8.6 Employees on the Union's bargaining team may be released from duty for all scheduled collective bargaining sessions and for reasonable preparation time. Requests for Union Leave for the purpose of collective bargaining shall not interfere with the performance of their official duties, and the employee's Department or Division may not unreasonably deny such a request.

14.9 INDEMNIFICATION

14.9.1 The Union agrees to indemnify and hold harmless the Employer from all claims, demands, suits, or other forms of liability that arise against the Employer for any and all issues related to any Union activity that is not a representational duty.

ARTICLE 15. UNION DUES

15.1 NOTIFICATION TO EMPLOYEES

15.1.1 The Employer will inform new, transferred, promoted, or demoted employees in writing prior to appointment into positions included in the bargaining unit of the Union's exclusive representation

status. Upon appointment to a bargaining unit position, the Employer will furnish employees with membership materials provided by the Union. The Employer will inform employees in writing if they are subsequently appointed to a position that is not in a bargaining unit.

15.2 UNION DUES DEDUCTIONS

15.2.1 Deduction of Union Dues is strictly a voluntary deduction.

15.2.2 The Union will provide the Employer with a copy of the employee's signed membership document.

15.2.3 The Union will provide the designated pay center for the employee's Department or Division with the percentage and maximum dues amount to be deducted from the employee's paycheck.

15.2.4 Within thirty (30) days of receipt of the completed and signed membership document, the Employer will deduct from the employee's paycheck an amount equal to the dues required to be a member of the Union.

15.2.5 The Employer will provide payments for the deductions to the Union at the Union's official headquarters each pay period.

15.2.6 If there is any change in the amount to be deducted for Union dues, the Union will notice the Employer within thirty (30) calendar days.

15.3 STATUS REPORTS

15.3.1 The Employer will provide the Union with a report in electronic format each pay period with the following information for dues paying members:

15.3.1.1 Employee name.

15.3.1.2 Employee job title.

15.3.1.3 Department and Division. Official duty station or work site.

15.3.1.4 Work phone number.

15.3.1.5 Work email address.

15.3.1.6 Date of hire.

15.3.1.7 Pay grade.

15.3.1.8 Pay step.

15.3.1.9 Seniority date.

15.3.1.10 Separation date.

15.3.2 Information provided pursuant to this Section will be maintained by the Union in confidence according to Federal and State law.

15.3.3 The Union will indemnify the Employer for any violations of employee privacy committed by the Union pursuant to this Section.

15.4 REVOCATION

15.4.1 An employee may revoke their authorization for payroll deduction of Union dues by written request to the Union in accordance with the terms and conditions of their signed membership document. Upon receipt by the LRU of the confirmation from the Union that the terms of the employee's authorization for payroll deduction revocation have been met, every effort will be made to end the deduction effective on the first payroll, and not later than the second payroll, after the receipt of the revocation notice.

15.5 INDEMNIFICATION

15.5.1 The Union agrees to indemnify and hold harmless the Employer from all claims, demands, suits, or other forms of liability that arise against the Employer for or on account of compliance with this Article and all issues related to the deduction of Union dues or fees.

15.5.2 The Department or Division agrees not to honor any check-off authorizations or dues deduction authorizations executed by any employee in the bargaining unit in favor of any other labor organization representing employee for purposes of negotiation for wages, hours, and working conditions, and other fringe benefits for its members.

ARTICLE 16. TRAINING & PROFESSIONAL DEVELOPMENT

16.1 GENERAL PROVISIONS

16.1.1 The Employer and the Union recognize the value and benefit of education and training designed to enhance employees' abilities to perform their job duties and to contribute their professional development.

16.2 SPECIALIZED MANDATORY TRAINING

16.2.1 Based upon an employee's job classification, they may be required to complete specialized mandatory training courses provided by the Employer and the Department or Division.

16.2.2 Specialized mandatory training pursuant to the Employer's, Department's, or Division's, or NWCG, or NFPA, if applicable, requirements including but not limited to: safety-related training; equipment operation training; and, qualifications and maintenance.

16.2.3 Prior to performing safety-related functions, employees will be required to attend training on the proper performance of those functions in accordance with Article 17, Safety & Health.

16.2.4 Absent extenuating circumstances, failure to successfully complete specialized mandatory training may subject an employee to disciplinary action, up to and including dismissal.

16.3 CONTINUING EDUCATION, CERTIFICATION, & LICENSURE

16.3.1 Some employees covered under this Agreement may be required to obtain and maintain professional certifications or licensure or associated fees according to their job classification and federal and state law that will be paid or reimbursed by the Employer, at the discretion of the agency up to $200 annually.

16.3.2 Continuing education courses are an allowable expense; however, continuing education courses for the sole purpose of renewing professional certification or licensure are not an allowable expense under the State Administrative Manual (SAM). Employees may request approval to attend continuing education courses and will be approved or disapproved based on relevance to their job classification, work assignments, and available resources.

16.3.3 Attendance at continuing education courses are considered work time in accordance with Article 8, Compensation. Departments or Divisions will work with an employee where possible to allow for a flexible scheduled for attendance at approved continuing education courses.

16.3.4 Professional certification or licensure costs for employees whose job classifications require such are not an allowable expense under the SAM.

16.4 EXTERNAL TRAINING & PROFESSIONAL DEVELOPMENT OPPORTUNITIES

16.4.1 An employee may request to attend training or professional development opportunities offered by external sources. Attendance at external training and professional development opportunities are open to all employees and attendance may be approved by the Departments or Divisions based upon an employee's request to attend, the relevance of the opportunity to their job classification, operational needs, and available resources.

16.4.2 Employees must submit a standardized Employer approved request form to attend external training or professional development using the process designated by the Employer and their Department or Division.

16.4.3 Following an employee's submission of the standardized request form, the employee's Department or Division will approve or disapprove requests for external training or professional development as soon as practicable, but not later than thirty (30) calendar days following the date of the request. Departments or Divisions will work with an employee where possible to allow for a flexible schedule for attendance at approved external training and professional development opportunities.

16.5 PROFESSIONAL ASSOCIATION DUES

16.5.1 Professional Association Dues for individual State employees are not an allowable expense under SAM.

16.6 COLLECTIVE BARGAINING AGREEMENT (CBA) TRAINING

16.6.1 The Employer and the Union agree that training for managers, supervisors, Union Representatives, and Union Staff Representatives responsible for the day-to-day administration of this Agreement is important. The Union will provide training to current Union Staff Representatives and Union Representatives, and the Employer will provide training to managers and supervisors on this Agreement.

16.6.2 The Union will present the training to current Union Representatives within the bargaining unit. The training will last no longer than one (1) workday, up to ten (10) hours, per the duration of this Agreement.

16.6.3 The training will be considered time worked for those Union Representatives who attend the training during their scheduled work shift. Union Representatives who attend the training during their non-work hours will not be compensated.

16.6.4 Scheduling of CBA training will not interfere with an employee's regular duties and the parties will take this into account when agreeing on the date, time, number, and the names of the Union Representatives attending each CBA training session.

16.7 TUITION REIMBURSEMENT

16.7.1 The Employer and the Departments or Divisions may approve full or partial tuition reimbursement, consistent with the Employer's and Department or Division policy and within available resources. The employee must submit an application for approval for tuition reimbursement to the Employer, through their Department or Division, prior to the start of the educational course. Tuition reimbursement will only be available upon proof of satisfactory completion of course requirements.

16.7.2 Department or Division funds expended for tuition reimbursement will be limited to tuition or registration fees, and will not include textbooks, supplies, or other school expenses.

16.7.2.1 Absent an agreement to the contrary, when an employee moves to another Department or Division prior to completion of an approved course, the approving Department or Division will retain the obligation for reimbursement if the course is satisfactorily completed.

ARTICLE 17. SAFETY & HEALTH

17.1 It is the policy of the State to provide a place of employment that is free from recognized hazards that are causing or are likely to cause harm to its employees.

17.2 Employees will comply with all safety and health practices and standards established by the Employer. Employees will contribute to a healthy workplace, including not knowingly exposing coworkers and the public to conditions that would jeopardize their health or the health of others.

17.3 For all employees covered by this Agreement, the Employer shall provide a work environment in accordance with safety standards established by the Occupational Health & Safety Administration (OSHA), the Nevada Occupational Safety & Health Act (NOSHA), the National Wildfire Coordinating Group (NWCG), and the National Fire Protection Association (NFPA), if applicable.

17.4 A Department or Division may direct employees to use leave in accordance with Article 9, Leave, Part 1 Paid Leave, Administrative Leave or Work-Related Injury or Illness (Workers' Compensation) when it becomes aware of possible exposure to a contagious health condition during the course of their job duties to allow for them to seek appropriate testing and treatment.

17.5 When a worksite is impacted by a critical incident, the Employer, and the Department or Division will provide the employees with an opportunity to receive a critical incident debriefing from the Employee Assistance Program (EAP), or other sources available to the Employer, Department or Division.

17.6 PERSONAL PROTECTIVE EQUIPMENT

17.6.1 The Employer and the Department or Division will determine and provide required safety devices, personal protective equipment ("PPE"). The Employer and Department or Division will provide necessary replacements to PPE, as determined by the Department or Division.

17.6.2 The Employer will provide employees with orientation and training to perform their jobs safely and in the safe operation of the safety equipment prior to use. Employees will abide by all requirements set forth by the Employer for using safety devices, PPE, and safety apparel provided for their safety.

17.6.3 Employees will abide by all requirements set forth by the Employer and the Department or Division for appropriately using safety devices, PPE, and safety apparel provided for their safety. Failure to abide by these requirements may result in disciplinary action.

17.7 SAFETY COMMITTEES

17.7.1 The Union will work cooperatively with the Employer on safety and health- related matters and will encourage employees to work in a safe manner.

17.7.2 Safety Committees may be made up of representatives from the Employer, the Union, and employees in accordance with the Safety & Health Program outlined in the State Administrative Manual (SAM).

17.7.3 Safety Committee meetings will be conducted in accordance with the State's Safety & Health Program. Committee recommendations will be forwarded to the appropriate Department or Division Director, or their designee, for review and action, as necessary.

17.8 PHYSICAL STANDARDS – FIREFIGHTERS

17.8.1 Employees in job classifications consistent with the definition of are responsible for maintaining their bodies to the appropriate physical standards as indicated by the NWCG, the NFPA, if applicable, the NRS, the applicable Master Cooperative Agreement, and applicable Department or Division policies and procedures.

17.8.2 The Employer agrees to pay for the cost of, or provide, an annual physical examination for each employee covered under this Agreement in compliance with NRS Chapter 617. Employees in these job classifications may be required to attend an annual physical appointment pursuant to NRS 617 and applicable State of Nevada Risk Management Programs in accordance with Article 16, Section X, Annual Physicals.

17.9 WORKPLACE VIOLENCE

17.9.1 Employees must immediately report restraining orders granted against them, or restraining orders filed by the employee. Any report of a direct or indirect threat and/or actual violence will be documented and reported both to the State of Nevada Attorney General's Office and to the Department of Administration, Risk Management Division. All incidents will be immediately investigated, and appropriate action taken, if warranted.

17.9.2 Active threat awareness and preparedness training is made available to all employees through the Risk Management Division's safety training program.

17.10 EMPLOYEE ASSISTANCE PROGRAM (EAP)

17.10.1 The DHRM is responsible for the EAP. Individual employees' participation in the EAP and all individually identifiable information gathered in the process of conducting the program will be held in strict confidence.

17.11 CRITICAL INCIDENT STRESS DEBRIEFING

17.11.1 In the event a worksite is impacted by a critical incident, and to the extent budgetary resources allow, the Employee will provide the employees appropriate and adequate Critical Incident Stress Debriefing (CISD). CISD is to be used for critical job-related incidents including, but not limited to, mass casualty, riots, work peer suicide, serious work injury, and/or work-related death of co-worker.

17.11.2 CISD response will be offered as soon as practicable after an incident.

17.12 NORTHERN NEVADA PEER SUPPORT NETWORK (NNPSN)

17.12.1 Employees of each Department or Division shall be permitted access to the resource of the Northern Nevada Peer Support Network (NNPSN), whether on or off duty, subject to availability

ARTICLE 18. UNLAWFUL DISCRIMINATION

18.1 UNLAWFUL DISCRIMINATION AND HARASSMENT

18.1.1 The Employer and the Union agree to comply with all federal and State laws, regulations and executive orders relating to equal opportunity employment and unlawful discrimination, sexual harassment, and harassment based on race, color, hair texture and protective hairstyles, religion, sex, pregnancy, age, national origin or ancestry, disability, veteran status, sexual orientation, gender identity or expression, status as HIV positive, genetic information, or any other characteristic protected under federal or State laws, regulations or executive orders.

18.2 UNLAWFUL DISCRIMINATION AND HARASSMENT COMPLAINTS

18.2.1 Employees who believe that they have been subjected to, or witnessed, unlawful discrimination, sexual harassment, or harassment based on a characteristic protected under federal and State laws, regulations and executive orders, may file a complaint pursuant to the "State of Nevada, Executive Branch, Sex-or Gender-Based Harassment and Discrimination Policy," as amended, and DHRM's Equal Employment Opportunity Office and Sex- or Gender- Based Harassment and Discrimination Investigation Unit ("SGHDIU") procedures. Employees may also file a complaint with the Nevada Equal Rights Commission pursuant to NRS 613.405.

18.2.2 Employees may not use the Grievance Procedure in Article 13 of this Agreement to file a complaint relating to unlawful discrimination and must use the complaint procedures outlined above.

ARTICLE 19. STRIKES

19.1 No employee covered by this Agreement shall, in concert with any other person, engage in any strike, stoppage or refusal in the course of employment to perform their assigned duties, withhold, curtail, or restrict their services, or encourage others to do so, or be absent from work upon any pretext or excuse such as illness, which is not founded in fact, or participate in any other intentional interruption of the

operations of the State regardless of the reason for so doing. If an employee violates this provision, the Employer may take such action as it may deem appropriate, and which is allowed under the law.

ARTICLE 20. ENTIRE AGREEMENT

20.1 This document shall be deemed the final and complete Agreement between the parties and expresses the entire understanding of the Employer and the Union as of July 1, 2027.

20.2 This Agreement supersedes any and all previous agreements and all conflicting Employer and Department or Division rules, policies, and procedures on the same matters except as otherwise specifically provided herein.

20.3 The parties acknowledge that during the negotiation of this Agreement, each party had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter appropriate for collective bargaining.

ARTICLE 21. SAVINGS CLAUSE

21.1 This Agreement is declared to be severable and if any paragraph, phrase, sentence, or part is declared to be void by a court of competent jurisdiction, it shall not be construed to void or nullify the entire Agreement; and those parts not declared void shall be binding upon the parties provided, however, upon such invalidation the parties agree to meet within thirty (30) days and negotiate such parts of provisions affected.

ARTICLE 22. NON-APPROPRIATIONS

22.1 The Parties recognize that certain provisions of this Agreement may require an appropriation of funds or a change in law through the passage of a bill by the Legislature and approved by the Governor. Any such provision does not go into effect unless the underlying required legislation and appropriation is approved.

22.2 An approved appropriation for less than the amount required pursuant to this Agreement will be implemented pursuant to the amount(s) approved in the legislation.

22.3 The Parties recognize this Agreement governs over all applicable legislation approved during the 2025 and 2027 Legislative Sessions regarding compensation and benefits unless otherwise specified in this Agreement.

ARTICLE 23. TERM OF AGREEMENT

23.1 All provisions of this Agreement will become effective July 1, 2027, and will remain in full force and effect through June 30, 2029; however, if this Agreement expires while negotiations between the Union and the Employer are underway for a successor Agreement the terms and conditions shall remain in effect until a successor agreement has been successfully negotiated.

23.2 If either party wishes to negotiate a successor Agreement, the Parties shall comply with the provisions of NRS Chapter 288.

IN WITNESS WHEREOF, the parties have executed and delivered this Unit O Collective Bargaining Agreement as of the effective date of July 1, 2027.

FOR THE STATE OF ~~NEVADA~~

BACHERA WASHINGTON
Administrator – DHRM

10/28/26
Date

TIFFANY GREENAMEYER
Clerk of the Board of Examiners

Date

APPROVED AS TO FORM

JOSH REID
Special Counsel – Labor Relations

10/27/2026
Date

FOR THE BATTLE BORN FIREFIGHTERS ASSOCIATION

Levi Williams
Chief Negotiator

10/23/2026
Date

APPROVED AS TO FORM

10/23/2026
Date

APPENDIX A

Bargaining Units represented by the Battle Born Fire Fighters Association (BBFFA), Local 3895

Upon implementation of Appendix A, employees in Bargaining Unit O shall be placed in the pay grade identified for their classification in Appendix A, at the step whose rate is closest to, but not less than, the employee's base salary as of June 30, 2027.

Job Title/Option	Grade
Regional Operations Manager	38
Wildland Fire Battalion Chief	37
Wildland Fire Captain	35
Conservation Camp Supervisor	37
Fire Battalion Chief	37

Outlook

K + O Signed

From Levi Williams <lewilliams@forestry.nv.gov>
Date Fri 10/23/2026 4:11 PM
To Matthew Lee <Matt.Lee@admin.nv.gov>

1 attachment (38 KB)
K O Signed.pdf;

Matt,

Please see the attached document for K & O's signature pages. Additionally, the union has reviewed formatting and changes to both Unit O and Unit K contracts and ratified them. Have a great weekend.

Levi Williams
Crew Captain
Nevada Division of Forestry
Department of Conservation and Natural Resources
3905 Old Highway 395, Washoe Valley, Nevada 89704
lewilliams@forestry.nv.gov
Mobile: 775-997-6492
Facebook | Instagram | LinkedIn

Nevada Department of CONSERVATION & NATURAL RESOURCES

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 20, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Shauna Tilley, Executive Branch Budget Officer
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners' meeting.

DEPARTMENT OF ADMINISTRATION
DIVISION OF HUMAN RESOURCE MANAGEMENT

Agenda Item Write-up:

Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management acting on behalf of the Executive Department of the State of Nevada, requests approval of the new Collective Bargaining Agreement with the Nevada Peace Officer Association for the 2027-2029 biennium for Bargaining Unit H, comprised of non-supervisory Category II peace officers. The estimated fiscal impact of the agreement for the biennium is $3,356,467.

Additional Information:

NRS 288, through Senate Bill 135 of the 2019 Legislature, grants certain state employees the right to organize and collectively bargain, requiring the State to recognize and negotiate wages, hours and other terms and conditions of employment with labor organizations that represent state employees and to enter into written agreements evidencing the result of collective bargaining, and requires that a new Collective Bargaining Agreement be approved by the Board of Examiners at a public hearing. Nevada Peace Officer Association was certified the exclusive representative for the state employees in Bargaining Unit H and this agreement is the result of negotiations on their behalf.

Statutory Authority:

NRS 288.555 (1)

REVIEWED: CP

ACTION ITEM: _____

Joe Lombardo
Governor

Joy Grimmer
Director

Mandy Hagler
Deputy Director

Bachera Washington
Administrator

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource Management
209 E. Musser Street, Suite 101 | Carson City, NV 89701
7251 Amigo Street, Suite 120, Las Vegas, Nevada 89119
Phone: (775) 684-0150 | http://hr.nv.gov | Fax: (775) 684-0122

MEMORANDUM

TO: Clerk of the Board of Examiners

THROUGH: Joy Grimmer, Director, Department of Administration

FROM: Bachera Washington, Division Administrator, Division of Human Resource Management

SUBJECT: Consideration and Approval of the Nevada Peace Officer Association (NPOA), Unit H, Collective Bargaining Agreement for 2027-2029

DATE: October 29, 2026

Pursuant to NRS 288.400, et seq., the State of Nevada and the Nevada Peace Officer Association (NPOA), Unit H, began negotiations for a successor collective bargaining agreement (CBA) in March 2026.

The State of Nevada and NPOA bargained and reached tentative agreement on all articles as of August 25, 2026. The attached agreement was ratified by NPOA membership on October 19, 2026.

Request in Front of the Board

Pursuant to NRS 288.555, the Division of Human Resource Management (DHRM) is respectfully placing the NPOA, Unit H, CBA, for the contract term of July 1, 2027, through June 30, 2029 (Fiscal Years 2028 and 2029), in front of this Board for review and approval.

Implementation of the CBA

All provisions of the CBA will become effective July 1, 2027.

Material Changes of NPOA, Bargaining Unit H

- Cost-of-Living Adjustment (Section 8.1): The Unit H salary schedules will reflect a one percent (1%) cost-of-living adjustment (COLA) effective July 1, 2027, and an additional one percent (1%) COLA effective July 1, 2028. If the Legislature approves and funds a greater COLA and/or salary increase for Unit H employees or for unclassified/non-represented State employees, employees covered by the CBA will receive the greater COLA and/or salary increase.
- Classifications and Salary Grades (Appendix A): Appendix A is revised to list the five classifications shown below. Upon implementation, employees in Bargaining Unit H will be placed in the pay grade identified for their classification in Appendix A, at the step whose rate is closest to, but not less than, the employee's base salary as of June 30, 2027.

2025-2027 Classification	Grade	2027-2029 Classification	Grade
AG Cybercrime Investigator II	43	AG Cybercrime Investigator	43
AG Cybercrime Investigator I	41	*Removed from Appendix A*	
Criminal Investigator III	41	Criminal Investigator	41
Criminal Investigator II	39	*Removed from Appendix A*	
Criminal Investigator I	37	*Removed from Appendix A*	
AG Criminal Investigator II	41	*Removed from Appendix A*	
AG Criminal Investigator I	39	*Removed from Appendix A*	
Compliance/Enforcement Investigator III	41	*Removed from Appendix A*	
Compliance/Enforcement Investigator II	40	Compliance/Enforcement Investigator	41
Compliance/Enforcement Investigator I	38	*Removed from Appendix A*	
Youth Parole Counselor III	41	Senior Juvenile Parole Counselor	41
Youth Parole Counselor II	40	Juvenile Parole Counselor	40
Youth Parole Counselor I	36	*Removed from Appendix A*	

- Longevity Pay: Unit H employees will continue to receive longevity pay pursuant to NRS 284.177. This replaces the 2025-2027 provision that tied continuity of service payments to legislation enacted for non-represented employees for Fiscal

Years 2026 and 2027.

- Retention Payments: Employees covered by the CBA will receive a retention incentive of one thousand dollars ($1,000.00) per fiscal year, distributed in two equal installments during the fiscal year, beginning in July. This replaces the 2025-2027 provision that tied retention incentive payments to legislation enacted for non-represented employees for Fiscal Years 2026 and 2027.
- Advanced POST Certificate Pay: Pay for employees who possess an Advanced Nevada POST Certificate increases from nine hundred dollars ($900.00) to one thousand dollars ($1,000.00) per fiscal year, payable each December provided proof of certification is submitted by November 1. Intermediate POST Certificate pay remains five hundred dollars ($500.00) per fiscal year, and employees are paid only at the highest level achieved.
- Special Adjustments to Pay: The maximum Special Adjustment to Pay and/or Special Assignment Pay is reduced from twenty percent (20%) to fifteen percent (15%) of the regular hourly rate of pay.
- Bilingual Pay remains five percent (5%)
- Badge and Official Credentials: Each employee who is certified and in good standing as a peace officer pursuant to NRS 289 will be issued one (1) shield/badge and one (1) law enforcement identification credential identifying the employee as a certified peace officer under NRS 289. The employee must surrender the shield/badge, the credential, and all other State property when requested by the agency.
- Sick Leave Cash-Out: New section. Upon the employee's retirement, resignation, termination through no fault of the employee, or death while in public employment, the employee or the employee's beneficiaries are entitled to payment for unused sick leave in excess of thirty (30) days, exclusive of unused sick leave accrued but not carried forward, according to the employee's years of public service (excluding service with a political subdivision of the State), as follows:

Years of Public Service	Maximum Payment
5 or more but less than 10	$2,500
10 or more but less than 15	$4,000
15 or more but less than 20	$6,000
20 or more but less than 25	$8,000
25	$10,000

- Line of Duty Death: New section. If a peace officer is killed in the line of duty, the State will reimburse the employee's estate for costs up to a maximum of twenty thousand dollars ($20,000) for memorial services, funeral services, and interment-related expenses. The employee's estate will also receive payment for all accrued Annual Leave, Compensatory Time, and accrued Sick Leave.

- Technical Corrections and Term Updates: Corrects the Military Leave citation to NAC 284.5875; provides that references to the NAC are to sections in effect on July 1, 2027; and updates the contract term to July 1, 2027, through June 30, 2029.

Existing Contract Information

- Annual Leave: The carry forward of eligible and unused accrued Annual Leave remains subject to a maximum balance of four hundred eighty (480) hours.
- Annual Leave Cash-Out: Employees may cash out Annual Leave twice per fiscal year, once in November and once in May, up to forty (40) hours per instance, provided the remaining balance after cash-out is at least two hundred (200) hours.
- Personal Leave: Full-time employees are credited with hours equal to their regularly scheduled work shift for two (2) Personal Leave days each calendar year, regardless of hire date.
- Uniform and Equipment Allowance: Each Unit H employee continues to receive an annual Uniform and Equipment Allowance of one thousand two hundred dollars ($1,200.00), paid in the first full pay period in January.
- Union Leave: The total maximum number of hours allotted for Union Leave remains one thousand (1,000) per fiscal year, with no rollover from fiscal year to fiscal year.

Thank you for your consideration.

Attachments: NPOA, Unit H - Collective Bargaining Agreement, 2027-2029
NPOA, Unit H - Ratification Certification

2027-29 Biennium Collective Bargaining Fiscal Impact Summary
Bargaining Unit H - Non-Supervisory Category II Peace Officers
with **Nevada Peace Officers Association (NPOA)**

Considered positions:	FY28	FY29
FTE	158.00	158.00
PCNs	158	158

Key points considered:	Estimated Fiscal Impact: FY 2028	Estimated Fiscal Impact: FY 2029	
• Changes to job titles/classifications and adjusted pay grades	$ 333,262	$ 334,206	Calculated through the state budget system according to revised Appendix A
• Annual Salary adjustment ("COLA") of 1% in FY28 and 1% in FY29	$ 238,881	$ 483,273	Calculated through the state budget system, after grade adjustments
• Retention incentive of $1,000 per year	$ 158,000	$ 158,000	Estimated at $1,000 per position
• Longevity / continuity of service incentive pursuant to NRS 284	$ -	$ -	No incremental cost; included in Governor's Recommended budget
• 2 Personal Leave days per calendar year	$ 303,474	$ 307,569	Estimated at the average hourly rate x 1.5, assuming 8 hour days and overtime for duty coverage
• Annual Leave cash out opportunities of up to 40 hours twice per year, as long as 200 hours remaining after cash out	$ 121,390	$ 123,028	Estimated at average hourly cost x 80, assuming 25% of members eligible and half of those taking payout
• POST Certificate pay at $500 per year for Intermediate certificate and $1,000 per year for Advanced certificate	$ 39,500	$ 39,500	Without detailed data, estimated assuming 25% of employees will attain the higher level
• Special Adjustments to Pay maximum of 15%	$ 47,418	$ 48,058	Without detailed data, estimated at 15% of average pay for 25% of employees at 100 hours per year
• Uniform and Equipment Allowance of $1200 per year	$ 189,600	$ 189,600	Calculated at the number of positions x $1200 per year
• Payment tiers for unused Sick Leave payment upon termination start at 5 years of service, with max amount of $10k	$ -	$ -	No immediate cost to state
• Union Leave of 1,000 hours per fiscal year	$ 120,045	$ 121,665	Estimated using average hourly pay x 1.5, assuming overtime coverage of duty
• Reimbursement of expenses related to a Line-of-Duty death, up to $20k, plus payout of accrued Annual Leave, Comp Time, Sick Leave	$ -	$ -	No immediate cost to state
Total estimated potential fiscal impact:	**$ 1,551,569**	**$ 1,804,898**	
	Biennium Total:	**$ 3,356,467**	





State of Nevada

&

Nevada Peace Officer Association (NPOA)

Unit H

Collective Bargaining Agreement

July 1, 2027 – June 30, 2029

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PREAMBLE

Pursuant to NRS Chapter 288, this NEVADA PEACE OFFICER ASSOCIATION, UNIT H, COLLECTIVE BARGAINING AGREEMENT ("Agreement" or "CBA") entered into on July 1, 2027, by and between the STATE OF NEVADA ("State" or "Employer") and the NEVADA PEACE OFFICER ASSOCIATION ("NPOA" or "Union") as the exclusive representative of Bargaining Unit H employees, together referred to as the "parties." This Agreement covers State employees in Bargaining Unit H, which is comprised of Category II Peace Officers.

ARTICLE 1. UNION RECOGNITION

1.1 This Agreement covers permanent employees in the job classifications in Unit H – Category II Peace Officers as described in Appendix A titled, "Job Classifications Eligible for Membership in the Nevada Peace Officer Association (NPOA)."

1.2 This Agreement does not cover any statutorily excluded positions, or any positions not listed in Appendix A. The titles of jobs listed in Appendix A are listed for descriptive purposes only and shall not be construed as an agreement between the parties that the job classifications will continue to be used, filled, or maintained by the Employer.

1.3 Any proposed changes to the job classifications in Appendix A by the Employer will be notified to the Union not less than thirty (30) calendar days of the change effective date. Temporary employees, part-time employees, and volunteers are prohibited from being members of the bargaining unit.

ARTICLE 2. DEFINITIONS

"ADA" is the Americans with Disabilities Act. www.ada.gov

"ADAAA" is the Americans with Disabilities Act, Amendments Act. www.eeoc.gov/statutes/americans-disabilities-act-amendments-act-2008

"Appointment" means the acceptance by an applicant of an offer of employment by an Appointing Authority and their mutual agreement as to the date of hire.

"Break in service" means any separation from State service, except for those separations listed in NAC 284.598.

"Category II Peace Officer" is defined in NRS 289.470.

"Class" means a group of positions sufficiently similar with respect to their duties and responsibilities that the same title may be reasonably and fairly used to designate each position allocated to the class, substantially the same tests of fitness may be used, substantially the same minimum qualifications may be required, and the same schedule of compensation may be applied with equity.

"Classification" means the systematic process of analytically grouping and allocating positions to classes based on the similarity of actual duties and responsibilities.

"Collective Bargaining Agreement (CBA)" This document is known as the Collective Bargaining Agreement for the State of Nevada and the Nevada Peace Officer Association (NPOA).

"Continuous service" means State service, which is not broken by a separation, except for those separations listed in NAC 284.598.

"Demotion" is any movement of an employee to a class having a lower grade than the class previously held.

"Department" means: 1) a Department in the Executive Branch of State government which is designated as a Department by statute; 2) the Nevada System of Higher Education; and, 3) any State board or commission which employs classified workers.

"Division" means: 1) a Division in the Executive Branch of State government which is designated as a Division.

"Division of Human Resource Management (DHRM)" is the Division within the Department of Administration

"EAP" is the Employee Assistance Program.
http://hr.nv.gov/StateEmployees/Employee_Assistance_Program(EAP)/

"Officer" is a person/employee legally holding a position in the public service as a sworn law enforcement employee.

"Employee-Management Relations Board (EMRB)" fosters the collective bargaining process between local governments and their employee organizations (Unions), provides support in the process, and resolves disputes between local governments, employee organizations, and individual employees as they arise.
http://emrb.nv.gov/

"Employer" means the State of Nevada and its employing Departments/Divisions.

"Essential functions of a position" means the fundamental job duties of the employment position.

"Equal Employment Opportunity Commission (EEOC)" is responsible for enforcing Federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy, transgender status, and sexual orientation), national origin, age (40 or older), disability, or genetic information. www.eeoc.gov

"Fair Labor Standards Act (FLSA)" www.dol.gov/Departments/whd/flsa

"Family & Medical Leave Act of 1993 (FMLA)" www.dol.gov/Departments/whd/fmla

"Family member" is defined to include: Child, including biological, adoptive, or foster child, stepchild, or for whom the employee stands in loco parentis, is a legal guardian or is a de facto parent, regardless of age or dependency status. Biological, adoptive, de facto, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or registered domestic partner, or a person who stood in loco parentis when the employee was a minor child. Spouse. Registered domestic partner. Grandparent. Grandchild. Sibling.

"FTO" is a Field Training Officer.

"Full-time Employee" means an employee whose work schedule is equal to one hundred percent (100%) of the full-time equivalent (FTE) established for the position. Full-time employees are scheduled to work a consistent work schedule of forty (40) hours per workweek.

"Furlough Leave" is a temporary unpaid leave of employees due to a special need of the Employer. Garrity v. New Jersey (1967)

"Grade" or "Salary grade" means the number assigned by the DHRM to identify the range of pay for a class.

"Just Cause" is not arbitrary, capricious, or illegal reason, and which is based one upon facts supported by substantial evidence and reasonably believed by the Employer to be factual.

"Labor Relations Unit (LRU)" is the Division of Human Resource Management's Labor Relations Unit. https://hr.nv.gov/Sections/LRU/LABOR_RELATIONS_UNIT/ Email: laborrelations@admin.nv.gov

"Law enforcement employee" means an employee who works in a position that meets the law enforcement criteria of Section 7(k) of the FLSA.

"Mediation" means assistance by an impartial third party to reconcile differences between the Executive Department or a local government employer and an exclusive representative through interpretation, suggestion, and advice (NRS 288.065).

"Merit pay increase" is an increase in salary granted on an employee's pay progression date when they have a performance rating that is standard or better and have not yet attained the top step of the salary grade.

"Minimum qualifications" means the qualifying age, basic work experience, education, training, and/or licensure necessary to be considered for a job. Minimum qualifications are an indication of what is required to be successful in a job.

"National Labor Relations Board (NLRB)" www.nlrb.org "Nevada Administrative Code (NAC)" www.leg.state.nv.us/nac/

"Nonstandard workweek" means a work scheduled of five (5) shifts with the same number of hours each day and a maximum of forty (40) hours per week throughout the year. The work schedule is other than Monday through Friday.

"Paid status" means the time that an employee is working or on a paid leave of absence, excluding Catastrophic Leave.

"Part-time Employee" means an employee whose work schedule is less than one hundred percent (100%) full-time equivalent (FTE) for an employee's pay class designation. Part-time employees are scheduled to work a consistent work schedule of less than forty (40) hours per workweek.

"Pay progression date" means the date on which an employee completes one (1) year of continuous employment equivalent to full-time service following the appointment to their current salary grade.

"Peace Officer Standards & Training (POST)" is the regulatory agency that establishes the minimum qualifications, training, and standards for Nevada's peace officers. POST is the governing authority for the behavior, basic and professional certification, course certification, and training requirements for all peace officers in Nevada. http://post.nv.gov/

"Performance Improvement Plan (PIP)" is a tool to give an employee with behavior issues or performance deficiencies the opportunity to follow a strict plan with a goal of successfully correcting their behavior or performance.

"Permanent Employee" is a classified employee who has successfully completed the Probationary Period for any class held during continuous State service.

"Permanent status" means the standing achieved in a class when; 1) an employee has successfully completed the Probationary Period for the class; or, 2) the appointment does not require a new Probationary Period and the employee does not hold another type of status of appointment for the class.

"Human Resource Commission" is a Commission of five (5) members and five (5) alternates appointed by the Governor that is responsible for adopting personnel regulations and for reviewing decisions of the Employer regarding contested personnel issues.
http://hr.nv.gov/Boards/PersonnelCommission/Personnel_Commission/

"Position" is a group of duties and responsibilities that have been assigned to a single job.

"Probationary Period" is the first six (6) or twelve (12) month period of an employee's initial appointment to a position.

"Prohibitions & Penalties" or P&P's are a Department's/Division's policy approved by the Personnel Commission that explains prohibited acts, possible violations, penalties, and a fair and equitable process for taking disciplinary action regarding a permanent employee.

"Promotion" means an advancement to a position in a class that has a higher salary grade than the class previously held.

"Public Employees' Retirement System (PERS)" is the retirement system for State employees.
www.nvpers.org

"Reasonable accommodation" means any change or adjustment to a job or work environment that permits a qualified applicant or employee with a disability to participate in the job application process, to perform the essential functions of a job, or enjoy the benefits and privileges of employment equal to those enjoyed by employees without disabilities, without creating an undue hardship on the Employer.

"Reemployment" means a noncompetitive appointment of a current or former employee to a class for which the employee has reemployment rights because of military service, layoff, a permanent disability arising from a work-related injury or illness, seasonal separation, reallocation, or reclassification of the position to a lower salary grade.

"Regular Day Off (RDO)" is an employee's assigned day off.

"Rehire" means any appointment to the classified service following a separation from the classified service.

"Reinstatement" means a noncompetitive appointment of a former permanent employee to a class the employee formerly held or to a comparable class.

"Relative" is defined to include grandparents, great-grandparents, uncles, aunts, nephews, grandchildren, nieces, great-grandchildren, father-in-law, mother-in-law, son-in-law, daughter- in-law, grandfather-in-law, grandmother-in-law, great-grandfather-in-law, great-grandmother- in- law, uncle-in-law, aunt-in-law, brother-in-law, sister-in-law, grandson-in-law, granddaughter-in- law, nephew-in-law, niece-in-law, great-grandson-in-law, and great- granddaughter-in-law.

"Reviewing Officer" is the supervisor of the person who prepared a report on performance of an employee or another person designated by the Appointing Authority.

"Risk Management Division" – The Risk Management Division of the Department of Administration provides Statewide training and consultation services to employees and State Departments and Divisions regarding safety and loss prevention, including Workers' Compensation. https://risk.nv.gov/

Rules for State Personnel Administration, republished August 2020.

Secretary of State (SOS) www.nvsos.gov

"Seniority" is the status attained by employees based on their initial date of hire with the State, their length of service within a Department/Division, and/or their length of service within a job classification.

"Sexual assault" is defined as in NRS 200.366.

"Sex- or Gender-Based Harassment & Discrimination Investigation Unit (SGHDIU)" is the unit within the Division of Human Resource Management that investigates allegations of sexual harassment and discrimination.

"Skills and abilities" means the technical or manual proficiencies which are usually learned or acquired through training and are measurable and observable, and the demonstrable capacity to apply several sets of knowledge and skills simultaneously to complete a task or perform an observable behavior.

State Administrative Manual (SAM), revised January 14, 2020 "Step" is a specific hourly rate of pay within a salary grade.

"Straight shift" or "straight time" means the regularly established work shift of an employee during a workweek.

"Strike" means any concerted: stoppage of work, slowdown, or interruption of operations by employees of the State of Nevada or local government officers; absence from work by employees of the State of Nevada or any local government employees upon any pretext or excuse, such as illness, which is not founded in fact; or, interruption of the operations of the State of Nevada or any local government employer by any employee organization or labor organization (NRS 288.074). Strikes are illegal in the state of Nevada.

"Transfer" means a noncompetitive appointment in which an employee moves from one position to another position in the same class or related class with the same salary grade, or a competitive appointment in which an employee moves to a position in a different class with the same salary grade.

"Trial Service Period" means the six (6) month, or twelve (12) month, Probationary Period served by a permanent employee who has been promoted to or who has voluntarily transferred to a vacant position.

"Underfill" means the filling of a position with an employee holding a lower classification, except for those situations where the employee is in a classification that is a training or intermediate level preparation to promotion to the journey level class.

"Uniformed Services Employment & Reemployment Rights Act (USERRA)"
https://www.dol.gov/agencies/vets/programs/userra

"Union" is a representative organization or association formed by employees with common interests or purposes. The Union for this Agreement is the Nevada Peace Officer Association (NPOA), www.nsleoa.org

"Union Representative" or "Union Steward" is an employee of the Employer that is a trained Union official who represents and defends the interest of fellow employees relative to the CBA.

"Union Staff Representative" is an employee or employee of the Union Weingarten, Inc. v. National Labor Relations Board (NLRB) (1975)

"Workday" is one (1) of seven (7) consecutive, twenty-four (24) hours periods in a workweek.

"Work schedule" means the workweeks and work shifts of different numbers of hours that are established by the Employer in order to meet business and customer service needs.

"Work shift" means the hours an employee is scheduled to work each workday in a workweek.

"Workweek" is a regularly scheduled reoccurring period of one hundred sixty-eight (168) hours consisting of seven (7) consecutive twenty-four (24) hour periods. Workweeks will normally begin at 0000 hours on Monday and end at 2359 hours the following Sunday, or as otherwise designated by the Department/Division head, or designee.

ARTICLE 3. MANAGEMENT RIGHTS

3.1 This Article generally describes management rights and shall not be construed as either expanding or limiting the rights of management or employees pursuant to applicable State law.

3.2 Except as modified by this Agreement, the Employer retains all right of management which, in addition to all powers, duties, and rights established by constitutional provision or statute, will include but are not limited to:

3.2.1 The right to determine the Employer's functions, programs, organizational structure, and use of technology.

3.2.2 The right to determine the Employer's budget and size of each Department's/Division's workforce and the financial basis for layoffs.

3.2.3 The right to direct and supervise employees.

3.2.4 The right to take all necessary actions to carry out the mission of the State of Nevada and its Departments/Divisions during emergencies.

3.2.5 The right to determine the Employer's mission and strategic plans.

3.2.6 The right to develop, enforce, modify, or terminate any policy, procedure, manual, or work method associated with the operations of the Employer.

3.2.7 The right to determine or consolidate the location of operations, offices, work sites, including permanently or temporarily moving operations in whole or in part to other locations.

3.2.8 The right to establish or modify the workweek, daily work shift, hours of work, and days off.

3.2.9 The right to establish work performance standards, which include but are not limited to the priority, quality, and quantity of work to be offered to the public to ensure appropriate services and the safety of the public, as well as the means and methods of offering those services.

3.2.10 The right to establish, allocate, reallocate, or abolish positions, and determine the skills and abilities necessary to perform the duties of such positions.

3.2.11 The right to select, hire, assign, reassign, evaluate, retain, promote, demote, transfer, and temporarily or permanently lay off employees.

3.2.12 The right to determine, prioritize, and assign work to be performed, including workload factors.

3.2.13 The right to determine the need for and the method of scheduling, assigning, authorizing, and approving Overtime.

3.2.14 The right to determine training needs, methods of training, and employees to be trained.

3.2.15 The right to determine the reasons for and the methods by which employees will be laid off.

3.2.16 The right to suspend, demote, reduce pay, discharge, and/or take other disciplinary actions.

3.3 Nothing contained within this Agreement shall modify the above identified management rights.

ARTICLE 4. HIRING AND APPOINTMENTS

4.1 The Employer will perform all hiring and appointments as outlined in NRS 284. 205 to NRS 284.330, NRS Chapter 289, NAC 284.295 to NAC 284. 441 and NAC Chapter 289.

4.1.1 The Employer and Union agree all Departments or Divisions with employees covered under this agreement shall provide another Department or Division copies of all background investigation records as stated in NRS 289 and allow the examination of an employee's personnel file.

4.1.2 The Employer and the Union agree that employees within this agreement that have been selected to transfer to a new Department or Division will be subject to a new background investigation as detailed in NAC 289.110(2), (including a new personal history questionnaire) starting from the date the last verified background investigation was conducted by the Employer. Lie detector test will be limited to a computer voice stress analyzer (CVSA). The Department or Division may request a new psychological evaluation. The Department or Division has the discretion to require a new Post Physical Fitness Test (PPFT) if the new position has job functions different from the employee's current job functions.

4.1.3 The Employer and Union agree that a permanent employee, covered under this Agreement, who is selected to transfer or promote to any position within their same Department or Division will not be subject to any type of background investigation, psychological examination, lie detector, medical examination, or physical agility test.

4.1.4 The Employer and the Union agree that if any employee covered under this agreement is unsuccessful at passing a background or is disqualified/removed from the background process for an issue arising during the process, the employee will be provided with specific reasons, in writing, for the failed background or disqualification/removal, within 10 business days. If the employee does not agree with this decision, they will be allowed an opportunity to appeal this decision with DHRM within thirty (30) days of the date the employee received the written notification. The employee may provide

written evidence in support of their appeal. DHRM shall review the appeal and will have the opportunity to request clarification on any issues and provide a written decision to either affirm or overturn the hiring authority's decision within thirty (30) calendar days of the date they receive the appeal from the employee. The employee and employer will be included in all communication related to the appeal.

ARTICLE 5. LAYOFF & REEMPLOYMENT

5.1 The Employer has the authority to determine the basis for, the extent of, the effective date, and the length of layoffs in accordance with the provisions of this Article and Article 3, Management Rights.

5.2 LAYOFF & REEMPLOYMENT PROCEDURE

5.2.1 The Employer will follow the provisions of NRS 284.380 and NAC 284.612 to 284.632, et.seq., for matters related to layoffs and reemployment.

5.3 SENIORITY

5.3.1 For layoffs and reemployment, the Employer shall calculate seniority pursuant to NAC 284.632.

ARTICLE 6. SEPARATION

6.1 RESIGNATION

6.1.1 Unless the Employer and the employee agree to a shorter period of time, an employee who wishes to resign from their State service will submit an NPD- 45 Notice of Transfer or Resignation form to their Department/Division, or designee, at least fourteen (14) calendar days prior to the effective date of the resignation.

6.2 DISABILITY SEPARATION

6.2.1 Pursuant to NAC 284.611, an employee with a disability that causes them to be unable to perform the essential functions of their position may be separated from service when it is determined that every option available under the Employer's Reasonable Accommodation process has been exhausted.

6.3 REINSTATEMENT FROM DISABILITY SEPARATION

6.3.1 Employees who have been separated from service due to a disability may be eligible for reinstatement if they have recovered from the condition which caused their disability and under which they were separated from service.

6.4 DISABILITY RETIREMENT

6.4.1 Employees with five (5) or more years of service and who have been certified by a treating physician that they are unable to perform the essential functions of their position due to disability may choose to exercise their right to retire from service under the Public Employees' Retirement System of Nevada (PERS) with a Disability Retirement. The PERS Disability Retirement benefit allows employees with a disability to retire without penalty prior to their projected service retirement date.

6.4.2 Employees who choose Disability Retirement must apply to PERS for their benefit before they separate from State service. Applications for Disability Retirement can be obtained at www.pers.org.

ARTICLE 7. HOURS OF WORK

7.1 This Article outlines the general administration of hours of work and shall not be construed as an exhaustive representation of the Employer's policies and procedures regarding hours of work for employees. Department or Division-specific policies, Standing Orders, or Administrative Regulations (AR's) should be consulted when employees need detailed information. In addition, this Article shall not be construed to affect any collective bargaining rights afforded to the employees pursuant to State law, including but not limited to total work hours required in a workday or workweek, number of days worked in a work week, or any salary or wage rates or other forms of direct monetary compensation. In such instances, all such provisions shall be subject to mandatory negotiations between the Employer and the Union.

7.2 WORK SCHEDULES

7.2.1 Pursuant to the Fair Labor Standards Act (FLSA), an assigned regular work schedule for employees covered under this Agreement will not be more than forty (40) hours in a workweek, with starting and ending times as determined by the requirements of the position and the Department/Division.

7.2.2 A regular work schedule will normally include two (2) consecutive scheduled regular days off (RDO's); however, the Department/Division may adjust the regular work schedule with prior notice to the employee.

7.2.3 The official workweek for the purposes of payroll begins each Monday at 0000 hours and ends at 2359 hours on the following Sunday.

7.2.4 Regular work schedules for employees covered under this Agreement will be assigned according to Departmental/Divisional policy and such assignments may be comprised of:

7.2.4.1 Five (5) eight (8) hour shifts per workweek; or,

7.2.4.2 Four (4) ten (10) hour shifts per workweek; or,

7.2.4.3 A variable or innovative work schedule as agreed upon by the Department/Division and the employee.

7.2.5 The Department/Division may reassign employees for operational necessity.

7.2.6 This Article shall not be construed to guarantee any number of hours of work either per shift or per week.

7.3 MEAL BREAKS

7.3.1 The Employer and the Union agree to paid meal breaks that vary from and may be more generous than the meal break requirements of Federal and State law.

7.3.2 Meal breaks for employees working more than five (5) consecutive hours, if entitled, will be a minimum of thirty (30) minutes and will be scheduled as close to the middle of the work shift as

possible. Employees working three (3) or more hours longer than their regularly scheduled workday will be allowed an additional thirty (30) minute meal break.

7.3.3 When an employee's meal break period is interrupted by work duties, they will be allowed to resume their meal break following the interruption, if possible, to complete their allotted meal break period.

7.3.4 Meal breaks may not be used for late arrival or early departure from work and meal breaks and rest periods will not be combined.

7.4 REST PERIODS

7.4.1 The Employer and the Union agree to rest periods that vary from and may be more generous than the rest period requirements of Federal and State law.

7.4.2 Employees will be allowed one (1) rest period of fifteen (15) minutes for each one-half (1/2) shift of three (3) or more hours worked at or near the middle of each one-half (1/2) shift of three (3) or more hours. Rest periods do not require relief from duty.

7.4.3 Where the nature of the work allows employees to take intermittent rest periods equivalent to fifteen (15) minutes for each one-half (1/2) shift of three (3) hours or more, scheduled rest periods are not required.

7.4.4 Rest periods may not be used for late arrival or early departure from work and rest periods and meal breaks will not be combined.

7.5 DAILY WORK SHIFT CHANGES

7.5.1 The Department/Division may adjust an employee's daily start and/or end time(s) if operational necessity dictates such a change. If an employee's daily work shift changes under this section, they will be compensated appropriately in accordance with Article 8, Compensation.

7.6 TEMPORARY SCHEDULE CHANGES

7.6.1 An employee's workweek and/or work schedule may be temporarily changed with prior notice from the Department/Division.

7.6.2 A temporary schedule change is defined as a change lasting thirty (30) calendar days or less. Employees will receive three (3) calendar days' written notice of any temporary schedule change via memorandum, email, or telephone call, unless the employee and the Department/Division have mutually agreed to a shorter notice period. The day that notice is given is not considered part of the notice period. The employee must acknowledge receipt of any notice of temporary schedule change by informing their supervisor of such acknowledgement within the three (3) calendar day notice period.

7.6.3 An employee scheduled to work during the Daylight Savings time changes will have the option to adjust their shift to ensure a full shift is worked or complete a leave slip for one (1) hour of either Compensatory Time or Annual Leave to accommodate the short day. For the extended day, an employee is required to either adjust their shift, or complete a Compensatory Time or Overtime slip, whichever the Department/Division requires, after working the extra hour.

7.7 PERMANENT SCHEDULE CHANGES

7.7.1 An employee's work week and work schedule may be permanently changed with prior notice from the Department/Division.

7.7.2 An employee will receive fourteen (14) calendar days' notice via memorandum, email, or telephone call, of a permanent schedule change. This notice will include the reason for the schedule change. The day notice is given is not considered part of the notice period. During that notice period, the employee may request a meeting with their supervisor to discuss potential hardships or family needs that the supervisor may consider relative to a permanent schedule change.

7.8 EMERGENCY SCHEDULE CHANGES

7.8.1 The Department/Division may adjust an employee's work week and work schedule without prior notice in emergencies.

7.9 EMPLOYEE-REQUESTED SCHEDULE CHANGES

7.9.1 An employee may make a "flex request" wherein they ask for a flexible start or end time to their shift on a specific day. The Department/Division may approve or disapprove such requests based on operational need.

7.9.2 An employee's work week and work schedule may be changed at their request and with the Department's/Division's approval, provided the Department's/Division's operational needs are met and no Overtime expense is incurred.

7.10 TIME REPORTING

7.10.1 Employees covered under this Agreement will accurately record time worked in accordance with the established process as determined by their Department/Division.

7.11 SHIFT ASSIGNMENT PROCESS

7.11.1 Department/Division-specific shift assignment processes are in Appendix B of this Agreement.

7.12 SHIFT BID PROCESSES

7.12.1 Department/Division-specific shift assignment processes are in Appendix C of this Agreement.

7.13 SHIFT TRADE

7.13.1 Department/Division-specific shift assignment processes are in Appendix D of this Agreement.

7.14 EMERGENCY SCHEDULE CHANGES

7.14.1 The Department/Division may adjust an employee's work week and work schedule without prior notice in emergencies.

ARTICLE 8. COMPENSATION

8.1 SALARY PAYMENT

8.1.1 The compensation schedule for employees in classified State service consists of pay ranges for each salary grade. Within each salary grade are ten (10) steps. Employees pay rates are set within a salary grade at a specific step. Appendix A, "Salary Schedules for Bargaining Unit H" details the salary schedules for employees covered under this Agreement.

8.1.2 Effective July 1, 2027, the salary schedules for employees in Bargaining Unit H, as shown in Appendix A, will reflect a cost-of-living increase ("COLA") of one percent (1%). Irrespective of whether there is an arbitration award, if the Legislature approves and funds a greater COLA and/or salary increase for Unit H employees or for unclassified/non-represented State employees, employees covered by this Agreement shall receive the greater COLA and/or salary increase.

8.1.3 Effective July 1, 2028, the salary schedules for employees in Bargaining Unit H, as shown in Appendix A, will reflect a COLA of one percent (1%). Irrespective of whether there is an arbitration award, if the Legislature approves and funds a greater COLA and/or salary increase for Unit H employees or for unclassified/non-represented State employees, employees covered by this Agreement shall receive the greater COLA and/or salary increase.

8.2 MERIT PAY INCREASE

8.2.1 An employee shall receive a merit pay or step increase each year of this Agreement on their pay progression date pursuant to NAC 284.194-196.

8.3 CONTINUITY OF SERVICE PAYMENTS (Longevity Pay)

8.3.1 Employees within the bargaining unit shall continue to receive longevity pay pursuant to NRS 284.177.

8.4 RETENTION PAYMENTS

8.4.1 Employees covered under this Agreement will receive retention incentives of one thousand dollars ($1,000.00) per fiscal year. These retention incentives will be distributed in two equal installments throughout the fiscal year, beginning in July.

8.5 EDUCATION/POST CERTIFICATE PAY

8.5.1 The Employer agrees to pay employees that possess an Intermediate Nevada POST Certificate will receive five hundred dollars ($500.00) per fiscal year, payable each December provided the employee has submitted proof of their certification to their employing Department/Division by November 1.

8.5.2 The Employer agrees to pay employees that possess an Advanced Nevada POST Certificate will receive one thousand dollars ($1,000.00) per fiscal year, payable each December provided the employee has submitted proof of their certification to their employing Department/Division by November 1.

8.5.3 Employees who wish to receive Education/POST Certificate Pay must submit a request to receive the pay and a copy of their NV POST certificate(s), via email, to their Department/Division designee by November 1.

8.5.4 Once the Department/Division designee has the POST certificate(s) on file, the Employee will have satisfied the requirements to provide proof of certification. The Department/Division designee will maintain the proof of certification for payroll purposes and the Employee will not need to resubmit the certification unless they are progressing from an Intermediate to an Advanced POST Certificate. Employees will be paid only at the highest level achieved.

8.6 SALARY ADMINISTRATION

8.6.1 The appropriate Central Pay Center is responsible for the administration of salaries for all Departments/Divisions. This Article is intended to provide general information regarding compensation. As such, the information herein shall not be construed as an exhaustive representation of the Employer's compensation plan.

8.7 SALARY RATE UPON PROMOTION

8.7.1 Upon promotion to a position in a higher job classification an employee will be placed at the lowest step in the higher salary grade that either is the same step held in the former grade or is at a step which is the equivalent on an increase of two (2) steps above the step held in the former grade, whichever is higher.

8.8 SALARY RATE UPON DEMOTION

8.8.1 Upon involuntary demotion, the rate of pay in the lower job classification will be set by the Appointing Authority, or designee.

8.8.2 Upon demotion for failure to complete a Trial Service Period, the employee will be placed in their former job classification and salary grade at their previous step but will have their pay increased by any steps they would have received if they and not been serving a Trial Service Period for a promotional position.

8.8.3 Upon voluntary demotion, the employee's salary will be reduced to the corresponding salary grade for the lower job classification.

8.9 CALLBACK PAY

8.9.1 Callback Pay will be administered in accordance with NAC 284.214.

8.10 OVERTIME CONSIDERATION OF PAID LEAVE STATUS

8.10.1 The Employer and the Union agree that pursuant to the following regulations, paid leave status shall be credited the same as time worked when calculating Overtime or Compensatory Time.

8.10.2 NAC 284.245 Overtime: Consideration of paid-leave status in calculation. (NRS 284.065, 284.155, 284.175) Paid-leave status is considered as time worked in calculating overtime.

8.10.3 NAC 284.0742 "Paid status" defined. (NRS 284.065) "Paid status" means the time that an employee is:

8.10.3.1 Working;

8.10.3.2 On leave with pay, including Union leave, except catastrophic leave; or

8.10.3.3 On a leave of absence due to a fiscal emergency declared pursuant to NAC 284.580.

8.11 OVERTIME & COMPENSATORY TIME

8.11.1 The Employer and the Union agree where this Agreement varies from Department/Division policies, past practices, NRS 284, or NAC 284, this Agreement governs.

8.11.2 Overtime pay is calculated at one and one-half times (1.5) the regular hourly rate of pay.

8.11.3 Scheduled overtime must be approved in advance by a supervisor through either written or documented verbal communication, or through the time keeping system.

8.11.4 The Employer and Union agree, however, that circumstances and/or emergencies may arise which are beyond the control of the Employee. In such cases, Overtime may be incurred without prior approval. When this occurs, it is incumbent upon the employee to notify their supervisor of the specific circumstances as soon as possible, or as soon as is practicable, once the circumstances are resolved. Examples of such circumstances include, but are not limited to:

8.11.4.1 Unforeseeable travel delays during work-related assignments and training;

8.11.4.2 Unforeseeable delays when transporting and processing incarcerated people;

8.11.4.3 Scheduled and unscheduled assignments that continue beyond an employee's scheduled end of shift and which are out of the employee's control, to include: conducting enforcement actions, traffic stops, calls for service, required interventions in public safety matters or incidents, and calls to assist other law enforcement employees;

8.11.4.4 Employee injuries which have occurred while the employee is on- duty and require treatment and reporting;

8.11.4.5 Traffic accidents occurring in State owned vehicle and any State required processes, testing, and drug screening; and,

8.11.4.6 Duties related to task force operations accruing overtime which may not necessarily be funded by external sources.

8.11.5 Employees that work a standard non-variable schedule consisting of eight (8) hours per day, five (5) days per week, with two (2) regular days off (RDO's), will be paid Overtime pay for all hours worked in a regularly scheduled workday in excess of eight (8) hours.

8.11.6 Employees that work a standard non-variable schedule consisting of ten (10) hours per day, four (4) days per week, with three (3) RDO's, will be paid Overtime pay for all hours worked in a regularly scheduled workday in excess of ten (10) hours.

8.11.7 Employees that request and are approved through a Variable Work Agreement to work a regular schedule equaling forty (40) hours per week, will be paid Overtime pay for all hours worked in their regularly scheduled work week in excess of forty (40) hours.

8.11.8 Employees who are eligible under the Fair Labor Standards Act of 1938, 29 U.S.C. §§ 201 et seq., to work a variable eighty (80) hour work schedule within a biweekly pay period and who choose and are approved for such a work schedule will be considered eligible for Overtime only after working in excess of eighty (80) hours biweekly.

8.11.9 At the time an Overtime assignment is offered, the employee may request to accrue Compensatory Time in lieu of Overtime pay.

8.11.10 Compensatory time will be accrued at the rate of time and one-half (1.5) of the employee's regular hourly rate of pay.

8.11.11 The Employer and an employee may enter into an agreement stating that the employee agrees to accept the accrual of Compensatory Time rather than receiving Overtime pay for Overtime assignments. Either party may rescind the agreement but must give thirty (30) Business Days' notice. The Employer and Union agree, notification to rescind by the employee can be made via email to the employee's supervisor.

8.11.12 An employee may not accrue and carry more than two hundred forty (240) hours of Compensatory Time at any given time.

8.11.13 An employee who has accrued Compensatory Time may request, in writing, payment in cash for their accrued Compensatory Time.

8.11.14 The Employer will promulgate policies regarding when Compensatory Time must be paid out in accordance with the FLSA.

8.11.15 If an employee has the need to retain a balance of Compensatory Time for use during a specific leave event, they may request to enter into an agreement with their immediate supervisor for the retention of the Compensatory Time balance and use of that balance for the stated and agreed upon need.

8.12 DANGEROUS DUTY PAY

8.12.1 Dangerous Duty Pay will be administered in accordance with NAC 284.208.

8.13 SPECIAL ADJUSTMENTS TO PAY

8.13.1 Employees may be assigned to perform duties allowing eligibility for additional compensation categories under Special Adjustments to Pay or Special Assignments; however, the maximum Special Adjustment to Pay and/or Special Assignment Pay is fifteen percent (15%) of their regular hourly rate of pay. The Employer and Union agree that Special Assignment Pay is separate and apart from any other forms of normal compensation, including but not limited to, call-back pay, stand-by pay, and out of classification pay.

8.13.2 Bilingual Pay will be excluded from 8.13.1 and will be paid in addition to a maximum of two categories.

8.13.3 Special Assignments are designations outside normal operational functions that save the Employer time and money by having an employee on-site perform the task instead of outsourcing. These tasks require the employee to be removed from their normal duties in order to perform the tasks and may require specialized training. The specialized training will typically require an employee to attend training classes or be certified to perform the duties of that designation. The designation may also require the employee to be re-certified after a specified timeframe to maintain that specialized assignment designation. Any expenses incurred related to this training or certification will be paid by the Employer.

8.14 BILINGUAL PAY

8.14.1 An employee who is required by the Employer to use bilingual skills or sign language for persons who are deaf will be paid an additional compensation equivalent to five percent (5%) of their regular hourly rate of pay.

8.14.2 The employee is required to use bilingual skills or sign language for persons who are deaf at least 10 percent of his or her work time.

8.14.3 The employer will provide a list of approved certification providers for employees to become certified for bilingual pay.

8.14.4 Employees who receive a Special Adjustment to Pay (Bilingual Pay) agree to participate in a State-wide list whereby they may be called upon to provide interpretation services to other Departments/Divisions.

8.15 FIELD TRAINING OFFICER (FTO) PAY

8.15.1 Employees assigned to be a Field Training Officer (FTO) shall receive a Special Adjustment to Pay (FTO Pay) equivalent to fifteen percent (15%) of their base hourly rate of pay for all hours in FTO status.

8.15.2 The Employer and Union agree an employee is in FTO status if they have a probationary trainee assigned to them for the purpose of training and evaluation. The FTO will be paid for the entire duration of the formal training process.

8.15.3 The Employer and Union agree if a newly hired/transferred employee is in trainee/trial/probationary status, that trainee must be assigned to a Unit H FTO, if one is available, for the entire duration of the trainee's training program. The Employer and Union agree a Supervisor/Manager cannot be used in place of an FTO if a Unit H FTO is available in the same Department/Division and office space as the trainee. The employer may require an FTO to possess a NV POST accredited certificate/credential showing they are a trained Field Training Officer.

8.16 INSTRUCTOR PAY

8.16.1 An employee assigned to be an Instructor shall receive a Special Adjustment to Pay equivalent to fifteen percent (15%) of their regular hourly rate of pay for all hours in Instructor status.

8.16.2 The Employer and Union agree that if a Unit H employee is directed by the Employer to teach any law enforcement- related training they are considered to be an instructor and qualify for Instructor

Pay. This may include, but is not exclusively limited to, Defensive Tactics (DTs), Firearms (Range Masters/Officers), Tactical/emergency medical (TACMED), CPR, first aid and emergency vehicle operations (EVOC). The Employer and Union agree that an employee is considered to be in instructor status when they are engaged in the following:

8.16.2.1 Actual instruction.

8.16.2.2 Maintenance and preparation of equipment and facilities for training and storage.

8.16.2.3 Maintenance/creation of instruction records, qualification records and lesson plans.

8.16.2.4 Transport of any training equipment for the purposes of training, repair and maintenance.

8.16.2.5 Travel to and from and attendance of any employer approved training to maintain instructor/subject matter proficiency.

8.17 SPECIAL ASSIGNMENTS

8.17.1 Employees assigned to a Special Assignment shall be paid the equivalent of fifteen percent (15%) of their regular hourly rate of pay for the hours spent in Special Assignment status.

8.17.2 The Employer and Union agree an employee is in Special Assignment status when they are engaged in the following:

8.17.2.1 The actual assignment

8.17.2.2 Travel to and from the assignment.

8.17.2.3 Travel to and from and attendance at any employer approved training related to the Special Assignment.

8.17.3 The employer and union agree a Special Assignment is any task an employee is assigned to that is outside of the employee's routine daily assignments/tasks. with the exception of minor administrative duties such as moving boxes or equipment or delivering/transporting agency documents, legal or otherwise.

8.17.4 The Employer and Union agree Special Assignments may include but are not exclusively limited to the following:

8.18 DIGNITARY PROTECTION/SECURITY

8.18.1 Employee tasked with protection/security for any State personnel, witnesses or victims and any other persons designated by the Employer/Department/Division. This includes, but is not limited to, house watch, requests from State agency heads, administrators, and attorneys to have a security escort because of safety/security concerns related to legal/court proceedings and any other public engagement.

8.19 ARMORER

8.19.1 Employee who is maintainer of Employer/Agency owned firearms and associated equipment. The Employer may require certification(s) for this assignment.

8.20 CVSA/POLYGRAPH EXAMINER

8.20.1 Employee trained in CVSA/Polygraph examinations. The Employer agrees any employees assigned to this special assignment prior to this agreement shall be trained accordingly within one year after this agreement goes into effect.

8.21 EVIDENCE TECH/CUSTODIAN

8.21.1 Employees tasked with maintaining evidence and property room/facility including all the records, systems and procedures associated with the maintenance and security of evidence and property room/facility. The Employer may require certification(s) for this assignment.

8.22 OIS/USE OF FORCE INVESTIGATOR

8.22.1 Employees tasked with investigating/reviewing employee involved shootings and use of force incidents. The Employer and Union agree these employees MUST have a minimum of 40 hours of specialized training before being assigned to any OIS/Use of Force investigations, including but not limited to any investigative reviews of other law enforcement agencies and presenting questions regarding OIS/Use of Force to any other law enforcement agencies or other government entities. The Employer agrees any employees assigned to this special assignment prior to this agreement shall be trained accordingly within one year after this agreement goes into effect.

8.23 SHIFT DIFFERENTIAL

8.23.1 As used in this Article "differential rate of pay" means an adjustment in pay equivalent to an additional five percent (5%) of an employee's regular hourly rate of pay.

8.23.2 "Qualifying shift" means a period of work of eight (8) hours or more, of which four (4) hours must fall between the hours of 6:00 p.m. and 7:00 a.m. The term includes, without limitation, a period of work of eight (8) hours that is reduced to seven (7) hours because of a change of time to daylight saving time.

8.23.3 An employee is eligible for the differential rate of pay if they work in a unit which provides services requiring multiple shifts within a 24-hour period and is: 1) a nonexempt employee in the classified service who works: a) a qualifying shift; or, b) any shift of at least eight (8) hours that is other than a qualifying shift plus four (4) or more hours between 6:00 p.m. and 7:00 a.m. In such cases, an employee must receive the differential rate of pay for only the hours worked between 6:00 p.m. and 7:00 a.m. 2) An exempt classified employee assigned to a qualifying shift. In such cases, an employee must receive the differential rate of pay for all of their regularly scheduled hours of employment on that workday.

8.23.4 If an employee is assigned to a qualifying shift when they are on paid leave, to include Union Leave, or a holiday occurs, they must receive the differential rate of pay for that shift.

8.23.5 Except as otherwise provided above, if a nonexempt employee in the classified service is assigned to a qualifying shift and they are not in paid status for the entire period of that shift, they must receive the differential rate of pay for the portion of the shift in which they are in paid status.

8.23.6 A nonexempt employee in the classified service who works Overtime in conjunction with a qualifying shift must be paid Overtime at the differential rate of pay.

8.24 UNIFORMS & EQUIPMENT

8.24.1 The Employer shall issue a duty firearm to an employee if the employee is required to carry a firearm on duty.

8.24.2 Departments/Divisions may allow employees to carry a personally owned firearm in place of an issued firearm on duty and may create their own Department/Division policies regarding qualification with that personally owned firearm and the maintenance, repair, modification of that personally owned firearm.

8.24.3 The Employer will provide duty ammunition and a minimum of 100 rounds of live training ammunition (not airsoft, sim rounds/paint or the like) for each Unit H employee for each fiscal year of this agreement and any additional live training ammunition for any Department/Division required and POST required training in accordance with the Department's/Division's policy for an employee's authorized duty firearm and one (1) secondary/off-duty firearm.

8.24.4 State-issued equipment that becomes unserviceable shall be replaced as soon as possible by the Employer upon notification by the employee, without cost to the employee. If the incident giving rise to the need for replacement is due to a violation of policy or as a result of negligence, the employee may be subject to disciplinary action.

8.24.5 Uniform & Equipment Allowance ($1,200)

8.24.5.1 The Employer will determine and provide uniform items and equipment consistent with Department/Division policy. However, the Employer and Union agree that while many Unit H employees may not be required to wear uniforms, the purchase and maintenance of business formal attire and business casual attire that is conducive to also carrying police equipment can be just as costly as uniforms.

8.24.5.2 The Employer agrees to pay each Unit H employee an annual Uniform & Equipment Allowance of one thousand two hundred dollars ($1,200.00) to be paid in the first full pay period in January of each year of this agreement. This Allowance does not prohibit each specific Department/Division from issuing equipment or uniforms necessary to accomplish their specific mission, nor is it intended to replace the Department's/Division's responsibility to issue basic equipment.

8.24.5.3 The Employer through its Departments/Divisions shall issue the following basic equipment to each Unit H employee within one year of this Agreement's effective date if that employee has not already been issued this equipment prior to this Agreement:

8.24.5.3.1 Badge and official credentials

8.24.5.3.1.1 Each employee who is certified and is in good standing as a peace officer pursuant to NRS 289 shall be issued one (1) shield/badge and one (1) law enforcement identification credential. The identification credential shall have language that identifies the individual as being a certified peace officer under NRS 289.

8.24.5.3.1.2 The employee must surrender the shield/badge, law enforcement identification credential, and all other state property when requested by the agency.

8.24.5.3.2 One (1) at minimum Level IIIA ballistic vest/body armor within manufacturer guarantee/serviceability recommendation/expiration dates. The Employer and Union agree a tactical rifle plate carrier with rifle rated plates may be issued in place of the Level IIIA vest if the employee agrees to that piece of equipment and it has not already been issued prior to this agreement. Any Employer-issued ballistic vest/body armor/plates must be serviceable within the manufacturer's requirements and recommendations including expiration dates.

8.24.5.3.3 One (1) Employer owned duty handgun, with a minimum of three magazines, if the employer requires an employee to be armed (employees can decline if they choose to carry a personally owned firearm in accordance with Department/Division policy).

8.24.5.3.4 One (1) set of DOJ approved handcuffs.

8.24.5.3.5 At least one (1) less lethal force option, ex. (Baton, taser, OC, etc.)

8.24.5.3.6 One (1) field trauma kit with a tourniquet

8.24.5.3.7 Any associated holsters for issued firearms, magazines, handcuffs, etc.

8.24.5.3.8 The Employer will provide employees with a reasonable and reliable radio in order to communicate with a professional government police/emergency dispatch center.

8.24.5.3.9 The preferred method will be a police radio linked to a dispatch center that must be capable of reaching other allied law enforcement resources. If a radio is not used or issued, the Employer will take steps to ensure employees have a way of communicating with a professional dispatch center (e.g., cell phone)

8.24.6 Replacement of Uniforms & Equipment

8.24.6.1 The Employer will replace State-issued uniform or equipment items pursuant to the Department/Division policy.

8.24.6.2 If an employee loses or damages any Employer-issued uniform or equipment in the performance of their duties and which is not caused by the employee's own negligence, the Employer shall replace the item at no cost to the employee.

8.24.7 Personal Equipment

8.24.7.1 Personal equipment that an employee chooses to use to supplement their Employer-provided equipment that is damaged in the course and scope of duty rather than through negligence may request that the Employer reimburse them for the cost of that equipment, up to a maximum of four hundred dollars ($400) per incident.

8.24.7.2 Employees may request reimbursement for damaged personal equipment to their Department/Division by submitting a report detailing the incident in which the equipment was damaged by the end of the shift in which the damage occurred.

8.24.7.3 The Employer shall issue a duty firearm to employees that are required to carry a firearm on duty.

8.24.7.4 Departments and Divisions may allow employees to carry an approved personally owned firearm in lieu of an Employer issued firearm.

8.24.7.5 Employees are responsible for the maintenance and repair of any approved personally owned firearm.

8.24.7.6 Employees are responsible for supplying their own ammunition for any approved personally owned firearm if that firearm is a different caliber than the employer issued duty firearm.

8.24.7.7 Departments and Divisions will provide duty and training ammunition for all Employee issued duty firearms and personally owned duty firearms, provided the personally owned firearm is the same caliber as the duty issued firearm.

8.24.7.8 The Employer will determine and provide uniform items and equipment consistent with Department or Division policy. The uniform items provided by the Department or Division are listed in Appendix D of this Agreement.

8.24.7.9 The Employer will replace State-issued uniform or equipment items pursuant to the Department or Division policy. If an employee loses or damages any Employer-issued uniform or equipment in the performance of their duties, and the damage is not caused by the employee's own negligence, the Employer shall replace the item at no cost to the employee.

8.24.8 Retirement Badges & Identification Card

8.24.8.1 In accordance with 18 U.S.C. § 926C and as established by the Law Enforcement Officer Safety Act (LEOSA)/HR 218, upon separation/retirement/resignation from the Employer, an employee in good standing with a minimum of ten (10) years of creditable aggregate law enforcement service, and has completed any applicable probationary period, will be entitled to receive a Qualified Retired Law Enforcement Officer (QRLEO) identification card at no cost to the employee. Such QRLEO credentials will be of a similar type to the Department's/Division's active duty issued credentials.

8.24.8.2 These QRLEO credentials will also comply with the requirements of HR 218/LEOSA/18 U.S.C. § 926C.

8.24.8.3 For the purposes of this Section, an employee is considered to be in good standing if at the time of separation/retirement/resignation they are:

8.24.8.3.1 Authorized by law to engage in or supervise the prevention, detection, investigation, or prosecution of, or the incarceration of any person for, any violation of law, or had statutory powers of arrest or apprehension under 10 U.S.C. § 807(b) (article 7(b) of the Uniform Code of Military Justice);

8.24.8.3.2 Qualified in firearms training for active law enforcement employees, as determined by the former agency of the individual or the state in which the individual resides and not less than one year before the date the individual is carrying the concealed firearm, been tested or otherwise found by the State or a certified firearms instructor that is qualified to conduct a firearms qualification test for active duty employees within that State to have met the active duty standards for qualification in firearms training, as established by the State, to carry a firearm of the same type as the concealed firearm; or if the State has not established such standards, standards set by any law enforcement agency within that State to carry a

firearm of the same type as the concealed firearm; or, if the state has not established such standards, either a law enforcement agency within the state in which the individual resides or the standards used by a certified firearms instructor qualified to conduct a firearms qualification test for active-duty law enforcement employees within that state; Not found unqualified for reasons relating to mental health by a medical professional; and,

8.24.8.3.3 Not prohibited by federal law from receiving a firearm.

8.24.8.4 The QRLEO identification card will follow LEOSA standards as outlined in 18 U.S.C. § 926C (d) and will include:

8.24.8.5 On the front of the card:

8.24.8.5.1 A photograph of the employee,

8.24.8.5.2 The employee's name,

8.24.8.5.3 The language "Qualified Retired Law Enforcement Officer",

8.24.8.5.4 The card's date of issue,

8.24.8.5.5 On the back of the card:

8.24.8.5.6 Language that states the employee's eligibility under 18 U.S.C. § 926C to carry a concealed firearm.

8.24.8.6 Separated/retired/resigned employees who have received a QRLEO identification card will be entitled to receive an updated QRLEO identification every five (5) years. Prior to issuing a replacement identification, the Employer may require the separated/retired/resigned employee to sign a waiver allowing an updated check into their criminal history. This criminal history check will only be to the extent necessary to ensure the separated/retired/resigned employee is still eligible to carry a concealed firearm under HR 218/LEOSA/18 U.S.C. § 926C.

8.24.8.7 The Employer agrees to provide a QRLEO identification card indefinitely for employees that separated/retired/resigned after 10 or more years of State of Nevada law enforcement service, regardless of new employment, provided they qualify for that identification card as determined by HR 218/LEOSA/18 U.S.C. § 926C. For employees that separated/retired/resigned from State service with less than 10 years of State of Nevada Law Enforcement service, the employer will only provide the QRLEO identification card indefinitely if that employee does not obtain employment as a full time permanent (non-probationary) sworn law enforcement employee elsewhere including with any city, county or tribe in the State of Nevada and provided they qualify for that identification card as determined by HR 218/LEOSA/18 U.S.C. § 926C.

8.24.8.8 Once that separated/retired/resigned employee with less than 10 years of State of Nevada Law Enforcement service is off probationary status with a new employing law enforcement agency as a sworn law enforcement employee, they will no longer be entitled to a QRLEO identification card even when employment with that new agency ends.

ARTICLE 9. LEAVE

9.1 ADMINISTRATIVE LEAVE

9.1.1 The Employer has the right to place an employee on paid Administrative Leave.

9.1.2 An employee on paid Administrative Leave is required to be available to their supervisor during their leave.

9.2 ANNUAL LEAVE

9.2.1 Employees will retain and carry forward any eligible and unused Annual Leave accrued prior to the effective date of this Agreement. Carry forward of eligible and unused accrued Annual Leave shall be subject to a maximum balance of four hundred eighty hours (480).

9.2.2 Employees will be eligible to take Annual Leave after completion of six (6) months of continuous full-time service.

9.2.3 Accrual

9.2.3.1 For each calendar month of full-time service, an employee is entitled to accrue Annual Leave at the following rate:

9.2.3.2 Employees with zero (0) to nine (9) years of continuous service will accrue ten (10) hours of Annual Leave per month.

9.2.3.3 Employees with ten (10) to fourteen (14) years of continuous service will accrue twelve (12) hours of Annual Leave per month.

9.2.3.4 Employees with fifteen (15) or more years of continuous service will accrue fourteen (14) hours of Annual Leave per month.

9.2.4 Annual Leave Usage

9.2.4.1 Employees must submit Annual Leave requests in writing using the approved method dictated by their Department/Division. The Department/Division has the authority to approve or disapprove Annual Leave if business, operational, or customer service needs dictate such action.

9.2.5 Annual Leave Cash Out

9.2.5.1 Employees covered under this Agreement shall have the opportunity to cash out Annual Leave twice per fiscal year, once in November and once in May, up to forty (40) hours per instance, so long as after cash out they have a remaining balance that is greater or equal to two hundred (200) hours of banked Annual Leave.

9.2.5.2 Upon separation State service, excluding termination for just cause, an employee will be compensated in a lump sum payment for any accrued but unused Annual Leave hours earned through the last day worked, provided the employee has (6) months of continuous full-time service.

9.2.5.3 Upon death of an employee in State service, the employee's estate will be compensated in a lump sum payment for any accrued but unused Annual Leave hours in the employee's Annual Leave bank.

9.3 CATASTROPHIC LEAVE

9.3.1 The use and administration pf Catastrophic Leave shall be pursuant to NAC 284.575 to 577, et. seq.

9.4 CIVIL LEAVE (JURY DUTY)

9.4.1 Civil Leave shall be used and administered pursuant to NAC 284.582 to 284.587, et. seq..

9.5 COMPENSATORY TIME

9.5.1 As defined in Article 8, Compensation.

9.6 HOLIDAYS

9.6.1 Employees will be provided with the following non-working holidays per year:

New Year's Day - January 1

Martin Luther King, Jr.'s Birthday - Third Monday in January

Presidents' Day - Third Monday in February

Memorial Day - Last Monday in May

Juneteenth – June 19

Independence Day - July 4

Labor Day - First Monday in September

Nevada Day Observed - Last Friday in October

Veterans' Day - November 11

Thanksgiving Day - Fourth Thursday in November

Family Day - The Friday immediately following the fourth Thursday in November

Christmas Day - December 25

9.6.2 Holiday Pay

9.6.2.1 When an authorized holiday falls on an employee's regularly scheduled workday and the employee is not required to work, the employee shall be paid at their regular hourly rate of pay for the hours equal to their regularly scheduled work shift. For example, if an employee works an 8-hour shift, they will get paid for 8 hours at their regular hourly rate of pay. If an employee works a 10-hour shift, they will get paid for 10 hours at their regular hourly rate of pay.

9.6.2.2 Employees will not accrue more than 40 hours during a holiday week without Department/Division approval, such as in overtime scenarios.

9.6.2.3 In instances when employees are unable to adjust their shift or day off because of Department/Division need, those employees will be authorized to claim, "paid day off holiday" PDOH with prior approval (see 9.6.5.2 below).

9.6.2.4 During a holiday work week, an employee working an alternative or innovative schedule has the option of remaining on their current schedule or they may request to modify their schedule to complete a standard work week, subject to supervisor approval.

9.6.2.5 The Employer retains the right to modify an employee's daily work hours during holiday weeks to accommodate shift coverage and on duty personnel requirements.

9.6.3 Holiday Premium Pay

9.6.3.1 Full-time employees with a Monday through Friday work schedule, when a designated holiday falls on a Saturday, the preceding Friday will be observed as the holiday. When a designated holiday falls on a Sunday, the succeeding Monday will be observed as the holiday.

9.6.4 Holiday Observance Days

9.6.4.1 For full-time employees with a Monday through Friday work schedule, when a designated holiday falls on a Saturday, the preceding Friday will be observed as the holiday. When a designated holiday falls on a Sunday, the succeeding Monday will be observed as the holiday.

9.6.4.2 For full-time employees who do not have a Monday through Friday work schedule, when a designated holiday falls on their scheduled workday, that day will be considered the holiday. When a designated holiday falls on the employee's RDO, the Department/Division will treat the officer's workday immediately before or immediately after as the holiday.

9.6.4.3 An employee may request an alternate day off as their holiday if the requested day off falls within the same pay period as the holiday. The Department/Division may approve or disapprove the request.

9.6.4.4 The holiday for graveyard shifts employees whose work schedule begins on one calendar day and ends on the next will be determined by the Department/Division. The holiday will start either at the beginning of the scheduled graveyard shift that begins on the calendar day designated as the holiday, or the beginning of the shift that precedes the calendar day designated as the holiday.

9.6.4.5 The holiday for graveyard shift employees will be the same for all graveyard shift employees in a facility.

9.6.5 Holiday Compensation Rules

9.6.5.1 Part-time employees who begin employment before and remain employed after the designated holiday will be compensated in cash or Compensatory Time for the holiday in an amount proportionate to the time they were in pay status during the month prior to the holiday. Full-time employees who are employed before the holiday and are in full pay status for eighty (80) non-Overtime or non-standby hours during the pay period, not counting the holiday, or are in pay status for the entire work shift preceding the holiday, will receive compensation for the holiday.

9.6.5.2 If a holiday falls on an employee's RDO and they are unable to observe the holiday per 9.6.4.2 or 9.6.4.3, the employee will receive PDOH for hours equal to their regularly scheduled shift.

9.6.5.3 Employees who resign, are dismissed, or are separated before a holiday will not be compensated for the holidays occurring after the effective date of the resignation, dismissal, or separation.

9.7 MILITARY LEAVE

9.7.1 Military Leave shall be used and administered pursuant to NAC 284.5875.

9.7.2 Employees who have taken leave under this Article, Part A, Section 7 Military Leave, that are deployed for an extended period of time may use LWOP for their extended time away from work for military duty.

9.7.3 An employee returning to State service after extended Military Leave, paid or unpaid, will be reinstated according to USERRA.

9.8 SICK LEAVE

9.8.1 Accrual

9.8.1.1 Sick Leave shall be accrued, used, carried forward, transferred, and administered pursuant to NAC 284.542 to 284.5777, et. Seq...

9.8.1.2 An employee may be placed on mandatory Sick Leave by the Department or Division Director pursuant to NAC 284.568.

9.8.1.3 Employees may be required to provide a medical certification pursuant to NAC

9.8.1.4 284.566. If an employee is ordered to provide a medical certification by the Employer and they do not provide one, they may be placed an AWOL status and may be subject to disciplinary action.

9.8.2 Sick Leave Call in for Employees in a Position Requiring Relief

9.8.2.1 If the employee is in a position where a relief replacement is necessary, they will make every effort to notice the duty supervisor as soon as practicable but, not less than two and one-half (2 ½) hours prior to their scheduled time to report to work.

9.8.3 Restrictions While on Sick Leave

9.8.3.1 An employee who calls in sick must remain at their place of residence, a medical facility, a doctor's office, or shall notify their supervisor of the location they will be convalescing during the use of paid Sick Leave. Failure to abide by this Section may constitute Sick Leave abuse and may result in disciplinary action.

9.8.4 Sick Leave Abuse

9.8.4.1 The use of Sick Leave for purposes other than defined in NAC 284.542 to 284.581 shall be considered evidence of Sick Leave abuse.

9.8.4.2 A supervisor may request a medical certification from an employee pursuant to NAC 284.566 for cases of suspected Sick Leave abuse.

9.8.4.3 Sick Leave abuse may lead to disciplinary action.

9.8.5 Sick Leave Cash Out

9.8.5.1 Upon the retirement of an employee, resignation of the employee, the employee's termination through no fault of the employee or the employee's death while in public employment, the employee or the employee's beneficiaries are entitled to payment;

9.8.5.2 For the employee's unused sick leave in excess of 30 days, exclusive of any unused sick leave accrued but not carried forward, according to the employee's number of years in public service, except service with a political subdivision of the State, as follows:

(1) For 5 years of service or more but less than 10 years, not more than $2,500.

(2) For 10 years of service or more but less than 15 years, not more than $4,000.

(3) For 15 years of service or more but less than 20 years, not more than $6,000.

(4) For 20 years of service or more but less than 25 years, not more than $ 8,000.

(5) For 25 years of service, not more than $10,000.

9.9 UNION LEAVE

9.9.1 See Article 15, Union Rights.

9.10 WORK-RELATED INJURY OR ILLNESS (WORKERS' COMPENSATION)

9.10.1 Workers' Compensation shall be administered pursuant to NRS Chapters 616A to 616D, et. Seq., and NAC 284.5775 and 284.5777.

9.11 PERSONAL LEAVE

9.11.1 Full time employees shall be credited with the hours equal to their regularly scheduled work shift for two (2) Personal Leave days each calendar year regardless of hire date.

9.11.2 Personal Leave may be used on the same basis as Annual Leave except that Personal Leave must be used in full day increments.

9.11.3 If an employee transfers from a position covered under this Agreement into another position covered under this Agreement, any credited and unused Personal Leave Days shall transfer with the employee.

9.11.4 An employee who transfers or promotes into a position not covered under this Agreement shall forfeit any credited and unused Personal Leave upon transfer.

9.11.5 Personal Leave will expire on December 31 each calendar year. Personal Leave may not be carried over from one calendar year to the next and has no cash value upon separation from State service.

9.12 BENEFITS RELATING TO DOMESTIC VIOLENCE

9.12.1 An employee, who has been continuously employed by the State of Nevada for ninety (90) days or more, is entitled to time away from work not to exceed one hundred sixty (160) hours in one (1) twelve (12) month period if they are a victim of an act of domestic violence or their family or a household member is a victim of domestic violence. The time away from work will begin on the date of the act of domestic violence. An employee may request the use of Compensatory Time, Annual Leave, Sick Leave, or LWOP during the one hundred sixty (160) hours of time away from work.

9.12.2 An employee may use the time away from work related to domestic violence to:

9.12.2.1 Obtain a diagnosis, care, or treatment of a related health condition; and/or,

9.12.2.2 Obtain counseling or assistance; and/or,

9.12.2.3 Participate in any related court proceedings; and/or,

9.12.2.4 Establish a safety plan.

9.12.3 A Department/Division will provide accommodations, such as relocation of workspace or duty location, modification of a work schedule, or a new work telephone number, to an employee who is a victim of an act of domestic violence or whose family or household member is a victim of domestic violence, unless an accommodation would pose an undue hardship on the Department/Division.

9.13 BEREAVEMENT LEAVE

9.13.1 Bereavement Leave shall be used and administered pursuant to NAC 284.562.

9.13.2 Bereavement Leave must be used no later than one (1) year after the death of the family member for which the Bereavement Leave was requested.

9.14 FURLOUGH LEAVE

9.14.1 In the event the Nevada State Legislature requires that Furlough Leave be taken, all employees covered by this Agreement shall be subject to such.

9.15 LEAVE WITHOUT PAY (LWOP)

9.15.1 LWOP may be used and administered pursuant to NAC 284.578 and 284.580.

9.16 LEAVE OF ABSENCE WITHOUT PAY

9.16.1 A leave of absence without pay may be approved pursuant to NAC 284.578.

9.17 FAMILY & MEDICAL LEAVE

9.17.1 Family and Medical Leave will be used and granted in accordance with the Family and Medical Leave Act of 1993 (FMLA), the Nevada Family Leave Act, and NAC 284.581 to 284.5813, et, seq...

9.18 LINE OF DUTY DEATH

9.18.1 In the event that a Peace Officer is killed in the line of duty, the State agrees to reimburse the employee's estate for costs up to a maximum of twenty thousand dollars ($20,000) for memorial services, funeral services, and interment related expenses.

9.18.2 The employee's estate will also receive payment for all accrued Annual Leave, Compensatory Time, and accrued Sick Leave.

ARTICLE 10. WORK PERFORMANCE

10.1 The Employer will evaluate employee work performance according to established work standards. Employees will be made aware of their specific work standards and work expectations upon initial appointment to their position. Work standards may be subject to change and can include but are not limited to job elements such as: quality of work; quantity of work; work habits; relationships with others; taking action independently; meeting work commitments; analyzing situations and materials; and, if supervising is a part of the employee's job duties, their supervision of the work of others.

10.2 The performance evaluation process will include performance goals and expectations that reflect the employee's and the Employer's objectives.

10.3 Annual performance evaluations will generally be conducted to coincide with an employee's pay progression date.

10.4 Employees serving a six (6) month Probationary Period will be evaluated by an immediate supervisor at the completion of the second (2nd) and fifth (5th) months of employment.

10.5 Employees serving a twelve (12) month Probationary Period will be evaluated by an immediate supervisor at the completion of the third (3rd), seventh (7th), and eleventh (11th) months.

10.6 Employees will receive copies of each performance report and copies will be placed in the Supervisor File and the employee's Departmental/Divisional and the Employer's Central Personnel Files.

10.7 COACHING & COUNSELING

10.7.1 To address performance issues that may arise in a timely manner, discussions between the employee and the supervisor will occur throughout the evaluation period. Performance problems will be brought to the attention of the employee as soon as practicable to give them the opportunity to receive any needed additional training and/or to correct the problem before it is mentioned in an annual performance evaluation.

10.7.2 Coaching & Counseling gives supervisors an opportunity to discuss performance issues, expectations, and performance goals with their employees in a non-punitive setting; however, Coaching & Counseling documentation may be used to establish a record that an employee has been made aware of their responsibility with regard to a particular set of circumstances.

10.7.3 Coaching & Counseling sessions should be used to assess and review performance with regard to work standards, expectations, and goals and to provide support to employees so that skills and abilities can be aligned with work standards.

10.7.4 Coaching & Counseling sessions will be documented in the Supervisor File.

10.8 LETTERS OF INSTRUCTION

10.8.1 Letters of Instruction are used as a tool designed to serve as a way for the Employer to provide an employee with information and instruction or training to correct behavior or performance deficits.

10.8.2 Letters of Instruction are non-punitive; however, they may be used to establish documentation that an employee has been made aware of their responsibility with regard to a particular set of circumstances.

10.8.3 Letters of Instruction may be issued by the supervisor(s) or lead worker(s) responsible for the employee's activities.

10.8.4 A copy of any Letter of Instruction will be provided to the employee and will be filed in the Supervisor File and the employee's Departmental/Divisional Personnel File.

10.9 PERFORMANCE IMPROVEMENT PLAN (PIP)

10.9.1 If an employee is having documented performance issues, a meeting may be held between the Department or Division, the employee, and if the employee desires, a Union Representative. The function of this meeting is to discuss and agree upon the parameters of a PIP designed to help the employee meet identified work performance standards.

10.9.2 A copy of the executed, signed, and/or acknowledged PIP will be provided to the employee and will be filed in the Supervisor File and the employee's Departmental/Divisional Personnel File.

10.10 PERFORMANCE EVALUATION REVIEW

10.10.1 In the event an employee disagrees with an annual performance evaluation, the employee may request a review. Such a request must be made in writing, must identify specific points of disagreement, and must be submitted to their supervisor within ten (10) calendar days of a performance evaluation meeting. A Reviewing Officer will be assigned by the employee's Department/Division to assess the request. A copy of the Reviewing Officer's decision will be provided for the employee. A permanent employee who disagrees with the Reviewing Officer's decision may file a grievance under Article 13, Grievance Procedure.

10.10.2 Completed performance evaluations will be filed in the employee's Departmental/Divisional Personnel File and the Employer's Central Records Personnel File.

10.10.3 In all cases in which written documentation is created regarding an employee, the employee shall have those rights afforded to them under NRS 289.

ARTICLE 11. RECORDS MANAGEMENT

11.1 The Employer has the authority to maintain files on each employee.

11.2 An employee may examine their own file(s) and request a copy of the file by contacting their Departmental/Divisional Human Resources Office for their Department/Division file(s) and/or the appropriate Central Records Unit.

11.3 The Employer will provide access to the file(s) as soon as possible but not more than fourteen (14) calendar days from the date of request. Review of the file(s) will be in the presence of an Employer representative during business hours if the employee is only requesting a review, unless otherwise arranged. An employee will not be required to take leave to review the file(s).

11.4 Written authorization from the employee is required before any representative of the employee will be granted access to the file(s). The employee and/or representative may not remove any contents; however, an employee may provide a written rebuttal to any information in the file(s) that they consider objectionable and request a copy of the file.

11.5 The Employer and its Departments/Divisions shall provide at least one (1) full copy of a file requested by an employee but may charge a reasonable fee for copying any materials beyond the first copy requested by the employee or their representative. The information in this Article shall not be construed as an exhaustive representation of the Employer's policies and procedures governing records management. For more detailed information, visit the DHRM Central Records website.

11.6 FILE TYPES

11.6.1 The following are the types of files that may be maintained on each employee.

11.6.1.1 Medical File

11.6.1.1.1 Medical Files are maintained by the employee's Department/Division and will be kept separate and confidential in accordance with Federal and State law.

11.6.1.2 Payroll File

11.6.1.2.1 Comprehensive payroll records will be maintained for each employee by the appropriate Central Payroll Unit.

11.6.1.3 Personnel File

11.6.1.3.1 One (1) official Personnel File may be maintained by the Employer for each employee. One (1) official Personnel File will also be maintained by the employees Departmental/Divisional Human Resources Office.

11.6.1.3.2 Personnel Files generally contain documentation such as Employment Status Maintenance Transaction (ESMT) forms, mandatory employment forms such as policy acknowledgements, performance evaluations, and disciplinary actions. The Departmental/Divisional Personnel File may also contain copies of letters of commendation, training certificates, or other work-related documentation that an employee's supervisor has requested be included in the file.

11.6.1.4 Supervisor File

11.6.1.4.1 Each first line supervisor will keep a Supervisor File on each employee they supervise. The supervisor may use the Supervisor File to store information on the employee to help create a performance evaluation, or if warranted, a Performance Improvement Plan (PIP) or Last Chance Agreement (LCA).

11.6.1.4.2 The confidentiality and security of Supervisor Files will be maintained to the extent allowed or required by law.

11.6.1.4.3 The Employer may maintain a record of all training the employee has taken while in active service. Employees are responsible for maintaining copies of all training documentation.

11.6.1.5 Training File

11.6.1.5.1 The Employer may maintain a record of all training the employee has taken while in active service. Employees are responsible for maintaining copies of all training documentation.

11.6.1.6 Background Investigation File

11.6.1.6.1 Background investigation files generally contain documentation related to an employee's personal history questionnaire, background investigation packet, documentation and information obtained during the employee's background investigation results, polygraph/CVSA results, medical evaluation results, psychological evaluation results, physical fitness results and more pertaining to the employee's background and background investigation.

11.7 CONFIDENTIALITY

11.7.1 The Employer will confidentially maintain all files unless they are deemed available for disclosure in accordance with federal and state law.

11.8 PUBLIC RECORDS

11.8.1 The DHRM maintains a roster of the Employer's employees in public service which includes the employee's name, class title, and rate of pay. This information is considered public record and may be open to inspection under reasonable conditions during business hours in the offices of the DHRM Central Records Unit or the employee's Departmental/Divisional Human Resources Office upon receipt of a written request. Upon request, the DHRM is required to provide an employee's personal mailing address to the State Controller's Office and the IRS. For the purposes of public inspection, the roster shall exclude information deemed sensitive related to all employees in law enforcement job classifications, including but not limited to, such information deemed confidential under NRS 289 and any other Federal or State law provisions.

11.9 RECORD KEEPING FOR THE PURPOSES OF DISCIPLINARY ACTION, PERFORMANCE EVALUATION, PROMOTION, OR TRANSFER

11.9.1 Letters of Instruction may be retained within the employee's Supervisor File until the completion of the employee's next annual performance evaluation or for a total of twelve (12) months, whichever is greater.

11.9.2 A Documented Verbal Warning will be considered for the purposes of evaluating further disciplinary action no later than thirty-six (36) months from the date of issuance, so long as the events giving rise to the Documented Verbal Warning did not result in any further discipline.

11.9.3 An Documented Verbal Warning may be considered for the purposes of evaluating promotions or transfers no later than thirty-six (36) months from the date of issuance, so long as: 1) the Documented Verbal Warning is the only incident in the Supervisor File on that employee; and 2) the events giving rise to the Documented Verbal Warning did not result in any additional or progressive discipline.

11.9.4 A Written Reprimand will be considered for the purposes of evaluating further disciplinary action no later than sixty (60) months from the date of issuance, so long as the events giving rise to the Written Reprimand did not result in any further discipline.

11.9.5 A Written Reprimand will be considered for the purposes of evaluating promotions or transfers no later than sixty (60) months from the date of issuance, so long as: 1) the Written Reprimand is the only incident in the Personnel File on that employee; and 2) the events giving rise to the Written Reprimand did not result in any additional or progressive discipline.

11.9.6 Suspensions, demotions, and any discipline related to unlawful discrimination, harassment, interactions with the public, or excessive force, shall be considered in all cases.

11.9.7 In the event an employee is not chosen to transfer to another Employer Department/Division due to a matter arising from their Personnel File or background investigation related to provisions of NAC 289.110, the employee will be given the opportunity to examine their file and submit a written response to documentation in their file for future consideration. The Appointing Authority may, but is not required to, change their hiring decision.

11.10 CONFIDENTIALITY

11.10.1 The Employer will confidentially maintain all files unless they are deemed available for disclosure in accordance with federal and state law.

11.11 PUBLIC RECORDS

11.11.1 The DHRM maintains a roster of the Employer's employees in public service which includes the employee's name, class title, and rate of pay. This information is considered public record and may be open to inspection under reasonable conditions during business hours in the offices of the DHRM Central Records Unit or the employee's Departmental/Divisional Human Resources Office upon receipt of a written request. Upon request, the DHRM is required to provide an employee's personal mailing address to the State Controller's Office and the IRS. For the purposes of public inspection, the roster shall exclude information deemed sensitive related to all employees in law enforcement job classifications, including but not limited to, such information deemed confidential under NRS 289 and any other Federal or State law provisions.

ARTICLE 12. DISCIPLINE

12.1 The purpose of this Article is to provide for an equitable and expeditious manner in the application of disciplinary action. The Appointing Authority, or designee, will not discipline any Employee without Just Cause as defined in this agreement.

The Appointing Authority, or designee, will evaluate or investigate each incident that is subject to discipline on a case-by-case basis pursuant to this Agreement and Employer, Department/Division-specific Prohibitions & Penalties, Administrative Regulations, Standing Orders, directives, and policies. At the conclusion of an evaluation or investigation, the Appointing Authority, or designee, will determine the appropriate disciplinary action to be applied, if any, to correct the conduct in accordance with a progressive disciplinary model.

12.1.1 A Probationary release from probation is not considered a disciplinary act. Probationary employees may not appeal separation from State employment through the grievance process outlined in this Agreement. Such Probationary employees shall be provided an opportunity for hearing prior to release pursuant to NRS 289.020(2) with the Department Director or their designee.

12.1.2 An employee serving a Trial Service Period, shall be provided the opportunity for hearing prior to rejection from the Trial Service Period, pursuant to NRS 289.020(2) with the Department Director or their designee. Rejection from Trial Service Period is not considered a disciplinary act and is not the grievance process.

12.2 PEACE OFFICERS BILL OF RIGHTS

12.2.1 The Employer and the Union agree that NRS Chapter 289, known as the Peace Officer Bill of Rights, applies to the investigation and administration of disciplinary action relating to peace employees employed by the State of Nevada.

12.2.2 The Employer and the Union agree that this Agreement covers employees in Bargaining Unit H and are job classifications defined as "Category II Peace Officers".

12.3 PROGRESSIVE DISCIPLINE

12.3.1 The Employer and the Union agree that, except in cases of serious violations of law, regulations, or policy, a progressive disciplinary model will be used for discipline of bargaining unit employees and may be practiced by less severe measures being applied first, followed by progressively more severe measures if the employees' conduct or performance deficits continue.

12.3.2 Disciplinary action may be issued for, but is not limited to, the following:

12.3.2.1 Any act of commission and/or omission that constitutes misconduct.

12.3.2.2 Any activity that is incompatible with an employee's conditions of employment codified by statute, regulation, standard, or Employer policy.

12.3.2.3 Any violation of Federal or State law, Department/Division policy, rule, regulations, procedure, directive, standing order, grant requirement, or agreement.

12.3.2.4 Failure of an employee to abide by the standards of ethical conduct that is identified in State law or Department/Division policy.

12.3.3 Progressive disciplinary action includes the following, in order of severity:

12.3.3.1 Documented Verbal Warnings

12.3.3.1.1 When instruction and training have not resulted in the change in behavior or performance that is desired, a Verbal Warning is typically the first level in the progressive disciplinary process.

12.3.3.1.2 A Documented Verbal Warning is documentation, confirmed in writing, that behavior or performance is inappropriate, and the employee was notified. A copy of the Documented Verbal Warning will be filed in the Supervisor File if one is maintained.

12.3.3.1.3 This level of discipline may be skipped when the seriousness of the employee's behavior and/or performance warrants a higher level of discipline on a first offense.

12.3.3.2 WRITTEN REPRIMAND

12.3.3.2.1 Typically, the second level in the disciplinary process, a Written Reprimand is used when previous corrective and disciplinary action has not produced the appropriate change in behavior or performance or when the seriousness of a first offense warrants a higher level of discipline.

12.3.3.2.2 Written Reprimands will be issued using the NPD-52 Written Reprimand form.

12.3.3.2.3 A copy of the executed, signed, and/or acknowledged Written Reprimand will be provided to the employee and will be placed in the Supervisor File if one is maintained, the employee's Departmental/Divisional Personnel File, and will be forwarded to the appropriate Central Records Unit.

12.3.3.2.4 An employee shall not be disciplined for refusing to sign a Written Reprimand. The supervisor will simply note "employee refused to sign". Refusal to sign or acknowledge a Written Reprimand does not negate the disciplinary action.

12.3.3.2.5 An employee may grieve the receipt of a Written Reprimand by filing a grievance under Article 13, Grievance Procedure, within fifteen (15) Business Days of receipt of the Written Reprimand; however, such a grievance must end at Step 3 as defined within the Grievance Procedure.

12.3.3.3 Suspension from Duty Without Pay

12.3.3.3.1 When previous corrective and disciplinary action have not produced the appropriate change in behavior or performance or due to the seriousness of a first offense, a suspension from duty without pay may be used as a form of discipline.

12.3.3.3.2 The employer shall not suspend an employee without pay during or pursuant to an investigation conducted by the Employer until all investigations relating to the matter have concluded.

12.3.3.3.3 A suspension from duty without pay will be issued using the HR-41 Specificity of Charges form.

12.3.3.3.4 A suspension from duty without pay will not exceed thirty (30) calendar days.

12.3.3.3.5 A copy of the executed, signed, and/or acknowledged HR-41 Specificity of Charges form will be provided for the employee and will be placed in the Supervisor File if one is maintained, the employee's Departmental/Divisional Personnel File, and will be forwarded to the appropriate Central Records Unit.

12.3.3.3.6 Suspension from duty without pay may either be grieved under Article 13, Grievance Procedure within fifteen (15) Business Days from the effective date of the suspension from duty without pay or appealed to the Nevada State Personnel Commission for review by a Hearing Officer, within ten (10) Business Days in accordance with NRS 284.390.

12.3.3.3.7 Once an employee has properly filed a grievance under either Article 13, Grievance Procedure, or NRS 284.390, they may not proceed in an alternative manner.

12.3.3.3.8 A grievance of a suspension from duty without pay will begin at Step 4 under Article 13, Grievance Procedure.

12.3.3.4 DEMOTION

12.3.3.4.1 Demotion occurs after other forms of discipline have not produced the appropriate change in behavior and when the employee's behavior is particularly egregious, a demotion to a lower class may be used as a form of discipline.

12.3.3.4.2 A demotion will be issued using the HR-41 Specificity of Charges form

12.3.3.4.3 A copy of the executed, signed, and/or acknowledged HR-41 Specificity of Charges form will be provided for the employee and will be placed in the Supervisor File if one is maintained, the employee's Departmental/Divisional Personnel File, and will be forwarded to the appropriate Central Records Unit.

12.3.3.4.4 Demotion may either be grieved under Article 13, Grievance Procedure, within fifteen (15) Business Days from the effective date of the demotion or appealed to the Nevada State Personnel Commission for review by a Hearing Officer within ten (10) Business Days, in accordance with NRS 284.390. Once an employee has properly filed a grievance under either Article 13, Grievance Procedure, or NRS 284.390, they may not proceed in an alternative manner.

12.3.3.4.5 A grievance of a demotion will begin at Step 4 under Article 13, Grievance Procedure.

12.3.3.5 DISMISSAL FROM SERVICE

12.3.3.5.1 Dismissal from service occurs after other forms of discipline have not produced the appropriate change in behavior or the employee's behavior is particularly egregious.

12.3.3.5.2 A dismissal from State service will be issued using the HE-41 Specificity of Charges form.

12.3.3.5.3 A copy of the executed, signed, and/or acknowledged HR-41 Specificity of Charges form will be provided to the employee and will be placed in the Supervisor File if one is maintained, the employee's Departmental/Divisional Personnel File, and will be forwarded to the appropriate Central Records Unit.

12.3.3.5.4 Dismissal from service may either be grieved under Article 13, Grievance Procedure, within fifteen (15) Business Days from the effective date of the dismissal or appealed to the Nevada State Personnel Commission for review by a Hearing Officer within ten (10) Business Days, in accordance with NRS 284.390.

12.3.3.5.5 Once an employee has properly filed a grievance under either Article 13, Grievance Procedure, or NRS 284.390, they may not proceed in the alternative manner.

12.3.3.5.6 The grievance of a dismissal from service will begin at Step 4 under Article 13, Grievance Procedure.

12.4 INVESTIGATIONS

12.4.1 The Appointing Authority, or designee, has the authority to conduct internal administrative investigations into employee conduct that could lead to disciplinary action. The Appointing Authority,

or designee, also has the authority to determine the method of conducting those investigations and will ensure that the method is fair and impartial.

12.4.2 An employee who is the subject of an internal administrative investigation will receive a completed copy of the HR-32 Notice of employee Rights During an Internal Investigation within thirty (30) calendar days of the Appointing Authority, or designee, becoming aware, or reasonably should have become aware, of the conduct that led to the investigation of an allegation against the employee. The notice must be provided before the employee is questioned regarding the allegations.

12.4.2.1 The notice provided to the employee who is the subject of the investigation must include:

12.4.2.2 A description of the nature of the investigation.

12.4.2.3 A summary of alleged misconduct of the employee.

12.4.2.4 The date, time, and place of the interview or hearing.

12.4.2.5 The name and rank of the employee in charge of the investigation and the employees who will conduct any interview or hearing.

12.4.2.6 The name of any person who will present at any interview or hearing; and,

12.4.2.7 A statement setting forth the provisions of subsection 1 of NRS 289.080.

12.4.3 The employee must be afforded the right to have a lawyer or any other representative of the employee's choosing present at any time that the employee is questioned regarding the allegations, including without limitation, a lawyer, a representative of any labor union, or another peace employee.

12.4.4 An internal administrative investigation that could lead to disciplinary action against an employee and any determination made as a result of such an investigation must be completed and the employee notified by way of an HR-41 within ninety (90) calendar days after the employee is provided notice of the allegations.

12.4.5 If the Appointing Authority, or designee, cannot complete the investigation and make a determination within ninety (90) calendar days after the employee is provided notice of the allegations pursuant to HR-32, the Appointing Authority, or designee, may request an extension of not more than sixty (60) calendar days from the DHRM Administrator upon showing of good cause for the delay and that the extension is needed to complete the investigation, make determination, and notify the employee of any possible discipline. No further extensions may be granted unless approved by the Governor. The decision to grant or deny an extension of time is not subject to separate grievance or review.

12.4.6 If the Appointing Authority does not make a determination about discipline within ninety (90) days after the employee is provided notice of the allegations, or within any extended time period approved pursuant to this Article and Nevada law, the Appointing Authority shall not take disciplinary action against the employee pursuant to NRS 284.385 upon which the allegations are based.

12.4.7 At the conclusion of any investigation, the Appointing Authority, or designee, will determine whether the employee committed misconduct, whether disciplinary action is appropriate, and what level of discipline to impose. In determining the level of discipline to impose, the Appointing Authority, or designee, shall consider progressive discipline and the seriousness of the offense.

12.4.8 If the Appointing Authority, or designee, elects not to take disciplinary action, or if allegations related to an investigation do not result in disciplinary action, the employee will be provided with notice that any investigation is complete and that no disciplinary action will be imposed. The employee shall not be entitled access to the file of the disciplinary investigation unless disciplinary action is imposed.

12.5 PRE-DISCIPLINARY REVIEW

12.5.1 If, following an investigation, an Appointing Authority intends to recommend that the employee who was the subject of the investigation be suspended, demoted, or dismissed, the Appointing Authority must notify the employee of such fact and give the employee and/or any representative of the employee a reasonable opportunity to inspect any evidence in the possession of the Employer and submit a response.

12.5.2 The Appointing Authority must consider any such response before making a recommendation to impose a suspension, demotion, or dismissal against the employee. If the Appointing Authority recommends a suspension, demotion, or dismissal be imposed against the employee and the employee appeals the recommendation to impose a suspension, demotion, or dismissal, the employee and/or any representative of the employee may review and copy the entire file concerning the internal investigation, including, without limitation, any evidence, recordings, notes, transcripts of interviews, and documents contained in the file.

12.5.3 If, following an investigation, an Appointing Authority, or designee, proposes that a permanent employee be dismissed, suspended, or demoted, the following procedure for a Pre-Disciplinary Review before the proposed action must be followed:

12.5.3.1 A Pre-Disciplinary Review must be scheduled on the employee's behalf unless waived in writing by the employee as outlined below. The Pre-Disciplinary Review must be scheduled to take place not earlier than seven (7) Business Days after the HR-41 is delivered or deemed received. The Pre-Disciplinary Review must not be scheduled on a day which is not a regular Business Day for the employee. If the Appointing Authority, or designee, and the employee agree, the date of the Pre-Disciplinary Review may be changed. The employee must be afforded the right to have a lawyer or any other representative of the employee's choosing present at any time of the Pre-Disciplinary Review, including without limitation, a lawyer, a representative of any labor union, or another peace employee.

12.5.3.2 The employee may waive the right to a Pre-Disciplinary Review before the proposed action in writing. If the employee makes such a waiver, they may not be dismissed, suspended, or demoted before the proposed effective date set forth in the HR-41. The waiver does not waive the employee's right to file grievance or appeal after the action is taken.

12.5.3.3 The Appointing Authority, or designee, shall conduct the Pre-Disciplinary Review. Any designated representative must be a person with the authority to recommend a final decision to the Appointing Authority. The Appointing Authority, or designee, shall render the final decision.

12.5.3.4 The employee may request Administrative Leave with pay for up to eight (8) hours to prepare for a Pre-Disciplinary Review regarding a suspension, demotion, or dismissal.

12.5.3.5 This process is an informal proceeding between the Appointing Authority, or designee, and the employee and their representative(s), who meet to discuss the proposed disciplinary action. The employee will be given an opportunity to rebut the allegations against them and provide mitigating information. Witnesses are not allowed to attend.

12.5.3.6 The employee may respond both orally and in writing to the Pre-Disciplinary Review.

12.5.3.7 The employee must be:

12.5.3.7.1 Given a copy of the finding or recommendation, if any, resulting from the Pre-Disciplinary Review; and.

12.5.3.7.2 Notified in writing of the Appointing Authority's, or designee's, decision regarding the proposed action on or before the effective date of the action is the first day the disciplinary action takes effect. If the Appointing Authority cannot provide such a decision on or before the proposed effective date, the proposed effective date will be extended to allow for the Appointing Authority to complete the decision-making process and the employee will be notified of the final effective date.

12.6 CONFIDENTIALITY

12.6.1 Employees have the right to confidentiality related to disciplinary action to the extent provided/allowed by law. The Employer and the Union will take appropriate steps to maintain such confidentiality.

12.7 COMPLETE ACTION

12.7.1 The Employer and the Union agree that once discipline and/or an investigation is administered and satisfied, an employee shall not be subjected to any further investigation or subject to discrimination or retaliation related to the underlying event.

12.7.2 Expired disciplinary action, pursuant to Article 11, Records Management, shall not be considered for suitability for transfer or promotional opportunities.

12.8 OFF-DUTY CONDUCT

12.8.1 The off-duty conduct of an employee covered under this Agreement may be grounds for disciplinary action pursuant to their Employer, Department or Division-specific Prohibitions & Penalties, Administrative Regulations, Standing Orders, directives, and policies.

ARTICLE 13. GRIEVANCE PROCEDURE

13.1 The Union and the Employer agree that it is in the best interest of all parties to resolve disputes at the earliest opportunity and at the lowest level. The Union and the Employer encourage problem resolution between employees and management and are committed to assisting in resolution of disputes as soon as possible. In the event a dispute is not resolved in an informal matter, this Article provides a formal process for problem resolution.

13.2 Probationary employees may not file a grievance under this Article relating to their failure to complete, or the failure of, their Probationary Period.

13.3 "Grievance" means an act, omission, or occurrence which a permanent classified employee feels constitutes an injustice relating to any condition arising out of the relationship between the Employer and the employee, including, but not limited to, compensation, employee's working hours, employee's working conditions, membership in the Union, the administration and interpretation of this Agreement, the applicability of any law, rule, policy, or regulation relating to the employee's employment, imposition of discipline, or other adverse personnel actions.

13.4 The term 'grievance' does not include any dispute for which a hearing and/or remedy is provided by Federal or State law through other administrative processes. For example, there are specific avenues outside of the grievance process to address the following:

13.4.1 Allegations of discrimination or sexual harassment must be reported or otherwise addressed through the process outlined in Article 21, Unlawful Discrimination.

13.4.2 A change in classification or the allocation of positions (NRS 284.165).

13.4.3 Refusal to examine or certify an applicant for an open position (NRS 284.245).

13.4.4 A denial of Catastrophic Leave (NRS 284.3629).

13.4.5 Reprisal or retaliatory action against a State employee or employee who discloses improper governmental action (NRS 281.641).

13.5 Informal resolution of disputes is encouraged before the parties' resort to the formal grievance procedure.

13.6 Except in the case of disciplinary actions, grievances must be filed in writing within fifteen (15) employee's Business Days after the date of the incident giving rise to the alleged grievance or the date the grievant became aware of the incident giving rise to the alleged grievance. In the case of disciplinary actions, a grievance shall be filed in writing within fifteen (15) employees' Business Days after the effective date of the discipline at the step set forth in Article 12, Discipline.

13.7 FILING & PROCESSING A GRIEVANCE

13.7.1 Procedure

13.7.1.1 Except as otherwise provided in the subsections below, the procedure to resolve grievances set forth in this Article is the exclusive means available for resolving grievances.

13.7.1.2 An employee in the bargaining unit who has been suspended, demoted, or dismissed may pursue a grievance related to that suspension, demotion, or suspension through the grievance procedure provided in this Article, or the procedure prescribed by NRS 284.390.

13.7.1.3 An employee who is aggrieved by the failure of the Employer to comply with the requirements of NRS 281.755 relating to the expression of breast milk by nursing mothers may pursue a grievance related to that failure through the grievance procedure provided in this Article, or the procedure prescribed by NRS 288.115.

13.7.1.4 Once the employee has filed a grievance in writing under the procedure described in this Article or has requested a hearing under NRS 284.390 or has filed a complaint under NRS 288.115, the employee may not proceed in the alternative manner.

13.7.2 Contents of Grievance & Recipients of Grievance

13.7.2.1 The written grievance must be filed via the Employer's electronic grievance reporting system, unless that system is not available in which case the employee may file in written format or email to the employee's immediate supervisor, with a copy to the DHRM LRU. The grievance must include the following information:

13.7.2.1.1 The name of the grievant.

13.7.2.1.2 The grievant's job classification, Department, Division, and Section.

13.7.2.1.3 The grievant's contact information,

13.7.2.1.4 The date, time, and place of the incident leading to the grievance and a statement setting forth with particularity the pertinent facts surrounding the nature of the grievance,

13.7.2.1.5 The name(s) of any witness(es) to the alleged incident,

13.7.2.1.6 The specific Article, Section, and Subsection of the Agreement alleged to have been violated, and/or, the specific NAC, NRS, or policy alleged to have been violated,

13.7.2.1.7 The steps taken to informally resolve the grievance and the individuals involved in the attempted resolution,

13.7.2.1.8 The specific remedy sought by the grievant, and,

13.7.2.1.9 The name and contact information for the grievant's representative(s), if any.

13.7.2.2 Unless the grievance pertains to a suspension, demotion, dismissal, or involuntary transfer, the grievance must be filed in writing with the employee's immediate supervisor at Step 1.

13.7.2.3 Grievances of suspensions, demotions, dismissals, or voluntary transfer will be filed beginning at Step 4.

13.7.3 Modifications to a Grievance

13.7.3.1 No new allegations may be raised or added to the grievance after the initial written grievance is filed, except by written mutual agreement of the grievant and the Employer.

13.7.4 Consolidation of Grievances

13.7.4.1 The Employer and the grievant may agree to consolidate grievances arising out of the same set of facts

13.7.5 When Resolution of a Grievance Becomes Binding

13.7.5.1 The resolution of a grievance or complaint is binding when there is an agreement between the grievant and the Appointing Authority, or designee, of the employing Department/Division.

13.7.5.2 The Appointing Authority, or designee, of the employing Department/Division shall submit each proposed resolution of a grievance or complaint which has a fiscal effect on the Budget Division for a determination of whether the resolution is feasible based on its fiscal effects. The resolution is binding only if it is so found.

13.8 INFORMAL RESOLUTION OF A GRIEVANCE

13.8.1 General Provisions

13.8.1.1 The parties should make every reasonable effort to resolve the grievance through informal decisions.

13.8.1.2 If the Employer provides the requested remedy or a mutually agreed-upon alternative, the grievance will be considered resolved and may not be moved to the next step.

13.8.2 Informal Mediation

13.8.2.1 Any time during the grievance process Steps 1 through 3, by mutual written agreement between the grievant and the Employer, the parties may request an informal mediation session through the DHRM Employee to resolve a grievance. During informal mediation, the timelines for grievances are suspended.

13.8.2.2 If informal mediation does not result in a resolution, an employee may return to the grievance process laid out in this Article and the timelines resume.

13.9 WITHDRAWAL OF A GRIEVANCE

13.9.1 A grievance may be withdrawn by the employee at any time. If a grievance is resolved or withdrawn, it may not be re-filed unless it was filed prior to its effective date. Such grievance must be filed within the timelines specified in this Article.

13.9.2 Any of the steps in this procedure may be bypassed by mutual written agreement between the grievant and the Employer.

13.9.3 Step 1 – Immediate Supervisor

13.9.3.1 Step 1 of the grievance process is an attempt by the grievant and their representative(s), if any, and the grievant's immediate supervisor to resolve the dispute.

13.9.3.2 If the grievance involves or is against the employee's immediate supervisor, the employee may choose to elect another similarly situated supervisor to adjudicate the grievance at Step 1; or they may choose to file the grievance at Step 2.

13.9.3.3 The supervisor will attempt to meet or confer by telephone with the grievant and will issue a response in writing within fifteen (15) employees' Business Days following the receipt of the grievance unless the Employer and grievant mutually agree in writing to an extension of that time.

13.9.4 Step 2 – Division Administrator, Deputy Administrator, or Designee

13.9.4.1 If the grievance is not resolved at Step 1, the grievant or their representative(s), if any, may present the written grievance to their Division Administrator, Deputy Administrator, or designee in writing via the Employer's electronic grievance reporting system.

13.9.4.2 The Division Administrator, Deputy Administrator, or designee will attempt to meet or confer by telephone with the grievant and their representative(s), if any, and will issue a response in

writing within fifteen (15) employee's Business Days following receipt of the grievance unless the Employer and grievant mutually agree in writing to an extension of that time.

13.9.4.3 If the grievant wishes to escalate the grievance to the next step, they must do so within fifteen (15) employees' Business Days of the receipt of the Step 2 response.

13.9.5 Step 3 - Department Director, or Designee

13.9.5.1 If the grievance is not resolved at Step 2, the grievant or their representative(s), if any, may present the written grievance to the Department Director, or designee in writing via the Employer's electronic grievance reporting system.

13.9.5.2 The Department Director, or designee, will attempt to meet or confer by telephone with the grievant and their representative(s), if any, and will issue a response in writing fifteen (15) days following receipt of the grievance unless the Employer and the grievant mutually agree in writing to an extension of that time.

13.9.6 Step 4 – Labor Relations Unit

13.9.6.1 If the grievance is not resolved at Step 3, the grievant or their representative(s), if any, may escalate the grievance to the Labor Relations Unit (LRU) in writing via the Employer electronic grievance reporting system within fifteen (15) days employee's Business Days of receipt of the Step 3 decision. The LRU will attempt to meet in person or video conference with the grievant and their representative(s), if any by telephone. The purpose of this meeting will be to determine whether and resolution may be reached prior to Step 5 of this process.

13.9.6.2 The LRU or grievant may request formal mediation with the parties and LRU will facilitate scheduling the Federal Mediation & Conciliation Service (FMCS) and the grievant. The formal mediation session shall be scheduled as soon as practicable considering the schedules of the Mediator and the parties.

13.9.6.3 The proceedings of any formal mediation will not be recorded or reported in any manner, except for agreements that may be reached by the parties during the formal mediation session. Any agreements reached during the grievance will be memorialized in writing and include any necessary timelines. In the event a Department/Division does not comply with the mediated agreement, the grievant may submit an inquiry to the LRU. If, after the LRU has answered the inquiry, the Department/Division continues to fail to comply with the terms of the mediated agreement, the grievant may file a grievance, which shall be filed at Step 5 of this process.

13.9.6.4 Offers to resolve the grievance and statements made by or to the mediator, or by or to any party or other participant in the mediation are confidential and may not later be introduced as evidence, may not be made known to an Arbitrator at a hearing, or may not be construed for any purpose as an admission against interest unless they are independently admissible.

13.9.7 Step 5 – Arbitration

13.9.7.1 If the grievance is not resolved at Step 4, the grievant or their representative(s), if any, may escalate the grievance to Step 5 in writing via the Employer's electronic grievance reporting system within thirty (30) employee's Business Days. Escalation to Step 5 will constitute a demand to arbitrate the dispute with the American Arbitration Association (AAA) or the FMCS. The LRU will facilitate obtaining a list of arbitrator names within thirty (30) employees'

Business Days of the receipt of the demand to arbitrate. The LRU will facilitate the scheduling of any arbitration proceedings between the grievant and their representative(s), if any, and the Employer.

13.9.7.2 Employees who have chosen non-Union representation under this Article may file a demand for arbitration, but such employee bears the responsibility to share the arbitration costs with the Employer. The LRU will facilitate the schedule of arbitration proceedings between the grievant and the Employer.

13.10 ARBITRATION PROCEDURE

13.10.1 Selecting an Arbitrator

13.10.1.1 The parties will select an Arbitrator by mutual agreement or by alternately striking names supplied by the AAA or FMCS and will follow the Labor Arbitration Rules of the AAA or FMCS unless they agree otherwise in writing.

13.10.2 Authority of the Arbitrator

13.10.2.1 The jurisdiction and authority of the Arbitrator, as well as the final opinion and award shall be confined exclusively to the administration and interpretation of this Agreement, the applicability of any law, rule, policy, or regulation relating to the employee's employment, including the imposition of discipline, or other adverse personnel actions. The Arbitrator shall have no authority to add to, detract from, alter, amend, or modify any provision of this Agreement or impose upon any party hereto a limitation or obligation not explicitly provided for I this Agreement.

13.10.2.2 The Arbitrator shall have no authority to establish or alter in any way wage rate or wage structure or to consider any term or condition of employment not expressly set forth within this Agreement.

13.10.2.3 The Arbitrator will hear arguments on and decide issues of arbitrability through written briefs immediately prior to hearing the case on its merits, or as part of the entire hearing and decision-making process, at the discretion of the Arbitrator. Although a decision may be made orally, it will be put in writing and provided to the parties.

13.10.2.4 If the subject grievance involves the review of a suspension, demotion, or dismissal from State service, the Arbitrator must determine the reasonableness of the Department's/Division's decision by conducting a three-step review process as described below.

13.10.2.4.1 First, the Arbitrator will review de novo whether the employee in fact committed the alleged violation(s). In so doing, the Arbitrator will determine whether substantial evidence of just cause exits to support the Department's/Division's conclusions.

13.10.2.4.2 Substantial evidence is relevant evidence that a reasonable mind might accept as adequate to support a Department's/Division's conclusions.

13.10.2.4.3 Second, the Arbitrator will then determine whether the violation(s) is a serious violation of law or regulations such that the severe measure of dismissal is available as a first-time disciplinary action. If the Department's/Division's vision's published regulations or Prohibitions & Penalties prescribe dismissal as an appropriate level of discipline for a first-

time offense, then that violation is serious as a matter of law. The Arbitrator must give deference to the Employer's assessment of what constitutes a serious violation of its own policies.

13.10.2.4.4 Third, the Arbitrator will apply a deferential standard of review to the Department's/Division's determination that demotion, suspension, or dismissal will serve the good of the public service. The inquiry is not what the Arbitrator believes to be the good of the public service, but whether it was reasonable for the Department/Division to consider that the good of the public service would be served by demotion, suspension, or dismissal.

13.10.3 Witnesses

13.10.3.1 When an employee is subpoenaed as a witness on behalf of the grievant and/or the Employer in an arbitration case, they may appear without the loss of pay if they appear during their work time.

13.10.3.2 Each party shall pay one-half (1/2) of the Arbitrator's fees and expenses and the cost of obtaining the names of arbitrators from the AA or the FMCS. The parties shall bear their own costs and expenses for attorneys or other representatives, court reports, and other related arbitration expenses.

13.10.3.3 The Arbitrator's decision shall be final and binding on the parties subject only to judicial review in accordance with the standard set forth in the Uniform Arbitration Act.

13.10.3.4 Decisions of the Arbitrator shall be enforced within forty-five (45) days of receipt by both parties unless the decision requires legislative approval or funding. If the decision requires legislative approval or funding, the Employer agrees to enforce the decision as quickly as can be reasonably affected and will provide updates to the Union in writing every thirty (30) days.

13.10.3.5 If the Employer fails to implement an arbitration award that does not require legislative approval or funding to enforce within 180 days of receipt of the decision, the Union reserves the right to file for relief through the Employee Management Relations Board (EMRB), pursuant to NAC 288.200, and/or a court of competent jurisdiction.

13.10.4 Attendance at Meetings

13.10.4.1 Meetings include informal grievance resolution meetings, grievance meetings, informal or formal mediation sessions, and arbitration hearings scheduled in accordance with this Article,

13.10.4.2 An employee will be allowed reasonable time, as determined by the Employer, to travel to and from the meetings referenced above. Time spent traveling during the employees' non-work hours to attend meetings referenced above will not be considered work time.

13.10.4.3 An employee may be authorized by their supervisor to adjust their work schedule, take leave Without Pay (LWOP), Compensatory Time, or Annual Leave to prepare for and travel to and from meetings, mediation sessions, or arbitration regarding the grievance.

13.10.4.4 When feasible, an employee must provide at least two (2) employee's Business Days' notice to their supervisor prior to requesting release from duty in accordance with this Article to attend a meeting.

13.10.4.5 When feasible, two (2) weeks' notice is required prior to a mediation session or arbitration. If the required notice is not possible, then the supervisor must consider, but is not required to, approve release of duty for the meeting. Notification must include the approximate amount of time the employee expects the meeting or hearing to take. As determined by the supervisor, any Department/Division business requiring the employee's immediate attention must be completed prior to attending the meeting, mediation, or arbitration. An employee cannot use a State vehicle to travel to and from work site to attend a meeting unless authorized, in writing, to do so by the Department/Division.

13.11 SUCCESSOR CLAUSE

13.11.1 Grievances filed during the term of this Agreement will be processed to completion in accordance with the provisions during the same term of this Agreement.

13.12 TIMELINES

13.12.1 The time limits in this Article must be strictly adhered to unless mutually modified in writing. As used herein, "days" refers to employee's Business Days. When calculating a time period stated in days, exclude the day of the event that triggers the period; then count every employee's Business Day, excluding intermediate Saturdays, Sundays, and legal holidays; and include the last day of the period. If the last day is a Saturday, Sunday, or legal holiday, the period continues to run until the end of the next day, that is a Saturday. Sunday, or legal holiday.

13.13 FAILURE TO MEET TIMELINES

13.13.1 Failure by the grievant to comply with the timelines in this Article will result in the automatic withdrawal of the grievance with prejudice.

13.13.2 Failure by the Employer to comply with the timelines will entitle the grievant to move the grievance to the next step of the procedure.

ARTICLE 14. UNION/MANAGEMENT DISPUTE RESOLUTION

14.1 It is the intent of this Article to provide a process by which the Union and the Employer communicate, make formal requests, or resolve any disputes as to the application or interpretation of this Agreement

14.2 THE EXECUTIVE DEPARTMENT

14.2.1 The State of Nevada, also referred to as the "Employer," has designated the Division of Human Resource Management, Labor Relations Unit (DHRM LRU or LRU) as its representative concerning all collective bargaining matters with Bargaining Unit H on behalf of the Executive Department. Therefore, the LRU is the only State entity with the authority to engage on collective bargaining matters on behalf of the Executive Department under NRS 288. As Bargaining Unit H spans multiple State Departments/Divisions, no single State Department/Division has the authority absent the involvement and approval of the LRU.

14.3 THE UNION

14.3.1 Bargaining Unit H has designated the Nevada Peace Officer Association (NPOA) as its exclusive representative concerning all collective bargaining matters on its behalf. Therefore, unless otherwise ordered by the Nevada Employee Management Relations Board (EMRB), the Union is the only entity with the authority to act as the agent and exclusive representative on collective bargaining matters on behalf of Bargaining Unit H under NRS 288.

14.4 DISPUTE RESOLUTION

14.4.1 The Employer and the Union agree that communication related to any rights or remedies under NRS 288 shall be presented in writing to the LRU at laborrelations@admin.nv.gov or to the NPOA at info@nsleoa.org, respectively.

14.4.2 The parties shall not maneuver around the statutory exclusive representative channels to engage or gain any advantage on matters concerning collective bargaining under NRS 288.

14.4.3 The Employer and the Union agree that the Union is not precluded from communicating directly with State Departments/Divisions to foster and support Union/Management relations or to discuss issues that arise. However, communications with a single Department/Division are not formal collective bargaining communications and do not give rise to complaints filed under NRS 288.

14.5 UNION GRIEVANCE

14.5.1 The Employer and the Union agree that resolving disputes as quickly as possible and at the lowest level is beneficial to both parties. The Employer and the Union agree to provide notice and meet or confer with one another in an attempt to resolve issues raised regarding the application or interpretation of this Agreement prior to filing formal complaints with a judicial body, such as the EMRB or a Court.

14.5.2 In the event the Union has a dispute with the Employer regarding the application or interpretation of provision(s) of this Agreement, they may file a grievance with the LRU. Such grievance should also be copied to the Department/Division within which the Union has identified their grievance, if any.

14.6 UNION GRIEVANCE PROCESS

14.6.1 Upon receipt of a Union Grievance, the LRU will meet and confer with the Union regarding the grievance. Pursuant to discussion during any meeting or conference, the LRU will respond in writing to the Union within fifteen (15) calendar days of that meeting or conference, unless a different time period is mutually agreed upon.

14.6.2 Should the Union Grievance not be resolved, the Union or the LRU may request formal mediation session(s) with the Federal Mediation & Conciliation Service (FMCS) within thirty (30) calendar days of the date of issuance of the response from the LRU.

14.6.2.1 The proceedings of any formal mediation will not be recorded or reported in any manner, except for agreements that may be reached by the parties during the mediation.

14.6.2.2 Offers to resolve the grievance and statements made by or to the mediator, or by or to any party or other participant in the mediation are confidential and may not later be introduced as

evidence, may not be made known to an Arbitrator at a hearing, or may not be construed for any purpose as an admission against interest, unless they are independently admissible.

14.6.3 Should the Union Grievance not be resolved with formal mediation, the Union may submit a demand for arbitration with the American Arbitration Association (AAA) or the FMCS within thirty (30) calendar days of the decision or the formal mediation session, with a copy to the LRU.

14.6.4 Once a demand for arbitration is filed and the AAA or FMCS has supplied a list of names of arbitrators, the parties will select an arbitrator by alternately striking names until one name remains. The party striking first shall be determined by lot.

14.6.5 The parties agree that any arbitration proceedings will be conducted in accordance with the AAA or the FMCS Rules of Arbitration, unless otherwise agreed in writing.

14.6.6 No later than fourteen (14) calendar days after the demand to arbitrate has been filed, the parties agree to make their respective requests for relevant documents and witnesses and to provide a response to the requests within thirty (30) calendar days from the date of receipt.

14.6.7 The Arbitrator will hear arguments on and decide issues of arbitrability through written briefs immediately prior to hearing the case on its merits, or as part of this entire hearing and decision-making process, at

14.6.8 the discretion of the Arbitrator. Although a decision may be made orally, it will be put in writing and provided to the parties.

14.6.9 When an employee is subpoenaed as a witness on behalf of the Union or the Employer in an arbitration case, they may appear without the loss of pay if they appear during their work time, providing testimony given is related to their job function or involves matters they have witnessed and is relevant to the arbitration case.

14.6.10 The Arbitrator shall not have the authority to modify, amend, alter, add to, or subtract from, any of the provisions of this Agreement.

14.6.11 The Arbitrator's decision shall be consistent with the law and the terms of this Agreement and shall be binding on the parties.

14.6.12 The expenses of arbitration, including the Arbitrator's fees/costs and the expenses and costs of the Arbitrator's transcript, if any, shall be borne equally by the parties. All other expenses incurred by either party in the preparation or presentation of its case are to be borne solely by the party incurring such expense.

14.7 SUCCESSOR CLAUSE

14.7.1 Union Grievance(s) filed during the term of this Agreement will be processed to completion in accordance with the provisions during the same term of this Agreement.

14.8 COLLECTIVE BARGAINING NEGOTIATIONS

14.8.1 The parties agree to conduct formal negotiations including any potential need for mediation or impasse in accordance with NRS 288.

ARTICLE 15. UNION RIGHTS

15.1 EMPLOYEE RIGHTS

15.1.1 Employees have the right to become a member of the Union.

15.1.2 Employees have the right to Union representation on matters adversely affecting their conditions of employment. It is the employee's responsibility to arrange for Union representation during any meeting. The inability to secure Union representation is not a reason for a meeting to be delayed or postponed.

15.1.3 Except as otherwise specified in this Agreement, the right to Union representation will not apply to discussions with an employee in the normal course of duty, such as giving instructions, assigning work, informal discussions, delivery of paperwork, staff or work unit meetings, or other routine communications with an employee.

15.1.4 Employees have the right not to participate in Union activities or to be a member of the Union. Neither the Employer nor the Union may discriminate in any way against non-Union-member employees relative to their choice of non-participation or membership; however, if the employee is in a job classification covered under the exclusive representation of the Union, they will still be subject to the provisions of this Agreement as it applies to their job classification.

15.2 UNION RIGHTS

15.2.1 The Employer and the Union agree to abide by NRS 289, known as the Peace Officer Bill of Rights, and any amendments thereto.

15.3 UNION STAFF REPRESENTATIVES

15.3.1 Union Staff Representatives are individuals employed by the Union, not the Employer. An example of a Union Staff Representative is the Executive Director of the Union.

15.3.2 The Union will provide the DHRM Labor Relations Unit (LRU) with a written list of Union Staff Representatives, their geographic jurisdictions, and the appropriate contact information.

15.3.3 The Employer will recognize any Union Staff Representative on the list.

15.3.4 The Union will provide written notice to the DHRM LRU of any changes to the list of Union Staff Representatives within thirty (30) calendar days of the changes.

15.3.5 The Employer reserves the right to restrict or rescind the access of a recognized Union Staff Representative if they are found to be behaving inappropriately, or in a manner that is disruptive to the business operations of the Employer and not in keeping with their responsibilities as a representative of the Union and a guest on the Employer's premises.

15.3.6 Access for Union Staff Representatives

15.3.6.1 Union Staff Representatives may have access to the Employer's offices or facilities in accordance with Department/Division policy to carry out representational activities.

15.3.6.2 The Union Staff Representatives will request approval to be on-site prior to their arrival and will not interrupt the normal operations of the Department/Division. The Department/Division and the Union must mutually agree upon dates and times a Union Staff Representative may have access to the Department's/Division's premises.

15.3.6.3 The Employer reserves the right to restrict access to Department/Division premises if the Union's request for access is unreasonable or interferes with business or operations or is in conflict with Department/Division policy.

15.3.6.4 In accordance with this Article, Union Staff Representatives and bargaining unit employees may also meet in non-work areas during the employee's meal breaks, rest periods, and before and after their shifts.

15.4 UNION REPRESENTATIVES

15.4.1 A Union Representative is an employee of the Employer who has been selected by the Union membership to officially represent and defend the interests of fellow bargaining unit covered employees.

15.4.2 The Union will provide the DHRM LRU with a written list of current Union Representatives and the office, facility, or geographic jurisdiction for which they are responsible, if applicable. The Union will maintain the list.

15.4.3 A Union Representative may represent any employee who works in the same Department/Division, in the same office, facility, or geographic jurisdiction as the Union Representative and is in the bargaining unit. The Employer will not recognize an employee as a Union Representative if their name does not appear on the list.

15.4.4 In the event an employee requests Union representation and the Union Representative is not on the list, the Union must expressly classify the employee as a Union Representative by providing notice via telephone and/or email and/or text message to the Department/Division and the DHRM LRU in advance of the meeting, hearing, or interview.

15.4.5 The Union is responsible for updating any list of Union Representatives as soon as practicable. For the purposes of this Section, non-Union representative(s) pursuant to NRS 289 are excluded from this notice.

15.4.6 Union Representatives must request and receive approval prior to being released for representational duties.

15.4.7 Representational duties will be coded to Union Leave for the Union Representative's time.

15.5 USE OF STATE FACILITIES, RESOURCES, & EQUIPMENT

15.5.1 Meeting Space & Facilities

15.5.1.1 The Employer's offices and facilities may be used by the Union to hold meetings for Union business, subject to the Department's/Division's policy, availability of the space, and with prior written authorization of the Employer.

15.5.2 Supplies & Equipment

15.5.2.1 The Union and employees covered by this Agreement will not use State-purchased supplies or equipment to conduct Union business or representational activities. This does not preclude the use of the telephone or similar devices that may be used for persons with disabilities for representational activities if there is no cost to the Employer, the call is brief in duration, and it does not disrupt or distract from Department/Division business.

15.5.3 Email, Fax Machines, Telephones, the Internet, & Intranets

15.5.3.1 Communication that occurs over State-owned equipment is the property of the Employer and may be subject to public disclosure.

15.5.3.2 The Union and employees covered by this Agreement will not use State-owned or operated email, fax machines, telephones, the Internet, or Intranets to communicate with one another regarding Union business, except as specifically provided for in this Agreement.

15.5.3.3 The Employer and the Union agree that Union employees or designees may use State-owned equipment, including use of email, fax machines, telephones, the internet & intranets, for the purposes of communicating and/or research for a response to an inquiry from a Union member, the Employer, its Departments/Divisions, and/or LRU for labor-related matters.

15.5.3.4 If the Union employee or designee determines that a response to an inquiry or the research necessary for that response will take more than thirty (30) minutes to complete, they will request the use of Union Leave to complete their research and/or response. Such requests will not be unreasonably denied. The Union employee or designee will still have the ability to use State-owned equipment for the purposes of this research.

15.5.3.5 Employees may use State-operated email to request Union representation. Union Representatives may use State- owned/operated equipment to communicate with the affected employees and/or the Employer for the exclusive purposes of administration of this Agreement to include electronic transmittal of grievances and responses in accordance with Article 13, Grievance Procedure. It is the responsibility of the sending party to ensure the material is received. Such use will:

15.5.3.5.1 Result in little or no cost to the Employer.

15.5.3.5.2 Be brief in duration and frequency.

15.5.3.5.3 Not interfere with the performance of their official duties.

15.5.3.5.4 Not distract from the conduct of State business.

15.5.3.5.5 Not disrupt other State employees and will not obligate other employees to make personal use of State resources.

15.5.3.5.6 Not compromise the security or integrity of State information or software.

15.5.3.5.7 Not include general communication and/or solicitation with employees.

15.5.3.6 The Union and its representatives will not use the above referenced State equipment for Union organizing, internal Union business, advocating for or against the Union in an election, or any other purpose prohibited by the Executive Ethics Board.

15.5.4 Bulletin Boards

15.5.4.1 The Employer will maintain bulletin board(s), or space on existing bulletin boards currently provided to the Union, for Union communication. In facilities where no bulletin board or space on existing bulletin boards has been provided, the Employer will supply the Union with adequate bulletin board space in convenient places, including on web- based forums if available.

15.5.4.2 Material posted on the bulletin board will be appropriate to the workplace, politically non-partisan, in compliance with State ethics laws, and clearly identified as Union literature. In facilities where there is no bulletin board space, the Employer will make available a three-ring binder that is designated for Union materials.

15.5.4.3 Union communications will not be posted in any other location in the Department/Division.

15.5.5 Distribution of Material

15.5.5.1 An employee may have access to their work site for the purpose of distributing information to other bargaining unit employees, provided:

15.5.5.2 The employee is off duty.

15.5.5.3 The distribution does not disrupt the Employer's operation.

15.5.5.4 The distribution will normally occur as determined by the Employer. In those cases where circumstances do not permit distribution by those methods, alternative areas such as lunchrooms, break rooms, and/or other areas mutually agreed upon may be used.

15.5.5.5 The employee must notice the Employer in advance of their intent to distribute information.

15.5.5.6 Distribution will not occur more than twice per month, unless agreed to in advance by the Employer.

15.6 TIME AWAY FROM WORK FOR UNION ACTIVITIES – UNION LEAVE

15.6.1 The total maximum number of hours allotted for Union Leave is one thousand (1,000) per fiscal year. No remaining balance of Union Leave hours shall roll over from fiscal year to fiscal year.

15.6.2 The Union President or designee will determine the use of the Union Leave. The Union agrees not to exceed six (6) individual requests for Union Leave at one time and, under normal circumstances, not more than two (2) individuals can be from the same shift of the Department/Division unless authorized by the head of the Department/Division.

15.6.3 Approved Union Leave taken during normal working hours will be considered time worked including for the purposes of computing overtime.

15.6.4 The Employer and Union agree that requests for Union Leave shall be treated the same as requests for annual leave and sick leave, and requests for Union Leave shall be submitted in the same manner

as request for Annual or Sick Leave. Employees designated by the Union to be Union Representatives, Union Committee members, and Union Collective Bargaining Team members, or designees may be allowed to use Union Leave to conduct Union Business as determined by the Union. Requests for Union Leave shall not be unreasonably denied.

15.6.5 The Union will provide the Department/Division and DHRM LRU, with a written list of the names of the employees it is requesting attend any of the above listed activities as soon as practicable, but no later than fifteen (15) Business Days prior to the activity absent unforeseen circumstances.

15.6.6 An employee approved to use Union Leave and who qualifies under NAC 284.210(3) will still be entitled to receive shift differential during the approved Union Leave.

15.6.7 In the event the Union depletes the allotted hours in a fiscal year, they may request approval for additional hours, in writing through the DHRM LRU. Additional hours may be approved or disapproved at the Employer's discretion.

15.7 UNION LEAVE

15.7.1 Union Leave is paid leave that may be used when a Union Representative is performing Union-related duties.

15.7.2 The Department/Division may grant the use of Union Leave for Union Representatives. Requests for Union Leave must be submitted in writing and as far in advance as possible to the Department/Division. Union Leave will be considered for approval the same as annual or sick leave.

15.7.3 In the event immediate representation is requested due to a representational need or a critical incident, such as an Employees-Involved Shooting, the Union Representative must notify their Department/Division and receive approval to respond. Requests to respond for representation shall not be unreasonably denied.

15.7.4 If a Union Representative responds to a critical incident while on duty, they may utilize their assigned State-owned vehicle during the time of their response; however, they may not respond in emergency mode. Union Representatives that respond to a critical incident must identify themselves on scene as a Union Representative and that they are not responding to the scene on behalf of a State Department/Division for investigative purposes.

15.7.5 Union Representatives are responsible for coding their time appropriately when using Union Leave.

15.7.6 The Employer may approve leave for the purpose of negotiating a successor Collective Bargaining Agreement (CBA). In the event the Union needs further allotment of Union Leave hours for the purpose of negotiations, they will request additional hours from the Employer through the DHRM LRU during the course of negotiations.

15.7.7 The Union will provide the DHRM LRU with the names of its Union Collective Bargaining Team members at least fifteen (15) Business Days in advance of the date of any negotiations meeting unless a shorter period of time is mutually agreed upon.

15.7.8 Union Collective Bargaining Team members are responsible for obtaining approval from their Department/Division to use and to code their time appropriately when using Union Leave for collective bargaining.

15.7.9 No Overtime or Compensatory Time will be incurred as a result of negotiations, preparation for, and/or travel to and from negotiations.

15.8 CONFIDENTIALITY DURING NEGOTIATIONS

15.8.1 Bargaining sessions will be closed to the press and the public.

15.8.2 No proposals will be placed on the parties' websites or distributed to individuals not on the formal negotiations' teams.

15.8.3 The parties are not precluded from generally communicating with their respective constituencies about the status of negotiations while they are taking place as long as that communication in no way undermines the negotiation process or divulges confidential information relative to the negotiation sessions.

15.8.4 The parties shall not maneuver around the formal negotiations teams to gain any advantage in the negotiations process.

15.8.5 There will be no public disclosure or public discussion of the issues being negotiated until resolution or impasse is reached on all issues submitted for negotiations.

ARTICLE 16. UNION DUES

16.1 NOTIFICATION TO EMPLOYEES

16.1.1 The Employer will inform new, transferred, promoted, or demoted employees in writing prior to appointment into positions included in the bargaining unit of the Union's exclusive representation status. Upon appointment to a bargaining unit position, the Employer will furnish the employees with membership materials provided by the Union. The Employer will inform employees in writing if they are subsequently appointed to a position that is not in a bargaining unit.

16.2 UNION DUES DEDUCTIONS

16.2.1 Deduction of Union Dues is strictly a voluntary deduction.

16.2.2 The Union will provide the Employer with a copy of the employee's signed membership document.

16.2.3 The Union will provide the designated pay center for the employee's Department/Division with the percentage and maximum dues amount to be deducted from the employee's paycheck.

16.2.4 Within thirty (30) days of receipt of the completed and signed membership document, the Employer will deduct from the employee's paycheck an amount equal to the dues required to be a member of the Union.

16.2.5 The Employer will provide payments for the deductions to the Union at the Union's official headquarters each pay period.

16.2.6 If there is any change in the amount to be deducted for Union dues, the Union will notice the Employer within forty-five (45) calendar days.

16.3 STATUS REPORTS

16.3.1 The Employer will provide the Union with a report in electronic format each pay period with the following information:

16.3.1.1 Employee name.

16.3.1.2 Mailing address.

16.3.1.3 Employee job title.

16.3.1.4 Department and Division. Official duty station or work site.

16.3.1.5 Work phone number.

16.3.1.6 Work email address.

16.3.1.7 Date of hire.

16.3.1.8 Pay grade.

16.3.1.9 Pay step.

16.3.1.10 Seniority date.

16.3.1.11 Separation date.

16.3.2 Information provided pursuant to this Section will be maintained by the Union in confidence according to Federal and State law.

16.3.3 The Union will indemnify the Employer for any violations of employee privacy committed by the Union pursuant to this Section.

16.4 REVOCATION

16.4.1 An employee may revoke their authorization for payroll deduction of Union dues by written request to the Union in accordance with the terms and conditions of their signed membership document. Upon receipt by the Employer of the confirmation from the Union that the terms of the employee's authorization for payroll deduction revocation have been met, every effort will be made to end the deduction effective on the first payroll, and not later than the second payroll, subsequent to the revocation.

16.5 INDEMNIFICATION

16.5.1 The Union agrees to indemnify and hold harmless the Employer from all claims, demands, suits, or other forms of liability that arise against the Employer for or on account of compliance with this Article and any and all issues related to the deduction of Union dues or fees.

16.5.2 The Department/Division agrees not to honor any check-off authorizations or dues deduction authorizations executed by any employee in the bargaining unit in favor of any other labor organization representing employees for purposes of negotiation for wages, hours, and working conditions, and other fringe benefits for its members.

ARTICLE 17. TRAINING & PROFESSIONAL DEVELOPMENT

17.1 GENERAL PROVISIONS

17.1.1 The Employer and the Union recognize the value and benefit of education and training designed to enhance employees' abilities to perform their job duties and to contribute to employees' professional development.

17.2 MANDATORY TRAINING

17.2.1 Employees are required to complete mandatory training courses as specified in the Employer's or their Department's/Division's policies, Administrative Regulations, Standing Orders, and directives, and within the timelines outlined. Departments/Divisions will give employees time during their regularly scheduled workday to complete mandatory training.

17.2.2 The Employer will provide access for all employees to all mandatory training courses via online programs, in-person classes, or independent study courses.

17.2.3 Mandatory training courses include but are not limited to: Drug & Alcohol Awareness; Defensive Driving; Sexual Harassment & Discrimination; and, Whistleblower Protections.

17.2.4 The Employer and all Departments and Divisions will make reasonable attempts to schedule any Employer-required training during the employee's regular work shift.

17.2.5 Attendance at Employer-required training will be considered time worked in accordance with Article 10, Compensation.

17.2.6 Absent extenuating circumstances, failure to successfully complete mandatory training may subject an employee to disciplinary action.

17.3 SPECIALIZED MANDATORY TRAINING

17.3.1 Based upon an employee's job classification, they may also be required to complete specialized mandatory training courses provided by the Employer and the Department/Division.

17.3.2 Specialized mandatory training pursuant to the Employer's, Department's, Division's, or Nevada POST requirements includes but is not limited to safety-related training; equipment operation training; firearms training; qualifications and maintenance; and Internet security awareness training.

17.3.3 Prior to performing safety-related functions, employees will be required to attend training on the proper performance of those functions in accordance with Article 18, Safety & Health.

17.3.4 Training and employee development opportunities outside of mandatory training courses may be provided within available resources.

17.3.5 Absent extenuating circumstances, failure to successfully complete specialized mandatory training may subject an employee to disciplinary action up to and including dismissal.

17.4 INTERNAL TRAINING & PROFESSIONAL DEVELOPMENT OPPORTUNITIES

17.4.1 The DHRM Office of Officer Development (OED) provides Statewide training, professional development, and consultation services to employees and State Departments and Divisions, enabling them to increase efficiency, effectiveness, productivity, and customer satisfaction.

17.4.2 Employees can find a complete course listing by visiting the OED website.

17.4.3 For interested and qualified employees, the OED offers courses designed to prepare employees to become supervisors, as well as the Nevada Certified Public Manager (NVCPM) Program and the Nevada Management Academy Program.

17.4.4 The Risk Management Division provides Statewide training and consultation services to employees and State Departments and Divisions regarding safety and loss prevention.

17.4.5 Employees can find a complete safety and loss prevention course listing by visiting the Risk Management website.

17.5 CONTINUING EDUCATION, CERTIFICATION, & LICENSURE

17.5.1 Some employees covered under this Agreement may be required to maintain professional certifications or licensure according to their job classification and federal and state law.

17.5.2 Continuing education courses are an allowable expense; however, continuing education courses for the sole purpose of renewing professional certification or licensure are not an allowable expense under the State Administrative Manual (SAM). Employees may request approval to attend continuing education courses and will be approved or disapproved based on relevance to their job classification, work assignments, and available resources.

17.5.3 Attendance at continuing education courses are considered work time in accordance with Article 8, Compensation. Departments/Divisions will work with an employee where possible to allow for a flexible schedule for attendance at approved continuing education courses.

17.5.4 Professional certification or licensure costs for employees whose job classifications require such are not an allowable expense under SAM.

17.6 EXTERNAL TRAINING & PROFESSIONAL DEVELOPMENT OPPORTUNITIES

17.6.1 Employees may request to attend training or professional development opportunities offered by external sources. Attendance at external training and professional development opportunities are open to all employees and attendance may be approved by Departments/Divisions based upon an employee's request to attend, the relevance of the opportunity to their job classification, operational needs, and available resources.

17.6.2 Employees must submit a standardized Employer approved request form to attend external training or professional development using the process designated by the Employer and their Department/Division.

17.6.3 Following an employee's submission of the standardized request form, the employee's Department/Division will approve or disapprove requests for external training or professional development as soon as practicable, but not later than thirty (30) calendar days following the date of the request. Departments/Divisions will work with an employee where possible to allow for a flexible schedule for attendance at approved external training and professional development opportunities.

17.7 PROFESSIONAL ASSOCIATION DUES

17.7.1 Professional association dues for individual State employees are not an allowable expense under SAM.

17.8 TRAINING RECORDS

17.8.1 The Employer may maintain records of successful completion of all training courses. In addition, employees are responsible for keeping records of successful completion of all training courses.

17.9 COLLECTIVE BARGAINING AGREEMENT (CBA) TRAINING

17.9.1 The Employer and the Union agree that training for managers, supervisors, Union Representatives, and Union Staff Representatives responsible for the day-to-day administration of this Agreement is important. The Union will provide training to current Union Staff Representatives and Union Representatives, and the Employer will provide training to managers and supervisors on this Agreement.

17.9.2 The Union will present the training to current Union Representatives within each bargaining unit. The training will last no longer than one workday, up to ten (10) hours, per the duration of this Agreement.

17.9.3 The training will be considered time worked for those Union Representatives who attend the training during their scheduled work shift. Union Representatives who attend the training during their non-work hours will not be compensated.

17.9.4 Scheduling of CBA training will not interfere with an employee's regular duties and the parties will take this into account when agreeing on the date, time, number, and the names of the Union Representatives and Union Staff Representatives attending each CBA training.

17.10 TUITION REIMBURSEMENT

17.10.1 The Employer and the Departments/Divisions may approve full or partial tuition reimbursement, consistent with the Employer's and Department/Division policy and within available resources. The employee must submit an application for approval for tuition reimbursement to the Employer through the Department/Division prior to the start of the educational course.

17.10.2 Department/Division funds expended for tuition reimbursement will be limited to tuition or registration fees, and will not include textbooks, supplies, or other school expenses.

17.10.3 Absent an agreement to the contrary, when an employee moves to another Department/Division prior to completion of an approved course, the approved Department/Division will retain the obligation for reimbursement if the course is satisfactorily completed.

ARTICLE 18. SAFETY & HEALTH

18.1 GENERAL PROVISIONS

18.1.1 The Employer, employee, and the Union have a significant responsibility to implement and maintain appropriate workplace safety and health standards.

18.1.2 The Employer will provide a work environment in accordance with safety standards established by the Occupational Health & Safety Administration (OSHA), the Nevada Occupational Safety & Health Act (NOSHA), and Nevada Peace Officer Standards & Training (POST).

18.1.3 Employees will comply with all safety and health practices and standards established by the Employer. Employees will contribute to a healthy workplace, including not knowingly exposing coworkers and the public to conditions that would jeopardize their health or the health of others.

18.1.4 The Department/Division may direct employees to use leave in accordance with Article 9, Leave, Section 8 Sick Leave, when employees self-report a contagious health condition.

18.1.5 The Department/Division may direct employees to use leave in accordance with Article 9, Leave, Section 1 Administrative Leave or Section 10 Work-Related Injury or Illness (Workers' Compensation) when it becomes aware of possible exposure to a contagious health condition during the course of their job duties to allow for them to seek appropriate testing and treatment.

18.1.6 When a worksite is impacted by a critical incident, the Employer, and the Department or Division will provide the employees with an opportunity to receive a critical incident debriefing from the Employee Assistance Program (EAP), or other sources available to the Employer, Department/Division.

18.2 PERSONAL PROTECTIVE EQUIPMENT (PPE)

18.2.1 The Employer and the Department/Division will determine and provide required safety devices, PPE, and safety apparel, including that used in the transporting of offenders, patients, and/or clients. The Employer and Department/Division will provide that amount of such equipment and apparel including replacements, as is necessary.

18.2.2 PPE may include but not be limited to those items appropriate for the employee to effectuate their duties in a safe manner.

18.2.3 The Employer and Department/Division will provide employees with orientation and/or training to perform their jobs safely and in the safe operation of the safety equipment prior to use.

18.2.4 Employees will abide by all requirements set forth by the Employer and the Department or Division for appropriately using safety devices, PPE, and safety apparel provided for their safety. Failure to abide by these requirements may result in disciplinary action.

18.2.5 The Employer will follow its policies and procedures regarding safety training for all employees.

18.2.6 The Employer will form a joint Safety Committee in accordance with OSHA, NOSHA, the Employer's Risk Management Division requirements, and Article 23, Labor Management Committees.

18.3 SAFETY COMMITTEES

18.3.1 Safety Committees are intended to provide a forum for the Employer, employees, and the Union to communicate about issues that arise relative to the safety of the working environment. The Union will work cooperatively with the Employer on safety and health-related matters and will encourage employees to work in a safe manner.

18.3.2 Safety Committees will be made up of representatives from the Employer, the Union, and employees in accordance with the Safety & Health Program outlined in the State Administrative Manual (SAM).

18.3.3 Safety Committee meetings will be conducted in accordance with the State's Safety & Health Program. Committee recommendations will be forwarded to the appropriate Department or Division head, or designee, for review and action, as necessary. The Department or Division head, or designee, will report follow-up action/information to the Safety Committee

18.4 ERGONOMIC ASSESSMENTS

18.4.1 At the request of the employee, the employee's Department/Division will ensure that an ergonomic assessment of the employees' workstation is completed. Solutions to identified issues/concerns will be implemented within available resources.

18.5 PHYSICAL STANDARDS – CATEGORY II PEACE OFFICERS

18.5.1 Employees in job classifications eligible for membership under this Agreement are responsible for maintaining their bodies to the appropriate physical standards as indicated in Nevada POST, the NRS, and applicable Department/Division policies and procedures.

18.5.2 Category II Peace Officers who are currently required to attend an annual physical appointment under NRS 617 shall continue to do so. Annual physicals will be scheduled during working hours and the Employer will be responsible for all wages and other compensation during their attendance at such examinations. Employees are responsible for compliance with any orders given to them by the certified occupational health physician conducting the annual physical.

18.6 AIR QUALITY ASSESSMENTS

18.6.1 Air quality concerns regarding specific work locations brought to the Safety Committee will be evaluated and processed in accordance with this Article.

18.7 WORKPLACE VIOLENCE

18.7.1 The Employer and the Union agree that the personal safety and health of each employee is of primary importance.

18.7.2 It is the responsibility of all employees to support safety and health programs. Employees must report all incidents of direct or indirect threats and actual violent events that may affect their workplace to a supervisor. This may include restraining orders granted against their disgruntled spouse, domestic partner, an acquaintance, or others.

18.7.3 Any report of a direct or indirect threat and/or actual workplace violence will be documented and reported both to the State of Nevada Attorney General's Office and to the Department of Administration,

18.7.4 Risk Management Division. All incidents will be immediately investigated, and appropriate action taken.

18.7.5 The Employer will ensure tailored active threat awareness and preparedness training is made available to all employees.

ARTICLE 19. ALCOHOL, DRUG & TOBACCO FREE WORKPLACE

19.1 The Employer has a zero-tolerance policy for employees who consume alcohol or drugs while on duty, report to work in an impaired condition, or unlawfully possess drugs while on duty, at a work site, or on the Employer's property.

19.2 The Employer has developed and maintains the State of Nevada Alcohol & Drug Program in compliance with Federal and State law.

19.3 EMPLOYEE ASSISTANCE PROGRAM (EAP)

19.3.1 The Employer offers an EAP to all employees.

19.3.2 An employee who requests assistance for a drug or alcohol problem will be afforded an opportunity to seek assistance from the EAP.

19.4 TOBACCO-FREE WORKPLACE

19.4.1 The Employer, the Union, and employees will comply with the requirements set forth in the Nevada Clean Indoor Air Act (NCIAA).

19.4.2 Vaping or smoking on State of Nevada premises or in State-owned vehicles is strictly prohibited outside of designated areas.

19.4.3 Employees who wish to receive resources on smoking and tobacco cessation should visit www.nevadatobaccoquitline.com.

ARTICLE 20. UNLAWFUL DISCRIMINATION

20.1 The Employer and the Union will comply with Americans with Disability Act of 1990 and ADA Amendments Act of 2009 (ADAAA) and all other relevant Federal and State laws, regulations, and executive orders providing reasonable accommodations to qualified individuals with disabilities.

20.2 If an employee appeals their reasonable accommodation, the employee may have a Union Representative present during any appeals meeting. All medical information disclosed during this process will be kept confidential by the Employer and any Union Representative.

ARTICLE 21. UNLAWFUL DISCRIMINATION

21.1 Employees who believe that they have been subjected to, or witnessed, unlawful discrimination, sexual harassment, or harassment based on a characteristic protected under federal and State laws, regulations and executive orders, may file a complaint pursuant to the "State of Nevada, Executive Branch, Sex-or Gender-Based Harassment and Discrimination Policy," as amended, and DHRM's Equal Employment Opportunity Office and Sex- or Gender-Based Harassment and Discrimination Investigation Unit ("SGHDIU") procedures.

21.2 Employees may also file a complaint with the Nevada Equal Rights Commission pursuant to NRS 613.405.

21.3 Employees may not use the Grievance Procedure in Article 13 of this Agreement to file a complaint for unlawful discrimination and must use the complaint procedures outlined above.

ARTICLE 22. WORKPLACE ENVIRONMENT

22.1 The Employer and the Union agree that all employees should work in an environment that fosters mutual respect and professionalism. The parties agree that the workplace environment can have a significant impact on employee productivity, well-being, and furthers the Employer's business operations and needs. Inappropriate behavior in the workplace does not serve the Employer, the Union, or the employee. All employees are responsible for contributing to a positive workplace environment.

22.2 APPEARANCE

22.2.1 Employees are expected to dress neatly and present a clean appearance. Where a Department/Division has grooming standards or a dress code, employees must comply and maintain these standards.

22.3 SECONDARY EMPLOYMENT

22.3.1 An employee has the right to engage in any activity, enterprise, or secondary employment unless the work directly conflicts with or impacts their duties with the Employer. The nature of any conflict or impact will be determined by the Department/Division through Department/Division policies, procedures, and Penalties & Prohibitions once the employee has submitted a completed Secondary Employment Disclosure form for review, in accordance with the State Administrative Manual (SAM). Secondary employment shall not be considered any paid or unpaid position with the employee's Union, bargaining unit, or any subsidiary thereof.

22.3.2 A copy of all policies, procedures, and Departmental/Divisional Penalties & Prohibitions will be made available to employees on request. The SAM is available for all employees on the Governor's Office of Finance website.

ARTICLE 23. LABOR-MANAGEMENT COMMITTEES

23.1 GENERAL PROVISIONS

23.1.1 The Employer and the Union endorse the goal of a constructive and cooperative relationship. To promote and foster such a relationship the parties agree to establish a structure of joint Union/Management Communications Committees for the sharing of information and concerns and discussing possible resolution(s) in a collaborative manner. The Employer and the Union recognize that although the Employer is ultimately responsible for the constructive and cooperative relationships on behalf of its various Departments/Divisions within this particular collective bargaining unit, Departmental/Divisional committees will better serve employees.

23.1.2 Department/Division level Statewide Union/Management Communication Committees will be established to discuss and exchange Department/Division-specific information of a group nature and general interest to both parties.

23.1.3 For Committees established in accordance with this Article, either party may suggest steps to improve the effectiveness of the meetings. Suggestions for doing so may be raised at Committee meetings and implemented upon mutual agreement. The DHRM LRU, the Union's Staff Representative, and/or Union's Headquarters office will be available to provide assistance and coordination. The parties will mutually bear the costs associated with implementation efforts.

23.1.4 Employees invited to participate in these meetings may do so with approval from their Department/Division and their attendance will not count toward the Union's allotted Union leave as outlined in this Agreement.

23.2 COMMITTEES

23.2.1 The following Committees will be established:

23.2.1.1 Employer Union/Management Communications Committee

23.2.1.2 Department-wide/Division-wide Union/Management Communications Committee

23.2.1.3 Joint Safety Committee

23.3 SCOPE OF AUTHORITY

23.3.1 All Committee meetings established under this Article will be used for discussions only, and the Committees will have no authority to conduct any negotiations, bargain collectively, or modify any provision of this Agreement. The parties are authorized, but not required, to document mutual understanding. The Committees' activities and discussions will not be subject to grievance under Article 13, Grievance Procedure.

ARTICLE 24. MANDATORY SUBJECT BARGAINING

24.1 GENERAL PROVISIONS

24.1.1 The Employer will satisfy its collective bargaining obligation before making a change with respect to a matter that is a mandatory subject of bargaining as described in NRS 288.

24.1.2 The Employer, through the DHRM LRU, will notify the Union of the change(s) in writing, citing this Article. The written notice will include:

24.1.2.1 A description of the intended change, including information relevant to the impacts of the change on bargaining unit employees, and a list of the job classifications and names of affected employees known.

24.1.2.2 Where the change will occur; and,

24.1.2.3 The date the Employer intends to implement the change.

24.1.3 Within twenty-one (21) calendar days of receipt of the written notice from the Employer, the Union may request negotiations over the proposed change(s). The written notice requesting bargaining must be filed with the DHRM LRU at laborrelations@admin.nv.gov. The twenty-one (21) calendar day period may be used to informally discuss the matter with the Employer and to gather information related to the proposed change(s).

24.1.4 In the event the Union does not request negotiations within the twenty-one (21) calendar day period, the Employer may implement the changes without further discussions or bargaining.

24.1.5 In the event of an emergency or mandated conditions outside of the Employer's control that may require immediate implementation of changes, the Employer will notice the Union of the changes as soon as possible.

24.1.6 Prior to making any change in written Department/Division policy involving a mandatory subject of bargaining, the Employer will notice the Union and satisfy its collective bargaining obligations as outlined in the above referenced process.

24.1.7 The parties, through the DHRM LRU, will agree to the location and time for the discussions and/or negotiations. Each party is responsible for choosing its own representatives for these activities. The Employer and the Union recognize the importance of scheduling these discussions and/or negotiations in an expeditious manner. Unless agreed otherwise, the parties agree to schedule the bargaining to occur within thirty (30) calendar days of receipt of the request to bargain. If the Union has made an information request prior to the meeting being scheduled, the parties will schedule bargaining to occur within thirty (30) calendar days of the Employer fulfilling the information request.

24.1.8 Only when the parties agree to negotiate a successor Agreement due to expiration will the entire Agreement be eligible for reopening for negotiation. Any mid-term or supplemental negotiations must be limited to specific Article(s) and must be reopened when the threshold for mandatory bargaining has been met under NRS 288. Mid-term or supplemental negotiations that result in amendments to the Agreement will be reflected in Memoranda of Understanding (MOU's) and will become part of the Agreement, subject to approval by the Board of Examiners.

ARTICLE 25. LEGAL REPRESENTATION

25.1 If an employee is in the course and scope of their employment and is performing their prescribed and authorized work duties, the Employer shall:

25.1.1 If a civil action is served upon any such employee, pursuant to NRS 41.0339, the Employer shall provide for the defense, including the defense of crossclaims and counterclaims, of any present or former employee in any civil action brought against that person based on any alleged act or omission relating to the person's public duties or employment if:

25.1.1.1 Within fifteen (15) days after service of a copy of the summons and complaint or other legal document commencing the action, the employee submits a written request for defense:

25.1.1.2 To the Attorney General; or,

25.1.1.3 To the head of the employees

25.1.1.4 Department/Division and the Attorney General; and,

25.1.1.5 The Attorney General has determined that the act or omission on which the action is based appears to be within the course and scope of public duty or employment and appears to have been performed or omitted in good faith.

25.1.2 If the Attorney General determines that it is impracticable, uneconomical, or could constitute a conflict of interest for the legal service to be rendered by the Attorney General or Deputy Attorney General, special counsel will be employed.

25.1.3 Pursuant to NRS 41.03455, at any time after a written request for defense is submitted to the Attorney General, the employee requesting the defense may employ their own counsel to defend the action. At that time, the State is excused from any further duty to represent the employee and is not liable for any expenses in defending the action, including court costs and attorney's fees.

25.1.4 Pursuant to NRS 41.0346, the Attorney General may seek to withdraw as the attorney of record for an employee if new facts, mistake of fact, or misrepresentation of fact is discovered that would have altered the decision to tender defense; if any fact is discovered that the employee's conduct was not within the course and scope of their duties or was wanton and malicious; if the employee fails to cooperate in good faith with the defense of the case.

25.1.5 An employee in this circumstance may be on a regular pay status or on a paid or unpaid leave status, as applicable, during any meetings, interviews, depositions, court hearings, or other duties affiliated with the defense process as it applies to this Article.

25.1.6 Pursuant to NAC 284.589, an employee may request Administrative Leave to attend meetings, interviews, depositions, court hearings, or for other duties necessary to the defense of a civil action in which they are a named defendant or witness. Administrative Leave will be granted if the employee requests leave for a period of time that is reasonably needed for the meetings, interviews, depositions, court hearings, or other duties and if the employee requests leave at least two (2) weeks before the leave is needed, unless such notice is impracticable.

ARTICLE 26. STRIKES

26.1 Neither the Union nor any employee covered by this Agreement will promote, sponsor, or engage in any strike against the Employer, slow down, or interruption of operation, concentrated stoppage of work, absence from work upon any pretext or excuse such as illness, which is not founded in fact, or on any other intentional interruption of the operations of the State regardless of the reason for so doing.

26.2 The Employer will not lock out any employees during the term of this Agreement as a result of a dispute with the Union.

ARTICLE 27. ENTIRE AGREEMENT

27.1 This document shall be deemed the final and complete Agreement between the parties and expresses the entire understanding of the Employer and the Union as of July 1, 2027.

27.2 The Employer and Union agree that where this Agreement varies from Department/Division policies, past practices, NRS 284, or NAC 284, this Agreement governs.

27.3 The Employer and Union agree during the negotiations of this Agreement, each party had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter appropriate for collective bargaining. Therefore, each party voluntarily and unqualified waives the right and will not be obligated to bargain collectively, during the term of this Agreement, with respect to any subject or matter referred to or covered in this Agreement. Nothing herein will be construed as a waiver of the Union's collective bargaining rights with respect to matters that are mandatory subjects under the law.

27.4 The parties agree that references in this Agreement to sections of the Nevada Administrative Code (NAC) are those in effect on July 1, 2027. The Employer shall maintain any portions of the NAC refenced in this agreement, which shall be made available to any employee covered by this agreement or the union at their request to DHRM LRU.

ARTICLE 28. SAVINGS CLAUSE

28.1 If any court or administrative agency of competent jurisdiction finds any Article, Section, Subsection, or portion of this Agreement to be unlawful or invalid, the remainder of the Agreement will remain in full force and effect and shall be binding on the parties hereto. If such a finding is made, a substitute for the unlawful or invalid Article, Section, Subsection, or portion will be negotiated at the request of either party. Negotiations will begin within thirty (30) calendar days of the request.

ARTICLE 29. APPROPRIATIONS

29.1 The Employer and the Union recognize that any provision of this Agreement that requires the expenditure of funds or changes in law shall be contingent upon the specific appropriation of fuds or changes in law by the Nevada State Legislature. The Governor shall request the drafting of a legislature measure to effectuate those provisions under this Agreement that require legislative appropriations.

29.2 Legislature non-appropriation does not constitute grounds for reopening negotiations on issues related to appropriations.

29.3 An approved appropriation for less than the amount required pursuant to this Agreement will be implemented pursuant to the amount(s) approved in the legislation.

29.4 Any subsequent Agreement requiring the expenditure of funds shall be subject to specific appropriation of funds.

29.5 The provisions of this Agreement shall not interfere with or supersede in any way the Governor's rights under law.

ARTICLE 30. TERM OF AGREEMENT

30.1 All provisions of this Agreement will become effective July 1, 2027, and will remain in full force and effect through June 30, 2029; however, if this Agreement expires while negotiations between the Union and the Employer are underway for a successor Agreement, the terms and conditions of the Agreement will remain in effect until such time as a new Agreement is approved by the Board of Examiners and, if appropriate the Nevada State Legislature.

30.2 If either party wishes to modify or terminate this Agreement, or negotiate a successor, it shall give notice of its desire to reopen this Agreement for negotiations no earlier than August 1 and no later than August 31 of the year prior to expiration. If notice is given, negotiations shall commence within sixty (60) calendar days, or on or before November 1, whichever is earlier. Negotiations will be held on dates and at times mutually agreed upon by the parties. The parties may only negotiate by other timelines if mutually agreed upon.

IN WITNESS WHEREOF, the parties have executed and delivered this Unit H Collective Bargaining Agreement as of the effective date of July 1, 2027.

FOR THE STATE OF NEVADA



BACHERA WASHINGTON
Administrator

10/28/26
Date

TIFFANY GREENAMEYER
Clerk of the Board of Examiners

Date

APPROVED AS TO FORM



JOSH REID
Special Counsel – Labor Relations

10/27/2026
Date

FOR THE NEVADA PEACE OFFICER ASSOCIATION

Art Emling
Chief Negotiator

10/23/26
Date

APPROVED AS TO FORM

10/23/26
Date

APPENDIX A

Job Classifications Eligible for Membership in the Nevada Peace Officer Association (NPOA)

Upon implementation of Appendix A, employees in Bargaining Unit H shall be placed in the pay grade identified for their classification in Appendix A, at the step whose rate is closest to, but not less than, the employee's base salary as of June 30, 2027.

Job Title/Option	Grade
AG Cybercrime Investigator	43
Criminal Investigator	41
Compliance/Enforcement Investigator	41
Senior Juvenile Parole Counselor	41
Juvenile Parole Counselor	40

APPENDIX B

Department/Division-Specific Shift Assignment Process

Attorney General's Office

The Attorney General's Office adheres to NAC 284 for the purposes of Shift Assignment Processes and Procedures.

Department of Business & Industry

Nevada Department of Business & Industry Policy 2.2.2, effective September 20, 2016

Department of Motor Vehicles

The Nevada Department of Motor Vehicles adheres to NAC 284 for the purposes of Shift Assignment Processes and Procedures.

Secretary of State's Office

The Secretary of State's Office adheres to NAC 284 for the purposes of Shift Assignment Processes and Procedures.

APPENDIX C

Department/Division-Specific Shift Bid Processes

Attorney General's Office

The Attorney General's Office does not have any Shift Bid Processes or Procedures.

Department of Business & Industry

Nevada Taxicab Authority Division Policy 217, effective January 20, 2014

Nevada Transportation Authority

Division Policy 200, effective June 1, 2018

Department of Motor Vehicles

The Nevada Department of Motor Vehicles does not have any Shift Bid Processes or Procedures.

Secretary of State's Office

The Nevada Secretary of State's Office does not have any Shift Bid Processes or Procedures.

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 20, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Shauna Tilley, Executive Branch Budget Officer
Governor's Finance Office

Subject: BOARD OF EXAMINERS **ACTION** ITEM

The following describes an action item submitted for placement on the agenda of the next Board of Examiners' meeting.

DEPARTMENT OF ADMINISTRATION
DIVISION OF HUMAN RESOURCE MANAGEMENT

Agenda Item Write-up:

Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management acting on behalf of the Executive Department of the State of Nevada, requests approval of the new Collective Bargaining Agreement with the Nevada Peace Officer Association for the 2027-2029 biennium for Bargaining Unit M, comprised of supervisory Category II peace officers. The estimated fiscal impact of the agreement for the biennium is $1,140,542.

Additional Information:

NRS 288, through Senate Bill 135 of the 2019 Legislature, grants certain state employees the right to organize and collectively bargain, requiring the State to recognize and negotiate wages, hours and other terms and conditions of employment with labor organizations that represent state employees and to enter into written agreements evidencing the result of collective bargaining, and requires that a new Collective Bargaining Agreement be approved by the Board of Examiners at a public hearing. Nevada Peace Officer Association was certified the exclusive representative for the state employees in Bargaining Unit M and this agreement is the result of negotiations on their behalf.

Statutory Authority:

NRS 288.555 (1)

REVIEWED: SG

ACTION ITEM: _____

Joe Lombardo
Governor

Joy Grimmer
Director

Mandy Hagler
Deputy Director

Bachera Washington
Administrator

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource Management

209 E. Musser Street, Suite 101 | Carson City, NV 89701
7251 Amigo Street, Suite 120, Las Vegas, Nevada 89119
Phone: (775) 684-0150 | http://hr.nv.gov | Fax: (775) 684-0122

MEMORANDUM

TO: Clerk of the Board of Examiners

THROUGH: Joy Grimmer, Director, Department of Administration

FROM: Bachera Washington, Division Administrator, Division of Human Resource Management

SUBJECT: Consideration and Approval of the Nevada Peace Officer Association (NPOA), Unit M, Collective Bargaining Agreement for 2027-2029

DATE: November 16, 2026

Pursuant to NRS 288.400, et seq., the State of Nevada and the Nevada Peace Officer Association (NPOA), Unit M, comprised of Supervisory Category II Peace Officers, began negotiations for a successor collective bargaining agreement (CBA) in March 2026.

The State of Nevada and NPOA bargained and reached tentative agreement on all articles, except Article 7, Compensation. Article 7 was submitted to arbitration pursuant to NRS 288.575. On November 3, 2026, the arbitrator issued a decision incorporating the State's final offer on Article 7. Pursuant to NRS 288.580, subsection 4, the decision of the arbitrator is final and binding upon the parties. The attached agreement incorporates the signed tentative agreements and the arbitrator's decision.

Request in Front of the Board

Pursuant to NRS 288.555, the Division of Human Resource Management (DHRM) is respectfully placing the NPOA, Unit M, CBA, for the contract term of July 1, 2027, through June 30, 2029 (Fiscal Years 2028 and 2029), in front of this Board for review and approval.

Implementation of the CBA

All provisions of the CBA will become effective July 1, 2027.

Material Changes of NPOA, Bargaining Unit M

- Cost-of-Living Adjustment: The Unit M salary schedules will reflect a one percent

(1%) increase effective July 1, 2027, and an additional one percent (1%) increase effective July 1, 2028. This replaces the prior provision that set the increase at the same percentage provided by legislation to Executive Department non-classified and classified employees who are not members of a State bargaining unit.

- Classifications and Salary Grades (Appendix A): Appendix A is revised to list the four classifications shown below. Each grade is an increase of approximately five percent (5%).

2025-2027 Classification	Grade	2027-2029 Classification	Grade
Supervisory Criminal Investigator II	43	Supervisor Criminal Investigator	44
Supervisory Criminal Investigator I	43	*Removed from Appendix A*	
AG Deputy Chief Investigator	44	Deputy Chief Investigator	45
AG Criminal Investigator, Supervisor	43	*Removed from Appendix A*	
Supervisory Compliance/Enforcement Investigator	42	Supervisor, Compliance/Enforcement Investigator	43
Unit Manager, Youth Parole Bureau	43	Supervisor, Juvenile Parole Services	44

- Continuity of Service Payments (Longevity Pay): Employees will receive continuity of service payments pursuant to NRS 284.177. This replaces the prior provision that provided these payments in the same amounts, and under the same conditions, as legislation enacted for Executive Department employees who are not members of a State bargaining unit for Fiscal Years 2026 and 2027.
- Retention Incentive: Employees will receive a retention incentive of one thousand dollars ($1,000) per fiscal year, paid in two (2) equal installments. This replaces the prior provision that provided retention incentive payments in the same amounts, and under the same conditions, as legislation enacted for Executive Department employees who are not members of a State bargaining unit for Fiscal Years 2026 and 2027.
- Special Assignment Pay: Employees assigned to a Special Assignment will be paid the equivalent of ten percent (10%) of their regular hourly rate of pay for the hours spent in Special Assignment status, which includes the assignment itself, travel to and from the assignment, and travel to and attendance at employer-approved training related to the assignment. A Special Assignment is any task outside the employee's routine daily assignments, other than minor administrative duties. The Employer retains the exclusive right to designate and assign Special Assignments. Dignitary Protection Unit employees in the Office of the Attorney General do not receive Special Adjustments to Pay for their regular duties within that unit, but may receive them when assigned criminal or regulatory investigative duties outside the unit's operational functions. This replaces the prior provision that administered Special Adjustments to Pay pursuant to NAC 284.206.
- POST Certificate Pay: Employees who hold a Supervisor Nevada POST Certificate will receive five hundred dollars ($500) per fiscal year, and employees who hold a

Management Nevada POST Certificate will receive nine hundred dollars ($900) per fiscal year. Payment is made each December, provided the employee has submitted proof of certification to the employing Department or Division by November 1, and is limited to the highest level achieved.

- Uniform and Equipment Allowance: Each Unit M employee will receive an annual Uniform and Equipment Allowance of one thousand two hundred dollars ($1,200), paid in January of each year of the agreement. The allowance does not replace the Department's or Division's responsibility to issue basic equipment.
- Annual Leave: The maximum balance for the carry forward of eligible and unused accrued Annual Leave increases from two hundred forty (240) hours to four hundred eighty (480) hours.
- Holiday Pay: When a holiday falls on an employee's regularly scheduled workday and the employee is not required to work, the employee will be paid at the regular hourly rate of pay for the hours equal to the regularly scheduled work shift. For example, an employee scheduled for a ten (10) hour shift will be paid for ten (10) hours.
- Personal Leave Days: Full-time employees will be credited each calendar year with two (2) Personal Leave Days, in hours equal to their regularly scheduled work shift. Personal Leave must be used in full-day increments, expires on December 31, does not carry over, and has no cash value upon separation from State service.
- Annual Leave Cash-Out: Employees may cash out Annual Leave twice per fiscal year, once in November and once in May, up to forty (40) hours per instance, provided the remaining balance after cash-out is at least two hundred (200) hours.
- Term and Date Updates: Updated to reflect the July 1, 2027, through June 30, 2029, contract term and the 2027 Legislative Session.

Existing Contract Information

- Union Leave: The Union will continue to have an aggregate pool of four hundred eighty (480) hours per fiscal year for Union Leave. The pool does not roll over from fiscal year to fiscal year.
- Uniforms and Equipment: Departments and Divisions will continue to determine and provide uniform items and equipment consistent with Department or Division policy.

Thank you for your consideration.

Attachments: NPOA, Unit M - Collective Bargaining Agreement, 2027-2029
NPOA, Unit M – Redline Collective Bargaining Agreement, 2027-2029
NPOA, Unit M - Arbitration Decision, November 3, 2026

2027-29 Biennium Collective Bargaining Fiscal Impact Summary
Bargaining Unit M - Supervisory Category II Peace Officers
with **Nevada Peace Officers Association (NPOA)**

Considered positions:	FY28	FY29
FTE	31.00	31.00
PCNs	31	31

Key points considered:	Estimated Fiscal Impact: FY 2028	FY 2029	
• Changes to job titles/classifications and adjusted pay grades	$ 248,722	$ 247,801	Calculated through the state budget system according to revised Appendix A
• Annual salary adjustment ("COLA") of 2% in FY28 and 2% in FY29	$ 54,862	$ 109,836	Calculated through the state budget system, after the grade adjustments
• Retention incentive of $1,000 per year	$ 31,000	$ 31,000	Estimated at $1,000 per position
• Longevity/continuity of service incentive pursuant to NRS 284	$ -	$ -	No incremental cost; included in Governor's Recommended budget
• POST Certificate pay for highest certification held; Supervisor $500, Management $900	$ 6,975	$ 6,975	Without detailed data, estimated assuming 25% of employees will attain the higher level
• Uniform and equipment allowance of $1200 per year	$ 37,200	$ 37,200	Estimated at the number of positions x $1200 per year
• Annual Leave cash out opportunities of up to 40 hours twice per year, as long as 200 hours remaining after cash out	$ 28,687	$ 28,799	Estimated at average hourly cost x 80, assuming 25% of members eligible and half of those taking payout
• 2 Personal Leave days per calendar year	$ 68,850	$ 69,118	Estimated at the average hourly rate x 1.5, assuming 8 hour days and overtime for duty coverage
• Union Leave pool of 480 hours per fiscal year	$ 66,629	$ 66,888	Estimated using average hourly pay x 1.5, assuming overtime duty coverage
Total estimated fiscal impact:	**$ 542,925**	**$ 597,617**	
	Biennium Total:	**$ 1,140,542**	

State of Nevada

&

Nevada Peace Officer Association (NPOA)

Unit M Supervisory

Collective Bargaining Agreement

July 1, 2027 – June 30, 2029

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PREAMBLE

Pursuant to NRS Chapter 288, this NEVADA PEACE OFFICER ASSOCIATION, UNIT M, COLLECTIVE BARGAINING AGREEMENT ("Agreement" or "CBA") entered into on July 1, 2027, by and between the STATE OF NEVADA ("State" or "Employer") and the NEVADA PEACE OFFICER ASSOCIATION ("NPOA" or "Union") as the exclusive representative of Bargaining Unit M employees, together referred to as the "parties." This Agreement covers State employees in Bargaining Unit M, which is comprised of Supervisory Category II Peace Officers. It is the intent of the parties that this Agreement governs over any applicable legislation passed during the 2027 Legislative Session regarding compensation and benefits provided to State employees unless otherwise specified in this Agreement.

ARTICLE 1. UNION RECOGNITION

1.1 The State recognizes the NPOA as the exclusive bargaining agent for Bargaining Unit M for the purpose of collective bargaining as set forth in NRS 288.430. This Agreement covers State employees in Bargaining Unit M, which is comprised of Supervisory Category II Peace Officers. The positions included in Bargaining Unit M are described in Appendix A of this Agreement. The titles of positions listed in Appendix A are listed for descriptive purposes only and shall not be construed as an agreement between the parties that the job classifications will continue to be used, filled, or maintained by the Employer. The State will inform the Union of any proposed changes to the job classifications in Appendix A at least thirty (30) calendar days prior to the effective date of the change.

ARTICLE 2. DEFINITIONS

"Appointing Authority" is defined in NAC 284.022. "Appointment" is defined in NAC 284.023.

"Break in service" is defined in NAC 284.026. "Category II Peace Officer" is defined in NRS 289.470. "Class" is defined in NAC 284.030.

"Classification" is defined in NAC 284.036.

"Classified service" is comprised of employees other than non-classified, unclassified, or elected officers, who are selected and governed by the State's merit system.

"Continuous service" is defined in NAC 284.0525. " Demotion" is defined in NAC 284.065. "Department" is defined in NAC 284.055.

"Division" means an organizational unit in the Executive Branch of State government that is designated as a Division.

"Division of Human Resource Management (DHRM}" is the Division within the Department of

Administration

" EAP" is the Employee Assistance Program.

"Family member" is defined to include: Child, stepchild, or for whom the employee stands in loco parentis, is a legal guardian or is a de facto parent, regardless of age or dependency status. Biological, adoptive, de facto, foster parent, stepparent, or legal guardian of an employee, or the employee's spouse or registered domestic

partner, or a person who stood in loco parentis the employee was a minor child. Spouse. Registered domestic partner. Grandparent. Grandchild. Sibling.

"FTO" is a Field Training Officer.

" Full-time employee" means an employee whose work schedule is equal to one hundred percent (100%) of the full-time equivalent (FTE) established for the position. Full-time employees are scheduled to work a consistent work schedule of forty (40) hours per workweek.

"Garrity" refers to the protections required under Garrity v New Jersey, 385 U.S. 273 (1967) and Gandy v. State ex rel. Division of Investigation and Narcotics, 96 Nev. 281 (1980), that if an employee discloses information during the course of an investigation that indicates that they may be guilty of criminal conduct, their incriminating statements cannot be used against them in any criminal proceeding.

"Grade" or "Salary grade" is defined in NAC 284.066.

"Innovative Work Week" means a work schedule that differs from a Standard or Non-standard workweek.

"Just Cause" Just cause shall mean discipline that is not arbitrary or capricious, which is reasonably related to the seriousness of the offense and the employee's service history, and for which the employee has received due process.

"Labor Relations Unit (LRU)" is the Division of Human Resource Management's Labor Relations Unit.

"Mediation" means assistance by an impartial third party to reconcile differences between the Executive Department or a local government employer and an exclusive representative through interpretation, suggestion, and advice (NRS 288.065).

"Minimum qualifications" means the qualifying age, basic work experience, education, training, and/or licensure necessary to be considered for a job. Minimum qualifications are an indication of what is required to be successful in a job.

"Paid status" means the time that an employee is working or on a paid leave of absence, excluding Catastrophic Leave.

"Part-Time employee" means an employee whose work schedule is less than one hundred percent (100%) full-time equivalent (FTE) for an officer's pay class designation. Part-time employees are scheduled to work a consistent work schedule of less than forty (40) hours per workweek.

"Peace Officer Standards & Training (POST)" is the regulatory agency that establishes the minimum qualifications, training, and standards for Nevada's Peace Officers. POST is the governing authority for the behavior, basic and professional certification, course certification, and training requirements for all Peace Officers in Nevada. http:// post.nv.gov/

"Performance Improvement Plan (PIP)" is a tool to give an employee with behavior issues or performance deficiencies the opportunity to follow a strict plan with a goal of successfully correcting their behavior or performance.

"Permanent employee" is a classified employee who has successfully completed the Probationary Period for any class held during continuous State service.

"Permanent status" means the standing achieved in a class when; 1) an employee has successfully completed the Probationary Period for the class; or, 2) the appointment does not require a new Probationary Period and the employee does not hold another type of status of appointment for the class.

"Position" is a group of duties and responsibilities that have been assigned to a single job.

"Probationary Employee" is an employee who has not completed the Probationary Period for any class held during continuous State service. Probationary Employees may not appeal separation from State employment for performance or disciplinary reasons through the grievance process outlined in this Agreement.

"Probationary Period" is a twelve (12) month period of an employee's initial appointment to a position.

"Prohibitions & Penalties" or P&P's are the policies of a Department or Division approved by the Personnel Commission that explains prohibited acts, possible violations, penalties, and a fair and equitable process for taking disciplinary action regarding an employee.

"Promotion" means an advancement to a position in a class that has a higher salary grade than the class previously held.

"Reasonable accommodation" means any change or adjustment to a job or work environment that permits a qualified applicant or employee with a disability to participate in the job application process, to perform the essential functions of a job, or enjoy the benefits and privileges of employment equal to those enjoyed by employees without disabilities, without creating an undue hardship on the Employer.

"Reemployment" means a noncompetitive appointment of a current or former employee to a class for which the employee has reemployment rights because of military service, layoff, a permanent disability arising from a work-related injury or illness, seasonal separation, reallocation, or reclassification of the position to a lower salary grade.

"Regular Day Off (RDO)" is an employee's assigned day off.

"Reinstatement" means a noncompetitive appointment of a former permanent employee to a class the employee formerly held or to a comparable class.

"Seniority" is the status attained by employees based on their initial date of hire with the State, their length of service within a Department or Division, and/or their length of service within a job classification.

"Skills and abilities" means the technical or manual proficiencies which are usually learned or acquired through training and are measurable and observable, and the demonstrable capacity to apply several sets of knowledge and skills simultaneously to complete a task or perform an observable behavior.

State Administrative Manual (SAM), refers to the most recent version of the SAM as created by the Department of Administration Division of Human Resources.

"Standard workweek" means a work schedule of five shifts of eight hours a day with a maximum of 40 hours per week from Monday through Friday.

"Step" is a specific hourly rate of pay within a salary grade.

"Strike" means any concerted: stoppage of work, slowdown, or interruption of operations by employees of the State of Nevada; absence from work by employees of the State of Nevada upon any pretext or excuse, such as illness, which is not founded in fact; or, interruption of the operations of the State of Nevada or any

local government employer by any employee organization or labor organization (NRS 288.074). Strikes are illegal in the state of Nevada.

"Transfer" means a noncompetitive appointment in which an employee moves from one position to another position in the same class or related class with the same salary grade, or a competitive appointment in which an employee moves to a position in a different class with the same salary grade.

"Trial Service Period" means the six (6) month, or twelve (12) month, Probationary Period served by a permanent employee who has been promoted to or who has voluntarily transferred to a vacant position.

"Underfill" means the filling of a position with an employee holding a lower classification, except for those situations where the employee is in a classification that is a training or intermediate level preparation to promotion to the journey level class.

"Uniformed Services Employment & Reemployment Rights Act (USERRA)" https://www.dol.gov/agencies/vets/programs/userra

"Union" is a representative organization or association formed by employees with common interests or purposes. The Union for this Agreement is the Nevada Peace Officer Association (NPOA), www.nsleoa.org

"Union Representative" or "Union Steward" is an employee of the Employer a trained Union official who represents and defends the interest of fellow employee relative to the CBA.

"Workday "is one (1) of seven (7) consecutive, twenty-four (24) hours periods in a workweek.

"Work schedule" means the workweeks and work shifts of different numbers of hours that are established by the Employer in order to meet business and customer service needs.

"Work shift" means the hours an employee is scheduled to work each workday in a workweek.

"Workweek" is a regularly scheduled reoccurring period of one hundred sixty-eight (168) hours consisting of seven (7) consecutive twenty-four (24) hour periods. Workweeks will begin at 12:00 a.m. on Monday and end at 11:59 p.m. the following

ARTICLE 3. MANAGEMENT RIGHTS

3.1 This Article generally describes management rights and shall not be construed as limiting the rights of management pursuant to State law.

3.2 The Employer retains all rights of management as established by NRS 288.500(3) and NRS 288.150(3), as amended, which, in addition to all powers, duties, and rights established by the Nevada constitution and State statues.

3.3 Nothing contained within this Agreement shall modify management rights.

3.4 The State's failure to exercise any prerogative or function hereby reserved to it, or the State's exercise of any such prerogative or function in a particular manner shall not be considered a waiver of the State's rights reserved herein or preclude it from exercising the same in some other manner not in conflict with the provisions of this Agreement.

ARTICLE 4. HIRING AND APPOINTMENTS

4.1 The Employer will perform all hiring and appointments as outlined in NRS 284. 205 to NRS 284.330, NRS Chapter 289, NAC 284.295 to NAC 284. 441 and NAC Chapter 289.

4.2 The Employer and Union agree all agencies with employees covered under this agreement shall provide another Department or Division copies of all background investigation records as stated in NAC 289 and allow the examination of an employee's personnel file.

4.3 The Employer and the Union agree that employees within this agreement, that have been selected to transfer to a new Department or Division, will be subject to a new background investigation as detailed in NAC 289.110(2), (including a new personal history questionnaire) starting from the date the last verified background investigation was conducted by the Employer. Lie detector tests will be limited to a computer voice stress analyzer (CVSA). The Department or Division may request a new psychological evaluation. The Department or Division has the discretion to require a new Post Physical Fitness Test (PPFT) if the new position has job functions different from the employee's current job functions.

4.4 The Employer and Union agree that a permanent employee, covered under this agreement, who is selected to transfer or promote to any position within their same Department or Division will not be subject to any type of background investigation, psychological examination, lie detector, medical examination, or physical agility test.

ARTICLE 5. LAYOFF & REEMPLOYMENT

5.1 The Employer has the authority to determine the basis for, the extent of, the effective date, and the length of layoffs in accordance with the provisions of this Article and Article 3, Management Rights.

5.2 LAYOFF & REEMPLOYMENT PROCEDURE

5.2.1 The Employer will follow the provisions of NRS 284.380 and NAC 284.612 to 284.632, et. seq., for matters related to layoffs and reemployment.

5.3 SENIORITY

5.3.1 For layoffs and reemployment, the Employer shall calculate seniority pursuant to NAC 284.632.

ARTICLE 6. HOURS OF WORK

6.1 This Article outlines the general administration of hours of work and shall not be construed as an exhaustive representation of the Employer's policies and procedures regarding hours of work for employees.

6.2 Employees are also required to comply with Department and Division policies, Standing Orders, and Administrative Regulations, as amended, with respect to their hours of work.

6.3 WORK SCHEDULES

6.3.1 Work schedules for employees covered under this Agreement will be assigned according to Department or Division policy.

6.3.2 Work schedule will normally include two (2) consecutive regular days off ("RDO's"); however, the employee's Department or Division may adjust their regular work schedule with prior notice to the employee.

6.3.3 Work schedules may be comprised of:

6.3.3.1 Five (5) eight (8) hour shifts per Workweek; or,

6.3.3.2 Four (4) ten (10) hour shifts per Workweek; or,

6.3.3.3 A variable Innovative Workweek approved by the employee's Department or Division.

6.3.4 The Department or Division may change an employee's daily work schedule for operational necessity, including but not limited to, adjusting an employee's daily start and/or end time(s).

6.3.5 This Agreement shall not be construed to guarantee that an employee will work any number of hours per shift, or per Workweek.

6.4 MEAL BREAKS AND REST PERIODS

6.4.1 The Employer will administer paid meal breaks and rest periods in accordance with NAC 284.524 to 284.5243, et. seq..

6.5 TEMPORARY SCHEDULE CHANGES

6.5.1 A temporary schedule change is defined as a change lasting thirty (30) calendar days or less.

6.5.2 Employees will receive three (3) calendar days' notice of any temporary schedule change via memorandum, email, or telephone call, unless the employee and the Department or Division have mutually agreed to a shorter notice period. The day that the notice is given is not considered part of the notice period. The employee must acknowledge receipt of any notice of temporary schedule change by informing their supervisor of such acknowledgement within the three (3) calendar day notice period.

6.5.3 Employees will be chosen for temporary schedule changes based on skills and abilities to perform the duties required by the Employer.

6.6 PERMANENT SCHEDULE CHANGES

6.6.1 An employee's Workweek and work schedule may be permanently changed with prior notice from the Department or Division.

6.6.2 Employees who choose Disability Retirement must apply to PERS for their benefit before they separate from State service. Applications for Disability Retirement can be obtained at http://www.pers.org.

6.7 EMPLOYEE-REQUESTED SCHEDULE CHANGES

6.7.1 An employee's Workweek and work schedule may be changed at the employee's request with the approval of the employee's Department or Division, provided the Department's or Division's operational needs are met and no overtime expense is incurred.

6.8 TIME REPORTING

6.8.1 Employees covered under this Agreement will accurately record time worked in accordance with NAC 284.5255 and any other process established by their Department or Division.

ARTICLE 7. COMPENSATION

7.1 SALARY PAYMENT

7.1.1 The compensation schedule for employees in classified State service consists of pay ranges for each salary grade. Within each salary grade are ten (10) steps. Employees pay rates are set within a salary grade at a specific step. Appendix A, "Salary Grades for Bargaining Unit M" details the salary for employees covered under this Agreement.

7.1.2 Effective July 1, 2027, the salary schedules for employees in Bargaining Unit M, as shown in Appendix B, will reflect a cost-of-living increase ("COLA") of one (1) percent.

7.1.3 Effective July 1, 2028, the salary schedules for employees in Bargaining Unit M, as shown in Appendix B, will reflect a cost-of-living increase ("COLA") of one (1) percent.

7.2 MERIT PAY INCREASE

7.2.1 An employee shall receive a merit pay or step increase each year of this Agreement on their pay progression date pursuant to NAC 284.194-196.

7.3 CONTINUITY OF SERVICE PAYMENTS (Longevity Pay)

7.3.1 Employees in Bargaining Unit M shall receive the same continuity of service payments pursuant to NRS 284.177.

7.4 RETENTION PAYMENTS

7.5 Employees covered under this Agreement will receive a retention incentive in the amount of one thousand dollars ($1000) per fiscal year, to be paid in two (2) equal installments.

7.6 SALARY RATES

7.6.1 Upon an employee's initial appointment to a job classification within the bargaining unit covered under this Agreement, the employee's salary shall be determined pursuant to NAC 284.170.

7.6.2 Upon an employee's promotion to a position in a higher job Classification, the employee's salary rate shall be determined pursuant to NAC 284.172.

7.6.3 Upon an employee's involuntary demotion, the employee's salary shall be determined pursuant to NAC 284.173.

7.6.4 If an employee is promoted to a position in a higher job classification, but the employee fails to complete a Trial Service Period, the employee will be placed in their former job Classification, salary grade and step prior to their promotion.

7.7 CALLBACK PAY

7.7.1 Callback Pay will be administered in accordance with NAC 284.214.

7.8 OVERTIME & COMPENSATORY TIME

7.8.1 The Employer and the Union agree where this Agreement varies from Department/Division policies, past practices, NRS 284, or NAC 284, this Agreement governs.

7.9 DANGEROUS DUTY PAY

7.9.1 Dangerous Duty Pay will be administered in accordance with NAC 284.208.

7.10 SHIFT DIFFERENTIAL PAY

7.10.1 Shift Differential Pay shall be paid in accordance with NAC 284.210

7.11 SPECIAL ADJUSTMENTS TO PAY

Employees assigned to a Special Assignment shall be paid the equivalent of ten (10%) of their regular hourly rate of pay for the hours spent in Special Assignment status.

7.11.1 The Employer and Union agree an employee is in Special Assignment status when they are engaged in the following:

7.11.1.1 The actual assignment

7.11.1.2 Travel to and from the assignment.

7.11.1.3 Travel to and from and attendance at any employer approved training related to the Special Assignment.

7.11.2 The Employer and Union agree a Special Assignment is any task an employee is assigned to that is outside of the employee's routine daily assignments/tasks. with the exception of minor administrative duties such as moving boxes or equipment or delivering/transporting agency documents, legal or otherwise.

7.11.3 The Employer and the Union agree that the Employer retains the exclusive right to designate and assign Special Assignments and will base such decisions on job related considerations and will not act in an arbitrary, capricious, or discriminatory manner.

7.11.4 Employees are not entitled to receive Assignment Pay for more than one temporary assignment given to the employee. Overtime pay is calculated at one and one-half times (1.5) the regular hourly rate of pay.

7.11.5 Employees assigned to the Dignitary Protection Unit in the Office of the Attorney General do not receive Special Adjustments to Pay for performing their regular duties within the Dignitary Protection Unit. Dignitary Protection Unit employees may receive Special Adjustments to Pay if they are assigned criminal or regulatory investigative duties outside of the operational functions of the Dignitary Protection Unit.

7.12 POST CERTIFICATE PAY

7.12.1 The Employer agrees to pay employees that possess a Supervisor Nevada POST Certificate, five hundred dollars ($500.00) per fiscal year, payable each December provided the employee has submitted proof of their certification to their employing Department/Division by November 1.

7.12.2 The Employer agrees to pay employees that possess a Management Nevada POST Certificate, nine hundred dollars ($900.00) per fiscal year, payable each December provided the employee has submitted proof of their certification to their employing Department/Division by November 1.

7.12.3 Employees who wish to receive Education/POST Certification Pay must submit a request to receive the pay and a copy of their POST certificate (s), via email, to their Department/Division designee by November 1.

7.12.4 Once the Department/Division designee has the POST certificate (s) on file, the Employee will have satisfied the requirements to provide proof of certification. The Department/Division designee will maintain the proof of certification for payroll purposes and the Employee will not need to resubmit the certification unless they are progressing from an Intermediate to an Advanced POST Certificate. Employees will be paid only at the highest level achieved.

7.13 UNIFORMS & EQUIPMENT

7.13.1 The Employer agrees to pay each Unit M employee an annual Uniform & Equipment Allowance of one thousand two hundred dollars ($1200.00) to be paid in January of each year of this agreement. This allowance does not prohibit each specific Department/Division from issuing equipment or uniforms necessary to accomplish their specific mission, nor is it intended to replace the Department's/Division's responsibility to issue basic equipment.

ARTICLE 8. LEAVE

8.1 ADMINISTRATIVE LEAVE

8.1.1 Administrative Leave shall be used and administered pursuant to NAC 284.589.

8.2 ANNUAL LEAVE

8.2.1 Employees shall accrue Annual Leave pursuant to NAC 284.538 to NAC 284.5415, et. seq..

8.2.2 The carry forward of eligible and unused accrued Annual Leave shall be subject to a maximum balance of four hundred and eighty (480) hours.

8.2.3 Upon the death of an officer in State service, the officer's estate will be compensated in a lump sum payment for any accrued but unused Annual Leave hours in the officer's Annual Leave bank.

8.3 CATASTROPHIC LEAVE

8.3.1 The use and administration pf Catastrophic Leave shall be pursuant to NAC 284.575 to 577, et. seq..

8.4 CIVIL LEAVE (JURY DUTY)

8.4.1 Civil Leave shall be used and administered pursuant to NAC 284.582 to 284.587, et. seq..

8.5 HOLIDAYS

8.5.1 Employees will be provided with the following non-working holidays per year:

New Year's Day - January 1

Martin Luther King, Jr.'s Birthday - Third Monday in January

Presidents' Day - Third Monday in February

Memorial Day - Last Monday in May

Juneteenth – June 19

Independence Day - July 4

Labor Day - First Monday in September

Nevada Day Observed - Last Friday in October

Veterans' Day - November 11

Thanksgiving Day - Fourth Thursday in November

Family Day - The Friday immediately following the fourth Thursday in November

Christmas Day - December 25

8.6 HOLIDAY PAY

8.6.1 Holiday Pay shall be administered pursuant to NAC 284.255 to 284.258, et. seq..

8.6.2 When an authorized holiday falls on an employee's regularly scheduled workday and the employee is not required to work, the employee shall be paid at their regular hourly rate of pay for the hours equal to their regularly scheduled work shift. For example, if an employee is scheduled for an 8-hour shift, they will be paid for 8 hours at their regular hourly rate of pay. If an employee is scheduled for a 10-hour shift, they will be paid for 10 hours at their regular hourly rate of pay.

8.7 MILITARY LEAVE

8.7.1 Military Leave shall be used and administered pursuant to NAC 284.5785 and USERRA.

8.7.2 Employees who have taken leave under this Article, that are deployed for an extended period of time may use LWOP for their extended time away from work for military duty.

8.7.3 An employee returning to State service after extended Military Leave, paid or unpaid, will be reinstated according to USERRA.

8.8 SICK LEAVE

8.8.1 Sick Leave shall be accrued, used, carried forward, transferred, and administered pursuant to NAC 284.542 to 284.5777, et. seq..

8.8.2 An employee may be placed on mandatory Sick Leave by the Department or Division Director pursuant to NAC 284.568.

8.8.3 Employees may be required to provide a medical certification pursuant to NAC 284.566. If an employee is ordered to provide a medical certification by the Employer and they do not provide one, they may be placed on AWOL status and may be subject to disciplinary action.

8.9 SICK LEAVE CALL IN FOR EMPLOYEES IN A POSITION REQUIRING RELIEF

8.9.1 If the employee is in a position where a relief replacement is necessary, they will make every effort to notice the duty supervisor as soon as practicable but, not less than two and one-half (2½) hours prior to their scheduled time to report to work.

8.10 RESTRICTIONS WHILE ON SICK LEAVE

8.10.1 An employee who calls in sick must remain at their place of residence, a medical facility, a doctor's office, or shall notify their supervisor of the location they will be convalescing during the use of paid Sick Leave. Failure to abide by this Section may constitute Sick Leave abuse and may result in disciplinary action.

8.11 SICK LEAVE ABUSE

8.11.1 The use of Sick Leave for purposes other than defined in NAC 284.542 to 284.581 shall be considered evidence of Sick Leave abuse.

8.11.2 A supervisor may request a medical certification from an employee pursuant to NAC 284.566 for cases of suspected Sick Leave abuse.

8.11.3 Sick Leave abuse may lead to disciplinary action

8.12 WORK-RELATED INJURY OR ILLNESS (WORKERS' COMPENSATION)

8.12.1 Workers' Compensation shall be administered pursuant to NRS Chapters 616A to 616D, et. Seq., and NAC 284.5775 and 284.5777.

8.13 BEREAVEMENT LEAVE

8.13.1 Bereavement Leave shall be used and administered pursuant to NAC 284.562.

8.13.2 Bereavement Leave must be used no later than one (1) year after the death of the family member for which the Bereavement Leave was requested.

8.14 LEAVE WITHOUT PAY (LWOP)

8.14.1 LWOP may be used and administered pursuant to NAC 284.578 and 284.580.

8.15 LEAVE OF ABSENCE WITHOUT PAY

8.15.1 A leave of absence without pay may be approved pursuant to NAC 284.578.

8.16 FAMILY & MEDICAL LEAVE

8.16.1 Family and Medical Leave will be used and granted in accordance with the Family and Medical Leave Act of 1993 (FMLA), the Nevada Family Leave Act, and NAC 284.581 to 284.5813, et, seq..

8.17 PERSONAL LEAVE

8.17.1 Full-time employees shall be credited with the hours equal to their regularly scheduled work shift for two (2) Personal Leave Days each calendar year regardless of hire date.

8.17.1.1 An employee who is hired, promoted, or transferred into a position covered by this Agreement shall be ineligible to receive Personal Leave Days under this Agreement in the current calendar year if the employee has already received Personal Leave Days in the current calendar year.

8.17.2 Personal Leave may be used on the same basis as Annual Leave, except that Personal Leave must be used in full day increments.

8.17.3 If an employee transfers from a position covered under this Agreement into another position covered under the Agreement, any credited or unused Personal Leave Days shall transfer with the employee.

8.17.4 An employee who transfers or promotes into a position not covered under this Agreement, shall forfeit any credited or unused Personal Leave days upon transfer.

8.17.5 Personal Leave will expire on December 31 of each calendar year. Personal Leave may not be carried over from one calendar year to the next and has no cash value upon separation from State service.

8.18 ANNUAL LEAVE CASH OUT

8.18.1 Employees covered under this Agreement shall have the opportunity to cash out Annual Leave twice per fiscal year, once in November and once in May, up to (40) hours per instance, so long as after cash out they have a remaining balance that is greater or equal to two hundred (200) hours of banked Annual Leave.

ARTICLE 9. RECORDS MANAGEMENT

9.1 The Employer has the authority to maintain secure files on each employee.

9.2 An employee may examine their own file(s) by contacting their Department or Division Human Resources Office for their Department or Division file(s) and/or the appropriate Central Records Unit for their central records file.

9.3 The Employer will provide access to the file(s) as soon as possible but not more than ten (10) business from the date of the request. Review of the file(s) will be during business hours, unless otherwise arranged. An employee will not be required to take leave to review the file(s). An employee may include commendations or other positive accolades in their Central Records Personnel File by sending a copy of such record to the appropriate Central Records Unit.

9.4 Written authorization from the employee is required before any representative of the employee will be granted access to the employee's file(s). The employee and/or representative may not remove any contents; however, an employee may provide a written rebuttal to any information in the file(s) that they consider objectionable, and the responses shall be included at the employee's request.

9.5 The Employer may charge a reasonable fee for copying any materials beyond the first copy requested by the employee or their representative. The information in this Article shall not be construed as an exhaustive representation of the Employer's policies and procedures governing records management. For more detailed information, visit the DHRM Central Records website.

9.6 FILE TYPES

9.6.1 The following are the types of files that may be maintained on each employee.

9.6.2 **MEDICAL FILE**

9.6.2.1 A separate and confidential file maintained by the employee's Department or Division in accordance with federal and State laws.

9.6.3 **PAYROLL FILE**

9.6.3.1 A comprehensive record of payroll for each employee maintained by the appropriate payroll unit.

9.6.4 **PERSONNEL FILES**

9.6.4.1 One (1) official Personnel File will be maintained by the Employer for each employee in the appropriate Central Records Unit.

9.6.4.2 One (1) official Personnel File may also be maintained by the employees' Department or Division Human Resources Office.

9.6.4.3 Personnel Files generally contain documentation such as Employment Status Maintenance Transaction (ESMT) forms, mandatory employment forms such as policy acknowledgements, performance evaluations, and disciplinary actions. They may also contain copies of letters of commendation, training certificates, or other work-related documentation that an employee's supervisor has requested be included in the file.

9.6.5 **SUPERVISOR FILE**

9.6.5.1 Each first line supervisor may keep a Supervisor File on each employee they supervise. The supervisor may use the Supervisor File to store information on the employee to help create a performance evaluation, or if warranted, a Performance Improvement Plan (PIP) or a Last Chance Agreement (LCA).

9.6.5.2 Employees may request to review the Supervisor File and make copies of any documentation contained therein.

9.6.5.3 Supervisor Files will be maintained in a secure location and are confidential to the extent allowed or required by State and federal law.

9.6.6 **TRAINING FILE**

9.6.6.1 The Employer may maintain a record of all training the employee has taken while in active service. Employees may request a copy of or review their training record at any appropriate time. The Employer will provide either a hard copy or electronic access to the employee's training record. If an employee provides documentation to the Employer of completed work-related training, it will be recorded in the training record maintained in the employee's Training File.

9.7 BACKGROUND INVESTIGATION FILES

9.7.1 Background investigation files generally contain documentation related to an employee's personal history questionnaire, background investigation packet, documentation and information obtained during the employee's background investigation results, polygraph/CVSA results, medical evaluation results, psychological evaluation results, physical fitness results and more pertaining to the employee's background and background investigation.

9.8 RECORD KEEPING OF DISCIPLINARY ACTIONS

9.8.1 A Letter of Instruction is not considered part of the progressive discipline process. A Letter of Instruction will be considered for the purposes of evaluating whether disciplinary action is warranted for no longer than twelve (12) months from the date of issuance, unless discipline results from non-compliance with the Letter of Instruction. Letters of Instruction and Performance Cards will therefore be removed upon request after twelve (12) months with no similar violations.

9.8.2 A Documented Verbal Warning will be considered for the purpose of evaluating further disciplinary action for no longer than twelve (12) months from the date of issuance, unless further discipline results from similar violations. Documented Verbal Warnings will therefore be removed upon request after twelve (12) months with no similar violations.

9.8.3 A Written Reprimand will be considered for the purpose of evaluating further disciplinary action no later than twenty-four (24) months from the date of issuance, so long as further discipline did not result for similar violations. Written Reprimands will therefore be removed upon request after twenty-four (24) months with no similar violations.

9.8.4 Suspensions of one (1) day to ten (10) days may be considered no longer than three (3) years from the date of issuance, so long as the employee has not committed further violations of a similar nature. Suspensions of one (1) day to ten (10) days will therefore be removed upon request after three (3) years with no similar violations.

9.8.5 Suspensions of eleven (11) to thirty (30) days or demotions may not be considered for purposes of evaluating further disciplinary action no later than five (5) years, so long as the employee has not committed further violations of a similar nature Suspensions of eleven (11) to thirty (30) days or demotions shall be removed upon request after five (5) years with no similar violations.

9.8.6 Suspensions of any length, and demotions related to unlawful discrimination or harassment shall be considered for the purpose of evaluating further disciplinary action in all cases.

9.9 CONFIDENTIALITY & PUBLIC RECORDS

9.9.1 The Employer will maintain the confidentiality of all files and records unless they are deemed available for public disclosure in accordance with federal or State law.

9.9.2 DHRM maintains a roster of the State's employees. The roster has the employee's name, class title, and rate of pay. This information is considered public record and may be open to inspection under reasonable conditions during business hours in the offices of the appropriate Human Resources Office upon receipt of a written request.

9.9.3 Pursuant to NRS 289.025, a Peace Officer's photograph and home address are confidential, with certain exceptions. Upon request, DHRM is required to provide an employee's personal mailing address to the State Controller's Office and the Internal Revenue Service.

9.9.4 For the purposes of public inspection, the employee roster may exclude information deemed confidential related to employees in law enforcement Classification or assignment.

ARTICLE 10. DISCIPLINE

10.1 The purpose of this Article is to provide for an equitable and expeditious manner in the application of disciplinary action. The Appointing Authority, or designee, will not discipline any Employee without Just Cause.

10.2 The State recognizes the rights of Peace Officers under NRS Chapter 289.

10.3 Employees are required to comply with all applicable State, Department or Division rules, regulations, policies and prohibitions for employees, and said rules shall be recognized as part of this Agreement. An employee's failure to comply with these rules, regulations, policies and prohibitions may result in employee discipline.

10.4 When discipline is necessary, a progressive disciplinary model will be used. The State is not required to impose progressive discipline for severe misconduct, criminal acts, or conduct that creates public or employee safety.

10.5 A Probationary employee's release from probation is not considered a disciplinary act. Probationary employees may not appeal separation from State employment through the grievance process outlined in this Agreement. Such Probationary employees shall be provided an opportunity for hearing prior to release pursuant to NRS 289.020(2) with the Department Director or their designee.

10.6 An employee serving a Trial Service Period shall be provided the opportunity for a hearing prior to rejection from the Trial Service Period, pursuant to NRS 289.020(2) with the Department Director or their designee. Rejection from a Trial Service Period is not considered a disciplinary act and is not subject to the grievance process.

10.7 PROGRESSIVE DISCIPLINE

10.7.1 Progressive disciplinary actions against any employee, in order of severity will consist of:

10.7.1.1 Documented Verbal Warning;

10.7.1.2 Written Reprimand;

10.7.1.3 Suspension Without Pay;

10.7.1.4 Demotion, and;

10.7.1.5 Dismissal (Termination) from State service.

10.8 The Appointing Authority may skip levels of progressive discipline where the seriousness of an offense so warrants. Likewise, multiple Documented Verbal Warnings, Written Reprimands, and Suspensions may be utilized before resorting to more severe disciplinary action.

10.9 Off-duty conduct is subject to discipline if the conduct has a nexus to the employee's job duties or otherwise impairs their ability, or the agency's ability, to provide services to the community.

10.10 LAST CHANCE AGREEMENT (LCA)

10.10.1 A Last Chance Agreement (LCA) is designed to explicitly detail the employee's work performance deficits, expectations for improvement, and the consequences of failure to improve performance, up to and including dismissal from service.

10.10.2 In the event an employee continues to have documented disciplinary issues after being subject to corrective action and progressive discipline, the Appointing Authority, their designee, may at their sole discretion, elect to enter into an LCA for that employee. If the Appointing Authority, or their designee elects to enter into an LCA with an employee, the employee can request representation from the Union during any discussions regarding an LCA.

10.10.3 An LCA shall specifically identify any and all actions or conduct which will be deemed a violation of the LCA and subject the employee to dismissal from State service. A LCA shall not be for a duration greater than five (5) years.

10.10.4 A copy of the employee acknowledged LCA will be provided to the employee and will be filed in the Supervisor File, the employee's Department or Division Personnel File, and will be forwarded to the appropriate Central Records Unit.

10.10.5 In the event the Appointing Authority, or their designee, determines the LCA has been violated, an employee may still avail themself of Article 11 Grievance Procedure, beginning at Step 4 – Arbitration. However, the grievance is limited to the issue of whether or not the employee did violate the LCA. If an arbitrator determines the LCA was violated, the arbitrator is not permitted to impose a lower level of progressive discipline and must affirm the termination provided for under the LCA.

10.11 DISCIPLINARY ACTION RELATED TO EMPLOYEE PERFORMANCE

10.11.1 The Employer may discipline an employee for reasons related to their performance.

10.11.2 Disciplinary action for performance-related reasons may be imposed subsequent to repeated and documented failure on the part of the employee to improve within a reasonable period of being made aware of specific deficiencies.

10.12 INVESTIGATIONS

10.12.1 The State has the authority to conduct an administrative investigation into employee conduct that could lead to disciplinary action. All such investigations are subject to Nevada's Peace Officers Bill of Rights under NRS 289.010 through 289.120, inclusive, which are incorporated into this Agreement by reference.

10.12.2 All criminal convictions or pleas are subject to a new administrative investigation.

10.12.3 If an employee receives a temporary reassignment based on an active administrative or criminal investigation, such action shall not be considered a disciplinary action under this Agreement. Reassignments under this section may become permanent based on the outcome of the administrative or criminal investigation

10.12.4 No member of the bargaining unit shall be permitted to conduct any administrative investigation of another member of the bargaining unit within the same chain of command. Administrative investigations of members of the bargaining unit will be supervised and conducted by peace officers.

10.12.5 Investigations into acts of discrimination and/or other violations of federal or State civil rights laws shall be in compliance with NRS 289 and City of Las Vegas v. Las Vegas Police Protective Association, 141 Nev. Adv. Op. 1, Case No. 86069 (Nevada 2025).

10.12.6 A peace officer who is the subject of an administrative investigation will receive a Notice of Investigation consistent with NRS 289.060.

10.12.7 Pursuant to NRS 289.060(1), investigators shall not ask the employee any investigatory questions while serving the Notice of Investigation.

10.12.8 No employee will be questioned without being given the protections of Garrity. Prior to any investigatory interview, the employee and their representative(s) shall be afforded an opportunity to review any video and/or audio evidence of the alleged incident.

10.12.9 Employees have a statutory right to engage in concerted activity, and employees under investigation and witness employees will not be given any active investigation or confidentiality admonishments other than the following which is agreed upon by the parties:

10.12.9.1 You are hereby directed not to contact any employees, unless they are persons with designated Departmental authority, involved in this administrative investigation for purposes of discussing anticipated testimony or otherwise improperly influencing another's testimony until the conclusion of the investigation. Designated Departmental authority includes anyone assigned to investigate the allegations or adjudicate the case, including their chain of command, and the employee's representative(s) of choice, as allowed by NRS 289.080.

10.12.10 An administrative investigation that could lead to disciplinary action against the alleged employee and any determination made as a result of such an investigation must be completed and the employee notified by way of an HR-41, Specificity of Charges, form within one hundred twenty (120) calendar days after the employee's initial investigatory interview. The hundred and twenty (120) day period shall be tolled by the number of days the employee is out on FMLA or deployed with the military.

10.13 ADJUDICATIONS OF ALLEGATIONS

10.13.1 Adjudications are based upon a review of the completed investigation report and upon factual reasonable consideration of the evidence and statements presented in the investigation.

10.13.2 The Department Director, or their designee, will make a finding, consistent with the Just Cause standard, for each allegation and that finding should fall into one of the following categories of disposition:

10.13.2.1 Sustained - Investigation and evidence supports that the accused committed all or part of the alleged act.

10.13.2.2 Not Sustained - Investigation produced insufficient evidence or information to clearly prove or disprove the alleged act. This category is justified when there is a lack of witnesses or other lack of objective and persuasive proof.

10.13.2.3 Exonerated - The conduct or act occurred but was justified, legal and proper.

10.13.2.4 Unfounded - The alleged act did not occur.

10.13.2.5 Policy/procedure failure - There exists a flaw in the policy/procedure that caused the incident.

10.13.3 If no disciplinary action is to be taken, the employee will be noticed that the investigation is complete, and no disciplinary action will be imposed.

10.14 PRE-DISCIPLINARY HEARING

10.14.1 If, following an investigation, an Appointing Authority, or their designee, proposes that an employee be suspended, demoted, or dismissed from service, the following procedure for a Pre-Disciplinary Hearing before the proposed action must be followed.

10.14.2 A Pre-Disciplinary Hearing must be scheduled on the employee's behalf unless waived in writing by the employee pursuant to this Section. The Pre-Disciplinary Hearing must be scheduled to take place not earlier than seven (7) business days after the HR-41 is delivered. The Pre-Disciplinary Hearing must not be scheduled on a day which is not a regular working day for the employee. The Pre-Disciplinary Hearing shall be scheduled or re-scheduled as reasonably necessary so as to permit the employee to have their representative(s) present.

10.14.3 The employee may waive the right to a Pre-Disciplinary Hearing before the proposed action in writing. If the employee makes such a waiver, they may not be suspended, demoted, or dismissed from service before the proposed effective date set forth in the HR-41. The waiver does not waive the employee's right to file a grievance or appeal after the action is taken.

10.14.4 The Appointing Authority, or their designee, will conduct the Pre-Disciplinary Hearing. Any designated representative must be a person with the authority to recommend a final decision to the Appointing Authority. The Appointing Authority, or their designee, will render the final decision.

10.14.5 At any time after receiving the HR-41 and before the Pre-Disciplinary Hearing, the employee may review the investigative file pursuant to NRS 289.057(3)(a) and submit a response. The

Department/Division must consider any such response before punitive action is imposed against the employee.

10.14.6 The employee may request Administrative Leave with pay for up to sixteen (16) hours to prepare for a Pre-Disciplinary Hearing regarding a suspension, demotion, or dismissal from service. This should be granted unless it presents a hardship to the employer.

10.14.7 The employee will be given the opportunity to rebut the allegations against them and provide mitigating information. Witnesses are not allowed to attend. The employee may respond both verbally and in writing at the Pre-Disciplinary Hearing.

10.14.8 The employee must be given a copy of the findings or recommendation, if any, resulting from the Pre-Disciplinary Hearing and notified in writing of the Appointing Authority's, or their designee's, decision regarding the proposed action on or before the effective date of the action. The effective date of the action is the first day the disciplinary action takes effect.

10.15 GRIEVANCES OF DISCIPLINARY ACTION

10.15.1 Within ten (10) business days after an employee receives the HR-41 may file a grievance relative to disciplinary action under Article 11, Grievance Procedure, or in cases of dismissal, demotion or suspension file an appeal to the Nevada State Human Resources Commission for review by a Hearing Officer in accordance with NRS 284.390.

10.15.2 Once an employee has properly filed a grievance under Article 11, Grievance Procedure, or filed an appeal under NRS 284.390, they may not proceed in the alternative manner.

ARTICLE 11. GRIEVANCE PROCEDURE

11.1 The Union and the Employer agree that it is in the best interest of all parties to resolve disputes at the earliest opportunity and at the lowest level. The Union and the Employer encourage problem resolution between employees and management and are committed to assisting in resolution of disputes as soon as possible. In the event a dispute is not resolved in an informal manner, this Article provides a formal process for dispute resolution.

11.2 "Grievance" means an act, omission, or occurrence that an employee believes to be an injustice relating to a condition arising out of the relationship between the Employer and the employee, including:

11.2.1 Compensation;

11.2.2 Working hours;

11.2.3 Working conditions;

11.2.4 Union membership;

11.2.5 The administration and interpretation of this Agreement;

11.2.6 The inconsistent application of policies or procedures relating to the employee's employment;

11.2.7 The imposition of discipline; or

11.2.8 Other adverse employment actions.

11.3 The term "grievance" does not include any dispute for which a hearing and/or remedy is provided by Federal or State law through other administrative processes. For example, there are specific avenues outside of the grievance process to address the following:

11.3.1 Allegations of discrimination or sexual harassment must be reported or otherwise addressed through the process outlined in Article 16, Unlawful Discrimination.

11.3.2 A change in classification or the allocation of positions (NRS 284.165)

11.3.3 Refusal to examine or certify an applicant for an open position (NRS 284.245)

11.3.4 A denial of Catastrophic Leave (NRS 284.3629)

11.3.5 Reprisal or retaliatory action against a State Officer or employee who discloses improper governmental action (NRS 281.641)

11.4 Informal resolution of disputes is encouraged before the parties resort to the formal grievance procedure.

11.5 If an employee is within a bargaining unit that has an exclusive representative, the employee has the right to present grievances to the Executive Department at any time and to have those grievances adjusted without the intervention of the exclusive representative if:

11.5.1 The exclusive representative is provided a copy of the adjustment of the grievance; and,

11.5.2 The adjustment of the grievance is not inconsistent with the provisions of this Agreement or any supplemental bargaining agreement then in effect.

11.6 Except in the case of disciplinary actions, grievances must be filed in writing within twenty (20) business days after the date of the incident giving rise to the alleged grievance or the date the grievant became aware, or reasonably could have become aware, of the incident giving rise to the alleged grievance. In the case of disciplinary actions, grievances shall be filed in writing within ten (10) business days after the effective date of the discipline at the step set forth in Article 10, Discipline.

11.7 Probationary employees may not file a grievance under this Article relating to their failure to complete, or the failure of, their Probationary Period.

11.8 FILING AND PROCESSING A GRIEVANCE

11.8.1 All grievances shall be filed in the Employer's electronic grievance reporting system at the step level specified below. If the employee does not have access to the Employer's electronic grievance reporting system, a grievance may be filed in writing to the LRU.

11.8.2 Non-Disciplinary Grievances

11.8.2.1 Step 1 – Supervisor

11.8.2.1.1 Step 1 of the grievance process is an attempt by the grievant and their representative, if any, and the supervisor of the grievant to resolve the dispute. The Supervisor will attempt to meet or confer with the grievant and their representative, if any, and will issue a response in writing within ten (10) business days following receipt of the grievance, unless the employee and supervisor agree to an extension.

11.8.2.2 Step 2 - Division Administrator

11.8.2.2.1 If the grievance is not resolved at Step 1, the grievant or their representative may present the grievance to their Division Administrator within ten (10) business days from the date of the written response from the Supervisor.

11.8.2.2.2 The Division Administrator, or their designee will attempt to meet or confer by telephone with the grievant and their representative, if any, and will issue a response in writing within ten (10) business days following receipt of the grievance, absent extenuating circumstances.

11.8.2.3 Step 3 - Department Director

11.8.2.3.1 If the grievance is not resolved at Step 2, the grievant or their representative, if any, may present the written grievance to the Department Director within ten (10) business days from the date of the written response from the Division Administrator, or their designee.

11.8.2.3.2 The Department Director, or their designee, will attempt to meet or confer by telephone with the grievant and their representative, if any, and will issue a response in writing within ten (10) business days following receipt of the grievance.

11.8.2.4 Step 4 - Arbitration

11.8.2.4.1 If the grievance is not resolved at Step 3, the grievant or their representative, if any, may file a demand to arbitrate the dispute by sending a written notice to the DHRM LRU within ten (10) business days of the receipt of the written response from the Department Director or their designee.

11.8.2.4.2 Prior to any arbitration hearing, the parties shall enter into a resolution conference to attempt to reach an agreement as to the solution to the dispute.

11.8.2.4.3 Employees who have chosen non-Union representation under this Article may file a demand for arbitration, but such employees bear the responsibility to share the arbitration costs with the Employer. Prior to any arbitration hearing, the employee will be required to obtain from the selected arbitrator an estimate of one half of the total arbitration expenses, including any court reporter services required by the arbitrator, and prepay this amount to the arbitrator and/or the court reporter. The Union shall be notified of the arbitration and permitted to attend and/or participate only for the purpose of ensuring compliance with the collective bargaining agreement.

11.9 DISCIPLINARY GRIEVANCES

11.9.1 Grievances of discipline or corrective action less than a Written Reprimand will be filed at the Step 1.

11.9.2 Grievances of Written Reprimands will be filed at the Step 2.

11.9.3 Grievances of a suspension, demotion or termination shall be filed at the Step 3.

11.9.4 The time limits set forth in the steps for non-disciplinary grievances shall apply to disciplinary grievances.

11.10 ARBITRATION PROCEDURE

11.10.1 In the event that the parties do not otherwise agree to an arbitrator, upon the filing of a demand for arbitration, either the employee or the Union will request from the Federal Mediation & Conciliation Service (FMCS) a panel of seven (7) arbitrators who are members of the National Academy of Arbitrators, and who are listed with FMCS as being from the Western Region. One arbitrator will be selected by the employee or the Union and the Employer alternately striking names from the list, with the employee or the Union striking first, until only one name remains. The arbitration hearing shall be conducted under the rules of the FMCS.

11.10.2 The jurisdiction and authority of the arbitrator opinion and award shall be confined exclusively to the interpretation and application of an expressed provision or provisions of this Agreement at issue between the employee or the Union and the State. The arbitrator shall have no authority to add to, detract from, alter, amend, or modify any provision of this Agreement or impose upon any party hereto a limitation or obligation not explicitly provided for in this Agreement; to establish or alter any wage rate or wage structure or to consider any term or condition of employment not expressly set forth within a provision of this Agreement. The arbitrator shall not hear or decide more than one grievance without the mutual consent of the parties. The award, in writing, of the arbitrator on the merits of any grievance adjudicated within the arbitrator's jurisdiction and authority as specified in this Agreement shall be final and binding.

11.10.3 The expenses of any arbitration, including the arbitrator's fee, costs, expenses, and the cost of the court reporter, if any, shall be borne equally by the parties. However, all other expenses incurred by either party in the preparation or presentation of its case are to be borne solely by the party incurring such expenses.

11.10.4 When an employee is subpoenaed as a witness on behalf of the grievant in an arbitration case, they may appear without the loss of pay if they appear during their work time, providing testimony given is related to their job function or involves matters they have witnessed and is relevant to the arbitration case.

11.10.5 In all arbitrations brought by an employee without representation by the Union in which the arbitrator issues a reasoned opinion and award, the DHRM LRU will provide a copy of the opinion and award to the Union.

11.11 FAILURE TO MEET TIMELINES

11.11.1 Failure by the grievant or their representative, if any, to comply with the timelines in this Article will result in the automatic withdrawal of the grievance with prejudice.

11.11.2 Failure by the Employer to comply with the timelines in this Article will entitle the grievant or their representative, if any, to move the grievance to the next step of the grievance procedure in this Agreement.

11.12 MISCELLANEOUS

11.12.1 Audio and/or video recorders or other electronic recording devices shall not be used by any party participating in the grievance, resolution conference, mediation session, or pre-arbitration hearing, except by mutual agreement of the parties. This provision shall not apply to arbitration hearings.

11.12.2 Any of the time limits or steps set out in this procedure may be mutually extended, waived, or otherwise modified by written agreement of both parties.

11.12.3 The issue of whether the matter or decision raised in a grievance is outside of the scope for which a grievance may be filed pursuant to this Agreement (grievability), may be raised by the State at any step of the grievance procedure. An arbitrator will decide issues regarding the grievability of grievances. The arbitration procedure set forth in this Article shall not apply to events which occur before the effective date of this Agreement. Both parties to this Agreement may agree to dismiss a grievance at any step during the grievance process.

ARTICLE 12. UNION RIGHTS

12.1 RIGHT TO UNION MEMBERSHIP

12.1.1 Employees have the right to become a member of the Union.

12.1.2 Neither the State nor the Union shall interfere with the right of employees covered by this Agreement to become or not become members of the Union, and there shall be no discrimination against such employees because of lawful Union membership or non-membership activity or status.

12.2 RIGHT TO UNION REPRESENTATION

12.2.1 Employees have the right to Union representation on matters adversely affecting their conditions of employment. It is the employee's responsibility to arrange for Union representation during any meeting. The inability to secure Union representation is not a reason for a meeting to be delayed or postponed. An employee shall have reasonable time to arrange for Union representation. Union representation can include a representative attending via video conference or over the telephone.

12.2.2 The right to Union representation does not apply to discussions with an employee in the normal course of the employee's duties, such as giving instructions, coaching or counseling, assigning work, informal discussions, delivery of paperwork, staff or work unit meetings, or other routine communications with an employee.

12.3 ACCESS FOR UNION REPRESENTATIVES

12.3.1 Authorized Union Representatives shall have limited access to certain non-public areas of Employer worksites during working hours, subject to reasonable restrictions and security requirements. Such access shall only be for the purpose of participating in meetings, conducting Union business related to the administration of this Agreement, interviewing employees related to a grievance, and attending grievance hearings and conferences.

12.3.2 Union Representatives will have access to the Employer's offices or facilities in accordance with any Department or Division policy in order to carry out representational activities.

12.3.3 Union Representatives will provide notice to the Department or Division work site that the Union is requesting access to at least one week prior to their arrival. Exceptions to the notice must be approved by the Department Director, or their designee.

12.3.4 The Employer reserves the right to restrict access to Department or Division premises if the Union's request for access is unreasonable or interferes with business needs or operations or is in conflict with any Department or Division policy.

12.3.5 Union Representatives and bargaining unit employees may also meet in non-work areas, or other areas designated by the Department or Division during meal breaks, rest periods, and before or after shifts.

12.4 BULLETIN BOARDS

12.4.1 The Employer will provide space on bulletin boards for Union communication.

12.4.2 In facilities where no bulletin board(s) exist, the Employer will supply the Union with adequate space in convenient places, including on web-based forums if available.

12.4.3 The Union shall be responsible for any information posted on bulletin board(s) or Employer provided space.

12.4.4 Material posted on the bulletin board will be appropriate to the workplace, politically non-partisan, in compliance with State ethics laws, and clearly identified as Union literature.

12.4.5 In facilities where there is no bulletin board space, the Employer will make available a three-ring binder that is designated for Union materials.

12.4.6 Union communications will not be posted in any other location on Department or Division premises.

12.4.7 The Union may, with the permission of the Department or Division, place and distribute materials at agreed upon locations that are frequented by employees before and after work, and during meal breaks and rest periods.

12.5 USE OF STATE FACILITIES & EQUIPMENT

12.5.1 Meeting Space & Facilities

12.5.1.1 The Employer's offices and facilities may be used by the Union to hold meetings, subject to the Department's or Division's policy, availability of the space, and prior written authorization of the Employer.

12.5.1.2 The Employer may impose reasonable restrictions on the Union's use of State facilities based on operational needs.

12.6 SUPPLIES & EQUIPMENT

12.6.1 The Union and employees covered by this Agreement will not use State-purchased supplies or equipment to conduct Union business or representational activities. This does not preclude the use of a telephone or similar devices that may be used for persons with disabilities for representational

activities if there is no cost to the Employer, the call is brief in duration, and it does not disrupt or distract from Department or Division business.

12.7 Email, Fax Machines, the Internet, & Intranets

12.7.1 Employees may use State-operated email to request Union representation.

12.7.2 Union Stewards may use State-owned or operated equipment to communicate with the affected employees and/or the Employer for the exclusive purposes of the administration of this Agreement to include electronic transmittal of grievances and responses in accordance with Article 11, Grievance Procedure. It is the responsibility of the sending party to ensure the material is received. Such use will:

12.7.2.1 Result in little or no cost to the Employer;

12.7.2.2 Be brief in duration and seldom in frequency;

12.7.2.3 Not interfere with the performance of their official duties;

12.7.2.4 Not distract from the conducting of State business;

12.7.2.5 Not disrupt other State employees;

12.7.2.6 Not obligate receiving employees to make a personal use of State resources;

12.7.2.7 Not compromise the security or integrity of State information or software, and;

12.7.2.8 Not include general communication and/or solicitation with employees.

12.7.3 The Union and its Stewards will not use the above referenced State equipment for Union organizing, internal Union business, advocating for or against the Union in an election, or any other purpose prohibited by the Nevada Ethics Commission or any Acceptable Use Policy adopted by the Employer. Communication that occurs over State-owned equipment is the property of the Employer and may be subject to public disclosure.

12.8 UNION STEWARDS

12.8.1 Employees selected by the Union to act as Union representatives shall be known as "Stewards." The names of employees selected as Stewards and the names of Union Representatives who may represent employees shall be submitted in writing to the DHRM Labor Relations Unit (LRU) by the Union. The Employer will not recognize an employee as a Union Steward if their name is not on this notice.

12.8.2 The Union shall notify the DHRM LRU of any changes within twenty (20) business days.

12.8.3 Union Stewards must request and receive approval in writing prior to being released for representational duties. Such request shall not interfere with the performance of their official duties and will not be unreasonably denied.

12.8.4 Representational duties will be coded to Union Leave on the Union Steward's timecard.

12.9 TIME AWAY FROM WORK FOR UNION ACTIVITIES

12.9.1 Union members may be allowed to access Union Leave, or Leave With Out Pay, to attend Union-sponsored meetings, training sessions, conferences, and conventions. Time away from work for these activities must be approved in advance and in writing by their Department or Division.

12.9.2 The employee's time away from work will not interfere with the operating needs of the Department or Division, as determined by the Employer.

12.9.3 The Union will provide the Department or Division and the DHRM Administrator, their designee, with a written list of the names of the employees it is requesting attend any of the above listed activities as soon as practicable, but not less than fourteen (14) calendar days prior to the activity.

12.9.4 Effective July 1, 2027, the Union will have an aggregate pool of four hundred and eighty (480) hours to draw from for Union Leave per fiscal year. The pool of hours does not roll over from fiscal year to fiscal year.

12.10 UNION LEAVE

12.10.1 The Union Steward or other Union designated employee must request the use of Union Leave using established procedures for requesting leave and as far in advance as possible to their Department or Division.

12.10.2 Union Leave will be considered for approval or disapproval by the Department or Division within five (5) calendar days of the request when practicable. It is incumbent upon the Union Steward requesting the use of Union Leave to ensure their request has been received by their Department or Division for consideration.

12.10.3 No Overtime or Compensatory Time will be incurred during a pay period as a result of using Union Leave.

12.10.4 Union Stewards and other Union designated employees are responsible for coding their time appropriately when using Union Leave.

12.10.5 Requests for Union Leave for employees to participate in collective bargaining must be submitted using the established process to request leave and as far in advance as possible to the DHRM LRU and to the appropriate Departments or Divisions. The request must include a list of all bargaining unit employees who will participate in collective bargaining. Employees on the Union's bargaining team may be released from duty for all scheduled collective bargaining sessions and for reasonable preparation time. Requests for Union Leave for the purpose of collective bargaining shall not interfere with the performance of their official duties, and the employee's Department or Division may not unreasonably deny such a request.

12.11 INDEMNIFICATION

12.11.1 The Union agrees to indemnify and hold harmless the Employer from all claims, demands, suits, or other forms of liability that arise against the Employer for any and all issues related to any Union activity that is not a representational duty.

ARTICLE 13. UNION DUES

13.1 NOTIFICATION TO OFFICERS

13.1.1 The Employer will inform new, transferred, promoted, or demoted employees in writing prior to appointment into positions included in the bargaining unit of the Union's exclusive representation status. Upon appointment to a bargaining unit position, the Employer will furnish the employees with membership materials provided by the Union. The Employer will inform employees in writing if they are subsequently appointed to a position that is not in a bargaining unit.

13.2 UNION DUES DEDUCTIONS

13.2.1 Deduction of Union Dues is strictly a voluntary deduction.

13.2.2 The Union will provide the Employer with a copy of the employee's signed membership document.

13.2.3 The Union will provide the designated pay center for the employee's Department/Division with the percentage and maximum dues amount to be deducted from the employee's paycheck.

13.2.4 Within thirty (30) days of receipt of the completed and signed membership document, the Employer will deduct from the employee's paycheck an amount equal to the dues required to be a member of the Union.

13.2.5 The Employer will provide payments for the deductions to the Union at the Union's official headquarters each pay period.

13.2.6 If there is any change in the amount to be deducted for Union dues, the Union will notice the Employer within forty-five (45) calendar days.

13.3 STATUS REPORTS

13.3.1 The Employer will provide the Union with a report in electronic format each pay period with the following information:

13.3.1.1 Employee name.

13.3.1.2 Mailing address.

13.3.1.3 Employee job title.

13.3.1.4 Department and Division. Official duty station or work site.

13.3.1.5 Work phone number.

13.3.1.6 Work email address.

13.3.1.7 Date of hire.

13.3.1.8 Pay grade.

13.3.1.9 Pay step.

13.3.1.10 Seniority date.

13.3.1.11 Separation date.

13.3.2 Information provided pursuant to this Section will be maintained by the Union in confidence according to Federal and State law.

13.3.3 The Union will indemnify the Employer for any violations of employee privacy committed by the Union pursuant to this Section.

13.4 REVOCATION

13.4.1 An employee may revoke their authorization for payroll deduction of Union dues by written request to the Union in accordance with the terms and conditions of their signed membership document. Upon receipt by the LRU of the confirmation from the Union that the terms of the employee's authorization for payroll deduction revocation have been met, every effort will be made to end the deduction effective on the first payroll, and not later than the second payroll, after the receipt of the revocation notice.

13.5 INDEMNIFICATION

13.5.1 The Union agrees to indemnify and hold harmless the Employer from all claims, demands, suits, or other forms of liability that arise against the Employer for or on account of compliance with this Article and any and all issues related to the deduction of Union dues or fees.

13.5.2 The Department/Division agrees not to honor any check-off authorizations or dues deduction authorizations executed by any employee in the bargaining unit in favor of any other labor organization representing employees for purposes of negotiation for wages, hours, and working conditions, and other fringe benefits for its members.

ARTICLE 14. SAFETY & HEALTH

14.1 It is the policy of the State to provide a place of employment that is free from recognized hazards that are causing or are likely to cause harm to its employees.

14.2 Employees will comply with all safety and health practices and standards established by the Employer. Employees will contribute to a healthy workplace, including not knowingly exposing coworkers and the public to conditions that would jeopardize their health or the health of others.

14.3 A Department or Division may direct employee to use leave in accordance with Article 8, Leave, Part 8.8 Sick Leave, when employees self-report a contagious health condition.

14.4 A Department or Division may direct employees to use leave in accordance with Article 8, Leave, Section 8.1 Administrative Leave or Section 8.12 Work-Related Injury or Illness (Workers' Compensation) when it becomes aware of possible exposure to a contagious health condition during the course of their job duties to allow for them to seek appropriate testing and treatment.

14.5 When a worksite is impacted by a critical incident, the Employer, and the Department or Division will provide the employees with an opportunity to receive a critical incident debriefing from the Employee Assistance Program (EAP), or other sources available to the Employer, Department or Division.

14.6 PERSONAL PROTECTIVE EQUIPMENT (PPE)

14.6.1 The Department or Division will determine and provide required safety devices, personal protective equipment ("PPE"), and safety apparel for employees to effectuate their duties in a safe manner. The Department or Division will provide necessary replacements to PPE, as determined. Uniforms and Equipment do not apply.

14.6.2 Employees will abide by all requirements set forth by the Employer and the Department or Division for appropriately using safety devices, PPE, and safety apparel provided for their safety. Failure to abide by these requirements may result in disciplinary action.

14.7 SAFETY COMMITTEES

14.7.1 The Union will work cooperatively with the Employer on safety and health-related matters and will encourage employees to work in a safe manner.

14.7.2 Safety Committees may be made up of representatives from the Employer, the Union, and employees in accordance with the Safety & Health Program outlined in the State Administrative Manual (SAM).

14.7.3 Safety Committee meetings will be conducted in accordance with the State's Safety & Health Program. Committee recommendations will be forwarded to the appropriate Department or Division Director, or their designee, for review and action, as necessary.

14.8 WORKPLACE VIOLENCE

14.8.1 Employees must report all incidents of direct or indirect threats and actual violent events that may affect their workplace to a supervisor. This may include restraining orders granted against their disgruntled spouse, domestic partner, or others.

14.8.2 Any report of a direct or indirect threat and/or actual workplace violence will be documented and reported both to the State of Nevada Attorney General's Office and to the Department of Administration, Risk Management Division. All incidents will be immediately investigated, and appropriate action taken.

14.9 REASONABLE ACCOMMODATION

14.9.1 The Employer and the Union shall comply with all relevant federal and State laws, regulations, and executive orders providing reasonable accommodations to qualified individuals with disabilities.

ARTICLE 15. UNIFORMS AND EQUIPMENT

15.1 The Employer will determine and provide uniform items and equipment consistent with Department or Division policy.

15.2 Departments and Divisions may issue the following basic law enforcement equipment to each Unit M officer:

15.2.1 Badge and official credentials;

15.2.2 One (1) at minimum Level IIIA ballistic vest/body armor within manufacturer guarantee/serviceability recommendation/expiration dates;

15.2.3 The Employer shall issue a duty firearm, with a minimum of two (2) magazines, to employees that are required to carry a firearm on duty;

15.2.4 One (1) set of DOJ approved handcuffs;

15.2.5 At least one (1) less lethal force option as determined by the Department, and;

15.2.6 Any associated holsters for issued equipment.

15.2.7 Employer will provide training and duty ammunition for all employer-issued firearms.

15.3 Departments and Divisions may allow employees to carry an approved personally owned firearm in lieu of an Employer issued firearm.

15.4 Employees are responsible for the maintenance and repair of any approved personally owned firearm.

15.5 The Employer will be responsible, per Department or Division policy, for providing approved training and duty ammunition for approved personally owned duty firearms chambered in the same caliber as employer issued firearms.

15.6 Employees are responsible for safe storage of any Department approved personally owned duty firearms. The Employer is not responsible for loss or theft of any Department approved personally owned duty firearms.

15.7 The Employer will replace State-issued uniforms and/or equipment items pursuant to the manufacturers expiration date or Department or Division policy.

15.8 If an employee loses or damages any Employer-issued uniform or equipment in the performance of their duties, and the damage is not caused by the employee's own negligence, the Employer shall replace the item at no cost to the employee. The Employer has a zero-tolerance policy for employees who consume alcohol or drugs while on duty, report to work in an impaired condition, or unlawfully possess drugs while on duty, at a work site, or on the Employer's property.

ARTICLE 16. UNLAWFUL DISCRIMINATION

16.1 UNLAWFUL DISCRIMINATION AND HARASSMENT

16.1.1 The Employer and the Union agree to comply with all federal and State laws, regulations and executive orders relating to equal opportunity employment and unlawful discrimination, sexual harassment, and harassment based on race, color, hair texture and protective hairstyles, religion, sex, pregnancy, age, national origin or ancestry, disability, veteran status, sexual orientation, gender identity or expression, status as HIV positive, genetic information, or any other characteristic protected under federal or State laws, regulations or executive orders.

16.2 UNLAWFUL DISCRIMINATION AND HARASSMENT COMPLAINTS

16.2.1 Employees who believe that they have been subjected to, or witnessed, unlawful discrimination, sexual harassment, or harassment based on a characteristic protected under federal and State laws, regulations and executive orders, may file a complaint pursuant to the "State of Nevada, Executive Branch, Sex-or Gender-Based Harassment and Discrimination Policy," as amended, and DHRM's Equal Employment Opportunity Office and Sex- or Gender-Based Harassment and Discrimination Investigation Unit ("SGHDIU") procedures. Employees may also file a complaint with the Nevada Equal Rights Commission pursuant to NRS 613.405.

16.2.2 Employees may not use the Grievance Procedure in Article 11 of this Agreement to file a complaint relating to unlawful discrimination and must use the complaint procedures outlined above.

ARTICLE 17. UNION MANAGEMENT DISPUTE RESOLUTION

17.1 THE EXECUTIVE DEPARTMENT

17.1.1 The State of Nevada, also referred to as the "Employer" or the "State," has designated the Division of Human Resource Management, Labor Relations Unit (DHRM LRU or LRU) as its representative concerning all collective bargaining matters with all certified units on behalf of the Executive Department. Therefore, the LRU is the only State entity with the authority to engage on collective bargaining matters on behalf of the Executive Department under NRS Chapter 288. As the employees covered by this Agreement span multiple Departments and Divisions, no single Department or Division has the authority to engage on collective bargaining matters absent the involvement and/or approval of the DHRM Administrator.

17.2 THE UNION

17.2.1 Bargaining Unit M has designated the Nevada Peace Officer Association (NPOA) as its exclusive representative concerning all collective bargaining matters on its behalf. Therefore, unless otherwise ordered by the Nevada Employee Management Relations Board (EMRB), the Union is the only entity with the authority to act as the agent and exclusive representative on collective bargaining matters on behalf of Bargaining Unit M under NRS Chapter 288.

17.3 DISPUTE RESOLUTION

17.3.1 The Employer and the Union agree that communication related to any rights or remedies under this Agreement or NRS Chapter 288 shall be presented in writing to:

17.3.1.1 Employer: to LRU at laborrelations@admin.nv.gov; or

17.3.1.2 Union: to NPOA at info@nsleoa.org

17.3.2 The Employer and the Union agree that the Union is not precluded from communicating directly with Departments or Divisions to foster and support Union/Management relations. However, any such communications are not to be considered formal collective bargaining communications for the purposes of this Agreement.

17.4 UNION GRIEVANCES

17.4.1 The Employer and the Union agree that resolving disputes as quickly as possible and at the lowest level is beneficial to both parties.

17.4.2 The Employer and the Union agree to provide notice and meet or confer with one another in an attempt to resolve issues raised regarding the application or interpretation of a provision(s) of this Agreement prior to the filing of any formal complaints with an administrative or judicial body, such as the EMRB or a Court.

17.4.3 In the event the Employer and the Union cannot, through meeting and conferring, resolve an issue with the Employer regarding the application or interpretation of provision(s) of this Agreement, they may file a grievance with the LRU.

17.4.4 A Union Grievance must be filed within fifteen (15) calendar days after the date of meeting between the Employer and the Union to meet and confer.

17.4.5 In the event that the issue cannot be resolved between the LRU and the Union, the Union will use the Arbitration Procedure outlined in Article 11 of this Agreement.

17.5 SUCCESSOR CLAUSE

17.5.1 A Union grievance(s) filed during the term of this Agreement will be processed to completion in accordance with the provisions of this Agreement.

ARTICLE 18. SUPPLEMENTAL BARGAINING

18.1 During open negotiations for this Agreement, the Employer and the Union shall jointly identify items that are suited for Department or Division-specific bargaining pursuant to NRS Chapter 288.585.

18.2 Proposals for Department or Division-specific bargaining must be both Department or Division specific, non-compensation related, and is subject to the Legislative appropriation requirements of NRS 288.505(1)(c).

ARTICLE 19. STRIKES

19.1 No employee covered by this Agreement shall, in concert with any other person, engage in any strike, stoppage or refusal in the course of employment to perform their assigned duties, withhold, curtail, or restrict their services, or encourage others to do so, or be absent from work upon any pretext or excuse such as illness, which is not founded in fact, or participate in any other intentional interruption of the operations of the State regardless of the reason for so doing. If an employee violates this provision, the Employer may take such action as it may deem appropriate, and which is allowed under the law.

ARTICLE 20. ENTIRE AGREEMENT

20.1 This document shall be deemed the final and complete Agreement between the parties and expresses the entire understanding of the Employer and the Union as of July 1, 2027.

20.2 This Agreement supersedes any and all previous agreements and all conflicting Employer and Department or Division rules, policies, and procedures on the same matters except as otherwise specifically provided herein.

20.3 The parties acknowledge that during the negotiation of this Agreement, each party had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter appropriate for collective bargaining.

ARTICLE 21. SAVINGS CLAUSE

21.1 This Agreement is declared to be severable and if any paragraph, phrase, sentence, or part is declared to be void by a court of competent jurisdiction, it shall not be construed to void or nullify the entire Agreement; and those parts not declared void shall be binding upon the parties provided, however, upon such invalidation the parties agree to meet within thirty (30) days and negotiate such parts of provisions affected.

ARTICLE 22. APPROPRIATIONS

22.1 The Parties recognize that certain provisions of this Agreement may require an appropriation of funds or a change in law through the passage of a bill by the Legislature and approved by the Governor. Any such provision does not go into effect unless the underlying required legislation and appropriation is approved.

22.2 An approved appropriation for less than the amount required pursuant to this Agreement will be implemented pursuant to the amount(s) approved in the legislation.

22.3 The Parties recognized the Agreement governs over all applicable legislations approved during the 2027 Legislative Session regarding compensation and benefits unless otherwise specified in the Agreement.

ARTICLE 23. TERM OF AGREEMENT

23.1 All provisions of the Agreement will become effective upon the approval of the Board of Examiners and will remain in full force and effect through June 30, 2029; however, if this Agreement expires while negotiations between the Union and the Employer are underway for a successor Agreement the terms and conditions shall remain in effect until a successor agreement has been successfully negotiated.

23.2 If either party wishes to negotiate a successor Agreement, the Parties shall comply with provisions of NRS Chapter 288.

IN WITNESS WHEREOF, the parties have executed and delivered this Unit M Collective Bargaining Agreement as of the effective date of July 1, 2027.

FOR THE STATE OF NEVADA

BACHERA WASHINGTON
Administrator - DHRM

11/16/26
Date

TIFFANY GREENAMEYER
Clerk of the Board of Examiners

Date

APPROVED AS TO FORM

JOSH REID
Special Counsel – Labor Relations

November 16, 2026
Date

FOR THE NEVADA PEACE OFFICERS ASSOCIATION "M"

James Thomas
Chief Negotiator

Date

APPROVED AS TO FORM

James Thomas

Date

APPENDIX A

Job Classifications Eligible for Membership in the Nevada Peace Officer Association (NPOA)

Job Title/Option	Grade
Supervisor Criminal Investigator	44
Deputy Chief Investigator	45
Supervisor, Compliance/Enforcement Investigator	43
Supervisor, Juvenile Parole Services	44

LEASES SUMMARY

BOE #	LESSEE			LESSOR	AMOUNT
1.	DEPARTMENT OF HUMAN SERVICES – DIVISION OF PUBLIC AND BEHAVIORAL HEALTH – RURAL CLINICS			LINCOLN COUNTY COMMISSION	$23,357
		This is an addition to current facilities.			
		Term of Lease:	**09/01/2026 – 09/30/2029**	**Located in Panaca**	

KS 11/03/26

Please Note: Dates for commencement and BOE targets are initial estimates and may be subject to change in accordance with timeframes of returned documentation.
This Summary is for informational purposes only, any changes in contact information will need to be updated by agency, on agency's copy.

For Budget Division Use Only	
Reviewed by:	
Reviewed by:	KF 11/10/26
Reviewed by:	

STATEWIDE LEASE INFORMATION

1. Agency: Department of Human Services
Division of Public And Behavioral Health, Rural Clinics
727 Fairview Drive, Suite A
Carson City, Nevada 89701
Contract Unit
T: 775.684.4058 E: contractunit@health.nv.gov

Remarks: This is the first amendment for the Department of Human Services, Division of Public and Behavioral Health to document the change of the agency's name from the Department of Health and Human Services to Human Services and to add 105 square feet from suite 101 as an addition to the current facilities.

Exceptions/Special notes: County is responsible for all janitorial services.

2. Lessee: Department of Administration, Public Works Division, Buildings and Grounds
3. Name of Lessor: Lincoln County Commission
4. Address of Lessor: PO Box 90
Pioche, Nevada 89403
5. Property contact: Cory Lytle
T: 775.962.8063 E: clytle@lincolnnv.com
6. Address of Lease property: 1005 Main Street, Suites 101, 110, and 111
Panaca, Nevada 89042

a. Square Footage: ☐ Rentable ☑ Usable 505

b. Cost:

	cost per month	# of months in time frame	cost per year	time frame	Improvement cost per square foot	Base Rent cost per square foot	Actual cost per square foot
	$ 631.25	1	$ 631.25	September 1, 2026 - September 30, 2026	$0.00	$0.00	$1.25
0%	$ 631.25	12	$ 7,575.00	October 1, 2026 - September 30, 2027	$0.00	$0.00	$1.25
0%	$ 631.25	12	$ 7,575.00	October 1, 2027 - September 30, 2028	$0.00	$0.00	$1.25
0%	$ 631.25	12	$ 7,575.00	October 1, 2028 - September 30, 2029	$0.00	$0.00	$1.25

c. Total Lease Consideration: 37 $ 23,356.25
d. Total Improvement Cost: $0.00
e. Option to renew: ☑ Yes ☐ No 90 Renewal terms: One (1) Identical Term
f. Holdover notice: # of Days required 30 Holdover terms: 5% / 90
g. Term: Three (3) Years and One (1) Months
h. Pass-thrus/CAM/Taxes ☑ Landlord ☐ Tenant
i. Utilities: ☑ Landlord ☐ Tenant
j. Janitorial: ☑ Landlord ☐ Tenant ☐ 3 day ☐ 5 day ☐ Rural 3 day ☐ Rural 5 day ☑ Other (see special notes)
k. Repairs: Major: ☑ Landlord ☐ Tenant Minor: ☑ Landlord ☐ Tenant
l. Comparable Area Market Rate Average: No Data Available - Rural Area
m. Specific termination clause in lease: Breach/Default lack of funding
n. Lease will be paid for by Agency Budget Account Number: 3648

7. This lease constitutes:
- ☐ An extension of an existing lease
- ☑ An addition to current facilities (requires estimated expenses)
- ☐ A relocation (requires estimated expenses)
- ☐ A new location (requires estimated expenses)
- ☐ Remodeling only
- ☐ Other

a. Estimated Expenses: Moving: $0.00 Furnishings: $0.00 Data/Phones: $0.00

STATEWIDE LEASE INFORMATION

We understand that the Agency will be assessed for the services of the Public Works Division / Leasing Services, through the life of the lease and I hereby agree to pay such assessment.

IF THIS LEASE IS FOR A NEW SPACE, RELOCATION, ADDITION TO EXISTING OR REMODEL OF EXISTING SPACE - PLEASE CONFIRM THAT ALL ASSOCIATED COSTS ARE INCLUDED IN YOUR LEGISLATIVELY APPROVED BUDGET.

Yes_____ No _____ Dec Unit _____

IF NO, PLEASE PROVIDE THE APPROVED WORK PROGRAM NUMBER ADDING THE EXPENSE TO YOUR BUDGET

_____

Authorized Agency Signature — Date: 10/06/26

3

For Public Works Information:

8. State of Nevada Business License Information:

a.	Is the Lessor a Nevada based business?	☑ YES	☐ NO
b.	Is the Lessor Exempt from obtaining a Business License?	☑ YES	☐ NO
	*If Yes, explain.... Lessor is a Government Entity		
c.	Does the Lessor have a current Nevada State Business License?	☐ YES	☑ NO
	**If No, explain....		
d.	The Lessor is registered with the Nevada Secretary of State's Office as a:	LLC☐ INC☐ CORP ☐ LP ☐	
e.	Ownership Type (Domestic, Foreign, Government, etc..): Government Entity		
f.	Nevada Business ID Number: EXEMPT	Exp: N/A	
g.	Is the Lessor's Name the same as the Legal Entity Name?	☑ YES	☐ NO
	**If No, explain....		
h.	Is the Legal Entity active and in good standing with the Nevada Secretary of States Office?	☑ YES	☐ NO
i.	State of Nevada Vendor number: T40267400		
j.	Is this an Arms Length Transaction (No Conflict of Interest)	☑ YES	☐ NO
	**If No, explain....		

9. Compliance with NRS 331.110, Section 1, Paragraph 2:

a.	I/we have considered the reasonableness of the terms of this lease, including cost	☑ YES	☐ NO
b.	I/we have considered other state leased or owned space available for use by this agency	☑ YES	☐ NO

10/21/26

Authorized Signature — Date

Public Works Division

TW

For Board of Examiners ☑ YES ☐ NO

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
1.	014	GOVERNOR'S OFFICE - OFFICE OF SCIENCE, INNOVATION AND TECHNOLOGY	CTC TECHNOLOGY & ENERGY	FEDERAL	$294,000	
	Contract Description:	This is the first amendment to the original contract which provides grant management and federal reporting services. This amendment extends the termination date from December 31, 2026 to December 31, 2027 and increases the maximum amount from $3,635,000 to $3,929,000 due to the continued need for these services.				
		Term of Contract:	03/14/2023 - 12/31/2027	Contract # 27176		
2.	030	ATTORNEY GENERAL'S OFFICE - ADMINISTRATIVE BUDGET ACCOUNT	MAYER BROWN LLP	OTHER: STATUTORY CONTINGENCY	$1,516,156	Professional Service
	Contract Description:	This is the second amendment to the original contract which provides ongoing special counsel services. This amendment increases the maximum amount from $8,078,777.68 to $9,594,933.60 due to rate increases.				
		Term of Contract:	08/11/2025 - 12/31/2027	Contract # 31097		
3.	040	SECRETARY OF STATE'S OFFICE - HELP AMERICA VOTE ACT ELECTION REFORM	ELECTION SYSTEMS & SOFTWARE, LLC	GENERAL	$587,460	Sole Source
	Contract Description:	This is the second amendment to the original contract which provides election project creation, equipment, and on-site support for two countries for the Nevada Mock Elections. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $507,023.00 to $1,094,482.50 due to the continued need for these services.				
		Term of Contract:	04/11/2025 - 12/31/2029	Contract # 30314		
4.	040	SECRETARY OF STATE'S OFFICE - HELP AMERICA VOTE ACT ELECTION REFORM	LIBERTY VOTE	GENERAL	$365,330	Sole Source
	Contract Description:	This is the third amendment to the original contract which provides support for voting systems used in a mock election. This amendment extends the termination date from December 31, 2027 to December 31, 2029 and increases the maximum amount from $611,641 to $976,971 due to the continued need for these services.				
		Term of Contract:	05/23/2025 - 12/31/2029	Contract # 30250		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
5.	060	CONTROLLER'S OFFICE	PLANTE & MORAN, PLLC	GENERAL 10% FEDERAL 90%	$104,000	Professional Service
	Contract Description:	This is the first amendment to the original contract which provides support in preparing the Annual Comprehensive Financial Report. This amendment extends the termination date from December 31, 2026 to June 30, 2027 and increases the maximum amount from $845,745 to $949,745 due to the continued need for these services.				
		Term of Contract:	07/01/2026 - 06/30/2027	Contract # 32476		
6.	082	DEPARTMENT OF ADMINISTRATION - STATE PUBLIC WORKS - DEPARTMENT OF CORRECTIONS CIP PROJECTS - NON-EXEC	AINSWORTH ASSOCIATES MECHANICAL ENGINEERS	GENERAL 74% BONDS 26%	$180,000	Professional Service
	Contract Description:	This is the first amendment to the original contract which provides professional architectural/engineering services for the Lovelock Correctional Center - Housing Units 1 through 4 Plumbing Fixture Water Control Renovations CIP Project: CIP Project No. 23-M48; SPWD Contract No. 115893. This amendment increases the maximum amount from $365,000 to $545,000 to include the additional scope needed for Housing Units 5 and 6 for plumbing fixture water control renovations and electrical repair at Housing Unit 5.				
		Term of Contract:	11/14/2023 - 06/30/2027	Contract # 28300		
7.	082	DEPARTMENT OF ADMINISTRATION - STATE PUBLIC WORKS - ENGINEERING AND PLANNING	CGI TECHNOLOGIES AND SOLUTIONS INC.	FEE: INSPECTION	$342,000	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV24-17722 which provides cloud solutions. This service agreement provides consulting services to conduct discovery and assess the current business processes, systems, data, documents, and operating model to identify gaps, dependencies, readiness needs, and provide an actionable path toward integration with Arigo Masterworks and CORE.NV. This contract is contingent upon IFC approval of work program #C83390.				
		Term of Contract:	Upon Approval - 06/30/2027	Contract # 32932		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
8.	082	DEPARTMENT OF ADMINISTRATION - STATE PUBLIC WORKS - DEPARTMENT OF ADMINISTRATION CIP PROJECTS - NON-EXEC	CARPENTER SELLERS DEL GATTO ARCHITECTS, PC	GENERAL	$200,000	Professional Service
	Contract Description:	This is the sixth amendment to the original contract which provides professional architectural/engineering services for the Las Vegas Purchased Building Improvements CIP Project: CIP Project No. 23-C36; SPWD Contract No. 115630. This amendment increases the maximum amount from $1,030,000 to $1,230,000 due to additional ongoing architectural and engineering services on-site and at buildings at the McCarran Center campus.				
		Term of Contract:	09/12/2023 - 06/30/2027	Contract # 28054		
9.	082	DEPARTMENT OF ADMINISTRATION - STATE PUBLIC WORKS - DEPARTMENT OF ADMINISTRATION CIP PROJECTS - NON-EXEC	CONSTRUCTION MATERIALS ENGINEERS, INC.	BONDS	$198,595	Professional Service
	Contract Description:	This is the first amendment to the original contract which provides professional materials testing and inspection services for the Administration Building (Fifth Street) CIP Project: CIP Project No. 23-C30; SPWD Contract No. 118579. This amendment increases the maximum amount from $865,305 to $1,063,900 due to the need for additional site visits, night time inspections, additional rebar inspections related to concrete pour activities, additional archaeological services for site investigation, documentation, and reporting associated with unanticipated discovery beyond the original scope.				
		Term of Contract:	04/07/2026 - 06/30/2027	Contract # 31967		
10.	089	DEPARTMENT OF ADMINISTRATION - HEARINGS AND APPEALS	TYBERA DEVELOPMENT GROUP INC	OTHER: WORKERS COMPENSATION AND SAFETY FUND	$1,044,759	
	Contract Description:	This is a new contract to provide ongoing maintenance and technical support services for the e-filing document management system.				
		Term of Contract:	07/01/2026 - 06/30/2030	Contract # 32969		
11.	180	GOVERNOR'S TECHNOLOGY OFFICE - COMPUTER FACILITY	DELL FINANCIAL SERVICES LLC	OTHER: INTERNAL SERVICE FUNDS	$1,151,723	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV24-20046 which provides computer equipment, peripherals, and related services. This service agreement provides Dell PowerEdge R760 servers with 4 years ProSupport.				
		Term of Contract:	10/22/2026 - 12/31/2030	Contract # 33034		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
12.	180	GOVERNOR'S TECHNOLOGY OFFICE - COMPUTER FACILITY	DELL FINANCIAL SERVICES LLC	OTHER: INTERNAL SERVICE FUNDS	$908,182	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV24-20046 which provides computer equipment, peripherals, and related services. This service agreement provides Dell PowerScale H710 servers with 4 years ProSupport.				
		Term of Contract:	10/22/2026 - 12/31/2030	Contract # 33206		
13.	180	GOVERNOR'S TECHNOLOGY OFFICE - COMPUTER FACILITY	TD SYNNEX CORPORATION	GENERAL	$318,700	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV26-29610 which provides computer equipment, peripherals and related services. This service agreement provides a risk management framework implementation.				
		Term of Contract:	Upon Approval - 12/30/2027	Contract # 33217		
14.	400	DEPARTMENT OF HUMAN SERVICES - FUND FOR A RESILIENT NEVADA	NEVADA PUBLIC HEALTH FOUNDATION, INC	OTHER: FUND FOR A RESILIENT NEVADA	$124,814	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV23-17896 which provides consulting, marketing, and education services. This service agreement provides a coordinated statewide approach to jail medication for opioid use disorder.				
		Term of Contract:	01/01/2027 - 12/31/2027	Contract # 33133		
15.	400	DHS - HUMAN SERVICES DIRECTOR'S OFFICE	SOLIX, INC.	OTHER: VARIOUS AGENCIES	$1,383,348	
	Contract Description:	This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $2,437,003.80 to $3,820,351.80 due to the continued need for these services.				
		Term of Contract:	12/14/2021 - 12/31/2029	Contract # 25200		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
16.	402	DEPARTMENT OF HUMAN SERVICES - AGING AND DISABILITY SERVICES DIVISION - FEDERAL PROGRAMS AND ADMINISTRATION	SOLIX, INC.	GENERAL 20% OTHER: COST ALLOCATION 80%	$152,744	
	Contract Description:	This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $189,883 to $342,627 due to the continued need for these services.				
		Term of Contract:	04/12/2022 - 12/31/2029	Contract # 25735		
17.	406	DEPARTMENT OF HUMAN SERVICES - PUBLIC AND BEHAVIORAL HEALTH - BEHAVIORAL HEALTH ADMINISTRATION	SOLIX, INC.	GENERAL	$207,326	
	Contract Description:	This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $201,024 to $408,350 due to the continued need for these services.				
		Term of Contract:	03/08/2022 - 12/31/2029	Contract # 25536		
18.	407	DEPARTMENT OF HUMAN SERVICES - DIVISION OF SOCIAL SERVICES - ADMINISTRATION	FIDELITY INFORMATION SERVICES, LLC	GENERAL 36.5% FEDERAL 63.5%	$2,510,293	
	Contract Description:	This is the eighth amendment to the original contract which provides ongoing electronic benefit transfer services for Supplemental Nutrition Assistance Program and Temporary Assistance for Needy Families benefits. This amendment increases the maximum amount from $25,405,676 to $27,915,969 due to the addition of electronic benefit transfer services.				
		Term of Contract:	07/01/2018 - 06/30/2027	Contract # 20068		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
19.	407	DEPARTMENT OF HUMAN SERVICES - DIVISION OF SOCIAL SERVICES - ADMINISTRATION	SOLIX, INC.	GENERAL 30% FEDERAL 70%	$433,592	
	Contract Description:	This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $412,896 to $846,488 due to the continued need for these services.				
		Term of Contract:	12/01/2022 - 12/31/2029	Contract # 27434		
20.	409	DEPARTMENT OF HUMAN SERVICES - CHILD AND FAMILY SERVICES - RURAL CHILD WELFARE	SOLIX, INC.	GENERAL 49% OTHER: 22% COUNTY REIMBURSEMENTS, 3% OPIOID 25% FEDERAL 26%	$287,328	
	Contract Description:	This is the first amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $90,252 to $377,580 due to the continued need for these services.				
		Term of Contract:	12/15/2025 - 12/31/2029	Contract # 31596		
21.	409	DEPARTMENT OF HUMAN SERVICES - CHILD AND FAMILY SERVICES - SOUTHERN NEVADA CHILD AND ADOLESCENT SERVICES	SOLIX, INC.	GENERAL 65% FEDERAL 35%	$76,368	
	Contract Description:	This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $284,017 to $360,385 due to the continued need for these services.				
		Term of Contract:	07/12/2022 - 12/31/2029	Contract # 26355		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
22.	410	NEVADA HEALTH AUTHORITY - DIRECTOR'S OFFICE - ADMINISTRATION	SOLIX, INC.	GENERAL 50% FEDERAL 50%	$152,744	
	Contract Description:	This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 14, 2026 to December 31, 2029 and increases the maximum amount from $189,883 to $342,627 due to the continued need for these services.				
		Term of Contract:	04/12/2022 - 12/31/2029	Contract # 25737		
23.	410	NEVADA HEALTH AUTHORITY - DIRECTOR'S OFFICE - ADMINISTRATION	WASHOE COUNTY SCHOOL DISTRICT	FEDERAL	$5,780,000	Exempt
	Contract Description:	This is a new interlocal agreement to provide administrative cost recovery relating to the administrative functions of the school district for current or potential Nevada Medicaid and Nevada Check Up eligible students.				
		Term of Contract:	01/01/2027 - 12/31/2030	Contract # 32995		
24.	410	NEVADA HEALTH AUTHORITY - DIRECTOR'S OFFICE - RURAL HEALTH TRANSFORMATION	PUBLIC HEALTH SUPPORTIVE SERVICES LLC	FEDERAL	$999,210	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV23-17889 which provides consulting, marketing, and education services. This service agreement provides workforce monitoring, compliance support, and technical assistance to implement the Workforce Recruitment and Rural Access Program.				
		Term of Contract:	Upon Approval - 10/30/2030	Contract # 33041		
25.	412	NEVADA HEALTH AUTHORITY - DIVISION OF PURCHASING AND COMPLIANCE - HEALTH CARE FACILITY REGULATION	MILLIMAN, INC.	FEE: FACILITY	$320,000	
	Contract Description:	This is the second amendment to the original contract which provides development of a state purchasing strategy for public health care programs. This amendment increases the maximum amount from $4,468,440 to $4,788,440 due to additional services for the Rural Health Transformation program. This contract is contingent upon IFC approval of work program #C85935.				
		Term of Contract:	01/13/2026 - 01/31/2030	Contract # 31568		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
26.	416	NEVADA HEALTH AUTHORITY - PUBLIC EMPLOYEES' BENEFITS PROGRAM	TELUS HEALTH (US) LTD.	OTHER: PREMIUM AND SUBSIDY	$6,271,019	
	Contract Description:	This is a new contract to provide a system for maintaining enrollment, eligibility, and accounting for all participants.				
		Term of Contract:	01/01/2027 - 12/31/2030	Contract # 32882		
27.	431	OFFICE OF THE MILITARY	LUMOS & ASSOCIATES, INC.	FEDERAL	$197,800	Professional Service
	Contract Description:	This is a new contract to provide professional architectural/engineering services for a pre-development plan for the Harry Reid Training Center located in Reno.				
		Term of Contract:	Upon Approval - 04/30/2027	Contract # 33141		
28.	550	STATE DEPARTMENT OF AGRICULTURE - COMMODITY FOODS DISTRIBUTION PROGRAM	SYGNAL PARTNERS, INC.	FEDERAL	$107,211	
	Contract Description:	This is a new contract to provide a system to track food distribution inventory, issuance, record maintenance, and program operation for the Food Distribution Program on Indian reservations.				
		Term of Contract:	Upon Approval - 01/31/2030	Contract # 31505		
29.	550	STATE DEPARTMENT OF AGRICULTURE - NUTRITION EDUCATION PROGRAMS	INSIGHT PUBLIC SECTOR, INC.	FEDERAL	$2,500,000	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV24-21684 which provides technology product solutions and related services. This service agreement provides ongoing implementation, hosting, and maintenance of a cloud hosted information technology software solution for Child Nutrition Programs.				
		Term of Contract:	Upon Approval - 10/15/2030	Contract # 32992		
30.	651	DEPARTMENT OF PUBLIC SAFETY - NEVADA HIGHWAY PATROL DIVISION	AXON ENTERPRISE, INC.	HIGHWAY	$6,316,646	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV24-20471 which provides public safety video systems. This service agreement provides body-worn cameras to all sworn personnel.				
		Term of Contract:	11/01/2026 - 10/31/2030	Contract # 32767		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
31.	652	DEPARTMENT OF PUBLIC SAFETY - DIVISION OF PAROLE AND PROBATION	VISIONARY INTEGRATION PROFESSIONALS, LLC	GENERAL	$6,792,291	Sole Source
	Contract Description:	This is a new contract to provide a new cloud-based offender tracking and records management system with ongoing system support services.				
		Term of Contract:	Upon Approval - 12/31/2030	Contract # 33275		
32.	653	DEPARTMENT OF PUBLIC SAFETY - INVESTIGATION DIVISION	CARAHSOFT TECHNOLOGY CORPORATION	FEDERAL	$190,119	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV26-29425 which provides cloud solutions. This service agreement provides licensed users access to the Flashpoint Intelligence Platform.				
		Term of Contract:	08/09/2026 - 08/08/2029	Contract # 33230		
33.	702	DEPARTMENT OF WILDLIFE - DIRECTOR'S OFFICE	BOARD OF REGENTS, NEVADA SYSTEM OF HIGHER EDUCATION - OBO UNIVERSITY OF NEVADA, RENO	FEE: SPORTSMEN REVENUE	$280,000	Exempt
	Contract Description:	This is a new interlocal agreement to provide cooperative advancement, organization, research, graduate education, in-service training, technical assistance, public relations, and demonstration programs relating to fish and wildlife resources.				
		Term of Contract:	Upon Approval - 10/31/2031	Contract # 32025		
34.	702	DEPARTMENT OF WILDLIFE - GAME MANAGEMENT	HELIWILD, LLC	FEE: WILDLIFE HERITAGE TRUST FUND, GAME PREDATOR MANAGEMENT 56% FEDERAL 44%	$923,035	
	Contract Description:	This is the first amendment to the original contract which provides ongoing aerial wildlife capture and transport services for big game animals in support of research projects. This amendment increases the maximum amount from $1,100,000 to $2,023,035 due to the increased need for these services.				
		Term of Contract:	10/02/2024 - 11/30/2028	Contract # 29718		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
35.	704	STATE DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES - STATE PARKS - FACILITY AND GROUNDS MAINTENANCE-NON-EXEC	JUB ENGINEERING INC	OTHER: ST PARKS FACILITY&GROUNDS MNTC/BOR GRANT	$400,000	Professional Service
	Contract Description:	This is a new contract to provide design services for entrance reconfiguration at Lahontan State Recreation Area.				
		Term of Contract:	Upon Approval - 09/30/2028	Contract # 33224		
36.	709	STATE DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES - ENVIRONMENTAL PROTECTION - SAFE DRINKING WATER PROGRAM	TRUEPANI	FEDERAL	$528,535	
	Contract Description:	This is a new contract to provide water testing for schools and daycares.				
		Term of Contract:	Upon Approval - 12/07/2028	Contract # 32828		
37.	740	DEPARTMENT OF BUSINESS AND INDUSTRY - ADMINISTRATION	PODCASTER STUDIO LLC	OTHER: COST ALLOCATION	$97,500	
	Contract Description:	This is the second amendment to the original contract which provides podcast production. This amendment extends the termination date from December 31, 2026 to June 30, 2029 and increases the maximum amount from $26,250 to $123,750 due to the continued need for these services.				
		Term of Contract:	12/18/2025 - 06/30/2029	Contract # 31574		
38.	756	DEPARTMENT OF BUSINESS AND INDUSTRY - DIVISION OF MORTGAGE LENDING	CARAHSOFT TECHNOLOGY CORPORATION	FEE: EXAMINATION, SUPERVISION, AND LICENSING	$380,792	Sole Source
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV26-29425 which provides cloud solutions. This service agreement provides ongoing performance improvement, operational efficiencies, and allows responsiveness for the information technology infrastructure changes.				
		Term of Contract:	Upon Approval - 06/30/2029	Contract # 33241		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
39.	810	DEPARTMENT OF MOTOR VEHICLES - SYSTEM TECHNOLOGY APPLICATION REDESIGN	CARAHSOFT TECHNOLOGY CORPORATION	HIGHWAY	$5,073,970	
	Contract Description:	This is the third amendment to the original service agreement under statewide contract #99SWC-NV24-17504 which provides cloud solutions. This service agreement provides services to support migration from the legacy mainframe environment to the cloud. This amendment increases the maximum amount from $16,883,435.01 to $21,957,404.67 due to increased consultant hours and adding organizational change management to the scope of work.				
		Term of Contract:	07/08/2025 - 09/30/2027	Contract # 30663		
40.	810	DEPARTMENT OF MOTOR VEHICLES - POLLUTION CONTROL	ENVIROTEST CORP.	FEE: POLLUTION CONTROL	$155,200	
	Contract Description:	This is a new contract to provide annual remote sensing of motor vehicle emissions in Clark County.				
		Term of Contract:	Upon Approval - 01/31/2031	Contract # 33199		
41.	901	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION - REHABILITATION DIVISION - VOCATIONAL REHABILITATION	BOARD OF REGENTS, NEVADA SYSTEM OF HIGHER EDUCATION - OBO UNIVERSITY OF NEVADA, RENO	GENERAL 21.3% FEDERAL 78.7%	$277,622	Exempt
	Contract Description:	This is a new interlocal agreement to provide pre-employment transition services, counseling on post-secondary education opportunities, and workplace readiness training and instruction in self-advocacy for students with disabilities.				
		Term of Contract:	Upon Approval - 12/31/2027	Contract # 33047		

CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
42.	908	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION - ADMINISTRATIVE SERVICES - INFORMATION DEVELOPMENT AND PROCESSING	CARAHSOFT TECHNOLOGY CORPORATION	OTHER: COST ALLOCATION	$962,000	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV26-29425 which provides cloud solutions. This service agreement provides ongoing managed support for Oracle Cloud platform as a service and infrastructure as a service environments.				
		Term of Contract:	09/01/2026 - 09/16/2029	Contract # 33042		
43.	B001	LICENSING BOARDS AND COMMISSIONS - ACCOUNTANCY	ALLISON MACKENZIE, LTD.	FEE: LICENSURE	$300,000	Professional Service
	Contract Description:	This is a new contract to provide ongoing legal services.				
		Term of Contract:	Upon Approval - 12/31/2029	Contract # 33109		

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **27176**

Amendment Number: **1**

Legal Entity Name: CTC Technology & Energy

Agency Name: **OFFICE OF SCIENCE, INNOVATION AND TECHNOLOGY**

Contractor Name: **CTC Technology & Energy**

Agency Code: **014**

Address: **10613 Concord Street**

Appropriation Unit: **1003-38**

Is budget authority available?: **Yes**

City/State/Zip **Kensington, MD 20895**

If "No" please explain: Not Applicable

Contact/Phone: 301-933-1488

Vendor No.: T32012697

NV Business ID: NV20222447818

To what State Fiscal Year(s) will the contract be charged? **2023-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 01GO-S2171 JS

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **03/14/2023**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **4 years and 293 days**

4. Type of contract: **Contract**

Contract description: **Grant Mgmt**

5. Purpose of contract:

This is the first amendment to the original contract which provides grant management and federal reporting services. This amendment extends the termination date from December 31, 2026 to December 31, 2027 and increases the maximum amount from $3,635,000 to $3,929,000 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$3,635,000.00	$3,635,000.00	$3,635,000.00	Yes - Action
2.	Amount of current amendment (#1):	$294,000.00	$294,000.00	$294,000.00	Yes - Action
3.	New maximum contract amount:	$3,929,000.00			
	and/or the termination date of the original contract has changed to:	12/31/2027			

II. JUSTIFICATION

7. What conditions require that this work be done?

Develop grant award and reporting policies and procedures for OSIT and its awardees that conform to federal reporting requirements.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Lack of expertise

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP 01GO-S2171, and in accordance with NRS 333, the selected vendor was the highest-scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	tbeaureg	11/09/2026 11:20:07 AM
Division Approval	mreissma	11/10/2026 09:47:21 AM
Department Approval	mreissma	11/10/2026 09:47:24 AM

Contract Manager Approval	ssands	11/16/2026 11:39:19 AM
Budget Analyst Approval	kmccann	11/16/2026 11:42:30 AM
BOE Agenda Approval	kmccann	11/16/2026 11:43:41 AM

Docusign Envelope ID: 5CF7CCA4-9970-8B02-8220-7F2F53B89822

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION

515 East Musser Street, Suite 300 | Carson City, Nevada 89701
Phone: 775-684-0170

Purchasing Use Only:	
Approval #:	751@

CONTRACT EXTENSION JUSTIFICATION AND REQUEST FORM

ALL FIELDS ARE REQUIRED - INCOMPLETE REQUESTS WILL BE RETURNED TO THE AGENCY

1	**Agency Contact Information: Note: Approved copy will be sent to only to the contact(s) listed below:**		
	ENTER STATE AGENCY NAME:	Governor's Office of Science, Innovation & Technology	
	Contact Name and Title	***Phone Number***	***Email Address***
	Britta Appel, OSIT Director	775-687-0988 / 775-297-5293	bappel@gov.nv.gov
	Ansara Martino, OSIT Fiscal & Operations	775-687-0987	a.martino@gov.nv.gov

2	**Contractor Information:**	
	Contractor Name:	Columbia Telecommunications Corporation dba CTC Technology & Energy
	Contact Name:	Joanne S. Hovis, President
	Complete Address: City, State and Zip Code	10613 Concord Street Kensington, MD 20895
	Phone Number:	301-933-1488
	Email Address:	info@ctcnet.us

3	**List *ALL PREVIOUS* Contract Information for which the agency has contracted with this vendor (contract history):**				
	Solicitation Type, if applicable:		#:		
	Enter CETS Number:				
	Contract Amount:				
	Contract Term:	Start Date:		End Date:	

Docusign Envelope ID: 5CF7CCA4-9970-8B02-8220-7F2F53B89822

Purchasing Use Only:	
Approval #:	751 (2)

4	**List *CURRENT* Contract Information:**				
	Solicitation Type, if applicable:	Request for Proposal		#:	01GO-S2171
	Enter CETS Number:	27176			
	Initial Contract Amount:	$3,635,000.00			
	Contract Term:	Start Date:	March 14, 2023	End Date:	December 31, 2026

5	**Amendment Information – List *all previously* approved amendments:**			
	Amd #:	*Brief Synopsis of What Amendment Accomplished:*	*Identify dollar amount for **this** amendment*	*Change in End Date*

6	***Proposed* Amendment Information:**			
	Amd #:	*Brief Synopsis of What the Requested Amendment will Accomplish*	*Identify dollar amount for **this** amendment*	*Change in End Date*
	1	Extension of time and add $294,000.00 funding to complete the SOW activities.	~~$3,929,000.00~~ *Only Increasing by $294,000	12/30/2027

7	**What is the justification to extend the contract term beyond the State's four (4) year re-solicitation policy (SAM 0305 E)?**
	Closeout period for the Capital Project Funds (CPF) extends beyond 12/31/2026.

8	**What are the potential consequences to the State if the contract extension request is denied?**
	OSIT needs to add funding to the contract in order to complete the SOW activities under SLFRF close-out activities and we anticipate CPF fund will be extended through a new performance period ending 09/30/2027, with administrative close-out activities ending 12/30/2027. OSIT has attached a full justification memo to elaborate on the request and potential consequences.

Docusign Envelope ID: 5CF7CCA4-9970-8B02-8220-7F2F53B89822

Purchasing Use Only:	
Approval #:	7510

By signing below, I know and understand the proposed contract extension exceeds the State's policy pursuant to SAM Section 0305 E that contracts be solicited at least every four (4) years and attest that all statements are true and correct. Signatures are required from the agency representatives indicated below. *The same individual cannot provide approval signatures in both sections.*

Signed by:
Britta Appel, OSIT Director
B9F4275DDA01424...
Signature of Agency Representative Initiating Request

BRITTA APPEL, OSIT Director — 7/26/2026
Print Name of Agency Representative Initiating Request — Date

Signed by:
Britta Appel, OSIT Director
B9F4275DDA01424...
Signature of Agency Head Authorizing Request

BRITTA APPEL, OSIT Director — 7/26/2026
Print Name of Agency Head Authorizing Request — Date

Please consider this memo as my support of your request to extend the identified contract beyond the current State policy period. This exemption is granted pursuant to NRS 333.135(5), SAM 0305 and SAM 0310 and may be rescinded in the event reliable information becomes available upon which the Purchasing Administrator determines the decision was based on incorrect or inaccurate facts. Pursuant to NRS 333.700(7), contracts for services do not become effective without the prior approval of the State Board of Examiners (BOE).

Reminder: If this box is checked, the agency must include the Technology Investment Evaluation (TIE) approval memo or TIE Approval Update memo with the submission and must include it as an attachment in CETS.	

<u>This approval does not exempt an agency from any other contracting process.</u>

Signed:

W William Taylor
Administrator, Purchasing Division or Designee — 7.28.2026 — Date

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **31097**

Amendment Number: **2**

Legal Entity Name: Mayer Brown LLP

Agency Name: **ATTORNEY GENERAL'S OFFICE**

Contractor Name: **Mayer Brown LLP**

Agency Code: **030**

Address: **1999 K Street, N.W.**

Appropriation Unit: **1030-04**

Is budget authority available?: **Yes**

City/State/Zip **Washington, DC 20006-1101**

If "No" please explain: Not Applicable

Contact/Phone: Nicole A. Saharsky 202-263-3052

Vendor No.: PENDING

NV Business ID: NV20253440630

To what State Fiscal Year(s) will the contract be charged? **2026-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Statutory Contingency**

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **08/11/2025**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2027**

Contract term: **2 years and 142 days**

4. Type of contract: **Contract**

Contract description: **Special Counsel**

5. Purpose of contract:

This is the second amendment to the original contract which provides ongoing special counsel services. This amendment increases the maximum amount from $8,078,777.68 to $9,594,933.60 due to rate increases.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$2,081,000.00	$2,081,000.00	$2,081,000.00	Yes - Action
	a. Amendment 1:	$5,997,777.68	$5,997,777.68	$5,997,777.68	Yes - Action
2.	Amount of current amendment (#2):	$1,516,155.92	$1,516,155.92	$1,516,155.92	Yes - Action
3.	New maximum contract amount:	$9,594,933.60			

II. JUSTIFICATION

7. What conditions require that this work be done?

Provide outside legal counsel expertise.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Office of the Attorney General has determined that providing legal services to the clients would render the legal services "impracticable" and "uneconomical".

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

c. Why was this contractor chosen in preference to other?

Special Counsel for GCB lawsuit.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

LLP

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	rjon21	11/09/2026 09:26:31 AM
Division Approval	rjon21	11/09/2026 09:26:34 AM
Department Approval	rjon21	11/09/2026 09:26:37 AM
Contract Manager Approval	hbake2	11/09/2026 09:35:19 AM
Budget Analyst Approval	kmccann	11/12/2026 15:45:42 PM
BOE Agenda Approval	kmccann	11/12/2026 15:45:48 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **30314**

Amendment Number: **2**

Legal Entity Name: ELECTION SYSTEMS & SOFTWARE, LLC

Agency Name: **SECRETARY OF STATE'S OFFICE**

Contractor Name: **ELECTION SYSTEMS & SOFTWARE, LLC**

Agency Code: **040**

Address: **11208 JOHN GALT BLVD**

Appropriation Unit: **1051-31**

Is budget authority available?: **Yes**

City/State/Zip **OMAHA, NE 68137-2320**

If "No" please explain: Not Applicable

Contact/Phone: CHELSEA MACHADO 800-247-8683

Vendor No.: T32012761

NV Business ID: NV19971341563

To what State Fiscal Year(s) will the contract be charged? **2025-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **04/11/2025**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **4 years and 265 days**

4. Type of contract: **Contract**

Contract description: **Mock Election - ES&S**

5. Purpose of contract:

This is the second amendment to the original contract which provides election project creation, equipment, and on-site support for two countries for the Nevada Mock Elections. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $507,023.00 to $1,094,482.50 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$337,124.00	$337,124.00	$337,124.00	Yes - Action
	a. Amendment 1:	$169,899.00	$169,899.00	$169,899.00	Yes - Action
2.	Amount of current amendment (#2):	$587,459.50	$587,459.50	$587,459.50	Yes - Action
3.	New maximum contract amount:	$1,094,482.50			
	and/or the termination date of the original contract has changed to:	12/31/2029			

II. JUSTIFICATION

7. What conditions require that this work be done?

The State must run mock elections in order to implement the Voter Registration and Elections Management System(VREMS) pursuant to AB422 (2021). Two counties (Lander and Carson) are using voting equipment (tabulators, voting machines, voter verifiable paper audit trails, mail ballot readers, etc.) which have been purchased through Election Systems and Software. For each election, this vendor is required to develop and modify the election data to appropriately program the voting equipment ensuring all candidates, contests, and voter data is appropriately coded for the equipment.
There are options for on-site resources, ballot printing and supplies for the counties along with a mock specific laptop that may be used based on the scope of the mock election. In addition, there are also options for the State to rent equipment and supplies to simulate ES&S counties for process validation.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

The equipment used by the counties is proprietary and is only able to be coded by Election Systems and Software.

9. Were quotes or proposals solicited? No

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

   b. Soliciation Waiver: **Sole Source Contract (As Approved by Chief of Purchasing)**
   Approval #: 250402
   Approval Date: 04/01/2025

   c. Why was this contractor chosen in preference to other?

The equipment used by the counties is proprietary and is only able to be coded by Election Systems and Software.

   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

VENDOR HAS DONE WORK WITH THE STATE AND IT HAS BEEN SATISFACTORY.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	adale	10/19/2026 07:39:00 AM
Division Approval	adale	10/19/2026 07:39:03 AM
Department Approval	adale	10/19/2026 07:39:07 AM
Contract Manager Approval	anorthro	10/22/2026 08:30:53 AM
Budget Analyst Approval	mranki1	10/29/2026 14:58:35 PM
BOE Agenda Approval	mranki1	11/20/2026 09:37:47 AM

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Purchasing Division
515 East Musser Street, Suite 300 | Carson City, Nevada 89701
Phone: 775-684-0170 | Fax: 775-684-0188

Purchasing Use Only:	
Approval#:	256402

SOLICITATION WAIVER JUSTIFICATION AND REQUEST FORM

ALL FIELDS ARE REQUIRED - INCOMPLETE REQUESTS WILL BE RETURNED TO THE AGENCY

1a	**Agency Contact Information - Note: Approved copy will be sent to ONLY the contact(s) listed below:**		
	STATE AGENCY NAME REQUIRED:	*Secretary of State*	
	Contact Name and Title	*Phone Number*	*Email Address*
	Jennifer McKeehan, Management Analyst 3	*775-684-5735*	*McKeehanJ@sos.nv.gov*
	Ashley Griffitts, Admin Services Officer 3	*775-684-5738*	*AGriffitts@sos.nv.gov*

1b	**Vendor Information:**	
	Vendor Name:	*Elections Systems & Software*
	Contact Name:	*Chelsea Machado*
	Complete Address: City, State, and Zip Code	*11208 John Galt Blvd* *Omaha, NE 68137*
	Telephone Number:	*877-377-8683*
	Email Address:	*Chelsea.Machado@essvote.com*

1c	**Type of Waiver Requested – Check the appropriate type:**	
	Sole or Single Source:	*X*
	Professional Service Exemption:	

1d	**Contract Information:**				
	Is this a new Contract? Check One:	Yes:	*X*	No:	
	If 'No' Enter Amendment Number:	#			
	Enter CETS Number:	*# 30314*			

1e	**Term:**				
	One (1) Time Purchase? Check One:	Yes:		No:	x
	Contract:	Start Date:	upon approval	End Date:	12/31/2029

1f	**Funding:**	
	State Appropriated:	*General Fund BA 1051*
	Federal Funds:	
	Grant Funds:	
	Other (Explain):	

Purchasing Use Only:	
Approval #:	250402(2)

1g	**Total Estimated Value of <u>this</u> Service Contract, Amendment or Purchase:**
	$337,124

2	**Provide a description of work/services to be performed or services with goods to be purchased:**
	Provide creation and development of election data to be used in up to 4 mock elections for the implementation of the VREMS project. Election data is used to create ballots for the election consisting of all required office headings, candidates and contests. The data will also create various ballot styles to produce appropriate ballots for the county precincts. This data will enable the counties to develop and tabulate mail ballots as well. 2 of the 17 counties use Election Systems & Software election equipment and require the vendor to create election data, test decks, and provide additional support in troubleshooting any issues with the election data or voting equipment. Since the equipment is proprietary, Election Systems & Software is the only option to receive the data for mock elections. ***This contract is for one year with the option to extend up to three additional years. One year contract is $337,124 x 4 = $1,348,496

3	**What are the unique features/qualifications required for these services/services with goods that are not available from any other vendor?**
	The counties are using voting equipment (tabulators, voting machines, voter verifiable paper audit trails, mail ballot readers, etc.) which has been purchased through Election Systems & Software. For each election, this vendor is required to develop and modify the election data to appropriately program the voting equipment ensuring all candidates, contests, and voter data is appropriately coded for the equipment. No other vendor is approved to code election data for Election Systems & Software equipment. This mock election is a vital step in the implementation of the VREMS project.

4	**Explain why these services/services with goods cannot be competitively bid and why this purchase is economically only available from a single source:**
	The equipment used by the counties is proprietary and is only able to be coded by Elections Systems & Software.

5	**Were alternative services or commodities evaluated?**	**Check One:**	
		Yes	No
			X
	a. *<u>If yes</u>, what were they and why were they unacceptable? Please be specific about features, characteristics, requirements, capabilities and compatibility.*		
	b. *<u>If not</u>, why were alternatives not evaluated?*		
	The counties using Election Systems & Software equipment are required to have updated election data coded which is only available by Election Systems & Software. The mock election must be conducted in the same manner as any other election and will need to be coded by Election Systems & Software.		

Purchasing Use Only:	
Approval #:	250402

6

Has the agency purchased these services/services with goods in the past? Check One:

Yes	No

NOTE: To avoid delays or your request being rejected, if your previous purchase(s) was made via solicitation waiver(s), a copy or copies of ALL PREVIOUS WAIVERS MUST ACCOMPANY THIS REQUEST.

a. *If yes, starting with the most recent contract and working backward, for the entire relationship with this vendor, or any other vendor for these services/services with goods, the following information must be provided along with the CETS contract number(s) associated with each:*

Term		*Value*	*Short Description*	*Provide Type of Procurement RFP#, RFQ#, Waiver #*	*CETS #*
Start Date	*End Date*				
04/01/24	*12/31/24*	*$114,000*	*Mock Election Support*	*Waiver #240401*	*29071*
		$			
		$			
		$			
		$			

7

What are the potential consequences to the State if the waiver request is denied and the services/services with goods is competitively bid?

If this waiver request is denied this will prevent the VREMS project from being able to develop and test the appropriate policies and procedures to meet the requirements mandated by AB422, as mock elections are a vital step in ensuring the implementation of the project meets all the requirements within the Nevada Revised Statutes 293 and 293B.

8

What efforts were made or conducted to substantiate there is no competition for the services/services with goods and to ensure the price for this purchase is fair and reasonable?

Counties that are contracted with Elections Systems & Software for software, maintenance, and licensing of their voting equipment. No other company is able to code election data for these pieces of equipment, and the equipment is proprietary.

9

Will this purchase obligate the State to this vendor for future purchases? Check One:

Yes	No
	X

NOTE: Before selecting your answer, please review information included on Page 2, Section 9 of the instructions.

a. *If yes, please provide details regarding future obligations or needs.*

Purchasing Use Only:	
Approval #:	250402(a)

By signing below, I know and understand the contents of this Solicitation Waiver Request and Justification and attest that all statements are true and correct. Signatures are required from the agency representatives indicated below. The same individual cannot provide approval signatures in both sections.

Jennifer McKeehan

Signature of Agency Representative Initiating Request

Jennifer McKeehan — 03/05/2025

Print Name of Agency Representative Initiating Request — Date

Mark Wlaschin

Signature of Agency Head Authorizing Request

Mark Wlaschin — 03/05/2025

Print Name of Agency Head Authorizing Request — Date

FOR PURCHASING USE ONLY – PLEASE NOTE: *In an effort to avoid possible conflict with any equipment, system or process already installed or in place by the State of Nevada or to assist in our due diligence,* ***State Purchasing*** *may solicit a review of your request from another agency or entity. The signature below indicates another agency or entity has reviewed the information you provided.* ***This signature does not exempt your agency from any other processes that may be required.***

Name of agency or entity who provided information or review:

Representative Providing Review

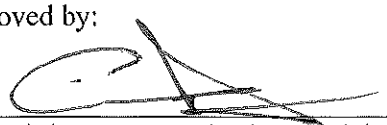
Print Name of Representative Providing Review — Date

Please consider this memo as my approval of your request. This exemption is granted pursuant to NAC 333.150 or NRS 333.400. This exemption may be rescinded in the event reliable information becomes available upon which the Purchasing Administrator determines that the service or good sought may in fact be contracted for in a more effective manner. Pursuant to NRS 333.700(7), contracts for services do not become effective without the prior approval of the State Board of Examiners (BOE).

If you have any questions or concerns, please contact Cindy Stoeffler at 775-684-0173 or email at cstoeffler@admin.nv.gov.

NOTE: If this box is checked, the agency must include the EITS TIN/CIN approval or approval update as an attachment in CETS.	

Approved by:



Administrator, Purchasing Division or Designee — 4/1/25 — Date

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **30250**

Amendment Number: **3**

Legal Entity Name: Liberty Vote

Agency Name: **SECRETARY OF STATE'S OFFICE**

Contractor Name: **Liberty Vote**

Agency Code: **040**

Address: **PO Box 343**

Appropriation Unit: **1051-31**

Is budget authority available?: **Yes**

City/State/Zip **Broomfield, CO 80038**

If "No" please explain: Not Applicable

Contact/Phone: Scott Leiendecker 866-654-8683

Vendor No.: T32012735

NV Business ID: NV20101520492

To what State Fiscal Year(s) will the contract be charged? **2025-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **05/23/2025**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2027**

Contract term: **4 years and 223 days**

4. Type of contract: **Contract**

Contract description: **Mock Elec - Dominion**

5. Purpose of contract:

This is the third amendment to the original contract which provides support for voting systems used in a mock election. This amendment extends the termination date from December 31, 2027 to December 31, 2029 and increases the maximum amount from $611,641 to $976,971 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$301,160.00	$301,160.00	$301,160.00	Yes - Action
	a. Amendment 1:	$0.00	$0.00	$0.00	No
	b. Amendment 2:	$310,481.00	$310,481.00	$310,481.00	Yes - Action
2.	Amount of current amendment (#3):	$365,330.00	$365,330.00	$365,330.00	Yes - Action
3.	New maximum contract amount:	$976,971.00			
	and/or the termination date of the original contract has changed to:	12/31/2029			

II. JUSTIFICATION

7. What conditions require that this work be done?

The state must run a mock election in order to implement the Voter Registration and Elections Management System (VREMS) pursuant to AB422 (2021). The counties are using voting equipment (tabulators, voting machines, voter verifiable paper audit trails, mail ballot readers, etc.) which have been purchased through Dominion Voting Systems. For each election, this vendor is required to develop and modify the election data to appropriately program the voting equipment ensuring all candidates, contests, and voter data is appropriately coded for the equipment.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

The equipment used by the counties is proprietary and is only able to be coded by Dominion Voting Systems.

9. Were quotes or proposals solicited? No

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

   b. Soliciation Waiver: **Sole Source Contract (As Approved by Chief of Purchasing)**
   Approval #: 250205
   Approval Date: 02/28/2025

   c. Why was this contractor chosen in preference to other?

The equipment used by the counties is proprietary and is only able to be coded by Dominion Voting Systems.

   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Contractor has done work for the state and it has been satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date

Budget Account Approval	adale	10/29/2026 15:15:28 PM
Division Approval	adale	10/29/2026 15:15:30 PM
Department Approval	adale	10/29/2026 15:15:33 PM
Contract Manager Approval	anorthro	10/29/2026 15:57:42 PM
Budget Analyst Approval	mranki1	11/12/2026 09:39:37 AM
BOE Agenda Approval	mranki1	11/12/2026 09:39:39 AM

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION

515 East Musser Street, Suite 300 | Carson City, Nevada 89701
Phone: 775-684-0170

Purchasing Use Only:	
Approval #:	#7690

CONTRACT EXTENSION JUSTIFICATION AND REQUEST FORM

ALL FIELDS ARE REQUIRED - INCOMPLETE REQUESTS WILL BE RETURNED TO THE AGENCY

1	**Agency Contact Information: Note: Approved copy will be sent to only to the contact(s) listed below:**		
	ENTER STATE AGENCY NAME:	*Secretary of State*	
	Contact Name and Title	***Phone Number***	***Email Address***
	Jennifer McKeehan, MA3	*775-684-5735*	*McKeehanJ@sos.nv.gov*
	Ashley Griffits, ASO3	*775-684-5738*	*AGriffitts@sos.nv.gov*

2	**Contractor Information:**	
	Contractor Name:	*Liberty Vote (formerly Dominion Voting Systems)*
	Contact Name:	*Christy Kurowski*
	Complete Address: City, State and Zip Code	*PO Box #343* *Broomfield, CO 80038*
	Phone Number:	*866-654-8683*
	Email Address:	*Christy.Kurowski@LibertyVote.com*

3	**List *ALL PREVIOUS* Contract Information for which the agency has contracted with this vendor (contract history):**				
	Solicitation Type, if applicable:	*Solicitation Waiver*		#:	*250205*
	Enter CETS Number:	*#30250*			
	Contract Amount:	*$301,160.00*			
	Contract Term:	Start Date:	*05/23/2025*	End Date:	*12/31/2025*

Purchasing Use Only:	
Approval #:	#7169

4	**List *CURRENT* Contract Information:**				
	Solicitation Type, if applicable:	***Solicitation Waiver***		#:	***250205***
	Enter CETS Number:	***#30250***			
	Initial Contract Amount:	***$301,160.00***			
	Contract Term:	Start Date:	***05/23/2025***	End Date:	***12/31/2025***

5	**Amendment Information – List *all previously* approved amendments:**			
	Amd #:	*Brief Synopsis of What Amendment Accomplished:*	*Identify dollar amount for **this** amendment*	*Change in End Date*
	1	***Extend Contract Date and Update Vendor to Liberty Vote***	***$0.00***	***12/31/2027***
	2	***Increase Maximum Contract Amount***	***$310,481.00***	***12/31/2027***

6	***Proposed* Amendment Information:**			
	Amd #:	*Brief Synopsis of What the Requested Amendment will Accomplish*	*Identify dollar amount for **this** amendment*	*Change in End Date*
	3	***Extend Contract Date & Increase Maximum Contract Amount***	***$365,330.00***	***12/31/2029***

7	**What is the justification to extend the contract term beyond the State's four (4) year re-solicitation policy (SAM 0305 E)?**
	The counties are using voting equipment (tabulators, voting machines, voter verifiable paper audit trails, mail ballot readers, etc.) which has been purchased through Liberty Vote (formerly Dominion Voting Systems). For each election, this vendor is required to develop and modify the election data to appropriately program the voting equipment ensuring all candidates, contests, and voter data is appropriately coded for the equipment. No other vendor is approved to code election data for Liberty Vote equipment. This waiver is to allow additional time to conduct additional mock elections that may be required for system validation efforts pre and post implementation. These mock elections are a vital step in the implementation of the VREMS project. ***NOTE: Dominion Voting Systems has been purchased by Liberty Vote. They operate under the same business license number and Employer Identification Number as previously used by Dominion Voting Systems, ***

8	**What are the potential consequences to the State if the contract extension request is denied?**
	If this request is denied this will prevent the VREMS project from being able to develop and test the appropriate policies and procedures in order to meet the requirements mandated by AB422, as a mock election is a vital step in ensuring the implementation of the project meets all requirements within Nevada Revised Statues 293 and 293B.

Purchasing Use Only:	
Approval #:	#769

By signing below, I know and understand the proposed contract extension exceeds the State's policy pursuant to SAM Section 0305 E that contracts be solicited at least every four (4) years and attest that all statements are true and correct. Signatures are required from the agency representatives indicated below. *The same individual cannot provide approval signatures in both sections.*

Ashley Griffitts

Signature of Agency Representative Initiating Request

Ashley Griffitts — 10/27/2026

Print Name of Agency Representative Initiating Request — Date

Murphy Hebert (Oct 27, 2026 11:41:31 PDT)

Signature of Agency Head Authorizing Request

Murphy Hebert — Oct 27, 2026

Print Name of Agency Head Authorizing Request — Date

Please consider this memo as my support of your request to extend the identified contract beyond the current State policy period. This exemption is granted pursuant to NRS 333.135(5), SAM 0305 and SAM 0310 and may be rescinded in the event reliable information becomes available upon which the Purchasing Administrator determines the decision was based on incorrect or inaccurate facts. Pursuant to NRS 333.700(7), contracts for services do not become effective without the prior approval of the State Board of Examiners (BOE).

Reminder: If this box is checked, the agency must include the Technology Investment Evaluation (TIE) approval memo or TIE Approval Update memo with the submission and must include it as an attachment in CETS.	

<u>This approval does not exempt an agency from any other contracting process.</u>

Signed:

Administrator, Purchasing Division or Designee — 10,28,2026

Date

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32476**

Amendment Number: **1**

Legal Entity Name: Plante & Moran, PLLC

Agency Name: **CONTROLLER'S OFFICE**

Contractor Name: **Plante & Moran, PLLC**

Agency Code: **060**

Address: **3000 Town Center, Suite 100**

Appropriation Unit: **1130-11**

Is budget authority available?: **Yes**

City/State/Zip **Southfield, MI 48075**

If "No" please explain: Not Applicable

Contact/Phone: Mark Richards 512-689-7737

Vendor No.: T29045586

NV Business ID: NV20121431685

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**10.00 %**	Fees	0.00 %
X	Federal Funds	**90.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 060

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **07/01/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **364 days**

4. Type of contract: **Contract**

Contract description: **Plante Moran, LLC**

5. Purpose of contract:

This is the first amendment to the original contract which provides support in preparing the Annual Comprehensive Financial Report. This amendment extends the termination date from December 31, 2026 to June 30, 2027 and increases the maximum amount from $845,745 to $949,745 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$845,745.00	$845,745.00	$845,745.00	Yes - Action
2.	Amount of current amendment (#1):	$104,000.00	$104,000.00	$104,000.00	Yes - Action
3.	New maximum contract amount:	$949,745.00			
	and/or the termination date of the original contract has changed to:	06/30/2027			

II. JUSTIFICATION

7. What conditions require that this work be done?

Plante & Moran will provide support in the Annual Comprehensive Financial Report (ACFR) preparation. This contract is needed due to limitations within the States new financial system and the resulting impact on the preparation of the FY 2025 ACFR. For the FY 2025 reporting cycle, financial data will be split between two separate platforms: Advantage 2 and Advantage 4. Additional support is necessary to bridge this gap.
The contracted services will provide the tools and technical expertise needed to integrate, reconcile, and compile financial data from both systems into a single, accurate, and compliant ACFR. Without this contract, the State would not have the viable method to consolidate the required financial information, which would jeopardize ability to accurately report for FY2025.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

There is no single state resource at this point who understand both the CORE.NV/Advantage 4 and the Legacy/Advantage 2 systems. This team from Plante Moran will provide the necessary bridge of communication and technical expertise to consolidate the reporting and get accurate information required for completing the FY 2025 ACFR, and set up the state for future ACFR preparation reporting.

9. Were quotes or proposals solicited? No

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

   b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

   c. Why was this contractor chosen in preference to other?

Plante Moran brings a unique perspective to assist in building the necessary ACFR reports as they were the selected IVV vendor for the state for CORE.NV, giving them inside knowledge on how the system was designed, along with extensive Snowflake and Oracle experience required to read the data and set up the reporting.

   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jsmack	10/29/2026 13:11:24 PM
Division Approval	jsmack	10/29/2026 13:11:28 PM
Department Approval	jsmack	10/29/2026 13:11:30 PM
Contract Manager Approval	ccarasel	10/29/2026 13:12:17 PM
Budget Analyst Approval	nrezaie	10/29/2026 16:19:16 PM
BOE Agenda Approval	nrezaie	11/02/2026 06:30:28 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **28300**

Amendment Number: **1**

Legal Entity Name: AINSWORTH ASSOCIATES MECHANICAL ENGINEERS

Agency Name: **ADMIN - STATE PUBLIC WORKS DIVISION**

Contractor Name: **AINSWORTH ASSOCIATES MECHANICAL ENGINEERS**

Agency Code: **082**

Address: **1420 HOLCOMB AVE., STE. 201**

Appropriation Unit: **1550-48**

Is budget authority available?: **Yes**

City/State/Zip **RENO, NV 89502-8003**

If "No" please explain: Not Applicable

Contact/Phone: 775-329-9100

Vendor No.: T27012245A

NV Business ID: NV20201704362

To what State Fiscal Year(s) will the contract be charged? **2024-2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**74.00 %**		Fees	0.00 %
	Federal Funds	0.00 %	**X**	Bonds	**26.00 %**
	Highway Funds	0.00 %		Other funding	0.00 %

Agency Reference #: 115893

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **11/14/2023**

Anticipated BOE meeting date 10/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **06/30/2027**

Contract term: **3 years and 228 days**

4. Type of contract: **Contract**

Contract description: **Arch / Eng**

5. Purpose of contract:

This is the first amendment to the original contract which provides professional architectural/engineering services for the Lovelock Correctional Center - Housing Units 1 through 4 Plumbing Fixture Water Control Renovations CIP Project: CIP Project No. 23-M48; SPWD Contract No. 115893. This amendment increases the maximum amount from $365,000 to $545,000 to include the additional scope needed for Housing Units 5 and 6 for plumbing fixture water control renovations and electrical repair at Housing Unit 5.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$365,000.00	$365,000.00	$365,000.00	Yes - Action
2.	Amount of current amendment (#1):	$180,000.00	$180,000.00	$180,000.00	Yes - Action
3.	New maximum contract amount:	$545,000.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

2023 Leg. approved CIP Projects

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Capital Improvement Program (CIP) consultants are selected based on their ability to provide professional engineering design and architectural services to SPWD in support of the state engineering services provided to approved CIPs.

9. Were quotes or proposals solicited? No

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

   b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

   c. Why was this contractor chosen in preference to other?

Demonstrated the required expertise for work on this project.

   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Yes. SPWD, and currently with satisfactory results.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	kimberly	10/22/2026 09:31:31 AM
Division Approval	kimberly	10/22/2026 09:31:33 AM
Department Approval	kimberly	10/22/2026 09:31:36 AM
Contract Manager Approval	lwildes	10/22/2026 11:09:42 AM
Budget Analyst Approval	tday2	11/02/2026 15:05:02 PM
BOE Agenda Approval	njohnst1	11/11/2026 07:28:19 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32932**

		Legal Entity Name:	CGI Technologies and Solutions Inc.
Agency Name:	**ADMIN - STATE PUBLIC WORKS DIVISION**	Contractor Name:	**CGI Technologies and Solutions Inc.**
Agency Code:	**082**	Address:	**11325 Random Hill Road**
Appropriation Unit:	**1562-26**		
Is budget authority available?:	**No**	City/State/Zip	**Fairfax, VA 22030-6051**
If "No" please explain: Budget authority for this contract is contingent upon approval of WP C83390 at the December IFC.		Contact/Phone:	866-684-9086
		Vendor No.:	
		NV Business ID:	NV19951148995

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 %**	**Inspection**
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %		Other funding	0.00 %	

2. Contract start date:

a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**

Anticipated BOE meeting date 10/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **06/30/2027**

Contract term: **272 days**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **Consulting Services**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV24-17722 which provides cloud solutions. This service agreement provides consulting services to conduct discovery and assess the current business processes, systems, data, documents, and operating model to identify gaps, dependencies, readiness needs, and provide an actionable path toward integration with Arigo Masterworks and CORE.NV. This contract is contingent upon IFC approval of work program #C83390.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$342,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

SPWD's planned transition to Advantage ERP/CORE.NV requires the Division to document and assess its current business processes, systems, data, documents, and integration dependencies. SPWD needs this discovery to identify gaps and readiness requirements and establish an actionable path toward ERP integration before future process design and system onboarding can proceed.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

SPWD employees possess the operational knowledge necessary for the engagement and will participate as subject-matter experts.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

The vendor was selected based on their inclusion in the Nevada Statewide Contract #99SWC-NV24-17722, which ensures that they meet all required qualifications and provide the best value for the services outlined.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Nevada Statewide Contract #99SWC-NV24-17722

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	calizag1	08/21/2026 12:54:08 PM
Division Approval	kpacheco	08/21/2026 14:15:46 PM
Department Approval	kpacheco	08/21/2026 14:15:49 PM
Contract Manager Approval	ssands	09/28/2026 09:12:06 AM
EITS Approval	ljean	10/23/2026 13:15:13 PM
Budget Analyst Approval	tday2	11/06/2026 08:32:42 AM
BOE Agenda Approval	njohnst1	11/06/2026 08:33:52 AM
BOE Final Approval	Pending	

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Wil Lewis, Administrator, SPWD
Brian Wacker, Deputy Administrator, SPWD
Stephanie Kerry, Management Analyst IV, SPWD
Michael Mulreany, IT Professional II, SPWD

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – SPWD – *CGI-Discovery of IWMS* – TIE 2058, Revision 1 – BA(s) 1562 **(Approved with Conditions)**

DATE: October 22, 2026

We have completed our review of the State Public Works Division (SPWD) investment which has an estimated total value of $342,000.00, allocated to FY2027 as a one-time cost.

Funding source(s): 100% Other.

This investment is **approved with conditions** for discovery and feasibility services only. It supports SPWD in defining requirements for a future Integrated Workplace Management System, evaluating integration with CORE.NV, and planning for potential NPAS replacement. The study is justified to address disconnected workflows and manual financial reconciliation while informing future procurement decisions.

The discovery phase must assess existing CORE.NV and State capabilities to identify potential

duplication and establish the need for additional functionality. It must also identify anticipated data, hosting, access, and integration requirements. Approval of this study does not establish the security suitability of a future IWMS or authorize its acquisition or implementation.

Before procurement and implementation of the resulting solution, SPWD must submit an updated TIE documenting the discovery findings, proposed solution, technical architecture, security requirements, and costs. The updated submission must undergo mandatory OISCD SME review to evaluate the proposed solution's cloud security risk profile and applicable controls.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **28054**

Amendment Number: **6**

Legal Entity Name: CARPENTER SELLERS DEL GATTO ARCHITECTS, PC

Agency Name: **ADMIN - STATE PUBLIC WORKS DIVISION**

Contractor Name: **CARPENTER SELLERS DEL GATTO ARCHITECTS, PC**

Agency Code: **082**

Address: **8882 SPANISH RIDGE AVE.**

Appropriation Unit: **1594-35**

Is budget authority available?: **Yes**

City/State/Zip **LAS VEGAS, NV 89148-1303**

If "No" please explain: Not Applicable

Contact/Phone: 702-251-8896

Vendor No.: T80997582

NV Business ID: NV19871041301

To what State Fiscal Year(s) will the contract be charged? **2024-2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 115630

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **09/12/2023**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **06/30/2027**

Contract term: **3 years and 292 days**

4. Type of contract: **Contract**

Contract description: **Arch / Eng**

5. Purpose of contract:

This is the sixth amendment to the original contract which provides professional architectural/engineering services for the Las Vegas Purchased Building Improvements CIP Project: CIP Project No. 23-C36; SPWD Contract No. 115630. This amendment increases the maximum amount from $1,030,000 to $1,230,000 due to additional ongoing architectural and engineering services on-site and at buildings at the McCarran Center campus.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$200,000.00	$200,000.00	$200,000.00	Yes - Action
	a. Amendment 1:	$200,000.00	$200,000.00	$200,000.00	Yes - Action
	b. Amendment 2:	$200,000.00	$200,000.00	$200,000.00	Yes - Action
	c. Amendment 3:	$30,000.00	$30,000.00	$30,000.00	Yes - Info
	d. Amendment 4:	$200,000.00	$200,000.00	$230,000.00	Yes - Action
	e. Amendment 5:	$200,000.00	$200,000.00	$200,000.00	Yes - Action
2.	Amount of current amendment (#6):	$200,000.00	$200,000.00	$200,000.00	Yes - Action
3.	New maximum contract amount:	$1,230,000.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

2023 Leg. approved CIP Project

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Capital Improvement Program (CIP) consultants are selected based on their ability to provide professional engineering design and architectural services to SPWD in support of the state engineering services provided to approved CIPs.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

c. Why was this contractor chosen in preference to other?

Demonstrated the required expertise for work on this project.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Yes. SPWD, and currently with satisfactory results.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	kimberly	10/29/2026 09:35:08 AM

Division Approval	kimberly	10/29/2026 09:35:11 AM
Department Approval	kimberly	10/29/2026 09:35:13 AM
Contract Manager Approval	lwildes	10/29/2026 09:49:28 AM
Budget Analyst Approval	tday2	11/03/2026 13:32:33 PM
BOE Agenda Approval	njohnst1	11/11/2026 07:32:23 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **31967**

Amendment Number: **1**

Legal Entity Name: CONSTRUCTION MATERIALS ENGINEERS, INC.

Agency Name: **ADMIN - STATE PUBLIC WORKS DIVISION**

Contractor Name: **CONSTRUCTION MATERIALS ENGINEERS, INC.**

Agency Code: **082**

Address: **300 SIERRA MANOR DR., STE. 1**

Appropriation Unit: **1594-33**

Is budget authority available?: **Yes**

City/State/Zip **RENO, NV 89511-9430**

If "No" please explain: Not Applicable

Contact/Phone: 775-772-6609

Vendor No.: T29021157

NV Business ID: NV20091073153

To what State Fiscal Year(s) will the contract be charged? **2026-2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %
Federal Funds	0.00 %	**X**	Bonds	**100.00 %**
Highway Funds	0.00 %		Other funding	0.00 %

Agency Reference #: 118579

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **04/07/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **06/30/2027**

Contract term: **1 year and 84 days**

4. Type of contract: **Contract**

Contract description: **Mat Test & Ins.**

5. Purpose of contract:

This is the first amendment to the original contract which provides professional materials testing and inspection services for the Administration Building (Fifth Street) CIP Project: CIP Project No. 23-C30; SPWD Contract No. 118579. This amendment increases the maximum amount from $865,305 to $1,063,900 due to the need for additional site visits, night time inspections, additional rebar inspections related to concrete pour activities, additional archaeological services for site investigation, documentation, and reporting associated with unanticipated discovery beyond the original scope.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$865,305.00	$865,305.00	$865,305.00	Yes - Action
2.	Amount of current amendment (#1):	$198,595.00	$198,595.00	$198,595.00	Yes - Action
3.	New maximum contract amount:	$1,063,900.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

2023 Legislative approved CIP Projects.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Capital Improvement Program (CIP) consultants are selected based on their ability to provide professional engineering design and architectural services to SPWD in support of the state engineering services provided to approved CIPs.

9. Were quotes or proposals solicited? No

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

   b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

   c. Why was this contractor chosen in preference to other?

Demonstrated the required expertise for work on this project.

   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Yes. SPWD, and with satisfactory results.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	kimberly	10/22/2026 10:16:14 AM
Division Approval	kimberly	10/22/2026 10:16:16 AM
Department Approval	kimberly	10/22/2026 10:16:20 AM
Contract Manager Approval	lwildes	10/22/2026 11:36:44 AM
Budget Analyst Approval	tday2	11/03/2026 10:28:07 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32969**

		Legal Entity Name:	TYBERA DEVELOPMENT GROUP INC
Agency Name:	**ADMIN - HEARINGS AND APPEALS DIVISION**	Contractor Name:	**TYBERA DEVELOPMENT GROUP INC**
Agency Code:	**089**	Address:	**563 EAST 770 NORTH**
Appropriation Unit:	**1015-26**		
Is budget authority available?:	**Yes**	City/State/Zip	**OREM, UT 84097**
If "No" please explain:	Not Applicable	Contact/Phone:	Dallas Powell 801-226-2746
		Vendor No.:	T29008764
		NV Business ID:	NV20091016521

To what State Fiscal Year(s) will the contract be charged? **2027-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Workers Compensation and Safety Fund**

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **07/01/2026**
   Anticipated BOE meeting date 11/2026

   Retroactive? **Yes**

   If "Yes", please explain

   To ensure uninterrupted access to the system and continued vendor support, the agency respectfully requests a retroactive contract start date of July 1, 2026. The delay in submitting the contract was the result of contract negotiations and language changes between the vendor and the agency. Approval of the retroactive start date will ensure continuity of operations and prevent any disruption to critical services.

3. Termination Date: **06/30/2030**
   Contract term: **4 years**

4. Type of contract: **Contract**
   Contract description: **support from Tybera**

5. Purpose of contract:

   This is a new contract to provide ongoing maintenance and technical support services for the e-filing document management system.

6. NEW CONTRACT

   The maximum amount of the contract for the term of the contract is: **$1,044,759.00**

   Other basis for payment: FY2027-$214,400;FY2028-$292,820;FY2029-227,425.00: FY2030-$310,654 request the option to renew 1 year at the end of Fiscal Year 2030.

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency needs licensing for the software product. Without licensing the agency would not be able to operate the system. We also need maintenance support for various ongoing issues that arise daily due to outside filer errors, internal user issues, and various reporting functions.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   to provide technical assistance to the agency and the end users, licensing to the eSuite, and maintenance for addressing any and all technical issues. We do not have employees who possess the technical skills required to handle these tasks.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	kpacheco	10/01/2026 11:02:03 AM
Division Approval	kpacheco	10/01/2026 11:02:05 AM
Department Approval	kpacheco	10/01/2026 11:02:08 AM
Contract Manager Approval	ssands	10/13/2026 08:28:14 AM
EITS Approval	ljean	11/05/2026 07:12:09 AM
Budget Analyst Approval	bmacke1	11/05/2026 07:55:30 AM
BOE Agenda Approval	bmacke1	11/05/2026 07:55:43 AM
BOE Final Approval	Pending	

Joe Lombardo
Governor

Joy Grimmer
Director

Mandy Hagler
Deputy Director

Denise McKay, Esq.
Senior Appeals Officer

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Hearings Division
http://hearings.nv.gov/

Northern Nevada:
Hearing Office
1050 E. Williams St. Ste. 400
Carson City, Nevada 89701
(775) 687-8440 | Fax (775) 687-8441

Appeals Office
1050 E. William St. Ste. 450
Carson City, Nevada 89701
(775) 687-8420 | Fax (775) 687-8421

Southern Nevada:
Hearing Office
2200 S. Rancho Drive, Ste. 150
Las Vegas, Nevada 89102
(702) 486-2525 | Fax (702) 486-2879

Appeals Office
2200 S. Rancho Drive, Ste. 220
Las Vegas, Nevada 89102
(702) 486-2527 | Fax (702) 486-2555

MEMORANDUM

To: Contracts Unit

From: Lino Jasso, Management Analyst II

Date: June 29, 2026

Subject: Justification for Retroactive Contract for Tybera Development Group, Inc.

The agency's e-filing system went live on July 1, 2025. Since implementation, the agency and Tybera Development Group, Inc. have worked continuously to support system operations, including enhancements, adjustments, maintenance, and resolution of technical issues. The current contract for these services expires on June 30, 2026.

The agency is seeking approval to enter into a maintenance and licensing agreement with Tybera Development Group, Inc. Effective licensing and maintenance support are critical to the continued operation of the e-filing system. Without an active licensing agreement, the agency would be unable to access the system and perform essential daily business functions.

To ensure uninterrupted access to the system and continued vendor support, the agency respectfully requests a retroactive contract start date of July 1, 2026. The delay in submitting the contract was the result of contract negotiations and language changes between the vendor and the agency. Approval of the retroactive start date will ensure continuity of operations and prevent any disruption to critical services.

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Purchasing Division

515 East Musser Street, Suite 300| Carson City, Nevada 89701
Phone: 775-684-0170

Purchasing Use Only:	
Approval #:	G260801

REQUEST TO USE ANOTHER GOVERNMENTAL SOLICITATION

ALL FIELDS ARE REQUIRED – INCOMPLETE REQUESTS WILL BE RETURNED TO THE AGENCY

1	**Agency Contact Information** - *Note: Approval notification will be sent to only the contact(s) listed below:*		
	ENTER YOUR STATE AGENCY NAME:	*Hearings Divisin*	
	Contact Name and Title	*Phone Number*	*Email Address*
	Lino Jasso, Management Analyst II	*702-486-3409*	*ljasso@admin.nv.gov*
	Sue Sands, Program Officer II	*775-531-3173*	*sasands@admin.nv.gov*

2	**Vendor Information:**	
	Identify Vendor:	*Tybera Development Group, Inc.*
	Contact Name:	*Dallas Powell*
	Complete Address:	*563 East 770 North, Orem, UT 84097*
	Telephone Number:	*801-226-2746*
	Email Address:	*dpowell@tybera.com*

3	**State/Entity that Released the Solicitation & Type of Solicitation. Must be Competitively Bid.**	
	Type of Solicitation:	*RFP*
	Identify Original State/Entity:	*Nevada Administrative Office of the Courts, Nevada Supreme Court*
	Contact Name:	*Katherine Stocks*
	Telephone Number:	*775-684-1701*
	Email Address:	*kstocks@nvcourts.nv.gov*

4	**Originating Jurisdictions Contract Dates:** *Agency must include a copy of the originating jurisdictions contract page indicating start and term dates.*				
	Original Contract:	Start Date:	*07/01/2026*	End Date:	*06/30/2031*
	Agency Proposed Contract Dates:	Start Date:	Retro date	End Date:	

5	**Funding for this new contract:**	
	State Appropriated:	
	Federal Funds:	
	Grant Funds:	
	Other (Explain):	*Funding from B&I Workers Compensation and Safety Fund*

Purchasing Use Only:	
Approval #:	G260801C

6	Total estimated value of this service contract:	$1,286,609.00			
	Does this request contains an IT component exceeding $50,000? If so, a TIE approval memo from GTO *must* be included with this submission. NOTE: Purchasing does not have the authority to waive the TIE process. Requests received without the required approval will be returned to the agency.				
7	Is the agency's Scope of Work (SOW) within the parameters of the originating jurisdictions SOW? NOTE: It may be the same or lessor but cannot exceed that SOW.	Yes:	x	No:	
	To ensure such, requesting agency must request a copy of the State/entities Contract and SOW to be reviewed and approved by the agency's Deputy Attorney General (DAG). Written approval from the agency's DAG must be included with the request to the Purchasing Division.				
8	Did the agency receive awarded vendors permission to contract?	Yes:	x	No:	
	Written approval from the awarded vendor, on the vendor's letterhead, must accompany the agency's request/submission to the Purchasing Division. NOTE: Please review Question #9 below as information required in Questions #8 and #9 should be combined into one (1) memo.				
9	To ensure fair & reasonable pricing with the State, did the agency request a copy of the originating jurisdictions awarded vendors technical and cost proposals? NOTE: Same or similar pricing must be offered to the State.	Yes:	x	No:	
	Agencies are advised to have the vendor include verbiage in their memo (see #8) stating they agree to offer the State of Nevada same or similar pricing to that offered to the originating jurisdiction.				
10	Did the agency address any Federal Requirements associated with the contract?	Yes:		No:	x
11	Is this vendor registered in the State's eProcurement system?	Yes:	x	No:	
	Per Executive Order 2019-2, prior to entering into a contract with a vendor, they must be registered in the State's eProcurement system.				
12	Is this vendor registered with the Nevada Secretary of State's Office?	Yes:	x	No:	
	Pursuant to NRS 76, prior to entering into a contract with a vendor they must obtain a Nevada Business License.				
13	Is a Business Associate Addendum or other agency specific form(s) required?	Yes:		No:	x
	If so, please include copies with submission to the Purchasing Division.				

Purchasing Use Only:	
Approval #:	G26080102

By signing below, I know and understand the contents of this request and attest that all statements are true and correct. Signatures are required from the agency representatives indicated below. *The same individual cannot provide approval signatures in both sections.*

Signature of Agency Representative Initiating Request

Denise McKay

Print Name of Agency Representative Initiating Request

7/8/26
Date

Signature of Agency Head Authorizing Request

Katherine Stocks

Katherine Stocks

Print Name of Agency Head Authorizing Request

07/08/2026
Date

Please consider this memo as my approval of your request. This exemption is granted pursuant to NRS 333.475. This exemption may be rescinded in the event reliable information becomes available upon which the Purchasing Administrator determines that the service or good sought may in fact be contracted for in a more effective manner. Pursuant to NRS 333.700(7), contracts for services do not become effective without the prior approval of the State Board of Examiners (BOE).

If you have any questions or concerns, please contact Cindy Stoeffler at cstoeffler@admin.nv.gov.

NOTE: If this box is checked, the agency must include the TIE Approval Memo or approval update as an attachment in CETS.	✓

PLEASE NOTE: This approval does not exempt an agency from any other contracting process.

Approved by:

Administrator, Purchasing Division or Designee

8.27.2026
Date

#6 260801 (CS)

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

MEMORANDUM

TO: Dean Hardy, Senior Appeals Officer, DOA
Lino Jasso, Legal Office Manager, DOA
Peter Dingee, PMO Manager, GTO

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy Director/Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy Director/Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIE Administrator, GTO

SUBJECT: TIE Completion Memo – DOA – *Hearings and Appeals E-File System* – TIE 395, Revision 3 – BA(s) 1015 **(Approved)**

DATE: August 18, 2026

We have completed our review of the Department of Administration (DOA) investment which has an estimated total value of $1,594,599.64, allocated to the FY2026/FY2027 biennium as ongoing costs.

Funding source(s): 100% B&I, Division of Industrial Relations Fund for Workers' Comp. and Safety.

GTO **approves** this Department of Administration, Hearings and Appeals Division investment for the continued use and expansion of the Tybera electronic case management, document management, and e-filing solution. The investment supports electronic filing and service, document and case management, reduced reliance on paper records, and improved statewide access to administrative hearing and appeal processes.

Revision 3 adequately addresses the conditions identified in the prior conditional approval. The Division documented that its requirements include integrated case management, document management, and e-

#G260801

filing capabilities that are not satisfied by the AOC-supported eFlex environment or other identified statewide solutions. The Division also clarified that the Tybera solution is hosted on State-run and State-managed infrastructure with no cloud connectivity; therefore, the prior GovRAMP condition does not apply. The agency further confirmed prior security review of the implementation, appropriate controls for confidential records, and Attorney General review of the applicable contractual documents.

Based on the information provided in Revision 3, the previous approval conditions are considered satisfied and the investment is approved without conditions. This approval is based on the current State-hosted architecture. Any future migration to vendor-hosted or third-party cloud infrastructure, or other material change to the approved solution architecture or scope, must be reflected in the TIE and may require additional GTO review.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33034**

		Legal Entity Name:	DELL FINANCIAL SERVICES LLC
Agency Name:	**GOVERNOR'S TECHNOLOGY OFFICE**	Contractor Name:	**DELL FINANCIAL SERVICES LLC**
Agency Code:	**180**	Address:	**PAYMENT PROCESSING CENTER**
Appropriation Unit:	**1385-26**		**PO BOX 6547**
Is budget authority available?:	**Yes**	City/State/Zip	**CAROL STREAM, IL 60197-6547**
If "No" please explain:	Not Applicable	Contact/Phone:	JP Labarrie 512/723-5878
		Vendor No.:	T32002647C
		NV Business ID:	NV19991113026

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Internal Service Funds**

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/22/2026**

Anticipated BOE meeting date 11/2026

Retroactive? **Yes**

If "Yes", please explain

The contract action was delayed due to the need for corrections to the vendors proposals. These corrections were necessary to ensure the proposals accurately reflected the required services and associated costs. We request to retroactively approve the attached contract to maintain the originally intended pricing and avoid an increase in costs for the same services which will ensure responsible use of state funds.

3. Termination Date: **12/31/2030**
   Contract term: **4 years and 71 days**

4. Type of contract: **Contract**
   Contract description: **Power Edge Servers**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV24-20046 which provides computer equipment, peripherals, and related services. This service agreement provides Dell PowerEdge R760 servers with 4 years ProSupport.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$1,151,723.00**

Other basis for payment: As invoiced by the Contractor and approved by the State.

II. JUSTIFICATION

7. What conditions require that this work be done?

The Department of Taxation is being absorbed into the Governors Technology Office Computing Facility environment which requires additional Dell PowerEdge servers to support this move. All include 4 years of pro-support.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the expertise.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Statewide contract 99SWC-NV24-20046.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

The contractor has a statewide contract with Nevada - acceptable performance.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

David Colborne, IT Manager 3 Ph: 775-531-3019

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jbrya1	10/15/2026 13:33:47 PM
Division Approval	smontie1	10/20/2026 08:33:59 AM
Department Approval	tgalluzi	10/21/2026 13:21:00 PM
Contract Manager Approval	thudder	10/21/2026 14:34:08 PM
EITS Approval	ljean	10/22/2026 14:55:54 PM
Budget Analyst Approval	mranki1	11/04/2026 08:27:04 AM
BOE Agenda Approval	mranki1	11/20/2026 09:34:52 AM
BOE Final Approval	Pending	

Joe Lombardo
Governor

Timothy D. Galluzi
Chief Information Officer

Darla J. Dodge
Deputy Administrator

STATE OF NEVADA
GOVERNOR'S TECHNOLOGY OFFICE

100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov

MEMORANDUM

DATE: October 15, 2026

TO: Michael Rankin, Executive Branch Budget Officer
Governor's Finance Office

FROM: Timothy Galluzi, Executive Director & State Chief Information Officer
Governor's Technology Office
Timothy Galluzi (Oct 16, 2026 09:12:49 PDT)

SUBJECT: Request BoE retroactive approval for ReDesign/Dell service contract 33034

The Governor's Technology Office respectfully requests the Board of Examiners' retroactive approval of the attached contract. This is a new contract service agreement under statewide contract #99SWC-NV24-20046 which provides computer equipment, peripherals, and related services. This contract service agreement will provide the Governors Technology Office- Computing Facility with Dell PowerEdge servers and pro-support needed for taxation datacenter modernization. The contract action was delayed due to the need for corrections to the vendor's proposals. These corrections were necessary to ensure the proposals accurately reflected the required services and associated costs. We request to retroactively approve the attached contract to maintain the originally intended pricing and avoid an increase in costs for the same services which will ensure responsible use of state funds.

Enclosed: 2 copies of the CETS Entry and the contract

Please email GTOfiscal@it.nv.gov with any questions and contract pickup.

Thank you,

GFO Memo for retro contract.C33034.ReDesign

Final Audit Report 2026-10-16

Created:	2026-10-15
By:	Joanna Bryan (joannabryan@it.nv.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAWzmpse6DngPMZpOSLaBOpQX-0ewp1618

"GFO Memo for retro contract.C33034.ReDesign" History

Document created by Joanna Bryan (joannabryan@it.nv.gov)
2026-10-15 - 8:24:48 PM GMT

Document emailed to Timothy Galluzi (tim.galluzi@it.nv.gov) for signature
2026-10-15 - 8:25:20 PM GMT

Email viewed by Timothy Galluzi (tim.galluzi@it.nv.gov)
2026-10-16 - 4:12:22 PM GMT

Document e-signed by Timothy Galluzi (tim.galluzi@it.nv.gov)
Signature Date: 2026-10-16 - 4:12:49 PM GMT - Time Source: server - Signature Appearance Selected: DRAW

Agreement completed.
2026-10-16 - 4:12:49 PM GMT

Adobe Acrobat Sign

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33206**

		Legal Entity Name:	DELL FINANCIAL SERVICES LLC
Agency Name:	**GOVERNOR'S TECHNOLOGY OFFICE**	Contractor Name:	**DELL FINANCIAL SERVICES LLC**
Agency Code:	**180**	Address:	**PAYMENT PROCESSING CENTER**
Appropriation Unit:	**1385-26**		**PO BOX 6547**
Is budget authority available?:	**Yes**	City/State/Zip	**CAROL STREAM, IL 60197-6547**
If "No" please explain:	Not Applicable	Contact/Phone:	JB Labarrie 512/723-5878
		Vendor No.:	T32002647C
		NV Business ID:	NV19991113026

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Internal Service Funds**

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/22/2026**

Anticipated BOE meeting date 11/2026

Retroactive? **Yes**

If "Yes", please explain

The contract action was delayed due to the need for corrections to the vendors proposals. These corrections were necessary to ensure the proposals accurately reflected the required services and associated costs. We request to retroactively approve the attached contract to maintain the originally intended pricing and avoid an increase in costs for the same services which will ensure responsible use of state funds.

3. Termination Date: **12/31/2030**
   Contract term: **4 years and 71 days**

4. Type of contract: **Contract**
   Contract description: **Power Scale Servers**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV24-20046 which provides computer equipment, peripherals, and related services. This service agreement provides Dell PowerScale H710 servers with 4 years ProSupport.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$908,182.00**

Other basis for payment: As invoiced by the Contractor and approved by the State.

II. JUSTIFICATION

7. What conditions require that this work be done?

The Department of Public Safety is being absorbed into the Governors Technology Office Computing Facility environment which requires additional Dell PowerScale servers to support this move. All include 4 years of pro-support.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the expertise.

9. Were quotes or proposals solicited? No

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes
    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?
    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?
    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?
    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?
    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?
    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Governors Technology Office-satisfactory

14. Is the contractor currently involved in litigation with the State of Nevada?
    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:
    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?
    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?
    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?
    Yes

19. Agency Field Contract Monitor:
    David Colborne, IT Manager 3 Ph: null

20. Contract Status:
    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jbrya1	10/15/2026 13:34:13 PM
Division Approval	smontie1	10/20/2026 08:34:08 AM
Department Approval	tgalluzi	10/21/2026 13:20:09 PM
Contract Manager Approval	thudder	10/21/2026 14:36:00 PM
EITS Approval	ljean	10/22/2026 14:56:31 PM
Budget Analyst Approval	mranki1	11/04/2026 08:26:24 AM
BOE Agenda Approval	mranki1	11/20/2026 09:34:36 AM
BOE Final Approval	Pending	

Joe Lombardo
Governor

Timothy D. Galluzi
Chief Information Officer

Darla J. Dodge
Deputy Administrator

STATE OF NEVADA
GOVERNOR'S TECHNOLOGY OFFICE

100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov

MEMORANDUM

DATE: October 15, 2026

TO: Michael Rankin, Executive Branch Budget Officer
Governor's Finance Office

FROM: Timothy Galluzi, Executive Director & State Chief Information Officer
Governor's Technology Office
Timothy Galluzi (Oct 16, 2026 09:12:19 PDT)

SUBJECT: Request BoE retroactive approval for ReDesign/Dell service contract 33206

The Governor's Technology Office respectfully requests the Board of Examiners' retroactive approval of the attached contract. This is a new contract service agreement under statewide contract #99SWC-NV24-20046 which provides computer equipment, peripherals, and related services. This contract service agreement will provide the Governors Technology Office- Computing Facility with Dell Power Scale servers and pro-support needed for DPS datacenter modernization. The contract action was delayed due to the need for corrections to the vendor's proposals. These corrections were necessary to ensure the proposals accurately reflected the required services and associated costs. We request to retroactively approve the attached contract to maintain the originally intended pricing and avoid an increase in costs for the same services which will ensure responsible use of state funds.

Enclosed: 2 copies of the CETS Entry and the contract

Please email GTOfiscal@it.nv.gov with any questions and contract pickup.

Thank you,

GFO Memo for retro contract.C33206.ReDesign

Final Audit Report 2026-10-16

Created:	2026-10-15
By:	Joanna Bryan (joannabryan@it.nv.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAEpZxvpfAtS1K_APAZRd_pa3EZAgJxkrK

"GFO Memo for retro contract.C33206.ReDesign" History

Document created by Joanna Bryan (joannabryan@it.nv.gov)
2026-10-15 - 8:26:21 PM GMT

Document emailed to Timothy Galluzi (tim.galluzi@it.nv.gov) for signature
2026-10-15 - 8:26:47 PM GMT

Email viewed by Timothy Galluzi (tim.galluzi@it.nv.gov)
2026-10-16 - 4:12:01 PM GMT

Document e-signed by Timothy Galluzi (tim.galluzi@it.nv.gov)
Signature Date: 2026-10-16 - 4:12:19 PM GMT - Time Source: server - Signature Appearance Selected: DRAW

Agreement completed.
2026-10-16 - 4:12:19 PM GMT

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33217**

		Legal Entity Name:	TD Synnex Corporation
Agency Name:	**GOVERNOR'S TECHNOLOGY OFFICE**	Contractor Name:	**TD Synnex Corporation**
Agency Code:	**180**	Address:	**39 Pelham Ridge Drive**
Appropriation Unit:	**1385-13**		
Is budget authority available?:	**Yes**	City/State/Zip	**Greenville, SC 29615**
If "No" please explain:	Not Applicable	Contact/Phone:	Jamie Grimm 800-237-8931
		Vendor No.:	T29053521
		NV Business ID:	NV20051695277

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **12/30/2027**

Contract term: **1 year and 29 days**

4. Type of contract: **Contract**

Contract description: **Risk Management**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV26-29610 which provides computer equipment, peripherals and related services. This service agreement provides a risk management framework implementation.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$318,700.00**

Other basis for payment: As invoiced by the contractor and approved by the State

II. JUSTIFICATION

7. What conditions require that this work be done?

This service agreement will provide the Governors Technology Office Computing Division with an independent build of a risk management framework which the Governor's Technology Office will run and the vendor will carry three pilot systems through it to a recorded authorization decision.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the expertise.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Statewide contract 99SWC-NV26-29610.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Governor's Technology Office - satisfactory

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

    Sean Montierth, Division Chief Ph: null

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jbrya1	10/21/2026 12:52:34 PM
Division Approval	smontie1	10/21/2026 13:26:00 PM
Department Approval	ddodge	10/21/2026 13:50:37 PM
Contract Manager Approval	thudder	10/21/2026 14:33:04 PM
EITS Approval	ljean	10/21/2026 14:53:48 PM
Budget Analyst Approval	mranki1	11/03/2026 17:33:56 PM
BOE Agenda Approval	mranki1	11/20/2026 09:34:06 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33133**

		Legal Entity Name:	NEVADA PUBLIC HEALTH FOUNDATION, INC
Agency Name:	**DHS - HUMAN SERVICES DIRECTOR'S OFFICE**	Contractor Name:	**NEVADA PUBLIC HEALTH FOUNDATION, INC**
Agency Code:	**400**	Address:	**716 N CARSON ST #100**
Appropriation Unit:	**3060-10**		
Is budget authority available?:	**Yes**	City/State/Zip	**CARSON CITY, NV 89701**
If "No" please explain:	Not Applicable	Contact/Phone:	NATALIE GAUTEREAUX 7758840392
		Vendor No.:	T81018059
		NV Business ID:	NV19961104052

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**FUND FOR A RESILIENT NEVADA**

Agency Reference #: 10039

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **12/31/2027**
   Contract term: **364 days**

4. Type of contract: **Contract**
   Contract description: **JAIL MOUD**

5. Purpose of contract:

   This is a new service agreement under statewide contract #99SWC-NV23-17896 which provides consulting, marketing, and education services. This service agreement provides a coordinated statewide approach to jail medication for opioid use disorder.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$124,814.00**
   Other basis for payment: As invoiced by the Contractor and approved by the State.

II. JUSTIFICATION

7. What conditions require that this work be done?

   Consolidated Appropriations Act of 2023 and Assembly Bill 389 require changes to services provided in city, state, and county youth carceral facilities.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   State employees do not have the necessary skills, background, and relationship with city, state, and county jail personnel required to inspire cooperation.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

This vendor was selected by Purchasing as part of a multi-award solicitation 99SWC-S2340 to provide various consulting, marketing, and education services.

d. Last bid date: 04/17/2023 Anticipated re-bid date: 01/30/2027

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    Yes If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    5.00%

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    The vendor is currently under contract with various DHS agencies. Service has been satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Non-profit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. Not Applicable

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	slabranc	10/07/2026 10:04:27 AM
Division Approval	slabranc	10/07/2026 10:04:30 AM
Department Approval	slabranc	10/14/2026 08:10:42 AM
Contract Manager Approval	chadwic1	10/19/2026 17:00:13 PM
Budget Analyst Approval	mgassawa	11/06/2026 11:04:55 AM
BOE Agenda Approval	pokeefe	11/06/2026 14:22:40 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **25200**

Amendment Number: **2**

Legal Entity Name: SOLIX, INC.

Agency Name: **DHS - HUMAN SERVICES DIRECTOR'S OFFICE**

Contractor Name: **SOLIX, INC.**

Agency Code: **400**

Address: **10 Lanidex Plaza West**

Appropriation Unit: **All Appropriations**

Ste 300

Is budget authority available?: **Yes**

City/State/Zip **Parsippany, NJ 07054**

If "No" please explain: Not Applicable

Contact/Phone: Eric D. Seguin 973-581-7676

Vendor No.: T32011740

NV Business ID: NV20051804228

To what State Fiscal Year(s) will the contract be charged? **2022-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: 40DHHS-S1568

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **12/14/2021**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **8 years and 19 days**

4. Type of contract: **Contract**

Contract description: **Cost Allocation**

5. Purpose of contract:

This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $2,437,003.80 to $3,820,351.80 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$2,437,003.80	$2,437,003.80	$2,437,003.80	Yes - Action
	a. Amendment 1:	$0.00	$0.00	$0.00	No
2.	Amount of current amendment (#2):	$1,383,348.00	$1,383,348.00	$1,383,348.00	Yes - Action
3.	New maximum contract amount:	$3,820,351.80			
	and/or the termination date of the original contract has changed to:	12/31/2029			

II. JUSTIFICATION

7. What conditions require that this work be done?

To maximize federal revenues while complying with all federal regulations.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Staff does not have the level of expertise required.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP #40DHHS-S1568, and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: 07/27/2021 Anticipated re-bid date: 01/01/2029

10. a. Does the contract contain any IT components? Yes

b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

7/1/2020, Public Utilities Commission - Satisfactory

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	slabranc	10/21/2026 11:50:46 AM
Division Approval	slabranc	10/21/2026 11:50:49 AM

Department Approval	slabranc	10/21/2026 11:50:54 AM
Contract Manager Approval	chadwic1	10/26/2026 13:02:49 PM
EITS Approval	ljean	10/27/2026 15:08:56 PM
Budget Analyst Approval	pokeefe	11/03/2026 15:25:34 PM
BOE Agenda Approval	pokeefe	11/03/2026 15:25:37 PM

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Laura Rich, Director, DHS
Christina Hadwich, Deputy Director, Fiscal Services, DHS
Sophia Allec, Administrative Services Officer IV, DHS
Lorraine McMullen ITM I/PMO Manager, DHS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – DHS – *DHS Solix Cost Allocate System* – TIE 314, Revision 3 – BA(s) 3143, 3150, 3151, 3158, 3168, 3223, 3228, 3229, 3646

DATE: October 14, 2026

We have completed our review of the Department of Human Services (DHS) investment which has an estimated total value of $3,820,351.82, allocated to the current and future biennia as follows:

Cost Type	FY26	FY27	FY28	FY29	FY30	Grand Total
Ongoing Cost	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**
SaaS Annual Host/Maint/Licensing		$ 471,327.78	$ 461,116.00	$ 461,116.00		$ 1,393,559.78
SaaS Host/Maint/Licensing					$ 230,558.00	$ 230,558.00
Software - Annual Maintenance/Subsc	$ 481,539.56					$ 481,539.56
Grand Total	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**

Funding source(s): 100% Multiple agency funding.

This investment update is approved for ongoing services in FY27–FY30 and extends the existing contract

through December 31, 2029. Continued services support cost allocation, time and effort reporting, and federal reimbursement claiming while awaiting CORE.NV cost allocation functionality, avoiding the expense and disruption of an interim system transition.

No change to the existing security risk profile is identified from this contract extension and funding update. DHS remains responsible for continued compliance with applicable State security requirements. The update continues the existing investment as a bridge to CORE.NV and does not introduce a new duplicative capability.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **25735**

Amendment Number: **2**

Legal Entity Name: SOLIX, INC.

Agency Name: **DHS - AGING AND DISABILITY SERVICES DIVISION**

Contractor Name: **SOLIX, INC.**

Agency Code: **402**

Address: **10 Lanidex Plaza West**

Appropriation Unit: **3151-04**

Suite 300

Is budget authority available?: **Yes**

City/State/Zip **PARSIPPANY, NJ 07054**

If "No" please explain: Not Applicable

Contact/Phone: ERIC D. SEGUIN 973-581-7676

Vendor No.: T32011740

NV Business ID: NV20051804228

To what State Fiscal Year(s) will the contract be charged? **2022-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**20.00 %**		Fees	0.00 %	
	Federal Funds	0.00 %		Bonds	0.00 %	
	Highway Funds	0.00 %	**X**	Other funding	**80.00 %**	**Cost Allocation**

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **04/12/2022**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **7 years and 265 days**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **Cost Allocation**

5. Purpose of contract:

This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $189,883 to $342,627 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$141,907.00	$141,907.00	$141,907.00	Yes - Action
	a. Amendment 1:	$47,976.00	$47,976.00	$47,976.00	Yes - Info
2.	Amount of current amendment (#2):	$152,744.00	$152,744.00	$200,720.00	Yes - Action
3.	New maximum contract amount:	$342,627.00			
	and/or the termination date of the original contract has changed to:	12/31/2029			

II. JUSTIFICATION

7. What conditions require that this work be done?

Code of Federal Regulations Part 200, CMS requirements, Tittle XIX, and any other State or Federal Regulations.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Staff does not have the level of expertise required.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to 40DHHS-S1568, and in accordance with NRS 333, the selected vendor was the highest scoring vendor as determined by an independently appointed evaluation committee.

d. Last bid date: 07/27/2021 Anticipated re-bid date: 07/30/2024

10. a. Does the contract contain any IT components? Yes

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Vendor with Public Utilities Commission since July 2020, satisfactory services.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	psmorr1	10/28/2026 12:23:39 PM
Division Approval	ecreceli	10/28/2026 13:36:04 PM
Department Approval	ecreceli	10/28/2026 14:01:05 PM
Contract Manager Approval	lstidha1	10/28/2026 15:27:35 PM
EITS Approval	ljean	10/29/2026 07:43:40 AM

Budget Analyst Approval	khal5	11/12/2026 09:17:30 AM
BOE Agenda Approval	kmccann	11/12/2026 14:58:28 PM

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Laura Rich, Director, DHS
Christina Hadwich, Deputy Director, Fiscal Services, DHS
Sophia Allec, Administrative Services Officer IV, DHS
Lorraine McMullen ITM I/PMO Manager, DHS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – DHS – *DHS Solix Cost Allocate System* – TIE 314, Revision 3 – BA(s) 3143, 3150, 3151, 3158, 3168, 3223, 3228, 3229, 3646

DATE: October 14, 2026

We have completed our review of the Department of Human Services (DHS) investment which has an estimated total value of $3,820,351.82, allocated to the current and future biennia as follows:

Cost Type	FY26	FY27	FY28	FY29	FY30	Grand Total
Ongoing Cost	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**
SaaS Annual Host/Maint/Licensing		$ 471,327.78	$ 461,116.00	$ 461,116.00		$ 1,393,559.78
SaaS Host/Maint/Licensing					$ 230,558.00	$ 230,558.00
Software - Annual Maintenance/Subsc	$ 481,539.56					$ 481,539.56
Grand Total	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**

Funding source(s): 100% Multiple agency funding.

This investment update is approved for ongoing services in FY27–FY30 and extends the existing contract

through December 31, 2029. Continued services support cost allocation, time and effort reporting, and federal reimbursement claiming while awaiting CORE.NV cost allocation functionality, avoiding the expense and disruption of an interim system transition.

No change to the existing security risk profile is identified from this contract extension and funding update. DHS remains responsible for continued compliance with applicable State security requirements. The update continues the existing investment as a bridge to CORE.NV and does not introduce a new duplicative capability.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **25536**

Amendment Number: **2**

Legal Entity Name: Solix, Inc.

Agency Name: **DHS - PUBLIC AND BEHAVIORAL HEALTH**

Contractor Name: **Solix, Inc.**

Agency Code: **406**

Address: **10 Lanidex Plaza West**

Appropriation Unit: **3168-04**

Suite 300

Is budget authority available?: **Yes**

City/State/Zip **Parsippany, NJ 07054**

If "No" please explain: Not Applicable

Contact/Phone: Eric Seguin 973-581-7676

Vendor No.: T32011740

NV Business ID: NV20051804228

To what State Fiscal Year(s) will the contract be charged? **2022-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: C 17934 RFP 1568

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **03/08/2022**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **7 years and 300 days**

4. Type of contract: **Contract**

Contract description: **Cost Allocation**

5. Purpose of contract:

This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $201,024 to $408,350 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$153,048.00	$153,048.00	$153,048.00	Yes - Action
	a. Amendment 1:	$47,976.00	$47,976.00	$47,976.00	Yes - Info
2.	Amount of current amendment (#2):	$207,326.00	$207,326.00	$255,302.00	Yes - Action
3.	New maximum contract amount:	$408,350.00			
	and/or the termination date of the original contract has changed to:	12/31/2029			

II. JUSTIFICATION

7. What conditions require that this work be done?

Code of Federal Regulations Part 200, CMS requirements, Title XIX, Title XXI, and any other State or Federal regulations.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Staff does not have the level of expertise required.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP 40DHHS-S1568, and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: 07/27/2021 Anticipated re-bid date: 01/12/2025

10. a. Does the contract contain any IT components? Yes

b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Vendor with Public Utilities Commission since July 2020, satisfactory services.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	msilzell	10/23/2026 15:10:30 PM
Division Approval	msilzell	10/23/2026 15:10:33 PM
Department Approval	msilzell	10/23/2026 15:10:35 PM

Contract Manager Approval	bhow1	11/05/2026 15:28:05 PM
EITS Approval	ljean	11/06/2026 08:04:04 AM
Budget Analyst Approval	rgiffor1	11/06/2026 08:17:23 AM
BOE Agenda Approval	klay0	11/10/2026 17:29:30 PM

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Laura Rich, Director, DHS
Christina Hadwich, Deputy Director, Fiscal Services, DHS
Sophia Allec, Administrative Services Officer IV, DHS
Lorraine McMullen ITM I/PMO Manager, DHS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – DHS – *DHS Solix Cost Allocate System* – TIE 314, Revision 3 – BA(s) 3143, 3150, 3151, 3158, 3168, 3223, 3228, 3229, 3646

DATE: October 14, 2026

We have completed our review of the Department of Human Services (DHS) investment which has an estimated total value of $3,820,351.82, allocated to the current and future biennia as follows:

Cost Type	FY26	FY27	FY28	FY29	FY30	Grand Total
Ongoing Cost	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**
SaaS Annual Host/Maint/Licensing		$ 471,327.78	$ 461,116.00	$ 461,116.00		$ 1,393,559.78
SaaS Host/Maint/Licensing					$ 230,558.00	$ 230,558.00
Software - Annual Maintenance/Subsc	$ 481,539.56					$ 481,539.56
Grand Total	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**

Funding source(s): 100% Multiple agency funding.

This investment update is approved for ongoing services in FY27–FY30 and extends the existing contract

through December 31, 2029. Continued services support cost allocation, time and effort reporting, and federal reimbursement claiming while awaiting CORE.NV cost allocation functionality, avoiding the expense and disruption of an interim system transition.

No change to the existing security risk profile is identified from this contract extension and funding update. DHS remains responsible for continued compliance with applicable State security requirements. The update continues the existing investment as a bridge to CORE.NV and does not introduce a new duplicative capability.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION

515 East Musser Street, Suite 300 | Carson City, Nevada 89701
Phone: 775-684-0170

Purchasing Use Only:	
Approval #:	7706

CONTRACT EXTENSION JUSTIFICATION AND REQUEST FORM

ALL FIELDS ARE REQUIRED - INCOMPLETE REQUESTS WILL BE RETURNED TO THE AGENCY

1	**Agency Contact Information: Note: Approved copy will be sent to only to the contact(s) listed below:**		
	ENTER STATE AGENCY NAME:	***DHS - DPBH***	
	Contact Name and Title	***Phone Number***	***Email Address***
	Brittany Howe – Senior Management Analyst	***775-684-4200***	***bhowe@health.nv.gov***

2	**Contractor Information:**	
	Contractor Name:	***SOLIX, INC.***
	Contact Name:	***ERIC SEGUIN***
	Complete Address: City, State and Zip Code	***10 LANIDEX PLAZA WEST, STE. 300, PARSIPPANY, NJ 07054***
	Phone Number:	***973-581-7676***
	Email Address:	***ERIC.SEGUIN@SOLIXINC.COM***

3	**List *ALL PREVIOUS* Contract Information for which the agency has contracted with this vendor (contract history):**				
	Solicitation Type, if applicable:		#:		
	Enter CETS Number:	#			
	Contract Amount:				
	Contract Term:	Start Date:		End Date:	

Purchasing Use Only:	
Approval #:	7700

4	**List *CURRENT* Contract Information:**				
	Solicitation Type, if applicable:	***Competitive***		#:	***40DHHS-S1568***
	Enter CETS Number:	***# 25536***			
	Initial Contract Amount:	***$ 153,048.00***			
	Contract Term:	Start Date:	***03/08/2022***	End Date:	***12/31/2025***

5	**Amendment Information – List *all previously* approved amendments:**			
	Amd #:	*Brief Synopsis of What Amendment Accomplished:*	*Identify dollar amount for **this** amendment*	*Change in End Date*
	1	***This amendment extends the termination date from December 31, 2025 to December 31, 2026 and increases the maximum amount from $153,048 to $201,024 due to the continued need for these services. This amendment did not have a contract extension due to clerical oversight.***	***$47,976.00***	***12/31/2026***

6	***Proposed* Amendment Information:**			
	Amd #:	*Brief Synopsis of What the Requested Amendment will Accomplish*	*Identify dollar amount for **this** amendment*	*Change in End Date*
	2	***This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $201,024 to $408,350 due to the continued need for these services and the addition of cost allocation plan update services.***	***$207,326.00***	***12/31/2029***

7	**What is the justification to extend the contract term beyond the State's four (4) year re-solicitation policy (SAM 0305 E)?**
	OPM is recommending an extension on the current contract with Solix through 12/31/2029 to bridge the gap until CORE.NV can bring a cost allocation functionality to the ERP.

#770(a)

8	**What are the potential consequences to the State if the contract extension request is denied?**
	If the extension is denied, the state would face disruption to the federally required cost allocation and T&E Tracking processes, creating compliance risks, potential loss of federal reimbursement, audit findings, and significant operational delays. No alternative system is currently in place to ensure continuity of these critical functions.

Purchasing Use Only:	
Approval #:	770@

By signing below, I know and understand the proposed contract extension exceeds the State's policy pursuant to SAM Section 0305 E that contracts be solicited at least every four (4) years and attest that all statements are true and correct. Signatures are required from the agency representatives indicated below. *The same individual cannot provide approval signatures in both sections.*

Signature of Agency Representative Initiating Request — 11-5-2026

Derek Castro

Print Name of Agency Representative Initiating Request — Date

Signature of Agency Head Authorizing Request

Michele A Silzell — 11/5/26

Print Name of Agency Head Authorizing Request — Date

Please consider this memo as my support of your request to extend the identified contract beyond the current State policy period. This exemption is granted pursuant to NRS 333.135(5), SAM 0305 and SAM 0310 and may be rescinded in the event reliable information becomes available upon which the Purchasing Administrator determines the decision was based on incorrect or inaccurate facts. Pursuant to NRS 333.700(7), contracts for services do not become effective without the prior approval of the State Board of Examiners (BOE).

Reminder: If this box is checked, the agency must include the Technology Investment Evaluation (TIE) approval memo or TIE Approval Update memo with the submission and must include it as an attachment in CETS.	✓

<u>This approval does not exempt an agency from any other contracting process.</u>

Signed:

Administrator, Purchasing Division or Designee — 11.05.26

Date

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **20068**

Amendment Number: **8**

Legal Entity Name: FIDELITY INFORMATION SERVICES, LLC

Agency Name: **DSS - SOCIAL SERVICES**

Contractor Name: **FIDELITY INFORMATION SERVICES, LLC**

Agency Code: **407**

Address: **LLC**

Appropriation Unit: **3228-12**

347 RIVERSIDE AVE.

Is budget authority available?: **Yes**

City/State/Zip **JACKSONVILLE, FL 32202**

If "No" please explain: Not Applicable

Contact/Phone: 480-262-1557

Vendor No.: T27038949A

NV Business ID: NV19981232693

To what State Fiscal Year(s) will the contract be charged? **2019-2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**36.50 %**	Fees	0.00 %
X	Federal Funds	**63.50 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 407

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **07/01/2018**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **06/30/2027**

Contract term: **9 years and 1 day**

4. Type of contract: **Contract**

Contract description: **EBT Services**

5. Purpose of contract:

This is the eighth amendment to the original contract which provides ongoing electronic benefit transfer services for Supplemental Nutrition Assistance Program and Temporary Assistance for Needy Families benefits. This amendment increases the maximum amount from $25,405,676 to $27,915,969 due to the addition of electronic benefit transfer services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$8,880,000.00	$8,880,000.00	$8,880,000.00	Yes - Action
	a. Amendment 1:	$0.00	$0.00	$0.00	No
	b. Amendment 2:	$0.00	$0.00	$0.00	No
	c. Amendment 3:	$0.00	$0.00	$0.00	No
	d. Amendment 4:	$6,295,100.00	$6,295,100.00	$6,295,100.00	Yes - Action
	e. Amendment 5:	$4,228,804.00	$4,228,804.00	$4,228,804.00	Yes - Action
	f. Amendment 6:	$2,499,603.00	$2,499,603.00	$2,499,603.00	Yes - Action
	g. Amendment 7:	$3,502,169.00	$3,502,169.00	$3,502,169.00	Yes - Action
2.	Amount of current amendment (#8):	$2,510,293.00	$2,510,293.00	$2,510,293.00	Yes - Action

3. New maximum contract amount: $27,915,969.00

II. JUSTIFICATION

7. What conditions require that this work be done?

Supplemental Nutrition Assistance Program requires EBT services to Welfare clients who meet the requirements for assistance.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the resources or expertise to perform this type of work.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

Fidelity Information Services
Conduct Financial Infomation
Solutran Inc.

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP 3292, and in accordance with NRS 333, the selected the vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: 08/16/2017 Anticipated re-bid date: 06/25/2026

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Currently under contract with DSS and providing satisfactory services.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	cbuscay	10/09/2026 13:57:16 PM
Division Approval	cbuscay	10/09/2026 13:57:20 PM
Department Approval	rthomps1	10/27/2026 13:00:52 PM
Contract Manager Approval	mpomerle	10/27/2026 13:25:03 PM
Budget Analyst Approval	khal5	11/09/2026 13:15:57 PM
BOE Agenda Approval	kmccann	11/12/2026 09:03:22 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **27434**

Amendment Number: **2**

Legal Entity Name: SOLIX, INC.

Agency Name: **DSS - SOCIAL SERVICES**

Contractor Name: **SOLIX, INC.**

Agency Code: **407**

Address: **10 LANIDEX PLAZA W, Suite 300**

Appropriation Unit: **3228-04**

Is budget authority available?: **Yes**

City/State/Zip **PARSIPPANY, NJ 07054**

If "No" please explain: Not Applicable

Contact/Phone: Alishea Hawkins 973-581-6700

Vendor No.: T32011740

NV Business ID: NV20051804228

To what State Fiscal Year(s) will the contract be charged? **2023-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**30.00 %**	Fees	0.00 %
X	Federal Funds	**70.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 407

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **12/01/2022**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **7 years and 32 days**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **Cost Allocation**

5. Purpose of contract:

This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $412,896 to $846,488 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$298,660.00	$298,660.00	$298,660.00	Yes - Action
	a. Amendment 1:	$114,236.00	$114,236.00	$114,236.00	Yes - Action
2.	Amount of current amendment (#2):	$433,592.00	$433,592.00	$433,592.00	Yes - Action
3.	New maximum contract amount:	$846,488.00			
	and/or the termination date of the original contract has changed to:	12/31/2029			

II. JUSTIFICATION

7. What conditions require that this work be done?

To maximize federal revenues while complying with all federal regulations.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Staff does not have the level of expertise required.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

Interactive Voice Applications
Fuselogix LLC
Solix, Inc.
Public Consulting Group

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP #40DHHS-S1568, and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: 07/27/2021 Anticipated re-bid date: 01/12/2028

10. a. Does the contract contain any IT components? Yes

b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

The Department of Human Services and is performing satisfactory services.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	cbuscay	10/26/2026 12:14:28 PM
Division Approval	cbuscay	10/26/2026 12:14:31 PM

Department Approval	rthomps1	10/27/2026 12:55:53 PM
Contract Manager Approval	mpomerle	10/27/2026 13:05:48 PM
EITS Approval	ljean	10/27/2026 15:09:09 PM
Budget Analyst Approval	khal5	11/09/2026 14:10:54 PM
BOE Agenda Approval	kmccann	11/12/2026 08:52:15 AM

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Laura Rich, Director, DHS
Christina Hadwich, Deputy Director, Fiscal Services, DHS
Sophia Allec, Administrative Services Officer IV, DHS
Lorraine McMullen ITM I/PMO Manager, DHS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – DHS – *DHS Solix Cost Allocate System* – TIE 314, Revision 3 – BA(s) 3143, 3150, 3151, 3158, 3168, 3223, 3228, 3229, 3646

DATE: October 14, 2026

We have completed our review of the Department of Human Services (DHS) investment which has an estimated total value of $3,820,351.82, allocated to the current and future biennia as follows:

Cost Type	FY26	FY27	FY28	FY29	FY30	Grand Total
Ongoing Cost	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**
SaaS Annual Host/Maint/Licensing		$ 471,327.78	$ 461,116.00	$ 461,116.00		$ 1,393,559.78
SaaS Host/Maint/Licensing					$ 230,558.00	$ 230,558.00
Software - Annual Maintenance/Subsc	$ 481,539.56					$ 481,539.56
Grand Total	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**

Funding source(s): 100% Multiple agency funding.

This investment update is approved for ongoing services in FY27–FY30 and extends the existing contract

through December 31, 2029. Continued services support cost allocation, time and effort reporting, and federal reimbursement claiming while awaiting CORE.NV cost allocation functionality, avoiding the expense and disruption of an interim system transition.

No change to the existing security risk profile is identified from this contract extension and funding update. DHS remains responsible for continued compliance with applicable State security requirements. The update continues the existing investment as a bridge to CORE.NV and does not introduce a new duplicative capability.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION

515 East Musser Street, Suite 300 | Carson City, Nevada 89701
Phone: 775-684-0170

Purchasing Use Only:	
Approval #:	7666

CONTRACT EXTENSION JUSTIFICATION AND REQUEST FORM

ALL FIELDS ARE REQUIRED - INCOMPLETE REQUESTS WILL BE RETURNED TO THE AGENCY

Agency Contact Information: Note: Approved copy will be sent to only to the contact(s) listed below:

1	***ENTER STATE AGENCY NAME:***	DHS - DIRECTORS OFFICE	
	Contact Name and Title	***Phone Number***	***Email Address***
	Christina Hadwick, Deputy Director	***775-531-1057***	***christinahadwick@dhs.nv.gov***
	Sophia Allec, ASO IV	***775-531-1076***	***sallec@dhs.nv.gov***

2	**Contractor Information:**	
	Contractor Name:	***Solix, Inc.***
	Contact Name:	***Eric Seguin***
	Complete Address: City, State and Zip Code	**10 Lanidex Plaza West, Ste. 300, Parsippany, NJ 07054**
	Phone Number:	***973-581-7676***
	Email Address:	***Eric.seguin@solixinc.com***

3	**List *ALL PREVIOUS* Contract Information for which the agency has contracted with this vendor (contract history):**				
	Solicitation Type, if applicable:		#:		
	Enter CETS Number:				
	Contract Amount:				
	Contract Term:	Start Date:		End Date:	

Purchasing Use Only:	
Approval #:	7660

4	**List *CURRENT* Contract Information:**				
	Solicitation Type, if applicable:	***Competitive***		#:	***40DHHS-S1568***
	Enter CETS Number:	***#25200***			
	Initial Contract Amount:	***$2,437,003.80***			
	Contract Term:	Start Date:	***12/14/2021***	End Date:	***12/13/2025***

5	**Amendment Information – List *all previously* approved amendments:**			
	Amd #:	*Brief Synopsis of What Amendment Accomplished:*	*Identify dollar amount for **this** amendment*	*Change in End Date*
	1	Extends the termination date from December 13, 2025 to December 31, 2026 due to the continued need for these services and changes the Agency names to align with revisions from the 2025 Legislative Session.	***$0***	***12/31/2026***

6	***Proposed* Amendment Information:**			
	Amd #:	*Brief Synopsis of What the Requested Amendment will Accomplish*	*Identify dollar amount for **this** amendment*	*Change in End Date*
	2	Extends the termination date from December 31, 2026 to December 31, 2029 and add funds due to the continued need for these services.	***$1,383,348.00***	***12/31/2029***

7	**What is the justification to extend the contract term beyond the State's four (4) year re-solicitation policy (SAM 0305 E)?**
	OPM is recommending an extension on the current contract with Solix through 12/31/2029 to bridge the gap until CORE.NV can bring a cost allocation functionality to the ERP

8	**What are the potential consequences to the State if the contract extension request is denied?**
	If the extension is denied, the State would face disruption to federally required cost allocation, RMTS, and T&E tracking processes, creating compliance risks, potential loss of federal reimbursement, audit findings, and significant operational delays. No alternative system is in place to ensure continuity of these critical functions.

Purchasing Use Only:	
Approval #:	7660

By signing below, I know and understand the proposed contract extension exceeds the State's policy pursuant to SAM Section 0305 E that contracts be solicited at least every four (4) years and attest that all statements are true and correct. Signatures are required from the agency representatives indicated below. *The same individual cannot provide approval signatures in both sections.*

Christina K Hadwick

Signature of Agency Representative Initiating Request

Christina Hadwick, Deputy Director - Fiscal Services — 10/7/2026

Print Name of Agency Representative Initiating Request — Date

Laura Rich

Signature of Agency Head Authorizing Request

Laura Rich, Director — 10/7/2026

Print Name of Agency Head Authorizing Request — Date

Please consider this memo as my support of your request to extend the identified contract beyond the current State policy period. This exemption is granted pursuant to NRS 333.135(5), SAM 0305 and SAM 0310 and may be rescinded in the event reliable information becomes available upon which the Purchasing Administrator determines the decision was based on incorrect or inaccurate facts. Pursuant to NRS 333.700(7), contracts for services do not become effective without the prior approval of the State Board of Examiners (BOE).

Reminder: If this box is checked, the agency must include the Technology Investment Evaluation (TIE) approval memo or TIE Approval Update memo with the submission and must include it as an attachment in CETS.	X

<u>This approval does not exempt an agency from any other contracting process.</u>

Signed:

William J

Administrator, Purchasing Division or Designee — 10.16.26

Date

#766 (2)

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
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STATE OF NEVADA
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MEMORANDUM

TO: Laura Rich, Director, DHS
Christina Hadwich, Deputy Director, Fiscal Services, DHS
Sophia Allec, Administrative Services Officer IV, DHS
Lorraine McMullen ITM I/PMO Manager, DHS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – DHS – *DHS Solix Cost Allocate System* – TIE 314, Revision 3 – BA(s) 3143, 3150, 3151, 3158, 3168, 3223, 3228, 3229, 3646

DATE: October 14, 2026

We have completed our review of the Department of Human Services (DHS) investment which has an estimated total value of $3,820,351.82, allocated to the current and future biennia as follows:

Cost Type	FY26	FY27	FY28	FY29	FY30	Grand Total
⊖Ongoing Cost	$481,539.56	$471,327.78	$461,116.00	$461,116.00	$230,558.00	$2,105,657.34
SaaS Annual Host/Maint/Licensing		$471,327.78	$461,116.00	$461,116.00		$1,393,559.78
SaaS Host/Maint/Licensing					$230,558.00	$230,558.00
Software - Annual Maintenance/Subsc	$481,539.56					$481,539.56
Grand Total	$481,539.56	$471,327.78	$461,116.00	$461,116.00	$230,558.00	$2,105,657.34

Funding source(s): 100% Multiple agency funding.

This investment update is approved for ongoing services in FY27–FY30 and extends the existing contract

#7660

through December 31, 2029. Continued services support cost allocation, time and effort reporting, and federal reimbursement claiming while awaiting CORE.NV cost allocation functionality, avoiding the expense and disruption of an interim system transition.

No change to the existing security risk profile is identified from this contract extension and funding update. DHS remains responsible for continued compliance with applicable State security requirements. The update continues the existing investment as a bridge to CORE.NV and does not introduce a new duplicative capability.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **31596**

Amendment Number: **1**

Legal Entity Name: Solix, Inc.

Agency Name: **DHS - CHILD AND FAMILY SERVICES**

Contractor Name: **Solix, Inc.**

Agency Code: **409**

Address: **10 Lanidex Plaza West**

Appropriation Unit: **3229-26**

Is budget authority available?: **Yes**

City/State/Zip **Parsippany, NJ 07054**

If "No" please explain: Not Applicable

Contact/Phone: Eric Seguin 973-581-7676

Vendor No.:

NV Business ID: NV20051804228

To what State Fiscal Year(s) will the contract be charged? **2026-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**49.00 %**		Fees	0.00 %	
X	Federal Funds	**26.00 %**		Bonds	0.00 %	
	Highway Funds	0.00 %	**X**	Other funding	**25.00 %**	**22% County Reimbursements, 3% Opioid**

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **12/15/2025**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **4 years and 17 days**

4. Type of contract: **Contract**

Contract description: **Cost Allocation**

5. Purpose of contract:

This is the first amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $90,252 to $377,580 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$90,252.00	$90,252.00	$90,252.00	Yes - Info
2.	Amount of current amendment (#1):	$287,328.00	$287,328.00	$377,580.00	Yes - Action
3.	New maximum contract amount:	$377,580.00			
	and/or the termination date of the original contract has changed to:	12/31/2029			

II. JUSTIFICATION

7. What conditions require that this work be done?

The division requires consulting services and software to effectively manage its cost allocation plan.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the skills or experience.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

Fuselogix
PCG
Solix

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP #40DHHS-S1568, and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

DHS DO and all divisions have contracted with the vendor since July 2022. Services have been satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ihyman	10/22/2026 10:40:48 AM
Division Approval	sknigge	10/22/2026 10:41:50 AM
Department Approval	bmcdani	10/23/2026 08:30:30 AM

Contract Manager Approval	mandidav	11/13/2026 09:06:42 AM
EITS Approval	ljean	11/13/2026 09:46:54 AM
Budget Analyst Approval	mgassawa	11/13/2026 11:41:41 AM
BOE Agenda Approval	pokeefe	11/13/2026 11:53:22 AM

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
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STATE OF NEVADA
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M E M O R A N D U M

TO: Laura Rich, Director, DHS
Christina Hadwich, Deputy Director, Fiscal Services, DHS
Sophia Allec, Administrative Services Officer IV, DHS
Lorraine McMullen ITM I/PMO Manager, DHS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – DHS – *DHS Solix Cost Allocate System* – TIE 314, Revision 3 – BA(s) 3143, 3150, 3151, 3158, 3168, 3223, 3228, 3229, 3646

DATE: October 14, 2026

We have completed our review of the Department of Human Services (DHS) investment which has an estimated total value of $3,820,351.82, allocated to the current and future biennia as follows:

Cost Type	FY26	FY27	FY28	FY29	FY30	Grand Total
Ongoing Cost	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**
SaaS Annual Host/Maint/Licensing		$ 471,327.78	$ 461,116.00	$ 461,116.00		$ 1,393,559.78
SaaS Host/Maint/Licensing					$ 230,558.00	$ 230,558.00
Software - Annual Maintenance/Subsc	$ 481,539.56					$ 481,539.56
Grand Total	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**

Funding source(s): 100% Multiple agency funding.

This investment update is approved for ongoing services in FY27–FY30 and extends the existing contract

through December 31, 2029. Continued services support cost allocation, time and effort reporting, and federal reimbursement claiming while awaiting CORE.NV cost allocation functionality, avoiding the expense and disruption of an interim system transition.

No change to the existing security risk profile is identified from this contract extension and funding update. DHS remains responsible for continued compliance with applicable State security requirements. The update continues the existing investment as a bridge to CORE.NV and does not introduce a new duplicative capability.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **26355**

Amendment Number: **2**

Legal Entity Name: SOLIX, INC.

Agency Name: **DHS - CHILD AND FAMILY SERVICES**

Contractor Name: **SOLIX, INC.**

Agency Code: **409**

Address: **10 LANIDEX PLAZA W**

Appropriation Unit: **3646-26**

SUITE 300

Is budget authority available?: **Yes**

City/State/Zip **PARSIPPANY, NJ 07054**

If "No" please explain: Not Applicable

Contact/Phone: Eric Seguin 973-581-7676

Vendor No.: T32011740

NV Business ID: NV20051804228

To what State Fiscal Year(s) will the contract be charged? **2023-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**65.00 %**	Fees	0.00 %
X	Federal Funds	**35.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **07/12/2022**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **7 years and 174 days**

4. Type of contract: **Contract**

Contract description: **Cost Allocation/RMS**

5. Purpose of contract:

This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 31, 2026 to December 31, 2029 and increases the maximum amount from $284,017 to $360,385 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$260,029.00	$260,029.00	$260,029.00	Yes - Action
	a. Amendment 1:	$23,988.00	$23,988.00	$23,988.00	Yes - Info
2.	Amount of current amendment (#2):	$76,368.00	$76,368.00	$100,356.00	Yes - Action
3.	New maximum contract amount:	$360,385.00			
	and/or the termination date of the original contract has changed to:	12/31/2029			

II. JUSTIFICATION

7. What conditions require that this work be done?

Code of Federal Regulations Part 200, CMS requirements, Title XIX, Title XXI and any other State and Federal regulations.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Division staff do not have the expertise required.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

Fuselogix
Solix
Interactive Voice Applications
Public Consulting Group

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP 40DHHS-S1568, and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: 07/27/2021 Anticipated re-bid date: 01/13/2025

10. a. Does the contract contain any IT components? Yes

b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Vendor has been under contract with Public Utilities Commission since July 2020. Services have been satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	prassie1	10/15/2026 06:17:07 AM
Division Approval	sknigge	10/22/2026 10:17:38 AM

Department Approval	bmcdani	10/23/2026 08:31:01 AM
Contract Manager Approval	bmcdani	10/23/2026 08:31:04 AM
EITS Approval	ljean	10/23/2026 13:15:33 PM
Budget Analyst Approval	pokeefe	11/04/2026 07:40:25 AM
BOE Agenda Approval	pokeefe	11/04/2026 07:40:27 AM

Joe Lombardo
Governor

Timothy D. Galluzi
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STATE OF NEVADA
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100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
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M E M O R A N D U M

TO: Laura Rich, Director, DHS
Christina Hadwich, Deputy Director, Fiscal Services, DHS
Sophia Allec, Administrative Services Officer IV, DHS
Lorraine McMullen ITM I/PMO Manager, DHS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – DHS – *DHS Solix Cost Allocate System* – TIE 314, Revision 3 – BA(s) 3143, 3150, 3151, 3158, 3168, 3223, 3228, 3229, 3646

DATE: October 14, 2026

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SaaS Host/Maint/Licensing					$ 230,558.00	$ 230,558.00
Software - Annual Maintenance/Subsc	$ 481,539.56					$ 481,539.56
Grand Total	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**

Funding source(s): 100% Multiple agency funding.

This investment update is approved for ongoing services in FY27–FY30 and extends the existing contract

through December 31, 2029. Continued services support cost allocation, time and effort reporting, and federal reimbursement claiming while awaiting CORE.NV cost allocation functionality, avoiding the expense and disruption of an interim system transition.

No change to the existing security risk profile is identified from this contract extension and funding update. DHS remains responsible for continued compliance with applicable State security requirements. The update continues the existing investment as a bridge to CORE.NV and does not introduce a new duplicative capability.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **25737**

Amendment Number: **2**

Legal Entity Name: Solix, Inc.

Agency Name: **NVHA - NEVADA HEALTH AUTHORITY DIRECTOR'S OFFICE**

Contractor Name: **Solix, Inc.**

Agency Code: **410**

Address: **10 Lanidex Plaza West**

Appropriation Unit: **3158-04**

Suite 300

Is budget authority available?: **Yes**

City/State/Zip **Parsippany, NJ 07054**

If "No" please explain: Not Applicable

Contact/Phone: Eric D. Seguin 973-581-7676

Vendor No.: T32011740

NV Business ID: NV20051804228

To what State Fiscal Year(s) will the contract be charged? **2022-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**50.00 %**	Fees	0.00 %
X	Federal Funds	**50.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **04/12/2022**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **7 years and 265 days**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **Cost Allocation**

5. Purpose of contract:

This is the second amendment to the original contract which provides cost allocation services, including time and effort reporting. This amendment extends the termination date from December 14, 2026 to December 31, 2029 and increases the maximum amount from $189,883 to $342,627 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$141,907.00	$141,907.00	$141,907.00	Yes - Action
	a. Amendment 1:	$47,976.00	$47,976.00	$47,976.00	Yes - Info
2.	Amount of current amendment (#2):	$152,744.00	$152,744.00	$200,720.00	Yes - Action
3.	New maximum contract amount:	$342,627.00			
	and/or the termination date of the original contract has changed to:	12/31/2029			

II. JUSTIFICATION

7. What conditions require that this work be done?

Code of Federal Regulations Part 200, CMS requirements, Title XIX, Title XXI, and any other state and federal regulations.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Staff does not have the level of expertise required to perform these services.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Solix, Inc.
Interactive Voice Applications
Fuselogix, LLC
Public Consulting Group, LLC

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP #40DHHS-S1568, and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: 07/27/2021 Anticipated re-bid date: 07/01/2027

10. a. Does the contract contain any IT components? Yes

b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

NVHA (previously DHCFP) April 2022 - current. Satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	tcash	10/26/2026 17:12:46 PM
Division Approval	rdean	10/27/2026 13:12:04 PM
Department Approval	cleech	10/27/2026 16:29:56 PM

Contract Manager Approval	ijanssen	10/27/2026 16:39:06 PM
EITS Approval	ljean	10/28/2026 07:20:45 AM
Budget Analyst Approval	khawkin1	11/02/2026 14:19:54 PM
BOE Agenda Approval	khawkin1	11/02/2026 14:19:57 PM

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Laura Rich, Director, DHS
Christina Hadwich, Deputy Director, Fiscal Services, DHS
Sophia Allec, Administrative Services Officer IV, DHS
Lorraine McMullen ITM I/PMO Manager, DHS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – DHS – *DHS Solix Cost Allocate System* – TIE 314, Revision 3 – BA(s) 3143, 3150, 3151, 3158, 3168, 3223, 3228, 3229, 3646

DATE: October 14, 2026

We have completed our review of the Department of Human Services (DHS) investment which has an estimated total value of $3,820,351.82, allocated to the current and future biennia as follows:

Cost Type	FY26	FY27	FY28	FY29	FY30	Grand Total
Ongoing Cost	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**
SaaS Annual Host/Maint/Licensing		$ 471,327.78	$ 461,116.00	$ 461,116.00		$ 1,393,559.78
SaaS Host/Maint/Licensing					$ 230,558.00	$ 230,558.00
Software - Annual Maintenance/Subsc	$ 481,539.56					$ 481,539.56
Grand Total	**$ 481,539.56**	**$ 471,327.78**	**$ 461,116.00**	**$ 461,116.00**	**$ 230,558.00**	**$ 2,105,657.34**

Funding source(s): 100% Multiple agency funding.

This investment update is approved for ongoing services in FY27–FY30 and extends the existing contract

through December 31, 2029. Continued services support cost allocation, time and effort reporting, and federal reimbursement claiming while awaiting CORE.NV cost allocation functionality, avoiding the expense and disruption of an interim system transition.

No change to the existing security risk profile is identified from this contract extension and funding update. DHS remains responsible for continued compliance with applicable State security requirements. The update continues the existing investment as a bridge to CORE.NV and does not introduce a new duplicative capability.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION

515 East Musser Street, Suite 300 | Carson City, Nevada 89701
Phone: 775-684-0170

Purchasing Use Only:	
Approval #:	7660

CONTRACT EXTENSION JUSTIFICATION AND REQUEST FORM

ALL FIELDS ARE REQUIRED - INCOMPLETE REQUESTS WILL BE RETURNED TO THE AGENCY

1	**Agency Contact Information: Note: Approved copy will be sent to only to the contact(s) listed below:**		
	ENTER STATE AGENCY NAME:	DHS - DIRECTORS OFFICE	
	Contact Name and Title	***Phone Number***	***Email Address***
	Christina Hadwick, Deputy Director	***775-531-1057***	***christinahadwick@dhs.nv.gov***
	Sophia Allec, ASO IV	***775-531-1076***	***sallec@dhs.nv.gov***

2	**Contractor Information:**	
	Contractor Name:	***Solix, Inc.***
	Contact Name:	***Eric Seguin***
	Complete Address: City, State and Zip Code	**10 Lanidex Plaza West, Ste. 300, Parsippany, NJ 07054**
	Phone Number:	***973-581-7676***
	Email Address:	***Eric.seguin@solixinc.com***

3	**List *ALL PREVIOUS* Contract Information for which the agency has contracted with this vendor (contract history):**				
	Solicitation Type, if applicable:		#:		
	Enter CETS Number:				
	Contract Amount:				
	Contract Term:	Start Date:		End Date:	

Purchasing Use Only:	
Approval #:	7660

4	**List *CURRENT* Contract Information:**				
	Solicitation Type, if applicable:	*Competitive*		#:	*40DHHS-S1568*
	Enter CETS Number:	*#25200*			
	Initial Contract Amount:	*$2,437,003.80*			
	Contract Term:	Start Date:	*12/14/2021*	End Date:	*12/13/2025*

5	**Amendment Information – List *all previously* approved amendments:**			
	Amd #:	*Brief Synopsis of What Amendment Accomplished:*	*Identify dollar amount for **this** amendment*	*Change in End Date*
	1	Extends the termination date from December 13, 2025 to December 31, 2026 due to the continued need for these services and changes the Agency names to align with revisions from the 2025 Legislative Session.	*$0*	*12/31/2026*

6	***Proposed* Amendment Information:**			
	Amd #:	*Brief Synopsis of What the Requested Amendment will Accomplish*	*Identify dollar amount for **this** amendment*	*Change in End Date*
	2	Extends the termination date from December 31, 2026 to December 31, 2029 and add funds due to the continued need for these services.	*$1,383,348.00*	*12/31/2029*

7	**What is the justification to extend the contract term beyond the State's four (4) year re-solicitation policy (SAM 0305 E)?**
	OPM is recommending an extension on the current contract with Solix through 12/31/2029 to bridge the gap until CORE.NV can bring a cost allocation functionality to the ERP

8	**What are the potential consequences to the State if the contract extension request is denied?**
	If the extension is denied, the State would face disruption to federally required cost allocation, RMTS, and T&E tracking processes, creating compliance risks, potential loss of federal reimbursement, audit findings, and significant operational delays. No alternative system is in place to ensure continuity of these critical functions.

Purchasing Use Only:	
Approval #:	7660

By signing below, I know and understand the proposed contract extension exceeds the State's policy pursuant to SAM Section 0305 E that contracts be solicited at least every four (4) years and attest that all statements are true and correct. Signatures are required from the agency representatives indicated below. *The same individual cannot provide approval signatures in both sections.*

Christina K Hadwick

Signature of Agency Representative Initiating Request

Christina Hadwick, Deputy Director - Fiscal Services — 10/7/2026

Print Name of Agency Representative Initiating Request — Date

Laura Rich

Signature of Agency Head Authorizing Request

Laura Rich, Director — 10/7/2026

Print Name of Agency Head Authorizing Request — Date

Please consider this memo as my support of your request to extend the identified contract beyond the current State policy period. This exemption is granted pursuant to NRS 333.135(5), SAM 0305 and SAM 0310 and may be rescinded in the event reliable information becomes available upon which the Purchasing Administrator determines the decision was based on incorrect or inaccurate facts. Pursuant to NRS 333.700(7), contracts for services do not become effective without the prior approval of the State Board of Examiners (BOE).

Reminder: If this box is checked, the agency must include the Technology Investment Evaluation (TIE) approval memo or TIE Approval Update memo with the submission and must include it as an attachment in CETS.	X

<u>This approval does not exempt an agency from any other contracting process.</u>

Signed:

William J [illegible]

Administrator, Purchasing Division or Designee — 10.16.26 — Date

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32995**

		Legal Entity Name:	Washoe County School District
Agency Name:	**NVHA - NEVADA HEALTH AUTHORITY DIRECTOR'S OFFICE**	Contractor Name:	**Washoe County School District**
Agency Code:	**410**	Address:	**425 E. 9th Street**
Appropriation Unit:	**3158-24**		
Is budget authority available?:	**Yes**	City/State/Zip	**Reno, NV 89512**
If "No" please explain:	Not Applicable	Contact/Phone:	Brian Moll 775-789-4646
		Vendor No.:	T40234300
		NV Business ID:	Governmental Entity

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/01/2027**

Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **12/31/2030**

Contract term: **4 years**

4. Type of contract: **Interlocal Agreement**

Contract description: **Admin Claiming**

5. Purpose of contract:

This is a new interlocal agreement to provide administrative cost recovery relating to the administrative functions of the school district for current or potential Nevada Medicaid and Nevada Check Up eligible students.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$5,780,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

School Based Medicaid Administrative Claiming was established to allow for Medicaid reimbursement for the administrative functions of the School District for current or potential Nevada Medicaid/Check Up eligible students. Eligible reimbursable services include Medicaid eligibility, outreach, and referral, coordination, and monitoring of Medicaid services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State agencies are currently providing these services within various agencies. This contract allows for the expansion of these services in a school setting.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Exempt (Per statute)**

c. Why was this contractor chosen in preference to other?

NRS 277.180 authorizes one or more public agencies to contract with another public agency to perform governmental functions.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Prior contract with satisfactory performance

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is not registered with the Nevada Secretary of State's Office because the legal entity is a:
    Governmental Entity

16. Not Applicable

17. Not Applicable

18. Not Applicable

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	loter1	08/28/2026 17:56:00 PM
Division Approval	rdean	10/28/2026 10:18:24 AM
Department Approval	cleech	10/28/2026 15:56:47 PM
Contract Manager Approval	ijanssen	10/28/2026 16:35:40 PM
Budget Analyst Approval	khawkin1	11/02/2026 12:59:47 PM
BOE Agenda Approval	khawkin1	11/02/2026 12:59:50 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33041**

		Legal Entity Name:	Public Health Supportive Services LLC
Agency Name:	**NVHA - NEVADA HEALTH AUTHORITY DIRECTOR'S OFFICE**	Contractor Name:	**Public Health Supportive Services LLC**
Agency Code:	**410**	Address:	**9550 Vikingholm Road**
Appropriation Unit:	**3247-04**		
Is budget authority available?:	**Yes**	City/State/Zip	**Reno, NV 89521**
If "No" please explain:	Not Applicable	Contact/Phone:	James Kuzhippala 702-883-5782
		Vendor No.:	T32011707
		NV Business ID:	NV20212199459

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **10/30/2030**

Contract term: **3 years and 333 days**

4. Type of contract: **Contract**

Contract description: **Technical Assistance**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV23-17889 which provides consulting, marketing, and education services. This service agreement provides workforce monitoring, compliance support, and technical assistance to implement the Workforce Recruitment and Rural Access Program.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$999,210.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

This Service Agreement supports our subrecipients with monitoring and enforcing federal mandated 5 Year service commitments.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

The State will be in control of the fiscal part of the service agreement but PHSS will be in control of the monitoring.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP #99SWC-S2340, and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: 08/01/2023 Anticipated re-bid date: 07/31/2027

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

30779 - 8/7/2025 to 8/31/2026 with satisfactory performance

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	aroma2	09/29/2026 10:18:26 AM
Division Approval	laaron	09/30/2026 15:19:31 PM
Department Approval	sruybali	10/22/2026 14:10:59 PM
Contract Manager Approval	aestrad4	10/29/2026 12:39:17 PM
EITS Approval	ljean	10/29/2026 12:41:00 PM
Budget Analyst Approval	khawkin1	11/02/2026 14:38:39 PM
BOE Agenda Approval	khawkin1	11/02/2026 14:38:42 PM
BOE Final Approval	Pending	

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Stacie Weeks, Director, NVHA
Dena Schmidt, Social Services Chief, NVHA
Alicia Roman, Administrative Services Officer III, NVHA
Robin Ochsenschlager, IT Professional IV, NVHA
Shawna Pascual, Management Analyst IV, HVHA

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – NVHA – *RHTP Five-Year Service Commitment Monitoring* – TIE 2039, Revision 1 – BA(s) 3247

DATE: October 20, 2026

We have completed our review of the Nevada Health Authority (NVHA) investment which has an estimated total value of $999,210.00, allocated to FY2027 as a one-time cost.

Funding source(s): 100% Federal Grant (Rural Health Transformation Grant funds).

This investment in RHTP Five-Year Service Commitment Monitoring is approved. The solution will provide centralized workforce tracking, compliance support, and technical assistance to help NVHA monitor five-year rural service commitments, enforce grant obligations, and maintain audit readiness. The investment is justified by the need for consistent reporting, reliable compliance documentation, and accountability for workforce incentives.

The solution is FedRAMP authorized. Its security risk profile includes cloud storage of provider and service-commitment records and shared access by NVHA and subrecipients. The agency is responsible for complying with applicable State policies and maintaining appropriate security controls, access permissions, and data protections throughout the investment's lifecycle.

The investment supports a defined program requirement, with no specific duplicative State capability identified. Approval supports implementation of centralized monitoring and reporting to fulfill NVHA's oversight responsibilities throughout the five-year service-commitment period.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **31568**

Amendment Number: **2**

Legal Entity Name: Milliman, Inc.

Agency Name: **NVHA - HEALTH CARE PURCHASING AND COMPLIANCE DIVISION**

Contractor Name: **Milliman, Inc.**

Agency Code: **412**

Address: **17335 Golf Parkway, Suite 100**

Appropriation Unit: **3216-04**

Is budget authority available?: **No**

City/State/Zip **Brookfield, WI 53045**

If "No" please explain: This contract is contingent upon IFC approval of work program #C85935.

Contact/Phone: Michael Cook 262-796-3417

Vendor No.: T29047774

NV Business ID: NV20011420475

To what State Fiscal Year(s) will the contract be charged? **2026-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 %**	**Facility**
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %		Other funding	0.00 %	

Agency Reference #: RFQ 41NHA-S3529

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/13/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **01/31/2030**

Contract term: **4 years and 19 days**

4. Type of contract: **Contract**

Contract description: **Health Care Purch**

5. Purpose of contract:

This is the second amendment to the original contract which provides development of a state purchasing strategy for public health care programs. This amendment increases the maximum amount from $4,468,440 to $4,788,440 due to additional services for the Rural Health Transformation program. This contract is contingent upon IFC approval of work program #C85935.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$4,000,000.00	$4,000,000.00	$4,000,000.00	Yes - Action
	a. Amendment 1:	$468,440.00	$468,440.00	$468,440.00	Yes - Action
2.	Amount of current amendment (#2):	$320,000.00	$320,000.00	$320,000.00	Yes - Action
3.	New maximum contract amount:	$4,788,440.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

The 83rd Legislative Session - SB494 created the Nevada Health Authority which establishes requirements governing procurement by the Authority. This contract is to assist in the establishment of the new governing procurement policies.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

The State does not have the capacity to fulfill this requirement.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFQ 41NHA-S3529, and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: 10/17/2025 Anticipated re-bid date: 10/01/2030

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Various DHCFP and NVHA contracts

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jwalkam1	10/29/2026 10:55:36 AM
Division Approval	rdean	10/29/2026 11:36:49 AM
Department Approval	cleech	10/29/2026 17:15:00 PM

Contract Manager Approval	ijanssen	11/05/2026 10:18:10 AM
Budget Analyst Approval	spowel3	11/06/2026 09:45:39 AM
BOE Agenda Approval	khawkin1	11/06/2026 11:09:39 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32882**

		Legal Entity Name:	TELUS HEALTH (US) LTD.
Agency Name:	**NVHA - PUBLIC EMPLOYEES' BENEFITS PROGRAM**	Contractor Name:	**TELUS HEALTH (US) LTD.**
Agency Code:	**416**	Address:	**250 Royall Street, Suite 210W**
Appropriation Unit:	**1338-04**		
Is budget authority available?:	**Yes**	City/State/Zip	**Canton, MA 02021**
If "No" please explain:	Not Applicable	Contact/Phone:	Ian Thomas 506-406-0137
		Vendor No.:	T27014505
		NV Business ID:	NV20081471722

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Premium and Subsidy**

Agency Reference #: RFP 95PEBP-S3111/HM

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **12/31/2030**
   Contract term: **4 years**

4. Type of contract: **Contract**
   Contract description: **Benefits Mgmt System**

5. Purpose of contract:

   This is a new contract to provide a system for maintaining enrollment, eligibility, and accounting for all participants.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$6,271,019.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   PEBP requires a system to maintain and administer enrollment, eligibility and premium billing for the participants of the PEBP plans.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   PEBP has determined that it is more cost effective to outsource this service to a vendor whose area of expertise is to provide the program software and system support for enrollment, eligibility and premium billing services.

9. Were quotes or proposals solicited? Yes
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   Westcare Management
   Quality HealthCare Asset Management
   Medical Advantage Group

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP 95PEBP-S3111 and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: 02/21/2025 Anticipated re-bid date: 01/01/2033

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	abar1	11/13/2026 10:15:09 AM
Division Approval	tcarste1	11/13/2026 10:16:22 AM
Department Approval	tcarste1	11/13/2026 10:16:30 AM
Contract Manager Approval	rdean	11/13/2026 12:47:04 PM
Budget Analyst Approval	klay0	11/13/2026 15:25:26 PM
BOE Agenda Approval	klay0	11/13/2026 15:25:28 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33141**

		Legal Entity Name:	LUMOS & ASSOCIATES, INC.
Agency Name:	**ADJUTANT GENERAL & NATIONAL GUARD**	Contractor Name:	**LUMOS & ASSOCIATES, INC.**
Agency Code:	**431**	Address:	**950 SANDHILL ROAD, SUITE 100**
Appropriation Unit:	**3650-07**		
Is budget authority available?:	**Yes**	City/State/Zip	**RENO, NV 89521**
If "No" please explain:	Not Applicable	Contact/Phone:	VANESSA GALLO 775-827-6111
		Vendor No.:	T80912843
		NV Business ID:	NV19791006982

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %		Fees	0.00 %
X	Federal Funds	**100.00 %**		Bonds	0.00 %
	Highway Funds	0.00 %		Other funding	0.00 %

Agency Reference #: 431

2. Contract start date:

a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **04/30/2027**

Contract term: **149 days**

4. Type of contract: **Contract**

Contract description: **Pre-development Plan**

5. Purpose of contract:

This is a new contract to provide professional architectural/engineering services for a pre-development plan for the Harry Reid Training Center located in Reno.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$197,800.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

Preparing detailed site plans, performing lot coverage and drainage analyses, implementing erosion and sediment control and applying flow control Best Management Practices (BMPs). All required CAD templates, erosion control measures and project schedules will be submitted.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the skill set nor tools for the work needed.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

c. Why was this contractor chosen in preference to other?

Vendor was selected for the best price for the work needed.

d. Last bid date: 06/20/2026 Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

The vendor has had contracts with the agency in the past: 11596, 11976, 12540, 14039, 14062, 15674 and 18774.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	csnido1	10/01/2026 13:30:40 PM
Division Approval	csnido1	10/01/2026 13:30:43 PM
Department Approval	ctyle1	10/01/2026 13:56:57 PM
Contract Manager Approval	csnido1	11/05/2026 09:45:33 AM
Budget Analyst Approval	lramire7	11/06/2026 08:42:24 AM
BOE Agenda Approval	mranki1	11/12/2026 09:54:32 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **31505**

		Legal Entity Name:	Sygnal Partners, Inc.
Agency Name:	**DEPARTMENT OF AGRICULTURE**	Contractor Name:	**Sygnal Partners, Inc.**
Agency Code:	**550**	Address:	**1810 Temperance Way**
Appropriation Unit:	**1362-14**		
Is budget authority available?:	**Yes**	City/State/Zip	**Wylie, TX 75098**
If "No" please explain:	Not Applicable	Contact/Phone:	940-222-6059
		Vendor No.:	T29051631
		NV Business ID:	NV20253480619

To what State Fiscal Year(s) will the contract be charged? **2027-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **01/31/2030**

Contract term: **3 years and 62 days**

4. Type of contract: **Contract**

Contract description: **FDPIR Software**

5. Purpose of contract:

This is a new contract to provide a system to track food distribution inventory, issuance, record maintenance, and program operation for the Food Distribution Program on Indian reservations.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$107,211.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

Service is required to enable NDA to issue food to participants, run data reports, track and issue/receive inventory.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have expertise to create this system.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

This is the only vendor that provides this system specifically created for FDPIR. Please see attached letter from USDA.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	cbalcon	10/16/2026 11:33:25 AM
Division Approval	cbalcon	10/16/2026 11:33:27 AM
Department Approval	cbalcon	10/16/2026 11:33:29 AM
Contract Manager Approval	jfromm	10/16/2026 11:34:54 AM
Budget Analyst Approval	dspeed1	11/10/2026 18:45:45 PM
BOE Agenda Approval	dspeed1	11/10/2026 18:46:34 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32992**

		Legal Entity Name:	INSIGHT PUBLIC SECTOR, INC.
Agency Name:	**DEPARTMENT OF AGRICULTURE**	Contractor Name:	**INSIGHT PUBLIC SECTOR, INC.**
Agency Code:	**550**	Address:	**2701 E INSIGHT WAY**
Appropriation Unit:	**2691-32**		
Is budget authority available?:	**Yes**	City/State/Zip	**CHANDLER, AZ 85286**
If "No" please explain:	Not Applicable	Contact/Phone:	Crystal McBride 501-505-4155
		Vendor No.:	PUR0004545
		NV Business ID:	NV20021477454

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 27-14

2. Contract start date:

a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **10/15/2030**

Contract term: **3 years and 318 days**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **Software Solution**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV24-21684 which provides technology product solutions and related services. This service agreement provides ongoing implementation, hosting, and maintenance of a cloud hosted information technology software solution for Child Nutrition Programs.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$2,500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

As part of the Code of Federal Regulations (CFR), 7 CFR 210, 220, 225 and 226 NDA is required to have a system in place to collect meal counts from program operations, collect annual sponsor applications and be able to conduct administrative (compliance) reviews of program operators. This software contains all the necessary components for NDA to effectively and efficiently oversee these programs by maintaining program integrity and following the CFRs as required.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

This is a complex system that meets all the requirements for collection of information, administration, oversight and reporting set forth by USDA for these specific child nutrition programs. The state does not have such a system in place, nor can we build a comparable one in-house.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

The vendor has a statewide contract

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

    Brittany Mally, Deputy Administrator Ph: (775)224-4783

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jwilkin3	09/04/2026 09:00:14 AM
Division Approval	jwilkin3	09/04/2026 09:00:15 AM
Department Approval	cbalcon	09/16/2026 14:22:08 PM
Contract Manager Approval	jwilkin3	09/17/2026 06:50:32 AM
EITS Approval	ljean	10/14/2026 07:08:31 AM
Budget Analyst Approval	dspeed1	11/10/2026 12:06:08 PM
BOE Agenda Approval	dspeed1	11/10/2026 17:04:53 PM
BOE Final Approval	Pending	

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Patricia Hoppe, Administrator, Division of Food & Nutrition, AGRI
Cathy Balcon, Administrator, Administrative Services Division, AGRI
Brittany Mally, Deputy Administrator, Division of Food & Nutrition, AGRI
Jake Dawley, Chief, IT and Administrative Services, AGRI

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy Director/Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy Director/Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIE Administrator, GTO

SUBJECT: TIE Completion Memo – AGRI – *NDA-DFN PrimeroEdge CNP System* – TIE 1643, Revision 2 – BA(s) 2691

DATE: September 1, 2026

We have completed our review of the Department of Agriculture (AGRI) investment which has an estimated total value of $2,480,305.61, allocated to the current and future biennia as follows:

Cost Type	FY27	FY28	FY29	FY30	Grand Total
One-Time Cost	**$ 584,776.97**	**$ 968,214.70**			**$ 1,552,991.67**
Implementation Cost	$ 584,776.97	$ 968,214.70			$ 1,552,991.67
Ongoing Cost	**$ 97,202.72**	**$ 276,703.74**	**$ 276,703.74**	**$ 276,703.74**	**$ 927,313.94**
Hosting, Maintenance, and Support	$ 97,202.72	$ 276,703.74	$ 276,703.74	$ 276,703.74	$ 927,313.94
Grand Total	**$ 681,979.69**	**$ 1,244,918.44**	**$ 276,703.74**	**$ 276,703.74**	**$ 2,480,305.61**

Funding source(s): 100% Federal Grant.

GTO approves this cost update to the PrimeroEdge investment. The solution will replace separate

nutrition program systems with one web-based platform supporting USDA Child Nutrition Program administration, including applications, meal claims, compliance reviews, reporting, and data management for CACFP, SFSP, NSLP, and SBP. This consolidation supports operational efficiency, program integrity, federal compliance, and reduced duplicative system use.

Cybersecurity risk is acceptable based on the Deputy CISO's evaluation which concluded that the solution may move forward due to its stated security controls and FERPA-aligned handling of sensitive student information. GTO recommends future pursuit of GovRAMP authorization. Implementation should continue to follow applicable procurement, governance, access management, data protection, and vendor security oversight requirements.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32767**

		Legal Entity Name:	AXON ENTERPRISE, INC.
Agency Name:	**DPS-HIGHWAY PATROL**	Contractor Name:	**AXON ENTERPRISE, INC.**
Agency Code:	**651**	Address:	**17800 N 85TH STREET**
Appropriation Unit:	**4713-16**		
Is budget authority available?:	**Yes**	City/State/Zip	**SCOTTSDALE, AZ 85255**
If "No" please explain:	Not Applicable	Contact/Phone:	CONNER OLSON 206-818-9441
		Vendor No.:	PUR0004851
		NV Business ID:	NV20131641254

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
X	Highway Funds	**100.00 %**	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **11/01/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **Yes**

If "Yes", please explain

Finalization of the agreement was delayed due to conflicting NASPO survivability provisions and additional coordination with Axon to restructure the body-worn camera replacement quote. These last minute adjustments reduced the time available to finalize the agreement.

3. Termination Date: **10/31/2030**

Contract term: **4 years**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **Body Worn Cameras**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV24-20471 which provides public safety video systems. This service agreement provides body-worn cameras to all sworn personnel.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$6,316,645.96**

II. JUSTIFICATION

7. What conditions require that this work be done?

This work is required to ensure that Nevada Highway Patrol sworn officers have reliable, compliant, and fully operational body worn camera equipment in support of statutory mandates, operational readiness, evidentiary documentation, and officer and public safety. Regular maintenance, warranty coverage, and scheduled hardware refreshes are necessary to maintain functionality, reduce equipment failure, and meet agency and statewide accountability requirements.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

There, currently, are not any State employees that can supply or execute this product.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Axon Enterprise, Inc. has a statewide contract, #99SWC-NV24-20471.
**The survivability language is included in the master agreement. The termination date of the NASPO cooperative does not require an agency service agreement to end on the same date.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

This vendor has been under contract with the Department of Public Safety. The services have been satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

    Kasen Cornmesser, Contract Manager - NHP Ph: 775-546-5162

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	cdavis	10/26/2026 18:14:54 PM
Division Approval	thick2	10/27/2026 15:06:22 PM
Department Approval	mcosenti	10/27/2026 17:25:19 PM
Contract Manager Approval	mcosenti	10/27/2026 17:25:22 PM
EITS Approval	ljean	10/28/2026 07:20:34 AM
Budget Analyst Approval	tsmorra	11/12/2026 07:59:00 AM
BOE Agenda Approval	bmacke1	11/12/2026 09:13:15 AM
BOE Final Approval	Pending	

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Mike Edgell, Colonel, NHP, DPS
Crystal Novotny, Administrative Services Officer III, DPS
Dana Buffo, Administrative Services Officer II, DPS
David LeBaker, Major, DPS
Gary Little, Business Process Analyst III – Application Manager, DPS
Kasen Cornmesser, Contract Manager, DPS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – DPS – *SFY28-SFY31 Body Worn Camera Replacement* – TIE 1715, Revision 2 – BA(s) 4713

DATE: October 21, 2026

We have completed our review of the Department of Public Safety (DPS) investment which has an estimated total value of $6,756,706.56, allocated to future biennia as follows:

Cost Type	FY28	FY29	FY30	FY31	Grand Total
Ongoing Cost	**$ 1,689,176.64**	**$ 1,689,176.64**	**$ 1,689,176.64**	**$ 1,689,176.64**	**$ 6,756,706.56**
Axon Body Camera Contract	$ 1,689,176.64	$ 1,689,176.64	$ 1,689,176.64	$ 1,689,176.64	$ 6,756,706.56
Grand Total	**$ 1,689,176.64**	**$ 1,689,176.64**	**$ 1,689,176.64**	**$ 1,689,176.64**	**$ 6,756,706.56**

Funding source(s): 100% Highway Fund.

This investment update is approved for budgeted equipment replacement within the existing solution. Replacing aging cameras and associated equipment supports reliable recording, standardized deployment, and continuity of daily law enforcement operations. The investment is justified by the need to maintain dependable equipment and reduce disruptions associated with equipment reaching the end of its useful lifecycle.

Based on the equipment-replacement scope, no change to the existing security risk profile is identified and it does not introduce duplicative spending. DPS remains responsible for continued compliance with applicable State policies and requirements, maintaining appropriate security controls, and protecting recorded footage and associated data throughout the equipment lifecycle.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

Joe Lombardo
Governor

George Togliatti
Director

Kristi Defer
Deputy Director

Michael Edgell
Colonel

Nevada Department of Public Safety
Dedication Pride Service

Nevada Highway Patrol
Headquarters
555 Wright Way
Carson City, Nevada 89711
Telephone (775) 687-5300 / Fax (775) 684-4379

Memorandum

DATE: October 27, 2026

TO: Tiffany Greenameyer, Governor's Finance Office

THRU: Tiffany Smorra, Executive Branch Budget Officer, Governor's Finance Office

FROM: Crystal Novotny, Administrative Services Officer III CN

SUBJECT: **Request for Retroactive Approval – Axon Enterprise, Inc. Service Agreement**

Attached is the proposed service agreement between the Nevada Highway Patrol (NHP) and Axon Enterprise, Inc., for which NHP is requesting retroactive approval.

Finalization of the agreement was delayed due to conflicting NASPO survivability provisions and additional coordination with Axon to restructure the body-worn camera replacement quote. These last-minute adjustments reduced the time available to finalize the agreement.

Retroactive approval is requested to align the agreement's effective date with the period indicated in Axon's revised quote and preserve the negotiated pricing, avoiding additional costs to the State.

Your consideration of this request is appreciated. Please contact me if additional information is needed.

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33275**

		Legal Entity Name:	VISIONARY INTEGRATION PROFESSIONALS, LLC
Agency Name:	**DPS-PAROLE & PROBATION**	Contractor Name:	**VISIONARY INTEGRATION PROFESSIONALS, LLC**
Agency Code:	**652**	Address:	**80 IRON POINT CIR STE 100**
Appropriation Unit:	**3740-38**		
Is budget authority available?:	**Yes**	City/State/Zip	**FOLSOM, CA 95630**
If "No" please explain:	Not Applicable	Contact/Phone:	916-985-9625 916-985-9625
		Vendor No.:	T81072107
		NV Business ID:	NV20051544904

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **12/31/2030**

Contract term: **4 years and 31 days**

4. Type of contract: **Contract**

Contract description: **Records Management**

5. Purpose of contract:

This is a new contract to provide a new cloud-based offender tracking and records management system with ongoing system support services.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$6,792,291.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

NPP's Offender Tracking Information System (OTIS) is a crucial system that is currently being used to track parolees and probationers within the State. The OTIS application is currently outdated, having security risks and operating on an unsupported software version of USoft - making changes and/or enhancements nearly impossible.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

No employees within NPP or other state agencies have the expertise to complete task.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Sole Source Contract (As Approved by Chief of Purchasing)**
Approval #: 260701
Approval Date: 07/07/2026

c. Why was this contractor chosen in preference to other?

After four years of development and customization to the current proprietary ERP, there is no existing commercial product tailored to NPP operation and work flows available off the shelf for comparison.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes
    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?
    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?
    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?
    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?
    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?
    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

NPP has contracted with this vendor. The services have been satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?
    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:
    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?
    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?
    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?
    Yes

19. Agency Field Contract Monitor:

20. Contract Status:
    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	amccoo1	10/23/2026 11:09:15 AM
Division Approval	cjackson	10/26/2026 15:19:45 PM
Department Approval	mcosenti	10/27/2026 08:11:11 AM
Contract Manager Approval	mcosenti	10/27/2026 08:11:14 AM
EITS Approval	ljean	10/27/2026 15:08:18 PM
Budget Analyst Approval	tsmorra	10/28/2026 15:27:12 PM
BOE Agenda Approval	bmacke1	11/03/2026 13:31:00 PM
BOE Final Approval	Pending	

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Purchasing Division
515 East Musser Street, Suite 300 | Carson City, Nevada 89701
Phone: 775-684-0170 | Fax: 775-684-0188

Purchasing Use Only:	
Approval#:	260701

SOLICITATION WAIVER JUSTIFICATION AND REQUEST FORM

ALL FIELDS ARE REQUIRED - INCOMPLETE REQUESTS WILL BE RETURNED TO THE AGENCY

1a	**Agency Contact Information - Note: Approved copy will be sent to ONLY the contact(s) listed below:**		
	ENTER YOUR STATE AGENCY NAME:	**Nevada Division of Parole and Probation**	
	Contact Name and Title	***Phone Number***	***Email Address***
	Aaron Evans, Deputy Chief	(775) 684-2675	aaron.evans@dps.state.nv.us
	Tom Blanchard, ITP 3	(775) 684-2653	tblanchard@dps.state.nv.us

1b	**Vendor Information:**	
	Vendor Name:	VIP (Visionary Integration Professionals)
	Contact Name:	**David Teater**
	Complete Address: City, State, and Zip Code	80 Point Circle, Suite 100 Folsom, CA 95630
	Telephone Number:	(916) 985-9625
	Email Address:	dteater@trustvip.com

1c	**Type of Waiver Requested – Check the appropriate type:**	
	Sole or Single Source:	
	Professional Service Exemption:	✓

1d	**Contract Information:**				
	Is this a new Contract? Check One:	Yes:		No:	✓
	If 'No' Enter Amendment Number:				
	Enter CETS Number:				

1e	**Term:**				
	One (1) Time Purchase? Check One:	Yes:		No:	✓
	Contract:	Start Date:	September 16th, 2026	End Date:	September 16th, 2030

1f	**Funding:**	
	State Appropriated:	$6.79M
	Federal Funds:	
	Grant Funds:	
	Other (Explain):	

Purchasing Use Only:	
Approval #:	260701

1g	**Total Estimated Value of <u>this</u> Service Contract, Amendment or Purchase:**
	$6.79M

2	**Provide a description of work/services to be performed or services with goods to be purchased:**
	<u>Sustaining services are as follows:</u> Software as a Service (SaaS) for an in place (June 2024 live) Commercial Off-the-Shelf (COTS) Enterprise Resource Planning (ERP) system, tailored to meet the functional requirements of NPP as defined by MSA AR3116. Is currently serving over 500 users, with over 1300 licensed seats. ERP System hosting in redundant FedRamp Amazon Web Services (AWS) cloud servers, which includes 25 years of community corrections data & records. Additional services include system security, load balancing, and system monitoring to ensure uptime. *<u>Non-recurring services are as follows</u>*: Systems integration development with Clark and Washoe Counties court record systems to facilitate real time electronic records exchange. Ongoing development to improve or finalize NV SAVE, LEMS/JX (RCCD message switch,) CORE web service upgrade and NDOC system interface/integrations. Continued development of ERP system tailoring to optimize NPP planning and work flows, reduce cycle times and errors.

3	**What are the unique features/qualifications required for these services/services with goods that are not available from any other vendor?**
	Representative examples of unique implemented services are as follows; 1. System interface with NV SAVE (Statewide Automated Victim Engagement) to provide data on supervised persons custody status. 2. System integration with the Nevada Criminal History Repository system (to include the DONS (Dangerous Offender Notification System) subsystem responsible for real time dispatch and LEO (Law Enforcement Officer) WANTED person alerts and notifications. 3. System integration with CORE accounting and finance modules to manage restitution payments received from offenders, and payment to victims through the Controller's Office. 4. Interface to NDOC NOTIS system to send and receive applicable Parolee ECC (Earned Compliance Credit) data necessary to determine changes in Parolee's community supervision term. 5. In excess of 25 years community supervision record data related to approximately 250,000 supervision clients. Data has been scrubbed, corrected as needed and known, and mapped to proprietary data tables to align with NPP specific needs. cFive (ERP developer) supports the agency operations and functions as a critical data source for courts, the Parole and Pardons Boards, NDOC, district attorneys, and public defenders. As such, the system is integral not only to internal operations but also to the broader criminal justice ecosystem.

Purchasing Use Only:	
Approval #:	260701

4	**Explain why these services/services with goods cannot be competitively bid and why this purchase is economically only available from a single source:**
	All currently developed interfaces and integrations to other NV state information systems represents resource costs already incurred by the contracted developer. The NPP data (several TeraBytes) history (25+ years) which has been migrated and mapped (three years calendar time) to the specific data format and location within the proprietary ERP system represents resource costs already incurred by the contracted developer. Costs already incurred represent better than 45% of the initial contract value.

5	**Were alternative services or commodities evaluated?**	**Check One:**	
		Yes	No
			✓
	a. ***If yes**, what were they and why were they unacceptable? Please be specific about features, characteristics, requirements, capabilities and compatibility.*		
	b. ***If not**, why were alternatives not evaluated?*		
	NPP relies on the ERP system for 95% of operational function, including multiple mission critical services, and are continuing customization development.		

6	**Has the agency purchased these services/services with goods in the past? Check One:** ***NOTE: To avoid delays or your request being rejected, if your previous purchase(s) was made via solicitation waiver(s), a copy or copies of ALL PREVIOUS WAIVERS MUST ACCOMPANY THIS REQUEST.***	**Yes**	**No**
		✓	
	a. *If yes, starting with the most recent contract and working backward, for the entire relationship with this vendor, or any other vendor for these services/services with goods, the following information must be provided along with the CETS contract number(s) associated with each:*		

Term		*Value*	*Short Description*	*Provide Type of Procurement RFP#, RFQ#, Waiver #*	*CETS #*
Start Date	*End Date*				
03/08/2022	06/30/2024	$3.2M	Schedule updates	Statewide Contract	NA
03/08/2022	06/30/2024	$3.2M	Cloud Solution	Statewide Contract	NA
		$			
		$			
		$			

Purchasing Use Only:	
Approval #:	260701

7	**What are the potential consequences to the State if the waiver request is denied and the services/services with goods is competitively bid?**
	If a new developer were to be awarded, all existing data mapped and tailored to the proprietary existing ERP system (cFive) data structure would be required to be re-migrated, scrubbed and re-mapped to fit the new system structure. NPP would be at risk of data loss. Some percentage of the SaaS costs would be duplicated, i.e., the existing system SaaS sustaining costs in addition to the new system pro-rated SaaS would need to be paid in parallel during development until go live for the replacement system. Over 500 users would have to invest time and effort to be trained on a new system.

8	**What efforts were made or conducted to substantiate there is no competition for the services/services with goods and to ensure the price for this purchase is fair and reasonable?**		
	The original RFP (RFP 65DPS-S960.) After four years of development and customization to the current proprietary ERP, there is no existing commercial product tailored to NPP operations and work flows available off the shelf for comparison.		
9	**Will this purchase obligate the State to this vendor for future purchases? Check One:** ***NOTE: Selecting "NO" indicates the agency will not submit future waivers for this Vendor, for this service.***	**Yes**	**No**
	a. *If yes, please provide details regarding future obligations or needs.*		
	For the timeframe of an approved exemption, yes. The Agency will plan to RFP prior to contract termination to ensure RFP completion prior to 10 year time frame		

Purchasing Use Only:	
Approval #:	2607010

By signing below, I know and understand the contents of this Solicitation Waiver Request and Justification and attest that all statements are true and correct. Signatures are required from the agency representatives indicated below. *NOTE: The same individual cannot provide approval signatures in both sections.*

TOM BLANCHARD

Signature of Agency Representative Initiating Request

TOM BLANCHARD — 07/06/2026

Print Name of Agency Representative Initiating Request — Date

Tamrah Jackson

Signature of Agency Head Authorizing Request

Tamrah Jackson — Jul 6, 2026

Print Name of Agency Head Authorizing Request — Date

FOR PURCHASING USE ONLY – PLEASE NOTE: *In an effort to avoid possible conflict with any equipment, system or process already installed or in place by the State of Nevada or to assist in our due diligence, **State Purchasing** may solicit a review of your request from another agency or entity. The signature below indicates another agency or entity has reviewed the information you provided.*

Name of agency or entity who provided information or review:

Representative Providing Review

Print Name of Representative Providing Review — Date

Please consider this memo as my approval of your request. This exemption is granted pursuant to NAC 333.150 or NRS 333.400. This exemption may be rescinded in the event reliable information becomes available upon which the Purchasing Administrator determines that the service or good sought may in fact be contracted for in a more effective manner. Pursuant to NRS 333.700(7), contracts for services do not become effective without the prior approval of the State Board of Examiners (BOE).

If you have any questions or concerns, please contact Cindy Stoeffler at 775-684-0173 or email at cstoeffler@admin.nv.gov.

NOTE: If this box is checked, the agency must include the TIE approval or approval update as an attachment in CETS.	✓

This signature does not exempt your agency from any other processes that may be required.

Approved by:

Administrator, Purchasing Division or Designee — 07.07.2026

Date

#860701 @

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

MEMORANDUM

TO: Tamrah Jackson, Chief, DPS
Andreas McCool, Administrative Services Officer III, DPS
Jerry Mott, Administrative Services Officer II, DPS
Tom Blanchard, IT Professional III, DPS
Gary Little, Business Process Analyst III, DPS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy Director/Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy Director/Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIE Administrator, GTO

SUBJECT: TIE Completion Memo – DPS – *RMS SaaS and Cloud Storage* – TIE 1605, Revision 3 – BA(s) 3740

DATE: June 12, 2026

We have completed our review of the Department of Public Safety (DPS) investment which has an estimated total value of $6,792,291.00, allocated to the current and future biennia as follows:

#260701

Cost Type	FY28	FY29	FY30	FY31	Grand Total
One-Time Cost	$155,400.00	$155,400.00	$127,650.00	$127,650.00	$566,100.00
Configuration Assistance	$16,650.00	$16,650.00	$16,650.00	$16,650.00	$66,600.00
Enhancement, Out of Scope dev	$55,500.00	$55,500.00	$55,500.00	$55,500.00	$222,000.00
System Integrations	$83,250.00		$55,500.00	$55,500.00	$194,250.00
Systems Integrations		$83,250.00			$83,250.00
Ongoing Cost	$1,430,379.00	$1,511,210.00	$1,596,690.00	$1,687,712.00	$6,226,191.00
AWS Cloud Hosting	$284,310.00	$301,369.00	$319,450.00	$338,618.00	$1,243,747.00
Cyber security & database support	$83,200.00	$83,200.00	$83,200.00	$83,200.00	$332,800.00
SaaS cFive Supervisor	$1,062,869.00	$1,126,641.00	$1,194,240.00	$1,265,894.00	$4,649,644.00
Grand Total	$1,585,779.00	$1,666,610.00	$1,724,340.00	$1,815,362.00	$6,792,291.00

Funding source(s): 100% General Fund.

GTO approves this investment for the Department of Public Safety, Division of Parole and Probation to continue the cFive Supervisor SaaS subscription, AWS cloud hosting, cybersecurity support, and related system support activities. This update clarifies the system purpose, corrects cost details, and identifies recurring and non-recurring costs needed for legislative budgeting.

cFive supports more than ninety-five percent of NPP operations and provides records and data relied upon by courts, NDOC, the Parole Board, the Pardons Board, district attorneys, public defenders, victims, and justice-involved individuals. Continued funding preserves a mission-critical public safety platform, supports restitution and victim payment tracking, and avoids disruption to required criminal justice functions.

The investment continues an established system and presents manageable business, fiscal, and cybersecurity risk based on the information provided. DPS must maintain State security, accessibility, procurement, data protection, cloud-hosting, disaster recovery, and contract compliance throughout the subscription and hosting term.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Tamrah Jackson, Chief, DPS
Andreas McCool, Administrative Services Officer III, DPS
Jerry Mott, Administrative Services Officer II, DPS
Tom Blanchard, IT Professional III, DPS
Gary Little, Business Process Analyst III, DPS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy Director/Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy Director/Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIE Administrator, GTO

SUBJECT: TIE Completion Memo – DPS – *RMS SaaS and Cloud Storage* – TIE 1605, Revision 3 – BA(s) 3740

DATE: June 12, 2026

We have completed our review of the Department of Public Safety (DPS) investment which has an estimated total value of $6,792,291.00, allocated to the current and future biennia as follows:

Cost Type	FY28	FY29	FY30	FY31	Grand Total
One-Time Cost	**$ 155,400.00**	**$ 155,400.00**	**$ 127,650.00**	**$ 127,650.00**	**$ 566,100.00**
Configuration Assistance	$ 16,650.00	$ 16,650.00	$ 16,650.00	$ 16,650.00	$ 66,600.00
Enhancement, Out of Scope dev	$ 55,500.00	$ 55,500.00	$ 55,500.00	$ 55,500.00	$ 222,000.00
System Integrations	$ 83,250.00		$ 55,500.00	$ 55,500.00	$ 194,250.00
Systems Integrtions		$ 83,250.00			$ 83,250.00
Ongoing Cost	**$ 1,430,379.00**	**$ 1,511,210.00**	**$ 1,596,890.00**	**$ 1,687,712.00**	**$ 6,226,191.00**
AWS Cloud Hosting	$ 284,310.00	$ 301,369.00	$ 319,450.00	$ 338,618.00	$ 1,243,747.00
Cyber security & database support	$ 83,200.00	$ 83,200.00	$ 83,200.00	$ 83,200.00	$ 332,800.00
SaaS cFive Supervisor	$ 1,062,869.00	$ 1,126,641.00	$ 1,194,240.00	$ 1,265,894.00	$ 4,649,644.00
Grand Total	**$ 1,585,779.00**	**$ 1,666,610.00**	**$ 1,724,540.00**	**$ 1,815,362.00**	**$ 6,792,291.00**

Funding source(s): 100% General Fund.

GTO approves this investment for the Department of Public Safety, Division of Parole and Probation to continue the cFive Supervisor SaaS subscription, AWS cloud hosting, cybersecurity support, and related system support activities. This update clarifies the system purpose, corrects cost details, and identifies recurring and non-recurring costs needed for legislative budgeting.

cFive supports more than ninety-five percent of NPP operations and provides records and data relied upon by courts, NDOC, the Parole Board, the Pardons Board, district attorneys, public defenders, victims, and justice-involved individuals. Continued funding preserves a mission-critical public safety platform, supports restitution and victim payment tracking, and avoids disruption to required criminal justice functions.

The investment continues an established system and presents manageable business, fiscal, and cybersecurity risk based on the information provided. DPS must maintain State security, accessibility, procurement, data protection, cloud-hosting, disaster recovery, and contract compliance throughout the subscription and hosting term.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor’s Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33230**

		Legal Entity Name:	CARAHSOFT TECHNOLOGY CORPORATION
Agency Name:	**DPS-INVESTIGATION DIVISION**	Contractor Name:	**CARAHSOFT TECHNOLOGY CORPORATION**
Agency Code:	**653**	Address:	**11493 SUNSET HILLS RD STE 100**
Appropriation Unit:	**3743-44**		
Is budget authority available?:	**Yes**	City/State/Zip	**RESTON, VA 20190-5230**
If "No" please explain:	Not Applicable	Contact/Phone:	BAILEY BLADES 571-590-7897
		Vendor No.:	PUR0004357
		NV Business ID:	NV20151127305

To what State Fiscal Year(s) will the contract be charged? **2027-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %		Fees	0.00 %
X	Federal Funds	**100.00 %**		Bonds	0.00 %
	Highway Funds	0.00 %		Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **08/09/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **Yes**

If "Yes", please explain

Waited on State Purchasing to sign a new cooperative agreement to use the Nevada statewide contract.

3. Termination Date: **08/08/2029**

Contract term: **3 years**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **Flashpoint**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV26-29425 which provides cloud solutions. This service agreement provides licensed users access to the Flashpoint Intelligence Platform.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$190,118.53**

II. JUSTIFICATION

7. What conditions require that this work be done?

NTAC is the Department of Homeland Security recognized state of Nevada fusion center. NTAC utilizes open source intelligence (OSINT) to identify threats, risk, and vulnerabilities that impact public safety, law enforcement, and the protection of critical infrastructure, including cyber security. Flashpoint provides real-time, large data OSINT collection and awareness to identify threats, risks, and vulnerabilities.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

There are no State employees who can provide this service.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Carahsoft has a statewide contract, #99SWC-NV26-29425.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Carahsoft is used by the Office of Traffic Safety and is currently used by Investigations/NTAC as well. The services have been satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

    Selby Marks, Deputy Director, NTAC Ph: 775-687-0313

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	cjackson	10/26/2026 14:55:40 PM
Division Approval	cjackson	10/26/2026 14:55:44 PM
Department Approval	mcosenti	10/26/2026 16:43:47 PM
Contract Manager Approval	mcosenti	10/26/2026 16:43:52 PM
EITS Approval	ljean	10/27/2026 15:08:32 PM
Budget Analyst Approval	tsmorra	10/28/2026 15:05:44 PM
BOE Agenda Approval	bmacke1	11/04/2026 09:31:01 AM
BOE Final Approval	Pending	

Joe Lombardo
Governor

George Togliatti
Director

Kristi Defer
Deputy Director

Coley McCann
Chief

Nevada Department of
Public Safety
Dedication Pride Service

Investigation Division
555 Wright Way
Carson City, Nevada 89711
Telephone (775) 684-7412 - Fax (775) 684-7409

Memorandum

DATE: October 3, 2026

TO: Governor's Finance Office, Clerk of the Board of Examiners

FROM: Selby Marks, Deputy Director, Nevada Threat Analysis Center

SUBJECT: Retroactive State Service Agreement Submittal

Attached is a State Service Agreement between the Department of Public Safety (DPS), Investigation Division, Nevada Threat Analysis Center (NTAC) and Carahsoft (Flashpoint), that covers three years of services, for which we are requesting retroactive approval to August 9, 2026.

This State Service Agreement is retroactive primarily due to Nevada State Purchasing placing a moratorium on state agencies using cloud-based state contracts until after the State signed new cloud-based service provider contracts. The moratorium was lifted on September 15, 2026.

Additionally, there was a prolonged process involving the Governor's Technology Office (GTO) Technology Investment Evaluation (TIE) submission and the subsequent State of Nevada adoption of the GovRAMP standard framework for cloud security verification, which required obtaining specific cloud-based security information from the vendor.

Your consideration of this retroactive State contract is greatly appreciated. Please contact me if you have any questions or if I can be of any assistance.

Sincerely,

Selby H. Marks, Deputy Director
Nevada Threat Analysis Center
Office: 775-687-0313, Cell: 775-434-9372
Email: smarks@dps.state.nv.us

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Jason Benshoof
Interim Deputy Director/CDO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Coley McCann, Chief, Investigation Division, DPS
Selby Marks, Deputy Director, NTAC, DPS
Greg Prestipino, Lieutenant, DPS
Connie Chambers, Administrative Services Officer II, Inv. Div., DPS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy Director/Chief Operations Officer, GTO
Jason Benshoof, Interim Deputy Director/Chief Data Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIE Administrator, GTO

SUBJECT: TIE Completion Memo – DPS – *Flashpoint Intelligence* – TIE 900, Revision 2 – BA(s) 3743

DATE: May 12, 2026

We have completed our review of the Department of Public Safety (DPS) investment which has an estimated total value of $247,923.35, allocated to the current and future biennia as follows:

Cost Type	FY26	FY27	FY28	FY29	Grand Total
One-Time Cost	**$ 57,804.81**	**$ 61,509.13**	**$ 63,354.42**	**$ 65,254.99**	**$ 247,923.35**
Flashpoint Intelligence		$ 61,509.13	$ 63,354.42	$ 65,254.99	$ 190,118.54
Software - Saas Business Applicatio	$ 57,804.81				$ 57,804.81
Grand Total	**$ 57,804.81**	**$ 61,509.13**	**$ 63,354.42**	**$ 65,254.99**	**$ 247,923.35**

Funding source(s): 100% Federal Grant (Homeland Security Grant Program).

This TIE revision is for a cost update to reflect a contract renewal through FY2029.

Flashpoint is an open-source intelligence with geospatial data that is designed to support national and homeland security teams. It aggregates real-time data along with comprehensive intelligence from a variety of online sources such as social media, forums, decentralized networks, and messaging applications, which enables rapid searching, observing, translating, and filtering of vast amounts of information. Notably, it uses Natural Language Processing (NLP) and precise geolocation mapping to enhance global situational awareness and provide essential context during evolving events on the ground.

The Nevada Threat Analysis Center (NTAC), recognized by the U.S. Department of Homeland Security as the intelligence fusion center for Nevada, aims to be the central hub for gathering, analyzing, and sharing threat-related information across various sectors. The NTAC is legally empowered to collect and analyze intelligence on threats to public safety and disseminate findings as necessary to prevent criminal activities and terrorism.

Flashpoint serves as a crucial tool for NTAC, offering a platform that can effectively gather and analyze data from global sources to enhance situational awareness. This capability supports federal, state, and local law enforcement as well as tribal entities in safeguarding the public and preventing terrorism. During a trial period in December 2023, which included major holidays such as New Year's Eve, Flashpoint proved instrumental in identifying potential criminal activities and public safety concerns, with the findings being shared with relevant agencies.

The service is cloud-hosted, thus not requiring state infrastructure, and will be accessed through a state contract with Carahsoft. Flashpoint also includes comprehensive training for users, covering advanced queries, feature navigation, and interactive skill-building, which equips users to fully leverage the platform's features and functionalities.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32025**

		Legal Entity Name:	Board of Regents, Nevada System of Higher Education - OBO University of Nevada, Reno
Agency Name:	**DEPARTMENT OF WILDLIFE**	Contractor Name:	**Board of Regents, Nevada System of Higher Education - OBO University of Nevada, Reno**
Agency Code:	**702**	Address:	**UNR CONTROLLERS OFFICE**
Appropriation Unit:	**4460-10**		**MAIL STOP 0124**
Is budget authority available?:	**Yes**	City/State/Zip	**RENO, NV 89557-0124**
If "No" please explain:	Not Applicable	Contact/Phone:	775-784-6240
		Vendor No.:	D35000816B
		NV Business ID:	GOVERNMENTAL ENTITY

To what State Fiscal Year(s) will the contract be charged? **2027-2032**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 %**	**SPORTSMEN REVENUE**
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %		Other funding	0.00 %	

Agency Reference #: 26-50

2. Contract start date:

a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **10/31/2031**

Contract term: **4 years and 334 days**

4. Type of contract: **Interlocal Agreement**

Contract description: **NV Cooperative Resea**

5. Purpose of contract:

This is a new interlocal agreement to provide cooperative advancement, organization, research, graduate education, in-service training, technical assistance, public relations, and demonstration programs relating to fish and wildlife resources.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$280,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

Cooperative Agreement No 1434-21HQRU1588 For Establishment and Operation of the Nevada Cooperative Fish and Wildlife Research Unit as signed by the NDOW, the Board of Regents of the Nevada System of Higher Education, the Wildlife Management Institute, the US Fish and Wildlife Service, and the US Geological Survey established Cooperator obligations, including the NDOW's agreement under Section VI, 6 "For furtherance of Cooperative Research Unit operations, the Department agrees to provide annually, through a University multi-year account, a minimum of $70,000 to be used for basic operational expenses of the Cooperative Research Unit (i.e. equipment and supply purchases, maintenance, travel of Cooperative Research Unit personnel and students, student stipends, etc.). This amount may be supplemented by additional funds or in-kind contributions of services or utilities for the conduct of research projects requested by the Department and mutually agreed upon by the Cooperators." Note, per the Agreement, no overhead will be charged against these baseline operating funds. Section V, 7(a): "This service will be provided by the University without indirect costs on the annual contributions from the Department and Survey (as defined in section VI.3). The annual contributions will be deposited in the multi-year account."

8. Explain why State employees in your agency or other State agencies are not able to do this work:

This is in cooperation with other entities for the advancement, organization, and conduct of research, graduate education, in-service training, technical assistance, public relations, and demonstration programs relating to fish and wildlife resources. Work cannot be performed solely by the agency.

9. Were quotes or proposals solicited? No

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

   b. Soliciation Waiver: **Exempt (Per statute)**

   c. Why was this contractor chosen in preference to other?

NRS 277.180 authorizes one or more public agencies to contract with another public agency to perform governmental functions.

   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Yes, FY23-current, Nevada Department of Wildlife. Work was satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is not registered with the Nevada Secretary of State's Office because the legal entity is a:
    Governmental Entity

16. Not Applicable

17. Not Applicable

18. Not Applicable

19. Agency Field Contract Monitor:
    Justin Small, justin.small@ndow.org Ph: 775-688-1523

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	amedin4	10/08/2026 15:17:20 PM
Division Approval	amedin4	10/08/2026 15:17:26 PM
Department Approval	jneubau2	10/10/2026 13:46:37 PM
Contract Manager Approval	kander12	10/12/2026 07:50:50 AM
Budget Analyst Approval	dspeed1	11/10/2026 18:34:26 PM

BOE Agenda Approval	dspeed1	11/10/2026 18:34:29 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **29718**

Amendment Number: **1**

Legal Entity Name: HELIWILD, LLC

Agency Name: **DEPARTMENT OF WILDLIFE**

Agency Code: **702**

Appropriation Unit: **4464-08**

Is budget authority available?: **Yes**

If "No" please explain: Not Applicable

Contractor Name: **HELIWILD, LLC**

Address: **DBA HELICOPTER WILDLIFE SERVIC**
501 WEST POWELL LANE SUITE 201

City/State/Zip **AUSTIN, TX 78753-5946**

Contact/Phone: Mary Helen Renteria 979/203-6735

Vendor No.: T29043537

NV Business ID: NV20201907017

To what State Fiscal Year(s) will the contract be charged? **2025-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	**X**	Fees	**56.00 %**	**Wildlife Heritage Trust Fund, Game Predator Management**
X	Federal Funds	**44.00 %**		Bonds	0.00 %	
	Highway Funds	0.00 %		Other funding	0.00 %	

Agency Reference #: 25-12 72DOW-S2853 JW

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/02/2024**

Anticipated BOE meeting date 11/2027

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **11/30/2028**

Contract term: **4 years and 60 days**

4. Type of contract: **Contract**

Contract description: **Aerial Capture**

5. Purpose of contract:

This is the first amendment to the original contract which provides ongoing aerial wildlife capture and transport services for big game animals in support of research projects. This amendment increases the maximum amount from $1,100,000 to $2,023,035 due to the increased need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$1,100,000.00	$1,100,000.00	$1,100,000.00	Yes - Action
2.	Amount of current amendment (#1):	$923,035.00	$923,035.00	$923,035.00	Yes - Action
3.	New maximum contract amount:	$2,023,035.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

We use aerial capture services contract to safely capture wildlife to assess health condition of the animals, attach radio collars for wildlife tracking studies, and to use that information for population monitoring and quota calculations.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

The aerial capture services work is extremely dangerous and requires specialized training to conduct work properly. Contracted vendors have the experience and skill and equipment (especially appropriate helicopters) to conduct this work safely and efficiently. Further, a decades old decision by the Division of Risk Management determined that helicopter wild capture work was too dangerous for State Employees. We would, however, be interested in revisiting this determination to allow Department staff and aircraft to conduct helicopter wildlife captures in urgent circumstances (e.g., capture wandering bighorn sheep to prevent disease transmission).

9. Were quotes or proposals solicited? Yes

   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

Heliwild
Wildlife Capture Management
Baker Aircraft (Elkhorn)

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

The vendor has the most experience in Nevada and has a proven track record of cost effectiveness and animal welfare and safety. Pursuant to RFP #72DOW-S2853, and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

   d. Last bid date: 07/13/2024 Anticipated re-bid date: 09/01/2028

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Yes, FY21-current with the Nevada Department of Wildlife. Work was satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date

Budget Account Approval	amedin4	10/02/2026 15:15:03 PM
Division Approval	amedin4	10/02/2026 15:15:05 PM
Department Approval	jneubau2	10/16/2026 11:04:34 AM
Contract Manager Approval	friedela	10/16/2026 11:09:32 AM
Budget Analyst Approval	dspeed1	11/12/2026 17:23:49 PM
BOE Agenda Approval	dspeed1	11/12/2026 17:23:52 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33224**

		Legal Entity Name:	JUB ENGINEERING INC
Agency Name:	**DCNR - PARKS DIVISION**	Contractor Name:	**JUB ENGINEERING INC**
Agency Code:	**704**	Address:	**5190 NEIL RD STE 500**
Appropriation Unit:	**4604-06**		
Is budget authority available?:	**Yes**	City/State/Zip	**RENO, NV 89502**
If "No" please explain:	Not Applicable	Contact/Phone:	775-852-144
		Vendor No.:	
		NV Business ID:	NV19741000794

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**ST PARKS FACILITY&GROUNDS MNTC/BOR Grant**

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **09/30/2028**
   Contract term: **1 year and 303 days**

4. Type of contract: **Contract**
   Contract description: **LAH SS Design**

5. Purpose of contract:
   This is a new contract to provide design services for entrance reconfiguration at Lahontan State Recreation Area.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$400,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   NDSP recently completed a comprehensive development plan for the park and has been working with the United States Bureau of Reclamation (USBOR), the landowner, to start implementing the top priorities of that development plan. This project proposes to start the design of the top three items in that plan, which are next to each other and should be designed together. Specifically, this project will design a new multi-lane entrance, new/modified visitor center and new/modified RV dump station all to 60% drawings.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   State employees do not possess the necessary skills to complete these services

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No
   a. List the names of vendors that were solicited to submit proposals (include at least three):
   Not Applicable
   b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

c. Why was this contractor chosen in preference to other?

JUB was selected in accordance with NAC 333.150 2(b)(2) as a professional engineering firm with expertise with this type of project.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ethick1	10/28/2026 12:42:58 PM
Division Approval	ethick1	10/28/2026 12:43:00 PM
Department Approval	ethick1	10/28/2026 12:43:01 PM
Contract Manager Approval	ethick1	10/28/2026 12:43:03 PM
Budget Analyst Approval	rmayhall	10/29/2026 09:50:49 AM
BOE Agenda Approval	dspeed1	11/20/2026 10:01:52 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32828**

		Legal Entity Name:	TRUEPANI
Agency Name:	**DCNR - ENVIRONMENTAL PROTECTION**	Contractor Name:	**TRUEPANI**
Agency Code:	**709**	Address:	**9041 EXECUTIVE PARK DR #125**
Appropriation Unit:	**3197-20**		
Is budget authority available?:	**Yes**	City/State/Zip	**KNOXVILLE, TN 37923**
If "No" please explain:	Not Applicable	Contact/Phone:	Shannon Evanchec 7245847192
		Vendor No.:	T32010675
		NV Business ID:	NV20212017052

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 70CNR-S3879 / MB

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **12/07/2028**
   Contract term: **2 years and 7 days**
4. Type of contract: **Contract**
   Contract description: **WIIN Water Testing**
5. Purpose of contract:

This is a new contract to provide water testing for schools and daycares.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$528,535.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

With the federal funding appropriated under section 1464(d) of the Safe Drinking Water Act, amended by the Water Infrastructure Improvement for the Nation Act (WIIN) section 2107, the State of Nevada Purchasing Division on behalf of the Division of Environmental Protection (NDEP) is seeking proposals from qualified vendors to provide project development and implementation activities for a program to investigate the potential presence of lead in drinking water at approximately 372 preschools, 667 daycare facilities, and 392 elementary schools in Nevada, in support of NDEP's WIIN Grant Project as outlined in this RFP. As required by the federal grant, the project must utilize the US EPA's 3Ts for Reducing Lead in Drinking Water (the "EPA's 3Ts Manual"), published by the Office of Water (4606M), document number EPA 815-B-18-007, October 2018.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

NDEP does not have staff trained to perform water collection and testing at the sites needed.

9. Were quotes or proposals solicited? Yes
   Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

120 Water Inc.
Tetra Tech
RTI International

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Appointment of evaluation committee. Highest scoring vendor.

d. Last bid date: 07/08/2026 Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jtilto1	10/26/2026 10:29:58 AM
Division Approval	lkieu	10/26/2026 12:09:14 PM
Department Approval	lkieu	10/26/2026 12:09:17 PM
Contract Manager Approval	tsaunder	10/26/2026 12:10:30 PM
Budget Analyst Approval	rmayhall	10/27/2026 15:34:35 PM
BOE Agenda Approval	dspeed1	11/10/2026 10:23:48 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **31574**

Amendment Number: **2**

Legal Entity Name: Podcaster Studio LLC

Agency Name: **B&I - BUSINESS AND INDUSTRY**

Contractor Name: **Podcaster Studio LLC**

Agency Code: **740**

Address: **8784 S. Maryland Pkwy**

Appropriation Unit: **4681-04**

Ste 115

Is budget authority available?: **Yes**

City/State/Zip **Las Vegas, NV 89123**

If "No" please explain: Not Applicable

Contact/Phone: Matthew Kadish 323-422-3655

Vendor No.: T29051667

NV Business ID: NV20232674523

To what State Fiscal Year(s) will the contract be charged? **2026-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Cost Allocation**

Agency Reference #: 74BAI-NV26-27634

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **12/18/2025**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **3 years and 194 days**

4. Type of contract: **Contract**

Contract description: **Social Media Service**

5. Purpose of contract:

This is the second amendment to the original contract which provides podcast production. This amendment extends the termination date from December 31, 2026 to June 30, 2029 and increases the maximum amount from $26,250 to $123,750 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$18,000.00	$18,000.00	$18,000.00	Yes - Info
	a. Amendment 1:	$8,250.00	$8,250.00	$26,250.00	No
2.	Amount of current amendment (#2):	$97,500.00	$105,750.00	$123,750.00	Yes - Action
3.	New maximum contract amount:	$123,750.00			
	and/or the termination date of the original contract has changed to:	06/30/2029			

II. JUSTIFICATION

7. What conditions require that this work be done?

The Department of Business and Industry received funding in the previous session to develop a comprehensive marketing and branding strategy to more effectively communicate with the public using established and widely recognized platforms

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the resources and experience necessary to support these services.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Business and Industry completed an informal solicitation and awarded a contract to the vendor pursuant to NRS 333.

d. Last bid date: 09/01/2025 Anticipated re-bid date: 10/01/2026

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jwoo9	10/26/2026 09:29:01 AM
Division Approval	jwoo9	10/26/2026 09:29:04 AM
Department Approval	jwoo9	10/26/2026 09:29:33 AM

Contract Manager Approval	jwoo9	10/26/2026 09:29:37 AM
Budget Analyst Approval	vyoungb	11/06/2026 12:00:33 PM
BOE Agenda Approval	nrezaie	11/09/2026 07:22:00 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33241**

		Legal Entity Name:	CARAHSOFT TECHNOLOGY CORPORATION
Agency Name:	**B&I - DIVISION OF MORTGAGE LENDING**	Contractor Name:	**CARAHSOFT TECHNOLOGY CORPORATION**
Agency Code:	**756**	Address:	**1890 PRESTON WHITE DR STE 201**
Appropriation Unit:	**3910-26**		
Is budget authority available?:	**Yes**	City/State/Zip	**RESTON, VA 20191**
If "No" please explain:	Not Applicable	Contact/Phone:	703/871-8500
		Vendor No.:	T27011089
		NV Business ID:	NV20151127305

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 %**	**Examination, Supervision, and Licensing**
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %		Other funding	0.00 %	

Agency Reference #: 756

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **06/30/2029**
   Contract term: **2 years and 211 days**

4. Type of contract: **Contract**
   Contract description: **Regulatory System**

5. Purpose of contract:

   This is a new service agreement under statewide contract #99SWC-NV26-29425 which provides cloud solutions. This service agreement provides ongoing performance improvement, operational efficiencies, and allows responsiveness for the information technology infrastructure changes.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$380,791.68**

II. JUSTIFICATION

7. What conditions require that this work be done?

   Annual licensing costs and ongoing enhancements to SRS (State Regulatory System) which was implemented late 2024, and for its continued performance improvement, operational efficiencies and allowing for needed responsiveness for the changing IT infrastructure for 40 licensed users. It supports licensing, examination, investigation and administrative functions that the Division is not capable of internally supporting.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   State agencies do not have the required expertise.

9. Were quotes or proposals solicited? Yes
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Vendor was chosen from competitive selection and provided the best value for the requirements selected. Statewide Contract 99SWC-NV24-17504

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Multiple Business & Industry Agencies satisfied.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	bhowar6	10/19/2026 16:18:56 PM
Division Approval	bhowar6	10/19/2026 16:18:58 PM
Department Approval	jwoo9	10/19/2026 16:21:29 PM
Contract Manager Approval	jwoo9	10/19/2026 16:21:32 PM
EITS Approval	ljean	10/20/2026 07:04:28 AM
Budget Analyst Approval	vyoungb	11/12/2026 12:41:26 PM
BOE Agenda Approval	nrezaie	11/12/2026 14:28:48 PM
BOE Final Approval	Pending	

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Jason Benshoof
Interim Deputy Director/CDO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

MEMORANDUM

TO: Cathy Sheehy, Commissioner, Mortgage Lending Division, B&I
Terry Reynolds, Director, B&I
Grace Hilgar-Devito, Administrative Services Officer I, B&I
Kelsey Hurzel, IT Manager III, B&I
Grant Reynolds, IT Manager I, B&I

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy Director/Chief Operations Officer, GTO
Jason Benshoof, Interim Deputy Director/Chief Data Officer, GTO
Adam Miller, Deputy Director, OISCD

FROM: Lisa Jean, TIE Administrator, GTO

SUBJECT: TIE Completion Memo – B&I – *Mortgage Lending Division Database Replacement* – TIE 389, Revision 2 – BA(s) 3910

DATE: April 9, 2026

We have completed our review of the Business and Industry (B&I), Mortgage Lending Division (MLD) investment which has an estimated total value of $2,428,394.32, allocated to the current and future biennia as follows:

Cost Type	FY26	FY27	FY28	FY29	Grand Total
One-Time Cost	**$ 296,292.00**	**$ 296,292.00**			**$ 592,584.00**
Software - License/Maintenance Cont	$ 296,292.00	$ 296,292.00			$ 592,584.00
Ongoing Cost			**$ 143,833.33**	**$ 146,709.99**	**$ 290,543.32**
Software - Licensing/Maintenance			$ 143,833.33	$ 146,709.99	$ 290,543.32
Grand Total	**$ 296,292.00**	**$ 296,292.00**	**$ 143,833.33**	**$ 146,709.99**	**$ 883,127.32**

Funding source(s): 100% Licensing and administration fees.

GTO approves this investment to continue licensing and target system remediation for the MLD's SRS platform. The request is for ongoing support for a SaaS-based enterprise system that now serves as the MLD's core operational platform for licensing, examinations, complaints, investigations, enforcement, accounting-related functions, assessments, monthly activity reporting, education provider management, public license lookup, and integration with the Nationwide Multi-State Licensing System.

The system is already in production, and the requested work is focused on correcting deficiencies and refining functionality based on actual business use. The continuation of licensing and the requested change work is expected to improve reliability, usability, and operational efficiency while helping the division realize the intended value of the original modernization effort.

GTO supports this investment because it sustains a production business system that replaces inefficient legacy processes, improves alignment with current operational needs, and helps the MLD carry out its regulatory responsibilities more effectively.

The GTO investment and implementation risk score indicates a low risk, and the technology risk score indicates a moderate level of cybersecurity risk.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **30663**

Amendment Number: **3**

Legal Entity Name: CARAHSOFT TECHNOLOGY CORPORATION

Agency Name: **DEPARTMENT OF MOTOR VEHICLES**

Contractor Name: **CARAHSOFT TECHNOLOGY CORPORATION**

Agency Code: **810**

Address: **11493 SUNSET HILLS RD STE 100**

Appropriation Unit: **4716-16**

Is budget authority available?: **Yes**

City/State/Zip **RESTON, VA 20190-5230**

If "No" please explain: Not Applicable

Contact/Phone: 703/871-8500

Vendor No.: PUR0004357

NV Business ID: NV20151127305

To what State Fiscal Year(s) will the contract be charged? **2026-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
X	Highway Funds	**100.00 %**	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **07/08/2025**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **09/30/2027**

Contract term: **2 years and 84 days**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **Service Agreement**

5. Purpose of contract:

This is the third amendment to the original service agreement under statewide contract #99SWC-NV24-17504 which provides cloud solutions. This service agreement provides services to support migration from the legacy mainframe environment to the cloud. This amendment increases the maximum amount from $16,883,435.01 to $21,957,404.67 due to increased consultant hours and adding organizational change management to the scope of work.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$16,883,435.01	$16,883,435.01	$16,883,435.01	Yes - Action
	a. Amendment 1:	$0.00	$0.00	$0.00	No
	b. Amendment 2:	$0.00	$0.00	$0.00	No
2.	Amount of current amendment (#3):	$5,073,969.66	$5,073,969.66	$5,073,969.66	Yes - Action
3.	New maximum contract amount:	$21,957,404.67			

II. JUSTIFICATION

7. What conditions require that this work be done?

The NV OMV system is a mission critical system that provides essential functions for citizens and state agencies. The COBOL based platform has proven resilient and effective, however, it is costly to maintain and presents challenges towards building a modern user friendly front-end. As a result, the state faces increasing maintenance costs and a potential decline in citizen experience.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

There are no State employees available to perform this service.

9. Were quotes or proposals solicited? Yes

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

The State of Nevada has a Statewide contract with Carahsoft which allows agencies to utilize the services under contract number 99SWC-NV24-17504.

   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Currently working with the DMV, the DMV is satisfied.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jpeat	10/28/2026 07:00:43 AM

Division Approval	bmusselm	10/28/2026 08:07:43 AM
Department Approval	bmusselm	10/28/2026 08:07:54 AM
Contract Manager Approval	nmann	10/28/2026 10:22:38 AM
EITS Approval	ljean	10/28/2026 12:47:25 PM
Budget Analyst Approval	tsmorra	11/02/2026 14:28:36 PM
BOE Agenda Approval	bmacke1	11/04/2026 09:25:42 AM

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Deputy CIO– COO

David 'Ax' Axtell
Deputy CIO – CTO

STATE OF NEVADA
GOVERNOR'S OFFICE
Office of the Chief Information Officer
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Tonya Laney, Director, DMV
Suzie Pollard, MVIT Administrator/CIO, DMV

CC: Tim Galluzi, State Chief Information Officer, OCIO
Darla Dodge, Deputy CIO - Chief Operations Officer, OCIO
David Axtell, Deputy CIO - Chief Technology Officer, OCIO
Sean Montierth, Computing Services Unit, OCIO

FROM: Lisa Jean, TIN Administrator, OCIO

SUBJECT: TIN Completion Memo – DMV – TIN 1012 – *Mainframe Lift and Refactor AWS* – Update A – BA 4716

DATE: May 22, 2025

We have completed our review for the Department of Motor Vehicles (DMV) – *Mainframe Lift and Refactor AWS* – TIN 1012, update A.

The submitted TIN, for an estimated value of $23,398,526.88 in the FY26/FY27 biennium and $600,000.00.00 in FY28 (100% Highway Fund), is to update cost information for porting over DMV's existing legacy mainframe environment into the AWS Cloud.

The DMV's legacy system has reached its end-of-life phase, necessitating an urgent transition away from mainframe technology. The Office of the Chief Information Officer (OCIO) plans to discontinue mainframe support operations by FY 2028/29. Concurrently, the American Association of Motor Vehicle Administrators (AAMVA) will retire their mainframe operations by January 2028, prompting immediate action.

An internal resource assessment revealed that nearly half of the Motor Vehicle Information Technology (MVIT) staff are eligible for retirement within the next decade, with a significant number retiring within five years. Additionally, OCIO has faced staff retirements and operational challenges, underscoring the need for the DMV to transition to more sustainable technology.

The Department of Transportation (DTE) program will replace only part of the CARRS legacy system functionality, necessitating the migration of significant portions to the AWS Cloud for data, integration, and security needs. Inaction risks daily DMV operations due to the outdated and fragile mainframe environment.

To align with OCIO's plan to decommission the mainframe by FY 28/29, the DMV must transition its assets to a secure environment. This includes expanding the Authority to Operate (ATO) within AWS and implementing a new security architecture compliant with federal standards, including FedRamp certification.

The investment includes implementing browser-based Business Application software accessible via the internet. As a result, OCIO-supported mainframe usage will decrease, eliminating the need for OCIO mainframe hosting services once the migration to AWS is complete. However, OCIO-supported Wide Area Network (WAN) traffic is expected to increase as the DMV migrates its legacy stack to the AWS environment. This investment is expected to pose a low ongoing security risk, with full engagement from DMV's Information Security Officers (ISOs) and the security team.

If there are to be any changes to enterprise services or utilizations, including: network, firewall, server, Active Directory (AD) integration, telecom, etc., please notify OCIO as soon as possible to avoid integration delays.

It is expected that this solution will follow state security standards and policies and be compliant with the Americans with Disabilities Act (ADA) to ensure accessibility to all authorized users.

A copy of this memo has been attached to the TIN.

If I can be of further assistance, please feel free to contact me.

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33199**

		Legal Entity Name:	ENVIROTEST CORP.
Agency Name:	**DEPARTMENT OF MOTOR VEHICLES**	Contractor Name:	**ENVIROTEST CORP.**
Agency Code:	**810**	Address:	**7 Kripes Road**
Appropriation Unit:	**4722-04**		
Is budget authority available?:	**Yes**	City/State/Zip	**East Granby, CT 06026**
If "No" please explain:	Not Applicable	Contact/Phone:	Jim Sands 860-597-6566
		Vendor No.:	T29037311
		NV Business ID:	NV20101497148

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 %**	**Pollution Control**
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %		Other funding	0.00 %	

Agency Reference #: RFP 81DMV-S3985/HM

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **01/31/2031**
   Contract term: **4 years and 62 days**

4. Type of contract: **Contract**
   Contract description: **Vehicle Remote Sens.**

5. Purpose of contract:

   This is a new contract to provide annual remote sensing of motor vehicle emissions in Clark County.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$155,200.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The Department of Motor Vehicles is required under NRS 445B.798 and the Clark County State Implementation Plan to conduct annual remote sensing of vehicle emissions as part of Nevada's Motor Vehicle Inspection and Maintenance Program. Clark County must obtain at least 20,000 valid remote sensing readings each year to satisfy federal air quality requirements approved by the USEPA. Remote sensing data is essential for identifying high emitting vehicles, supporting regulatory enforcement under NRS 482.461, and maintaining compliance with state and federal emissions monitoring mandates. These statutory and environmental requirements necessitate contracting with a qualified vendor to perform this work.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees are unable to perform this work because the Department of Motor Vehicles does not possess the specialized remote sensing equipment, software systems, or technical expertise required to capture and analyze on road vehicle emissions at the level mandated by state and federal regulations. Remote Sensing Device (RSD) systems use advanced infrared/laser based technology, high speed imaging equipment, radar systems, environmental monitoring instruments, and proprietary data processing algorithms that the DMV does not own or operate.

Additionally, remote sensing requires deployment of mobile testing units, acquisition of site permits, environmental instrumentation setup, and coordination of collection within narrowly defined operational windows (e.g., one week testing period; minimum 20,000 valid readings; permit requirements; 30 day scheduling and reporting deadlines). These activities demand trained field technicians, engineering support, and vendor maintained systems that meet USEPA approved performance standards &#65533; resources not available within state staffing or budgets.

Contracting with a qualified vendor ensures the State can meet statutory obligations under NRS 445B.798 and enforcement requirements under NRS 482.461, maintain compliance with the Clark County State Implementation Plan, and continue uninterrupted delivery of high quality data needed for vehicle remote sensing.

9. Were quotes or proposals solicited? Yes

   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

GIT America Inc.
Red Mountain Inc.
Smog Hut North

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

Pursuant to RFP #81DMV-S3985, and in accordance with NRS 333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

   d. Last bid date: 08/25/2026 Anticipated re-bid date: 08/01/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:
20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	pgra1	10/15/2026 09:29:24 AM
Division Approval	agalperi	10/15/2026 12:36:31 PM
Department Approval	agalperi	10/15/2026 12:36:35 PM
Contract Manager Approval	jwiest5	10/15/2026 15:10:12 PM
Budget Analyst Approval	tsmorra	11/03/2026 08:17:00 AM
BOE Agenda Approval	bmacke1	11/04/2026 14:26:05 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33047**

		Legal Entity Name:	Board of Regents, Nevada System of Higher Education - OBO University of Nevada, Reno
Agency Name:	**DETR - REHABILITATION DIVISION**	Contractor Name:	**Board of Regents, Nevada System of Higher Education - OBO University of Nevada, Reno**
Agency Code:	**901**	Address:	**1664 N VIRGINIA ST**
Appropriation Unit:	**3265-10**		**MS #325**
Is budget authority available?:	**Yes**	City/State/Zip	**RENO, NV 89557-0325**
If "No" please explain:	Not Applicable	Contact/Phone:	Office of Sponsored Projects 775-784-4040
		Vendor No.:	D35000816
		NV Business ID:	Governmental Entity

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**21.30 %**	Fees	0.00 %
X	Federal Funds	**78.70 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 4079-28-REHAB

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 11/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **12/31/2027**
   Contract term: **1 year and 60 days**

4. Type of contract: **Interlocal Agreement**
   Contract description: **Transition Services**

5. Purpose of contract:

   This is a new interlocal agreement to provide pre-employment transition services, counseling on post-secondary education opportunities, and workplace readiness training and instruction in self-advocacy for students with disabilities.

6. NEW CONTRACT

   The maximum amount of the contract for the term of the contract is: **$277,621.55**

   Other basis for payment: Total Contract or installments payable at: As Invoiced and Approved by the State. Total contract not to exceed $277,621.55.

II. JUSTIFICATION

7. What conditions require that this work be done?

   WIOA requires that 15% of all grant funding be spent on Pre-ETS programs.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   State employees are not trained or have the skills to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Exempt (Per statute)**

c. Why was this contractor chosen in preference to other?

NRS 277.180 Interlocal Agreement

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    this vendor has provided satisfactory services under multiple contracts with the Bureau of Vocational Rehabilitation since March 2003.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is not registered with the Nevada Secretary of State's Office because the legal entity is a:
    Governmental Entity

16. Not Applicable

17. Not Applicable

18. Not Applicable

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ejohns16	10/29/2026 15:14:51 PM
Division Approval	cjacob	11/02/2026 07:30:24 AM
Department Approval	cjacob	11/02/2026 07:30:32 AM
Contract Manager Approval	wcune1	11/03/2026 15:09:42 PM
Budget Analyst Approval	lramire7	11/05/2026 08:29:42 AM
BOE Agenda Approval	mranki1	11/12/2026 09:56:47 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33042**

		Legal Entity Name:	CARAHSOFT TECHNOLOGY CORPORATION
Agency Name:	**DETR - ADMINISTRATIVE SERVICES**	Contractor Name:	**CARAHSOFT TECHNOLOGY CORPORATION**
Agency Code:	**908**	Address:	**11493 Sunset Hills Rd, Ste 100**
Appropriation Unit:	**3274-26**		
Is budget authority available?:	**Yes**	City/State/Zip	**RESTON, VA 20191-5230**
If "No" please explain:	Not Applicable	Contact/Phone:	Jacki Riedel 703-889-9706
		Vendor No.:	PUR0004357
		NV Business ID:	NV20151127305

To what State Fiscal Year(s) will the contract be charged? **2027-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Cost Allocation**

Agency Reference #: 4076-27-ITD

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **09/01/2026**
   Anticipated BOE meeting date 12/2026

   Retroactive? **Yes**

   If "Yes", please explain

   The retroactive effective date is necessary due to delays associated with the transition to the new NASPO Cloud Solutions cooperative contract. The previous fulfillment partner was not awarded participation under the new NASPO agreement, requiring DETR to identify and establish an alternative authorized fulfillment partner before the existing managed services could be properly procured. This transition required additional coordination and contracting activities.

3. Termination Date: **09/16/2029**
   Contract term: **3 years and 16 days**

4. Type of contract: **Other (include description): MSA Workplan**
   Contract description: **Carahsoft Mang Serv**

5. Purpose of contract:

   This is a new service agreement under statewide contract #99SWC-NV26-29425 which provides cloud solutions. This service agreement provides ongoing managed support for Oracle Cloud platform as a service and infrastructure as a service environments.

6. NEW CONTRACT

   The maximum amount of the contract for the term of the contract is: **$962,000.00**

   Payment for services will be made at the rate of $26,000.00 per month

   Other basis for payment: As invoiced by the vendor and approved for payment by the State. Not to Exceed $962,000.00

II. JUSTIFICATION

7. What conditions require that this work be done?

   The State of Nevada Department of Employment, Training and Rehabilitation (DETR) is seeking assistance from Arisant LLC through Carahsoft Technology to provide ongoing managed support for DETR's Oracle Cloud PaaS and IaaS environments and to maintain a stable, secure, and predictable production environment.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   The Division does not have the manpower or skillset to perform the managed support in house at this time.

9. Were quotes or proposals solicited? No

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   Not Applicable

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   Carahsoft is an authorized provider under a NASPO master agreement 99SWC-NV26-29425

   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? Yes

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    This vendor has provided satisfactory service to DETR since December 2021.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

    null, null Ph: null

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	kleal	10/21/2026 13:17:02 PM
Division Approval	mzich	10/21/2026 14:21:41 PM
Department Approval	cjacob	10/21/2026 14:29:41 PM
Contract Manager Approval	wcune1	10/21/2026 15:12:27 PM
EITS Approval	ljean	10/22/2026 14:54:30 PM
Budget Analyst Approval	lramire7	10/27/2026 10:53:33 AM
BOE Agenda Approval	mranki1	10/29/2026 10:49:43 AM

BOE Final Approval	Pending

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Jason Benshoof
Interim Deputy Director/CDO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

MEMORANDUM

TO: Chris Sewell, Director, DETR
Carl Stanfield, ITD Administrator/CIO, DETR
Jody Jensen, Administrative Services Officer I, DETR
Karina Leal, Administrative Services Officer I, DETR
Scott Jeffries, IT Manager, DETR
Tasha Couste, Management Analyst III, DETR

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy Director/Chief Operations Officer, GTO
Jason Benshoof, Interim Deputy Director/Chief Data Officer, GTO
Adam Miller, Deputy Director, OISCD

FROM: Lisa Jean, TIE Administrator, GTO

SUBJECT: TIE Completion Memo – DETR – Arisant/NTT Managed Support Services – TIE 1060, Revision 2 – BA(s) 3274

DATE: April 8, 2026

We have completed our review of the Department of Employment, Training and Rehabilitation (DETR) investment which has an estimated total value of $1,518,974.80, allocated to the current and future biennia as follows:

Cost Type	FY26	FY27	FY28	FY29	Grand Total
Ongoing Cost	**$ 335,810.88**	**$ 312,000.00**	**$ 312,000.00**	**$ 312,000.00**	**$ 1,271,810.88**
Services - Contracts	$ 312,000.00	$ 312,000.00	$ 312,000.00	$ 312,000.00	$ 1,248,000.00
Services - Server Hosting Cloud	$ 23,810.88				$ 23,810.88
Grand Total	**$ 335,810.88**	**$ 312,000.00**	**$ 312,000.00**	**$ 312,000.00**	**$ 1,271,810.88**

Funding source(s): 100% Federal Grant.

This investment is a budget extension for existing Arisant Managed Support Services that support DETR's Oracle Cloud Infrastructure environment. The contract provides operational support intended to maintain a stable and predictable production environment across Oracle PaaS and IaaS, including quarterly patch analysis and updates, critical security updates, incident management for production outages, process support for maintenance activities, 24x7x365 monitoring of production systems, business-hours monitoring for lower environments, service desk support, monthly reporting, and a defined pool of managed service labor hours. Application and software support for systems hosted on the platform remains the responsibility of DETR.

This investment helps sustain infrastructure reliability, improve response to outages and security events, and reduce operational strain on internal staff by providing specialized Oracle platform support and continuous monitoring. The use of a U.S.-based managed services provider with Oracle-focused expertise and ITIL-aligned service delivery strengthens the operational case for the extension, particularly where the agency depends on consistent uptime and disciplined patching for production services. GTO approves this investment.

The combined GTO investment and implementation risk, and technology risk scores indicate a moderate level of cybersecurity risk.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

Docusign Envelope ID: 4018E9D0-000B-84CD-836A-F57F3F23154B

EMPLOYMENT SECURITY DIVISION

DETR
Nevada Department of Employment, Training and Rehabilitation

JOE LOMBARDO
Governor

CHRISTOPHER SEWELL
Director

KRISTINE NELSON
Administrator

MEMORANDUM

DATE: September 24, 2026

TO: Leslie Volkov, Executive Branch Budget Officer
Governor's Finance Office

FROM: Carl Stanfield, Administrator ITD on behalf of Director, Christopher Sewell, DETR

SUBJECT: RETROACTIVE CONTRACT REQUEST: Carahsoft Technologies

---

On behalf of the Department of Employment, Training and Rehabilitation (DETR), the Information Technology Division (ITD) respectfully requests retroactive approval of the attached Service Agreement as effective September 1, 2026, with Carahsoft Technologies to extend an agreement with Arisant LLC to provide ongoing managed support for DETR's Oracle Cloud PaaS and IaaS environment. These services maintain a stable, secure, and predictable production environment.

The justification for this request due to delays associated with the transition to the new NASPO Cloud Solutions cooperative contract. The previous fulfillment partner was not awarded participation under the new NASPO agreement, requiring DETR to identify and establish an alternative authorized fulfillment partner before the existing managed services could be properly procured. This transition required additional coordination and contracting activities while the underlying services and operational need remained unchanged. Retroactive approval is necessary to maintain contractual continuity for essential Oracle Cloud managed services provided to DETR.

Thank you for your consideration.

DocuSigned by:
52A2C7CEFCAB41D...

Carl Stanfield, Administrator, ITD

Signed by:
Christopher Sewell
56FAC4553D914F0...

Christopher Sewell, Director DETR

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33109**

		Legal Entity Name:	Allison Mackenzie, Ltd.
Agency Name:	**BDC LICENSING BOARDS & COMMISSIONS**	Contractor Name:	**Allison Mackenzie, Ltd.**
Agency Code:	**BDC**	Address:	**402 North Division Street**
Appropriation Unit:	**B001 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Carson City, NV 89703**
If "No" please explain:	Not Applicable	Contact/Phone:	Ryan Russell, Esq 7756870202
		Vendor No.:	
		NV Business ID:	NV19781001597

To what State Fiscal Year(s) will the contract be charged? **2027-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 %**	**Licensure**
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %		Other funding	0.00 %	

2. Contract start date:

a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **12/31/2029**

Contract term: **3 years and 31 days**

4. Type of contract: **Contract**

Contract description: **Legal Services**

5. Purpose of contract:

This is a new contract to provide ongoing legal services.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$300,000.00**

Payment for services will be made at the rate of $400.00 per Hour

II. JUSTIFICATION

7. What conditions require that this work be done?

NRS 628.090 authorizes the Board to hire an attorney for legal counsel services. Services include representation in law suites, disciplinary actions, administrative hearings, legislative assistance, board counsel during Board meetings and assistance with legal advice.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Board staff does not have the legal expertise or licensure to act as legal counsel on behalf of the Board.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

c. Why was this contractor chosen in preference to other?

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Nevada State Board of Accountancy - Legal Counsel for over 45 years.
    Nevada State Board of Engineers & Land Surveyors

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	vwindf13	09/23/2026 11:50:08 AM
Division Approval	vwindf13	09/23/2026 11:50:10 AM
Department Approval	vwindf13	09/23/2026 11:50:12 AM
Contract Manager Approval	vwindf13	09/23/2026 11:50:15 AM
Budget Analyst Approval	pokeefe	11/05/2026 14:41:05 PM
BOE Agenda Approval	pokeefe	11/05/2026 14:41:07 PM
BOE Final Approval	Pending	

MASTER SERVICE AGREEMENT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
1.		VARIOUS STATE AGENCIES	ABLLE ACCESSIBLE BRIDGEWAY TO LIVING LEARNING AND EMPLOYMENT	OTHER: VARIOUS AGENCIES	$500,000	
	Contract Description:	This is a new contract to provide remediation, compliance auditing, and testing services.				
		Term of Contract:	Upon Approval - 08/31/2030	Contract # 33279		
2.		VARIOUS STATE AGENCIES	ABSOLUTELY FOR SENIORS	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing personal care, respite, and senior care services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33144		
3.		VARIOUS STATE AGENCIES	AFFIRM CARE SERVICES LLC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing behavioral support, case management, customized employment, disabilities support, employment support, home health care, job development, medical, personal care, pre-employment, respite, and senior care services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33145		
4.		VARIOUS STATE AGENCIES	ALIGNE EDUCATION GROUP LLC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing educational tutoring, pre-employment, and related services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33150		
5.		VARIOUS STATE AGENCIES	ABSOLUTE TRANSFORMATION	OTHER: VARIOUS AGENCIES	$5,500,000	
	Contract Description:	This is a new contract to provide ongoing assistive technology, behavioral support, case management, community work experience, customized employment, disabilities support, educational tutoring, employment support, job development, pre-employment, and respite care services.				
		Term of Contract:	04/01/2027 - 03/31/2031	Contract # 33231		
6.		VARIOUS STATE AGENCIES	ADDE PCA CARE, INC.	OTHER: VARIOUS AGENCIES	$500,000	
	Contract Description:	This is a new contract to provide ongoing personal care services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33248		
7.		VARIOUS STATE AGENCIES	ASPIRE BEHAVIORAL SERVICES LLC	OTHER: VARIOUS AGENCIES	$4,000,000	
	Contract Description:	This is a new contract to provide ongoing applied behavioral analysis, autism treatment assistance programs, and early intervention services.				
		Term of Contract:	Upon Approval - 12/31/2030	Contract # 33152		

MASTER SERVICE AGREEMENT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
8.		VARIOUS STATE AGENCIES	BETAL HOME CARE SERVICES LLC	OTHER: VARIOUS AGENCIES	$7,000,000	
	Contract Description:	This is a new contract to provide ongoing disabilities support and supportive living arrangement services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33154		
9.		VARIOUS STATE AGENCIES	BUDGET WATCHERS L.L.C.	OTHER: VARIOUS AGENCIES	$500,000	
	Contract Description:	This is a new contract to provide ongoing clerical, document management, administrative support, and other business related services.				
		Term of Contract:	Upon Approval - 10/31/2030	Contract # 33265		
10.		VARIOUS STATE AGENCIES	BATTLE BORN CARE SERVICES LLC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing community-based living arrangements, personal care, respite care, and supportive living arrangement services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33233		
11.		VARIOUS STATE AGENCIES	BATTLE READY, PLLC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing behavioral support, counseling, mental health, psychology, and substance abuse counseling services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33153		
12.		VARIOUS STATE AGENCIES	CB&T CONSULTING LLC	OTHER: VARIOUS AGENCIES	$2,400,000	
	Contract Description:	This is a new contract to provide ongoing assistive technology, educational tutoring, and supportive services for the blind and visually impaired.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33250		
13.		VARIOUS STATE AGENCIES	CREATIVE BEHAVIORAL CONNECTIONS, LLC	OTHER: VARIOUS AGENCIES	$1,000,000	
	Contract Description:	This is a new contract to provide ongoing applied behavioral analysis services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33166		
14.		VARIOUS STATE AGENCIES	CONTROL ALT SUCCESS LLC	OTHER: VARIOUS AGENCIES	$400,000	
	Contract Description:	This is a new contract to provide ongoing assistive technology and supportive services for the blind and visually impaired.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33171		

MASTER SERVICE AGREEMENT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
15.		VARIOUS STATE AGENCIES	CREST VIEW SERVICES	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing behavioral support, case management, disabilities support, and respite care services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33185		
16.		VARIOUS STATE AGENCIES	DRUGFREE WORKPLACES USA LLC	OTHER: VARIOUS AGENCIES	$500,000	
	Contract Description:	The purpose of this new contract is to provide drug and alcohol testing to state employees.				
		Term of Contract:	Upon Approval - 12/31/2029	Contract # 33286		
17.		VARIOUS STATE AGENCIES	DESERT PARKWAY BEHAVIORAL HEALTHCARE HOSPITAL, INC.	OTHER: VARIOUS AGENCIES	$2,500,000	
	Contract Description:	This is a new contract to provide ongoing counseling, mental health, psychiatry, and substance abuse counseling services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33156		
18.		VARIOUS STATE AGENCIES	ELIZBIZ LIMITED LIABILITY COMPANY	OTHER: VARIOUS AGENCIES	$200,000	
	Contract Description:	This is a new contract to provide ongoing home health care and related services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33239		
19.		VARIOUS STATE AGENCIES	EMPOWER.FAMILY	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing community-based living arrangements, personal care, respite care, and supportive living arrangement services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33229		
20.		VARIOUS STATE AGENCIES	EMPOWERABLE-SKILLS, LLC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing community work experience, customized employment, disabilities support, employment support, job development, and pre-employment related services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33263		

MASTER SERVICE AGREEMENT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
21.		VARIOUS STATE AGENCIES	FUENTE DE VIDA MENTAL HEALTH SERVICES	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing behavioral support, case management, counseling, disabilities support, early intervention, marriage and family therapy, mental health, psychology, social worker, and substance abuse counseling services.				
		Term of Contract:	01/01/2027 - 03/31/2031	Contract # 33249		
22.		VARIOUS STATE AGENCIES	G&P QUALITY CARE PROVIDERS LLC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing disabilities support and supportive living arrangement services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33228		
23.		VARIOUS STATE AGENCIES	GENTLE HAND HOME SERVICES LLC	OTHER: VARIOUS AGENCIES	$500,000	
	Contract Description:	This is a new contract to provide ongoing personal care services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33157		
24.		VARIOUS STATE AGENCIES	INHERITED HEALTH LLC	OTHER: VARIOUS AGENCIES	$1,100,000	
	Contract Description:	This is a new contract to provide ongoing general medicine, medical services, and senior care services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33244		
25.		VARIOUS STATE AGENCIES	INSIGHT INDEPENDENCE LLC	OTHER: VARIOUS AGENCIES	$200,000	
	Contract Description:	This is a new contract to provide ongoing supportive services for the blind and visually impaired.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33238		
26.		VARIOUS STATE AGENCIES	JESSICA FOERCH LLC	OTHER: VARIOUS AGENCIES	$6,000,000	
	Contract Description:	This is a new contract to provide ongoing behavioral support, employment support, job development, pre-employment and related services.				
		Term of Contract:	05/01/2027 - 04/30/2031	Contract # 33175		
27.		VARIOUS STATE AGENCIES	JOMA LLC	OTHER: VARIOUS AGENCIES	$7,500,000	
	Contract Description:	This is a new contract to provide ongoing community work experience programs, customized employment, disabilities support, employment support, job development, and pre-employment related services.				
		Term of Contract:	04/01/2027 - 03/31/2031	Contract # 33202		

MASTER SERVICE AGREEMENT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
28.		VARIOUS STATE AGENCIES	KOINONIA FOSTER HOMES, INC.	OTHER: VARIOUS AGENCIES	$2,400,000	
	Contract Description:	This is a new contract to provide ongoing counseling, foster care, marriage and family therapy, mental health, rehabilitation, and social worker services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33255		
29.		VARIOUS STATE AGENCIES	KEY BEHAVIOR SERVICES	OTHER: VARIOUS AGENCIES	$1,000,000	
	Contract Description:	This is a new contract to provide ongoing applied behavioral analysis services.				
		Term of Contract:	04/01/2027 - 03/31/2031	Contract # 33252		
30.		VARIOUS STATE AGENCIES	MERLEEN GROVER APRN, CNM, LC	OTHER: VARIOUS AGENCIES	$1,000,000	
	Contract Description:	This is a new contract to provide ongoing acute medical, audiology, home health care, and medical services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33258		
31.		VARIOUS STATE AGENCIES	MARC BUSH	OTHER: VARIOUS AGENCIES	$1,000,000	
	Contract Description:	This is a new contract to provide ongoing general medicine and pediatric services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33159		
32.		VARIOUS STATE AGENCIES	MAXIMUS US SERVICES, INC.	OTHER: VARIOUS AGENCIES	$10,000,000	
	Contract Description:	This is a new contract to provide ongoing assistive technology, behavioral support, case management, community based living arrangements, community work experience programs, counseling, customized employment, disability support, educational tutoring, employment support, foster care, general medicine, host home, job development, medical, mental health, occupational therapy, pre-employment, rehabilitation, senior care, social worker, substance abuse counseling, supportive living arrangements, and supportive services for the blind and visually impaired.				
		Term of Contract:	04/01/2027 - 03/31/2031	Contract # 33208		
33.		VARIOUS STATE AGENCIES	MI AMOR ENTERPRISE LLC	OTHER: VARIOUS AGENCIES	$1,200,000	
	Contract Description:	This is a new contract to provide ongoing home health care, personal care, and senior care services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33163		
34.		VARIOUS STATE AGENCIES	MOVING MOUNTAINS BX LLC	OTHER: VARIOUS AGENCIES	$6,000,000	
	Contract Description:	This is a new contract to provide ongoing applied behavioral analysis, autism treatment assistance program, behavioral support, and early intervention services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33222		

MASTER SERVICE AGREEMENT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
35.		VARIOUS STATE AGENCIES	NEVADA MENTAL CARE, LLC	OTHER: VARIOUS AGENCIES	$600,000	
	Contract Description:	This is a new contract to provide ongoing mental health and psychiatry services.				
		Term of Contract:	03/31/2027 - 04/01/2031	Contract # 33227		
36.		VARIOUS STATE AGENCIES	NEIGHBOR NETWORK OF NORTHERN NEVADA	OTHER: VARIOUS AGENCIES	$13,000,000	
	Contract Description:	This is a new contract to provide ongoing case management, community-based living arrangements, disabilities support, residential provider, respite care, senior care, and supportive living arrangement services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33178		
37.		VARIOUS STATE AGENCIES	NEVADA AUTISM CENTER LLC	OTHER: VARIOUS AGENCIES	$1,000,000	
	Contract Description:	This is a new contract to provide ongoing applied behavioral analysis services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33165		
38.		VARIOUS STATE AGENCIES	NEXTSTEP FORWARD LLC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing services for customized employment, employment support, job development, pre-employment, and other related services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33179		
39.		VARIOUS STATE AGENCIES	O'DEANE & ASSOCIATES NV, LLC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing supportive living arrangement services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33161		
40.		VARIOUS STATE AGENCIES	OCCUPATIONAL HEALTH CENTERS OF THE SOUTHWEST, P.A. DBA CONCENTRA MEDICAL CENTERS	OTHER: VARIOUS AGENCIES	$7,000,000	
	Contract Description:	This is the third amendment to the original contract which provides ongoing statewide occupational health services for police officers and firefighters. This amendment increases the maximum amount from $7,000,000 to $14,000,000 due to the need for additional services.				
		Term of Contract:	01/01/2024 - 12/31/2028	Contract # 28484		
41.		VARIOUS STATE AGENCIES	PROGRESSIVE CHOICES, INC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing employment support and job development services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33240		

MASTER SERVICE AGREEMENT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
42.		VARIOUS STATE AGENCIES	POSITIVE BEHAVIOR SUPPORTS CORP CA	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing applied behavioral analysis, autism treatment assistance program, and early intervention and related services.				
		Term of Contract:	03/31/2027 - 03/31/2031	Contract # 33246		
43.		VARIOUS STATE AGENCIES	SIIRION LLC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing case management, emergency shelter care, personal care, respite care, and senior care services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33254		
44.		VARIOUS STATE AGENCIES	SUPPORTED LIVING SOLUTIONS	OTHER: VARIOUS AGENCIES	$500,000	
	Contract Description:	This is a new contract to provide furniture, furniture delivery, moving services, and furniture and trash removal for state-funded group homes, supported living arrangements, eligible families, and state agencies.				
		Term of Contract:	Upon Approval - 12/31/2030	Contract # 33266		
45.		VARIOUS STATE AGENCIES	SILVER STATE ABA LLC	OTHER: VARIOUS AGENCIES	$1,500,000	
	Contract Description:	This is a new contract to provide ongoing applied behavioral analysis and autism treatment assistance program services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33180		
46.		VARIOUS STATE AGENCIES	STERLING ADAPTIVES, LLC	OTHER: VARIOUS AGENCIES	$3,000,000	
	Contract Description:	This is a new contract to provide ongoing assistive technology, case management, disabilities support, employment support, job development, medical, pre-employment, rehabilitation, and supportive services for the blind and visually impaired.				
		Term of Contract:	04/01/2027 - 03/31/2031	Contract # 33188		
47.		VARIOUS STATE AGENCIES	VALUED RELATIONSHIPS, INC.	OTHER: VARIOUS AGENCIES	$500,000	
	Contract Description:	This is a new contract to provide ongoing personal emergency response systems.				
		Term of Contract:	02/01/2027 - 01/31/2031	Contract # 33253		
48.		VARIOUS STATE AGENCIES	VEGAS VALLEY COMPREHENSIVE COUNSELING LLC	OTHER: VARIOUS AGENCIES	$1,800,000	
	Contract Description:	This is a new contract to provide ongoing counseling, marriage and family therapy, mental health, and social worker services.				
		Term of Contract:	Upon Approval - 11/30/2030	Contract # 33200		

MASTER SERVICE AGREEMENT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
49.		VARIOUS STATE AGENCIES	WHITE PINE COUNTY HOSPITAL DISTRICT DBA WILLIAM BEE RIRIE HOSPITAL	OTHER: VARIOUS AGENCIES	$1,500,000	
	Contract Description:	This is the second amendment to the original contract which provides ongoing statewide occupational health services. This amendment increases the maximum amount from $1,500,000 to $3,000,000 due to the revision of Panels 1 and 3 for the Nevada Department of Corrections.				
		Term of Contract:	01/01/2024 - 12/31/2028	Contract # 28369		

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33279**

		Legal Entity Name:	ABLLE Accessible Bridgeway to Living Learning and Employment
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**ABLLE Accessible Bridgeway to Living Learning and Employment**
Agency Code:	**MSA**	Address:	**1005 South Tiago Drive**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Gilbert, AZ 85233**
If "No" please explain:	Not Applicable	Contact/Phone:	Jason Rodie 602-877-2420
		Vendor No.:	PENDING
		NV Business ID:	NV20263545441

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: Preferred Purchase

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **08/31/2030**
   Contract term: **3 years and 273 days**

4. Type of contract: **MSA**
   Contract description: **Labor Services**

5. Purpose of contract:

   This is a new contract to provide remediation, compliance auditing, and testing services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   This contract provides an option for state agencies to employ disabled persons for many of the services they seek at a competitive rate.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   The State of Nevada does not have the staffing to perform these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   Not Applicable

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

NRS 333.375 authorizes the award of a contract to an organization for training and employment of persons with mental or physical disabilities, without complying with the requirements for competitive bidding.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Non-profit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. Not Applicable

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/26/2026 10:03:13 AM
Division Approval	ldeloach	10/26/2026 10:03:16 AM
Department Approval	ldeloach	10/26/2026 10:03:18 AM
Contract Manager Approval	sbiddl1	10/26/2026 13:32:25 PM
Budget Analyst Approval	njohnst1	11/06/2026 15:04:01 PM
BOE Agenda Approval	njohnst1	11/06/2026 15:04:03 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33144**

		Legal Entity Name:	ABSOLUTELY IN HOMECARE SERVICES LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**ABSOLUTELY FOR SENIORS**
Agency Code:	**MSA**	Address:	**1180 North Town Center Drive**
Appropriation Unit:	**9999 - All Categories**		**Suite 100**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89144**
If "No" please explain:	Not Applicable	Contact/Phone:	Tanya Sweet 702-418-3699
		Vendor No.:	T29054071
		NV Business ID:	NV20243260346

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19355

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing personal care, respite, and senior care services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    No b. If "No", please explain:

    Vendor has a DBA.

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:27:44 PM
Division Approval	ldeloach	10/29/2026 12:27:47 PM
Department Approval	ldeloach	10/29/2026 12:27:50 PM
Contract Manager Approval	sbiddl1	10/29/2026 13:23:40 PM
Budget Analyst Approval	njohnst1	11/06/2026 13:15:41 PM
BOE Agenda Approval	njohnst1	11/06/2026 13:15:43 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33145**

		Legal Entity Name:	AFFIRM Care Services LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**AFFIRM Care Services LLC**
Agency Code:	**MSA**	Address:	**2921 North Tenaya Way**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89128**
If "No" please explain:	Not Applicable	Contact/Phone:	Kyara Bryant 725-358-6933
		Vendor No.:	T29054004
		NV Business ID:	NV20263631410

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S34027-AS 99SWC-VQ19347

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing behavioral support, case management, customized employment, disabilities support, employment support, home health care, job development, medical, personal care, pre-employment, respite, and senior care services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:34:32 PM
Division Approval	ldeloach	10/29/2026 12:34:36 PM
Department Approval	ldeloach	10/29/2026 12:34:39 PM
Contract Manager Approval	sbiddl1	10/29/2026 13:26:44 PM
Budget Analyst Approval	njohnst1	11/12/2026 13:40:26 PM
BOE Agenda Approval	njohnst1	11/12/2026 13:40:28 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33150**

		Legal Entity Name:	ALIGNE Education Group LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**ALIGNE Education Group LLC**
Agency Code:	**MSA**	Address:	**12020 Southern Highland Parkwa**
Appropriation Unit:	**9999 - All Categories**		**Suite 1083**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89141**
If "No" please explain:	Not Applicable	Contact/Phone:	Dr. Rasheida Ross 651-302-6406
		Vendor No.:	T29054241
		NV Business ID:	NV20260000858

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19345

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing educational tutoring, pre-employment, and related services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?
   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:37:40 PM
Division Approval	ldeloach	10/29/2026 12:37:42 PM
Department Approval	ldeloach	10/29/2026 12:37:45 PM
Contract Manager Approval	sbiddl1	10/29/2026 13:33:06 PM
Budget Analyst Approval	njohnst1	11/12/2026 13:44:14 PM
BOE Agenda Approval	njohnst1	11/12/2026 13:44:16 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33231**

		Legal Entity Name:	Absolute Transformation
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Absolute Transformation**
Agency Code:	**MSA**	Address:	**107 Tardando Avenue**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Henderson, NV 89015**
If "No" please explain:	Not Applicable	Contact/Phone:	Omar Mewborn 702-908-6157
		Vendor No.:	T29046419
		NV Business ID:	NV20151232530

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19434

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **04/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **03/31/2031**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing assistive technology, behavioral support, case management, community work experience, customized employment, disabilities support, educational tutoring, employment support, job development, pre-employment, and respite care services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$5,500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Non-profit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. Not Applicable

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:24:31 PM
Division Approval	ldeloach	10/29/2026 12:24:33 PM
Department Approval	ldeloach	10/29/2026 12:24:35 PM
Contract Manager Approval	sbiddl1	10/29/2026 13:19:34 PM
Budget Analyst Approval	njohnst1	11/06/2026 13:11:42 PM
BOE Agenda Approval	njohnst1	11/06/2026 13:11:44 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33248**

		Legal Entity Name:	Adde PCA Care, Inc.
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Adde PCA Care, Inc.**
Agency Code:	**MSA**	Address:	**3340 South Topaz Road**
Appropriation Unit:	**9999 - All Categories**		**Unit 140**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89121**
If "No" please explain:	Not Applicable	Contact/Phone:	Yendi Lopez 702-575-3138
		Vendor No.:	PENDING
		NV Business ID:	NV20232816287

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19476

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing personal care services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:42:50 PM
Division Approval	ldeloach	10/29/2026 12:42:52 PM
Department Approval	ldeloach	10/29/2026 12:42:54 PM
Contract Manager Approval	sbiddl1	11/12/2026 15:06:15 PM
Budget Analyst Approval	njohnst1	11/12/2026 15:07:29 PM
BOE Agenda Approval	njohnst1	11/12/2026 15:07:32 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33152**

		Legal Entity Name:	Aspire Behavioral Services LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Aspire Behavioral Services LLC**
Agency Code:	**MSA**	Address:	**7260 West Azure Drive**
Appropriation Unit:	**9999 - All Categories**		**Suite 140-447**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89130**
If "No" please explain:	Not Applicable	Contact/Phone:	Lisa S. Ruiz-Lee 702-789-7282
		Vendor No.:	T32013148
		NV Business ID:	NV20222409372

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19331

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **12/31/2030**
   Contract term: **4 years and 31 days**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing applied behavioral analysis, autism treatment assistance programs, and early intervention services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$4,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:39:24 PM
Division Approval	ldeloach	10/29/2026 12:39:27 PM
Department Approval	ldeloach	10/29/2026 12:39:29 PM
Contract Manager Approval	sbiddl1	10/29/2026 13:33:25 PM
Budget Analyst Approval	njohnst1	11/12/2026 13:57:54 PM
BOE Agenda Approval	njohnst1	11/12/2026 13:57:56 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33154**

		Legal Entity Name:	BETAL HOME CARE SERVICES LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**BETAL HOME CARE SERVICES LLC**
Agency Code:	**MSA**	Address:	**2261 PYRAMID WAY**
Appropriation Unit:	**9999 - All Categories**		**Suite B**
Is budget authority available?:	**Yes**	City/State/Zip	**Sparks, NV 89431**
If "No" please explain:	Not Applicable	Contact/Phone:	Paulinus Alaribe 775-247-7291
		Vendor No.:	T27035598
		NV Business ID:	NV20141503924

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19344

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing disabilities support and supportive living arrangement services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$7,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:56:15 PM
Division Approval	ldeloach	10/29/2026 12:56:17 PM
Department Approval	ldeloach	10/29/2026 12:56:20 PM
Contract Manager Approval	sbiddl1	10/29/2026 13:56:20 PM
Budget Analyst Approval	njohnst1	11/12/2026 14:15:56 PM
BOE Agenda Approval	njohnst1	11/12/2026 14:15:57 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33265**

		Legal Entity Name:	BUDGET WATCHERS L.L.C.
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**BUDGET WATCHERS L.L.C.**
Agency Code:	**MSA**	Address:	**1201 North Decatur Boulevard**
Appropriation Unit:	**9999 - All Categories**		**Suite 107**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89108**
If "No" please explain:	Not Applicable	Contact/Phone:	Avaunte Dupree 702-834-5200
		Vendor No.:	T32003798
		NV Business ID:	NV20131641157

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: Preferred Purchase

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **10/31/2030**
   Contract term: **3 years and 334 days**

4. Type of contract: **MSA**
   Contract description: **Labor Services**

5. Purpose of contract:

   This is a new contract to provide ongoing clerical, document management, administrative support, and other business related services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   This contract provides an option for state agencies to employ disabled persons for many of the services they seek at a competitive rate.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   The State of Nevada does not have the staffing to perform these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   Not Applicable

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

NRS 333.375 authorizes the award of a contract to an organization for training and employment of persons with mental or physical disabilities, without complying with the requirements for competitive bidding.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/26/2026 11:08:32 AM
Division Approval	ldeloach	10/26/2026 11:08:35 AM
Department Approval	ldeloach	10/26/2026 11:08:37 AM
Contract Manager Approval	sbiddl1	10/26/2026 13:34:31 PM
Budget Analyst Approval	njohnst1	11/06/2026 16:35:28 PM
BOE Agenda Approval	njohnst1	11/06/2026 16:35:30 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33233**

		Legal Entity Name:	Battle Born Care Services LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Battle Born Care Services LLC**
Agency Code:	**MSA**	Address:	**8275 South Eastern Avenue**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89123**
If "No" please explain:	Not Applicable	Contact/Phone:	Abyan Nur 702-6270201
		Vendor No.:	PENDING
		NV Business ID:	NV20260001452

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19431

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing community-based living arrangements, personal care, respite care, and supportive living arrangement services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:46:33 PM
Division Approval	ldeloach	10/29/2026 12:46:36 PM
Department Approval	ldeloach	10/29/2026 12:46:38 PM
Contract Manager Approval	sbiddl1	10/29/2026 13:44:17 PM
Budget Analyst Approval	njohnst1	11/12/2026 10:06:59 AM
BOE Agenda Approval	njohnst1	11/12/2026 10:07:01 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33153**

		Legal Entity Name:	Battle Ready, PLLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Battle Ready, PLLC**
Agency Code:	**MSA**	Address:	**PO Box 436**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Alamo, NV 89001**
If "No" please explain:	Not Applicable	Contact/Phone:	Jason Mouritsen 725-222-0461
		Vendor No.:	T29054388
		NV Business ID:	NV20232697652

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19372

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing behavioral support, counseling, mental health, psychology, and substance abuse counseling services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/29/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:51:42 PM
Division Approval	ldeloach	10/29/2026 12:51:45 PM
Department Approval	ldeloach	10/29/2026 12:51:47 PM
Contract Manager Approval	sbiddl1	10/29/2026 13:53:34 PM
Budget Analyst Approval	njohnst1	11/12/2026 14:14:24 PM
BOE Agenda Approval	njohnst1	11/12/2026 14:14:27 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33250**

		Legal Entity Name:	CB&T Consulting LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**CB&T Consulting LLC**
Agency Code:	**MSA**	Address:	**11805 Hampton Place Drive**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Charlotte, NC 28269**
If "No" please explain:	Not Applicable	Contact/Phone:	Corliss Brown Thompson 704-641-0061
		Vendor No.:	PENDING
		NV Business ID:	NV20260007168

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19451

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing assistive technology, educational tutoring, and supportive services for the blind and visually impaired.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$2,400,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:57:48 PM
Division Approval	ldeloach	10/29/2026 12:57:50 PM
Department Approval	ldeloach	10/29/2026 12:57:53 PM
Contract Manager Approval	sbiddl1	10/29/2026 13:58:53 PM
Budget Analyst Approval	njohnst1	11/12/2026 14:19:15 PM
BOE Agenda Approval	njohnst1	11/12/2026 14:19:17 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33166**

		Legal Entity Name:	CREATIVE BEHAVIORAL CONNECTIONS, LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**CREATIVE BEHAVIORAL CONNECTIONS, LLC**
Agency Code:	**MSA**	Address:	**5803 West Craig Road**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89130**
If "No" please explain:	Not Applicable	Contact/Phone:	Corey Nguyen 702-901-5200
		Vendor No.:	T32004364
		NV Business ID:	NV20141631437

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19339

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing applied behavioral analysis services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$1,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?
   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:02:39 PM
Division Approval	ldeloach	10/29/2026 13:02:42 PM
Department Approval	ldeloach	10/29/2026 13:02:44 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:06:27 PM
Budget Analyst Approval	njohnst1	11/12/2026 14:11:14 PM
BOE Agenda Approval	njohnst1	11/12/2026 14:11:16 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33171**

		Legal Entity Name:	Control Alt Success LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Control Alt Success LLC**
Agency Code:	**MSA**	Address:	**9250 Reseda Boulevard**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Northridge, CA 91324**
If "No" please explain:	Not Applicable	Contact/Phone:	Amber Boggs 747-999-0775
		Vendor No.:	T29054086
		NV Business ID:	NV20260004075

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19365

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing assistive technology and supportive services for the blind and visually impaired.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$400,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 12:59:19 PM
Division Approval	ldeloach	10/29/2026 12:59:22 PM
Department Approval	ldeloach	10/29/2026 12:59:24 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:05:58 PM
Budget Analyst Approval	njohnst1	11/12/2026 14:08:53 PM
BOE Agenda Approval	njohnst1	11/12/2026 14:09:25 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33185**

		Legal Entity Name:	Crest View Services
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Crest View Services**
Agency Code:	**MSA**	Address:	**6413 Dinning Avenue**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89107**
If "No" please explain:	Not Applicable	Contact/Phone:	Scharlene Rutherford 725-262-5077
		Vendor No.:	T32016972
		NV Business ID:	NV20232949213

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19404

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing behavioral support, case management, disabilities support, and respite care services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Non-profit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. Not Applicable

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:04:21 PM
Division Approval	ldeloach	10/29/2026 13:04:23 PM
Department Approval	ldeloach	10/29/2026 13:04:26 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:09:27 PM
Budget Analyst Approval	njohnst1	11/11/2026 12:26:33 PM
BOE Agenda Approval	njohnst1	11/11/2026 12:26:35 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33286**

		Legal Entity Name:	DRUGFREE WORKPLACES USA LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**DRUGFREE WORKPLACES USA LLC**
Agency Code:	**MSA**	Address:	**4300 Bayou Blvd, Suite 13**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Pensacola, FL 32503**
If "No" please explain:	Not Applicable	Contact/Phone:	Thomas Roche 850-434-3782
		Vendor No.:	T32011180
		NV Business ID:	NV20201876782

To what State Fiscal Year(s) will the contract be charged? **2027-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: 99SWC-S4004 CAC

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **12/31/2029**
   Contract term: **3 years and 31 days**

4. Type of contract: **MSA**
   Contract description: **Employee Testing**

5. Purpose of contract:

   The purpose of this new contract is to provide drug and alcohol testing to state employees.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   These services are necessary to maintain a safe, drug-free workplace, ensure employees in safety-sensitive positions meet established requirements, and support State agencies in fulfilling their regulatory and operational responsibilities.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   State employees within the requesting agency and other State agencies do not possess the specialized certifications, laboratory facilities, equipment, and resources necessary to perform employee drug and alcohol testing services in accordance with applicable federal and State regulations.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/27/2026 13:42:28 PM
Division Approval	ldeloach	10/27/2026 13:42:32 PM
Department Approval	ldeloach	10/27/2026 13:42:35 PM
Contract Manager Approval	carmas4	10/27/2026 13:43:43 PM
Budget Analyst Approval	njohnst1	11/05/2026 15:02:05 PM
BOE Agenda Approval	njohnst1	11/05/2026 15:03:30 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33156**

		Legal Entity Name:	Desert Parkway Behavioral Healthcare Hospital, Inc.
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Desert Parkway Behavioral Healthcare Hospital, Inc.**
Agency Code:	**MSA**	Address:	**3247 South Maryland Parkway**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89109**
If "No" please explain:	Not Applicable	Contact/Phone:	Kristin Berg 702-776-3500
		Vendor No.:	T29035238
		NV Business ID:	NV20243189406

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19353

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing counseling, mental health, psychiatry, and substance abuse counseling services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$2,500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/26/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Non-profit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. Not Applicable

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:05:52 PM
Division Approval	ldeloach	10/29/2026 13:05:54 PM
Department Approval	ldeloach	10/29/2026 13:05:57 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:12:28 PM
Budget Analyst Approval	njohnst1	11/11/2026 12:05:26 PM
BOE Agenda Approval	njohnst1	11/11/2026 12:05:28 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33239**

		Legal Entity Name:	Elizbiz Limited Liability Company
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Elizbiz Limited Liability Company**
Agency Code:	**MSA**	Address:	**6436 Extreme Shear Avenue**
Appropriation Unit:	**9999 - All Categories**		**Unit 103**
Is budget authority available?:	**Yes**	City/State/Zip	**Henderson, NV 89011**
If "No" please explain:	Not Applicable	Contact/Phone:	Elizabeth Gichanga 253-670-4203
		Vendor No.:	PENDING
		NV Business ID:	NV20232691504

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19438

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing home health care and related services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$200,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:14:31 PM
Division Approval	ldeloach	10/29/2026 13:14:33 PM
Department Approval	ldeloach	10/29/2026 13:14:35 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:33:12 PM
Budget Analyst Approval	njohnst1	11/06/2026 12:02:42 PM
BOE Agenda Approval	njohnst1	11/06/2026 12:02:45 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33229**

		Legal Entity Name:	Empower.Family
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Empower.Family**
Agency Code:	**MSA**	Address:	**3320 Silver State Avenue**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Fallon, NV 89406**
If "No" please explain:	Not Applicable	Contact/Phone:	Heidi Fait 775-423-0262
		Vendor No.:	T29052808
		NV Business ID:	NV20243187762

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19445

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing community-based living arrangements, personal care, respite care, and supportive living arrangement services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:20:43 PM
Division Approval	ldeloach	10/29/2026 13:20:45 PM
Department Approval	ldeloach	10/29/2026 13:20:48 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:38:24 PM
Budget Analyst Approval	njohnst1	11/11/2026 13:01:29 PM
BOE Agenda Approval	njohnst1	11/11/2026 13:01:31 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33263**

		Legal Entity Name:	EmpowerAbleSkills, LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**EmpowerAbleSkills, LLC**
Agency Code:	**MSA**	Address:	**6610 34th Street**
Appropriation Unit:	**9999 - All Categories**		**Unit 1711**
Is budget authority available?:	**Yes**	City/State/Zip	**Lubbock, TX 79407**
If "No" please explain:	Not Applicable	Contact/Phone:	Prudence Venner 520-907-0384
		Vendor No.:	Pending
		NV Business ID:	NV20260008121

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19478

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing community work experience, customized employment, disabilities support, employment support, job development, and pre-employment related services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:18:20 PM
Division Approval	ldeloach	10/29/2026 13:18:22 PM
Department Approval	ldeloach	10/29/2026 13:18:24 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:37:49 PM
Budget Analyst Approval	njohnst1	11/06/2026 12:05:02 PM
BOE Agenda Approval	njohnst1	11/06/2026 12:05:04 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33249**

		Legal Entity Name:	Fuente De Vida Mental Health Services
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Fuente De Vida Mental Health Services**
Agency Code:	**MSA**	Address:	**6402 McLeod Drive**
Appropriation Unit:	**9999 - All Categories**		**Suite 5**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89120**
If "No" please explain:	Not Applicable	Contact/Phone:	Margarita Romano 702-544-1638
		Vendor No.:	T29047019
		NV Business ID:	NV20212074140

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19505

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **03/31/2031**
   Contract term: **4 years and 89 days**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing behavioral support, case management, counseling, disabilities support, early intervention, marriage and family therapy, mental health, psychology, social worker, and substance abuse counseling services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:23:58 PM
Division Approval	ldeloach	10/29/2026 13:24:00 PM
Department Approval	ldeloach	10/29/2026 13:24:03 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:41:49 PM
Budget Analyst Approval	njohnst1	11/06/2026 11:58:07 AM
BOE Agenda Approval	njohnst1	11/06/2026 11:58:10 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33228**

		Legal Entity Name:	G&P Quality Care Providers LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**G&P Quality Care Providers LLC**
Agency Code:	**MSA**	Address:	**2260 18th Street**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Sparks, NV 89431**
If "No" please explain:	Not Applicable	Contact/Phone:	Carresa Powell 775-683-1046
		Vendor No.:	PENDING
		NV Business ID:	NV20253309036

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19447

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing disabilities support and supportive living arrangement services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   This vendor was selected as part of a multi award solicitation 99SWC-S3513 to provide various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:25:25 PM
Division Approval	ldeloach	10/29/2026 13:25:27 PM
Department Approval	ldeloach	10/29/2026 13:25:30 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:44:32 PM
Budget Analyst Approval	njohnst1	11/06/2026 10:59:24 AM
BOE Agenda Approval	njohnst1	11/06/2026 10:59:26 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33157**

		Legal Entity Name:	Gentle Hand Home Services LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Gentle Hand Home Services LLC**
Agency Code:	**MSA**	Address:	**3305 Spring Mountain Road**
Appropriation Unit:	**9999 - All Categories**		**Suite 63**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89102**
If "No" please explain:	Not Applicable	Contact/Phone:	Shanay Jones 702-929-6310
		Vendor No.:	PENDING
		NV Business ID:	NV20253391332

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19343

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing personal care services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?
   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/26/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:27:25 PM
Division Approval	ldeloach	10/29/2026 13:27:28 PM
Department Approval	ldeloach	10/29/2026 13:27:30 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:46:07 PM
Budget Analyst Approval	njohnst1	11/11/2026 12:56:08 PM
BOE Agenda Approval	njohnst1	11/11/2026 12:56:11 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33244**

		Legal Entity Name:	Inherited Health LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Inherited Health LLC**
Agency Code:	**MSA**	Address:	**7181 North Hualapai Way**
Appropriation Unit:	**9999 - All Categories**		**Suite 130-748**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89166**
If "No" please explain:	Not Applicable	Contact/Phone:	Keshona Isaacksz 702-620-3311
		Vendor No.:	PENDING
		NV Business ID:	NV20243069561

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19483

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing general medicine, medical services, and senior care services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$1,100,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?
   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:34:34 PM
Division Approval	ldeloach	10/29/2026 13:34:36 PM
Department Approval	ldeloach	10/29/2026 13:34:38 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:53:38 PM
Budget Analyst Approval	njohnst1	11/06/2026 12:19:59 PM
BOE Agenda Approval	njohnst1	11/06/2026 12:20:03 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33238**

		Legal Entity Name:	Insight Independence LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Insight Independence LLC**
Agency Code:	**MSA**	Address:	**1362 US Highway 395 North**
Appropriation Unit:	**9999 - All Categories**		**Suite 102, 139**
Is budget authority available?:	**Yes**	City/State/Zip	**Gardnerville, NV 89410**
If "No" please explain:	Not Applicable	Contact/Phone:	Katelyn Tolvstad 503-610-0636
		Vendor No.:	PENDING
		NV Business ID:	NV20260001996

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19334

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing supportive services for the blind and visually impaired.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$200,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?
   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:35:50 PM
Division Approval	ldeloach	10/29/2026 13:35:53 PM
Department Approval	ldeloach	10/29/2026 13:35:55 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:55:48 PM
Budget Analyst Approval	njohnst1	11/12/2026 14:12:50 PM
BOE Agenda Approval	njohnst1	11/12/2026 14:12:52 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33175**

		Legal Entity Name:	JESSICA FOERCH LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**JESSICA FOERCH LLC**
Agency Code:	**MSA**	Address:	**8083 Torremolinos Avenue**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89178**
If "No" please explain:	Not Applicable	Contact/Phone:	Jessica Foerch 303-817-0608
		Vendor No.:	T32012051
		NV Business ID:	NV20191314982

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19359

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **05/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **04/30/2031**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing behavioral support, employment support, job development, pre-employment and related services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$6,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:29:13 PM
Division Approval	ldeloach	10/29/2026 13:29:15 PM
Department Approval	ldeloach	10/29/2026 13:29:17 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:48:17 PM
Budget Analyst Approval	njohnst1	11/12/2026 14:21:47 PM
BOE Agenda Approval	njohnst1	11/12/2026 14:21:49 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33202**

		Legal Entity Name:	JOMA LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**JOMA LLC**
Agency Code:	**MSA**	Address:	**5417 Kamilla Raen Street**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**North Las Vegas, NV 89031**
If "No" please explain:	Not Applicable	Contact/Phone:	Anthony Williams 702-830-6949
		Vendor No.:	T32013132
		NV Business ID:	NV20161539589

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19436

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **04/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **03/31/2031**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing community work experience programs, customized employment, disabilities support, employment support, job development, and pre-employment related services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$7,500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:31:07 PM
Division Approval	ldeloach	10/29/2026 13:31:09 PM
Department Approval	ldeloach	10/29/2026 13:31:12 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:50:37 PM
Budget Analyst Approval	njohnst1	11/06/2026 11:03:05 AM
BOE Agenda Approval	njohnst1	11/06/2026 11:03:07 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33255**

		Legal Entity Name:	KOINONIA FOSTER HOMES, INC.
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**KOINONIA FOSTER HOMES, INC.**
Agency Code:	**MSA**	Address:	**1355 Airmotive Way**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Reno, NV 89502**
If "No" please explain:	Not Applicable	Contact/Phone:	Sandra J. Arguello 775-826-1113
		Vendor No.:	T80985334
		NV Business ID:	NV19921039450

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19369

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing counseling, foster care, marriage and family therapy, mental health, rehabilitation, and social worker services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$2,400,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Non-profit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. Not Applicable

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:40:31 PM
Division Approval	ldeloach	10/29/2026 13:40:33 PM
Department Approval	ldeloach	10/29/2026 13:40:36 PM
Contract Manager Approval	sbiddl1	10/29/2026 15:04:02 PM
Budget Analyst Approval	njohnst1	11/12/2026 10:17:36 AM
BOE Agenda Approval	njohnst1	11/12/2026 10:17:38 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33252**

		Legal Entity Name:	Key Behavior Services
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Key Behavior Services**
Agency Code:	**MSA**	Address:	**4181 Royalhill Avenue**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89121**
If "No" please explain:	Not Applicable	Contact/Phone:	Hal Houseworth 702-371-5157
		Vendor No.:	T29046354
		NV Business ID:	NV20222509260

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19503

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **04/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **03/31/2031**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing applied behavioral analysis services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$1,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:38:33 PM
Division Approval	ldeloach	10/29/2026 13:38:35 PM
Department Approval	ldeloach	10/29/2026 13:38:37 PM
Contract Manager Approval	sbiddl1	10/29/2026 14:57:52 PM
Budget Analyst Approval	njohnst1	11/12/2026 10:09:37 AM
BOE Agenda Approval	njohnst1	11/12/2026 10:09:38 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33258**

		Legal Entity Name:	MERLEEN GROVER APRN, CNM, LC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**MERLEEN GROVER APRN, CNM, LC**
Agency Code:	**MSA**	Address:	**6030 Water Canyon Road**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Winnemucca, NV 89445**
If "No" please explain:	Not Applicable	Contact/Phone:	Merleen Grover 775-385-1410
		Vendor No.:	T32008790
		NV Business ID:	NV20181617401

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19497

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing acute medical, audiology, home health care, and medical services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$1,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?
   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:58:55 PM
Division Approval	ldeloach	10/29/2026 13:58:57 PM
Department Approval	ldeloach	10/29/2026 13:58:59 PM
Contract Manager Approval	sbiddl1	10/29/2026 15:16:46 PM
Budget Analyst Approval	njohnst1	11/11/2026 11:46:32 AM
BOE Agenda Approval	njohnst1	11/11/2026 11:46:34 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33159**

		Legal Entity Name:	Marc Bush
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Marc Bush**
Agency Code:	**MSA**	Address:	**1930 Village Center Circle**
Appropriation Unit:	**9999 - All Categories**		**#3-420**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89134**
If "No" please explain:	Not Applicable	Contact/Phone:	Gwen Bush 702-658-0875
		Vendor No.:	T29044377
		NV Business ID:	NV20151221613

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19341

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing general medicine and pediatric services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$1,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?
   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/26/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is not registered with the Nevada Secretary of State's Office because the legal entity is a:

    Sole Proprietor

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. Not Applicable

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 13:48:18 PM
Division Approval	ldeloach	10/29/2026 13:48:20 PM
Department Approval	ldeloach	10/29/2026 13:48:22 PM
Contract Manager Approval	sbiddl1	10/29/2026 15:15:10 PM
Budget Analyst Approval	njohnst1	11/12/2026 10:19:23 AM
BOE Agenda Approval	njohnst1	11/12/2026 10:19:25 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33208**

		Legal Entity Name:	Maximus US Services, Inc.
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Maximus US Services, Inc.**
Agency Code:	**MSA**	Address:	**1600 Tysons Boulevard**
Appropriation Unit:	**9999 - All Categories**		**Suite 1400**
Is budget authority available?:	**Yes**	City/State/Zip	**McLean, VA 22102**
If "No" please explain:	Not Applicable	Contact/Phone:	Benjamin Coss 916-490-4791
		Vendor No.:	T27043917
		NV Business ID:	NV20081088905

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19426

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **04/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **03/31/2031**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing assistive technology, behavioral support, case management, community based living arrangements, community work experience programs, counseling, customized employment, disability support, educational tutoring, employment support, foster care, general medicine, host home, job development, medical, mental health, occupational therapy, pre-employment, rehabilitation, senior care, social worker, substance abuse counseling, supportive living arrangements, and supportive services for the blind and visually impaired.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$10,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 15:48:41 PM
Division Approval	ldeloach	10/29/2026 15:48:43 PM
Department Approval	ldeloach	10/29/2026 15:48:45 PM
Contract Manager Approval	sbiddl1	10/29/2026 16:02:30 PM
Budget Analyst Approval	njohnst1	11/11/2026 13:26:43 PM
BOE Agenda Approval	njohnst1	11/11/2026 13:26:45 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33163**

		Legal Entity Name:	Mi Amor Enterprise LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Mi Amor Enterprise LLC**
Agency Code:	**MSA**	Address:	**2755 East Desert Inn Road**
Appropriation Unit:	**9999 - All Categories**		**210-2**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89121**
If "No" please explain:	Not Applicable	Contact/Phone:	Bryant Davis 470-590-7532
		Vendor No.:	T29054150
		NV Business ID:	NV20253444447

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19388

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing home health care, personal care, and senior care services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$1,200,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?
   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:01:03 PM
Division Approval	ldeloach	10/29/2026 14:01:05 PM
Department Approval	ldeloach	10/29/2026 14:01:08 PM
Contract Manager Approval	sbiddl1	10/29/2026 15:18:32 PM
Budget Analyst Approval	njohnst1	11/11/2026 12:43:00 PM
BOE Agenda Approval	njohnst1	11/11/2026 12:44:46 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33222**

		Legal Entity Name:	Moving Mountains Bx LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Moving Mountains Bx LLC**
Agency Code:	**MSA**	Address:	**3035 South Jones Boulevard**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89146**
If "No" please explain:	Not Applicable	Contact/Phone:	Ashley Tarin 702-829-1021
		Vendor No.:	T32011438
		NV Business ID:	NV20212011948

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19360

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing applied behavioral analysis, autism treatment assistance program, behavioral support, and early intervention services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$6,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:04:33 PM
Division Approval	ldeloach	10/29/2026 14:04:36 PM
Department Approval	ldeloach	10/29/2026 14:04:38 PM
Contract Manager Approval	sbiddl1	10/29/2026 15:21:02 PM
Budget Analyst Approval	njohnst1	11/11/2026 11:57:45 AM
BOE Agenda Approval	njohnst1	11/11/2026 11:57:48 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33227**

		Legal Entity Name:	NEVADA MENTAL CARE, LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**NEVADA MENTAL CARE, LLC**
Agency Code:	**MSA**	Address:	**303 South Water Street**
Appropriation Unit:	**9999 - All Categories**		**Unit 230**
Is budget authority available?:	**Yes**	City/State/Zip	**Henderson, NV 89015**
If "No" please explain:	Not Applicable	Contact/Phone:	Nnenna Olubajo 702-272-0074
		Vendor No.:	T29046247
		NV Business ID:	NV20181452995

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S3513-AS 99SWC-VQ19424

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **03/31/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **04/01/2031**
   Contract term: **4 years and 2 days**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing mental health and psychiatry services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$600,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   This vendor was selected as part of a multi award solicitation 99SWC-S3513 to provide various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 15:54:17 PM
Division Approval	ldeloach	10/29/2026 15:54:19 PM
Department Approval	ldeloach	10/29/2026 15:54:21 PM
Contract Manager Approval	sbiddl1	10/29/2026 16:02:03 PM
Budget Analyst Approval	njohnst1	11/11/2026 12:01:57 PM
BOE Agenda Approval	njohnst1	11/11/2026 12:01:58 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33178**

		Legal Entity Name:	Neighbor Network of Northern Nevada
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Neighbor Network of Northern Nevada**
Agency Code:	**MSA**	Address:	**1885 South Arlington Avenue**
Appropriation Unit:	**9999 - All Categories**		**Suite 106**
Is budget authority available?:	**Yes**	City/State/Zip	**Reno, NV 89509**
If "No" please explain:	Not Applicable	Contact/Phone:	Amy Dewitt-Smith 775-453-4774
		Vendor No.:	T27040994
		NV Business ID:	NV20151333295

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19396

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing case management, community-based living arrangements, disabilities support, residential provider, respite care, senior care, and supportive living arrangement services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$13,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Non-profit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. Not Applicable

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:07:57 PM
Division Approval	ldeloach	10/29/2026 14:08:00 PM
Department Approval	ldeloach	10/29/2026 14:08:03 PM
Contract Manager Approval	sbiddl1	10/29/2026 15:21:15 PM
Budget Analyst Approval	njohnst1	11/11/2026 12:38:11 PM
BOE Agenda Approval	njohnst1	11/11/2026 12:38:14 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33165**

		Legal Entity Name:	Nevada Autism Center LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Nevada Autism Center LLC**
Agency Code:	**MSA**	Address:	**7730 West Sahara Avenue**
Appropriation Unit:	**9999 - All Categories**		**Suite 115**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89117**
If "No" please explain:	Not Applicable	Contact/Phone:	Gerald Rainford 702-620-2005
		Vendor No.:	T27044787
		NV Business ID:	NV20212303987

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19361

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing applied behavioral analysis services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$1,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:10:30 PM
Division Approval	ldeloach	10/29/2026 14:10:32 PM
Department Approval	ldeloach	10/29/2026 14:10:35 PM
Contract Manager Approval	sbiddl1	10/29/2026 15:23:20 PM
Budget Analyst Approval	njohnst1	11/11/2026 12:29:14 PM
BOE Agenda Approval	njohnst1	11/11/2026 12:29:16 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33179**

		Legal Entity Name:	NextStep Forward LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**NextStep Forward LLC**
Agency Code:	**MSA**	Address:	**732 South 6th street**
Appropriation Unit:	**9999 - All Categories**		**Suite 8084**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89101**
If "No" please explain:	Not Applicable	Contact/Phone:	Alexis Casillas 714-204-2792
		Vendor No.:	T29054065
		NV Business ID:	NV20263640388

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19326

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing services for customized employment, employment support, job development, pre-employment, and other related services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:14:13 PM
Division Approval	ldeloach	10/29/2026 14:14:15 PM
Department Approval	ldeloach	10/29/2026 14:14:17 PM
Contract Manager Approval	sbiddl1	10/29/2026 15:25:51 PM
Budget Analyst Approval	njohnst1	11/07/2026 17:27:47 PM
BOE Agenda Approval	njohnst1	11/07/2026 17:27:49 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33161**

		Legal Entity Name:	O'DEANE & ASSOCIATES NV, LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**O'DEANE & ASSOCIATES NV, LLC**
Agency Code:	**MSA**	Address:	**11292 Roman Helmet Street**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89141**
If "No" please explain:	Not Applicable	Contact/Phone:	Eleanor O'Deane 702-964-4717
		Vendor No.:	PENDING
		NV Business ID:	NV20263629435

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19332

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing supportive living arrangement services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?
   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    No b. If "No", please explain:

    Business Name DBA: Next Level Supported Living of Nevada

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:19:06 PM
Division Approval	ldeloach	10/29/2026 14:19:08 PM
Department Approval	ldeloach	10/29/2026 14:19:11 PM
Contract Manager Approval	sbiddl1	10/29/2026 16:09:24 PM
Budget Analyst Approval	njohnst1	11/11/2026 13:19:29 PM
BOE Agenda Approval	njohnst1	11/11/2026 13:22:05 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **28484**

Amendment Number: **3**

Legal Entity Name: Occupational Health Centers of the Southwest, P.A.
DBA Concentra Medical Centers

Agency Name: **MSA MASTER SERVICE AGREEMENTS**

Contractor Name: **Occupational Health Centers of the Southwest, P.A.**
DBA Concentra Medical Centers

Agency Code: **MSA**

Address: **5080 Spectrum Dr, Suite 1200W**

Appropriation Unit: **9999 - All Categories**

Is budget authority available?: **Yes**

City/State/Zip **ADDISON, TX 75001**

If "No" please explain: Not Applicable

Contact/Phone: Andrew Klein 702-575-0847

Vendor No.: T81102374B

NV Business ID: NV19941091460

To what State Fiscal Year(s) will the contract be charged? **2024-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various agencies**

Agency Reference #: 99SWC-S2474 JS

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/01/2024**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2028**

Contract term: **5 years and 1 day**

4. Type of contract: **MSA**

Contract description: **Physicals**

5. Purpose of contract:

This is the third amendment to the original contract which provides ongoing statewide occupational health services for police officers and firefighters. This amendment increases the maximum amount from $7,000,000 to $14,000,000 due to the need for additional services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$7,000,000.00	$7,000,000.00	$7,000,000.00	Yes - Action
	a. Amendment 1:	$0.00	$0.00	$0.00	No
	b. Amendment 2:	$0.00	$0.00	$0.00	No
2.	Amount of current amendment (#3):	$7,000,000.00	$7,000,000.00	$7,000,000.00	Yes - Action
3.	New maximum contract amount:	$14,000,000.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

NRS 617.455 and NRS 617.457 require named Police Officers and Firefighters identified in NRS 617.135 to have annual physicals to qualify for Heart and Lung Benefits. The same Officers are required to have annual physicals as part of their job requirements.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the expertise to perform these services.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Pursuant to RFP 99SWC-S2474 and in accordance with NRS 333, the selected vendor had the only proposal for the Ely region.

d. Last bid date: 10/02/2023 Anticipated re-bid date: 07/01/2028

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Current-Risk Management-Satisfactory

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/21/2026 11:01:21 AM
Division Approval	ldeloach	10/21/2026 11:01:24 AM

Department Approval	ldeloach	10/21/2026 11:01:27 AM
Contract Manager Approval	nhenr05	10/21/2026 11:09:09 AM
Budget Analyst Approval	njohnst1	11/12/2026 14:59:23 PM
BOE Agenda Approval	njohnst1	11/12/2026 14:59:25 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33240**

		Legal Entity Name:	PROGRESSIVE CHOICES, INC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**PROGRESSIVE CHOICES, INC**
Agency Code:	**MSA**	Address:	**3820 South Jones Boulevard**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89103**
If "No" please explain:	Not Applicable	Contact/Phone:	Randi Nathans 702-248-9484
		Vendor No.:	T81021439
		NV Business ID:	NV19971181709

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19336

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing employment support and job development services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Non-profit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. Not Applicable

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:30:02 PM
Division Approval	ldeloach	10/29/2026 14:30:05 PM
Department Approval	ldeloach	10/29/2026 14:30:07 PM
Contract Manager Approval	sbiddl1	10/29/2026 16:08:02 PM
Budget Analyst Approval	njohnst1	11/11/2026 13:06:10 PM
BOE Agenda Approval	njohnst1	11/11/2026 13:06:13 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33246**

		Legal Entity Name:	Positive Behavior Supports Corp CA
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Positive Behavior Supports Corp CA**
Agency Code:	**MSA**	Address:	**871 Coronado Center Drive**
Appropriation Unit:	**9999 - All Categories**		**Suite 200**
Is budget authority available?:	**Yes**	City/State/Zip	**Henderson, NV 89052**
If "No" please explain:	Not Applicable	Contact/Phone:	Ethel Valle 855-832-6727
		Vendor No.:	T29045941
		NV Business ID:	NV20212016643

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19485

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **03/31/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **03/31/2031**
   Contract term: **4 years and 1 day**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing applied behavioral analysis, autism treatment assistance program, and early intervention and related services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 15:39:03 PM
Division Approval	ldeloach	10/29/2026 15:39:05 PM
Department Approval	ldeloach	10/29/2026 15:39:08 PM
Contract Manager Approval	sbiddl1	10/29/2026 16:02:56 PM
Budget Analyst Approval	njohnst1	11/11/2026 12:09:03 PM
BOE Agenda Approval	njohnst1	11/11/2026 12:09:05 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33254**

		Legal Entity Name:	SIIRION LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**SIIRION LLC**
Agency Code:	**MSA**	Address:	**3925 North MLK Boulevard**
Appropriation Unit:	**9999 - All Categories**		**Suite 214**
Is budget authority available?:	**Yes**	City/State/Zip	**North Las Vegas, NV 89032**
If "No" please explain:	Not Applicable	Contact/Phone:	Brandon Sexton 702-747-1222
		Vendor No.:	PENDING
		NV Business ID:	NV20253298008

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19453

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing case management, emergency shelter care, personal care, respite care, and senior care services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:31:49 PM
Division Approval	ldeloach	10/29/2026 14:31:51 PM
Department Approval	ldeloach	10/29/2026 14:31:53 PM
Contract Manager Approval	sbiddl1	10/29/2026 16:06:48 PM
Budget Analyst Approval	njohnst1	11/11/2026 12:23:39 PM
BOE Agenda Approval	njohnst1	11/11/2026 12:23:41 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33266**

		Legal Entity Name:	SUPPORTED LIVING SOLUTIONS
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**SUPPORTED LIVING SOLUTIONS**
Agency Code:	**MSA**	Address:	**7380 South Eastern Avenue**
Appropriation Unit:	**9999 - All Categories**		**#124**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89123**
If "No" please explain:	Not Applicable	Contact/Phone:	Michael Friedman 628-848-5990
		Vendor No.:	T32016335
		NV Business ID:	NV20232935964

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: Preferred Purchase

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **12/31/2030**
   Contract term: **4 years and 31 days**

4. Type of contract: **MSA**
   Contract description: **Labor Services**

5. Purpose of contract:

   This is a new contract to provide furniture, furniture delivery, moving services, and furniture and trash removal for state-funded group homes, supported living arrangements, eligible families, and state agencies.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   This contract provides an option for state agencies to employ disabled persons for many of the services they seek at a competitive rate.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   The State of Nevada does not have the staffing to perform these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   Not Applicable

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

NRS 333.375 authorizes the award of a contract to an organization for training and employment of persons with mental or physical disabilities, without complying with the requirements for competitive bidding.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Non-profit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. Not Applicable

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/26/2026 10:10:06 AM
Division Approval	ldeloach	10/26/2026 10:10:08 AM
Department Approval	ldeloach	10/26/2026 10:10:10 AM
Contract Manager Approval	sbiddl1	10/26/2026 13:35:48 PM
Budget Analyst Approval	njohnst1	11/06/2026 15:10:31 PM
BOE Agenda Approval	njohnst1	11/06/2026 15:10:33 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33180**

		Legal Entity Name:	Silver State ABA LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Silver State ABA LLC**
Agency Code:	**MSA**	Address:	**8270 West Charleston Boulevard**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89117**
If "No" please explain:	Not Applicable	Contact/Phone:	Brook Madden 702-350-1875
		Vendor No.:	T29045515
		NV Business ID:	NV20222430558

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19367

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing applied behavioral analysis and autism treatment assistance program services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$1,500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    No b. If "No", please explain:

Vendor has a DBA

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:35:45 PM
Division Approval	ldeloach	10/29/2026 14:35:47 PM
Department Approval	ldeloach	10/29/2026 14:35:50 PM
Contract Manager Approval	sbiddl1	10/29/2026 16:05:36 PM
Budget Analyst Approval	njohnst1	11/07/2026 17:35:42 PM
BOE Agenda Approval	njohnst1	11/07/2026 17:35:44 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33188**

		Legal Entity Name:	Sterling Adaptives, LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Sterling Adaptives, LLC**
Agency Code:	**MSA**	Address:	**541 Farmers Lane**
Appropriation Unit:	**9999 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Santa Rosa, CA 95405**
If "No" please explain:	Not Applicable	Contact/Phone:	Lasley Ann Gibbons 415-878-2922
		Vendor No.:	T29045254
		NV Business ID:	NV20222626226

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19407

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **04/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **03/31/2031**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing assistive technology, case management, disabilities support, employment support, job development, medical, pre-employment, rehabilitation, and supportive services for the blind and visually impaired.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$3,000,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 15:42:07 PM
Division Approval	ldeloach	10/29/2026 15:42:09 PM
Department Approval	ldeloach	10/29/2026 15:42:12 PM
Contract Manager Approval	sbiddl1	10/29/2026 16:11:19 PM
Budget Analyst Approval	njohnst1	11/12/2026 10:21:43 AM
BOE Agenda Approval	njohnst1	11/12/2026 10:21:46 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33253**

		Legal Entity Name:	Valued Relationships, Inc.
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Valued Relationships, Inc.**
Agency Code:	**MSA**	Address:	**3000 Town Center**
Appropriation Unit:	**9999 - All Categories**		**Suite 2555**
Is budget authority available?:	**Yes**	City/State/Zip	**Southfield, MI 48075**
If "No" please explain:	Not Applicable	Contact/Phone:	Thomas Denison 855-206-5924
		Vendor No.:	T32017911
		NV Business ID:	NV20181783280

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19480

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **02/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **01/31/2031**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:

   This is a new contract to provide ongoing personal emergency response systems.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$500,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:40:58 PM
Division Approval	ldeloach	10/29/2026 14:41:01 PM
Department Approval	ldeloach	10/29/2026 14:41:04 PM
Contract Manager Approval	sbiddl1	10/29/2026 16:05:07 PM
Budget Analyst Approval	njohnst1	11/12/2026 10:23:26 AM
BOE Agenda Approval	njohnst1	11/12/2026 10:23:27 AM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33200**

		Legal Entity Name:	Vegas Valley Comprehensive Counseling LLC
Agency Name:	**MSA MASTER SERVICE AGREEMENTS**	Contractor Name:	**Vegas Valley Comprehensive Counseling LLC**
Agency Code:	**MSA**	Address:	**4045 Spender Street**
Appropriation Unit:	**9999 - All Categories**		**Suite A48**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89119**
If "No" please explain:	Not Applicable	Contact/Phone:	Emire Olmeztoprak 702-483-8260
		Vendor No.:	T27043518
		NV Business ID:	NV20121656205

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various Agencies**

Agency Reference #: S4027-AS 99SWC-VQ19340

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **Yes** or b. other effective date: **NA**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**
   If "Yes", please explain
   Not Applicable

3. Termination Date: **11/30/2030**
   Contract term: **4 years**

4. Type of contract: **MSA**
   Contract description: **Direct Client Srvcs**

5. Purpose of contract:
   This is a new contract to provide ongoing counseling, marriage and family therapy, mental health, and social worker services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$1,800,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?
   The agency does not have the personnel to perform these services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:
   This is a specialized service that requires specially trained individuals to provide these services.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

This vendor was selected as part of a multi award solicitation 99SWC-S4027 to provided various direct client services.

d. Last bid date: 09/29/2026 Anticipated re-bid date: 06/09/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/29/2026 14:49:00 PM
Division Approval	ldeloach	10/29/2026 14:49:02 PM
Department Approval	ldeloach	10/29/2026 14:49:04 PM
Contract Manager Approval	sbiddl1	10/29/2026 16:03:24 PM
Budget Analyst Approval	njohnst1	11/07/2026 17:30:53 PM
BOE Agenda Approval	njohnst1	11/07/2026 17:30:55 PM
BOE Final Approval	Pending	

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **28369**

Amendment Number: **2**

Legal Entity Name: White Pine County Hospital District DBA William Bee Ririe Hospital

Agency Name: **MSA MASTER SERVICE AGREEMENTS**

Contractor Name: **White Pine County Hospital District DBA William Bee Ririe Hospital**

Agency Code: **MSA**

Address: **1500 Ave H**

Appropriation Unit: **9999 - All Categories**

Is budget authority available?: **Yes**

City/State/Zip **ELY, NV 89301**

If "No" please explain: Not Applicable

Contact/Phone: Matthew Walker 775-289-1429

Vendor No.: T11198400A

NV Business ID: NV20151425136

To what State Fiscal Year(s) will the contract be charged? **2024-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Various agencies**

Agency Reference #: 99SWC-S2474 JS

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/01/2024**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2028**

Contract term: **5 years and 1 day**

4. Type of contract: **MSA**

Contract description: **Physicals**

5. Purpose of contract:

This is the second amendment to the original contract which provides ongoing statewide occupational health services. This amendment increases the maximum amount from $1,500,000 to $3,000,000 due to the revision of Panels 1 and 3 for the Nevada Department of Corrections.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$1,500,000.00	$1,500,000.00	$1,500,000.00	Yes - Action
	a. Amendment 1:	$0.00	$0.00	$0.00	No
2.	Amount of current amendment (#2):	$1,500,000.00	$1,500,000.00	$1,500,000.00	Yes - Action
3.	New maximum contract amount:	$3,000,000.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

NRS 317.455 and NRS 617.457 require named Police Officers and Firefighters identified in NRS 617.135 to have annual physicals to qualify for Heart and Lung Benefits. The same Officers are required to have annual physicals as part of their job requirements.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the expertise to perform these services

9. Were quotes or proposals solicited? Yes

   Was the solicitation (RFP) done by the Purchasing Division? Yes

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   Pursuant to RFP 99SWC-S2474 and in accordance with NRS 333, the selected vendor had the only proposal for the Ely region.

   d. Last bid date: 10/02/2023 Anticipated re-bid date: 07/01/2028

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Current-Risk Malmanagement-Satisfactory

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is not registered with the Nevada Secretary of State's Office because the legal entity is a:

    Governmental Entity

16. Not Applicable

17. Not Applicable

18. Not Applicable

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ldeloach	10/27/2026 10:39:50 AM
Division Approval	ldeloach	10/27/2026 10:39:53 AM
Department Approval	ldeloach	10/27/2026 10:39:55 AM
Contract Manager Approval	nhenr05	10/27/2026 11:01:14 AM
Budget Analyst Approval	njohnst1	11/10/2026 16:33:20 PM
BOE Agenda Approval	njohnst1	11/10/2026 16:33:24 PM

INFORMATION CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
1.	030	ATTORNEY GENERAL'S OFFICE - TORT CLAIMS FUND	EKAY ECONOMIC CONSULTANTS, INC.	OTHER: TORT FUND CLAIMS	$16,525	Professional Service
	Contract Description:	This is a new contract to provide expert witness services.				
		Term of Contract:	09/01/2026 - 07/31/2028	Contract # 33129		
2.	082	DEPARTMENT OF ADMINISTRATION - STATE PUBLIC WORKS - BUILDINGS AND GROUNDS	HILOW SERVICES LLC	OTHER: BUILDINGS AND GROUNDS RENTAL INCOME	$80,000	
	Contract Description:	This is the second amendment to the original contract which provides ongoing pest control services for buildings located in northern Nevada. This amendment increases the maximum amount from $150,000 to $230,000 due to the increased need for these services and to allow services to continue while a solicitation is completed.				
		Term of Contract:	12/14/2023 - 11/15/2027	Contract # 28515		
3.	082	DEPARTMENT OF ADMINISTRATION - STATE PUBLIC WORKS - VETERANS CIP PROJECTS - NON-EXEC	CMB CONSULTANTS LC	BONDS 57% FEDERAL 43%	$18,960	Professional Service
	Contract Description:	This is a new contract to provide miscellaneous services for the Washoe County Training Center CIP Project to provide independent third-party photovoltaic system commissioning services to include pre-functional verification of installation and testing records, development of procedures and witnessing of functional performance testing, final verification of deficiency corrections, operator training, and closeout documentation, and a final commissioning report: CIP Project No. 21-C03-1; SPWD Contract No. 119112.				
		Term of Contract:	11/03/2026 - 06/30/2027	Contract # 33003		
4.	101	DEPARTMENT OF TOURISM AND CULTURAL AFFAIRS - TOURISM	TOURISM ECONOMICS LLC	OTHER: LODGING TAX	$23,690	
	Contract Description:	This is a new contract to provide international visitation data.				
		Term of Contract:	11/04/2026 - 08/31/2027	Contract # 33101		
5.	102	GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT	REBEL YETI PRODUCTIONS LLC	GENERAL	$10,000	Professional Service
	Contract Description:	This is the first amendment to the original contract which provides audio recording and digital audio editing services for the production of a publicly accessible podcast. This amendment increases the maximum amount from $10,000 to $20,000 due to the increased need for these services.				
		Term of Contract:	01/17/2025 - 01/31/2029	Contract # 30028		

INFORMATION CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
6.	300	DEPARTMENT OF EDUCATION - STUDENT AND SCHOOL SUPPORT	BOYD GAMING CORPORATION	FEDERAL	$10,452	
	Contract Description:	This is a new contract to provide venue space for a statewide school safety conference.				
		Term of Contract:	10/28/2026 - 11/30/2026	Contract # 33259		
7.	315	STATE PUBLIC CHARTER SCHOOL AUTHORITY	LV PROCESS AND INVESTIGATIONS LLC	FEE: SPONSORSHIP	$12,000	
	Contract Description:	This is a new contract to provide ongoing process server services.				
		Term of Contract:	10/19/2026 - 11/01/2030	Contract # 32989		
8.	407	DEPARTMENT OF HUMAN SERVICES - DIVISION OF SOCIAL SERVICES - ENERGY ASSISTANCE PROGRAM	NEVADA H.A.N.D., INC.	OTHER: UNIVERSAL ENERGY CHARGE	$54,000	
	Contract Description:	This is a new contract to provide ongoing Energy Assistance Program application assistance services for home energy benefits to low income and senior populations.				
		Term of Contract:	10/22/2026 - 06/30/2030	Contract # 32787		
9.	409	DEPARTMENT OF HUMAN SERVICES - CHILD AND FAMILY SERVICES - SUMMIT VIEW YOUTH CENTER	N K ENTERPRISES, INC.	GENERAL	$26,784	
	Contract Description:	This is a new contract to provide ongoing locksmith services.				
		Term of Contract:	10/28/2026 - 06/30/2030	Contract # 32561		
10.	410	NEVADA HEALTH AUTHORITY - DIRECTOR'S OFFICE - ADMINISTRATION	STRATEGIC PROGRESS, LLC	FEDERAL	$11,565	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV23-17901 which provides consulting, marketing, and education services. This service agreement provides coordination and administrative support for the development of an oral health program video.				
		Term of Contract:	11/02/2026 - 08/31/2027	Contract # 33262		

INFORMATION CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
11.	410	NEVADA HEALTH AUTHORITY - DIRECTOR'S OFFICE - ADMINISTRATION	STRATEGIC PROGRESS, LLC	FEDERAL	$95,153	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV23-17901 which provides consulting, marketing, and education services. This service agreement provides program evaluation, data analysis, project management, and communication training for the oral health program.				
		Term of Contract:	09/01/2026 - 08/31/2027	Contract # 33267		
12.	431	OFFICE OF THE MILITARY	AMERICAN CHILLER SERVICE, INC.	GENERAL 75% FEDERAL 25%	$14,512	
	Contract Description:	This is a new contract to provide maintenance and repair for the heating, ventilation, and air conditioning for the Air Guard Building located in Reno.				
		Term of Contract:	08/19/2026 - 12/31/2026	Contract # 33131		
13.	431	OFFICE OF THE MILITARY	FRAME ARCHITECTURE, INC.	FEDERAL	$97,820	Professional Service
	Contract Description:	This is a new contract to provide professional architectural/engineering services for a main entrance gate at the Harry Reid Training Center located in Reno.				
		Term of Contract:	10/14/2026 - 05/25/2028	Contract # 33064		
14.	431	OFFICE OF THE MILITARY	RED STAR FENCE COMPANY, LLC	GENERAL 50% FEDERAL 50%	$34,820	
	Contract Description:	This is a new contract to provide front gate replacement at the Las Vegas Readiness Center.				
		Term of Contract:	11/05/2026 - 06/30/2029	Contract # 33209		
15.	431	OFFICE OF THE MILITARY	SOUTHLAND INDUSTRIES	FEDERAL	$37,795	Professional Service
	Contract Description:	This is a new contract to provide professional architectural/engineering services for a source heat pump study at the Speedway Readiness Center located in Las Vegas.				
		Term of Contract:	10/14/2026 - 09/30/2028	Contract # 33115		
16.	431	OFFICE OF THE MILITARY	UES PROFESSIONAL SOLUTIONS 30, LLC	FEDERAL	$49,750	
	Contract Description:	This is a new contract to provide spill prevention, control, and countermeasure plan services.				
		Term of Contract:	10/20/2026 - 09/30/2030	Contract # 33075		
17.	440	DEPARTMENT OF CORRECTIONS - DIRECTOR'S OFFICE	JOYCE ELAINE BRIDSCHGE DBA RISING SUN AUDITING SERVICE	GENERAL	$19,500	
	Contract Description:	This is a new contract to provide Prison Rape Elimination Act audits at Southern Desert Correctional Center, Three Lakes Valley Correctional Center, and Northern Nevada Correctional Center.				
		Term of Contract:	10/19/2026 - 01/07/2028	Contract # 33082		

INFORMATION CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
18.	440	DEPARTMENT OF CORRECTIONS - NORTHERN NEVADA CORRECTIONAL CENTER	MESA ENERGY SYSTEMS, INC.	GENERAL	$10,250	
	Contract Description:	This is a new contract to provide boiler repairs.				
		Term of Contract:	10/19/2026 - 06/30/2027	Contract # 33096		
19.	440	DEPARTMENT OF CORRECTIONS - LOVELOCK CORRECTIONAL CENTER	JOHNSON CONTROLS FIRE PROTECTION LIMITED PARTNERSHIP	GENERAL	$24,885	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV23-16270 which provides security and fire protection services. This service agreement provides fire protection services.				
		Term of Contract:	10/19/2026 - 06/30/2027	Contract # 33012		
20.	440	DEPARTMENT OF CORRECTIONS - LOVELOCK CORRECTIONAL CENTER	PEEK BROTHERS CONSTRUCTION INCORPORATED	GENERAL	$21,551	
	Contract Description:	This is a new contract to provide repairs for a natural gas leak.				
		Term of Contract:	05/20/2026 - 06/30/2027	Contract # 33113		
21.	550	STATE DEPARTMENT OF AGRICULTURE - COMMODITY FOODS DISTRIBUTION PROGRAM	BOARD OF REGENTS, NEVADA SYSTEM OF HIGHER EDUCATION - OBO WESTERN NEVADA COLLEGE	GENERAL 30% FEE: SHIPPING AND HANDLING 70%	$14,700	Exempt
	Contract Description:	This is a new interlocal agreement to provide commercial driver's license training for employees.				
		Term of Contract:	11/05/2026 - 07/31/2030	Contract # 32985		
22.	550	STATE DEPARTMENT OF AGRICULTURE - COMMODITY FOODS DISTRIBUTION PROGRAM	RON'S REFRIGERATION, INC.	GENERAL 20% FEE: SHIPPING AND HANDLING 80%	$63,680	
	Contract Description:	This is a new contract to provide ongoing maintenance and repairs to the freezers located in Reno.				
		Term of Contract:	10/15/2026 - 08/31/2030	Contract # 32986		

INFORMATION CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
23.	550	STATE DEPARTMENT OF AGRICULTURE - DAIRY FUND	STATE OF WISCONSIN DEPARTMENT OF AGRICULTURE TRADE AND CONSUMER PROTECTION	FEE: FOOD SAFETY 50% FEDERAL 50%	$37,314	Exempt
	Contract Description:	This is a new interlocal agreement to provide laboratory meat sample testing and related services.				
		Term of Contract:	10/15/2026 - 06/30/2029	Contract # 32780		
24.	651	DEPARTMENT OF PUBLIC SAFETY - NEVADA HIGHWAY PATROL DIVISION	TYLER TECHNOLOGIES, INC.	HIGHWAY	$16,498	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV22-12006 which provides citizen engagement platforms. This service agreement provides implementation of single sign-on with active directory authentication for enforcement mobile devices.				
		Term of Contract:	10/12/2026 - 09/14/2028	Contract # 32349		
25.	654	OFFICE OF THE MILITARY - EMERGENCY ASSISTANCE-NON-EXEC	BRIGHT HARBOR RECOVERY, INC.	FEDERAL	$57,500	Exempt
	Contract Description:	This is a new contract to provide a cloud-based disaster response platform to support survivor intake, resource coordination, case management, and assistance tracking for individuals affected by the Washoe County wildfires.				
		Term of Contract:	08/25/2026 - 08/25/2027	Contract # 33124		
26.	704	STATE DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES - STATE PARKS	LUMOS & ASSOCIATES, INC.	OTHER: NV WATER CONSERVATION INFRASTRUCTURE INITIATIVE/ STATE PARKS FACILITY AND GROUNDS	$42,053	Professional Service
	Contract Description:	This is the second amendment to the original contract which provides engineering design for a recreational vehicle dump station at Washoe Lake State Park. This amendment increases the maximum amount from $56,965 to $99,018 due to the increased need for these services.				
		Term of Contract:	07/18/2024 - 03/31/2027	Contract # 29426		

INFORMATION CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
27.	704	STATE DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES - STATE PARKS	RESOURCE CONCEPTS, INC.	GENERAL	$20,000	
	Contract Description:	This is the second amendment to the original service agreement under statewide contract #99SWC-NV21-8432 which provides fire fuels reduction services. This service agreement provides Categorical Exclusion Analysis for Land and Water Conservation Fund Grant Applications. This amendment extends the termination date from December 31, 2026 to December 31, 2028 and increases the maximum amount from $20,000 to $40,000 due to the continued need for these services.				
		Term of Contract:	12/10/2024 - 12/31/2028	Contract # 29995		
28.	704	STATE DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES - STATE PARKS	TOMSIK PHOTOGRAPHY, LLC DBA SCENIC LAS VEGAS WEDDINGS	OTHER: REVENUE	$25,000	
	Contract Description:	This is a new revenue contract to provide wedding ceremonies at Valley of Fire State Park.				
		Term of Contract:	10/15/2026 - 08/31/2028	Contract # 33158		
29.	705	STATE DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES - WATER RESOURCES	LAMAR ADVERTISING SOUTHWEST, LLC	FEDERAL	$12,988	
	Contract Description:	This is a new contract to provide outdoor billboard and digital media campaign services in northern Nevada to educate residents on flooding, flood awareness, and flood preparedness.				
		Term of Contract:	11/01/2026 - 11/30/2026	Contract # 33184		
30.	709	STATE DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES - ENVIRONMENTAL PROTECTION - MATERIALS MANAGEMENT AND CORRECTIVE ACTION	RESOURCE RECYCLING SYSTEMS, INCORPORATED	FEDERAL	$93,714	
	Contract Description:	This is a new contract to provide a Sustainable Materials Management Training Program for rural communities.				
		Term of Contract:	10/12/2026 - 04/30/2027	Contract # 33038		

INFORMATION CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
31.	751	DEPARTMENT OF BUSINESS AND INDUSTRY - TRANSPORTATION SERVICES AUTHORITY - ADMIN FINES	BOARD OF REGENTS, NEVADA SYSTEM OF HIGHER EDUCATION - OBO UNIVERSITY OF NEVADA, LAS VEGAS	OTHER: ADMINISTRATIVE FINES	$44,000	Exempt
	Contract Description:	This is a new interlocal agreement to provide an integrated and evidence-based policy study organized into three substantive workstreams.				
		Term of Contract:	10/29/2026 - 06/30/2027	Contract # 33164		
32.	901	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION - REHABILITATION - BLIND BUSINESS ENTERPRISE PROGRAM	WOW CLEANING CORPORATION	FEE: BUSINESS PROGRAM	$75,000	
	Contract Description:	This is a new contract to provide food and kitchen cleaning services for the blind and visually impaired operators of food service establishments located in northern Nevada.				
		Term of Contract:	01/01/2027 - 12/31/2030	Contract # 33169		
33.	908	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION - ADMINISTRATIVE SERVICES - ADMINISTRATION	EMPIRE SOUTHWEST, LLC	OTHER: COST ALLOCATION	$35,120	
	Contract Description:	This is a new contract to provide ongoing maintenance and battery replacement for the uninterruptable power supply battery backup banks at the Carson City location.				
		Term of Contract:	11/01/2026 - 10/31/2028	Contract # 33197		

INFORMATION CONTRACT SUMMARY

BOE #	DEPT #	STATE AGENCY	CONTRACTOR	FUNDING SOURCE	AMOUNT	EXCEPTIONS FOR SOLICITATIONS AND/OR EMPLOYEES
34.	908	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION - ADMINISTRATIVE SERVICES - INFORMATION DEVELOPMENT AND PROCESSING	CARAHSOFT TECHNOLOGY CORPORATION	OTHER: COST ALLOCATION	$36,110	
	Contract Description:	This is a new service agreement under statewide contract #99SWC-NV26-29425 which provides cloud solutions. This service agreement provides professional services to provide expert application maintenance and operations for the content management system.				
		Term of Contract:	10/15/2026 - 10/31/2027	Contract # 33137		
35.	B001	LICENSING BOARDS AND COMMISSIONS - ACCOUNTANCY	KAEMPFER CROWELL, LTD.	FEE: LICENSURE	$24,000	
	Contract Description:	This is a new contract to provide ongoing government relations services.				
		Term of Contract:	11/05/2026 - 12/31/2027	Contract # 33108		
36.	B003	LICENSING BOARDS AND COMMISSIONS - AUDIOLOGY AND SPEECH PATHOLOGY	CONNIE CHRISTIANSEN DBA CHRISTIANSEN ACCOUNTING NETWORK	FEE: LICENSURE	$13,000	Professional Service
	Contract Description:	This is a new contract to provide ongoing auditing and accounting services.				
		Term of Contract:	01/01/2027 - 12/31/2027	Contract # 33198		
37.	B015	LICENSING BOARDS AND COMMISSIONS - MEDICAL EXAMINERS	QCS, LLC	FEE: LICENSURE	$47,000	
	Contract Description:	This is the second amendment to the original contract which provides heating, ventilation, and air conditioning services at 9600 Gateway Drive in Reno. This amendment increases the maximum amount from $45,000 to $92,000 due to the addition of controls on the second floor.				
		Term of Contract:	01/01/2025 - 12/31/2028	Contract # 29927		
38.	B023	LICENSING BOARDS AND COMMISSIONS - PHYSICAL THERAPY EXAMINERS	CAMPBELL JONES COHEN CPAS	FEE: LICENSURE	$27,000	Professional Service
	Contract Description:	This is a new contract to provide ongoing auditing services.				
		Term of Contract:	10/20/2026 - 12/31/2028	Contract # 33094		

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33129**

		Legal Entity Name:	EKAY ECONOMIC CONSULTANTS, INC.
Agency Name:	**ATTORNEY GENERAL'S OFFICE**	Contractor Name:	**EKAY ECONOMIC CONSULTANTS, INC.**
Agency Code:	**030**	Address:	**550 W. PLUMB LANE**
Appropriation Unit:	**1348-15**		**#B459**
Is budget authority available?:	**Yes**	City/State/Zip	**RENO, NV 89509**
If "No" please explain:	Not Applicable	Contact/Phone:	EUGENIA LARMORE 775-232-7203
		Vendor No.:	
		NV Business ID:	NV20101604656

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Tort Fund Claims**

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **09/01/2026**
   Anticipated BOE meeting date 11/2026

   Retroactive? **Yes**

   If "Yes", please explain

The federal and state court matters have been in discovery and, to wit, parties have extended the expert deadline multiple times to accommodate the State finding a law enforcement expert who can satisfy the SAM requirements that govern experts. As the expert deadline is set to expire on October 13, 2026, it is necessary for EKAY Economic Consultants, Inc. (Expert) to begin providing services as of September 1, 2026.

3. Termination Date: **07/31/2028**
   Contract term: **1 year and 334 days**
4. Type of contract: **Contract**
   Contract description: **Expert Witness**
5. Purpose of contract:

This is a new contract to provide expert witness services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$16,525.00**
   Other basis for payment: $175-450 per hour

II. JUSTIFICATION

7. What conditions require that this work be done?

Expert will provide expert witness services, which may include consulting with OAG attorneys and preparing an expert report, and possibly testifying at deposition and court proceedings.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the expertise needed for this type of matter.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No
   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

c. Why was this contractor chosen in preference to other?

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Office of the Attorney General- C23784 and C22697. The services were satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	rjon21	10/02/2026 15:50:35 PM
Division Approval	rjon21	10/02/2026 15:50:37 PM
Department Approval	jdekoekk	10/07/2026 07:15:38 AM
Contract Manager Approval	hbake2	10/12/2026 11:47:06 AM
Budget Analyst Approval	kmccann	10/22/2026 11:41:07 AM

CRAIG A. NEWBY
First Assistant Attorney General

CHRISTINE JONES BRADY
Assistant Attorney General

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LESLIE NINO PIRO
General Counsel

HEIDI PARRY STERN
Solicitor General

STATE OF NEVADA
OFFICE OF THE ATTORNEY GENERAL
1 State of Nevada Way, Suite 100
Las Vegas, Nevada 89119

MEMORANDUM

To: Kelsey McCann-Navarro, Executive Branch Budget Officer
Governor's Finance Office, Budget Division

From: Leslie Nino Piro, General Counsel, ext. 6-3077, LNinoPiro@ag.nv.gov;
Jeffrey Chronister, Deputy General Counsel, ext. 6-0664,
JChronister@ag.nv.gov

Date: October 12, 2026

Subject: Support for Approval of Retroactive Contract for Expert EKAY Economic Consultants, Inc. per SAM 0114B and Waiver of Certain Insurance Requirements

Jenkins v. State of Nevada, et al. ProLaw No. 11739-358

SAM 0114 B provides as follows,

> When an agency submits a retroactive contract for inclusion on the action item agenda, support documentation submitted to GFO and provided to Board Members must include a memorandum explaining why the proposed contract should be approved retroactively. The memorandum must be on agency letter-head and approved by the agency head or designee.

The purpose of the contract is to provide expert witness services to the Office of the Attorney General's ("OAG") in support of litigation defending the State officers and/or employees.

/ / /

I. Retroactivity Justification

The federal and state court matters have been in discovery and, to wit, parties have extended the expert deadline multiple times to accommodate the State finding a law enforcement expert who can satisfy the SAM requirements that govern experts. As the expert deadline is set to expire on October 13, 2026, it is necessary for EKAY Economic Consultants, Inc. ("Expert") to begin providing services as of September 1, 2026.

II. Waiver of Risk Management's Insurance Requirements

Pursuant to the OAG's standard process for retaining expert witnesses, the OAG requested certain business and insurance information from the Expert to draft the contract terms.

Professional Liability Insurance - In Nevada, an expert cannot be sued for their expert opinion. *Harrison v. Roitman*, 131 Nev. 915, 923, 362 P.3d 1138, 1143–44 (2015) (ruling "the path to truth is best paved by immunizing expert witnesses, court-appointed or party-retained, from tort liability"). As a result, an expert may only be sued for misrepresentation of their credentials. Expert has professional liability insurance in the amount of $250,000 per claim and a $250,000 aggregate limit. Expert has provided services to the State on two previous occasions, CETS23784 and CETS22697. Given the expansive scope of immunity afforded to expert witnesses, the Expert has professional liability insurance and the Expert has previously provided services to the State, the OAG has elected to waive the Risk Management Division's requirement of Professional Liability insurance for the per claim for $1,000,000 and in the aggregate for $2,000,000.

General Liability Insurance - Based on the Expert's disclosures and scope of work, the OAG has determined that the contracted work will be performed from the Expert's home office and *de minimis* or no work will be performed on State property. Under these circumstances, the Risk Management Division's requirement of General Liability Insurance does not apply and the OAG is authorized to waive this requirement based on the email exchange dated January 29, 2024, between OAG General Counsel Leslie Nino Piro and Maureen Martinez, Insurance and Loss Prevention Specialist of the Risk Management Division.

Automobile Insurance - Based on the Expert's disclosures and scope of work, the OAG has determined that the Expert will not use their private vehicle or a State vehicle to perform the contracted services. Therefore, the Risk Management Division's requirement for Automobile Liability Insurance does not apply and the OAG is authorized to omit such requirement from the contract.

Workers' Compensation and Employer's Liability – The Expert does not have employees. Based on the Expert's disclosures and Affidavit of Rejection of Industrial Insurance Coverage (dated August 4, 2026), the Expert has supported the statutory exemption from workers compensation insurance coverage. In accordance with NRS 616B.627 and NRS 617.210, the Risk Management Division's requirement of workers compensation insurance coverage does not apply, and the OAG is authorized to omit such requirement from the contract. A copy of the Expert's Affidavit is attached to this memo.

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **28515**

Amendment Number: **2**

Legal Entity Name: HILOW SERVICES, LLC

Agency Name: **ADMIN - STATE PUBLIC WORKS DIVISION**

Contractor Name: **HILOW SERVICES, LLC**

Agency Code: **082**

Address: **3983 S. MCCARRAN BLVD.**

Appropriation Unit: **1349-12**

Is budget authority available?: **Yes**

City/State/Zip **RENO, NV 89502-7510**

If "No" please explain: Not Applicable

Contact/Phone: Leroy Heath 7753862206

Vendor No.: T29042358

NV Business ID: NV20191341856

To what State Fiscal Year(s) will the contract be charged? **2024-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Buildings and Grounds Rent Income**

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **12/14/2023**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **11/15/2027**

Contract term: **3 years and 337 days**

4. Type of contract: **Contract**

Contract description: **Pest Control**

5. Purpose of contract:

This is the second amendment to the original contract which provides ongoing pest control services for buildings in northern Nevada. This amendment increases the maximum amount from $150,000 to $230,000 due to the increased need for these services and to allow services to continue while a solicitation is completed.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$80,000.00	$80,000.00	$80,000.00	Yes - Info
	a. Amendment 1:	$70,000.00	$70,000.00	$150,000.00	Yes - Action
2.	Amount of current amendment (#2):	$80,000.00	$80,000.00	$80,000.00	Yes - Info
3.	New maximum contract amount:	$230,000.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

Contract needed for pest control and management on a continual basis to manage various state-owned buildings.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Buildings and Grounds does not have the equipment, or the manpower needed to complete this service.

9. Were quotes or proposals solicited? Yes

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Vendor is currently under contract with the agency, agency is satisfied with vendor's performance.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	tbeaureg	10/01/2026 09:27:11 AM
Division Approval	kpacheco	10/02/2026 13:21:28 PM
Department Approval	kpacheco	10/02/2026 13:21:31 PM
Contract Manager Approval	ssands	10/09/2026 07:33:06 AM
Budget Analyst Approval	bmacke1	10/22/2026 11:15:38 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33003**

		Legal Entity Name:	CMB CONSULTANTS LC
Agency Name:	**ADMIN - STATE PUBLIC WORKS DIVISION**	Contractor Name:	**CMB CONSULTANTS LC**
Agency Code:	**082**	Address:	**1067 W. 1400 S.**
Appropriation Unit:	**1577-46**		
Is budget authority available?:	**Yes**	City/State/Zip	**LEHI, UT 84043**
If "No" please explain:	Not Applicable	Contact/Phone:	385-429-5870
		Vendor No.:	T32012002
		NV Business ID:	NV20222334133

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %		Fees	0.00 %
X	Federal Funds	**43.00 %**	**X**	Bonds	**57.00 %**
	Highway Funds	0.00 %		Other funding	0.00 %

Agency Reference #: 119112

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **11/03/2026**
   Anticipated BOE meeting date 09/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **06/30/2027**
   Contract term: **238 days**

4. Type of contract: **Contract**
   Contract description: **MSA**

5. Purpose of contract:

   This is a new contract to provide Miscellaneous Services for the Washoe County Training Center CIP Project to provide independent third-party photovoltaic system commissioning services, to include pre-functional verification of installation and testing records; development of procedures and witnessing of functional performance testing; and final verification of deficiency corrections, operator training, and closeout documentation, culminating in a final commissioning report: CIP Project No. 21-C03-1; SPWD Contract No. 119112.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$18,960.00**
   Other basis for payment: Monthly progress payments based on services provided.

II. JUSTIFICATION

7. What conditions require that this work be done?

   2021 Legislative approved CIP Projects.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   Capital Improvement Program (CIP) consultants are selected based on their ability to provide professional engineering design and architectural services to SPWD in support of the state engineering services provided to approved CIPs.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

c. Why was this contractor chosen in preference to other?

Demonstrated the required expertise for work on this project.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Yes. SPWD, and with satisfactory results.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

    TJ Dobson, Project Manager Ph: 775-684-9010

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	kimberly	10/26/2026 09:24:09 AM
Division Approval	kimberly	10/26/2026 09:24:11 AM
Department Approval	kimberly	10/26/2026 09:24:14 AM
Contract Manager Approval	lwildes	10/26/2026 14:30:45 PM
Budget Analyst Approval	tday2	11/03/2026 14:46:16 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33101**

		Legal Entity Name:	TOURISM ECONOMICS LLC
Agency Name:	**DTCA - DIVISION OF TOURISM**	Contractor Name:	**TOURISM ECONOMICS LLC**
Agency Code:	**101**	Address:	**303 W LANCASTER AVE STE 2E**
Appropriation Unit:	**1522-31**		
Is budget authority available?:	**Yes**	City/State/Zip	**WAYNE, PA 19087-3956**
If "No" please explain:	Not Applicable	Contact/Phone:	610-995-9600
		Vendor No.:	T32005798
		NV Business ID:	NV20181361674

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Lodging Tax**

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **11/04/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **08/31/2027**
   Contract term: **299 days**

4. Type of contract: **Contract**
   Contract description: **Tourism Economics**

5. Purpose of contract:

This is a new contract to provide international state travel data.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$23,690.00**

Other basis for payment: upon approved invoicing

II. JUSTIFICATION

7. What conditions require that this work be done?

Robust international travel and visitation data is required to inform strategic decision making and impact across target markets.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State Employees do not have access to the data needed.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Dean Runyan Associates
Oxford Economics
Tourism Economics

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Cost, prior experience, and availability

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	sterr2	10/20/2026 09:29:50 AM
Division Approval	sterr2	10/20/2026 09:29:51 AM
Department Approval	sterr2	10/20/2026 09:29:53 AM
Contract Manager Approval	sterr2	10/20/2026 09:29:55 AM
Budget Analyst Approval	bmacke1	11/04/2026 12:58:02 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **30028**

Amendment Number: **1**

Legal Entity Name: REBEL YETI PRODUCTIONS LLC

Agency Name: **GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT**

Contractor Name: **REBEL YETI PRODUCTIONS LLC**

Agency Code: **102**

Address: **1790 Amarak WAY**

Appropriation Unit: **1526-11**

Is budget authority available?: **Yes**

City/State/Zip **RENO, NV 89523**

If "No" please explain: Not Applicable

Contact/Phone: MICHELLE REBALEATI 775-318-0278

Vendor No.: T29050729

NV Business ID: NV20232802868

To what State Fiscal Year(s) will the contract be charged? **2025-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/17/2025**

Anticipated BOE meeting date 10/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **01/31/2029**

Contract term: **4 years and 15 days**

4. Type of contract: **Contract**

Contract description: **GOED Podcast**

5. Purpose of contract:

This is the first amendment to the original contract which provides audio recording and digital audio editing services required for the production of a publicly accessible podcast focused on the agency's mission and value provided to the State of Nevada. This amendment increases the maximum amount from $10,000 to $20,000 due to the continued need for these services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$10,000.00	$10,000.00	$10,000.00	Yes - Info
2.	Amount of current amendment (#1):	$10,000.00	$10,000.00	$20,000.00	Yes - Info
3.	New maximum contract amount:	$20,000.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

At the request of the Director, GOED seeks to produce a podcast that illustrates the agency's mission and value to the State of Nevada.

An experienced audio recorder and editor are necessary to produce a professionally formatted podcast which is compelling, captures the audience's attention, and optimizes the product for discovery and engagement.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

No State employee within GOED, or known to GOED at other State agencies, possess the hardware, software, and skills required to produce a professional grade podcast.

Although an employee could acquire the skills through training and trial and error, the cost incurred by the State to purchase the necessary equipment and train said employee would likely exceed the cost of this contract.

9. Were quotes or proposals solicited? Yes

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

   The chosen vendor offered the best hourly rate.

   d. Last bid date: 06/19/2024 Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	amathies	10/08/2026 09:56:43 AM
Division Approval	amathies	10/08/2026 09:56:45 AM

Department Approval	amathies	10/08/2026 09:56:48 AM
Contract Manager Approval	amathies	10/08/2026 09:56:50 AM
Budget Analyst Approval	spowel3	10/12/2026 10:23:35 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33259**

		Legal Entity Name:	BOYD GAMING CORPORATION
Agency Name:	**NDE - DEPARTMENT OF EDUCATION**	Contractor Name:	**BOYD GAMING CORPORATION**
Agency Code:	**300**	Address:	**6465 S RAINBOW BLVD**
Appropriation Unit:	**2712-50**		
Is budget authority available?:	**Yes**	City/State/Zip	**LAS VEGAS, NV 89118-3215**
If "No" please explain:	Not Applicable	Contact/Phone:	702/792-7243
		Vendor No.:	T80948767
		NV Business ID:	NV19881017723

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/28/2026**

Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **11/30/2026**

Contract term: **33 days**

4. Type of contract: **Contract**

Contract description: **OSRLE Conf South**

5. Purpose of contract:

This is a new contract to provide venue space for a statewide school safety conference.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$10,452.04**

Other basis for payment: As Invoiced by the vendor and accepted by the State

II. JUSTIFICATION

7. What conditions require that this work be done?

The Office for a Safe and Respectful Learning Environment will contract with a Hotel to provide conference space and related facility services for a one-day statewide school safety conference. The conference will provide professional learning and capacity building for educators, administrators, school safety personnel, and other educational stakeholders through keynote and breakout sessions focused on school safety, emergency preparedness, prevention, response, recovery, and whole-child safety. The contract will include meeting and breakout spaces, audiovisual equipment, seating, tables, and other necessary services to support the conference.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

The Department does not have the space to support a conference

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Tuscany Suites and Casino
The Palace Station Hotel and Casino
The Orleans Hotel
Area 15

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

d. Last bid date: 09/25/2026 Anticipated re-bid date: 06/01/2027

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    yes gaming control board

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	areid	10/28/2026 14:08:27 PM
Division Approval	areid	10/28/2026 14:08:30 PM
Department Approval	areid	10/28/2026 14:08:33 PM
Contract Manager Approval	khoy1	10/28/2026 14:09:57 PM
Budget Analyst Approval	njohnst1	10/28/2026 14:32:27 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32989**

		Legal Entity Name:	LV Process and Investigations LLC
Agency Name:	**STATE PUBLIC CHARTER SCHOOL AUTHORITY**	Contractor Name:	**LV Process and Investigations LLC**
Agency Code:	**315**	Address:	**4030 Cannondale Ave**
Appropriation Unit:	**2711-04**		
Is budget authority available?:	**Yes**	City/State/Zip	**LAS VEGAS, NV 89101**
If "No" please explain:	Not Applicable	Contact/Phone:	Genice Rojas 702-592-3283
		Vendor No.:	T32008413
		NV Business ID:	NV20151247117

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 %**	**Sponsorship**
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %		Other funding	0.00 %	

Agency Reference #: 315

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/19/2026**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **11/01/2030**
   Contract term: **4 years and 14 days**

4. Type of contract: **Contract**
   Contract description: **Process Servers**

5. Purpose of contract:

   This is a new contract to provide ongoing process server services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$12,000.00**
   Other basis for payment: $3,000 per year * 4 years

II. JUSTIFICATION

7. What conditions require that this work be done?

   Legal work requires certain documents be delivered by a licensed process server

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   State employees do not possess the required licensure

9. Were quotes or proposals solicited? Yes
   Was the solicitation (RFP) done by the Purchasing Division? No
   a. List the names of vendors that were solicited to submit proposals (include at least three):

LV Process and Investigations LLC
Clark County Process Service LLC

Proof
LEGAL PROCESS SERVICE INC

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Vendor's proposal best met the needs of the agency

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

    Katy Huneycutt, Contract Monitor Ph: null
    Jennifer Victor, Fiscal Monitor Ph: null
    Samantha King Powell, Program Monitor Ph: null

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jvictor	09/17/2026 12:38:30 PM
Division Approval	dfrohlic	10/15/2026 16:49:30 PM
Department Approval	dfrohlic	10/15/2026 16:49:32 PM
Contract Manager Approval	dfrohlic	10/15/2026 16:50:41 PM
Budget Analyst Approval	lramire7	10/19/2026 14:40:38 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32787**

		Legal Entity Name:	NEVADA H.A.N.D, INC
Agency Name:	**DSS - SOCIAL SERVICES**	Contractor Name:	**NEVADA H.A.N.D, INC**
Agency Code:	**407**	Address:	**9121 W RUSSELL RD #219**
Appropriation Unit:	**4862-04**		
Is budget authority available?:	**Yes**	City/State/Zip	**LAS VEGAS, NV 89148**
If "No" please explain:	Not Applicable	Contact/Phone:	702-410-1276
		Vendor No.:	T81100169B
		NV Business ID:	NV19931081318

To what State Fiscal Year(s) will the contract be charged? **2027-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Universal Energy Charge**

Agency Reference #: 407

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/22/2026**
   Anticipated BOE meeting date 10/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **06/30/2030**
   Contract term: **3 years and 252 days**
4. Type of contract: **Contract**
   Contract description: **EAP Intake Site**
5. Purpose of contract:

This is a new contract to provide ongoing Energy Assistance Program application assistance services for home energy benefits to low income and senior populations.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$54,000.00**
   Payment for services will be made at the rate of $15.00 per completed application

II. JUSTIFICATION

7. What conditions require that this work be done?

Funding through the Low Income Home Energy Assistance Program block grant allows for increased program access for applicants by collaboration with various entities to assist with the EAP application completion process.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

These various public and non-profit vendors assist with the EAP application process, which significantly decreases processing time by state employees.

9. Were quotes or proposals solicited? Yes
   Was the solicitation (RFP) done by the Purchasing Division? No
   a. List the names of vendors that were solicited to submit proposals (include at least three):

Three Square
Nevada Hand
Hopelink of Southern Nevada
Frontier Community Coalition
Consolidated Agencies of Human Services
Cappalappa Family Resource Center

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

The vendor is one of multiple qualified vendors selected to perform this service across the State to ensure EAP Assistance is more accessible to all Nevadans.

d. Last bid date: 04/16/2026 Anticipated re-bid date: 04/16/2030

10. a. Does the contract contain any IT components? No
    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?
    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?
    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?
    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?
    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?
    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Currently under contract with DSS and providing satisfactory service.

14. Is the contractor currently involved in litigation with the State of Nevada?
    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:
    Non-profit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?
    Yes

17. Not Applicable

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?
    Yes

19. Agency Field Contract Monitor:
    Jacqueline Marchetti , Chief, Employment and Support Services Ph: 702-486-1444

20. Contract Status:
    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	cbuscay	08/18/2026 12:45:48 PM
Division Approval	cbuscay	08/18/2026 12:45:50 PM
Department Approval	rthomps1	08/18/2026 14:01:43 PM
Contract Manager Approval	mpomerle	09/03/2026 13:02:54 PM
Budget Analyst Approval	khal5	10/22/2026 17:42:45 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32561**

		Legal Entity Name:	NK ENTERPRISES INC
Agency Name:	**DHS - CHILD AND FAMILY SERVICES**	Contractor Name:	**NK ENTERPRISES INC**
Agency Code:	**409**	Address:	**3850 Losee Road**
Appropriation Unit:	**3148-07**		
Is budget authority available?:	**Yes**	City/State/Zip	**NORTH LAS VEGAS, NV 89030-337**
If "No" please explain:	Not Applicable	Contact/Phone:	Idan Etzyoni 702-598-1630
		Vendor No.:	T29046415A
		NV Business ID:	NV20081153775

To what State Fiscal Year(s) will the contract be charged? **2027-2030**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/28/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **06/30/2030**

Contract term: **3 years and 246 days**

4. Type of contract: **Contract**

Contract description: **Locksmith Services**

5. Purpose of contract:

This is a new contract to provide ongoing locksmith services.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$26,784.00**

Other basis for payment: Per Attachment AA

II. JUSTIFICATION

7. What conditions require that this work be done?

Summit View Youth Center is an aging facility. The locks are set up on a high security key system and used countlessly throughout the day requiring continuing maintenance including re keying and total lock replacement.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the proper tools tools or the expertise.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

ASAP Lock
American Lock & Key
ABC Lock

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

This vendor was responsive with a quote and showed the ability to work with high security lock systems.

d. Last bid date: 04/14/2026 Anticipated re-bid date: 04/14/2030

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

The data in DAWN shows that the vendor has performed services for several state agencies since fiscal year 2023. We are not aware of unsatisfactory services.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

    Corrina Church, null Ph: null

    Albert Butler, null Ph: null

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	cchurc2	06/11/2026 16:15:52 PM
Division Approval	jvanderl	08/24/2026 08:18:51 AM
Department Approval	mandidav	09/04/2026 08:50:48 AM
Contract Manager Approval	bmcdani	10/28/2026 10:58:05 AM
Budget Analyst Approval	mgassawa	10/28/2026 11:17:00 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33262**

		Legal Entity Name:	Strategic Progress, LLC
Agency Name:	**NVHA - NEVADA HEALTH AUTHORITY DIRECTOR'S OFFICE**	Contractor Name:	**Strategic Progress, LLC**
Agency Code:	**410**	Address:	**2064 Poetry Avenue**
Appropriation Unit:	**3158-54**		
Is budget authority available?:	**Yes**	City/State/Zip	**Henderson, NV 89052**
If "No" please explain:	Not Applicable	Contact/Phone:	Cyndy Gustafson 7022418033
		Vendor No.:	T27029824
		NV Business ID:	NV20051774907

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %		Fees	0.00 %
X	Federal Funds	**100.00 %**		Bonds	0.00 %
	Highway Funds	0.00 %		Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **11/02/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **08/31/2027**

Contract term: **301 days**

4. Type of contract: **Other (include description): Statewide Service Agreement**

Contract description: **CDC Dental Project**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV23-17901 which provides consulting, marketing, and education services. This service agreement provides coordination and administrative support for the development of an oral health program video.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$11,565.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

Multiple contracts awarded in conjunction with RFQ, as determined in the best interests of the State for Statewide use, to provide Marketing, Conference Planning, Facilitation, Community Building, Program Evaluation, Training Needs Assessments, Project Management, Data Analysis, and Report Development on an as needed basis, in accordance with a service agreement.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the expertise or resources to provide these services.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Multiple vendors chosen under Statewide RFQ 99SWC-S2340 Consulting, Marketing, and Education Services

d. Last bid date: 04/17/2023 Anticipated re-bid date: 04/01/2027

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	tcash	10/27/2026 16:37:12 PM
Division Approval	rdean	10/28/2026 12:32:25 PM
Department Approval	cleech	10/28/2026 16:11:39 PM
Contract Manager Approval	aestrad4	10/29/2026 09:19:25 AM
Budget Analyst Approval	khawkin1	11/02/2026 12:55:25 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33267**

		Legal Entity Name:	Strategic Progress, LLC
Agency Name:	**NVHA - NEVADA HEALTH AUTHORITY DIRECTOR'S OFFICE**	Contractor Name:	**Strategic Progress, LLC**
Agency Code:	**410**	Address:	**2064 Poetry Avenue**
Appropriation Unit:	**3158-54**		
Is budget authority available?:	**Yes**	City/State/Zip	**Henderson, NV 89052**
If "No" please explain:	Not Applicable	Contact/Phone:	Cyndy Gustafson 702-241-8033
		Vendor No.:	T27029824
		NV Business ID:	NV20051774907

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %		Fees	0.00 %
X	Federal Funds	**100.00 %**		Bonds	0.00 %
	Highway Funds	0.00 %		Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **09/01/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **Yes**

If "Yes", please explain

The grant period for the CDC is 9/1/2026-8/31/2027. If work is further delayed NVHA may not be able to comply with the CDC work plan for this budget year and risk not being able to complete projects and expend federal funds by 08/31/2027. Due to reduced staffing levels and the introduction of new personnel, our capacity to complete the contract on time was impacted. The team is now engaged in targeted training initiatives to improve processes and avoid future delays.

3. Termination Date: **08/31/2027**

Contract term: **364 days**

4. Type of contract: **Other (include description): Statewide Service Agreement**

Contract description: **CDC Dental Project**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV23-17901 which provides consulting, marketing, and education services. This service agreement provides program evaluation, data analysis, project management, and communication training for the oral health program.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$95,153.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

Multiple contracts awarded in conjunction with RFQ, as determined in the best interests of the State for Statewide use, to provide Marketing, Conference Planning, Facilitation, Community Building, Program Evaluation, Training Needs Assessments, Project Management, Data Analysis, and Report Development on an as needed basis, in accordance with a service agreement.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the expertise or resources to provide these services.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Multiple vendors chosen under Statewide RFQ 99SWC-S2340 Consulting, Marketing, and Education Services

d. Last bid date: 04/17/2023 Anticipated re-bid date: 04/01/2027

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	tcash	10/27/2026 16:37:38 PM
Division Approval	rdean	10/28/2026 12:32:52 PM
Department Approval	cleech	10/28/2026 16:05:10 PM
Contract Manager Approval	aestrad4	10/29/2026 10:31:55 AM
Budget Analyst Approval	khawkin1	11/02/2026 10:01:16 AM

Joe Lombardo
Governor

NEVADA HEALTH AUTHORITY
DIRECTOR'S OFFICE
4070 Silver Sage Drive
Carson City, NV 89701
NVHA.NV.GOV

Stacie Weeks
Director

MEMORANDUM

DATE: October 26, 2026

TO: Kirk Hawkins, Executive Branch Budget Officer, Governor's Finance Office

FROM: Stacie Weeks, Director, Nevada Health Authority Keith Benson

RE: Request for Retroactive Start Date of September 1, 2026, for Strategic Progress CETS #33267 program evaluation, data analysis, training metrics analysis, educational outreach, campaign reporting, and project coordination services to support the Nevada Health Authority (NVHA) Oral Health Program's CDC-funded activities during the period of performance.

The purpose of this memorandum is to respectfully request a retroactive start date of September 1, 2026 for (CETS #33267) contract which is being scheduled for December BOE. The purpose of this contract is to provide program evaluation, data analysis, training metrics analysis, educational outreach, campaign reporting, and project coordination services to support the Nevada Health Authority (NVHA) Oral Health Program's CDC-funded activities during the period of performance.

This contract is under Budget 3158 - 54 / 7061.

The grant period for the CDC is 9/1/2026-8/31/2027. If work is further delayed NVHA may not be able to comply with the CDC work plan for this budget year and risk not being able to complete projects and expend federal funds by 08/31/2027.
Due to reduced staffing levels and the introduction of new personnel, our capacity to complete the contract on time was impacted. The team is now engaged in targeted training initiatives to improve processes and avoid future delays.

The Nevada Health Authority recognizes that retroactive contract requests are not standard practice. Any questions about this memo can be directed to Dr. Keith Benson at k.bensen@nvha.nv.gov.

Thank you for your consideration.

Signature: Keith Benson (Oct 29, 2026 10:14:44 PDT)
Email: k.benson@nvha.nv.gov

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33131**

		Legal Entity Name:	AMERICAN CHILLER SERVICE, INC.
Agency Name:	**ADJUTANT GENERAL & NATIONAL GUARD**	Contractor Name:	**AMERICAN CHILLER SERVICE, INC.**
Agency Code:	**431**	Address:	**5580 MILL STREET, SUITE 400**
Appropriation Unit:	**3650-07**		
Is budget authority available?:	**Yes**	City/State/Zip	**RENO, NV 89502**
If "No" please explain:	Not Applicable	Contact/Phone:	MICHAEL REED 775-322-9900
		Vendor No.:	T29015907A
		NV Business ID:	NV19921063155

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**75.00 %**	Fees	0.00 %
X	Federal Funds	**25.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 431

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **08/19/2026**
   Anticipated BOE meeting date 12/2026

   Retroactive? **Yes**

   If "Yes", please explain

   This is for an emergency contract for the Air Guard Building 84.

3. Termination Date: **12/31/2026**
   Contract term: **134 days**

4. Type of contract: **Contract**
   Contract description: **HVAC Service**

5. Purpose of contract:

   This is a new contract to provide maintenance and repair for the heating, ventilation and air conditioning for the Air Guard Building located in Reno.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$14,512.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   This was an emergency contract to get the HVAC system repaired at Building 84 for the Air Guard.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   State employees do not have the skill set nor tools for the work needed.

9. Were quotes or proposals solicited? Yes
   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   RHP
   NV Chiller and Boiler
   American Chiller Service

   b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Vendor was selected for the availability and price for the work needed.

d. Last bid date: 08/03/2026 Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	csnido1	09/29/2026 10:09:53 AM
Division Approval	csnido1	09/29/2026 10:09:55 AM
Department Approval	ctyle1	09/29/2026 10:19:09 AM
Contract Manager Approval	csnido1	10/14/2026 16:52:11 PM
Budget Analyst Approval	lramire7	10/15/2026 08:15:33 AM

Chris Snidow

From: Chris Snidow
Sent: Thursday, August 6, 2026 11:17 AM
To: 'CUNNINGHAM, MATTHEW T TSgt USAF ANG 152 CES/ CEOI'
Cc: HOUSTON, PHYLLIS CIV USAF ANG 152 SFS/SFS; RITTER, SCOTT E MSgt USAF ANG 152 CES/CEOH; LUNDBOM, QUINN J Maj USAF ANG 152 CES/CEN
Subject: RE: Emergency HVAC Service - Office of the Military

Thank you Matthew, please forward me the invoice and let me know once American Chiller Service has started the repairs.

Thank you,

Chris Snidow
Management Analyst II
Office of the Military
775-884-8478
csnidow@govmail.state.nv.us

From: CUNNINGHAM, MATTHEW T TSgt USAF ANG 152 CES/ CEOI <matthew.cunningham.10@us.af.mil>
Sent: Tuesday, August 4, 2026 1:24 PM
To: Chris Snidow <csnidow@govmail.state.nv.us>
Cc: Cindy L. Stoeffler <cstoeffler@admin.nv.gov>; HOUSTON, PHYLLIS CIV USAF ANG 152 SFS/SFS <phyllis.houston@us.af.mil>; RITTER, SCOTT E MSgt USAF ANG 152 CES/CEOH <scott.ritter.7@us.af.mil>; LUNDBOM, QUINN J Maj USAF ANG 152 CES/CEN <quinn.lundbom.1@us.af.mil>
Subject: RE: Emergency HVAC Service - Office of the Military

WARNING - This email originated from outside the State of Nevada. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Chris,

Please see attached bid tracking sheet. We are proceeding with American Chiller Service.

Let me know if there's anything else you need on this at the moment.

Thanks,

MATTHEW T. CUNNINGHAM, TSgt, NVANG
152 CES/CEOE
Deputy Facility Manager
Comm: (775) 788-5428 DSN: 830-5428
Email: **matthew.cunningham.10@us.af.mil**

From: LUNDBOM, QUINN J Maj USAF ANG 152 CES/CEN <quinn.lundbom.1@us.af.mil>
Sent: Tuesday, August 4, 2026 11:55 AM

To: William Taylor <BTaylor@admin.nv.gov>; Chris Snidow <csnidow@govmail.state.nv.us>
Cc: Cindy L. Stoeffler <cstoeffler@admin.nv.gov>; HOUSTON, PHYLLIS CIV USAF ANG 152 SFS/SFS <phyllis.houston@us.af.mil>; RITTER, SCOTT E MSgt USAF ANG 152 CES/CEOH <scott.ritter.7@us.af.mil>; CUNNINGHAM, MATTHEW T TSgt USAF ANG 152 CES/ CEOI <matthew.cunningham.10@us.af.mil>
Subject: RE: Emergency HVAC Service - Office of the Military

Thank you, Bill. We will proceed as directed.

Thanks,

QUINN J. LUNDBOM, Maj, NVANG
152d Base Civil Engineer
Reno-Tahoe IAP, NV
Comm: (775) 788-4557 DSN: 830-4557
Mobile: (775) 203-6271
Email: quinn.lundbom.1@us.af.mil

From: William Taylor <BTaylor@admin.nv.gov>
Sent: Tuesday, August 4, 2026 11:35 AM
To: Chris Snidow <csnidow@govmail.state.nv.us>
Cc: Cindy L. Stoeffler <cstoeffler@admin.nv.gov>; LUNDBOM, QUINN J Maj USAF ANG 152 CES/CEN <quinn.lundbom.1@us.af.mil>; HOUSTON, PHYLLIS CIV USAF ANG 152 SFS/SFS <phyllis.houston@us.af.mil>; RITTER, SCOTT E MSgt USAF ANG 152 CES/CEOH <scott.ritter.7@us.af.mil>; CUNNINGHAM, MATTHEW T TSgt USAF ANG 152 CES/ CEOI <matthew.cunningham.10@us.af.mil>
Subject: [Non-DoD Source] Re: Emergency HVAC Service - Office of the Military

Some people who received this message don't often get email from btaylor@admin.nv.gov. Learn why this is important

Chris,

Pursuant to NAC 333.114, this email serves as authorization to proceed with an emergency (As defined in NRS414.0345) contract to address the AC issues that you require assistance with. *Document and retain this email with the purchase.*

A written contract should still be completed, and you may consider working with your GFO Budget Analyst to ensure that you provide them with whatever documentation they may require.

Best,
Bill Taylor

Get Outlook for iOS

From: Chris Snidow <csnidow@govmail.state.nv.us>
Sent: Tuesday, 04 August 2026 11:24:26
To: William Taylor <BTaylor@admin.nv.gov>
Cc: Cindy L. Stoeffler <cstoeffler@admin.nv.gov>; LUNDBOM, QUINN J Capt USAF ANG 152 CIVIL ENGINEER SQ/CEN <quinn.lundbom.1@us.af.mil>; HOUSTON, PHYLLIS CIV USAF ANG 152 SFS/SFS <phyllis.houston@us.af.mil>; RITTER, SCOTT E MSgt USAF ANG 152 CES/CEOH <scott.ritter.7@us.af.mil>; matthew.cunningham.10@us.af.mil <matthew.cunningham.10@us.af.mil>
Subject: Emergency HVAC Service - Office of the Military

Hi Bill,

Over the weekend the Air Guard had their facility AC units fail (23,000 SF). They were able to get the units to 50% capacity, but the system needs immediate repairs due to the heat wave this week and continued operation without further damage. We are asking approval to begin work on the HVAC system for the facility.

Thank you,

Chris Snidow
Management Analyst II
Office of the Military
775-884-8478
csnidow@govmail.state.nv.us

STATE OF NEVADA OFFICE OF THE MILITARY

Office of the Adjutant General
2460 Fairview Drive
Carson City, Nevada 89701-6807

JOE LOMBARDO
Governor

D. RODGERS WATERS
Major General
The Adjutant General

August 19, 2026

MEMORANDUM

To: Lesley Volkov, Executive Branch Budget Officer
Governor's Finance Office, Budget Office

From: Cheryl Tyler, ASO IV
State Administrative Office

Subject: Justification for Retroactive Approval

The following justification is provided to request retroactive approval of the attached contract between American Chiller Service, Inc. and the State of Nevada, Office of the Military.

On August 4, 2026, we received notification for emergency repair to the HVAC system in building 84 for the Air Guard. After receiving the approval from the head of the Purchasing Department, the vendor was made aware that work would begin. On August 19, 2026, the necessary work was completed.

Your favorable approval of the retroactive start date enables us to pay the vendor for services that have already been performed. The staff understands that all emergencies, to ensure there is continued services, to contact Purchasing Department for approval.

If you need additional information or explanation, please contact me at 775-584-7297.

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33064**

		Legal Entity Name:	FRAME ARCHITECTURE, INC.
Agency Name:	**ADJUTANT GENERAL & NATIONAL GUARD**	Contractor Name:	**FRAME ARCHITECTURE, INC.**
Agency Code:	**431**	Address:	**9591 PROTOTYPE CT**
Appropriation Unit:	**3650-10**		
Is budget authority available?:	**Yes**	City/State/Zip	**RENO, NV 89521**
If "No" please explain:	Not Applicable	Contact/Phone:	JEFF FRAME 775-829-9977
		Vendor No.:	T27045300
		NV Business ID:	NV20031302154

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 431

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/14/2026**
   Anticipated BOE meeting date 11/2027

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **05/25/2028**
   Contract term: **1 year and 224 days**

4. Type of contract: **Contract**
   Contract description: **Gate Study**

5. Purpose of contract:

This is a new contract to provide professional architectural/engineering services for a gate study at the Harry Reid Training Center.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$97,820.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

Project is to design and construct a centralized main entrance and a redundant secondary entrance to support secure, efficient and compliant access.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the job skill nor tools for the work needed.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No
   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

   b. Soliciation Waiver: **Exempt (Per statute)**
   c. Why was this contractor chosen in preference to other?

Vendor has done excellent work on Public Work projects.

d. Last bid date: 05/25/2025 Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	csnido1	09/16/2026 10:44:42 AM
Division Approval	csnido1	09/16/2026 10:44:44 AM
Department Approval	ctyle1	09/16/2026 11:05:45 AM
Contract Manager Approval	csnido1	10/14/2026 11:57:00 AM
Budget Analyst Approval	lramire7	10/14/2026 14:24:15 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33209**

		Legal Entity Name:	RED STAR FENCE COMPANY, LLC
Agency Name:	**ADJUTANT GENERAL & NATIONAL GUARD**	Contractor Name:	**RED STAR FENCE COMPANY, LLC**
Agency Code:	**431**	Address:	**4755 W DEWEY DRIVE**
Appropriation Unit:	**3650-07**		
Is budget authority available?:	**Yes**	City/State/Zip	**LAS VEGAS, NV 89118-2244**
If "No" please explain:	Not Applicable	Contact/Phone:	GREG MCWILLIAMS 702-733-7827
		Vendor No.:	T27034022
		NV Business ID:	NV20091247702

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**50.00 %**	Fees	0.00 %
X	Federal Funds	**50.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 431

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **11/05/2026**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **06/30/2029**
   Contract term: **2 years and 237 days**

4. Type of contract: **Contract**
   Contract description: **Exit Gate**

5. Purpose of contract:

   This is a new contract to provide front gate replacement for the Las Vegas Readiness Center.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$34,820.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   Provide a front gate replacement at the Las Vegas Readiness Center.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   State employees do not have the tools nor skillset for the work needed.

9. Were quotes or proposals solicited? Yes
   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

   Fencing Specialists
   Budget Fence Company
   Red Star Fence Company

   b. Soliciation Waiver: **Not Applicable**

   c. Why was this contractor chosen in preference to other?

Vendor submitted best price for the work needed.

d. Last bid date: 09/30/2026 Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

The vendor has had a few contracts, (24626, 32591 and 32875). Vendor has provided excellent work.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	csnido1	10/13/2026 15:36:27 PM
Division Approval	csnido1	10/13/2026 15:36:30 PM
Department Approval	ctyle1	10/14/2026 09:12:16 AM
Contract Manager Approval	csnido1	11/05/2026 08:59:06 AM
Budget Analyst Approval	lramire7	11/05/2026 10:06:10 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33115**

		Legal Entity Name:	SOUTHLAND INDUSTRIES
Agency Name:	**ADJUTANT GENERAL & NATIONAL GUARD**	Contractor Name:	**SOUTHLAND INDUSTRIES**
Agency Code:	**431**	Address:	**4765 CAMERON STREET**
Appropriation Unit:	**3650-10**		
Is budget authority available?:	**Yes**	City/State/Zip	**LAS VEGAS, NV 89103**
If "No" please explain:	Not Applicable	Contact/Phone:	TIM MARSHMENT 702-736-4041
		Vendor No.:	T29045769
		NV Business ID:	NV19621000518

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 431

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/14/2026**

Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **09/30/2028**

Contract term: **1 year and 352 days**

4. Type of contract: **Contract**

Contract description: **Heat Pump Study**

5. Purpose of contract:

This is a new contract to provide a professional architectural/engineering services for a source heat pump study at the Speedway Readiness Center located in Las Vegas.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$37,795.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

Perform an engineering inspection and existing conditions assessment of the facility's water source heat pump units to systematically isolate and identify root causes contributing to reported heating and cooling deficiencies within the building through a four-phase assessment and diagnostic framework.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the skill set for the work needed.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

c. Why was this contractor chosen in preference to other?

Vendor has done excellent work in the past.

d. Last bid date: 07/29/2026 Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Our agency has had three contracts with the vendor, 26764, 30482 and 32966. Vendor has done excellent work in the past.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	csnido1	09/24/2026 09:49:38 AM
Division Approval	csnido1	09/24/2026 09:49:40 AM
Department Approval	ctyle1	09/24/2026 13:52:45 PM
Contract Manager Approval	csnido1	10/14/2026 11:59:39 AM
Budget Analyst Approval	lramire7	10/19/2026 14:43:09 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33075**

		Legal Entity Name:	UES PROFESSIONAL SOLUTIONS 30, LLC
Agency Name:	**ADJUTANT GENERAL & NATIONAL GUARD**	Contractor Name:	**UES PROFESSIONAL SOLUTIONS 30, LLC**
Agency Code:	**431**	Address:	**4480 W HACIENDA AVE STE 104**
Appropriation Unit:	**3650-10**		
Is budget authority available?:	**Yes**	City/State/Zip	**LAS VEGAS, NV 89118-4908**
If "No" please explain:	Not Applicable	Contact/Phone:	BRETT BOTTENBERG 702-232-5247
		Vendor No.:	T32004745
		NV Business ID:	NV20121001299

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %		Fees	0.00 %
X	Federal Funds	**100.00 %**		Bonds	0.00 %
	Highway Funds	0.00 %		Other funding	0.00 %

Agency Reference #: 431

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/20/2026**

Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **09/30/2030**

Contract term: **3 years and 346 days**

4. Type of contract: **Contract**

Contract description: **Spill Prevention**

5. Purpose of contract:

This is a new contract to provide spill prevention, control and countermeasure plan services.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$49,750.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

This will provide spill prevention, control and countermeasure for statewide. Provide consultation, training and inspections.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the training or certifications for the work needed.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Broadbent
BEC Environmental
UES Professional

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Vendor submitted the best price for the work needed.

d. Last bid date: 05/04/2026 Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	csnido1	09/16/2026 14:42:55 PM
Division Approval	csnido1	09/16/2026 14:42:57 PM
Department Approval	csnido1	10/14/2026 11:59:10 AM
Contract Manager Approval	csnido1	10/14/2026 11:59:12 AM
Budget Analyst Approval	lramire7	10/20/2026 08:52:03 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33082**

Agency Name: **DEPARTMENT OF CORRECTIONS**

Agency Code: **440**

Appropriation Unit: **3710-16**

Is budget authority available?: **No**

If "No" please explain: A work program is needed and is being process for this.

Legal Entity Name: Joyce Elaine Bridschge

Contractor Name: **Joyce Elaine Bridschge DBA Rising Sun Auditing Service**

Address: **PO Box 66**

City/State/Zip **Valley Farms, AZ 85191**

Contact/Phone: Elaine Bridschge 520-705-6610

Vendor No.: T29049816

NV Business ID: NV20243258923

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/19/2026**

Anticipated BOE meeting date 10/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **01/07/2028**

Contract term: **1 year and 80 days**

4. Type of contract: **Contract**

Contract description: **PREA Audits YR1-Cyc5**

5. Purpose of contract:

This is a new contract to provide Prison Rape Elimination Act audits at Southern Desert Correctional Center, Three Lakes Valley Correctional Center and Northern Nevada Correctional Center.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$19,500.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

PREA audits are federally mandated.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

(a) An audit shall be conducted by:
(1) A member of a correctional monitoring body that is not part of, or under the authority of, the agency (but may be part of, or authorized by, the relevant State or local government);
(2) A member of an auditing entity such as an inspector general's or ombudsperson's office that is external to the agency; or
(3) Other outside individuals with relevant experience.
(b) All auditors shall be certified by the Department of Justice. The Department of Justice shall develop and issue procedures regarding the certification process, which shall incl

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Roger Benton
Andrea Cecere
Rising Sun Auditing Service, LLC

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Only vendor to supply a quote.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is not registered with the Nevada Secretary of State's Office because the legal entity is a:

    Sole Proprietor

16. a. Is the Contractor Name the same as the legal Entity Name?

    No b. If "No", please explain:

    This is how the company is registered with the Secretary of State's Office.

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. Not Applicable

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	mschobe2	10/09/2026 11:35:45 AM
Division Approval	khardca1	10/13/2026 12:26:34 PM
Department Approval	tmyler2	10/13/2026 14:24:30 PM
Contract Manager Approval	blewalle	10/14/2026 08:22:31 AM
Budget Analyst Approval	vyoungb	10/19/2026 11:43:20 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33096**

		Legal Entity Name:	Mesa Energy Systems, Inc.
Agency Name:	**DEPARTMENT OF CORRECTIONS**	Contractor Name:	**Mesa Energy Systems, Inc.**
Agency Code:	**440**	Address:	**EMCOR Services Nevada**
Appropriation Unit:	**3717-07**		
Is budget authority available?:	**Yes**	City/State/Zip	**Reno, NV 89502, NV 89502**
If "No" please explain:	Not Applicable	Contact/Phone:	Justin Moody 775-560-4354
		Vendor No.:	T27027115
		NV Business ID:	NV20071267110

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/19/2026**

Anticipated BOE meeting date 10/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **06/30/2027**
   Contract term: **254 days**

4. Type of contract: **Contract**
   Contract description: **NNCC WH Boiler Fix**

5. Purpose of contract:

This is a new contract to provide boiler repairs for the Northern Nevada Correction Center warehouse.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$10,250.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

The NNCC warehouse boiler failed and needs to be repaired. The boiler is the only heating source for the right side of the building and there is no other heating source for the entire building.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

DOC doesn't have a maintenance person on staff that is certified to tear down and rebuild the boiler. The maintenance heat plant specialist and plumber are qualified to perform basic boiler maintenance and diagnostics.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Nevada Chiller & Boiler
Sierra Boiler
EMCOR Services Nevada

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Lowest bid submitted.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	mschobe2	10/09/2026 12:10:01 PM
Division Approval	khardca1	10/13/2026 12:33:07 PM
Department Approval	tmyler2	10/13/2026 14:23:52 PM
Contract Manager Approval	blewalle	10/14/2026 08:09:31 AM
Budget Analyst Approval	vyoungb	10/19/2026 13:59:08 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33012**

		Legal Entity Name:	Johnson Controls Fire Protection LP
Agency Name:	**DEPARTMENT OF CORRECTIONS**	Contractor Name:	**Johnson Controls Fire Protection LP**
Agency Code:	**440**	Address:	**3140 Gold Camp Drive**
Appropriation Unit:	**3759-09**		**Suite 90 and 100B**
Is budget authority available?:	**Yes**	City/State/Zip	**Rancho Cordova, CA 95670**
If "No" please explain:	Not Applicable	Contact/Phone:	Joshua Guevara 916-402-9133
		Vendor No.:	
		NV Business ID:	NV20181908913

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/19/2026**

Anticipated BOE meeting date 09/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **06/30/2027**

Contract term: **254 days**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **LCC annual Fire Serv**

5. Purpose of contract:

This is a new Service Agreement under State Contract #99SWC-NV-16270 which provides preventative fire protection services. This service agreement provide fire protection services at Lovelock Correctional Center.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$24,884.94**

II. JUSTIFICATION

7. What conditions require that this work be done?

Annual inspection and testing of fire systems is required annually.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

No state agencies offer this service, NDOC does not have personnel to perform this work.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Under state contract 99SWC-NV-16270.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	mschobe2	10/09/2026 12:28:14 PM
Division Approval	khardca1	10/13/2026 12:10:07 PM
Department Approval	tmyler2	10/13/2026 14:26:05 PM
Contract Manager Approval	blewalle	10/14/2026 08:41:33 AM
Budget Analyst Approval	vyoungb	10/19/2026 15:13:57 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33113**

		Legal Entity Name:	Peek Brothers Construction Inc.
Agency Name:	**DEPARTMENT OF CORRECTIONS**	Contractor Name:	**Peek Brothers Construction Inc.**
Agency Code:	**440**	Address:	**2082 Resource Dr.**
Appropriation Unit:	**3759-07**		
Is budget authority available?:	**Yes**	City/State/Zip	**Fernley, NV 89408**
If "No" please explain:	Not Applicable	Contact/Phone:	Kyle Boesen 775-835-6472
		Vendor No.:	T29045980
		NV Business ID:	NV20111256414

To what State Fiscal Year(s) will the contract be charged? **2026-2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **05/20/2026**

Anticipated BOE meeting date 10/2026

Retroactive? **Yes**

If "Yes", please explain

This gas leak needed to be repaired immediately for the health and safety of offenders and staff. Southwest gas was onsite and ready to turn off all-natural gas on site.

3. Termination Date: **06/30/2027**
   Contract term: **1 year and 41 days**

4. Type of contract: **Contract**
   Contract description: **LCC Gas Leak Fix**

5. Purpose of contract:

This is a new contract to provide repairs to a natural gas leak at Lovelock Correctional Center.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$21,551.40**

II. JUSTIFICATION

7. What conditions require that this work be done?

Lovelock Correctional Center had a natural gas line leaking that needed immediate repair.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

No state agency offers this service, NDOC does not have personnel to perform this work.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Vendor was available on short notice to perform this work.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	mschobe2	10/20/2026 07:50:28 AM
Division Approval	khardca1	10/20/2026 10:02:37 AM
Department Approval	tmyler2	10/20/2026 14:18:12 PM
Contract Manager Approval	blewalle	10/20/2026 15:27:28 PM
Budget Analyst Approval	vyoungb	10/29/2026 13:00:02 PM

From:	William Taylor
To:	Keli Murphy
Cc:	Todd Myler; Nethanjah Breitenbach (Childers); Chuy Ampudia; Charity M. Clarke; Cindy L. Stoeffler
Subject:	Retro-Emergency Authorization
Date:	Tuesday, June 30, 2026 2:19:03 PM
Attachments:	ATF 44DOC -NV26-RPA1245 (3).pdf

Keli,

I was alerted today of the attached incident at the Lovelock Correctional Center Project regarding a natural gas leak that required repair or Southwest Gas was going to stop service to the facility. Peek Brothers was available and responded right away but was not on contract as a state vendor. The gas leak was repaired.

Pursuant to NAC 333.114, this email serves as a retro-authorization to proceed with an emergency (As defined in NRS 414.0345) purchase. Document and retain this email with the purchase.

A written retro-contract should still be completed, and you may consider working with your GFO Budget Analyst to ensure that you provide them with whatever documentation they may require.

Best,

William (Bill) Taylor I Administrator
State of Nevada | Purchasing Division
515 E. Musser St., Ste 300 | Carson City, NV 89701
W (775) 515-5173 | C (775) 720-6157
BTaylor@admin.nv.gov | nevadaepro.com | purchasing.nv.gov

As we move towards year end some important dates to remember:

- June 30, 2026 – Last day to process SFY26 requisitions.
- July 31, 2026 – Receiver must be fully accepted in the Advantage Financial System (Core.NV).
- August 4, 2026 – Invoice must be received by our office (NOTE: Invoices are sent to nvpurch@admin.nv.gov).
- August 7, 2026 – Rollover Form must be received by our office (NOTE: Rollover Forms are sent to nvpurch@admin.nv.gov).

We would greatly appreciate your feedback about the customer service you received. Click here to complete a customer service survey.

***Unified to provide Efficient, Transparent, and Value-Driven Procurement*.**

**PUBLIC RECORDS NOTICE: In accordance with NRS Chapter 239, this email and responses, unless otherwise made confidential by law, may be subject to Nevada Public Records laws and may be disclosed to the public upon request. **

Joe Lombardo
Governor

James E. Dzurenda
Director

Todd Myler
Deputy Director
Support Services



Northern Administration
5500 Snyder Ave.
Carson City, NV 89701
(775) 977-5500

Southern Administration
3955 W. Russell Rd.
Las Vegas, NV 89118
(725) 216-6000

STATE OF NEVADA
Department of Corrections

MEMORANDUM

Date: October 20, 2025

To: Governors Finance Office
Vince Young-Brown, Executive Branch Budget Officer

From: Todd Myler, Deputy Director, Support Services

Subject: Request for Retro Contract

This memo is to inform you that the Nevada Department of Corrections requests retroactive approval of Contract CETS 33113 with Peek Brothers Construction effective May 20, 2026. This contract covers emergency repair services to repair a natural gas leak. Peek Brothers were already at Lovelock Correctional Center working on another project and offered to help. Southwest gas was also on site and prepared to shut off all-natural gas to the facility.

Due to the urgent nature of the incident, immediate repair was determined to be in the best interest of the State.

Todd Myler
Deputy Director, Support Services
Nevada Department of Corrections

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32985**

		Legal Entity Name:	Board of Regents of the Nevada System of Higher Education OBO Western Nevada College
Agency Name:	**DEPARTMENT OF AGRICULTURE**	Contractor Name:	**Board of Regents of the Nevada System of Higher Education OBO Western Nevada College**
Agency Code:	**550**	Address:	**2201 W College PKWY BRIS 147**
Appropriation Unit:	**1362-10**		
Is budget authority available?:	**Yes**	City/State/Zip	**Carson City, NV 89521**
If "No" please explain:	Not Applicable	Contact/Phone:	775-445-4472
		Vendor No.:	D35000851
		NV Business ID:	NV19921018248

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**30.00 %**	**X**	Fees	**70.00 %**	**Shipping & Handling**
	Federal Funds	0.00 %		Bonds	0.00 %	
	Highway Funds	0.00 %		Other funding	0.00 %	

Agency Reference #: 27-09

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **11/05/2026**

Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **07/31/2030**

Contract term: **3 years and 268 days**

4. Type of contract: **Interlocal Agreement**

Contract description: **CDL Training**

5. Purpose of contract:

This is a new agreement contact to provide CDL training for Nevada Department of Agriculture employees.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$14,700.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

Our warehouse drivers and Weights and Measures inspectors are required to possess a valid Commercial Driver's License as part of the conditions of their employment. If an employee does not have a CDL upon hiring, they need to train for and received their CDL.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

The Nevada Department of Agriculture does not have a training program to provide an employee with a CDL.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Neavda Desert Truck Driving School
Western Nevada College
160 Driving Academy

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

This vendor offers the most reliable roadworthy equipment. This vendor also offers a discount of 10% for more than one student in a fiscal year.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is not registered with the Nevada Secretary of State's Office because the legal entity is a:

    Other

Domestic Nonprofit Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jwilkin3	08/27/2026 13:18:46 PM
Division Approval	jwilkin3	08/27/2026 13:18:48 PM
Department Approval	cbalcon	10/16/2026 11:32:55 AM
Contract Manager Approval	jfromm	10/16/2026 11:34:47 AM
Budget Analyst Approval	dspeed1	11/05/2026 08:29:12 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32986**

		Legal Entity Name:	RONS REFRIGERATION, INC.
Agency Name:	**DEPARTMENT OF AGRICULTURE**	Contractor Name:	**RONS REFRIGERATION, INC.**
Agency Code:	**550**	Address:	**2068 S EDMONDS DR**
Appropriation Unit:	**1362-14**		**PO BOX 1423**
Is budget authority available?:	**Yes**	City/State/Zip	**CARSON CITY, NV 89701**
If "No" please explain:	Not Applicable	Contact/Phone:	775-882-4845
		Vendor No.:	PUR0000322
		NV Business ID:	NV19791011556

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**20.00 %**	**X**	Fees	**80.00 %**	**Shipping and Handling**
	Federal Funds	0.00 %		Bonds	0.00 %	
	Highway Funds	0.00 %		Other funding	0.00 %	

Agency Reference #: 27-13

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/15/2026**

Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **08/31/2030**

Contract term: **3 years and 321 days**

4. Type of contract: **Contract**

Contract description: **Freeze Maint/Repair**

5. Purpose of contract:

This is a new contract to provide ongoing maintenance and repair to the freezers for the Reno warehouse.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$63,680.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

This warehouse receives and stores frozen and cold USDA and processed food items for schools, senior centers and other food distribution agencies. Food safety regulations require that frozen foods be kept frozen below 32 degrees Fahrenheit and cold items be kept between 33-40 degrees Fahrenheit. These are industrial-size freezers and coolers that require regular maintenance and occasional repairs to be kept running efficiently and effectively within the required temperature ranges.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Nevada Department of Agriculture employees do not have the equipment or training to maintain and repair freezers.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Hiltop Refrigeration, Inc.
Ron's Refrigeration
Cool Breeze

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

This vendor offered the lowest price.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Nevada Department of Agriculture 2019-2020, work was satisfactory

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jwilkin3	08/27/2026 13:16:27 PM
Division Approval	jwilkin3	08/27/2026 13:16:30 PM
Department Approval	cbalcon	09/25/2026 07:28:35 AM
Contract Manager Approval	jfromm	09/25/2026 09:19:53 AM
Budget Analyst Approval	dspeed1	10/15/2026 14:58:17 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32780**

		Legal Entity Name:	WISCONSIN, STATE OF / WI DEPT
Agency Name:	**DEPARTMENT OF AGRICULTURE**	Contractor Name:	**WISCONSIN, STATE OF / WI DEPT**
Agency Code:	**550**	Address:	**OF AGRI TRADE & CONSUM PRTCTN**
Appropriation Unit:	**4470-04**		**LOCKBOX 93423**
Is budget authority available?:	**Yes**	City/State/Zip	**MILWAUKEE, WI 53293-0423**
If "No" please explain:	Not Applicable	Contact/Phone:	608-224-4800
		Vendor No.:	T27042443A
		NV Business ID:	N/A

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	**X**	Fees	**50.00 %**	**Food Safety**
X	Federal Funds	**50.00 %**		Bonds	0.00 %	
	Highway Funds	0.00 %		Other funding	0.00 %	

Agency Reference #: 27-06

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/15/2026**

Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **06/30/2029**

Contract term: **2 years and 259 days**

4. Type of contract: **Interlocal Agreement**

Contract description: **Meat Testing**

5. Purpose of contract:

This is a new interlocal agreement to provide laboratory meat sample testing and related services.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$37,314.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

Individual state Meat and Poultry Inspection (MPI) programs are required to operate under authorities that are "at least equal to" the provisions for ante-mortem and post-mortem inspection, reinspection, sanitation, recordkeeping, and enforcement in the FMIA and PPIA and implementing regulations. State MPI programs need to have product sampling and laboratory methods with capabilities and safeguards that are "at least equal to" FSIS's federal inspection program's product sampling and laboratory methods.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not currently have the resources to complete these tests.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Exempt (Per statute)**

c. Why was this contractor chosen in preference to other?

This is an Interlocal Agreement. NRS 277.180 authorizes one or more public agencies to contract with another public agency to perform governmental functions.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Nevada Department of Agriculture 2025-2026, work was satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is not registered with the Nevada Secretary of State's Office because the legal entity is a:
    Governmental Entity

16. Not Applicable

17. Not Applicable

18. Not Applicable

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jwilkin3	09/22/2026 11:39:25 AM
Division Approval	jwilkin3	09/22/2026 11:39:28 AM
Department Approval	cbalcon	09/25/2026 08:16:56 AM
Contract Manager Approval	jfromm	09/25/2026 08:46:20 AM
Budget Analyst Approval	dspeed1	10/15/2026 14:55:18 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **32349**

		Legal Entity Name:	TYLER TECHNOLOGIES, INC.
Agency Name:	**DPS-HIGHWAY PATROL**	Contractor Name:	**TYLER TECHNOLOGIES, INC.**
Agency Code:	**651**	Address:	**840 WEST LONG LAKE ROAD**
Appropriation Unit:	**4713-26**		
Is budget authority available?:	**Yes**	City/State/Zip	**TROY, MI 48098**
If "No" please explain:	Not Applicable	Contact/Phone:	JEFF HOPPER 947-941-2455
		Vendor No.:	T32001084A
		NV Business ID:	NV20051167615

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %		Fees	0.00 %
	Federal Funds	0.00 %		Bonds	0.00 %
X	Highway Funds	**100.00 %**		Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/12/2026**

Anticipated BOE meeting date 10/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **09/14/2028**

Contract term: **1 year and 338 days**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **EM Single Sign-On**

5. Purpose of contract:

This is a new service agreement under statewide contract #99SWC-NV22-12006 which provides citizen engagement platforms. This service agreement provides implementation of Single Sign-On (SSO) with Active Directory authentication for Enforcement Mobile, strengthening identity, access, and credential controls across user accounts.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$16,498.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

The Nevada Highway Patrol (NHP) and Capitol Police identified password/account management in the Enforcement Mobile Citation/Crash website environment as a cyber vulnerability.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

There are, currently, not any State employees who can perform this service.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Tyler Technologies Inc. has a statewide contract, #99SWC-NV22-12006.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Yes, the Office of Traffic Safety and the Fire Marshal Division both have a current contract with this vendor. Services have been satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

Kasen Cornmesser, Contract Manager Ph: 775-546-5162

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jhevener	06/16/2026 11:42:34 AM
Division Approval	thick2	08/04/2026 09:09:02 AM
Department Approval	mcosenti	08/06/2026 17:14:25 PM
Contract Manager Approval	mcosenti	08/06/2026 17:14:28 PM
EITS Approval	ljean	08/07/2026 07:11:17 AM
Budget Analyst Approval	tsmorra	10/12/2026 10:30:47 AM

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: John Fansler, Communications Manager, DEM
Jennifer Ramos, Administrative Services Officer IV, DPS
Crystal Novotny, Administrative Services Officer III, DPS
Kasen Cornmesser, Contract Manager, DPS
Gary Little, Business Process Analyst II – Spillman SAA, DPS
Raul Ramirez, Business Process Analyst I, DPS

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy Director/Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy Director/Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIE Administrator, GTO

SUBJECT: TIE Completion Memo – DPS – *Brazos Active Directory SSO* – TIE 1861, Revision 1 – BA(s) 4713

DATE: June 4, 2026

We have completed our review of the Department of Public Safety (DPS) investment which has an estimated total value of $16,498.00, allocated to the current and future biennia as follows:

Cost Type	FY27	FY28	Grand Total
One-Time Cost	**$ 6,500.00**		**$ 6,500.00**
Interface and	$ 6,500.00		$ 6,500.00
Ongoing Cost	**$ 4,999.00**	**$ 4,999.00**	**$ 9,998.00**
SSO Active Directory	$ 4,999.00	$ 4,999.00	$ 9,998.00
Grand Total	**$ 11,499.00**	**$ 4,999.00**	**$ 16,498.00**

Funding source(s): 100% Highway Fund.

GTO approves this investment to activate Active Directory and Single Sign On services for the existing Nevada Highway Patrol and Capitol Police Enforcement Mobile eCitation and crash reporting application. This system supports law enforcement operations and contains personally identifiable information and Criminal Justice Information. By moving beyond standard username and password access, the enhancement strengthens authentication and improves assurance that only authorized users access assigned credentials.

This request does not replace the underlying Brazos eCitation service or materially expand the system's scope beyond the authentication enhancement. Submission materials identify federal security requirements, sensitive State data, external access, and CJIS-related obligations, and the proposed enhancement directly addresses those risks through stronger identity and access management.

GTO's Computing Services Division is aware of the investment and has no objection to the request moving forward. Communications among GTO, DPS, and Tyler Technologies confirmed that, although the quote referenced Active Directory integration, the quoted scope supports either direct Active Directory integration or integration through Entra ID. Because Entra ID integration, or Active Directory integration through Entra ID, is the State-preferred approach, implementation will proceed using that methodology. Security review also supports approval as an enhancement to an existing product.

Duplicative spending risk is limited because this purchase enhances an existing law enforcement platform already in use by the supported agencies. The Fiscal and procurement posture is acceptable because the purchase is tied to a targeted security improvement for the current service rather than a new or competing system. Tyler Technologies' Brazos solution is not currently vetted through GovRAMP as a standalone product; however, the vendor has been made aware of State requirements and is seeking GovRAMP authorization.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33124**

		Legal Entity Name:	BRIGHT HARBOR RECOVERY INC
Agency Name:	**EMERGENCY MANAGEMENT**	Contractor Name:	**BRIGHT HARBOR RECOVERY INC**
Agency Code:	**654**	Address:	**10900 RESEARCH BLVD**
Appropriation Unit:	**1336-11**		**STE 160C PMB 3192**
Is budget authority available?:	**Yes**	City/State/Zip	**AUSTIN, TX 78759**
If "No" please explain:	Not Applicable	Contact/Phone:	INVOICES@BRIGHTHARBOR.COM 18606082258
		Vendor No.:	T29054009
		NV Business ID:	NV20260004858

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **08/25/2026**

Anticipated BOE meeting date 10/2026

Retroactive? **Yes**

If "Yes", please explain

Emergency Contract

3. Termination Date: **08/25/2027**

Contract term: **1 year**

4. Type of contract: **Contract**

Contract description: **Disaster Platform**

5. Purpose of contract:

This is a new contract to provide a cloud-based disaster response platform to support survivor intake, resource coordination, case management, and assistance tracking for individuals affected by the Washoe County wildfires.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$57,500.00**

Other basis for payment: Based on schedule

II. JUSTIFICATION

7. What conditions require that this work be done?

Ongoing wildfires in Washoe County have created an immediate need to support affected disaster survivors through coordinated intake, assistance, and case management services.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not have the specialized disaster response platform, technology, or capacity necessary to provide the required survivor intake, case management, resource coordination, and assistance tracking services.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Exempt (Per statute)**

c. Why was this contractor chosen in preference to other?

NRS 414.0345 - Bright Harbor Recovery, Inc. was selected based on its specialized disaster response platform and ability to rapidly deploy services to support the immediate needs of wildfire-affected survivors.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jlyma2	10/08/2026 12:47:19 PM
Division Approval	jfranc5	10/08/2026 15:45:17 PM
Department Approval	jfranc5	10/08/2026 15:45:21 PM
Contract Manager Approval	jfranc5	10/08/2026 15:45:24 PM
EITS Approval	ljean	10/09/2026 07:20:46 AM
Budget Analyst Approval	lramire7	10/15/2026 08:21:33 AM

Outlook

Fw: Emergency Contract Approval Request

From William Taylor <BTaylor@admin.nv.gov>
Date Mon 8/24/2026 3:19 PM
To Shaela Tyrrell <styrrell@oem.nv.gov>
Cc Jared L. Franco <jaredfranco@oem.nv.gov>; Sharon Luce <sluce@oem.nv.gov>; Judith Lyman <jlyman@oem.nv.gov>; Christian Armas <carmas@admin.nv.gov>; Chuy Ampudia <campudia@admin.nv.gov>; Cindy L. Stoeffler <cstoeffler@admin.nv.gov>

2 attachments (799 KB)
Bright Harbor Scope of Services - Nevada Pilot .pdf; Re: NV + Bright Harbor - Hawk Fire Coordination;

Shaela,

Pursuant to NAC 333.114, this email serves as authorization to proceed with an emergency (As defined in NRS 414.0345) contract for Bright Harbor Recovery Inc to deploy a disaster survivor platform to support survivor intake, assistance identification, case management, and benefit distribution tracking, due to the ongoing Washoe County wildfires, as part of an approximate one (1) year pilot program.

What follows are a few things to consider and some that must be done:

1. *Document and retain this email with the purchase.*

2) *A written contract should still be completed, and you may consider working with your GFO Budget Analyst to ensure that you provide them with whatever documentation they may require.*

3) *Utilizing an IT contract template would be the most appropriate vehicle and dealing with Data Retention after the pilot ends and PII are going to be critical.*

4) Ultimately, Your DAG should review any terms and conditions.

5) Tim Galluzi, SCIO for GTO has confirmed that this purchase requires a TIE (Technology Investment Evaluation). He asked that he be alerted when the TIE is submitted and he will push it through the process.

6) Finally, under no circumstances should Bright Harbor be led to believe that they will automatically receive a contract renewal after the pilot has termed. This type of platform

should go out to RFI (and or RFP) before it terms to be sure that the State is receiving best value.

Best,

William (Bill) Taylor I Administrator
State of Nevada | Purchasing Division
515 E. Musser St., Ste 300 | Carson City, NV 89701
W (775) 515-5173 | C (775) 720-6157
BTaylor@admin.nv.gov | nevadaepro.com | purchasing.nv.gov

We would greatly appreciate your feedback about the customer service you received.
*Click **here** to complete a customer service survey.*

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From: Shaela Tyrrell <styrrell@oem.nv.gov>
Sent: Monday, August 24, 2026 2:10 PM
To: William Taylor <BTaylor@admin.nv.gov>
Cc: Jared L. Franco <jaredfranco@oem.nv.gov>; Sharon Luce <sluce@oem.nv.gov>; Judith Lyman <jlyman@oem.nv.gov>
Subject: Re: Emergency Contract Approval Request

Bill,

Please see attached scope of service provided by the vendor as well as the email with the vendor discussing our needs and estimated travel expenses. Please let me know if I can provide anything else.

Shaela Tyrrell
Management Analyst II

Activated in support of the Hawk Fire as Contract, Acquisition and Order Unit Leader

Nevada Office of Emergency Management /
Homeland Security
https://dem.nv.gov/



Emergency Duty Officer (24/7/365): 775-687-0498

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From: Shaela Tyrrell <styrrell@oem.nv.gov>
Sent: Monday, August 24, 2026 1:40 PM
To: William Taylor <BTaylor@admin.nv.gov>
Cc: Jared L. Franco <jaredfranco@oem.nv.gov>; Sharon Luce <sluce@oem.nv.gov>; Judith Lyman <jlyman@oem.nv.gov>
Subject: Emergency Contract Approval Request

Good afternoon, Bill,

I am notifying you of an emergency contract need for the Nevada Office of Emergency Management in compliance with SAM 0306 with Bright Harbor Recovery, Inc. Due to the ongoing Washoe County wildfires, NV OEM has an immediate need to deploy a disaster survivor platform to support survivor intake, assistance identification, case management, and benefit distribution tracking. The platform is needed to provide support to affected survivors as quickly as possible.

The total contract amount is $57,500.

Please let us know if you have any questions or require any additional information.

Thank you,

Shaela Tyrrell
Management Analyst II

Activated in support of the Hawk Fire as Contract, Acquisition and Order Unit Leader

Nevada Office of Emergency Management /
Homeland Security
https://dem.nv.gov/

NEVADA OFFICE OF EMERGENCY MANAGEMENT | HOMELAND SECURITY
HELPING PEOPLE BEFORE, DURING, AND AFTER EMERGENCIES

Joe Lombardo
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Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Brett Compston, Administrator, DEM
Jared Franco, Administrative Services Officer III, DEM
Christopher Daniels, Technology Chief, DEM
John Fansler, Communications Manager, DEM

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy Director/Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy Director/Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIE Administrator, GTO

SUBJECT: TIE Completion Memo – DEM – *Bright Harbor – Disaster Case Management Platform* – TIE 1632, Revision 2 – BA(s) 3673 **(Approved)**

DATE: June 11, 2026

We have completed our review of the Department of Emergency Management (DEM) investment which has an estimated total value of $200,000.00, allocated to FY2028 as ongoing costs.

Funding source(s): 100% General Fund.

The investment is fully approved by GTO, as revised. Bright Harbor is a cloud-based disaster response operations platform intended to support survivor tracking, resource coordination, service delivery, and scalable emergency response under a fixed annual subscription.

The revised submission and vendor response satisfy the concerns identified in Rev. 1 at the level required for TIE approval. Bright Harbor provided additional information confirming that the platform is hosted in U.S.-based AWS FedRAMP-compliant data centers, that backups remain in geographically distinct U.S. locations, and that customer data

remains within U.S. borders. The vendor also confirmed encryption in transit and at rest, role-based access control, tenant isolation, multi-factor authentication, customer-accessible audit logging, incident response procedures, vulnerability scanning, disaster recovery capabilities, and tested backups.

The vendor further clarified that customer data, including survivor PII, household information, and eligibility records, is treated as the highest sensitivity tier; that Bright Harbor acts as a data processor; and that the customer retains ownership of its data. Records retention, disposition, data export, and final contract security terms may be addressed through procurement and implementation.

Bright Harbor is undergoing a SOC 2 Type II audit and has represented that it expects to appear on the GovRAMP Authorized Product List as “Progressing.” Final GovRAMP/SOC 2 evidence, Agency ISO/OISCD review, identity integration, API design, accessibility, incident notification terms, and production readiness should be completed through normal security review and project management processes.

The revised record also sufficiently addresses the ServiceNow duplication concern. Bright Harbor is approved for the specific disaster-response operational gap described in the submission and is not approved as a general enterprise workflow, case management, or IT service management replacement.

GTO approves the investment as revised.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

MEMORANDUM

DATE: July, 30, 2026

TO: State of Nevada, Board of Examiners

FROM: Brett D. Compston, Chief

SUBJECT: Request for retroactive contract between Office of Emergency Management and Bright Harbor Recovery, Inc.

The Office of Emergency Management respectfully requests approval of this retroactive contract due to the immediate and unforeseen operational needs resulting from the Region 2 wildfires in Northern Nevada. The Office of Emergency Management identified an immediate need for a disaster survivor platform to support survivor intake, identification of available assistance, case management, and tracking of benefit distribution. Due to the urgent nature of the wildfire response and the need to provide timely assistance to affected survivors, the platform needed to be deployed as quickly as possible.

Bright Harbor Recovery, Inc. was identified to provide the necessary disaster survivor platform and related services to support the State's response efforts. The ongoing wildfire response created an immediate operational need that could not be delayed without impacting the Office of Emergency Management's ability to provide timely assistance and case management services to affected survivors. As the response continued and the platform was necessary to support ongoing disaster operations, the services were initiated while the contract remained pending final approval.

This request for retroactive approval is made solely to allow payment for services that were authorized, received, and necessary to support the State's ongoing wildfire response and disaster survivor assistance efforts. The total contract amount is **$57,500**. The need for retroactive approval resulted from the immediate and emergent nature of the wildfire response and the necessity of deploying the platform without delay, rather than a failure by the Office of Emergency Management to identify or plan for the required services.

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **29426**

Amendment Number: **2**

Legal Entity Name: LUMOS & ASSOCIATES, INC.

Agency Name: **DCNR - PARKS DIVISION**

Contractor Name: **LUMOS & ASSOCIATES, INC.**

Agency Code: **704**

Address: **9222 PROTOTYPE DR**

Appropriation Unit: **4162-14**

Is budget authority available?: **Yes**

City/State/Zip **RENO, NV 89521-8989**

If "No" please explain: Not Applicable

Contact/Phone: 775/827-6111

Vendor No.: T80912843A

NV Business ID: NV19791006982

To what State Fiscal Year(s) will the contract be charged? **2025-2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**NV WATER CONS INFRAS INITIATIV/ST PARKS FACILITY &GROUNDS MNTC**

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **07/18/2024**

Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **03/31/2027**

Contract term: **2 years and 256 days**

4. Type of contract: **Contract**

Contract description: **WL RV Dump station**

5. Purpose of contract:

This is the second amendment to the original contract which provides engineering design for a RV dump station at Washoe Lake State Park. This amendment increases the maximum amount from $56,965 to $99,018 due to additional services needed.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$56,965.00	$56,965.00	$56,965.00	Yes - Info
	a. Amendment 1:	$0.00	$0.00	$56,965.00	No
2.	Amount of current amendment (#2):	$42,053.00	$42,053.00	$99,018.00	Yes - Info
3.	New maximum contract amount:	$99,018.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

The contract is to provide engineering design from schematic design through 100% construction drawings, for the upgrades to the existing RV dump station at Washoe Lake State Park. Upgrades include but are not limited to, replacing the existing septic tank, replacing the leach field, any additional treatment determined to be necessary, and any utilities required to complete the project.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees do not possess the skills or expertise to execute the project.

9. Were quotes or proposals solicited? No

   Was the solicitation (RFP) done by the Purchasing Division? No

   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

   b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

   c. Why was this contractor chosen in preference to other?

Lumos & Associates was chosen in accordance with NAC 333.150 2(b) Professional Engineer, as the best vendor available to provide professional design services due to their expertise and their familiarity and experience with past projects.

   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ethick1	09/28/2026 09:40:19 AM
Division Approval	ethick1	09/28/2026 09:40:21 AM
Department Approval	ethick1	09/28/2026 09:40:23 AM
Contract Manager Approval	ethick1	09/28/2026 09:40:25 AM
Budget Analyst Approval	rmayhall	10/15/2026 08:47:26 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **29995**

Amendment Number: **2**

Legal Entity Name: RESOURCE CONCEPTS, INC.

Agency Name: **DCNR - PARKS DIVISION**

Contractor Name: **RESOURCE CONCEPTS, INC.**

Agency Code: **704**

Address: **340 N MINNESOTA ST**

Appropriation Unit: **4162-22**

Is budget authority available?: **Yes**

City/State/Zip **CARSON CITY, NV 89703**

If "No" please explain: Not Applicable

Contact/Phone: Jeremy Drew 775-883-1600

Vendor No.: T12785100

NV Business ID: NV19781005208

To what State Fiscal Year(s) will the contract be charged? **2025-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

X	General Funds	**100.00 %**	Fees	0.00 %
	Federal Funds	0.00 %	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **12/10/2024**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2026**

Contract term: **4 years and 22 days**

4. Type of contract: **Other (include description): Service Agreement**

Contract description: **RCI**

5. Purpose of contract:

This is the second amendment to the original agreement under statewide contract #99SWC-NV21-8432 which provides Categorical Exclusion Analysis for Land and Water Conservation Fund Grant Applications. This amendment increases the maximum amount from $20,000 to $40,000 and extends the termination date from December 31, 2026 to December 31, 2028 due to the need for additional services.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$10,000.00	$10,000.00	$10,000.00	Yes - Info
	a. Amendment 1:	$10,000.00	$10,000.00	$20,000.00	Yes - Info
2.	Amount of current amendment (#2):	$20,000.00	$20,000.00	$40,000.00	Yes - Info
3.	New maximum contract amount:	$40,000.00			
	and/or the termination date of the original contract has changed to:	12/31/2028			

II. JUSTIFICATION

7. What conditions require that this work be done?

Nevada Division of State Parks (NDSP) wishes to enter a new Statewide Contract with Resource Concepts Inc. to provide Categorical Exclusion analysis for Land and Water Conservation Fund Applications for sixteen (16) potential projects and certify if these projects qualify for Categorical Exclusions.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

NDSP employees do not possess the necessary skills or tools to complete this project.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? Yes

a. List the names of vendors that were solicited to submit proposals (include at least three):

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Bid Solicitation #99SWC-S1426

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

This contractor is party to statewide contract #99SWC-NV21-8432

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ethick1	10/22/2026 08:59:18 AM
Division Approval	ethick1	10/22/2026 08:59:20 AM
Department Approval	ethick1	10/22/2026 08:59:22 AM

Contract Manager Approval	ethick1	11/05/2026 07:44:35 AM
Budget Analyst Approval	rmayhall	11/05/2026 08:02:48 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33158**

		Legal Entity Name:	Tomsik Photography LLC DBA Scenic Las Vegas Weddings
Agency Name:	**DCNR - PARKS DIVISION**	Contractor Name:	**Tomsik Photography LLC DBA Scenic Las Vegas Weddings**
Agency Code:	**704**	Address:	**5071 North Rainbow Boulevard**
Appropriation Unit:	**4162-00**		**#160**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89130**
If "No" please explain:	Not Applicable	Contact/Phone:	702-515-1100
		Vendor No.:	
		NV Business ID:	NV20091090417

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**REVENUE**

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/15/2026**
   Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **08/31/2028**
   Contract term: **1 year and 321 days**
4. Type of contract: **Revenue Contract**
   Contract description: **SCUP VOF Weddings**
5. Purpose of contract:

This is a new revenue contract to provide wedding ceremonies at Valley of Fire State Park.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$25,000.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

SPECIAL USE PERMIT

8. Explain why State employees in your agency or other State agencies are not able to do this work:

SPECIAL USE PERMIT

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No
   a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?
   d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ethick1	10/06/2026 10:43:49 AM
Division Approval	ethick1	10/06/2026 10:43:50 AM
Department Approval	ethick1	10/06/2026 10:43:52 AM
Contract Manager Approval	ethick1	10/06/2026 10:43:54 AM
Budget Analyst Approval	rmayhall	10/15/2026 08:00:01 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33184**

		Legal Entity Name:	Lamar Advertising Southwest, LLC
Agency Name:	**DCNR - DIVISION OF WATER RESOURCES**	Contractor Name:	**Lamar Advertising Southwest, LLC**
Agency Code:	**705**	Address:	**5321 Corporate Blvd**
Appropriation Unit:	**4171-17**		
Is budget authority available?:	**Yes**	City/State/Zip	**Baton Rouge, LA 70808**
If "No" please explain:	Not Applicable	Contact/Phone:	Tim Doan 775-353-5265
		Vendor No.:	T29023386A
		NV Business ID:	NV20222457793

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %		Fees	0.00 %
X	Federal Funds	**100.00 %**		Bonds	0.00 %
	Highway Funds	0.00 %		Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **11/01/2026**

Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **11/30/2026**

Contract term: **29 days**

4. Type of contract: **Contract**

Contract description: **Flood Aware 2026 BB**

5. Purpose of contract:

This is a new contract to provide outdoor billboard and digital media campaign services in northern Nevada to educate residents on flooding, flood awareness, and flood preparedness.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$12,988.00**

Other basis for payment: In full upon completion of work within thirty (30) days after the date of billing.

II. JUSTIFICATION

7. What conditions require that this work be done?

This contract establishes a new agreement to provide advertising for a billboard outreach campaign across northern Nevada in support of Flood Awareness Week 2026. This work is essential to raise public awareness and preparedness for potential flood risks, informing residents about safety measures and resources available to help mitigate risks and reduce the impact of flooding in the region.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State employees within our agency, or other State agencies, are not able to perform this work due to the specialized nature of advertising and media outreach.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Lamar Advertising
Saunders Outdoor Advertising Inc
YESCO

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Competitive pricing and available ad space.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

Sarah Fichtner, State Floodplain Manager Ph: 775-684-2886

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	hedmonds	10/09/2026 12:32:50 PM
Division Approval	hedmonds	10/14/2026 13:29:46 PM
Department Approval	vfajota	10/14/2026 16:01:10 PM
Contract Manager Approval	hedmonds	10/14/2026 16:01:42 PM
Budget Analyst Approval	rmayhall	10/16/2026 06:58:07 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33038**

		Legal Entity Name:	Resource Recycling Systems, inc.
Agency Name:	**DCNR - ENVIRONMENTAL PROTECTION**	Contractor Name:	**Resource Recycling Systems, inc.**
Agency Code:	**709**	Address:	**416 Longshore Drive**
Appropriation Unit:	**3187-16**		
Is budget authority available?:	**Yes**	City/State/Zip	**Ann Arbor, MI 48105**
If "No" please explain:	Not Applicable	Contact/Phone:	Brianne Haven 734-996-1361
		Vendor No.:	Pending
		NV Business ID:	NV20263622398

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

	General Funds	0.00 %	Fees	0.00 %
X	Federal Funds	**100.00 %**	Bonds	0.00 %
	Highway Funds	0.00 %	Other funding	0.00 %

Agency Reference #: 70CNR-S3913 JT

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/12/2026**
   Anticipated BOE meeting date 10/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **04/30/2027**
   Contract term: **200 days**

4. Type of contract: **Contract**
   Contract description: **Training Program**

5. Purpose of contract:

   This is a new contract to provide a Sustainable Materials Management Training Program for Rural Communities.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$93,714.00**

II. JUSTIFICATION

7. What conditions require that this work be done?

   This project aligns with BSMM Sustainable Materials Management Plan (SMMP); Objective 3, Strategy 3: Develop a common training platform for solid waste operations.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This work should not be performed by state employees, as the bureau currently lacks the necessary level of technical expertise to deliver the desired quality of performance and product outcomes.

9. Were quotes or proposals solicited? Yes
   Was the solicitation (RFP) done by the Purchasing Division? Yes
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   b. Soliciation Waiver: **Not Applicable**
   c. Why was this contractor chosen in preference to other?

Pursuant to RFP #70CNR-S3913, and in accordance with NRS333, the selected vendor was the highest scoring proposer as determined by an independently appointed evaluation committee.

d. Last bid date: 06/24/2026 Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	abarchu1	09/29/2026 10:10:50 AM
Division Approval	asettel1	10/01/2026 12:13:48 PM
Department Approval	asettel1	10/06/2026 11:15:32 AM
Contract Manager Approval	iramo1	10/06/2026 11:15:53 AM
Budget Analyst Approval	rmayhall	10/12/2026 07:01:31 AM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33164**

		Legal Entity Name:	BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION
Agency Name:	**B&I - TRANSPORTATION AUTHORITY**	Contractor Name:	**BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION**
Agency Code:	**751**	Address:	**UNLV FOUNDATION**
Appropriation Unit:	**3923-20**		**4505 MARYLAND PKWY BOX 451006**
Is budget authority available?:	**Yes**	City/State/Zip	**LAS VEGAS, NV 89154-1006**
If "No" please explain:	Not Applicable	Contact/Phone:	David F Damore, PHD 702-895-3641
		Vendor No.:	D35000815A
		NV Business ID:	NV20161295653

To what State Fiscal Year(s) will the contract be charged? **2027**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Administrative Fines**

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/29/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **06/30/2027**

Contract term: **244 days**

4. Type of contract: **Interlocal Agreement**

Contract description: **Policy Study**

5. Purpose of contract:

This is a new contract to provide an integrated, evidence-based policy study, organized into three substantive workstreams.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$44,000.00**

Other basis for payment: Successful completion of verified deliverables

II. JUSTIFICATION

7. What conditions require that this work be done?

Nevada Transportation Authority efforts to obtain one integrated, evidence-based policy study, organized into three substantive workstreams the division is not capable of internally supporting.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State agencies do not have the required expertise

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

vendor provided the best value for requirements selected.

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

    Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

    Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    No If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

    Not Applicable

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

    Not Applicable

15. The contractor is not registered with the Nevada Secretary of State's Office because the legal entity is a:
    Governmental Entity

16. Not Applicable

17. Not Applicable

18. Not Applicable

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ljon13	10/23/2026 08:29:52 AM
Division Approval	ljon13	10/23/2026 08:30:06 AM
Department Approval	jwoo9	10/23/2026 08:34:24 AM
Contract Manager Approval	hdibarto	10/23/2026 08:46:36 AM
Budget Analyst Approval	vyoungb	10/29/2026 13:33:26 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33169**

		Legal Entity Name:	WOW CLEANING CORPORATION
Agency Name:	**DETR - REHABILITATION DIVISION**	Contractor Name:	**WOW CLEANING CORPORATION**
Agency Code:	**901**	Address:	**52 GLEN CARRAN CIR**
Appropriation Unit:	**3253-10**		
Is budget authority available?:	**Yes**	City/State/Zip	**SPARKS, NV 89431-5830**
If "No" please explain:	Not Applicable	Contact/Phone:	Michelle Quero 775-322-4787
		Vendor No.:	T27041430
		NV Business ID:	NV20141289535

To what State Fiscal Year(s) will the contract be charged? **2027-2031**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 %**	**Business Program**
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %		Other funding	0.00 %	

Agency Reference #: 4082-32-BEN

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/01/2027**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **12/31/2030**

Contract term: **4 years**

4. Type of contract: **Contract**

Contract description: **WOW Cleaning**

5. Purpose of contract:

This is a new contract to provide food service and kitchen cleaning services for the blind/visually impaired operators of food service establishments located in northern Nevada.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$75,000.00**

Other basis for payment: Reno DMV: $250.00/deep cleaning; Reno City Hall: $240.00/deep cleaning; Washoe County Administration (Reno): $240.00/deep cleaning; NDOT (Carson City): $105.00/ weekly deep cleaning; Richard Bryan Building (Carson City): $250.00/deep cleaning; Washoe County Court House (Reno): $240.00/deep cleaning. Arrowhead Cafe: $250.00/deep cleaning. As Invoiced and approved by the State. Total Contract not to exceed $75,000.00.

II. JUSTIFICATION

7. What conditions require that this work be done?

The BEN food services sites that are operated by blind/visually impaired operators must be kept clean to pass Federal, State and local health codes.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

State personnel are not qualified to perform the services.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Prime Commercial Cleaning
WOW Cleaning
Stratus Cleaning
Nevada Building Services

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Only vendor to submit a proposal.

d. Last bid date: 09/21/2026 Anticipated re-bid date: 09/30/2031

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

The vendor has performed satisfactory services for DETR and BEN since 2022.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	ejohns16	10/15/2026 06:59:58 AM
Division Approval	cjacob	10/15/2026 07:05:44 AM
Department Approval	cjacob	10/15/2026 07:05:50 AM
Contract Manager Approval	zhoeflin	10/15/2026 07:29:28 AM
Budget Analyst Approval	lramire7	10/16/2026 14:01:24 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33197**

		Legal Entity Name:	EMPIRE SOUTHWEST LLC
Agency Name:	**DETR - ADMINISTRATIVE SERVICES**	Contractor Name:	**EMPIRE SOUTHWEST LLC**
Agency Code:	**908**	Address:	**PO BOX 842381**
Appropriation Unit:	**3272-04**		
Is budget authority available?:	**Yes**	City/State/Zip	**LOS ANGELES, CA 90084**
If "No" please explain:	Not Applicable	Contact/Phone:	Brett Burns 480-633-4000
		Vendor No.:	T32014588A
		NV Business ID:	NV20232672852

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Cost allocation**

Agency Reference #: 4084-29-OM

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **11/01/2026**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **10/31/2028**
   Contract term: **2 years**

4. Type of contract: **Contract**
   Contract description: **UPS Battery Back up**

5. Purpose of contract:

   This is a new contract to provide ongoing maintenance and battery replacement for the UPS Battery Backup banks at the Carson City location.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$35,120.00**
   Other basis for payment: As invoiced by the Contractor and approved for payment by the State. Contract not to exceed: $35,120.00.

II. JUSTIFICATION

7. What conditions require that this work be done?

   The department requires preventative maintenance to ensure the battery backup is functional if and when the power goes out to make sure the servers that run State of Nevada Unemployment do not go down.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   State employees do not have the expertise or equipment to perform this work.

9. Were quotes or proposals solicited? Yes
   Was the solicitation (RFP) done by the Purchasing Division? No
   a. List the names of vendors that were solicited to submit proposals (include at least three):

CDW
Empire Southwest
Briggs

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Lowest cost vendor.

d. Last bid date: 09/28/2026 Anticipated re-bid date: 10/02/2028

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

The vendor has provided satisfactory services to various state agencies since January 2024 and DETR since August 2025.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	kleal	10/27/2026 08:09:24 AM
Division Approval	mzich	10/27/2026 08:32:53 AM
Department Approval	cjacob	10/27/2026 08:38:25 AM
Contract Manager Approval	wcune1	10/27/2026 08:57:27 AM
Budget Analyst Approval	lramire7	10/27/2026 16:36:59 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33137**

		Legal Entity Name:	CARAHSOFT TECHNOLOGY CORP
Agency Name:	**DETR - ADMINISTRATIVE SERVICES**	Contractor Name:	**CARAHSOFT TECHNOLOGY CORP**
Agency Code:	**908**	Address:	**11493 Sunset Hills Rd, STE 100**
Appropriation Unit:	**3274-26**		
Is budget authority available?:	**Yes**	City/State/Zip	**RESTON, VA 20190-5230**
If "No" please explain:	Not Applicable	Contact/Phone:	Sky Sweeney 571-662-3732
		Vendor No.:	PUR0004357
		NV Business ID:	NV20151127305

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %		Fees	0.00 %	
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %	**X**	Other funding	**100.00 %**	**Cost Allocated**

Agency Reference #: 4077-27-ITD

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/15/2026**
   Anticipated BOE meeting date 11/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **10/31/2027**
   Contract term: **1 year and 16 days**

4. Type of contract: **Other (include description): MSA Workplan**
   Contract description: **Carahsoft ePathUSA**

5. Purpose of contract:

   This is a new service agreement under statewide contract #99SWC-NV26-29425 which provides cloud solutions. This service agreement is for professional services to provide expert application maintenance and operations for the content management system.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$36,109.80**
   Payment for services will be made at the rate of $3,009.15 per month
   Other basis for payment: As invoiced by the vendor and approved for payment by the State. Not to Exceed $36,109.80.

II. JUSTIFICATION

7. What conditions require that this work be done?

   The State of Nevada Department of Employment, Training and Rehabilitation (DETR) is seeking assistance from ePathUSA through Carahsoft Technology to provide ongoing application maintenance and operations (M&O) for the Nevada DETR content Management System (CMS).

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   The Division does not have the manpower or skillset to perform the maintenance and operations support in house at this time.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Carahsoft is an authorized provider under a NASPO master agreement 99SWC-NV26-29425

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? Yes

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

This vendor has provided satisfactory service to DETR since 12/2021

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Foreign Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	kleal	10/13/2026 16:59:17 PM
Division Approval	cjacob	10/14/2026 11:45:33 AM
Department Approval	cjacob	10/14/2026 11:45:35 AM
Contract Manager Approval	wcune1	10/14/2026 13:48:51 PM
EITS Approval	ljean	10/15/2026 08:18:23 AM
Budget Analyst Approval	lramire7	10/15/2026 11:02:38 AM

Joe Lombardo
Governor

Timothy D. Galluzi
State Chief Information Officer

Darla J. Dodge
Sr. Deputy Director/COO

Michael D. Smith Jr.
Deputy Director/CTO

STATE OF NEVADA
Governor's Technology Office
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-5800 | www.it.nv.gov | Fax: (775) 687-9097

M E M O R A N D U M

TO: Chris Sewell, Director, DETR
Carl Stanfield, ITD Administrator/CIO, DETR
Laxmi Bokka, IT Chief, DETR
Karina Leal, Administrative Services Officer, DETR
Scott Jeffries, IT Manager, DETR
Tasha Couste, Management Analyst III, DETR

CC: Tim Galluzi, State Chief Information Officer, GTO
Darla Dodge, Senior Deputy CIO - Chief Operations Officer, GTO
Michael D. Smith Jr., Deputy CIO - Chief Technology Officer, GTO
Bertrum Carroll, Chief Information Security Officer, OISCD

FROM: Lisa Jean, TIN Administrator, GTO

SUBJECT: TIE Completion Memo – DETR – *Carahsoft Epath* – TIE 1992, Revision 1 – BA(s) 3274

DATE: September 2, 2026

We have completed our review of the Department of Employment, Training and Rehabilitation (DETR) investment which has an estimated total value of $36,109.80, allocated to FY2027 and FY2028 as ongoing costs.

Funding source(s): 100% cost allocated.

This investment is approved. DETR will continue application maintenance and CMS support services through ePathUSA while transitioning the underlying website hosting infrastructure to State-managed

resources. The engagement preserves specialized support for the existing public-facing website and associated subsites while DETR assumes responsibility for servers, operating systems, networking, databases, backups, disaster recovery, certificates, and infrastructure security. The updated scope maintains continuity during the transition and includes application security patching, defect resolution, limited minor enhancements, deployment support, technical documentation, and structured knowledge transfer intended to increase DETR's ability to independently support the application.

The revised contract presents manageable business and cybersecurity risk because responsibilities between the vendor and DETR are clearly delineated. ePathUSA remains responsible for the application codebase and CMS maintenance, while DETR retains control of the hosting environment and associated infrastructure security. Vendor access to development, UAT, and production environments must continue to be administered through State-approved secure access controls and established agency security practices. The scope does not introduce a material expansion of the existing application or a new vendor-hosted environment.

The investment supports fiscal stewardship by moving hosting responsibilities in-house, limiting vendor services to specialized application support, and providing documentation and knowledge transfer that reduce long-term reliance on external resources. The separation of application and infrastructure responsibilities also limits duplicative spending between DETR staff and the vendor. Procurement under the identified Carahsoft/NASPO contract and the updated maintenance scope provide an appropriate governance structure for the continued services. The investment supports DETR's technology objectives by maintaining website availability, security, compatibility, accessibility, and operational continuity while strengthening internal technical capability.

Should there be any modifications to enterprise services or resources beyond those outlined in this memo, including but not limited to network configurations, firewalls, servers, Active Directory (AD) integration, telecom systems, or other infrastructure, please notify the Governor's Technology Office (GTO) promptly to help mitigate potential delays in integration or implementation.

It is imperative that this solution adheres to State security standards and policies. Additionally, compliance with the Americans with Disabilities Act (ADA) is required to ensure accessibility for all authorized users.

For your reference, a copy of this memo has been attached to the TIE submission.

Should you require further assistance or have any questions, please do not hesitate to contact me directly.

Sincerely,

Lisa Jean

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33108**

		Legal Entity Name:	Kaempfer Crowell, Ltd.
Agency Name:	**BDC LICENSING BOARDS & COMMISSIONS**	Contractor Name:	**Kaempfer Crowell, Ltd.**
Agency Code:	**BDC**	Address:	**50 W Liberty Street, Suite 700**
Appropriation Unit:	**B001 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**Reno, NV 89501**
If "No" please explain:	Not Applicable	Contact/Phone:	Michael Hillerby 7758523900
		Vendor No.:	
		NV Business ID:	NV19941041279

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 % Licensure**
Federal Funds	0.00 %		Bonds	0.00 %
Highway Funds	0.00 %		Other funding	0.00 %

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **11/05/2026**

Anticipated BOE meeting date 12/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **12/31/2027**

Contract term: **1 year and 56 days**

4. Type of contract: **Contract**

Contract description: **Government Affairs**

5. Purpose of contract:

This is a new contract to provide ongoing government relations services.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$24,000.00**

Payment for services will be made at the rate of $2,000.00 per Month

II. JUSTIFICATION

7. What conditions require that this work be done?

NRS 628.090 authorizes the Board to arrange for the assistance from any professional consultants to assist in the performance of its duties. NRS 628 requires the Board to recommend the creation and/or amendment of laws regarding the practice of public accountancy in the State of Nevada.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Assistance, time and professional expertise is needed in the planning and dissemination of information regarding regulation and statute changes. In addition, assistance is needed to navigate legislative session bills that arise and may affect the Board and/or the public.

9. Were quotes or proposals solicited? No

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Nevada State Board of Accountancy
Nevada State Board of Nursing
Nevada State Board of Pharmacy
Nevada State Board of Veterinary Examiners

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

    Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

    Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

    Yes

19. Agency Field Contract Monitor:

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	vwindf13	09/23/2026 11:40:37 AM
Division Approval	vwindf13	09/23/2026 11:40:40 AM
Department Approval	vwindf13	09/23/2026 11:40:44 AM
Contract Manager Approval	vwindf13	09/23/2026 11:40:47 AM
Budget Analyst Approval	pokeefe	11/05/2026 14:14:29 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33198**

		Legal Entity Name:	Connie Christiansen
Agency Name:	**BDC LICENSING BOARDS & COMMISSIONS**	Contractor Name:	**Connie Christiansen dba Christiansen Accounting Network**
Agency Code:	**BDC**	Address:	**P.O. Box 33875**
Appropriation Unit:	**B003 - All Categories**		
Is budget authority available?:	**Yes**	City/State/Zip	**RENO, NV 89533**
If "No" please explain:	Not Applicable	Contact/Phone:	775-413-4084
		Vendor No.:	
		NV Business ID:	NV20201790297

To what State Fiscal Year(s) will the contract be charged? **2027-2028**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 % Licensure**
Federal Funds	0.00 %		Bonds	0.00 %
Highway Funds	0.00 %		Other funding	0.00 %

Agency Reference #: B003

2. Contract start date:
   a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/01/2027**
   Anticipated BOE meeting date 12/2026

   Retroactive? **No**

   If "Yes", please explain

   Not Applicable

3. Termination Date: **12/31/2027**
   Contract term: **364 days**

4. Type of contract: **Contract**
   Contract description: **Audit Services**

5. Purpose of contract:

   This is a new contract to provide ongoing auditing and accounting services.

6. NEW CONTRACT
   The maximum amount of the contract for the term of the contract is: **$13,000.00**
   Payment for services will be made at the rate of $13,000.00 per Audit
   Other basis for payment: N/A

II. JUSTIFICATION

7. What conditions require that this work be done?

   NRS 218G.400 requires a formal financial audit of this Board when revenue exceeds $200,000. The Board has elected and received approval from the LCB Audit Division to submit a biennial audit cover FY26 & FY27.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

   This work requires a Certified Public Accounting firm.

9. Were quotes or proposals solicited? No
   Was the solicitation (RFP) done by the Purchasing Division? No
   a. List the names of vendors that were solicited to submit proposals (include at least three):

   Not Applicable

b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

c. Why was this contractor chosen in preference to other?

Vendor was most qualified to provide the service and familiar with the Board, having completed this Board's FY24-FY25 audit. The professional services of an accountant to support this work are not adapted to competitive solicitation as per NAC 333.150(2,b,6).

d. Last bid date: Anticipated re-bid date:

10. a. Does the contract contain any IT components? No

    b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

    No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

    No

    b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

    No

    c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

    No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

    Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Only known contract was with this Board for FY24-FY25 audit.

14. Is the contractor currently involved in litigation with the State of Nevada?

    No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is not registered with the Nevada Secretary of State's Office because the legal entity is a:

    Sole Proprietor

16. a. Is the Contractor Name the same as the legal Entity Name?

    No b. If "No", please explain:

Sole proprietor.

17. a. Does the contractor have a current Nevada State Business License (SBL)?

    Yes

18. Not Applicable

19. Agency Field Contract Monitor:

    Jennifer Pierce, Executive Director Ph: (775) 787-3421

20. Contract Status:

    Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	piercej3	10/12/2026 15:30:52 PM
Division Approval	piercej3	10/12/2026 15:30:58 PM
Department Approval	piercej3	10/12/2026 15:31:03 PM
Contract Manager Approval	piercej3	10/12/2026 15:31:07 PM
Budget Analyst Approval	pokeefe	10/23/2026 15:00:24 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **29927**

Amendment Number: **2**

Legal Entity Name: QCS, LLC

Agency Name: **BDC LICENSING BOARDS & COMMISSIONS**

Contractor Name: **QCS, LLC**

Agency Code: **BDC**

Address: **61 CONTINENTAL DRIVE #200**

Appropriation Unit: **B015 - All Categories**

Is budget authority available?: **Yes**

City/State/Zip **RENO, NV 89509**

If "No" please explain: Not Applicable

Contact/Phone: Jimmy Davis 775-359-1691

Vendor No.: T27044828A

NV Business ID: NV20212224316

To what State Fiscal Year(s) will the contract be charged? **2025-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 %**	**Licensure**
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %		Other funding	0.00 %	

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **01/01/2025**

Anticipated BOE meeting date 11/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Previously Approved Termination Date: **12/31/2028**

Contract term: **4 years**

4. Type of contract: **Contract**

Contract description: **QCS 2025-2026**

5. Purpose of contract:

This is the second amendment to the original contract which provides HVAC services at 9600 Gateway Drive, Reno, NV. This increases the maximum amount from $45,000 to $92,000 due to the addition of controls on the second floor.

6. CONTRACT AMENDMENT

		Trans $	Info Accum $	Action Accum $	Agenda
1.	The max amount of the original contract:	$20,000.00	$20,000.00	$20,000.00	Yes - Info
	a. Amendment 1:	$25,000.00	$25,000.00	$45,000.00	Yes - Info
2.	Amount of current amendment (#2):	$47,000.00	$47,000.00	$92,000.00	Yes - Info
3.	New maximum contract amount:	$92,000.00			

II. JUSTIFICATION

7. What conditions require that this work be done?

The Board has need of a vendor to maintain, service, and repair the Heating Ventilation Air Conditioning system.

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Employees with the Board lack the expertise to maintain and service the Heating Ventilation Air Conditioning system.

9. Were quotes or proposals solicited? Yes

Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

QCS, LLC
Sierra Air
Trane

b. Soliciation Waiver: **Not Applicable**

c. Why was this contractor chosen in preference to other?

Availability and experience

d. Last bid date: 10/11/2024 Anticipated re-bid date: 10/01/2028

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Nevada State Board of Medical Examiners, work satisfactory

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

LLC

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	djenkin9	10/02/2026 10:19:41 AM
Division Approval	djenkin9	10/02/2026 10:19:43 AM
Department Approval	djenkin9	10/02/2026 10:19:46 AM
Contract Manager Approval	djenkin9	10/02/2026 10:19:48 AM
Budget Analyst Approval	pokeefe	10/20/2026 14:13:10 PM

CONTRACT SUMMARY

(This form must accompany all contracts submitted to the Board of Examiners (BOE) for review and approval)

I. DESCRIPTION OF CONTRACT

1. Contract Number: **33094**

		Legal Entity Name:	Campbell Jones Cohen CPAs
Agency Name:	**BDC LICENSING BOARDS & COMMISSIONS**	Contractor Name:	**Campbell Jones Cohen CPAs**
Agency Code:	**BDC**	Address:	**6920 S. Cimarron Rd.**
Appropriation Unit:	**B023 - All Categories**		**Suite 100**
Is budget authority available?:	**Yes**	City/State/Zip	**Las Vegas, NV 89113**
If "No" please explain:	Not Applicable	Contact/Phone:	Kay See, CPA 702-255-2330
		Vendor No.:	
		NV Business ID:	NV19941051471

To what State Fiscal Year(s) will the contract be charged? **2027-2029**

What is the source of funds that will be used to pay the contractor? Indicate the percentage of each funding source if the contractor will be paid by multiple funding sources.

General Funds	0.00 %	**X**	Fees	**100.00 %**	**Licensure**
Federal Funds	0.00 %		Bonds	0.00 %	
Highway Funds	0.00 %		Other funding	0.00 %	

2. Contract start date:

a. Effective upon Board of Examiner's approval? **No** or b. other effective date **10/20/2026**

Anticipated BOE meeting date 10/2026

Retroactive? **No**

If "Yes", please explain

Not Applicable

3. Termination Date: **12/31/2028**
   Contract term: **2 years and 73 days**

4. Type of contract: **Contract**
   Contract description: **Audit Services**

5. Purpose of contract:

This is a new contract to provide auditing services.

6. NEW CONTRACT

The maximum amount of the contract for the term of the contract is: **$27,000.00**

Payment for services will be made at the rate of $13,500.00 per null

Other basis for payment: Beginning of audit and end of audit

II. JUSTIFICATION

7. What conditions require that this work be done?

NRS 218G 400

8. Explain why State employees in your agency or other State agencies are not able to do this work:

Must be done by a qualified CPA.

9. Were quotes or proposals solicited? No

   Was the solicitation (RFP) done by the Purchasing Division? No

a. List the names of vendors that were solicited to submit proposals (include at least three):

Not Applicable

b. Soliciation Waiver: **Professional Service (As defined in NAC 333.150)**

c. Why was this contractor chosen in preference to other?

Vendor previously provided audit services for the Board. Services were satisfactory and price did not increase.

d. Last bid date: 08/28/2026 Anticipated re-bid date: 08/28/2028

10. a. Does the contract contain any IT components? No

b. Is the contract part of an IT investment project over $50,000? No

III. OTHER INFORMATION

11. Is there an Indirect Cost Rate or Percentage Paid to the Contractor?

No If "Yes", please provide the Indirect Cost Rate or Percentage Paid to the Contractor

Not Applicable

12. a. Is the contractor a current employee of the State of Nevada or will the contracted services be performed by a current employee of the State of Nevada?

No

b. Was the contractor formerly employed by the State of Nevada within the last 24 months or will the contracted services be performed by someone formerly employed by the State of Nevada within the last 24 months?

No

c. Is the contractor employed by any of Nevada's political subdivisions or by any other government?

No If "Yes", please explain

Not Applicable

13. Has the contractor ever been engaged under contract by any State agency?

Yes If "Yes", specify when and for which agency and indicate if the quality of service provided to the identified agency has been verified as satisfactory:

Nevada Physical Therapy Board. Services satisfactory.

14. Is the contractor currently involved in litigation with the State of Nevada?

No If "Yes", please provide details of the litigation and facts supporting approval of the contract:

Not Applicable

15. The contractor is registered with the Nevada Secretary of State's Office as a:

Nevada Corporation

16. a. Is the Contractor Name the same as the legal Entity Name?

Yes

17. a. Does the contractor have a current Nevada State Business License (SBL)?

Yes

18. a. Is the legal entity active and in good standing with the Nevada Secretary of State's Office?

Yes

19. Agency Field Contract Monitor:

20. Contract Status:

Contract Approvals:

Approval Level	User	Signature Date
Budget Account Approval	jenderos	09/18/2026 14:06:38 PM
Division Approval	jenderos	09/18/2026 14:06:42 PM
Department Approval	jenderos	09/18/2026 14:06:44 PM
Contract Manager Approval	jenderos	09/18/2026 14:06:49 PM
Budget Analyst Approval	pokeefe	10/20/2026 14:01:32 PM

Joe Lombardo
Governor

Tiffany Greenameyer
Director

Curtis Palmer
Deputy Director

David Lenzner
Deputy Director

STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298
Phone: (775) 684-0222 | www.budget.nv.gov | Fax: (775) 684-0260

Date: November 12, 2026

To: Tiffany Greenameyer, Clerk of the Board
Governor's Finance Office

From: Tiffany Day, Budget Division
Governor's Finance Office

Subject: BOARD OF EXAMINERS **INFORMATION** ITEM

The following describes an information item submitted for placement on the agenda of the next Board of Examiners meeting.

GOVERNOR'S FINANCE OFFICE – BUDGET DIVISION

Agenda Item Write-up:

Pursuant to NRS Chapter 353, the division presents a reconciled fund balance report for the Tort Claim Fund, Statutory Contingency Account, Stale Claims Account, Emergency Account, Disaster Relief Account, and the IFC Contingency Fund as of November 10, 2026, for fiscal year 2027. Additionally, a reconciliation of the Extradition Coordinator budget account has been prepared at the request of the Board.

Additional Information:

The Tort Claim Fund is the State Treasury Fund for Insurance Premiums. The Statutory Contingency Account, Stale Claims Account, Emergency Account, Disaster Relief Account, and the IFC Contingency Fund supplement funding for eligible agencies within statutory authority.

Below is the realized funding available balance for each account:

Tort Claim Fund	$ 5,646,855.71
Statutory Contingency Account	$ 9,498,238.25
Stale Claims Account	$ 740,553.07
Emergency Account	$ 412,361.00
Disaster Relief Account	$ 13,223,474.00
IFC Contingency Unrestricted General Fund	$ 20,949,708.23
IFC Contingency Unrestricted Highway Fund	$ 1,638,068.35
IFC Contingency Restricted General Fund	$ 56,800,443.00
IFC Contingency Restricted Highway Fund	$ 1,157,340.00
Attorney General's Office - Extradition Coordinator	$ 1,514,461.70

Statutory Authority:

NRS 331.187, 353.097, 353.263, 353.264, 353.266, 353.268, 353.2735, 179.225

REVIEWED: MJ
INFORMATION ITEM: _____

Fiscal Year	2027	**Tort Claim Fund**		
Fund	715	**Balance Sheet**		
Agency	030			
Budget Account	1348	**November 10, 2026**		
Statutory Authority NRS	331.187			
Receipts/Funding				**Balance**
Beginning Cash		$ 174,903.00		
Revenue from Boards		$ 167,694.00		
Cost Allocation		$ 6,567,866.58		
Loan Repayment		$ 5,000.00		
Total Receipts/Funding			$	**6,915,463.58**
Operating Expenditures - Non Claims				
Operating Expenditures		$ 96,533.08		
Tort Claims Overhead		$ 77,628.71		
Risk Management Insurance Policy		$ -		
Total Operating Expenditures			$	**174,161.79**
Net Receipts less Operating			$	**6,741,301.79**
Tort Claims				
Tort Claims - AGO Approved		$ 644,946.08		
Tort Claims - Board of Examiners Approved		$ 449,500.00		
Total Tort Claims			$	**1,094,446.08**
REALIZED FUNDING AVAILABLE			$	***5,646,855.71***
Approved Claims Pending Payment				
		$ -		
		$ -		
		$ -		
		$ -		
Total Projected Claims			$	-
Projected Realized Funding Available			$	***5,646,855.71***
NOTES - Tort Claims Paid from Statutory Contingency Fund				
		$ -		
		$ -		
		$ -		
Total Tort Claims Paid from Statutory Contingency Fund			$	-
NOTES - Pending Transactions				
		$ -		

Fiscal Year	2027	**Statutory Contingency Fund**		
Fund	101	**Balance Sheet**		
Agency	930			
Budget Account	4892	**November 10, 2026**		
Statutory Authority NRS	353.264			
Receipts/Funding				**Balance**
Beginning Cash		$ 525,921.00		
Trans from Interim Finance		$ 12,935,188.00		
Total Receipts/Funding			$	**13,461,109.00**
Claims				
Prison Claims - Clerk Approved		$ 74,922.83		
Tort Claims - Board of Examiners Approved		$ -		
Wrongful Conviction Claims*		$ (1,000,000.00)		
Outside Counsel		$ 4,887,947.92		
Total Claims			$	**3,962,870.75**
Transfers to Agencies				
		$ -		
		$ -		
		$ -		
Total Transfers			$	-
REALIZED FUNDING AVAILABLE			$	***9,498,238.25***
Projected Claims				
Coyote Springs FY27 Estimate		$ 2,361,643.23		
DCFS		$ 750,000.00		
Special Counsel GCB Derivatives Andersen		$ 447,818.00		
Special Counsel GCB Derivatives Mayer Brown		$ 3,214,325.24		
Other Special Counsel		$ 29,212.00		
Post Conviction Relief (Habeus corpus) transfer to DIDS		$ 702,142.00		
Prison claims (prison offense) NRS 212.070		$ 357,270.17		
Transfers to Agencies		$ 265,509.00		
Tort Claims		$ 1,000,000.00		
Total Projected Claims			$	**9,127,919.64**
Projected Realized Funding Available			$	***370,318.61***
NOTES - Tort Claims Paid from Statutory Contingency Fund				
		-		
		-		
		-		
		-		
Total Tort Claims Paid from Statutory Contingency Fund			$	-

* Refund check Issues from Loevey and Lovey $900,000
* Refund check Issues from Iolta Trust $100,000

Fiscal Year	2027
Fund	101
Agency	930
Budget Account	4888
Statutory Authority NRS	353.097

Stale Claims Account

Balance Sheet

November 10, 2026

Receipts/Funding			**Balance**
Beginning Cash	$	899,038.00	
Total Receipts/Funding			**$ 899,038.00**
Stale Claims			
Adjutant General & Natl Guard	$	14,143.06	
Aging And Disability Services	$	5,991.17	
Child And Family Division	$	48,366.37	
Department Of Corrections	$	65,795.27	
Department of Native American Affairs	$	3,433.19	
Department of Public Safety	$	9,257.58	
Division of Water Resources	$	3,360.05	
Forestry Division	$	1,999.96	
Governors Office	$	2,224.80	
Health Division	$	1,253.90	
Lieutenant Governors Office	$	248.27	
Parole and Probation	$	1,708.08	
State Library And Archives	$	703.23	
	$	-	
	$	-	
	$	-	
	$	-	
	$	-	
	$	-	
	$	-	
	$	-	
Total Claims			**$ 158,484.93**
REALIZED FUNDING AVAILABLE			***$ 740,553.07***

Fiscal Year	2027	**Emergency Fund**	
Fund	101	**Balance Sheet**	
Agency	930		
Budget Account	4889	**November 10, 2026**	
Statutory Authority NRS	353.263		
Receipts/Funding			**Balance**
Beginning Cash	$ 412,361.00		
Total Receipts/Funding		$	**412,361.00**
Emergency Fund Expenditures			
	$ -		
	$ -		
	$ -		
Total Claims		$	-
REALIZED FUNDING AVAILABLE		$	***412,361.00***

Fiscal Year	2027	**Disaster Relief Fund**		
Fund	101	**Balance Sheet**		
Agency	170			
Budget Account	1335	**November 10, 2026**		
Statutory Authority NRS	353.2735			
Receipts/Funding				**Balance**
Beginning Cash		$ 16,889,808.00		
Quarterly Transfer from General Fund		$ 500,000.00		
Quarterly Treasurers Interest		$ -		
Total Receipts/Funding			$	**17,389,808.00**
Disaster Relief Fund Expenditures				
Transfer to Emergency Assistance Account		$ 1,416,334.00		
Transfer to Forestry		$ 2,750,000.00		
		$ -		
Total Claims			$	**4,166,334.00**
REALIZED FUNDING AVAILABLE			$	**13,223,474.00**
Approved claims not processed				
Transfer to Emergency Assistance Account				
Work Program C84463 Authority Remaining		$ 4,249,003.00		
Transfer to Forestry				
Work Program C83130 Authority Remaining		$ 8,250,000.00		
		$ -		
Total Approved claims not processed			$	**12,499,003.00**
Disaster Relief Fund Available			$	***724,471.00***

Fiscal Year	2027
Fund	101
Agency	170
Budget Account	2630
Statutory Authority NRS	353.268

IFC Contingency Unrestricted Balance Sheet

November 10, 2026

UNRESTRICTED GENERAL FUND

Unrestricted General Fund Revenue			**Balance**
Beginning Cash	$	31,244,167.57	
2027 Appropriations	$	9,321,832.48	
Balance Forward	$	-	
Total Receipts/Funding			**$ 40,566,000.05**
Unrestricted General Fund Expenditures			
LCB Meeting Costs	$	19,703.82	
DCNR - Division of Forestry 08/28/2026	$	5,000,000.00	
Office of the Governor - Board of Examiners	$	12,935,188.00	
Office of the State Controller C84761	$	1,661,400.00	
	$	-	
	$	-	
	$	-	
	$	-	
Total Unrestricted General Fund Expenditures			**$ 19,616,291.82**
Unrestricted General Fund Realized Funding Available			***$ 20,949,708.23***
BOE approved IFC pending claims			
	$	-	
	$	-	
	$	-	
Total BOE approved IFC pending claims			**$ -**
Unrestricted General Fund Available			***$ 20,949,708.23***

UNRESTRICTED HIGHWAY FUND

Unrestricted Highway Fund Revenue			**Balance**
Beginning Cash	$	1,638,068.35	
Total Receipts/Funding			**$ 1,638,068.35**
Unrestricted Highway Fund Expenditures			
	$	-	
Total Unrestricted Highway Fund Expenditures			**$ -**
Unrestricted Highway Fund Realized Funding Available			***$ 1,638,068.35***

Fiscal Year	2027
Fund	101
Agency	170
Budget Account	2630
Statutory Authority NRS	353.268

IFC Contingency Restricted Balance Sheet

November 10, 2026

RESTRICTED GENERAL FUND

Restricted General Fund Revenue				**Balance**
Beginning Cash	$	102,088,118.00		
2027 Appropriations	$	948,695.00		
Total Receipts/Funding			$	**103,036,813.00**
Restricted General Fund Expenditures				
Office of the Governor - CoreNV (06.18.26)	$	23,319,132.00		
Office of the Governor - CoreNV (08.13.26)	$	1,265,666.00		
Administrative Office of the Courts	$	341,600.00		
Nevada Department of Education	$	19,348,110.00		
Nevada Health Authority	$	1,961,862.00		
	$	-		
	$	-		
Total Restricted General Fund Expenditures			$	**46,236,370.00**
Restricted General Fund Realized Funding Available			$	***56,800,443.00***
Approved IFC pending claims				
Nevada Department of Education	$	25,651,890.00		
	$	-		
	$	-		
Total Approved claims not processed			$	**25,651,890.00**
Restricted General Fund Available			$	***31,148,553.00***

RESTRICTED HIGHWAY FUND

Restricted Highway Fund Revenue				**Balance**
Beginning Cash	$	6,924,146.00		
2027 Appropriations	$	-		
Total Receipts/Funding			$	**6,924,146.00**
Restricted Highway Fund Expenditures				
Office of the Governor - CoreNV (06.18.26)	$	5,469,921.00		
Office of the Governor - CoreNV (08.13.26)	$	296,885.00		
	$	-		
Total Restricted General Fund Expenditures			$	**5,766,806.00**
Restricted Highway Fund Realized Funding Available			$	***1,157,340.00***
Approved IFC pending claims				
	$	-		
	$	-		
Total Approved claims not processed			$	**-**
Restricted Highway Fund Available			$	***1,157,340.00***

Fiscal Year	2027
Fund	101
Agency	030
Budget Account	1002
Statutory Authority NRS	179.225

Attorney General's Office - Extradition Coordinator Balance Sheet November 10, 2026

Receipts/Funding			**Balance**
Appropriations	$	1,679,909.00	
Recoveries	$	9,370.73	
Total Receipts/Funding			**$ 1,689,279.73**
Extradition Coordinator Expenditures			
Operating Expenses	$	83,136.21	
Extradition Costs Reimbursed to Counties	$	-	
Extradition Expenses	$	91,681.82	
Total Expenditures			**$ 174,818.03**
Realized Funding Available			***$ 1,514,461.70***